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11 LIST
OF THE
OFFICIALS AND EMPLOYEES
OF THE
COMMONWEALTH, 11
1916-1917.



BOSTON:
WRIGHT & POTTER PRINTING CO., STATE PRINTERS,
32 DERNE STREET.
1918.

PUBLICATION OF THIS DOCUMENT
APPROVED BY THE
SUPERVISOR OF ADMINISTRATION.

The Commonwealth of Massachusetts.

Chapter 217, Gen. Acts of 1917.

AN ACT TO REGULATE THE PREPARATION AND PRINTING OF LISTS OF STATE OFFICIALS AND EMPLOYEES WITH THEIR SALARIES OR COMPENSATIONS.

Be it enacted, etc., as follows:

Chapter two hundred and sixty-eight of the acts of the year nineteen hundred and ten, as amended in section one by chapter forty-three of the acts of the year nineteen hundred and eleven, and by chapter five hundred and thirty-four of the acts of the year nineteen hundred and thirteen, is hereby further amended by striking out said section one and inserting in place thereof the following:— *Section 1.* Every department, board, commission, bureau, office or institution of the commonwealth shall, at such times as the supervisor of administration may require, prepare and furnish to him such information as he may prescribe concerning all officials and employees of the commonwealth employed in or by such department, board, commission, bureau, office or institution for whose services money has been paid from the treasury of the commonwealth. Such information shall be collected at least once in every fiscal year and shall cover the fiscal year preceding. From the information so collected the supervisor shall keep a record, open to public inspection, showing the name, residence, designation, rate of compensation and date of appointment or qualification of every such official and employee, and any increase in the rate of salary or compensation paid to him during the preceding fiscal year. The record shall also contain such other information concerning such officials and employees as, in the opinion of the supervisor, may be desirable. It shall be the duty of the auditor of the commonwealth, upon request of the supervisor, to verify a list of officials and employees, the amounts and rates of compensation and other information concerning payments to officials and employees about whom information is furnished. The supervisor shall compile such information concerning the officials and employees in the service of the commonwealth on the thirtieth day of November in the year nineteen hundred and seventeen as, in his opinion, may be of public

interest, and the said information shall be printed at the expense of the commonwealth not later than the fifteenth day of April in the year nineteen hundred and eighteen. Thereafter information on the same subject shall be compiled by the supervisor, and printed not later than the fifteenth day of April in each even numbered year. The document so published shall contain such summary and comparative tables as will best show the numbers of officials and employees in the service of the commonwealth during the two years for which the publication is issued, and during the preceding period of two years, to be arranged in such manner as will make them of the greatest practical utility. The document may be revised or rearranged from time to time at the discretion of the supervisor. [*Approved May 2, 1917.*]

The Commonwealth of Massachusetts.

LIST OF THE OFFICIALS AND EMPLOYEES OF THE COMMONWEALTH.

EXECUTIVE DEPARTMENT.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compensation during 1917.
Samuel W. McCall	Governor	\$10,000 yr.		
Calvin Coolidge	Lieutenant-Governor	2,000 yr.		
Eight Councillors	Councillors	8,000 yr.		
Edward F. Hamlin	Executive secretary	2,500 yr.		
Stanley R. Miller	Private secretary	4,000 yr.		
Henry F. Long	Private secretary	2,000 yr.		
Chas. A. Southworth	Executive stenographer	1,800 yr.		\$200.00
Wm. L. Reed	Messenger	1,300 yr.	\$100.00	200.00
Edwd. McKinley	Assistant messenger	1,100 yr.	50.00	150.00
A. Louise Mullen	Stenographer	1,200 yr.		

Summary.

Total number of employees Nov. 30, 1917	17
Persons not listed employed since Dec. 1, 1916	13
Whole number employed Dec. 1, 1916, to Nov. 30, 1917	30
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917	\$30,583.33
Total compensation of employees not listed since Dec. 1, 1916	\$282.50
Total pay roll Dec. 1, 1916, to Nov. 30, 1917	\$30,865.83

LEGISLATIVE DEPARTMENT.

280 Members General Court, \$282,000.

Henry D. Coolidge	Clerk of Senate	\$4,000 yr.	
Wm. H. Sanger	Assistant Clerk of Senate	2,750 yr.	\$2,139.00 ¹
James W. Kimball	Clerk of House	4,000 yr.	1,500.00 ¹
Frank E. Bridgman	Assistant Clerk of House	2,750 yr.	1,050.00 ¹
Other clerical assistance		4,559.58 yr.	
Legislative committees		10,991.66 yr.	

Total salaries (except extra compensation to certain employees, which is totaled under
Constitutional Convention) \$311,051.24

¹ See Constitutional Convention.

SERGEANT-AT-ARMS.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
Thomas F. Pedrick.....	Sergeant-at-arms.....	\$3,500 yr.		\$1,000.00 ¹
Adelbert M. Mossman.....	First clerk.....	2,200 yr.		472.00 ¹
Frank W. Cole.....	Document clerk.....	1,500 yr.		518.00 ¹
Herald L. Pedrick.....	Second clerk.....	1,500 yr.	\$100.00	458.25 ¹
Ellen Mudge Burrill.....	Cashier.....	1,500 yr.	100.00	598.00 ¹
Luke K. Davis.....	Doorkeeper, Senate.....	1,800 yr.		80.50 ¹
James Beatty.....	Doorkeeper, House.....	1,800 yr.		518.00 ¹
Morris C. Jackson.....	Postmaster.....	1,600 yr.		474.50 ¹
Charles O. Holt.....	Assistant doorkeeper.....	1,500 yr.	100.00	481.00 ¹
Francis Steele.....	Assistant doorkeeper.....	1,500 yr.	100.00	481.00 ¹
Arthur R. Driscoll.....	Messenger, Senate.....	1,300 yr.	100.00	102.00 ¹
Willis W. Fairbanks.....	Messenger, Senate.....	1,300 yr.	100.00	102.00 ¹
Francis A. Ireland.....	Messenger, Senate.....	1,300 yr.	100.00	
Benj. H. Jellison.....	Messenger, Senate.....	1,300 yr.	100.00	
Enoch Pratt.....	Messenger, Senate.....	1,300 yr.	100.00	102.00 ¹
Edwin S. Rollins.....	Messenger, Senate.....	1,300 yr.	100.00	102.00 ¹
Howard C. Rudderham.....	Messenger, Senate.....	1,300 yr.	100.00	96.00 ¹
George W. Wolcott.....	Messenger, Senate.....	1,200 yr.		
Patrick F. Brennan.....	Messenger, House.....	1,300 yr.	100.00	444.00 ¹
Richard B. Brown.....	Messenger, House.....	1,300 yr.	100.00	444.00 ¹
John O. Bush.....	Messenger, House.....	1,300 yr.	100.00	444.00 ¹
James P. Clare.....	Messenger, House.....	1,300 yr.	100.00	444.00 ¹
Nathaniel D. Curry.....	Messenger, House.....	1,300 yr.	100.00	444.00 ¹
Thomas P. Frost.....	Messenger, House.....	1,300 yr.	100.00	444.00 ¹
Henry P. Fernald.....	Messenger, House.....	1,300 yr.	100.00	
Albert T. Galpin.....	Messenger, House.....	1,300 yr.	100.00	444.00 ¹
Edmund J. Gill.....	Messenger, House.....	1,300 yr.	100.00	444.00 ¹
Jacob B. Henry.....	House messenger.....	1,300 yr.	100.00	444.00 ¹
Mark C. London.....	House messenger.....	1,300 yr.	100.00	444.00 ¹
Ernest Saunders.....	House messenger.....	1,300 yr.	100.00	444.00 ¹
Charles J. Tarbell.....	House messenger.....	1,300 yr.	100.00	
Horace S. Tower.....	House messenger.....	1,300 yr.	100.00	444.00 ¹
Thomas H. Turtle.....	House messenger.....	1,300 yr.	100.00	78.00 ¹
Allen MacD. Carlton.....	Senate page.....	510 session.		
George F. Beatty.....	Senate page.....	510 session.		370.00 ¹
George T. Taylor.....	Senate page.....	510 session.		
Henry F. Welch.....	Senate page.....	510 session.		
Edward J. Burke.....	House page.....	510 session.		
William A. Fisher.....	House page.....	510 session.		
Eugene P. Melody.....	House page.....	510 session.		370.00 ¹
William A. Murphy.....	House page.....	510 session.		
Charles W. Oschman.....	House page.....	510 session.		
Napier Scribner.....	House page.....	510 session.		377.50 ¹
Russell T. Shay.....	House page.....	510 session.		370.00 ¹
Charles M. Stiller.....	House page.....	510 session.		
Austin T. Davis.....	Assistant in document room.....	1,000 yr.	100.00	370.00 ¹
Frank H. Steele.....	Assistant in document room.....	850 yr.		435.00 ¹
Edwin W. Killpatrick.....	Assistant in document room.....	75.00 mo. ²		
Levi H. Reavis.....	House porter.....	1,000 yr.	100.00	296.00 ¹
John W. Cox.....	Carpenter.....	1,600 yr.		
Jennie Luke.....	Matron.....	950 yr.	100.00	50.00 ¹
Thomas F. Foster.....	Watchman.....	1,300 yr.	100.00	50.00 ¹
Charles E. Pratt.....	Watchman.....	1,300 yr.	100.00	50.00 ¹
Charles O. Pratt.....	Watchman.....	1,300 yr.	100.00	50.00 ¹
Charles E. Bamford.....	Assistant watchman.....	1,100 yr.		50.00 ¹
Peter Donadio.....	Assistant watchman.....	1,100 yr.		50.00 ¹
Orice M. Gracey.....	Assistant watchman.....	1,200 yr.	100.00	50.00 ¹
James Hain.....	Assistant watchman.....	1,200 yr.	100.00	50.00 ¹
James A. Hart.....	Assistant watchman.....	1,200 yr.	100.00	50.00 ¹
Charles Hippler.....	Assistant watchman.....	1,200 yr.	100.00	50.00 ¹
Eugene W. Hussey.....	Assistant watchman.....	1,200 yr.	100.00	50.00 ¹
Geo. H. McAllister.....	Assistant watchman.....	1,100 yr.		50.00 ¹
Ora L. Myers.....	Assistant watchman.....	1,200 yr.	100.00	50.00 ¹
John Noonan.....	Assistant watchman.....	1,200 yr.	100.00	50.00 ¹
Edgar W. Nyman.....	Assistant watchman.....	1,200 yr.	100.00	50.00 ¹
Stephen Snow.....	Assistant watchman.....	1,200 yr.	100.00	50.00 ¹
Harris Stahl.....	Assistant watchman.....	1,200 yr.	100.00	50.00 ¹
Chas. M. Sweeley.....	Assistant watchman.....	1,200 yr.	100.00	50.00 ¹
Joseph E. Wall.....	Assistant watchman.....	1,200 yr.	100.00	50.00 ¹

¹ Compensation from Constitutional Convention of 1917 for extra services.² For session.

SERGEANT-AT-ARMS — Continued.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compensation during 1917.
Henry G. Weston.....	Assistant watchman.....	\$1,200 yr.....	\$100.00	\$50.00 ¹
Geo. M. Fillebrown.....	Messenger.....	1,400 yr.....	100.00	.....
Chas. H. Woodbury.....	Messenger.....	1,400 yr.....	100.00	429.00 ¹
Washington Diggs.....	Chief porter.....	950 yr.....	100.00	50.00 ¹
Armstead H. Dixon.....	Porter.....	850 yr.....	.....	50.00 ¹
Arthur B. Cassell.....	Porter.....	850 yr.....	.....	50.00 ¹
Nicholas Eastman.....	Porter.....	850 yr.....	.....	50.00 ¹
John E. Ferguson.....	Porter.....	950 yr.....	100.00	50.00 ¹
William A. Hagerty.....	Porter.....	950 yr.....	100.00	50.00 ¹
Harvey J. Harper.....	Porter.....	950 yr.....	100.00	50.00 ¹
Guthrie Hodges.....	Porter.....	850 yr.....	.....	50.00 ¹
Walter H. Holland.....	Porter.....	850 yr.....	.....	50.00 ¹
Eugene B. Price, Jr.....	Porter.....	950 yr.....	100.00	50.00 ¹
Benjamin T. Tanner.....	Porter.....	950 yr.....	100.00	50.00 ¹
Edward Wallace.....	Porter.....	950 yr.....	100.00	50.00 ¹
William I. White.....	Porter.....	950 yr.....	100.00	50.00 ¹
Wallace L. Cox.....	Assistant to carpenter.....	1,200 yr.....	100.00	.....
Francis J. McKeon.....	Laborer on grounds.....	1,000 yr.....	.....	.....
Alvin T. Pettee.....	Laborer on grounds.....	1,100 yr.....	100.00	.....
Lawrence S. Jackson.....	Special porter.....	600 yr.....	.....	50.00 ¹
Kate Fernald.....	Forewoman.....	700 yr.....	100.00	50.00 ¹
Annie Hennessey.....	Special maid.....	480 yr.....	80.00	50.00 ¹
Philip J. Robinson.....	Office boy.....	620 yr.....	80.00	.....
Fred H. Kimball.....	Chief engineer.....	2,600 yr.....	.....	100.00 ¹
Louis E. Blackmar.....	Assistant engineer.....	1,500 yr.....	100.00	100.00 ¹
George A. McKendry.....	Assistant engineer.....	1,500 yr.....	100.00	100.00 ¹
Peter Phenny.....	Assistant engineer.....	1,500 yr.....	100.00	100.00 ¹
Chauncey G. Whitcher.....	Assistant engineer.....	1,500 yr.....	100.00	100.00 ¹
Louis E. Danton.....	Electrician.....	1,400 yr.....	100.00	100.00 ¹
Chauncey W. Burr.....	Assistant electrician.....	1,300 yr.....	100.00	100.00 ¹
Arthur Erickson.....	Assistant electrician.....	1,100 yr.....	.....	60.00 ¹
Edward B. Potter.....	Assistant electrician helper.....	900 yr.....	.....	60.00 ¹
William J. Allison.....	Superintendent of elevators.....	1,300 yr.....	100.00	100.00 ¹
Clinton N. Berry.....	Elevator man.....	1,200 yr.....	100.00	100.00 ¹
Patrick M. Brock.....	Elevator man.....	1,100 yr.....	.....	100.00 ¹
Franklin E. Campbell.....	Elevator man.....	1,200 yr.....	100.00	100.00 ¹
James A. Crowley.....	Elevator man.....	1,200 yr.....	100.00	100.00 ¹
Leonard A. Harris.....	Elevator man.....	1,200 yr.....	100.00	100.00 ¹
Charles F. Hixon.....	Elevator man.....	1,200 yr.....	100.00	100.00 ¹
M. William H. O'Neil.....	Elevator man.....	1,100 yr.....	.....	91.61 ¹
Patrick W. Powers.....	Elevator man.....	1,200 yr.....	100.00	100.00 ¹
Chas. A. Richardson.....	Elevator man.....	1,100 yr.....	200.00	100.00 ¹
Fred W. Scribner.....	Elevator man.....	1,200 yr.....	100.00	100.00 ¹
Frank W. Sheldon.....	Elevator man.....	1,200 yr.....	100.00	100.00 ¹
Robert J. Taylor.....	Elevator man.....	1,200 yr.....	100.00	100.00 ¹
J. Edwin Walker.....	Elevator man.....	1,200 yr.....	100.00	100.00 ¹
George H. Wiley.....	Elevator man.....	1,100 yr.....	.....	60.00 ¹
Robert R. Starkey.....	Steam fitter.....	1,300 yr.....	100.00	100.00 ¹
James Callahan.....	Steam fitter helper.....	1,000 yr.....	100.00	100.00 ¹
Horace N. Ford.....	Oiler.....	1,100 yr.....	100.00	100.00 ¹
William Shivory.....	Oiler.....	1,100 yr.....	100.00	100.00 ¹
Chas. A. Thompson.....	Oiler.....	1,100 yr.....	100.00	100.00 ¹
Stephen Clark.....	Fireman.....	1,101 yr.....	201.00	100.00 ¹
Chas. C. Donoghue.....	Fireman.....	1,101 yr.....	100.00	100.00 ¹
George W. Herman.....	Fireman.....	1,001 yr.....	201.00	100.00 ¹
Clyde R. MacBurnie.....	Fireman.....	1,101 yr.....	100.00	100.00 ¹
Charles T. Norton.....	Fireman.....	1,101 yr.....	100.00	100.00 ¹
Burton Z. Rowell.....	Fireman.....	1,101 yr.....	100.00	100.00 ¹
Fred A. Droulette.....	Helper.....	1,000 yr.....	100.00	100.00 ¹
Harry Ernst.....	Helper.....	1,000 yr.....	100.00	100.00 ¹
Philip N. Ford.....	Helper.....	900 yr.....	.....	80.00 ¹
Joseph H. Gammons.....	Helper.....	900 yr.....	.....	40.00 ¹
Maurice Goodman.....	Helper.....	900 yr.....	.....	100.00 ¹
Arnold L. Lugin.....	Helper.....	1,000 yr.....	100.00	100.00 ¹
E. P. Haven.....	Helper.....	900 yr.....	.....	60.00 ¹
Sarah Balkan.....	Scrubwoman.....	.25 hr.....	.....	50.00 ¹
Mary Cameron.....	Scrubwoman.....	.25 hr.....	.....	50.00 ¹
Julia Canty.....	Scrubwoman.....	.25 hr.....	.....	50.00 ¹
Bridget Callahan.....	Scrubwoman.....	.25 hr.....	.....	50.00 ¹

¹ Compensation from Constitutional Convention of 1917 for extra services.

SERGEANT-AT-ARMS — Concluded.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compensation during 1917.
Julia Clifford.....	Scrubwoman.....	\$0.25 hr.....		\$50.00 ¹
Margaret Conalty.....	Scrubwoman.....	.25 hr.....		50.00 ¹
Kate Conley.....	Scrubwoman.....	.25 hr.....		50.00 ¹
Bridget Connelly No. 1.....	Scrubwoman.....	.25 hr.....		50.00 ¹
Bridget Connelly No. 2.....	Scrubwoman.....	.25 hr.....		50.00 ¹
Annie Conroy.....	Scrubwoman.....	.25 hr.....		50.00 ¹
Mary Cotter.....	Scrubwoman.....	.25 hr.....		50.00 ¹
Annie Carroll.....	Scrubwoman.....	.25 hr.....		50.00 ¹
Mary Cotter.....	Scrubwoman.....	.25 hr.....		50.00 ¹
Annie Carroll.....	Scrubwoman.....	.25 hr.....		50.00 ¹
Mary Crowley.....	Scrubwoman.....	.25 hr.....		50.00 ¹
Mary Curley.....	Scrubwoman.....	.25 hr.....		50.00 ¹
Bridget Donovan.....	Scrubwoman.....	.25 hr.....		50.00 ¹
Ella Dennehey.....	Scrubwoman.....	.25 hr.....		50.00 ¹
Annie Flaherty.....	Scrubwoman.....	.25 hr.....		50.00 ¹
Winnie Flaherty.....	Scrubwoman.....	.25 hr.....		50.00 ¹
Mary Fitzgerald.....	Scrubwoman.....	.25 hr.....		50.00 ¹
Ellen Finn.....	Scrubwoman.....	.25 hr.....		50.00 ¹
Mary Gallagher.....	Scrubwoman.....	.25 hr.....		50.00 ¹
Mary Gannon.....	Scrubwoman.....	.25 hr.....		50.00 ¹
Sarah Godfrey.....	Scrubwoman.....	.25 hr.....		50.00 ¹
Mary Gunn.....	Scrubwoman.....	.25 hr.....		50.00 ¹
Sarah Hagen.....	Scrubwoman.....	.25 hr.....		50.00 ¹
Mary Hennessey.....	Scrubwoman.....	.25 hr.....		50.00 ¹
Bridget Joyce.....	Scrubwoman.....	.25 hr.....		50.00 ¹
Ellen Joyce.....	Scrubwoman.....	.25 hr.....		50.00 ¹
Nora Kelliher.....	Scrubwoman.....	.25 hr.....		50.00 ¹
Mary Kelley.....	Scrubwoman.....	.25 hr.....		50.00 ¹
Mary Kavanaugh.....	Scrubwoman.....	.25 hr.....		50.00 ¹
Bridget Lazey.....	Scrubwoman.....	.25 hr.....		50.00 ¹
Mary McCarten.....	Scrubwoman.....	.25 hr.....		50.00 ¹
Catherine McCarthy.....	Scrubwoman.....	.25 hr.....		50.00 ¹
Margaret McGuire.....	Scrubwoman.....	.25 hr.....		50.00 ¹
Mary McCarthy.....	Scrubwoman.....	.25 hr.....		50.00 ¹
Theresa McGinnis.....	Scrubwoman.....	.25 hr.....		50.00 ¹
Agnes McKeon.....	Scrubwoman.....	.25 hr.....		50.00 ¹
Mary Meehan.....	Scrubwoman.....	.25 hr.....		50.00 ¹
Bridget Monahan.....	Scrubwoman.....	.25 hr.....		50.00 ¹
Margaret Monahan.....	Scrubwoman.....	.25 hr.....		50.00 ¹
Mary Murphy.....	Scrubwoman.....	.25 hr.....		50.00 ¹
Bridget Murphy.....	Scrubwoman.....	.25 hr.....		50.00 ¹
Mary Norris.....	Scrubwoman.....	.25 hr.....		50.00 ¹
Gertrude Neilson.....	Scrubwoman.....	.25 hr.....		50.00 ¹
Barbara Norton.....	Scrubwoman.....	.25 hr.....		50.00 ¹
Mary O'Halloran.....	Scrubwoman.....	.25 hr.....		50.00 ¹
Annie O'Keefe.....	Scrubwoman.....	.25 hr.....		50.00 ¹
Mary Santos.....	Scrubwoman.....	.25 hr.....		50.00 ¹
Nora Smith.....	Scrubwoman.....	.25 hr.....		50.00 ¹
Mary Sullivan.....	Scrubwoman.....	.25 hr.....		50.00 ¹
Nellie Toomey.....	Scrubwoman.....	.25 hr.....		50.00 ¹
Mary White.....	Scrubwoman.....	.25 hr.....		50.00 ¹

Summary.

Total number of employees Nov. 30, 1917.....	190
Persons not listed employed since Dec. 1, 1916.....	60
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.....	250
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917.....	\$175,864.62
Total compensation of employees not listed since Dec. 1, 1916 ²	\$10,337.29
Total pay roll Dec. 1, 1916, to Nov. 30, 1917.....	\$186,201.91

¹ Compensation from Constitutional Convention of 1917 for extra services.² Of the 60 changes in the sergeant-at-arms' department, 47 of them were in the matron's division.

STATE HOUSE COMMISSION.

The Sergeant-at-Arms.¹
 The Secretary of the Commonwealth.¹
 The Treasurer and Receiver-General.¹

Summary.

Total number of employees Nov. 30, 1917.....	None
Persons not listed employed since Dec. 1, 1916.....	3
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.....	3
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917.....	None
Total compensation of employees not listed since Dec. 1, 1916.....	\$1,180.00
Total pay roll Dec. 1, 1916, to Nov. 30, 1917.....	\$1,180.00

ATTORNEY-GENERAL.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
Henry C. Attwill.....	Attorney-General.....	\$7,000 yr.		
Nelson P. Brown.....	Assistant Attorney-General.....	4,200 yr.		
H. Ware Barnum.....	Assistant Attorney-General.....	4,200 yr.	\$200.00	
Wm. Harold Hitchcock.....	Assistant Attorney-General.....	4,000 yr.		
Arthur E. Seagrave.....	Assistant Attorney-General.....	2,750 yr.		
John W. Corcoran.....	Assistant Attorney-General.....	2,000 yr.	200.00	
Charles W. Mulcahy.....	Assistant Attorney-General.....	1,200 yr.	200.00	
Louis H. Freese.....	Chief clerk.....	2,500 yr.		
Harold J. Welch.....	Assistant to chief clerk.....	1,800 yr.	200.00	
Alex. D. Robinson.....	Messenger.....	1,500 yr.	100.00	
Carrie M. Crawford.....	Stenographer.....	1,500 yr.		
Alice G. Brinn.....	Stenographer.....	1,400 yr.	100.00	
M. Olive Smith.....	Stenographer.....	950 yr.	50.00	
Margaret E. O'Neil.....	Stenographer.....	850 yr.	50.00	
Loretto F. Cremen.....	Telephone operator.....	724 yr.	100.00	
Wm. J. Kiernan.....	Office boy.....	480 yr.		

Summary.

Total number of employees Nov. 30, 1917.....	16
Persons not listed employed since Dec. 1, 1916.....	1
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.....	16
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917.....	\$36,365.99
Total compensation of employees not listed since Dec. 1, 1916.....	\$30.00
Total pay roll Dec. 1, 1916, to Nov. 30, 1917.....	\$36,395.99

AUDITOR OF THE COMMONWEALTH.

Alonzo B. Cook.....	Auditor.....	\$5,000 yr.		
William D. Hawley.....	Deputy.....	4,000 yr.		
Arthur E. Hoyt.....	Second deputy.....	3,000 yr.		
Frank E. Orcutt.....	Supervisor of accounts.....	2,700 yr.		
Daniel C. Denniston.....	Assistant to supervisor of accounts.....	2,300 yr.		
Horace M. Brown.....	Assistant to supervisor of accounts.....	1,500 yr.		
Charles F. Gray.....	Accountant.....	2,500 yr.		
Charles F. Dougherty.....	Bookkeeper.....	1,800 yr.		
James Pope.....	First clerk.....	2,500 yr.		
Charles R. Gilley.....	Second clerk.....	2,000 yr.		
Mildred F. Bacon.....	Clerk.....	900 yr.		
Spence C. Babbitt.....	Clerk.....	1,300 yr.	\$100.00	
Marion L. T. Bucknam.....	Clerk.....	950 yr.		
Edna E. Brunt.....	Clerk.....	850 yr.	40.00	
Emily E. Guild.....	Clerk.....	1,100 yr.		

¹ *Ex officio*s without salary.

AUDITOR OF THE COMMONWEALTH — Concluded.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
Joseph M. Holmes.....	Clerk.....	\$1,500 yr.....	\$100.00.....	
Carrie V. Moyer.....	Clerk.....	750 yr.....		
Harriet L. Richardson.....	Clerk.....	1,400 yr.....	100.00.....	
Alice C. Taylor.....	Clerk.....	850 yr.....		
Edna F. Boyd.....	Stenographer and clerk.....	850 yr.....	250.00.....	
Lewis P. Fall.....	Stenographer and clerk.....	1,100 yr.....		
Irene Hodges.....	Stenographer and clerk.....	1,500 yr.....	100.00.....	
Annie R. Maxwell.....	Stenographer and clerk.....	1,000 yr.....	200.00.....	
Alida L. Robinson.....	Stenographer and clerk.....	1,500 yr.....	100.00.....	
Ernest W. Towne.....	State printing expert.....	2,000 yr.....	200.00.....	
George F. Murdock.....	Messenger.....	1,000 yr.....	100.00.....	
Darwin C. Pavey.....	Assistant messenger.....	900 yr.....		

Summary.

Total number of employees Nov. 30, 1917.....	27
Persons not listed employed since Dec. 1, 1916.....	11
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.....	38
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917.....	\$36,890.75
Total compensation of employees not listed since Dec. 1, 1916.....	\$5,223.18
Total pay roll Dec. 1, 1916, to Nov. 30, 1917.....	\$42,113.93

SUPERVISOR OF ADMINISTRATION.

Charles E. Burbank.....	Supervisor.....	\$5,000 yr.....	
Thomas W. White.....	First deputy supervisor.....	4,500 yr.....	
Carl A. Raymond.....	Second deputy supervisor.....	3,500 yr.....	
Charles F. W. Archer.....	Secretary.....	2,000 yr.....	
John W. Plaisted.....	Investigator.....	2,100 yr.....	
Morris B. Lambie.....	Director of personal service.....	2,500 yr.....	
George R. Stratton.....	Director of publications.....	2,000 yr.....	
Kenneth H. Damren.....	Assistant director of publications.....	1,600 yr.....	
Monica Foley.....	Clerk of division.....	1,300 yr.....	\$100.00
Sadie T. Riley.....	Stenographer.....	1,150 yr.....	100.00
Sadie L. O'Rourke.....	Stenographer.....	1,050 yr.....	100.00
Isabelle M. Maguire.....	Stenographer.....	1,050 yr.....	100.00
Viola Doyle.....	Stenographer.....	700 yr.....	100.00
Channing E. Sweitzer.....	Examiner.....	2,100 yr.....	
Stuart Morrison.....	Examiner.....	1,800 yr.....	
John M. Gaus.....	Assistant examiner.....	900 yr.....	
Emily C. Soelle.....	Stenographer.....	750 yr.....	
Louise G. Farrell.....	Stenographer.....	750 yr.....	
Mary F. McHugh.....	Stenographer.....	600 yr.....	
Anna R. Carney.....	Stenographer.....	600 yr.....	
Kathryn F. O'Rourke.....	Stenographer.....	600 yr.....	
Lillian A. Leahy.....	Stenographer.....	480 yr.....	
Winifred K. Woodman.....	Stenographer.....	480 yr.....	
Charles A. McLean.....	Messenger.....	360 yr.....	

Summary.

Total number of employees Nov. 30, 1917.....	24
Persons not listed employed since Dec. 1, 1916.....	26
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.....	50
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917.....	\$34,420.52
Total compensation of employees not listed since Dec. 1, 1916.....	\$3,405.96
Total pay roll Dec. 1, 1916, to Nov. 30, 1917.....	\$37,826.48

TREASURER AND RECEIVER-GENERAL.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compensation during 1917.
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Charles L. Burrill.....	Treasurer and Receiver-General.....	\$5,000 yr.		
George B. Willard.....	Deputy.....	3,000 yr.		

EXECUTIVE DIVISION.

James C. Bond.....	Paying teller.....	\$2,500 yr.		
Elsie E. Hormel.....	Stenographer.....	1,300 yr.	\$100.00	
Mary E. Arey.....	Record clerk.....	1,100 yr.	100.00	
Julius B. Goddard.....	Messenger.....	1,100 yr.	100.00	
James J. Bacigalupo.....	Collateral legacy tax clerk.....	600 yr.		

RECEIVING DIVISION.

William J. Gilfoil.....	Acting receiving teller.....	\$2,000 yr.		\$500.00 ¹
Eli Aylsworth.....	Acting assistant receiving teller...	1,500 yr.		

PAYING DIVISION.

John J. McClellan.....	Warrant teller.....	\$2,000 yr.		
Eben Sumner.....	Assistant warrant teller.....	1,500 yr.	\$500.00 ²	
Lorene S. Wiswell.....	Acting warrant clerk.....	1,200 yr.		\$300.00 ³
Mary Cutler.....	Clerk.....	1,200 yr.	100.00	
Mary L. Devlin.....	Clerk.....	900 yr.		

BOND DIVISION.

Karl H. Oliver.....	Bond clerk.....	\$1,800 yr.		
Susan S. Dillingham.....	Fund clerk.....	1,500 yr.		
Margaret M. Rooney.....	Clerk.....	780 yr.		

BOOKKEEPING DIVISION.

Joseph T. Dunican.....	Acting accountant.....	\$2,500 yr.		\$1,000.00 ¹
William R. Hall.....	Assistant bookkeeper.....	1,500 yr.		
Edna B. Ditmars.....	Clerk.....	1,000 yr.	\$100.00	

Summary.

Total number of employees Nov. 30, 1917.....	20
Persons not listed employed since Dec. 1, 1916.....	9
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.....	29
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917.....	\$29,954.59
Total compensation of employees not listed since Dec. 1, 1916.....	\$4,455.03
Total pay roll Dec. 1, 1916, to Nov. 30, 1917.....	\$34,409.62

TAX COMMISSIONER'S DEPARTMENT.

Wm. D. T. Trefry.....	Tax Commissioner and Commis- sioner of Corporations.....	\$5,000 yr.		
John W. Locke.....	Deputy.....	4,000 yr.	\$1,000.00	\$900.00
Robert G. Patten.....	Second deputy.....	3,000 yr.		

CORPORATION TAX DIVISION.

Edward D. Endicott.....	First clerk.....	\$2,500 yr.		
Bertha M. Converse.....	Second clerk.....	1,650 yr.	\$270.00	
Ward E. Wetherell.....	Clerk.....	750 yr.	328.00	\$1.80

¹ Extra compensation for extra service due to absence of Ralph H. Crosswell in military service.² Decrease; reduced from warrant teller to assistant warrant teller.³ Extra compensation for extra service during temporary transfer of Mrs. Susan B. Abbott in military division of treasury department.

TAX COMMISSIONER'S DEPARTMENT — Continued.

CORPORATION TAX DIVISION — Concluded.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
Grace Caverly.....	Clerk.....	\$1,000 yr.....	\$100.00	
Elizabeth C. Church.....	Clerk.....	1,300 yr.....	100.00	
Annie F. Crosby.....	Clerk.....	1,000 yr.....	100.00	
Hattie E. Dow.....	Clerk.....	1,100 yr.....	100.00	
Helen G. Dow.....	Clerk.....	1,000 yr.....	100.00	
Mary R. Griffin.....	Clerk.....	1,050 yr.....	100.00	
A. Esther Haggett.....	Clerk.....	700 yr.....	50.00	
Harriet R. Homer.....	Clerk.....	1,300 yr.....	100.00	
Marcella F. Kendall.....	Clerk.....	1,300 yr.....	100.00	
Jessie E. Kloseman.....	Stenographer.....	1,300 yr.....	100.00	
Agnes W. Mackenzie.....	Clerk.....	1,000 yr.....	100.00	
Blanche H. Smith.....	Clerk.....	1,000 yr.....	100.00	
Gertrude M. Stevens.....	Clerk.....	600 yr.....		
Florence A. Tufts.....	Clerk.....	1,480 yr.....	100.00	
Rhoda B. Whitney.....	Stenographer.....	1,180 yr.....	100.00	

STOCK TRANSFER TAX DIVISION.

Edward A. Doherty.....	Fourth assistant.....	\$2,500 yr.....		
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LEGACY TAX DIVISION.

George S. Hatch.....	Second assistant.....	\$3,000 yr.....		
Thomas E. Patten.....	Third assistant.....	1,800 yr.....		
Joe V. Caswell.....	Clerk.....	750 yr.....	\$330.00	
Edwin H. Cooley.....	Clerk.....	2,000 yr.....		
John W. Huse.....	Probate examiner.....	2,400 yr.....		
Albert E. Taylor.....	Clerk and appraiser.....	2,500 yr.....		
Mary L. Barrows.....	Clerk.....	1,100 yr.....	100.00	
N. Agnes Bradeen.....	Clerk.....	1,000 yr.....	100.00	
Elysaabeth L. Budgell.....	Clerk.....	900 yr.....	50.00	
Helen M. Church.....	Clerk.....	1,100 yr.....	100.00	\$42.00
Mabel Conover.....	Clerk.....	950 yr.....	50.00	
Alice G. Corbett.....	Clerk.....	1,000 yr.....	100.00	
E. Althea Farrington.....	Clerk.....	950 yr.....	50.00	
Ida M. Foote.....	Clerk.....	900 yr.....	50.00	35.70
Mabel B. Hunt.....	Clerk.....	1,100 yr.....	100.00	48.00
Alice G. Lucey.....	Clerk.....	1,000 yr.....	100.00	
H. Grace McCarty.....	Clerk.....	750 yr.....	100.00	
Letitia M. Quinn.....	Clerk.....	900 yr.....	50.00	
Mabel M. Ross.....	Clerk.....	800 yr.....	50.00	30.00
Bertha E. Sanders.....	Clerk.....	1,050 yr.....	100.00	
Mary L. Spear.....	Clerk.....	1,100 yr.....	100.00	
Bertha M. Thompson.....	Clerk.....	1,000 yr.....	100.00	
Bessie E. Tilden.....	Clerk.....	1,000 yr.....	100.00	

MUNICIPAL DIVISION.

Albert B. Fales.....	First assistant.....	\$3,000 yr.....		
Charles W. Dow.....	Supervisor of assessors.....	2,500 yr.....	100.00	
Joseph St. Martin.....	Supervisor of assessors.....	2,500 yr.....		
Clarence H. Tonks.....	Supervisor of assessors.....	2,000 yr.....		
Mary E. Farry.....	Clerk.....	1,000 yr.....	\$100.00	
Alice M. Fee.....	Clerk.....	750 yr.....	50.00	
Grace E. O'Brien.....	Clerk.....	850 yr.....	50.00	
Margaret F. Ryan.....	Stenographer.....	1,050 yr.....	100.00	

CORPORATION CONTROL DIVISION.

Alice M. Bunker.....	Clerk.....	\$1,480 yr.....	\$100.00	
Grace S. Leavitt.....	Clerk.....	1,300 yr.....	100.00	
Emily M. R. Rourke.....	Stenographer.....	900 yr.....	50.00	

TAX COMMISSIONER'S DEPARTMENT — Continued.

INCOME TAX DEPUTY AND ASSISTANTS.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compensation during 1917.
Henry H. Bond.....	Income tax deputy.....	\$4,500 yr.		
Irving L. Shaw.....	First assistant tax deputy.....	3,500 yr.		
Edw. S. Gregory.....	Second assistant tax deputy.....	2,000 yr.		

INCOME TAX ASSESSORS.

John A. Brownell.....	Income tax assessor.....	\$2,500 yr.		
Alexander Holmes.....	Income tax assessor.....	3,000 yr.		
Frederick W. Hurlburt.....	Income tax assessor.....	3,000 yr.		
Joseph E. Perry.....	Income tax assessor.....	3,000 yr.		
William C. Renne.....	Income tax assessor.....	3,000 yr.		
Frank B. Sloan.....	Income tax assessor.....	3,000 yr.		
Alva G. Tibbetts.....	Income tax assessor.....	3,000 yr.		
Herbert P. Ware.....	Income tax assessor.....	2,500 yr.		

DEPUTY INCOME TAX ASSESSORS.

John S. Baker.....	Deputy income tax assessor.....	\$2,000 yr.		
Joseph Belcher.....	Deputy income tax assessor.....	2,000 yr.		
Ralph W. Bourne.....	Deputy income tax assessor.....	2,000 yr.		
Joseph M. Cox.....	Deputy income tax assessor.....	2,000 yr.		
William E. Cummings.....	Deputy income tax assessor.....	2,000 yr.		
Frank W. Derby.....	Deputy income tax assessor.....	2,000 yr.		
Frederick B. Felton.....	Deputy income tax assessor.....	2,000 yr.		
Ray S. Friend.....	Deputy income tax assessor.....	2,000 yr.		
Geo. A. Gerrish.....	Deputy income tax assessor.....	2,000 yr.		
Jas. H. Gilbride.....	Deputy income tax assessor.....	2,000 yr.		
Elbert J. Hatch.....	Deputy income tax assessor.....	2,000 yr.		
Percy B. Hitchcock.....	Deputy income tax assessor.....	2,000 yr.		
Frank B. Jager.....	Deputy income tax assessor.....	2,000 yr.		
Rawson C. Jenkins.....	Deputy income tax assessor.....	2,000 yr.		
Harold S. Lyon.....	Deputy income tax assessor.....	2,000 yr.		
Wm. M. McMorrow.....	Deputy income tax assessor.....	2,000 yr.		
Walter R. Meins.....	Deputy income tax assessor.....	2,000 yr.		
Charles H. Morse.....	Deputy income tax assessor.....	2,000 yr.		
Geo. A. Murphy.....	Deputy income tax assessor.....	2,000 yr.		
Edwin G. Remkus.....	Deputy income tax assessor.....	2,000 yr.		
Edw. G. Richardson.....	Deputy income tax assessor.....	2,000 yr.		
Franklin E. Smith.....	Deputy income tax assessor.....	2,000 yr.		
Jos. F. Stone.....	Deputy income tax assessor.....	2,000 yr.		
Chas. E. Ward.....	Deputy income tax assessor.....	2,000 yr.		

ASSISTANTS TO INCOME TAX DEPUTY.

Henry N. Andrews.....	Assistant to deputy.....	\$2,000 yr.		
Francis L. Cormack.....	Assistant to deputy.....	1,200 yr.		
Chas. J. Corwin.....	Assistant to deputy.....	2,000 yr.		
Lester R. Crowe.....	Assistant to deputy.....	1,400 yr.	\$400.00	
Albert H. Dalrymple.....	Assistant to deputy.....	2,000 yr.		
Elmer E. George.....	Assistant to deputy.....	2,500 yr.		
E. Earle Gifford.....	Assistant to deputy.....	2,000 yr.		
Geo. H. B. Greene, Jr.....	Assistant to deputy.....	2,000 yr.		
Herbert H. Howe.....	Assistant to deputy.....	1,750 yr.		
Edward B. Martin.....	Assistant to deputy.....	2,000 yr.		
Stuart F. Martin.....	Assistant to deputy.....	1,750 yr.	550.00	
Fred'k P. Miller.....	Assistant to deputy.....	2,000 yr.		
Thos. P. Nugent.....	Assistant to deputy.....	2,000 yr.		
Bernard L. Paine.....	Assistant to deputy.....	2,000 yr.		
Robert P. Rutter.....	Income tax collector, assistant to deputy.....	2,500 yr.		
Joseph L. Presbrey.....	Income tax collector, assistant to deputy.....	1,200 yr.		
William T. Smith.....	Income tax collector, assistant t deputy.....	2,000 yr.		
Stephen L. Stacey.....	Income tax collector, assistant to deputy.....	2,000 yr.		
Chas. M. Stiller.....	Income tax collector, assistant to deputy.....	1,200 yr.		
Weston C. Walter.....	Income tax collector, assistant to deputy.....	2,000 yr.		

TAX COMMISSIONER'S DEPARTMENT — Continued.

CLERKS, STENOGRAPHERS AND MESSENGERS.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compensation during 1917.
Lillian Aylward.....	Clerk.....	\$600 yr.		
Irene Bernard.....	Bill clerk.....	750 yr.		
Helen Blaisdell.....	Clerk.....	700 yr.		
Grace G. Bowen.....	Secretary.....	1,000 yr.	\$250.00	
Agnes Brennan.....	Stenographer.....	750 yr.		
Mary R. Brooks.....	Clerk.....	600 yr.		
Martha Bryan.....	Comptometer operator.....	750 yr.		
Anna T. Burke.....	Comptometer operator.....	750 yr.		
Winifred Burke.....	Clerk.....	600 yr.		
Adaline Callaghan.....	Comptometer operator.....	750 yr.		
Cecelia Campbell.....	Clerk.....	600 yr.		
Kath. A. Canty.....	Clerk.....	900 yr.	50.00	
Nyrhe C. Cate.....	Clerk.....	600 yr.		
Hazel R. Cobb.....	Stenographer.....	750 yr.		
Emily Collins.....	Probate clerk.....	750 yr.	150.00	
Kathleen Collins.....	Bill clerk.....	750 yr.		
Susan Collins.....	Clerk.....	600 yr.		
Florence Connell.....	Clerk.....	600 yr.		
Caroline Conway.....	Probate clerk.....	750 yr.	150.00	
Eliz. F. Coogan.....	Comptometer operator.....	750 yr.		
Cath. Costin.....	Clerk.....	750 yr.	50.00	
Harriet I. Cowdery.....	Stenographer.....	750 yr.		
Marie M. Cuneo.....	Clerk.....	750 yr.	100.00	
Florence G. Dalrymple.....	Stenographer.....	750 yr.	92.20	
Louise Dewire.....	Clerk.....	600 yr.		
Emma Downing.....	Clerk.....	600 yr.		
Marie Duggan.....	Clerk.....	750 yr.	150.00	
Mary G. Fallon.....	Clerk.....	600 yr.		
Lillian Fish.....	Probate clerk.....	750 yr.	150.00	
Mary A. Fitzgerald.....	Clerk.....	600 yr.		
Alyce A. Flynn.....	Clerk.....	750 yr.		
Margaret Ford.....	Comptometer operator.....	750 yr.		
Ruth C. Friend.....	Clerk.....	600 yr.		
Anna Galligan.....	Statistic clerk.....	614.80 yr.	14.80	
Mabel Gorman.....	Chief stenographer.....	750 yr.		
Edna I. Green.....	Stenographer.....	750 yr.		
Annie E. Griffin.....	Stenographer.....	750 yr.		
Frances Gushee.....	Clerk.....	600 yr.		
Sarah E. Hargraves.....	Stenographer.....	750 yr.		
Ruth Harrington.....	Stenographer.....	750 yr.		
Frances Hayes.....	Comptometer operator.....	750 yr.		
Kath. C. Healy.....	Clerk.....	600 yr.		
Alice Hebblethwaite.....	Clerk, domicile.....	600 yr.		
Mary Herron.....	Stenographer.....	750 yr.		
Claire Hodgkins.....	Clerk.....	600 yr.		
Nellie Hourihan.....	Stenographer.....	750 yr.		
Mary F. Isaac.....	Clerk.....	600 yr.		
Irene Keane.....	Stenographer.....	780 yr.		
Helena Keefe.....	Clerk.....	600 yr.		
Kath. Kelly.....	Clerk.....	600 yr.		
Mary E. Kiley.....	Clerk.....	600 yr.		
Grace Killian.....	Clerk.....	750 yr.	150.00	
Alice Klocker.....	Stenographer.....	750 yr.		
Gert Lambert.....	Clerk.....	850 yr.	100.00	
Esther Lanagan.....	Clerk.....	600 yr.		
Mary C. Laverty.....	Stenographer.....	750 yr.	150.00	
Mary S. Leach.....	Probate clerk.....	750 yr.	150.00	
John J. Lee.....	Messenger.....	480 yr.		
Margaret Lee.....	Clerk.....	750 yr.	150.00	
Frances Lemmon.....	Clerk.....	600 yr.		
Dorothy Leonard.....	Clerk.....	600 yr.		
May Leonard.....	Clerk and stenographer.....	600 yr.		
Alice B. Lockett.....	Clerk.....	614.80 yr.	14.80	
Fannie Lyman.....	Clerk.....	600 yr.		
Helen A. Lynch.....	Clerk.....	614.80 yr.	14.80	
Marg. MacDonald.....	Information clerk.....	750 yr.	150.00	
M. Isabel Mace.....	Stenographer.....	778.33 yr.	39.93	
Janet MacLellan.....	Clerk and stenographer.....	600 yr.		
Mary S. Marks.....	Stenographer.....	750 yr.		

TAX COMMISSIONER'S DEPARTMENT — Concluded.**CLERKS, STENOGRAPHERS AND MESSENGERS — Concluded.**

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compensation during 1917.
Grace A. Martin	Stenographer	\$600 yr.		
Myrtle Maxwell	Probate clerk	750 yr.	\$150.00	
Mary McAllister	Comptometer operator	750 yr.		
Kath. McCarthy	Clerk	600 yr.		
Mary McCorry	Clerk	600 yr.		
Rose McDermott	Clerk	600 yr.		
Cath. McDonald	Stenographer	750 yr.		
Helen McGregory	Clerk	600 yr.		
Mary McKenna	Clerk	600 yr.		
Rose McKeown	Stenographer	700 yr.	100.00	
Mary A. McMakin	Clerk	600 yr.		
Lucy Mercer	Chief file clerk	750 yr.	150.00	
Marie Mooney	Clerk	614.80 yr.	14.80	
Robert Mulcahy	Messenger	480 yr.		
Elizabeth Murphy	Probate clerk	750 yr.	150.00	
Lillian Murphy	Clerk	600 yr.		
Mary L. Murphy	Probate clerk	750 yr.	150.00	
Mary M. Murphy	Chief clerk, collection office	800 yr.	50.00	
Marg. O'Donnell	File clerk	750 yr.	150.00	
Nora O'Neill	Chief clerk	750 yr.	150.00	
Ethel Osborne	Comptometer operator	750 yr.		
Esther Pearson	Comptometer operator	750 yr.		
Mary A. Preble	Clerk	600 yr.		
Helen V. Regan	Comptometer operator	750 yr.		
M. Eleanor Rogan	Stenographer	750 yr.		
Mary Rooney	Clerk	600 yr.		
Gertrude Rourke	Clerk	600 yr.		
Mary E. Rourke	Stenographer	750 yr.	150.00	
Minnie Rubin	Bill clerk	750 yr.		
Mary W. Ryan	Stenographer	750 yr.		
Thomas Ryan	Messenger	480 yr.		
Lena Schlosberg	Clerk	614.80 yr.	14.80	
Annie Schrader	Comptometer operator	750 yr.		
Sadie Silver	Clerk	600 yr.		
Bessie Slavitsky	Clerk	600 yr.		
Esther Snow	Clerk	700 yr.		
Mary Spence	Probate clerk	750 yr.	150.00	
Kath. Sullivan	Clerk and stenographer	750 yr.		
Alice Tagen	Clerk	600 yr.		
Doris Tufts	Mimeograph clerk	600 yr.		
Emily Udy	Probate clerk	750 yr.	150.00	
Maude A. Whitney	Clerk	600 yr.		
Alice Woodman	Clerk	614.80 yr.	14.80	

Summary.**TAX COMMISSIONER.**

Total number of employees Nov. 30, 1917	56
Persons not listed employed since Dec. 1, 1916	14
Whole number employed Dec. 1, 1916, to Nov. 30, 1917	70
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917	\$78,058.07
Total compensation of employees not listed since Dec. 1, 1916	\$4,419.41
Total pay roll Dec. 1, 1916, to Nov. 30, 1917	\$82,477.48

INCOME TAX DIVISION.

Total number of employees Nov. 30, 1917	167
Persons not listed employed since Dec. 1, 1916	30
Whole number employed Dec. 1, 1916, to Nov. 30, 1917	197
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917	\$158,799.41
Total compensation of employees not listed since Dec. 1, 1916	\$6,886.29 ¹
Total pay roll Dec. 1, 1916, to Nov. 30, 1917	\$165,685.70

¹ This total includes \$96.77 paid to Shirley P. Draper (deceased), which was later turned back to the appropriation by the Treasurer.

CONTROLLER OF COUNTY ACCOUNTS.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
Frank L. Dean.....	Controller.....	\$2,500 yr.		
William H. Wing.....	First deputy.....	1,800 yr.		
Irving Taylor.....	Second deputy.....	1,500 yr.		
James C. Emerson.....	Third deputy.....	1,500 yr.		
Herbert E. Fairfield.....	Fourth deputy.....	1,300 yr.	\$100.00	

Summary.

Total number of employees Nov. 30, 1917.....	5
Persons not listed employed since Dec. 1, 1916.....	None.
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.....	5
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917.....	\$8,541.65
Total compensation of employees not listed since Dec. 1, 1916.....	None.
Total pay roll Dec. 1, 1916, to Nov. 30, 1917.....	\$8,541.65

SECRETARY OF THE COMMONWEALTH.

MAIN DIVISION.

Albert P. Langtry.....	Secretary of the Commonwealth.....	\$6,000 yr.		
Herbert H. Boynton.....	First deputy.....	4,000 yr.		
Peter F. J. Carney.....	Second deputy.....	3,000 yr.		
Carrie S. Delano.....	Private secretary.....	1,500 yr.		
Joseph H. S. Pearson.....	Cashier.....	1,500 yr.	\$100.00	
William H. Morgan.....	Commission clerk.....	1,500 yr.		
William N. Hardy.....	Election clerk.....	1,400 yr.		\$317.89
Percy L. Wetmore.....	Clerk.....	1,420 yr.	120.00	38.10
Charles A. Wheeler.....	Clerk.....	1,200 yr.		37.35
Martha J. Moore.....	Clerk.....	1,300 yr.	100.00	36.82
Katherine E. Wiseman.....	Clerk.....	950 yr.	50.00	25.64
Julian R. Stubbs.....	Messenger.....	1,000 yr.	100.00	
Max Jacobs.....	Messenger.....	720 yr.		

REGISTRATION DIVISION.

Leonora B. Miskelly.....	Clerk.....	\$1,300 yr.	\$100.00	
Agnes E. Kimball.....	Clerk.....	1,300 yr.	100.00	\$14.21
Elizabeth A. Bagley.....	Clerk.....	1,100 yr.	100.00	
Elizabeth M. Canty.....	Clerk.....	970 yr.	50.00	
Frances E. Lewis.....	Clerk.....	1,050 yr.	50.00	
Ella M. Burt.....	Clerk.....	1,050 yr.	50.00	
Helen D. Skilton.....	Clerk.....	1,050 yr.	50.00	
Harriet L. Peirce.....	Clerk.....	600 yr.		
Rosemary Hogan.....	Clerk.....	600 yr.		
Mary E. Hannan.....	Index clerk.....	970 yr.	50.00	
Agnes C. McPeake.....	Index clerk.....	760 yr.	100.00	
Emma F. Langtry.....	Index clerk.....	15.00 wk.		
Carolyn A. Smith.....	Index clerk.....	600 yr.		
Jeanette A. Seaverns.....	Index clerk.....	600 yr.		
John J. Hickey.....	Messenger.....	780 yr.		

DOCUMENT DIVISION.

John Gardner.....	Document clerk.....	\$1,500 yr.	\$100.00	
Albert F. Locke.....	Shipping clerk.....	1,320 yr.	120.00	\$3.75
William B. Pearce.....	Clerk.....	1,300 yr.	100.00	3.75
Edward J. Kelley.....	Messenger.....	1,100 yr.	100.00	
Walter B. Coolidge.....	Shipper.....	1,100 yr.	100.00	3.12
Harold L. Rosenthal.....	Shipper.....	1,000 yr.	100.00	7.30

SECRETARY OF THE COMMONWEALTH — Concluded.**CORPORATION DIVISION.**

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
Louis K. McNally.....	Clerk.....	\$1,320 yr.....	\$120.00	
Grace I. Cleveland.....	Clerk.....	1,300 yr.....	100.00	
George D. Kellum.....	Clerk.....	1,300 yr.....	100.00	
William C. Billings.....	Clerk.....	1,300 yr.....	100.00	
Abba L. Southworth.....	Clerk.....	1,050 yr.....	50.00	
Margaret M. Carney.....	Clerk.....	930 yr.....	50.00	
Ruth A. Anderson.....	Clerk.....	950 yr.....	50.00	\$7.48
Esther M. Lee.....	Stenographer.....	900 yr.....	50.00	2.56
Helen Lyons.....	Clerk.....	750 yr.....	50.00	
Josephine R. Reardon.....	Clerk.....	750 yr.....	50.00	
Anna T. Curry.....	Clerk.....	700 yr.....	100.00	

ARCHIVES DIVISION.

James J. Tracy.....	Superintendent of archives.....	\$2,000 yr.....		
Alice R. Farnum.....	Clerk.....	1,300 yr.....	\$100.00	
Mary E. Burgess.....	Clerk.....	1,300 yr.....	100.00	
Helen Hadley.....	Clerk.....	1,300 yr.....	100.00	
Marie J. Hession.....	Stenographer.....	950 yr.....	50.00	
Julietta M. Averill.....	Clerk.....	1,100 yr.....	100.00	
Julia A. Perley.....	Clerk.....	1,100 yr.....	100.00	
James E. Reed.....	Photographer.....	1,200 yr.....		

Summary.

Total number of employees Nov. 30, 1917.....	53
Persons not listed employed since Dec. 1, 1916.....	34
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.....	87
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917.....	\$61,857.64
Total compensation of employees not listed since Dec. 1, 1916.....	\$12,096.16
Total pay roll Dec. 1, 1916, to Nov. 30, 1917.....	\$73,953.80

BALLOT LAW COMMISSION.

Henry V. Cunningham.....	Chairman.....	\$500 yr.....	
Francis W. Estey.....	Secretary.....	500 yr.....	
Charles F. Campbell.....	Member.....	500 yr.....	

Total, \$1,500.

COMMISSIONER OF PUBLIC RECORDS.

Henry E. Woods.....	Commissioner.....	\$3,000 yr.....	
Edward S. Sears.....	Clerk.....	1,500 yr.....	\$100.00

Summary.

Total number of employees Nov. 30, 1917.....	2
Persons not listed employed since Dec. 1, 1916.....	None.
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.....	2
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917.....	\$4,441.66
Total compensation of employees not listed since Dec. 1, 1916.....	None.
Total pay roll Dec. 1, 1916, to Nov. 30, 1917.....	\$4,441.66

COMMISSIONERS TO CONSOLIDATE THE LAWS.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
James M. Swift.....	Commissioner.....	\$5,000 yr.		
M. Sumner Coggan.....	Commissioner.....	5,000 yr.		
Jas. A. Lowell.....	Commissioner.....	5,000 yr.		
Geo. P. Drury.....	Secretary.....	3,000 yr.		
Marie C. Fitzgerald.....	Stenographer.....	850 yr.	\$50.00	
Grace L. Howard.....	Stenographer.....	720 yr.		
Harry S. Fairfield.....	Assistant secretary.....	1,500 yr.		

Summary.

Total number of employees Nov. 30, 1917.....	7
Persons not listed employed since Dec. 1, 1916.....	13
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.....	20
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917.....	\$17,024.18
Total compensation of employees not listed since Dec. 1, 1916.....	\$7,760.50
Total pay roll Dec. 1, 1916, to Nov. 30, 1917.....	\$24,784.68

BUREAU OF STATISTICS.

Many employees of this department are interchangeable among several divisions, but are here shown under one division only.

ADMINISTRATION DIVISION.

Charles F. Gettemy.....	Director.....	\$4,000 yr.	\$700.00
William G. Grundy.....	Deputy director.....	2,500 yr.	583.33
Eva M. Bath.....	Chief clerk.....	1,400 yr.	\$100.00
A. Louise Foster.....	Clerk.....	1,120 yr.	100.00
Ellen A. Dillingham.....	Stenographer.....	1,100 yr.	100.00
Lura E. Carlson.....	Stenographer.....	1,100 yr.	100.00
Charles S. Irving.....	Special agent.....	1,100 yr.	100.00
Madison C. Lewis.....	Messenger.....	820 yr.	100.00
William A. Ochiltree.....	Messenger.....	550 yr.	9.72
Robert A. Warren.....	Clerk.....	1,300 yr.	100.00
Carlisle Fowler.....	Clerk.....	3.07 day.....	.07
George A. Bodfish.....	Clerk.....	3.00 day.....	.75

LABOR DIVISION.

Roswell F. Phelps.....	Chief of division.....	\$1,700 yr.	
Steven P. Foster.....	Statistician.....	1,200 yr.	
George H. Miller.....	Special agent.....	1,180 yr.	\$100.00
Emma E. Coolidge.....	Clerk.....	1,050 yr.	100.00
Susan R. Nash.....	Clerk.....	1,050 yr.	100.00
John Foote.....	Special agent.....	1,000 yr.	
Katherine F. Baker.....	Stenographer.....	1,000 yr.	100.00
Ella M. Dundon.....	Clerk.....	950 yr.	50.00
Ruth E. Woods.....	Stenographer.....	950 yr.	50.00
Dora P. Bearse.....	Clerk.....	900 yr.	50.00
Agnes A. Colgan.....	Stenographer.....	900 yr.	100.00
Helen G. Estey.....	Librarian.....	850 yr.	
Charlotte F. Heerde.....	Stenographer.....	800 yr.	50.00
Kathryn T. Tobin.....	Clerk.....	800 yr.	50.00
Helen L. Connolly.....	Clerk.....	700 yr.	50.00
Helen E. Marmaud.....	Clerk.....	600 yr.	100.00
Helen E. Russell.....	Clerk.....	614.80 yr.	
Mary P. Fox.....	Clerk.....	2.00 day.....	
Katherine N. B. MacCarron.....	Clerk.....	2.00 day.....	

BUREAU OF STATISTICS — Continued.

MANUFACTURES DIVISION.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
Margaret Shea.....	Chief of division.....	\$1,600 yr.		
Arthur W. Lane.....	Special agent.....	1,300 yr.	\$100.00	
Lena B. Baldwin.....	Clerk.....	1,120 yr.	100.00	
Ina M. Remick.....	Clerk.....	1,100 yr.	100.00	
Dora E. Laffey.....	Stenographer.....	900 yr.	50.00	
Blanche E. Daniel.....	Clerk.....	850 yr.	100.00	
Marguerite R. Gallagher.....	Clerk.....	850 yr.	100.00	
Margaret T. O'Brien.....	Clerk.....	800 yr.	50.00	
John Clement.....	Special agent.....	3.00 day.		
Anthony J. Hamel.....	Special agent.....	3.00 day.		
Susie F. Larrabee.....	Clerk.....	2.00 day.		
Hannah F. Toland.....	Clerk.....	2.00 day.		
Claire Jones.....	Clerk.....	1.50 day.		
Blanche Kelley.....	Clerk.....	1.50 day.		
Sabina J. McCarthy.....	Clerk.....	1.50 day.		
Mary A. Toland.....	Clerk.....	1.50 day.		

MUNICIPAL DIVISION.

Theodore N. Waddell.....	Chief of division.....	\$2,500 yr.		\$411.72
Edward H. Fenton.....	Chief accountant.....	1.15 hr.		
William D. McLaughlin.....	Examiner of accounts.....	1,800 yr.		1,832.85
James F. Rockett.....	Examiner of accounts.....	1,800 yr.		1,802.92
Benjamin M. Greely.....	Examiner of accounts.....	6.00 day.		
Frank D. Hickey.....	Examiner of accounts.....	5.00 day.		
Willard L. Bowen.....	Examiner of accounts.....	5.50 day.		
George A. Masters.....	Examiner of accounts.....	5.00 day.		
Charles H. Rogers.....	Examiner of accounts.....	5.00 day.		
Hannah M. Varney.....	Supervisory clerk.....	1,600 yr.		
Alice S. Gerrish.....	Stenographer.....	1,100 yr.	\$100.00	
Mabel W. Hall.....	Clerk.....	1,100 yr.	100.00	
Hannah L. McCarthy.....	Clerk.....	1,100 yr.	100.00	
Jessie L. Parker.....	Clerk.....	1,060 yr.	100.00	
Anastasia M. C. Cody.....	Clerk.....	1,000 yr.	100.00	
Helen E. Cummings.....	Clerk.....	1,000 yr.	100.00	
Florence B. Lathrop.....	Clerk.....	1,000 yr.	50.00	
Mabel E. Ryther.....	Clerk.....	1,000 yr.	100.00	
Susie E. Brady.....	Clerk.....	850 yr.	100.00	
Christina C. Forrest.....	Clerk.....	850 yr.	50.00	
Irma Griffith.....	Clerk.....	800 yr.	50.00	
Bertha L. Healy.....	Stenographer.....	800 yr.	50.00	

PUBLIC EMPLOYMENT OFFICES.

Boston.

G. Harry Dunderdale.....	Superintendent.....	\$1,800 yr.		
Mary D. Kerr.....	Clerk.....	1,000 yr.	\$50.00	
Arthur P. McLellan.....	Clerk.....	1,000 yr.	50.00	
Josephine Mulloney.....	Clerk.....	1,000 yr.	50.00	
Katherine M. Turner.....	Clerk.....	1,000 yr.	100.00	
Irene F. Barker.....	Clerk.....	950 yr.	50.00	
Helen J. Benner.....	Clerk.....	950 yr.	50.00	
Timothy F. Gorman.....	Clerk.....	950 yr.	50.00	
Bertha B. Hallin.....	Clerk.....	950 yr.	50.00	
Everett L. Hanna.....	Clerk.....	950 yr.	50.00	
Sophie Lourie.....	Stenographer.....	800 yr.	50.00	
Ethel E. Scanlan.....	Stenographer.....	800 yr.	50.00	
Cornelius C. Sheehan.....	Clerk.....	660 yr.	66.00	
Emanuel Joseph.....	Laborer.....	940 yr.	100.00	
Kate Bothwell.....	Laborer.....	700 yr.	100.00	
Henri Larrey.....	Laborer.....	1.00 day.		
John Lyman.....	Messenger.....	400 yr.		

BUREAU OF STATISTICS — Continued.**PUBLIC EMPLOYMENT OFFICES — Concluded.***Springfield.*

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
Chester W. Allen.....	Superintendent.....	\$1,500 yr.		
M. Wynne Wadsworth.....	Clerk.....	950 yr.	\$50.00	
Mary M. Mack.....	Stenographer.....	850 yr.	50.00	
Madeline C. Bennett.....	Clerk.....	500 yr.		
Edward M. Giblin.....	Clerk.....	750 yr.	150.00	
Frederick C. Hawkes.....	Clerk.....	750 yr.	250.00	
Homer B. Smith.....	Laborer.....	216 yr.		
Margaret M. Byrnes.....	Clerk.....	1.50 day		

Worcester.

William A. McCarthy.....	Superintendent.....	\$1,300 yr.	\$100.00	
Elizabeth M. Cross.....	Stenographer.....	850 yr.	50.00	
Ethel L. Hingston.....	Clerk.....	850 yr.	50.00	
Gertrude A. Power.....	Clerk.....	600 yr.	100.00	
Alice Maloney.....	Laborer.....	216 yr.		

AUDITING AND INSTALLING SYSTEMS OF ACCOUNTS.

Charles W. Hodge.....	Examiner of accounts.....	.85 hr.		
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DECENNIAL CENSUS.

William W. Boardman.....	Chief of division.....	\$1,800 yr.		
Annie L. Flynn.....	Chief of division.....	1,800 yr.		
James E. Clough.....	Janitor.....	820 yr.	\$100.00	
Marion W. Still.....	Clerk.....	2.50 day	.50	
Elizabeth G. Coulahan.....	Clerk.....	2.32 day	.32	\$2.48
Grace M. Farrell.....	Clerk.....	2.07 day	.07	
Emma S. Fillebrown.....	Clerk.....	2.07 day	.32	1.65
Katherine F. Gorman.....	Clerk.....	2.07 day	.32	.42
Helena E. Reardon.....	Clerk.....	2.07 day	.32	6.23
Edith M. von Kamecke.....	Clerk.....	2.07 day	.32	
Elizabeth C. Bailey.....	Clerk.....	1.97 day	— ¹	
Rose F. Berridge.....	Clerk.....	1.97 day	.32	1.40
Annie P. Cahill.....	Clerk.....	1.97 day	.32	
Lillian M. Cormier.....	Clerk.....	1.97 day	.32	1.61
Anna E. Daley.....	Clerk.....	1.97 day	.32	.28
Elizabeth M. Haynes.....	Clerk.....	1.97 day	.32	
Alice M. Joseph.....	Clerk.....	1.97 day	.22	
Abbie M. Lalor.....	Clerk.....	1.97 day	.32	4.55
Mary A. Leary.....	Clerk.....	1.97 day	.32	
Mary McNeill.....	Clerk.....	1.97 day	.32	
Ellen Mundy.....	Clerk.....	1.97 day	.32	
Emma Robertson.....	Clerk.....	1.97 day	.32	
Katherine M. Sheehan.....	Clerk.....	1.97 day	.32	
Rose M. Sullivan.....	Clerk.....	1.97 day	.32	
Mary C. Wallace.....	Clerk.....	1.97 day	.32	
Bertha S. Whiting.....	Clerk.....	1.97 day	.32	
Charlotte A. Yancke.....	Clerk.....	1.97 day	.32	
Helen C. Coughlin.....	Clerk.....	1.91 day	.32	
Margaret E. Fitzgerald.....	Clerk.....	1.91 day	.32	
Blanche F. Hurley.....	Clerk.....	1.91 day	.32	1.81
Ellen T. O'Connor.....	Clerk.....	1.91 day	.32	
Eva Goldberg.....	Clerk.....	1.80 day	.30	
Della E. Lewis.....	Clerk.....	1.80 day	.31	
Elizabeth M. Luby.....	Clerk.....	1.80 day	.30	
Lillian E. Hogan.....	Clerk.....	1.59 day	.09	

¹ Decrease of 3 cents a day.

BUREAU OF STATISTICS — Concluded.**DECENNIAL CENSUS — Concluded.**

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compensation during 1917.
Thelma M. Langlan	Clerk	\$1.50 day		
Raymond J. Bailey	Laborer	2.25 day	\$0.25	\$12.48
Margaret Anderson	Charwoman .....	.25 hr.		
Emma Clough	Charwoman .....	.25 hr.		

Summary.

Total number of employees Nov. 30, 1917	139
Persons not listed employed since Dec. 1, 1916	155
Whole number employed Dec. 1, 1916, to Nov. 30, 1917	294
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917	\$115,947.71
Total compensation of employees not listed since Dec. 1, 1916	\$24,554.25
Total pay roll Dec. 1, 1916, to Nov. 30, 1917	\$140,501.96

CIVIL SERVICE COMMISSION.

Elmer L. Curtiss	Chairman	\$2,500 yr.	\$500.00	
Harvey N. Shepard	Commissioner	2,000 yr.		
Courtenay Crocker	Commissioner	2,000 yr.		

EXECUTIVE BUREAU.

John C. Gilbert	Secretary	\$3,000 yr.	\$1,000.00	
Herbert H. Edwards	Assistant secretary	1,800 yr.		\$122.40
Persis A. Richardson	Clerk and stenographer	930 yr.	100.00	55.72
Esther D. Haley	Clerk and stenographer	930 yr.	100.00	238.12

FIRST CLERK'S DIVISION.

Harry B. Mendelsohn	First clerk	\$1,400 yr.	\$200.00	\$10.80
Theresa V. Liston	Clerk and stenographer	870 yr.	100.00	314.33
John J. McMasters	Clerk	550 yr.	70.00	27.86
Edward Liston	Office boy and messenger	480 yr.		15.36
Samuel Weinstein	Messenger	480 yr.		

APPLICATION DIVISION.

May F. Fillebrown	Clerk	\$1,050 yr.	\$100.00	\$37.40
Martha B. Everson	Clerk and stenographer	930 yr.	100.00	49.41
Emily M. Burdge	Clerk	500 yr.		11.93
Thomas R. Keane	Clerk and stenographer	750 yr.		9.88

CERTIFICATION DIVISION.

Sarah E. Austin	Clerk	\$1,300 yr.	\$100.00	\$188.85
Ursula F. Carleton	Clerk	1,050 yr.	100.00	2.17
Harold E. Bennett	Clerk and stenographer	900 yr.		59.25
Anna A. Paasche	Clerk	930 yr.	100.00	132.38
Agnes C. M. Conroy	Clerk and stenographer	600 yr. ....		.45
Rebekah Kadis	Clerk and stenographer	600 yr.		

LABOR BUREAU.

William H. Hawley	Registrar of labor	\$2,000 yr.	\$200.00	
Grace K. Dame	Clerk	1,050 yr.	100.00	\$18.28
Catherine A. Cremen	Clerk	564 yr.	64.00	
Marion E. Grace	Clerk and stenographer	600 yr.		
Nathan Friedman	Office boy	360 yr.		

CIVIL SERVICE COMMISSION — Concluded.**PAY ROLL INSPECTION BUREAU.**

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compensation during 1917.
Franz Karbaum.....	Chief inspector.....	\$2,500 yr.....		
Helen B. Jones.....	Clerk.....	1,000 yr.....	\$100.00	\$16.42
Grace A. Duffy.....	Clerk.....	870 yr.....	100.00	8.99
William E. Lufkin.....	Clerk and stenographer.....	1,300 yr.....	100.00	177.60
Grace Gediman.....	Clerk and stenographer.....	600 yr.....		

EXAMINATION BUREAU.

Joseph J. Reilly.....	Chief examiner.....	\$3,500 yr.....		
Dennis A. Dooley.....	Deputy examiner.....	1,500 yr.....		\$216.90
Andrew F. Downing.....	Physical inspector.....	2,500 yr.....		
Margaret T. Ryan.....	Clerk.....	1,000 yr.....	\$100.00	214.68
Mabel Lakeman.....	Clerk and stenographer.....	930 yr.....	100.00	326.41
Grace L. Grover.....	Clerk.....	930 yr.....	100.00	382.56
Caroline H. Rand.....	Clerk.....	930 yr.....	100.00	
Herbert W. Burr.....	Investigator.....	2,000 yr.....		

Summary.

Total number of employees Nov. 30, 1917.....	40
Persons not listed employed since Dec. 1, 1916.....	14
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.....	54
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917.....	\$43,803.78
Total compensation of employees not listed since Dec. 1, 1916.....	\$6,638.61
Total pay roll Dec. 1, 1916, to Nov. 30, 1917.....	\$50,442.39

BOARD OF RETIREMENT.

Lloyd A. Foye.....	Secretary.....	\$1,800 yr.....		
James J. Donovan.....	Clerk.....	940 yr.....		
Mary V. Twomey.....	Stenographer.....	900 yr.....	\$50.00	
Margaret M. Rowe.....	Clerk.....	850 yr.....	100.00	
Ethel M. Schumann.....	Clerk.....	600 yr.....	100.00	
Edith Sidelinger.....	Clerk.....	500 yr.....		
Margaret Reagan.....	Temporary clerk.....	600 yr.....		

Summary.

Total number of employees Nov. 30, 1917.....	7
Persons not listed employed since Dec. 1, 1916.....	7
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.....	14
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917.....	\$4,249.17
Total compensation of employees not listed since Dec. 1, 1916.....	\$1,979.39
Total pay roll Dec. 1, 1916, to Nov. 30, 1917.....	\$6,228.56

JUDICIARY DEPARTMENT.

Salaries.....	\$647,238.95
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COMMISSION ON PROBATION.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
Herbert C. Parsons.....	Deputy commissioner and secre- tary.....	\$4,200 yr.....	\$700.00	
Sarah I. Oliver.....	Chief clerk.....	1,200 yr.....	300.00	
Mary E. Garvey.....	Clerk.....	900 yr.....	100.00	
Catherine C. McCarthy.....	Clerk.....	900 yr.....	100.00	
Kathryn M. Quealy.....	Clerk.....	900 yr.....	100.00	
Marion A. Bywater.....	Clerk.....	600 yr.....	100.00	
Edith L. Tarr.....	Clerk.....	550 yr.....	50.00	

Summary.

Total number of employees Nov. 30, 1917.....	7
Persons not listed employed since Dec. 1, 1916 (temporary clerks).....	5
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.....	12
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917.....	\$8,956.98
Total compensation of employees not listed since Dec. 1, 1916 (temporary).....	\$231.81
Total pay roll Dec. 1, 1916, to Nov. 30, 1917.....	\$9,188.79

HEALTH DEPARTMENT.

DIVISION OF ADMINISTRATION.

Dr. A. J. McLaughlin.....	Commissioner.....	\$7,500 yr.....	
Floreanna L. Chamberlin.....	Clerk.....	1,000 yr.....	\$100.00
Carrie B. Cole.....	Clerk.....	1,300 yr.....	100.00
Helen G. Condon.....	Stenographer.....	1,050 yr.....	100.00
Jacob Constant.....	Office boy.....	300 yr.....	
Marion M. Crawford.....	Clerk.....	480 yr.....	
Sarah E. LeMaster.....	Accountant.....	1,300 yr.....	100.00
Veronica G. Lowe.....	Filing clerk.....	1,120 yr.....	100.00
Fred N. Macaulay.....	Office boy.....	360 yr.....	120.00
Frances L. McCloskey.....	Secretary to commissioner.....	1,180 yr.....	100.00
Joanna McQuaid.....	Stenographer.....	640 yr.....	100.00

PUBLIC HEALTH COUNCIL.

Dr. David L. Edsall.....	Member.....	\$10.00 day.....	
Dr. Wm. J. Gallivan.....	Member.....	10.00 day.....	
Dr. J. E. Lamoureux.....	Member.....	10.00 day.....	
Prof. W. T. Sedgwick.....	Member.....	10.00 day.....	
John T. Wheelwright.....	Member.....	10.00 day.....	
Prof. G. C. Whipple.....	Member.....	10.00 day.....	

DIVISION OF HYGIENE.

Dr. Lyman A. Jones.....	Director of division.....	\$3,500 yr.....	
Ethel M. Ford.....	Clerk.....	990 yr.....	\$100.00
Irene K. Griffin.....	Health instructor.....	1,200 yr.....	
Genevieve R. Jules.....	Health instructor.....	1,200 yr.....	
Helena A. Power.....	Stenographer.....	1,040 yr.....	100.00
Alzira W. Sandwall.....	Food instructor.....	1,200 yr.....	
Blanche Wildes.....	Infant mortality work.....	1,200 yr.....	
Edward H. Williams.....	Draftsman.....	1,500 yr.....	

DIVISION OF COMMUNICABLE DISEASES.

Dr. Eugene R. Kelley.....	Director of division.....	\$4,000 yr.....	
Dr. Arthur A. Brown.....	Health officer.....	2,500 yr.....	\$500.00
Dr. Merrill E. Champion.....	Health officer.....	2,500 yr.....	
Amy P. Churchill.....	Stenographer.....	1,180 yr.....	100.00
Josephine M. Cullen.....	Stenographer.....	900 yr.....	100.00
Alice M. Ethier.....	Stenographer.....	850 yr.....	200.00

HEALTH DEPARTMENT — Continued.**DIVISION OF COMMUNICABLE DISEASES — Concluded.**

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
Dr. Francis A. Finnegan.....	Health officer.....	\$2,500 yr.....	\$500.00	
Dr. John S. Hitchcock.....	Health officer.....	3,500 yr.....		
Madeline A. Keane.....	Stenographer.....	600 yr.....		
Dr. Adam S. MacKnight.....	Health officer.....	3,500 yr.....		
Dr. George T. O'Donnell.....	Health officer.....	2,500 yr.....		
Medora M. Olmstead.....	Stenographer.....	1,100 yr.....	100.00	
Dr. Charles E. Simpson.....	Health officer.....	3,500 yr.....		
Anna F. Smith.....	Stenographer.....	860 yr.....	100.00	
Dr. Howard A. Streeter.....	Health officer.....	2,500 yr.....	500.00	
Helen A. Thomas.....	Statistician.....	900 yr.....	180.00	

Epidemiologist.

Dr. Stanley H. Osborn.....	Epidemiologist.....	\$2,500 yr.....		
Alice M. Gleason.....	Stenographer.....	750 yr.....		

Diagnostic Laboratory.

Edith A. Beckler.....	Bacteriologist.....	\$2,000 yr.....	\$200.00	
Elizabeth Casey.....	Laboratory assistant.....	480 yr.....	120.00	
Mary R. Casey.....	Media maker.....	880 yr.....	100.00	
Helen H. Gillette.....	Assistant bacteriologist.....	780 yr.....		
Katherine Marden.....	Assistant bacteriologist.....	1,000 yr.....	100.00	

Water Supply and Sewage Disposal.**DIVISION OF SANITARY ENGINEERING.**

X. H. Goodnough.....	Director of division.....	\$5,000 yr.....		
John M. Crawford.....	Messenger.....	540 yr.....	\$120.00	
J. Chester Cressy.....	Assistant engineer.....	600 yr.....		
Marion T. Drake.....	Stenographer.....	1,100 yr.....	100.00	
Marion L. Goldthwaite.....	Stenographer.....	980 yr.....	100.00	
Newton L. Hammond.....	Assistant engineer.....	2,100 yr.....		
Harry E. Holmes.....	Assistant engineer.....	1,320 yr.....	120.00	
Elizabeth W. Penney.....	Stenographer.....	1,300 yr.....	100.00	
Josephine M. Schaefer.....	Stenographer.....	1,100 yr.....	100.00	
Donald Serra.....	Messenger.....	360 yr.....		
George V. White.....	Assistant engineer.....	1,620 yr.....	120.00	
Rufus M. Whittet.....	Assistant engineer.....	3,000 yr.....		
Edward Wright.....	Assistant engineer.....	2,160 yr.....	360.00	

DIVISION OF WATER AND SEWAGE LABORATORIES.

H. W. Clark.....	Director of division.....	\$4,000 yr.....		
George O. Adams.....	Assistant chemist.....	1,900 yr.....		
Henry H. Anderson.....	Assistant chemist.....	900 yr.....		
Arthur R. G. Booth.....	Assistant chemist.....	1,400 yr.....	\$100.00	
Irving W. Davis.....	Laborer.....	120 yr.....	\$150.00	
Fred B. Forbes.....	Assistant chemist.....	2,500 yr.....		
Arthur F. Harkness.....	Assistant chemist.....	1,400 yr.....	100.00	
Annie E. Holton.....	Clerk.....	870 yr.....	100.00	
Patrick Keegan.....	Laborer.....	790 yr.....	100.00	
William J. Magee.....	Laboratory assistant.....	780 yr.....	300.00	
John J. May.....	Assistant chemist.....	900 yr.....	180.00	
George E. Parkhurst.....	Laboratory assistant.....	540 yr.....		
Isabelle J. Pratt.....	Stenographer.....	1,100 yr.....	100.00	
Gertrude Russell.....	Laboratory assistant.....	360 yr.....		
Guy G. Russell.....	Assistant chemist.....	1,100 yr.....	100.00	
James H. Spurr.....	Bacteriologist.....	1,500 yr.....	100.00	
Lester W. Stickney.....	Assistant chemist.....	1,100 yr.....	100.00	

HEALTH DEPARTMENT — Continued.**DIVISION OF WATER AND SEWAGE LABORATORIES — Concluded.***Neponset Valley Fund.*

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
Henry V. Drummond.....	Rodman.....	\$780 yr.....		
E. A. Fowler.....	Transitman.....	1,080 yr.....		
Edward J. Hayden.....	Rodman.....	780 yr.....		
George R. Hulme.....	Assistant engineer.....	1,320 yr.....		

DIVISION OF FOOD AND DRUGS.*Food and Drug Inspection.*

Hermann C. Lythgoe.....	Director.....	\$3,500 yr.....		
William Crawford.....	Messenger.....	420 yr.....	\$120.00	
Maurice P. Crowe.....	Inspector.....	1,600 yr.....		
Charles H. Hickey.....	Assistant analyst.....	1,700 yr.....		
Celeste E. Macaulay.....	Stenographer.....	1,050 yr.....	100.00	
Frederick L. Marion.....	Inspector.....	1,600 yr.....		
Clarence E. Marsh.....	Assistant analyst.....	1,700 yr.....		
Daniel E. McCarthy.....	Inspector.....	1,600 yr.....		
Mary E. Touhey.....	Stenographer.....	660 yr.....		
Charles A. Wells.....	Assistant chemist.....	1,100 yr.....	100.00	
H. D. Williams.....	Assistant chemist.....	1,000 yr.....		

Salvarsan.

Leslie B. Coombs.....	Assistant chemist.....	\$1,000 yr.....		
Lewis I. Nurenberg.....	Assistant analyst.....	1,700 yr.....		

Slaughtering Inspection and Cold Storage.

Eleanor J. Brogan.....	Stenographer.....	\$650 yr.....	\$50.00	
Dr. George L. Drury.....	Veterinary inspector.....	1,500 yr.....		
Dr. Towneley T. French.....	Cold storage inspector.....	1,500 yr.....	100.00	
John F. McDonough.....	Cold storage inspector.....	1,500 yr.....	100.00	
Dr. Alvord H. Rose.....	Veterinary inspector.....	1,800 yr.....		
Dr. M. J. Rosenau.....	Director.....	1,500 yr.....		
Dr. Rudolf Kohn.....	Assistant director.....	2,750 yr.....	250.00	
Dr. Arnold N. Allen.....	Scientific assistant.....	900 yr.....		\$9.00
Richard J. Barrett.....	Stableman.....	660 yr.....		
Harry I. Guilford.....	Stable foreman.....	1,000 yr.....	100.00	
Jeanie Henderson.....	Laboratory assistant.....	420 yr.....	60.00	37.73
Tulle O. Laurentz.....	Laboratory assistant.....	540 yr.....	120.00	34.80
William J. Lyons.....	Stableman.....	820 yr.....	100.00	
Margaret L. Mahoney.....	Laboratory assistant.....	960 yr.....	120.00	58.70
Anna V. Mahoney.....	Laboratory assistant.....	600 yr.....		
Mary J. Murphy.....	Laboratory assistant.....	420 yr.....		39.73
Charles O'Brien.....	Janitor and helper.....	820 yr.....	100.00	
Arthur L. Reagh.....	Expert assistant.....	1,500 yr.....	100.00	

Wassermann Laboratory.

Dr. Wm. A. Hinton.....	Assistant director.....	\$1,800 yr.....		
Sophie Appleton.....	Stenographer.....	600 yr.....		
Julia M. Moriarty.....	Assistant technician.....	600 yr.....		
Augustus O'Connor.....	Laboratory attendant.....	480 yr.....		
Genevieve O. Stuart.....	Stenographer.....	700 yr.....	\$100.00	
Josephine Washburn.....	Stenographer and assistant tech- nician.....	820 yr.....	100.00	

EXAMINERS OF PLUMBERS.

David Craig.....	Clerk.....	\$2,000 yr.....		
James C. Coffey.....	Chairman.....	5.00 day.....		
Charles R. Felton.....	Examiner.....	5.00 day.....		

HEALTH DEPARTMENT — Concluded.**PROTECTION OF HEALTH AT MILITARY CAMP.**

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compensation during 1917.
Mary E. Ellis.....	Nurse.....	\$1,200 yr.		
Grace E. Prince.....	Stenographer.....	750 yr.		
Russell F. Sullivan.....	Surgical assistant.....	600 yr.		

Summary.

Total number of employees Nov. 30, 1917.....	125
Persons not listed employed since Dec. 1, 1916.....	77
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.....	202
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917.....	\$145,150.55
Total compensation of employees not listed since Dec. 1, 1916.....	\$16,595.71
Total pay roll Dec. 1, 1916, to Nov. 30, 1917.....	\$161,746.26

TRUSTEES OF HOSPITALS FOR CONSUMPTIVES.

John B. Hawes, 2d.....	Secretary.....	\$2,500 yr.		
Mary L. Herman.....	Stenographer and clerk.....	1,300 yr.	\$100.00	
Louis N. Phaneuf.....	Visitor.....	1,500 yr.		
Bernice W. Billings.....	Visitor.....	1,400 yr.	100.00	
Nellie F. Clifford.....	Stenographer and clerk.....	900 yr.	81.65	
Katharine T. Lynch.....	Stenographer and clerk.....	800 yr.	89.60	
Carolyn E. Beckwith.....	Stenographer and clerk.....	700 yr.	87.49	

Summary.

Total number of employees Nov. 30, 1917.....	7
Persons not listed employed since Dec. 1, 1916.....	1
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.....	8
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917.....	\$8,854.17
Total compensation of employees not listed since Dec. 1, 1916.....	\$290.33
Total pay roll Dec. 1, 1916, to Nov. 30, 1917.....	\$9,144.50

DEPARTMENT OF ANIMAL INDUSTRY.

Lester H. Howard.....	Commissioner.....	\$3,500 yr.		
Marion A. Howlett.....	Chief clerk.....	1,300 yr.	\$100.00	\$64.95
Esther M. Cannon.....	Stenographer.....	700 yr.	50.00	20.25
Esther M. Grant.....	Stenographer.....	750 yr.	100.00	11.00
Anna H. Reed.....	Clerk.....	750 yr.		
Anne M. Robbins.....	Stenographer.....	1,300 yr.	100.00	
Mildred S. Stenberg.....	Stenographer.....	750 yr.	100.00	17.62
Mae T. Lonergan.....	Stenographer.....	700 yr.	100.00	19.01
Margaret R. O'Connell.....	Stenographer.....	750 yr.	150.00	28.37
Edward A. Cahill.....	Agent.....	1,800 yr.		292.50
Edward C. Campbell.....	Agent.....	1,500 yr.		75.00
Charles J. Dailey.....	Agent.....	1,500 yr.	100.00	37.50
Frank C. Field.....	Agent.....	1,800 yr.		
Eugene L. Hannon.....	Agent.....	1,800 yr.		55.00
John W. Hitchings.....	Agent.....	1,500 yr.		52.00
Newell D. Johnson.....	Agent.....	1,500 yr.	100.00	235.00
Frank C. Marion.....	Agent.....	1,500 yr.		27.50
Mark L. Miner.....	Agent.....	1,800 yr.		10.00
Henry E. Paige.....	Agent.....	1,800 yr.		
Charles H. Paquin.....	Agent.....	1,800 yr.		
Harrie W. Peirce.....	Agent.....	2,000 yr.		188.00
John H. Roberts.....	Agent.....	1,800 yr.		
Fred S. Bancroft.....	Agent.....	4.00 day		

DEPARTMENT OF ANIMAL INDUSTRY — Concluded.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
Richard N. Shaw.....	Agent.....	\$1,500 yr.....		\$40.00
Frank P. Sturges.....	Agent.....	1,800 yr.....		15.00
William T. White.....	Agent.....	2,000 yr.....		267.50
Charles C. Donelson.....	Agent.....	1,500 yr.....		30.00

Summary.

Total number of employees Nov. 30, 1917.....	27
Persons not listed employed since Dec. 1, 1916.....	73
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.....	100
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917.....	\$38,762.09
Total compensation of employees not listed since Dec. 1, 1916.....	\$13,141.55
Total pay roll Dec. 1, 1916, to Nov. 30, 1917.....	\$51,903.64

BOARD OF BAR EXAMINERS.

Hollis R. Bailey.....	Chairman.....	\$900 yr.....
George S. Taft.....	Secretary.....	900 yr.....
Henry W. Bragg.....	Member.....	800 yr.....
Elmer Wood.....	Member.....	800 yr.....
John F. Noxon.....	Member.....	800 yr.....

Total, \$4,200.

BOARD OF DENTAL EXAMINERS.

Thos. J. Barrett.....	Member.....	\$300 yr.....
Jos. N. Carrière.....	Member.....	300 yr.....
C. Wesley Hale.....	Chairman.....	400 yr.....
Carl R. Lindstrom.....	Member.....	300 yr.....
George H. Payne.....	Secretary.....	400 yr.....

Summary.

Total number of employees Nov. 30, 1917.....	5
Persons not listed employed since Dec. 1, 1916.....	None.
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.....	5
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917.....	\$1,700.00
Total compensation of employees not listed since Dec. 1, 1916.....	None.
Total pay roll Dec. 1, 1916, to Nov. 30, 1917.....	\$1,700.00

BOARD OF REGISTRATION IN EMBALMING.

Fred'k L. Briggs.....	Secretary.....	\$100 yr.....
Wm. H. McManus.....	Chairman.....	100 yr.....
Peter H. Savage.....	Member.....	100 yr.....
Grace I. Bragdon.....	Clerk.....	936 yr.....

Summary.

Total number of employees Nov. 30, 1917.....	4
Persons not listed employed since Dec. 1, 1916.....	None.
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.....	4
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917.....	\$1,236.00
Total compensation of employees not listed since Dec. 1, 1916.....	None.
Total pay roll Dec. 1, 1916, to Nov. 30, 1917.....	\$1,236.00

BOARD OF REGISTRATION IN MEDICINE.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compensation during 1917.
Walter P. Bowers.....	Secretary.....	\$2,500 yr.		
Samuel H. Calderwood.....	Chairman.....	300 yr.		
Augustus L. Chase.....	Member of board.....	300 yr.		
Chas. H. Cook.....	Member of board.....	300 yr.		
Michael F. Fallon.....	Member of board.....	300 yr.		
Matthew T. Mayes.....	Member of board.....	300 yr.		
Nathaniel R. Perkins.....	Member of board.....	300 yr.		
Anne B. Longley.....	Executive clerk.....	1,250 yr.	\$100.00	

DEPARTMENT OF CHIROPODY.

Walter P. Bowers.....	Secretary.....	\$100 yr.		
Samuel H. Calderwood.....	Chairman.....	100 yr.		
Nathaniel R. Perkins.....	Member of chiropody department	100 yr.		
Harry P. Kenison.....	Chiropodist.....	150 yr.		
Gilbert N. Pettingill.....	Chiropodist.....	150 yr.		
Anne B. Longley.....	Chiropodist.....	-1.		\$249.73

Summary.

BOARD OF REGISTRATION IN MEDICINE.

Total number of employees Nov. 30, 1917.....	8
Persons not listed employed since Dec. 1, 1916.....	9
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.....	17
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917.....	\$5,491.66
Total compensation of employees not listed since Dec. 1, 1916.....	\$105.50
Total pay roll Dec. 1, 1916, to Nov. 30, 1917.....	\$5,597.16

DEPARTMENT OF CHIROPODY.

Total number of employees Nov. 30, 1917.....	5
Persons not listed employed since Dec. 1, 1916.....	1
Overtime services, executive clerk, Board of Registration in Medicine.....	7
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.....	13
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917.....	\$300.00
Total compensation of persons not listed since Dec. 1, 1916.....	\$15.00
Overtime services, executive clerk, Board of Registration in Medicine.....	\$249.73
Total pay roll Dec. 1, 1916, to Nov. 30, 1917.....	\$564.73

BOARD OF REGISTRATION OF NURSES.

Walter P. Bowers.....	Secretary, <i>ex officio</i>	\$1,500 yr.		
Mary M. Riddle.....	Chairman.....	5.00 day.		
Lucia L. Jaquith.....	Board member.....	5.00 day.		
Mary E. Shields.....	Board member.....	5.00 day.		
Charles E. Drew.....	Board member.....	5.00 day.		
Samuel G. Underhill.....	Board member.....	5.00 day.		
Mabel L. Cook.....	Clerk.....	1,000 yr.	\$100.00	\$17.40

Summary.

Total number of employees Nov. 30, 1917 (5 members of board, 1 clerk).....	6
Persons not listed employed since Dec. 1, 1916 (temporary).....	1
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.....	7
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917.....	\$3,032.40
Total compensation of employees not listed since Dec. 1, 1916.....	\$66.50
Total pay roll Dec. 1, 1916, to Nov. 30, 1917.....	\$3,098.90

¹ No salary; see Board of Registration in Medicine.

BOARD OF REGISTRATION IN OPTOMETRY.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
C. E. Monroe.....	Chairman.....	\$10.00 day.....		\$10.00
B. H. Whitney.....	Secretary.....	10.00 day.....		94.25
M. J. Fowler.....	Member.....	10.00 day.....		
J. J. Brennan.....	Member.....	10.00 day.....		
Wm. H. Regan.....	Member.....	10.00 day.....		
Effie Arrowsmith.....	Clerk.....	10.00 wk.....		

Summary.

Total number of employees Nov. 30, 1917.....	1
Persons not listed employed since Dec. 1, 1916 (temporary for three weeks).....	1
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.....	2
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917.....	\$420.00
Total compensation of employees not listed since Dec. 1, 1916.....	\$38.00
Total pay roll Dec. 1, 1916, to Nov. 30, 1917.....	\$458.00
Remarks: Mrs. Loretto G. McTiernan was employed from January 2 to January 27; total salary was \$38.	

BOARD OF REGISTRATION IN VETERINARY MEDICINE.

Langdon Frothingham.....	Chairman.....	\$50 yr.....	
Elmer Warren Babson.....	Secretary.....	50 yr.....	
Thomas E. Maloney.....	Member.....	50 yr.....	
Lester H. Howard.....	Member.....	-	
George P. Penniman.....	Member.....	50 yr.....	
M. B. Whittemore.....	Stenographer.....	50 hr.....	

Summary.

Total number of employees Nov. 30, 1917.....	6
Persons not listed employed since Dec. 1, 1916.....	None.
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.....	6
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917.....	\$172.75
Total compensation of employees not listed since Dec. 1, 1916.....	None.
Total pay roll Dec. 1, 1916, to Nov. 30, 1917.....	\$172.75

BOARD OF REGISTRATION IN PHARMACY.

John J. Tobin.....	President.....	\$700 yr.....	
William S. Briry.....	Secretary.....	1,000 yr.....	
W. Edgar Martin.....	Member.....	700 yr.....	
John F. Hayes.....	Member.....	700 yr.....	
Leon C. Ellis.....	Member.....	700 yr.....	
Arthur W. Scott.....	Agent.....	1,750 yr.....	
Bessie B. Burroughs.....	Stenographer.....	1,300 yr.....	\$100.00
Metta B. Atwood.....	Clerk.....	2.50 day.....	

Summary.

Total number of employees Nov. 30, 1917.....	8
Persons not listed employed since Dec. 1, 1916.....	1
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.....	9
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917.....	\$5,337.55
Total compensation of employees not listed since Dec. 1, 1916.....	\$283.99
Total pay roll Dec. 1, 1916, to Nov. 30, 1917.....	\$5,621.54

STATE EXAMINERS OF ELECTRICIANS.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
F. A. Williams.....	Clerk.....	\$2,000 yr.		
G. M. Cloney.....	Stenographer.....	1,040 yr.	\$100.00	\$130.65

Summary.

Total number of employees Nov. 30, 1917.....	2
Persons not listed employed since Dec. 1, 1916.....	5
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.....	7
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917.....	\$3,141.45
Total compensation of employees not listed since Dec. 1, 1916.....	\$474.11
Total pay roll Dec. 1, 1916, to Nov. 30, 1917.....	\$3,615.56

SUPERVISOR OF LOAN AGENCIES.

Frank H. Pope.....	Supervisor of Loan Agencies.....	\$3,500 yr.		
Catherine A. Connors.....	Secretary.....	1,350 yr.	\$100.00	
Louise B. Forte.....	Stenographer.....	990 yr.	90.00	
Chester A. Chase.....	Clerk.....	1,000 yr.	100.00	
Bernard I. McManus.....	Accountant.....	1,300 yr.		

Summary.

Total number of employees Nov. 30, 1917.....	5
Persons not listed employed since Dec. 1, 1916.....	1
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.....	6
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917.....	\$7,970.83
Total compensation of employees not listed since Dec. 1, 1916.....	\$443.34
Total pay roll Dec. 1, 1916, to Nov. 30, 1917.....	\$8,414.17

BANK COMMISSIONER.

Augustus L. Thorndike.....	Bank commissioner.....	\$5,000 yr.		
Chas. W. Levi.....	Deputy commissioner.....	3,500 yr.		
Herbert F. Taylor.....	Chief clerk.....	2,300 yr.		
Walter S. Bosworth.....	Special examiner.....	2,200 yr.		

TRUST COMPANY DIVISION.

Albert J. Carter.....	Examiner.....	\$1,900 yr.	\$300.00	
Roy A. Hovey.....	Examiner.....	2,100 yr.	100.00	
Wm. D. McRae.....	Examiner.....	2,000 yr.		
Chas. H. Answorth.....	Assistant examiner.....	1,100 yr.	100.00	
Robert T. Harward.....	Assistant examiner.....	1,400 yr.	300.00	
Sturgis C. Jarvis.....	Assistant examiner.....	1,100 yr.	100.00	
F. B. Southwick.....	Assistant examiner.....	1,100 yr.	100.00	

SAVINGS BANK DIVISION.

Wm. O. Lovell.....	Chief of Savings Bank Division.....	\$2,500 yr.		
Wm. A. Hammond.....	Examiner.....	2,000 yr.	\$100.00	
Francis C. Stacey.....	Examiner.....	1,900 yr.	300.00	
Ralph D. Sutherland.....	Examiner.....	2,200 yr.	100.00	
Roland F. Blaisdell.....	Assistant examiner.....	1,000 yr.		
Arthur S. Brown.....	Assistant examiner.....	1,000 yr.		
Forrest F. Bursley.....	Assistant examiner.....	1,000 yr.		
Arthur Guy.....	Assistant examiner.....	1,400 yr.	100.00	
Chas. W. Herzig.....	Assistant examiner.....	1,000 yr.		
John L. Keyes.....	Assistant examiner.....	1,100 yr.	100.00	

BANK COMMISSIONER — Concluded.**SAVINGS BANK DIVISION — Concluded.**

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compensation during 1917.
Robert G. Leavitt.....	Assistant examiner.....	\$1,000 yr.....		
George H. Magurn.....	Assistant examiner.....	1,200 yr.....		
Geo. H. Mansfield.....	Assistant examiner.....	1,100 yr.....	\$100.00	
A. L. Powell.....	Assistant examiner.....	1,500 yr.....	200.00	
Robert M. Prouty.....	Assistant examiner.....	1,000 yr.....		
Walter Rogers.....	Assistant examiner.....	1,100 yr.....	100.00	
Carlos W. Tyler.....	Assistant examiner.....	1,400 yr.....	100.00	

Co-OPERATIVE BANK DIVISION.

Oreb M. Tucker.....	Chief of Co-operative Bank Division.....	\$2,500 yr.....		
A. N. Dorr.....	Examiner.....	1,900 yr.....	\$400.00	
W. H. Otis.....	Examiner.....	2,000 yr.....	100.00	
Eugene Bummer.....	Assistant examiner.....	1,000 yr.....		
Everett L. Crowell.....	Assistant examiner.....	1,000 yr.....		
George F. Davee.....	Assistant examiner.....	1,200 yr.....	100.00	
Earl F. Day.....	Assistant examiner.....	1,100 yr.....	100.00	
Carl M. Eldridge.....	Assistant examiner.....	1,000 yr.....		
Ralph E. Ellis.....	Assistant examiner.....	1,100 yr.....	100.00	
Chester A. Gray.....	Assistant examiner.....	1,000 yr.....		
F. E. Harward.....	Assistant examiner.....	1,000 yr.....		
Roy N. Howe.....	Assistant examiner.....	1,100 yr.....	100.00	
Wm. B. Jensen.....	Assistant examiner.....	1,400 yr.....	100.00	
Wilbur S. Savery.....	Assistant examiner.....	1,000 yr.....		
E. F. Storrs.....	Assistant examiner.....	1,200 yr.....	100.00	
E. M. Sutherland.....	Assistant examiner.....	1,000 yr.....		
Herbert F. Taylor, Jr.....	Assistant examiner.....	1,600 yr.....	500.00	
Harold S. Wood.....	Assistant examiner.....	1,300 yr.....	200.00	
Joseph L. Brighton.....	Messenger and clerk.....	700 yr.....	100.00	
Josephine E. Brown.....	Stenographer.....	1,200 yr.....	100.00	
Gertrude M. Cross.....	Stenographer.....	1,150 yr.....	100.00	
Louise T. Mulherrin.....	Stenographer.....	900 yr.....	100.00	
Charlotte L. Parker.....	Stenographer.....	750 yr.....	22.00	
Bessie W. Berry.....	Clerk.....	900 yr.....	100.00	
Blanche E. Jenkins.....	Clerk.....	728 yr.....	104.00	
Helen A. Thomas.....	Clerk.....	950 yr.....	100.00	
M. Irene Ennis.....	Clerk.....	624 yr.....		
Marion B. Farwell.....	Clerk.....	624 yr.....		
Elizabeth A. Nutt.....	Clerk.....	624 yr.....		
Hazel E. Pritchard.....	Clerk.....	624 yr.....		
Daisy Shaw.....	Clerk.....	624 yr.....		

Summary.

Total number of employees Nov. 30, 1917.....	59
Persons not listed employed since Dec. 1, 1916.....	26
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.....	85
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917.....	\$68,315.03
Total compensation of employees not listed since Dec. 1, 1916.....	\$12,970.31
Total pay roll Dec. 1, 1916, to Nov. 30, 1917.....	\$81,285.34

INSURANCE COMMISSIONER'S DEPARTMENT.

Frank H. Hardison.....	Commissioner.....	\$5,000 yr.....		
Harry L. Peabody.....	First deputy.....	3,500 yr.....		
Wm. O. Richardson.....	Second deputy.....	2,500 yr.....		
Edmund S. Cogswell.....	Third deputy.....	3,000 yr.....		
Arthur E. Linnell.....	Chief examiner.....	3,000 yr.....		
Daniel P. Walsh.....	Examiner.....	2,500 yr.....		
Katherine O'Leary.....	Assistant examiner.....	1,800 yr.....	\$300.00	
Edith E. Holden.....	Auditor.....	1,300 yr.....	100.00	

INSURANCE COMMISSIONER'S DEPARTMENT — Concluded.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
F. Maynard Dominick.....	Auditor.....	\$1,180 yr.....	\$100.00	
Lois M. Draper.....	Auditor.....	1,000 yr.....	50.00	
George W. Smith.....	Actuary.....	2,500 yr.....		
Roy A. Wheeler.....	Assistant actuary.....	2,000 yr.....		
Hosea Harden.....	Inspector.....	2,500 yr.....		
Harold J. Taylor.....	Complaint clerk.....	2,000 yr.....		
I. Lillian Baker.....	Director.....	1,300 yr.....	100.00	
Mary E. Burrill.....	Director.....	1,300 yr.....	100.00	
Grace M. Hall.....	Director.....	1,300 yr.....	100.00	
Frances M. Robbins.....	Director.....	1,300 yr.....	100.00	
Belle B. Hadley.....	Bookkeeper, cashier.....	1,300 yr.....	100.00	
Minnie S. Chapin.....	Agency clerk.....	1,180 yr.....	100.00	
Harriet O. Boone.....	Secretary.....	1,180 yr.....	100.00	
Wilhelmina Mullan.....	Stenographer and clerk.....	1,180 yr.....	100.00	
Sadie E. Kimball.....	Stenographer.....	1,000 yr.....	100.00	
Mary Sanborn.....	Stenographer.....	1,000 yr.....	100.00	
Winifred White.....	Stenographer.....	1,000 yr.....	100.00	
Louise A. McGowan.....	Clerk.....	1,100 yr.....	100.00	
Margaret J. Brandon.....	Clerk.....	1,000 yr.....	100.00	
Flora E. Caverly.....	Clerk.....	1,000 yr.....	50.00	
Flora M. Corwin.....	Clerk.....	1,000 yr.....	100.00	
Isabel A. Deady.....	Clerk.....	1,000 yr.....	100.00	
Sarah E. Gould.....	Clerk.....	1,000 yr.....	100.00	
Florence E. Gowell.....	Clerk.....	1,000 yr.....	100.00	
Helen I. Gray.....	Clerk.....	1,000 yr.....	100.00	
Elizabeth Hineckley.....	Clerk.....	1,000 yr.....	100.00	
Mary A. Hosmer.....	Clerk.....	1,000 yr.....	100.00	
Mary A. McKenzie.....	Clerk.....	1,000 yr.....	100.00	
Gertrude E. Mackin.....	Clerk.....	1,000 yr.....	100.00	
Gertrude M. Merrill.....	Clerk.....	1,000 yr.....	100.00	
Grace L. Moore.....	Clerk.....	1,000 yr.....	100.00	
Agnes F. Noyes.....	Clerk.....	1,000 yr.....	100.00	
Emily N. Osgood.....	Clerk.....	1,000 yr.....	100.00	
Effie A. Perkins.....	Clerk.....	1,000 yr.....	100.00	
Alice M. Vincent.....	Clerk.....	1,000 yr.....	100.00	
Mary F. Yeaton.....	Clerk.....	1,000 yr.....	100.00	
Letitia H. Young.....	Clerk.....	1,000 yr.....	100.00	
Lucy B. Carlton.....	Clerk.....	950 yr.....	50.00	
Elsie R. Cowdrey.....	Clerk.....	950 yr.....	50.00	
Mary E. Duguo.....	Clerk.....	950 yr.....	50.00	
Alice M. Hession.....	Clerk.....	900 yr.....	50.00	
Susan T. Callahan.....	Clerk.....	810 yr.....	50.00	
Florence J. Maguire.....	Clerk.....	600 yr.....		
Margaret Cohan.....	Clerk.....	600 yr.....		
Clara R. Crosby.....	Clerk.....	600 yr.....		
Cora E. Cudworth.....	Clerk.....	600 yr.....		
Lauretta C. Honan.....	Clerk.....	600 yr.....		
Alice C. Collins.....	Clerk.....	700 yr.....	100.00	
Alice U. McNichols.....	Clerk.....	600 yr.....	50.00	
Marie T. Connors.....	Clerk.....	800 yr.....	50.00	
Elsie K. Fanning.....	Clerk.....	1,000 yr.....	100.00	
Helen R. McNamara.....	Clerk.....	810 yr.....	100.00	
Loretta Jesson.....	Clerk.....	600 yr.....		
Frank Hoyt.....	Messenger.....	420 yr.....		

Summary.

Total number of employees Nov. 30, 1917 (2 temporary).....	62
Persons not listed employed since Dec. 1, 1916.....	22
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.....	84
Total compensation since Dec. 1, 1916; of persons in service Nov. 30, 1917.....	\$71,607.67
Total compensation of employees not listed since Dec. 1, 1916.....	\$5,463.33
Total pay roll Dec. 1, 1916, to Nov. 30, 1917.....	\$77,071.00

SAVINGS BANK LIFE INSURANCE DEPARTMENT.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
Ervin R. Hurst.....	State actuary.....	\$2,400 yr.....		
Chas. F. Donnelly.....	Assistant to State actuary.....	1,500 yr.....		
Ethel L. Heath.....	Stenographer.....	1,040 yr.....	\$100.00	
Lillian F. Thain.....	Clerk.....	1,040 yr.....	100.00	
Malcolm Seymour.....	State medical director.....	2,500 yr.....		
Herbert H. Howard.....	Assistant medical director.....	600 yr.....		
Beatrice Field.....	Stenographer.....	1,040 yr.....	100.00	
Alice H. Grady.....	Secretary of trustees.....	1,500 yr.....		
John A. Eaton.....	Field secretary.....	1,500 yr.....		
Mary V. McCarthy.....	Stenographer.....	860 yr.....	100.00	
Maybelle E. McCarthy.....	Stenographer.....	700 yr.....	100.00	

Summary.

Total number of employees Nov. 30, 1917.....	11
Persons not listed employed since Dec. 1, 1916.....	3
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.....	14
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917.....	\$13,005.00
Total compensation of employees not listed since Dec. 1, 1916.....	\$1,255.71
Total pay roll Dec. 1, 1916, to Nov. 30, 1917.....	\$14,260.71
Remarks: The above includes the field secretary, whose salary is paid from an appropriation for "Publicity" and nineteen days' temporary clerical work.	

PUBLIC SERVICE COMMISSION.

Frederick J. Macleod.....	Chairman.....	\$8,500 yr.....	
Everett E. Stone.....	Commissioner.....	8,000 yr.....	
John F. Meaney.....	Commissioner.....	8,000 yr.....	
Joseph B. Eastman.....	Commissioner.....	8,000 yr.....	
Charles A. Russell.....	Commissioner.....	8,000 yr.....	
Andrew A. Highlands.....	Secretary.....	4,000 yr.....	
Charles E. Mann.....	Executive secretary.....	3,500 yr.....	
Allan Brooks.....	Assistant secretary.....	3,000 yr.....	

RATE AND TARIFF DEPARTMENT.

C. Peter Clark.....	Chief.....	\$4,000 yr.....	
Nellie F. Noonan.....	Stenographer.....	1,050 yr.....	\$50.00

ENGINEERING DEPARTMENT.

Henry W. Hayes.....	Engineer.....	\$4,000 yr.....	
Minor S. Jameson.....	Assistant engineer.....	2,400 yr.....	
Lewis E. Moore.....	Bridge and signal engineer.....	4,000 yr.....	
William J. Keefe.....	Assistant signal engineer.....	2,000 yr.....	\$500.00

ACCOUNTING DEPARTMENT.

Justin W. Lester.....	Chief accountant.....	\$5,000 yr.....	
Edwin H. Fenno.....	Assistant accountant.....	2,000 yr.....	
Ernest W. Wright.....	Assistant accountant.....	1,500 yr.....	
Blanche L. Macquarrie.....	Clerk and stenographer.....	1,100 yr.....	\$100.00

INSPECTION DEPARTMENT.

George W. Bishop.....	Chief.....	\$5,000 yr.....	
Lewellyn H. McLain.....	Inspector.....	2,500 yr.....	
Henry W. Seward.....	Inspector.....	2,500 yr.....	
John H. Parant.....	Inspector.....	2,500 yr.....	
Chas. E. Montgomery.....	Inspector.....	2,500 yr.....	
John W. Ogden.....	Inspector.....	2,000 yr.....	

PUBLIC SERVICE COMMISSION — Concluded.**INSPECTION DEPARTMENT — Concluded.**

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compensation during 1917.
Michael J. Scully.....	Inspector.....	\$2,000 yr.....		
Arthur W. Hodges.....	Inspector.....	2,000 yr.....		
Thomas Laffey.....	Inspector.....	2,000 yr.....		
Philip Scott.....	Assistant inspector.....	1,500 yr.....		
Timothy A. Connor.....	Assistant inspector.....	1,500 yr.....		
James E. Rich.....	Assistant inspector.....	1,500 yr.....		
Timothy J. Lynch.....	Assistant inspector.....	1,500 yr.....		
Mary J. Burke.....	Stenographer.....	1,000 yr.....	\$100.00	

TELEPHONE AND TELEGRAPH DEPARTMENT.

William H. O'Brien.....	Chief.....	\$4,000 yr.....	\$500.00	
James M. Cushing.....	Inspector.....	1,800 yr.....	300.00	
Michael J. Conley.....	Inspector.....	1,700 yr.....	200.00	
Timothy F. Desmond.....	Inspector.....	1,500 yr.....		

GENERAL OFFICE.

Alice G. Houlahan.....	First clerk.....	\$1,300 yr.....	\$100.00	
Elizabeth R. O'Connell.....	Stenographer.....	1,100 yr.....	100.00	
Margaret A. Diviney.....	Stenographer.....	1,100 yr.....	100.00	
Alice M. Davis.....	Librarian.....	1,000 yr.....	100.00	
Margaret C. Kiley.....	Clerk and stenographer.....	1,000 yr.....	100.00	
Mary H. Hagerty.....	Stenographer.....	890 yr.....	50.00	
Louise L. Mullaney.....	Telephone operator.....	776 yr.....	100.00	
Denison W. Boyce.....	Clerk.....	824 yr.....	100.00	
Henry J. Swanson.....	Office boy.....	580 yr.....	100.00	

Summary.

Total number of employees Nov. 30, 1917.....	45 ¹
Persons not listed employed since Dec. 1, 1916.....	9
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.....	54
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917.....	\$120,666.59
Total compensation of employees not listed since Dec. 1, 1916.....	\$4,513.92
Total pay roll Dec. 1, 1916, to Nov. 30, 1917.....	\$125,180.51

BOARD OF GAS AND ELECTRIC LIGHT COMMISSIONERS.

Alonzo R. Weed.....	Chairman.....	\$5,000 yr.....		
Morris Schaff.....	Commissioner.....	4,500 yr.....		
Solomon Lewenberg.....	Commissioner.....	4,500 yr.....		
Robert G. Tobey.....	Clerk of the board.....	3,000 yr.....		
Arthur D. Snow.....	Assistant clerk.....	2,100 yr.....		
Ella M. Packard.....	Clerk.....	1,300 yr.....	\$100.00	
Ella L. Raymond.....	Reporting stenographer.....	1,500 yr.....		
Earl H. Barber.....	Engineer.....	2,500 yr.....		

GAS AND GAS METER INSPECTION DEPARTMENT.

Chas. D. Jenkins.....	Inspector of gas and gas meters.....	\$3,000 yr.....		
Leslie R. Moore.....	First assistant inspector of gas and gas meters.....	2,200 yr.....		
J. Alvord Rose.....	Second assistant inspector of gas and gas meters.....	1,500 yr.....		
Thomas E. Spear.....	Deputy inspector of gas meters.....	1,140 yr.....	\$100.00	
Orlando C. Bowers.....	Deputy inspector of gas meters.....	1,140 yr.....	100.00	
Edward Stevens.....	Deputy inspector of gas meters.....	1,036 yr.....	100.00	
Frederick G. Ripley.....	Deputy inspector of gas meters.....	958 yr.....	100.00	
James J. Dillon.....	Deputy inspector of gas meters.....	880 yr.....	100.00	

¹ One employee on leave of absence in the military service of the United States.

BOARD OF GAS AND ELECTRIC LIGHT COMMISSIONERS — Concluded.

SMOKE INSPECTION DIVISION.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
Warren A. Edson.....	Smoke inspector.....	\$2,800 yr.....		
Lewis J. Lyman.....	Deputy smoke inspector.....	1,500 yr.....		
Chas. O. Farrar.....	Deputy smoke inspector.....	1,300 yr.....		
Annie L. Bryson.....	Stenographer.....	950 yr.....	\$100.00	

ELECTRIC METER INSPECTION.

Frank A. Laws.....	Inspector.....	\$1.50-3.00 hr.....		
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Summary.

Total number of employees Nov. 30, 1917.....	21
Persons not listed employed since Dec. 1, 1916.....	None.
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.....	21
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917.....	\$42,324.27
Total compensation of employees not listed since Dec. 1, 1916.....	None.
Total pay roll Dec. 1, 1916, to Nov. 30, 1917.....	\$42,324.27

BOARD OF CONCILIATION AND ARBITRATION.

Willard Howland.....	Chairman.....	\$2,500 yr.....		
Charles G. Wood.....	Member.....	2,500 yr.....		
Frank M. Bump.....	Member.....	2,500 yr.....		
Bernard F. Supple.....	Secretary.....	2,000 yr.....	\$500.00	
Fanny C. Buckminster.....	Stenographer.....	1,120 yr.....	100.00	
Mary J. Canty.....	Stenographer.....	950 yr.....	50.00	
30 persons.....	Extra assistants.....	7.00 day.....		
4 persons.....	Special agents.....	7.00 day.....		
1 person.....	Special agent.....	6.00 day.....		
1 person.....	Special agent.....	2.50 day.....		

Summary.

Total number of employees Nov. 30, 1917.....	6
Persons not listed employed since Dec. 1, 1916.....	36
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.....	42
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917.....	\$11,200.55
Total compensation of employees not listed since Dec. 1, 1916.....	\$5,337.00
Total pay roll Dec. 1, 1916, to Nov. 30, 1917.....	\$16,537.55

MINIMUM WAGE COMMISSION.

E. Nathalie Matthews.....	Secretary.....	\$2,000 yr.....		
Cecile F. O'Connell.....	Statistical clerk.....	940 yr.....		
Madeleine Hunt.....	Statistical clerk.....	940 yr.....		
Celia J. White.....	Statistical clerk.....	780 yr.....		
Miriam Segel.....	Statistical clerk.....	780 yr.....		
Charles Gilfix.....	Special agent.....	1,400 yr.....		
Alma Wiesner.....	Special agent.....	1,400 yr.....		
Ruth Knowlton.....	Special agent.....	940 yr.....		
Alice Cleverly.....	Special agent.....	15.00 wk.....		
Olive Geron.....	Special agent.....	15.00 wk.....		
Mary Curley.....	Special agent.....	2.00 day.....		
S. F. Hayes.....	Special agent.....	2.00 day.....		

MINIMUM WAGE COMMISSION — Concluded.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compensation during 1917.
Mabel Manglier.....	Special agent.....	\$2.00 day.....		
Mary L. Keyes.....	Special agent.....	2.00 day.....		
Marg. Bidwell.....	Special agent.....	.39 hr.....		

Summary.

Total number of employees Nov. 30, 1917.....	15
Persons not listed employed since Dec. 1, 1916.....	24
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.....	39
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917.....	\$7,028.80
Total compensation of employees not listed since Dec. 1, 1916.....	\$5,403.41 ¹
Total pay roll Dec. 1, 1916, to Nov. 30, 1917.....	\$12,432.21

INDUSTRIAL ACCIDENT BOARD.

Wm. W. Kennard.....	Chairman.....	\$5,000 yr.....	
David T. Dickinson.....	Member.....	4,500 yr.....	
Joseph A. Parks.....	Member.....	4,500 yr.....	
Thos. F. Boyle.....	Member.....	4,500 yr.....	
Frank J. Donahue.....	Member.....	4,500 yr.....	
Chester E. Gleason.....	Member.....	4,500 yr.....	
John H. Cogswell.....	Member.....	4,500 yr.....	
Robert E. Grandfield.....	Secretary.....	4,000 yr.....	
Francis D. Donoghue.....	Medical adviser and inspector.....	4,000 yr.....	
Wm. M. Brigham.....	Medical adviser and inspector.....	1,800 yr.....	
P. A. Broderick.....	Medical adviser and inspector.....	1,800 yr.....	
Wm. H. Burke.....	Medical adviser and inspector.....	1,800 yr.....	
E. L. Locke.....	Medical adviser and inspector.....	1,800 yr.....	
May E. P. Lowney.....	Medical adviser and inspector.....	1,800 yr.....	
Jas. F. Malone.....	Medical adviser and inspector.....	1,800 yr.....	
Gertrude A. Colby.....	Clerk.....	1,300 yr.....	\$160.00
George R. Neale.....	Clerk.....	1,300 yr.....	100.00
Hannah C. Riley.....	Clerk.....	1,300 yr.....	160.00
Annie Adelson.....	Clerk.....	600 yr.....	50.00
Barbara Allan.....	Stenographer.....	990 yr.....	50.00
Mary A. Armstrong.....	Clerk.....	500 yr.....	188.00
Mary Bailey.....	Clerk.....	312 yr.....	
Edith F. Barry.....	Clerk.....	600 yr.....	288.00
Helen C. Barry.....	Stenographer.....	990 yr.....	50.00
Helen T. Bowler.....	Stenographer.....	990 yr.....	50.00
Kathleen M. Brazell.....	Stenographer.....	810 yr.....	50.00
Sara L. Carey.....	Stenographer.....	600 yr.....	
Louise M. Chick.....	Clerk.....	990 yr.....	50.00
Nina Cloherty.....	Clerk.....	700 yr.....	100.00
Pacey Collins.....	Clerk.....	600 yr.....	100.00
Margaret Connell.....	Clerk.....	750 yr.....	50.00
Lillian I. Conners.....	Clerk.....	600 yr.....	50.00
Annie Daly.....	Clerk.....	576 yr.....	76.00
Lillian W. Dennett.....	Clerk.....	600 yr.....	50.00
Isabel C. Devine.....	Stenographer.....	600 yr.....	
Helen A. Donovan.....	Clerk.....	500 yr.....	188.00
Catherine Driscoll.....	Telephone operator.....	780 yr.....	180.00
Genevieve Driscoll.....	Stenographer.....	750 yr.....	50.00
Amy M. Ekelof.....	Clerk.....	700 yr.....	50.00
Laura B. Farrell.....	Stenographer.....	990 yr.....	50.00
A. Louise Fee.....	Clerk.....	750 yr.....	50.00
Edith B. Fegan.....	Clerk.....	600 yr.....	100.00
Katherine M. Feely.....	Stenographer.....	990 yr.....	50.00
Julia M. Forbes.....	Clerk.....	600 yr.....	50.00
Florence M. French.....	Clerk.....	750 yr.....	50.00
Catherine E. Gordon.....	Clerk.....	480 yr.....	
Mary E. Gethings.....	Clerk.....	480 yr.....	
Helen G. Henderson.....	Clerk.....	930 yr.....	50.00
Mary F. Hicks.....	Stenographer.....	900 yr.....	50.00

¹ Includes \$1,390 paid members of commission on per diem basis.

INDUSTRIAL ACCIDENT BOARD — Concluded.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
Mary C. Higgins.....	Clerk.....	\$500 yr.....		
Mary E. Hogan.....	Clerk.....	576 yr.....	\$264.00	
Frances C. Jones.....	Stenographer.....	700 yr.....	100.00	
Mary Kiumyian.....	Clerk.....	600 yr.....	100.00	
Mary M. Lavezzo.....	Stenographer.....	930 yr.....	50.00	
James Lawton.....	Clerk.....	312 yr.....		\$2.15
Harriet Lipson.....	Clerk.....	750 yr.....	50.00	
Beatrice E. Lydon.....	Stenographer.....	600 yr.....		
Agnes M. Lynch.....	Stenographer.....	850 yr.....	50.00	
Mary C. Manning.....	Clerk.....	700 yr.....	50.00	
Mary Matthews.....	Clerk.....	600 yr.....	50.00	
Elizabeth McCarthy.....	Clerk.....	750 yr.....	50.00	
Mary M. McCormack.....	Clerk.....	810 yr.....	50.00	
Elizabeth McIsaac.....	Clerk.....	750 yr.....	50.00	
Julia G. Merriek.....	Stenographer.....	990 yr.....	50.00	
Mary E. Murphy.....	Stenographer.....	990 yr.....	50.00	17.75
Gertrude P. Murray.....	Stenographer.....	710 yr.....	50.00	
Ernest Martini.....	Clerk.....	720 yr.....		
Miriam Noll.....	Clerk.....	650 yr.....		
Mary A. Noonan.....	Stenographer.....	900 yr.....	50.00	
Margaret M. O'Connor.....	Clerk.....	650 yr.....	50.00	
Philip Petrocelli.....	Clerk.....	260 yr.....		147.81
Bertha I. Peura.....	Clerk.....	600 yr.....	100.00	
Maud L. Rafter.....	Stenographer.....	990 yr.....	50.00	
Katherine F. Reilly.....	Clerk.....	990 yr.....	90.00	
Annie Rodman.....	Stenographer.....	850 yr.....	50.00	
Elizabeth Ryen.....	Clerk.....	500 yr.....		
Ruth M. Taylor.....	Clerk.....	750 yr.....	50.00	
Catherine J. Wallace.....	Clerk.....	750 yr.....	80.00	

Summary.

Total number of employees Nov. 30, 1917.....	69
Persons not listed employed since Dec. 1, 1916.....	32
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.....	110
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917.....	\$88,032.59
Total compensation of employees not listed since Dec. 1, 1916.....	\$5,601.64
Total pay roll Dec. 1, 1916, to Nov. 30, 1917.....	\$93,634.23

BOARD OF LABOR AND INDUSTRIES.

Mary H. Dewey.....	Member.....	\$1,000 yr.....	
Alfred W. Donovan.....	Chairman.....	1,500 yr.....	
Alfred H. Quessy.....	Member.....	1,000 yr.....	
Samuel Ross.....	Member.....	1,000 yr.....	
John F. Tobin.....	Member.....	1,000 yr.....	

COMMISSIONER AND DEPUTY COMMISSIONERS.

Edwin Mulready.....	Commissioner.....	\$6,000 yr.....	
Thos. F. Harrington.....	Medical, deputy commissioner.....	5,000 yr.....	
John P. Meade.....	Labor, deputy commissioner.....	2,500 yr.....	

INSPECTORS AND INVESTIGATORS.

John T. Atsatt.....	Inspector.....	\$1,650 yr.....	\$150.00
Babson's Statistical Organ- ization, Inc.....	Foreign trade development.....	600 yr.....	
Lawrence E. Bradbury.....	Inspector.....	1,650 yr.....	150.00
Frederick S. Brown.....	Inspector.....	1,650 yr.....	
Elmer I. Christenson.....	Inspector.....	1,650 yr.....	100.00
Margaret F. Collins.....	Inspector.....	1,650 yr.....	150.00

BOARD OF LABOR AND INDUSTRIES — Concluded.

INSPECTORS AND INVESTIGATORS — Concluded.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compensation during 1917.
John R. Dexter.....	Inspector.....	\$1,650 yr.....	\$50.00	
Mary Donovan.....	Inspector.....	1,650 yr.....	150.00	
William N. Eichorn.....	Inspector.....	1,650 yr.....	150.00	
Andrew M. Goff.....	Inspector.....	1,650 yr.....	50.00	
Edward Grant.....	Inspector.....	1,650 yr.....	100.00	
Mary E. Halley.....	Inspector.....	1,750 yr.....		
John D. Hassett.....	Inspector.....	1,650 yr.....	150.00	
Alfred W. Kimball.....	Inspector.....	1,650 yr.....	150.00	
Eugene J. McCarthy.....	Inspector.....	1,650 yr.....	150.00	
John J. McDonough.....	Inspector.....	1,650 yr.....	150.00	
James H. Malonson.....	Inspector.....	1,650 yr.....	150.00	
Francis L. V. Murphy.....	Inspector.....	1,650 yr.....	150.00	
Mary A. Nason.....	Inspector.....	1,750 yr.....		
Mary K. O'Sullivan.....	Inspector.....	1,650 yr.....	150.00	
Carl T. Pomeroy.....	Inspector.....	1,650 yr.....	150.00	
Walter D. Riordan.....	Inspector.....	1,650 yr.....	150.00	
John A. Scanga.....	Inspector.....	1,650 yr.....	150.00	
Samuel M. Schmidt.....	Inspector.....	1,650 yr.....	150.00	
Frances Stern.....	Inspector.....	1,650 yr.....	150.00	
Albert J. Tonry.....	Inspector.....	1,650 yr.....	150.00	
Arthur J. Vaughan.....	Inspector.....	1,650 yr.....	100.00	

COUNSEL, CHIEF CLERK, STENOGRAPHERS AND OTHER OFFICE EMPLOYEES.

Isabelle F. Andrews.....	Chief clerk.....	\$1,300 yr.....	\$100.00	
William Cohen.....	Messenger.....	480 yr.....		
Catherine A. Coyne.....	Stenographer.....	900 yr.....	100.00	
Elva M. Cribby.....	Clerk.....	750 yr.....	100.00	
Alice L. Donlan.....	Stenographer.....	800 yr.....	100.00	
M. Stella Dooley.....	Stenographer.....	750 yr.....	100.00	
S. Gertrude Doonan.....	Stenographer.....	900 yr.....	100.00	
Euphemia Ferguson.....	Stenographer.....	600 yr.....		
Margaret G. Gill.....	Telephone operator.....	780 yr.....	156.00	
Katherine A. Kane.....	Stenographer.....	750 yr.....	100.00	
Martha M. Kincare.....	Stenographer.....	600 yr.....		
Mary E. McCormick.....	Stenographer.....	1,050 yr.....	100.00	
Goldie Mendelsohn.....	Stenographer.....	750 yr.....		
Mary G. Murphy.....	Stenographer.....	850 yr.....	100.00	
Alice B. Palmer.....	Stenographer.....	750 yr.....	100.00	
Helen M. Ryan.....	Stenographer.....	750 yr.....	100.00	
Bertha W. Shea.....	Stenographer.....	750 yr.....	100.00	
Edward F. Wallace.....	Counsel.....	3,500 yr.....		
Mary A. Walsh.....	Stenographer.....	1,000 yr.....	100.00	
Veronica A. Lynch.....	Stenographer.....	1,100 yr.....	100.00	
Sarah T. Small.....	Stenographer.....	650 yr.....		

Summary.

Total number of employees Nov. 30, 1917 (regular, 49; on leave, 7).....	56
Persons not listed employed since Dec. 1, 1916.....	40
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.....	96
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917.....	\$64,826.27
Total compensation of employees not listed since Dec. 1, 1916.....	\$7,728.85
Total pay roll Dec. 1, 1916, to Nov. 30, 1917.....	\$72,555.12

HOMESTEAD COMMISSION.

Charles F. Gettemy.....	Chairman.....		
Margaret M. McCarthy.....	Stenographer.....	\$600 yr.....	\$11.54
Henry Sterling.....	Secretary.....		
Kenyon L. Butterfield.....	Member.....		
George C. Whipple.....	Member.....		
Arthur C. Comey.....	Member.....		

HOMESTEAD COMMISSION — Concluded.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
Warren D. Foster	Member			
Eva W. White	Member			
Cornelius A. Parker	Member			
Augustus L. Thorndike	Member			

Summary.

Total number of employees Nov. 30, 1917	10
Persons not listed employed since Dec. 1, 1916	5
Whole number employed Dec. 1, 1916, to Nov. 30, 1917	16
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917	\$475.94
Total compensation of employees not listed since Dec. 1, 1916	\$1,348.26
Total pay roll Dec. 1, 1916, to Nov. 30, 1917	\$1,824.20

DEPARTMENT OF WEIGHTS AND MEASURES.

Thure Hanson	Commissioner	\$2,500 yr.	\$500.00
John J. Cummings	Inspector	1,500 yr.	
Walter W. Gleason	Inspector	1,500 yr.	
L. D. F. Marston	Inspector	1,500 yr.	
Clifford W. Shippee	Inspector	1,200 yr.	
P. J. Tetrault	Inspector	1,500 yr.	
J. W. Williams	Inspector	1,500 yr.	
James J. Dawson	Clerk	700 yr.	50.00
William J. Finnegan	Clerk	950 yr.	100.00
Margaret C. Norton	Stenographer	700 yr.	50.00

Summary.

Total number of employees Nov. 30, 1917	10
Persons not listed employed since Dec. 1, 1916	2
Whole number employed Dec. 1, 1916, to Nov. 30, 1917	12
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917	\$12,306.08
Total compensation of employees not listed since Dec. 1, 1916	\$725.00
Total pay roll Dec. 1, 1916, to Nov. 30, 1917	\$13,031.08

FIRE PREVENTION COMMISSIONER.

John A. O'Keefe	Commissioner	\$3,500 yr.	
Michael A. Murphy	Deputy	2,500 yr.	
Harry E. Lake	Secretary	2,500 yr.	
Mabel F. Eaton	Head stenographer	1,150 yr.	\$100.00
Elizabeth F. Rock	Stenographer	900 yr.	100.00
Marguerite A. Boyle	Stenographer	800 yr.	150.00
Ellen J. Liston	Stenographer	750 yr.	50.00
Mary B. Coffin	Stenographer	650 yr.	50.00
Pearl Wolf	Clerk	600 yr.	
Blanche E. Thompson	Clerk	750 yr.	
Benjamin H. Washington	Office boy	312 yr.	
Mary E. Lennon	Clerk	600 yr.	
Mae A. Murphy	Stenographer	600 yr.	

Summary.

Total number of employees Nov. 30, 1917	13
Persons not listed employed since Dec. 1, 1916	13
Whole number employed Dec. 1, 1916, to Nov. 30, 1917	8
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917	\$12,617.51
Total compensation of employees not listed since Dec. 1, 1916	\$1,293.84
Total pay roll Dec. 1, 1916, to Nov. 30, 1917	\$13,911.35

DISTRICT POLICE.

ADMINISTRATION.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
John H. Plunkett.....	Chief.....	\$3,000 yr.		
F. W. Macer.....	First clerk.....	1,500 yr.		
E. F. Reynolds.....	Second clerk.....	1,000 yr.		
B. H. O'Donnell.....	Chief stenographer.....	900 yr.		
John E. Harrington.....	Stenographer.....	650 yr.	\$50.00	
Mary C. Dunn.....	Stenographer.....	850 yr.	100.00	
Arthur L. McAuley.....	Stenographer.....	600 yr.		
James Nolan.....	Stenographer.....	600 yr.		
Lemuel J. Young.....	Stenographer.....	650 yr.		
G. E. R. Berger.....	Stenographer.....	600 yr.		
Chas. F. Miller.....	Storekeeper.....	750 yr.		

DETECTIVE DEPARTMENT.

Geo. C. Neal.....	Deputy chief.....	\$2,400 yr.		
Wm. H. Proctor.....	Captain.....	2,000 yr.		
Chas. F. Rice.....	Chief fire inspector.....	2,000 yr.		
James Anderson.....	Fire inspector.....	1,750 yr.		
M. J. Barrett.....	Detective.....	1,750 yr.		
Thos. E. Bligh.....	Detective.....	1,750 yr.		
E. S. Bradford.....	Detective.....	1,750 yr.		
Joseph V. Daly.....	Detective.....	1,750 yr.		
Thos. A. Dexter.....	Detective.....	1,750 yr.		
Thos. F. Eustace.....	Detective.....	1,750 yr.		
James J. Grady.....	Detective.....	1,750 yr.		
R. J. Griffin.....	Detective.....	1,700 yr.	\$50.00	
Frank G. Hale.....	Fire inspector.....	1,600 yr.	50.00	
F. P. Hardiman.....	Detective.....	1,750 yr.		
Edw. F. Horrigan.....	Fire inspector.....	1,700 yr.	50.00	
A. E. Keating.....	Detective.....	1,750 yr.		
D. J. Manning.....	Fire inspector.....	1,500 yr.		
E. J. McCarthy.....	Fire inspector.....	1,700 yr.	50.00	
Robert E. Molt.....	Detective.....	1,750 yr.		
T. C. Murphy.....	Fire inspector.....	1,550 yr.	50.00	
Wm. F. Murray.....	Fire inspector.....	1,750 yr.	50.00	
Edw. H. Murtagh.....	Fire inspector.....	1,700 yr.	50.00	
M. P. Nelligan.....	Fire inspector.....	1,750 yr.	50.00	
John H. Scott.....	Detective.....	1,750 yr.		
E. J. Sherlock.....	Fire inspector.....	1,750 yr.		
Silas P. Smith.....	Detective.....	1,750 yr.		
Thos. A. Thompson.....	Fire inspector.....	1,750 yr.		
Arthur G. Wells.....	Detective.....	1,750 yr.		
Walter L. Wedger.....	Expert assistant.....	2,000 yr.		
Etta M. Kennedy.....	Clerk.....	1,200 yr.	200.00	
John I. Adams.....	Stenographer.....	1,300 yr.	100.00	
Frank K. Hahn.....	Stenographer.....	1,300 yr.	100.00	
Irving Bertman.....	Stenographer.....	1,000 yr.	100.00	

BUILDING INSPECTION DEPARTMENT.

J. J. Carey.....	Deputy chief.....	\$2,400 yr.		
Harry Atkinson.....	Building inspector.....	1,750 yr.		
Richard S. Beyer.....	Building inspector.....	1,750 yr.		
Wm. H. Cairns.....	Building inspector.....	1,750 yr.		
John F. Casey.....	Building inspector.....	1,750 yr.		
Ansel J. Cheney.....	Building inspector.....	1,750 yr.		
E. E. Cleveland.....	Building inspector.....	1,750 yr.		
Sydney H. Cliffe.....	Building inspector.....	1,750 yr.	\$50.00	
Joseph F. Cobb.....	Building inspector.....	1,750 yr.	50.00	
Ambrose W. Isele.....	Building inspector.....	1,650 yr.	50.00	
Elmer Lewis.....	Building inspector.....	1,750 yr.		
A. H. McDonald.....	Building inspector.....	1,750 yr.		
Wm. J. McKeever.....	Building inspector.....	1,750 yr.		
W. A. Penniman.....	Building inspector.....	1,750 yr.		
Lemuel Pope.....	Building inspector.....	1,750 yr.		
Arthur F. Roach.....	Building inspector.....	1,750 yr.		

DISTRICT POLICE — Continued.**BUILDING INSPECTION DEPARTMENT — Concluded.**

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
Everett E. Ryan.....	Building inspector.....	\$1,750 yr.		
Frank W. Saunders.....	Building inspector.....	1,750 yr.		
John J. Terry.....	Building inspector.....	1,650 yr.	\$50.00	
Andrew J. McLane.....	Stenographer.....	750 yr.	100.00	
Henry A. Plett.....	Stenographer.....	700 yr.		

BOILER INSPECTION DEPARTMENT.

George A. Luck.....	Deputy chief.....	\$2,400 yr.		
Merrill W. Allen.....	Boiler inspector.....	1,600 yr.	\$50.00	
P. B. Bragdon.....	Boiler inspector.....	1,750 yr.	50.00	
Henry Bushek.....	Boiler inspector.....	1,750 yr.		
James W. Evans.....	Boiler inspector.....	1,750 yr.		
Charles Ferguson.....	Boiler inspector.....	1,750 yr.		
F. L. Forbush.....	Boiler inspector.....	1,750 yr.		
Willis A. Harlow.....	Boiler inspector.....	1,750 yr.		
F. C. Hinckley.....	Boiler inspector.....	1,750 yr.		
John B. Kearney.....	Boiler inspector.....	1,750 yr.		
A. F. Lovering.....	Boiler inspector.....	1,750 yr.		
G. D. Mackintosh.....	Boiler inspector.....	1,750 yr.		
Ed. F. Masterson.....	Boiler inspector.....	1,550 yr.	50.00	
H. E. Mitchell.....	Boiler inspector.....	1,750 yr.	50.00	
Edward Moran.....	Boiler inspector.....	1,750 yr.		
Edward A. Mores.....	Boiler inspector.....	1,750 yr.	50.00	
Harry E. Morton.....	Boiler inspector.....	1,750 yr.		
Geo. E. Richardson.....	Boiler inspector.....	1,750 yr.	50.00	
F. H. Sanborn.....	Boiler inspector.....	1,750 yr.		
Wilbert E. Simm.....	Boiler inspector.....	1,750 yr.		
Chas. Skoglund.....	Boiler inspector.....	1,750 yr.	50.00	
B. S. Waterman.....	Boiler inspector.....	1,750 yr.	50.00	
Jacob W. Powell.....	Stenographer.....	1,300 yr.	100.00	
John W. Carney.....	Stenographer.....	800 yr.	100.00	
M. I. Gorsky.....	Stenographer.....	600 yr.	100.00	

STEAMER "LEXINGTON."

H. Eldridge.....	Chief engineer.....	\$1,500 yr. ¹	
Andrew Olsen.....	Engineer.....	1,200 yr. ¹	
James Gaddis.....	Steward.....	1,200 yr. ¹	

STEAMER "LOTIS."

John A. McNaught.....	Engineer.....	\$1,200 yr. ¹	\$120.00
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SPECIAL POLICE OFFICERS.

Frank H. Cady.....	Special police officer.....	\$3.50 day.....
John J. Dale.....	Special police officer.....	3.50 day.....
M. DeCicco.....	Special police officer.....	3.50 day.....
T. F. Donoghue.....	Special police officer.....	3.50 day.....
F. L. Donovan.....	Special police officer.....	3.50 day.....
J. A. Driscoll.....	Special police officer.....	3.50 day.....
A. J. Eastman.....	Special police officer.....	3.50 day.....
John S. Emery.....	Special police officer.....	3.50 day.....
T. E. Evans, Jr.....	Special police officer.....	3.50 day.....
Martin A. Foye.....	Special police officer.....	3.50 day.....
Wm. A. Gibson.....	Special police officer.....	3.50 day.....
Geo. J. Hanley.....	Special police officer.....	3.50 day.....
Chas. F. Haskins.....	Special police officer.....	3.50 day.....
J. A. Hasselbrook.....	Special police officer.....	3.50 day.....
Wm. J. Heron.....	Special police officer.....	3.50 day.....
P. Jos. Kerr.....	Special police officer.....	3.50 day.....
H. B. Kollock.....	Special police officer.....	3.50 day.....

¹ Receive subsistence during the period (about six months) the steamers are in commission.

DISTRICT POLICE — Concluded.**SPECIAL POLICE OFFICERS — Concluded.**

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compensation during 1917.
Geo. J. Lahan.....	Special police officer.....	\$3.50 day.....		
C. J. MacMenimen.....	Special police officer.....	3.50 day.....		
Edw. T. McCabe.....	Special police officer.....	3.50 day.....		
D. J. McCarthy.....	Special police officer.....	3.50 day.....		
J. W. McElroy.....	Special police officer.....	3.50 day.....		
H. E. Montgomery.....	Special police officer.....	3.50 day.....		
R. A. Nagle.....	Special police officer.....	3.50 day.....		
B. J. Ney.....	Special police officer.....	3.50 day.....		
B. W. Plaisted.....	Special police officer.....	3.50 day.....		
Chas. W. Rankin.....	Special police officer.....	3.50 day.....		
John Radigan.....	Special police officer.....	3.50 day.....		
H. A. Richardson.....	Special police officer.....	3.50 day.....		
Jas. C. Ruhl.....	Special police officer.....	3.50 day.....		
R. A. Sanders.....	Special police officer.....	3.50 day.....		
Geo. L. Saunders.....	Special police officer.....	3.50 day.....		
J. F. Schneider.....	Special police officer.....	3.50 day.....		
L. E. Schofield.....	Special police officer.....	3.50 day.....		
Edw. L. Sullivan.....	Special police officer.....	3.50 day.....		
T. F. VanDuzee.....	Special police officer.....	3.50 day.....		
W. G. White.....	Special police officer.....	3.50 day.....		
Edw. F. Young.....	Special police officer.....	3.50 day.....		

Summary.

Total number of employees Nov. 30, 1917.....	132 ¹
Persons not listed employed since Dec. 1, 1916.....	151 ²
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.....	283
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917.....	\$171,340.20
Total compensation of employees not listed since Dec. 1, 1916.....	\$24,150.64
Total pay roll Dec. 1, 1916, to Nov. 30, 1917.....	\$195,490.84

BOARD OF BOILER RULES.

Frederick A. Wallace.....	Member.....	\$250 yr.....	
Henry H. Lynch.....	Member.....	250 yr.....	
Robert J. Dunkle.....	Member.....	250 yr.....	
Edward D. Mullane.....	Member.....	250 yr.....	

DISTRICT POLICE BOILER INSPECTION DEPARTMENT.

George A. Luck.....	Chairman.....	\$2,400 yr.....	
Jacob W. Powell.....	Secretary and stenographer.....	1,300 yr.....	\$100.00

Summary.

Total number of employees Nov. 30, 1917.....	4 ³
Persons not listed employed since Dec. 1, 1916.....	None.
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.....	4 ³
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917.....	\$1,000.00
Total compensation of employees not listed since Dec. 1, 1916.....	None.
Total pay roll Dec. 1, 1916, to Nov. 30, 1917.....	\$1,000.00

¹ Including 38 special police officers.² Including 112 special police officers.³ Not including the chairman, whose salary of \$2,400 is received as deputy chief of the District Police boiler inspection department, nor the secretary, whose salary of \$1,300 is received as stenographer of the District Police boiler inspection department.

ADJUTANT-GENERAL AND NAVAL MILITIA.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compensation during 1917.
Jesse F. Stevens.....	Adjutant-General.....	\$3,600 yr.....		
Wm. H. Flowers.....	Chief clerk.....	2,200 yr.....		\$11.40
Vincent H. Jacobs.....	Assistant chief clerk.....	2,000 yr.....	\$200.00	38.70
John E. Campbell.....	Clerk.....	1,800 yr.....		338.40
Henry G. Burke.....	Clerk.....	1,800 yr.....		85.50
Albert E. Sargent.....	Clerk.....	1,800 yr.....		179.70
Roy W. Greenleaf.....	Clerk.....	1,100 yr.....	100.00	304.05
John Baker.....	Clerk.....	1,500 yr.....		
Wm. H. Harrison.....	Clerk.....	850 yr.....	180.00	256.50
Gertrude H. Drowns.....	Stenographer.....	1,050 yr.....	100.00	118.10
Mary A. McGoldrick.....	Stenographer.....	1,050 yr.....	100.00	47.55
Eileen M. McSweeney.....	Stenographer.....	920 yr.....	100.00	105.00
Edw. P. Doyle.....	Messenger.....	500 yr.....		142.00
Geo. R. Russell.....	Clerk, ordnance department.....	1,500 yr.....		

Summary.

Total number of employees Nov. 30, 1917.....	14
Persons not listed employed since Dec. 1, 1916.....	6
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.....	20
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917.....	\$20,816.27
Total compensation of employees not listed since Dec. 1, 1916.....	\$2,911.31
Total pay roll, Dec. 1, 1916, to Nov. 30, 1917.....	\$23,727.59

CHIEF QUARTERMASTER'S DEPARTMENT.

William B. Emery.....	Chief quartermaster.....	\$2,000 yr.....	\$1,500.00
James A. Daniels.....	Stenographer.....	1,100 yr.....	\$100.00
Robert E. Foster.....	Chief.....	2,000 yr.....	6.00
Elizabeth J. Horrigan.....	Stenographer.....	850 yr.....	50.00
Grace G. MacCue.....	Clerk.....	600 yr.....	100.00
M. Elizabeth Tatum.....	Clerk.....	1,300 yr.....	100.00

ARSENAL EMPLOYEES.

John W. Mahoney.....	Laborer.....	\$2.50 day.....	\$100.00 ¹
John H. McCloskey.....	Foreman.....	3.50 day.....	100.00 ¹
Daniel F. Sullivan.....	Watchman.....	900 yr.....	100.00

ARMORY DIVISION.

Edward B. Dale.....	Superintendent of armories.....	\$1,800 yr.....	
Merritt P. Alderman.....	Armorer.....	1,000 yr.....	\$100.00
Frank M. Allen.....	Assistant armorer.....	900 yr.....	100.00
James F. Barrett.....	Substitute armorer.....	900 yr.....	
William Barry.....	Armorer.....	1,000 yr.....	100.00
John K. Barton.....	Armorer.....	1,000 yr.....	100.00
James M. Burke.....	Armorer.....	1,000 yr.....	100.00
John T. Burke.....	Armorer.....	1,200 yr.....	100.00
Thomas Burke.....	Assistant armorer.....	900 yr.....	100.00
John A. Campbell.....	Assistant armorer.....	800 yr.....	
William W. Cann.....	Armorer.....	1,200 yr.....	100.00
Joseph A. Carder.....	Armorer.....	1,000 yr.....	100.00
William R. Chisholm.....	Armorer.....	1,000 yr.....	100.00
Matthew J. Clark.....	Armorer.....	1,400 yr.....	
John Cronan.....	Armorer.....	1,000 yr.....	100.00
John P. Cullen.....	Armorer.....	1,200 yr.....	100.00
Frank F. Cutting.....	Armorer.....	1,800 yr.....	
Andrew H. Cuneo.....	Armorer.....	900 yr.....	
Norris O. Danforth.....	Armorer.....	900 yr.....	
John J. Dooley.....	Assistant armorer.....	1,300 yr.....	100.00

¹ Per year.

CHIEF QUARTERMASTER'S DEPARTMENT — Concluded.**ARMORY DIVISION — Concluded.**

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compensation during 1917.
Edward S. Dowling.....	Armorer.....	\$1,200 yr.....	\$100.00	
Geo. M. Dunbar.....	Assistant armorer.....	1,000 yr.....	100.00	\$37.50
Daniel J. Fitzgerald.....	Armorer.....	1,100 yr.....	300.00	
Arthur Forbush.....	Armorer.....	1,100 yr.....		
Arthur F. Ford.....	Engineer.....	1,500 yr.....	100.00	
Roy M. Gibson.....	Assistant armorer.....	900 yr.....	100.00	
Robert J. Hartshorn.....	Assistant armorer.....	800 yr.....		
William Hodecker.....	Armorer.....	1,000 yr.....	100.00	
Gilbert W. Hunt.....	Armorer.....	1,025 yr.....		
Daniel Keefe.....	Assistant armorer.....	780 yr.....		
Geo. Kenney.....	Assistant armorer.....	880 yr.....	100.00	
James H. Keough.....	Armorer.....	1,000 yr.....	100.00	
Geo. W. Latham.....	Armorer.....	1,000 yr.....	100.00	
E. Wyman Lord.....	Armorer.....	1,000 yr.....	100.00	
Hugh J. Maguire.....	Armorer.....	1,400 yr.....		
Edward J. Martin.....	Armorer.....	1,200 yr.....	100.00	
William Maxwell.....	Assistant armorer.....	800 yr.....		
Dennis F. McCarthy.....	Assistant armorer.....	900 yr.....	100.00	
Warren L. Meek.....	Armorer.....	1,000 yr.....	100.00	
Joseph R. Neaves.....	Assistant armorer.....	1,200 yr.....	100.00	
Chas. H. Newton.....	Assistant armorer.....	900 yr.....	100.00	
Harry C. Perry.....	Armorer.....	1,000 yr.....	100.00	
William Powers.....	Armorer.....	1,000 yr.....	100.00	
John H. Rousseau.....	Assistant armorer.....	800 yr.....		
Wilbur W. Rowell.....	Armorer.....	1,000 yr.....	100.00	
John P. Ryan.....	Armorer.....	1,500 yr.....	100.00	
John P. Ryan, Jr.....	Assistant armorer.....	900 yr.....	100.00	
Felix Schaffer.....	Armorer.....	1,000 yr.....	100.00	
Melvin M. Snow.....	Armorer.....	1,000 yr.....	100.00	
Walter H. Thomas.....	Armorer.....	1,100 yr.....		
Geo. L. Trudel.....	Assistant armorer.....	900 yr.....	100.00	
Chas. Vogel.....	Assistant armorer.....	900 yr.....	120.00	
Henry G. Weston, Jr.....	Armorer.....	900 yr.....		
Fred H. Whiting.....	Armorer.....	1,500 yr.....	100.00	
Everard Whittimore.....	Armorer.....	900 yr.....		
James A. Wood.....	Armorer.....	1,200 yr.....	100.00	

FIREMEN.

Matthew Graham.....	Fireman.....	\$20.00 wk.....	
Frank A. McDonald.....	Fireman.....	20.00 wk.....	
Francis J. Powers.....	Fireman.....	20.00 wk.....	

SUBSTITUTE ARMORERS.

J. F. Barrett.....	Substitute armorer.....	\$900 yr.....	
Thos. W. Balduer.....	Substitute armorer.....	900 yr.....	
Eleiodard Boisvert.....	Substitute armorer.....	800 yr.....	
Clarence M. Borden.....	Substitute armorer.....	800 yr.....	
Arthur Brown.....	Substitute armorer.....	800 yr.....	
Thos. J. Connelly.....	Substitute armorer.....	900 yr.....	
Wm. H. Hardy.....	Substitute armorer.....	900 yr.....	
Albert Prew.....	Substitute armorer.....	900 yr.....	
Frank A. Walker.....	Substitute armorer.....	900 yr.....	

Summary.

Total number of employees Nov. 30, 1917.....	77
Persons not listed employed since Dec. 1, 1916.....	17
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.....	94
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917.....	\$72,711.44
Total compensation of employees not listed since Dec. 1, 1916.....	\$4,273.11
Total pay roll Dec. 1, 1916, to Nov. 30, 1917.....	\$76,984.55

CHIEF SURGEON.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compensation during 1917.
William A. Brooks.....	Acting chief surgeon.....	\$1,500 yr.....		
William D. Stack.....	Secretary.....	2,250 yr.....	\$250.00	\$219.60
Ruth M. Bruce.....	Clerk and stenographer.....	1,050 yr.....	100.00	129.00

Summary.

Total number of employees Nov. 30, 1917.....	3
Persons not listed employed since Dec. 1, 1916.....	4
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.....	7
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917.....	\$3,706.05
Total compensation of employees not listed since Dec. 1, 1916.....	\$1,410.37
Total pay roll Dec. 1, 1916, to Nov. 30, 1917.....	\$5,116.42

ARMORY COMMISSIONER.¹

George Howland Cox.....	Commissioner.....	\$1,800 yr.....		
Jesse A. Stevens.....	Adjutant-General.....	- ²		
William B. Emery.....	Chief quartermaster.....	1,500 yr. ³		
William J. Collins.....	Inspector and clerk of works.....	100.00 mo.....		

Summary.

Total number of employees Nov. 30, 1917.....	4
Persons not listed employed since Dec. 1, 1916.....	1
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.....	5
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917.....	\$6,047.78
Total compensation of employees not listed since Dec. 1, 1916.....	\$2,166.66
Total pay roll Dec. 1, 1916, to Nov. 30, 1917.....	\$8,215.44

METROPOLITAN WATER AND SEWERAGE BOARD.**ADMINISTRATION.**

Henry P. Walcott.....	Chairman.....	\$5,000 yr.....		
Edw. A. McLaughlin.....	Commissioner.....	4,500 yr.....		
Thomas E. Dwyer.....	Commissioner.....	4,500 yr.....		
Wm. N. Davenport.....	Secretary.....	4,500 yr.....		
Alfred F. Bridgman.....	Purchasing agent.....	2,300 yr.....		
Frank H. Baldwin.....	Agent.....	1,500 yr.....		
Alice G. Mason.....	Bookkeeper.....	1,300 yr.....	\$100.00	
May L. Powers.....	First clerk.....	1,200 yr.....		
Leopold F. Quinn.....	Paymaster.....	1,200 yr.....		
John J. O'Connell.....	Janitor.....	1,200 yr.....	100.00	
William Gray.....	Clerk.....	1,180 yr.....	100.00	
Ina B. Wilson.....	Stenographer.....	1,150 yr.....	100.00	
Charles S. Knight.....	Watchman.....	1,103.75 yr.....	100.00	
Ervin O. Gassett.....	Assistant janitor.....	940 yr.....	100.00	\$140.40
Patrick Collins.....	Assistant janitor.....	880 yr.....	100.00	130.00
Agnes J. Hession.....	Stenographer.....	850 yr.....	80.00	
Bessie L. Woodbury.....	Telephone operator.....	\$27.84 yr.....	100.00	
Leon A. Nowlin.....	Clerk.....	500 yr.....		

WATER WORKS — GENERAL SUPERVISION.

William E. Foss.....	Chief engineer.....	\$6,000 yr.....	\$600.00	
John L. Howard.....	Assistant to chief engineer.....	220.00 mo.....		
Alfred O. Doane.....	Division engineer.....	190.00 mo.....		

¹ This department was reorganized by chapter 327, General Acts of 1917.² *Ex officio* without salary.³ In addition to salary as chief quartermaster. See p. 43.

METROPOLITAN WATER AND SEWERAGE BOARD — Continued.

WATER WORKS — GENERAL SUPERVISION — Concluded.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compensation during 1917.
Clifford Foss.....	Assistant engineer.....	\$145.00 mo.....		
James W. Killam.....	Assistant engineer.....	125.00 mo.....	\$5.00	
Dan'l J. Donovan.....	Assistant engineer.....	118.33 mo.....	8.33	
John M. F. Keane.....	Rodman.....	75.00 mo.....	15.00	
Benj. F. Hancox.....	Head draftsman.....	125.00 mo.....		
Harry C. Dove.....	Draftsman.....	125.00 mo.....	5.00	
Pat'k H. Shay.....	Artistic letterer.....	90.00 mo.....		
Chas. E. Livermore.....	Biologist.....	108.33 mo.....	8.33	
Wm. E. Whittaker.....	Office assistant.....	125.00 mo.....	5.00	
Luella E. Jaynes.....	Stenographer.....	1,300 yr.....	100.00	
L. Evelyn Ramsdell.....	Stenographer.....	850 yr.....	100.00	
Mary E. Kent.....	Clerk.....	950 yr.....	100.00	
John I. W. Hanna.....	Clerk.....	750 yr.....		
Oliver Tryon.....	Photographer and blueprinter.....	83.33 mo.....	8.33	
John J. MacDougall.....	Laboratory assistant.....	10.00 wk.....		
Leslie E. Snow.....	Laboratory assistant.....	10.00 wk.....		
Jas. M. Doherty.....	Messenger.....	7.00 wk.....		
Victor Locke.....	Messenger.....	7.00 wk.....		

WATER WORKS — DISTRIBUTION PUMPING SERVICE.

Arthur E. O'Neil.....	Superintendent of pumping stations.....	\$233.33 mo.....		
Harry Mandelstam.....	Clerk.....	600 yr.....	\$100.00	
Mich'l J. O'Connell.....	Clerk.....	750 yr.....		
Chas. P. Stuart.....	Engineer.....	35.00 wk.....		
Mich'l J. Hodge.....	Engineer.....	34.10 wk.....	3.10	
Dan'l J. Hasson.....	Assistant engineer.....	28.60 wk.....	2.60	
John L. Hughes.....	Assistant engineer.....	28.60 wk.....	2.60	
John F. Leo.....	Assistant engineer.....	28.60 wk.....	2.60	
Edw. C. Norris.....	Assistant engineer.....	28.60 wk.....	2.60	
John H. Nunn.....	Assistant engineer.....	28.60 wk.....	2.60	
Marcus A. Ryan.....	Assistant engineer.....	28.60 wk.....	2.60	
Henry W. Steele.....	Assistant engineer.....	28.60 wk.....	2.60	
Louis E. Worden.....	Assistant engineer.....	28.60 wk.....	2.60	
William J. Kent.....	Assistant engineer at Chestnut Hill.....	28.60 wk.....	2.40	
Joseph A. Bent.....	Assistant engineer.....	26.40 wk.....	2.40	
Bick'd W. Brannen.....	Assistant engineer.....	26.40 wk.....	6.85	
Daniel Daly.....	Assistant engineer.....	26.40 wk.....	2.40	
Jas. H. Henderson.....	Assistant engineer.....	26.40 wk.....	2.40	
John J. Rattigan.....	Assistant engineer.....	26.40 wk.....	2.40	
Wm. J. Lynch.....	Machinist.....	24.20 wk.....	2.20	
David L. Mahon.....	Machinist.....	24.20 wk.....	2.20	
Tim. J. O'Connell.....	Machinist.....	24.20 wk.....	2.20	
Wm. H. Homans.....	Head oiler.....	26.40 wk.....	7.85	
Mich'l H. Coughlin.....	Assistant engineer.....	28.60 wk.....		
Thomas Cox.....	Oiler.....	20.48 wk.....	1.93	
James J. Fay.....	Oiler.....	20.48 wk.....	1.93	
Andrew Johnson.....	Oiler.....	20.48 wk.....	1.93	
James Regan.....	Oiler.....	20.48 wk.....	1.93	
John J. Jones.....	Oiler.....	20.41 wk.....	3.86	
Stephen F. Desmond.....	Assistant engineer.....	26.40 wk.....		
John Kelliher.....	Oiler.....	20.41 wk.....	3.86	
John Malley.....	Oiler.....	20.41 wk.....	3.86	
James A. Place.....	Oiler.....	20.41 wk.....	3.86	
James P. Reilly.....	Oiler.....	20.41 wk.....	3.86	
Mich'l F. Coughlin.....	Head fireman.....	21.51 wk.....	1.96	
Bartholomew Shea.....	Assistant engineer.....	26.40 wk.....		
John Sullivan.....	Fireman.....	20.48 wk.....	1.93	
Augustus Cheissong.....	Assistant engineer.....	26.40 wk.....		
James J. Cox.....	Fireman.....	20.48 wk.....	1.93	

METROPOLITAN WATER AND SEWERAGE BOARD — Continued.

WATER WORKS — DISTRIBUTION PUMPING SERVICE — Concluded.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compensation during 1917.
Michael Cox.....	Fireman.....	\$20.48 wk.....	\$1.93	
Andrew J. Keefe.....	Fireman.....	20.48 wk.....	1.93	
John F. Foran.....	Fireman.....	20.48 wk.....	1.93	
Edward McGaffigan.....	Fireman.....	20.48 wk.....	1.93	
Mich'l McGrail.....	Fireman.....	20.48 wk.....	1.93	
James Murphy.....	Fireman.....	20.48 wk.....	1.93	
Patrick Sullivan.....	Fireman and cleaner.....	20.48 wk.....	1.93	
Thos. E. Connelly.....	Fireman.....	20.41 wk.....	1.86	
Martin Cady.....	Helper.....	18.48 wk.....	1.93	
	Fireman or oiler.....	20.48 wk.....		
Pat'k C. Connelly.....	Helper.....	18.48 wk.....	1.93	
	Fireman.....	20.48 wk.....		
John E. Gillen.....	Helper.....	18.48 wk.....	1.93	
	Fireman.....	20.48 wk.....		
James A. Gleason.....	Helper.....	18.48 wk.....	1.93	
	Fireman.....	20.48 wk.....		
Frank H. Lincoln.....	Helper.....	18.48 wk.....	1.93	
	Fireman.....	20.48 wk.....		
Peter J. Maloney.....	Helper.....	18.48 wk.....	1.93	
	Fireman.....	20.48 wk.....		
John Sullivan, 2d.....	Helper.....	18.48 wk.....	1.93	
	Fireman.....	20.48 wk.....		
John M. Sullivan.....	Helper.....	18.48 wk.....	3.48	
	Fireman.....	20.48 wk.....		
John A. Dolan.....	Helper.....	18.48 wk.....	1.93	
Joseph H. Dwyer.....	Helper.....	18.48 wk.....		
Mich'l Kittredge.....	Helper.....	18.48 wk.....	1.93	
John J. Moriarty.....	Helper.....	18.48 wk.....	1.93	
James E. O'Lally.....	Helper.....	18.48 wk.....	1.93	
Coleman O'Toole.....	Helper.....	18.48 wk.....	3.48	
John O'Toole.....	Helper.....	18.48 wk.....	3.48	
Denis J. McCarthy.....	Helper.....	18.48 wk.....		

WATER WORKS — DISTRIBUTION PIPE LINES AND RESERVOIRS.

Samuel E. Killam.....	Superintendent.....	\$190.00 mo. ¹		
Ralph S. Damon.....	Clerk.....	1,000 yr.....	\$100.00	
Ethel G. Downing.....	Clerk.....	990 yr.....	100.00	
Paul F. Colman.....	Clerk.....	800 yr.....	100.00	
Mabel E. Perkins.....	Stenographer.....	850 yr.....	100.00	
Henry T. Sawyer.....	Foreman.....	31.90 wk.....	2.90	
Benj. M. Myers.....	Foreman.....	30.80 wk.....	2.80	
Wm. J. Kennedy.....	Foreman.....	26.40 wk.....	2.40	
John A. Connors.....	Subforeman.....	25.30 wk.....	2.30	
John A. Balam.....	Subforeman.....	24.20 wk.....	2.20	
Ephraim A. Desmond.....	Subforeman.....	23.10 wk.....	2.10	
Samuel Whitney.....	Subforeman.....	23.10 wk.....	2.10	
Geo. E. Getchell.....	Carpenter.....	4.40 day.....	.40	\$1.65
Herb. J. Silver.....	Carpenter.....	4.40 day.....	.40	4.50
Simon Burman.....	Carpenter.....	4.00 day.....		
Samuel Yaffe.....	Carpenter.....	4.00 day.....		
Dan'l F. Regan.....	Meter repairer.....	3.85 day.....	.35	6.50
Mich'l J. Smith.....	Meter repairer.....	3.58 day.....	.33	
Geo. W. Young.....	Chauffeur and automobile re- pairer.....	3.85 day.....	.35	95.58
Bern. J. Keiran.....	Chauffeur.....	3.32 day.....	.32	66.31
Pat'k Flynn.....	Chalker and mechanic.....	3.32 day.....	.32	45.52
James Lydon.....	Chalker.....	3.07 day.....	.32	105.87
James Meegan.....	Chalker.....	3.07 day.....	.32	27.77
James Rossiter.....	Chalker.....	3.07 day.....	.32	96.01
Con Sullivan.....	Derrickman.....	3.07 day.....	.32	
James Fitzgerald.....	Blacksmith.....	3.07 day.....	.32 .....	.52
Dan'l W. McCarthy.....	Yardman.....	3.07 day.....	.32	14.30
Mich'l A. Beatrice.....	Stableman.....	3.07 day.....	.32	25.12
Pat'k J. Hardiman.....	Stableman.....	3.07 day.....	.57 .....	.94
Geo. H. Hurley.....	Stableman.....	3.07 day.....	.32	63.43
James D. Lee.....	Stableman.....	3.07 day.....	.32	

¹ Use of house.

METROPOLITAN WATER AND SEWERAGE BOARD — Continued.**WATER WORKS — DISTRIBUTION PIPE LINES AND RESERVOIRS — Concluded.**

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
Geo. A. Livermore.....	Stableman.....	\$3.07 day.....	\$0.32	
Pat'k J. Madden.....	Stableman.....	3.07 day.....	.32	\$27.05
Pat'k McCarthy.....	Stableman.....	3.07 day.....	.32	12.09
Geo. H. Reeves.....	Stableman.....	3.07 day.....	.57	4.88
Pat'k J. Welch.....	Stableman.....	3.07 day.....	.32	
Carl Whitehouse.....	Stableman.....	3.07 day.....	.32	108.71
Rich. J. Jones.....	Stableman.....	2.82 day.....	.32	
Lemuel Pitts.....	Attendant.....	73.33 mo.....	8.33	
George F. Gill.....	Attendant.....	3.07 day.....	.32	
David McCarthy.....	Attendant.....	2.82 day.....	.32	44.57
Jos. MacDonald.....	Attendant.....	2.82 day.....	.32	19.10
Pat'k J. O'Leary.....	Attendant.....	2.82 day.....	.32	33.80
Pat'k Buckley.....	Watchman.....	2.82 day.....	.32	
David Ahern.....	Skilled laborer.....	3.07 day.....	.57	139.21
Panfilo de Carlo.....	Skilled laborer.....	3.07 day.....	.57	
Dennis L. McKinnon.....	Skilled laborer.....	3.07 day.....	.57	63.49
Geo. F. Rowell.....	Skilled laborer.....	3.07 day.....	.57	2.09
William Sheehan.....	Skilled laborer.....	3.07 day.....	.57	32.25
John Brophy.....	Laborer.....	2.82 day.....	.32	14.53
Pat'k Clinton.....	Laborer.....	2.82 day.....	.32	87.97
Peter Connolly.....	Laborer.....	2.82 day.....	.32	47.15
Jeremiah J. Connors.....	Laborer.....	2.82 day.....	.32	23.06
Michael Connors.....	Laborer.....	2.82 day.....	.32	156.10
Daniel Coughlin.....	Laborer.....	2.82 day.....	.32	4.23
James Courtney.....	Laborer.....	2.82 day.....	.32	4.23
John Earles.....	Laborer.....	2.82 day.....	.32	4.23
Mich'l J. Fay.....	Laborer.....	2.82 day.....	.32	27.82
Roger Hanrahan.....	Laborer.....	2.82 day.....	.32	26.96
Bern. E. Harrington.....	Laborer.....	2.82 day.....	.32	29.59
Wm. H. Hill.....	Laborer.....	2.82 day.....	.32	60.38
Martin Johnson.....	Laborer.....	2.82 day.....	.32	38.05
John Kiley.....	Laborer.....	2.82 day.....	.32	21.10
Thos. Lydon.....	Laborer.....	2.82 day.....	.32	87.28
Mich'l McCarthy.....	Laborer.....	2.82 day.....	.32	93.20
Ches. L. McClintock.....	Laborer.....	2.82 day.....	.32	16.04
Thos. McGrail.....	Laborer.....	2.82 day.....	.32	44.00
Leroy A. McLain.....	Laborer.....	2.82 day.....	.32	60.38
Pat'k Molloy.....	Laborer.....	2.82 day.....	.32	20.97
Mich'l F. Murphy.....	Laborer.....	2.82 day.....	.32	30.52
Swan Norden.....	Laborer.....	2.82 day.....	.32	67.88
Dennis O'Brien.....	Laborer.....	2.82 day.....	.32	.47
Peter O'Dea.....	Laborer.....	2.82 day.....	.32	10.31
Lewis D. O'Leary.....	Laborer.....	2.82 day.....	.32	31.94
Michael Powers.....	Laborer.....	2.82 day.....	.32	66.58
Jas. B. Scribner.....	Laborer.....	2.82 day.....	.32	30.62
John Sheehan.....	Laborer.....	2.82 day.....	.32	37.45
Geo. F. Simpson.....	Laborer.....	2.82 day.....	.32	.47
Mich'l Sullivan.....	Laborer.....	2.82 day.....	.32	29.71
Jas. A. Woodland.....	Laborer.....	2.82 day.....	.32	30.52
Felice Bruno.....	Laborer.....	2.75 day.....	.25	18.38
Henry L. Carey.....	Laborer.....	2.75 day.....		
Raffaele Coiro.....	Laborer.....	2.75 day.....	.25	19.93
William Conlon.....	Laborer.....	2.75 day.....	.25	5.67
James P. Connors.....	Laborer.....	2.75 day.....	.25	7.22
Chas. B. Cutter.....	Laborer.....	2.75 day.....	.25	
Lawrence Delaney.....	Laborer.....	2.75 day.....	.25	9.10
John J. Desmond.....	Laborer.....	2.75 day.....	.25	
Lester R. Desmond.....	Laborer.....	2.75 day.....	.25	
Edw. J. Donnelly.....	Laborer.....	2.75 day.....	.25	21.48
Wm. J. Doyle.....	Laborer.....	2.75 day.....		
Mich'l F. Duggan.....	Laborer.....	2.75 day.....	.25	25.09
Fred'k E. Farrar.....	Laborer.....	2.75 day.....	.25	1.03
Thos. P. Farrell.....	Laborer.....	2.75 day.....		9.80
Wm. E. Kelley.....	Laborer.....	2.75 day.....		
David Mahoney.....	Laborer.....	2.75 day.....		
Herb. N. Molway.....	Laborer.....	2.75 day.....		.52
Pat'k J. Murray.....	Laborer.....	2.75 day.....	.25	25.61
Cesidio Porreca.....	Laborer.....	2.75 day.....		2.41
Wm. P. Sheehan.....	Laborer.....	2.75 day.....		
Dan'l J. Wilkers.....	Laborer.....	2.75 day.....	.25	

METROPOLITAN WATER AND SEWERAGE BOARD — Continued.

WATER WORKS — SUDBURY DEPARTMENT.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
Chas. E. Haberstroh.....	Superintendent.....	\$200.00 mo.....		
Frank S. Hart.....	Assistant engineer.....	125.00 mo.....	\$8.00	
Israel Aubey.....	Assistant engineer.....	118.33 mo.....	8.33	
Chas. A. Froste.....	Assistant engineer.....	118.33 mo.....	8.33	
Wm. W. Locke.....	Sanitary inspector.....	160.00 mo.....		
Chas. N. Hargraves.....	Assistant sanitary inspector.....	98.33 mo.....	8.33	
Henry L. Vose.....	Rodman.....	78.33 mo.....	8.33	
William Smiddy.....	Foreman.....	26.40 wk.....	2.40	
John Ralston.....	Foreman.....	24.20 wk. 1.....	2.20	
Wm. A. Mainus.....	Foreman.....	23.10 wk. 1.....	2.10	
Mich'l J. Doherty.....	Enginemman.....	27.50 wk.....	2.50	
James F. Murray.....	Assistant engineer.....	20.93 wk.....	1.93	
James W. Robbins.....	Operator.....	24.20 wk. 1.....	2.20	\$4.54
Matt. F. Coughlin.....	Assistant operator.....	24.20 wk.....	2.20	2.27
Erwin L. Smith.....	Assistant operator.....	18.70 wk.....	1.70	
	Operator.....	24.20 wk.....		
Earl S. Russell.....	Assistant operator.....	18.70 wk.....	1.70	
Pat'k J. O'Reilly.....	Laborer.....	2.82 day.....	.32 ²	10.84
	Assistant operator.....	18.70 wk.....		
Carl E. Walker.....	Attendant.....	19.93 wk.....	1.93	4.50
Elven S. Smith.....	Janitor and gatekeeper.....	18.43 wk.....	1.93	.58
John E. Mulhall.....	Gatekeeper.....	16.92 wk. 1.....	1.92	
Thomas Mulhall.....	Gatekeeper.....	16.92 wk. 1.....	1.92	
Fred M. Dole.....	Gatekeeper.....	16.92 wk. 1.....	1.92	7.34
James Dineen.....	Sectionman.....	16.92 wk.....	1.92	2.19
John Phillipo.....	Skilled laborer.....	3.07 day 1.....	.57	.47
W. Clif. Ames.....	Laborer.....	2.82 day.....	.32	1.25
Thomas Anderson.....	Laborer.....	2.82 day.....	.32	1.25
Carlo Aspesi.....	Laborer.....	2.82 day.....	.32	
John Begg.....	Laborer.....	2.82 day.....	.32	2.19
James Bolton.....	Laborer.....	2.82 day.....	.32	
John Brennan.....	Laborer.....	2.82 day.....	.32	
Leslie C. Buck.....	Laborer.....	2.82 day.....	.32	
Pat'k J. Connors.....	Laborer.....	2.82 day.....	.32	1.25
John W. Coolidge.....	Laborer.....	2.82 day.....	.32	
John E. Courtney.....	Laborer.....	2.82 day.....	.32	1.25
Thomas Crowley.....	Laborer.....	2.82 day.....	.32	1.25
Peter J. Dalton.....	Laborer.....	2.82 day.....	.32	
Isaac DelCastello.....	Laborer.....	2.82 day.....	.32	
Thos. Dungan.....	Laborer.....	2.82 day.....	.32	
George Felch.....	Laborer.....	2.82 day.....	.32	1.25
Mich'l J. Finn.....	Laborer.....	2.82 day.....	.32	
Pat'k J. Gargan.....	Laborer.....	2.82 day.....	.32	1.25
John W. Halpin.....	Laborer.....	2.82 day.....	.32	1.25
James O. Hammond.....	Laborer.....	2.82 day.....	.32	1.25
Mich'l J. Harrington.....	Laborer.....	2.82 day.....	.32	
John J. Hennebry.....	Laborer.....	2.82 day.....	.32	1.25
Dan'l E. Hernon.....	Laborer.....	2.82 day.....	.32	
Theo. R. Huntington.....	Laborer.....	2.82 day.....	.32	
Herb. W. Illsley.....	Laborer.....	2.82 day.....	.32	
William Jordan.....	Laborer.....	2.82 day.....	.32	2.19
James Kehoe.....	Laborer.....	2.82 day.....	.32	
Chas. E. Lilley.....	Laborer.....	2.82 day.....	.32	27.04
Dominic Lipori.....	Laborer.....	2.82 day.....	.32	
Rich'd P. McDonald.....	Laborer.....	2.82 day.....	.32	1.25
John E. McManus.....	Laborer.....	2.82 day.....	.32	
Michael Morgan.....	Laborer.....	2.82 day.....	.32	2.84
Pat'k S. O'Brien.....	Laborer.....	2.82 day.....	.32	1.25
Mich'l J. O'Connor.....	Laborer.....	2.82 day.....	.32	
Jas. G. O'Neil.....	Laborer.....	2.82 day.....	.32	
T. F. O'Shaughnessy, Jr.....	Laborer.....	2.82 day.....	.32	3.13
Michael Pomphrey.....	Laborer.....	2.82 day.....	.32	.47
Ben Sandini.....	Laborer.....	2.82 day.....	.32	
John J. Smiddy.....	Laborer.....	2.82 day.....	.32	
Stephen Tarina.....	Laborer.....	2.82 day.....	.32	.47
Sam. B. H. Whitney.....	Laborer.....	2.82 day.....	.32	
Thos. J. Burns.....	Laborer.....	2.75 day.....	.25	
George R. Carey.....	Laborer.....	2.75 day.....		
Jean B. Charboneau.....	Laborer.....	2.75 day.....		

¹ Use of house.² Per day.

METROPOLITAN WATER AND SEWERAGE BOARD — Continued.**WATER WORKS — SUDBURY DEPARTMENT — Concluded.**

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compensation during 1917.
Thos. F. Connors.....	Laborer.....	\$2.75 day.....	\$0.25.....	
Wm. F. Courtney.....	Laborer.....	2.75 day.....	.25.....	
John J. Dolan.....	Laborer.....	2.75 day.....	.25.....	
Walter F. Evans.....	Laborer.....	2.75 day.....		
Daniel Ginty.....	Laborer.....	2.75 day.....	.25.....	
Joseph Grady.....	Laborer.....	2.75 day.....		
Frank P. Hannon.....	Laborer.....	2.75 day.....	.25.....	
Wm. C. Hardigan.....	Laborer.....	2.75 day.....		
Thos. S. Hennebry.....	Laborer.....	2.75 day.....		
John H. Hetherton.....	Laborer.....	2.75 day.....		
John A. Hosmer.....	Laborer.....	2.75 day.....	.25.....	
James F. Kelley.....	Laborer.....	2.75 day.....		
Edw. F. Lemoine.....	Laborer.....	2.75 day.....	.25.....	
Corn. J. Maguire.....	Laborer.....	2.75 day.....	.25.....	
Salvan Martin.....	Laborer.....	2.75 day.....	.25.....	
James Mawhinney.....	Laborer.....	2.75 day.....	.25.....	
Chas. J. McCarthy.....	Laborer.....	2.75 day.....	.25.....	\$1.25
Thos. A. McDonald.....	Laborer.....	2.75 day.....		
John J. O'Brien.....	Laborer.....	2.75 day.....	.25.....	
Bartholomew O'Shea.....	Laborer.....	2.75 day.....	.25.....	
Cleveland A. Parker.....	Laborer.....	2.75 day.....		
Alfred Potts.....	Laborer.....	2.75 day.....		
Frank P. Shannon.....	Laborer.....	2.75 day.....	.25.....	
Wm. F. Sullivan.....	Laborer.....	2.75 day.....		1.25
John W. White.....	Laborer.....	2.75 day.....		

SEWERAGE WORKS — ENGINEERING.

Fred D. Smith.....	Chief engineer.....	\$5,000 yr.....	\$500.00.....	
Henry T. Stiff.....	Division engineer.....	2,250 yr.....		
Wm. M. Francis.....	Master mechanic.....	2,200 yr.....		
Geo. F. Greenlaw.....	Foreman.....	2,100 yr.....		
Henry J. Wright.....	Foreman.....	2,100 yr.....		
Clarence A. Moore.....	Assistant engineer.....	1,800 yr.....		
Thomas L. Whelan.....	Chief inspector.....	1,800 yr.....		
D. J. McGillicuddy.....	Inspector.....	1,800 yr.....		\$5.56
Arthur F. F. Haskell.....	Assistant engineer.....	1,500 yr.....		
Walter A. Livermore.....	Inspector.....	1,500 yr.....		
Ralph W. Loud.....	Assistant engineer.....	1,500 yr.....		
George T. Barker.....	Inspector.....	1,500 yr.....		
Frank I. Garfield.....	Inspector.....	1,500 yr.....		
John D. McGillicuddy.....	Inspector.....	1,500 yr.....		4.80
Chr. F. Rasmussen.....	{ Inspector..... Subforeman..... }	1,500 yr.....		126.69
George W. Wood.....	Assistant engineer.....	1,500 yr.....		
James W. Killam.....	Assistant engineer.....	1,500 yr.....	60.00.....	
Charles F. Fitz.....	Draftsman.....	1,420 yr.....	100.00.....	
Ralph C. Thayer.....	Draftsman.....	1,360 yr.....	100.00.....	
Charles B. Ambrose.....	Instrumentman.....	1,200 yr.....	100.00.....	
Oliver Tryon.....	Photographer.....	1,060 yr.....	100.00.....	
Anthony A. Hansson.....	Engineer's assistant.....	1,000 yr.....	100.00.....	
Charles W. Smith.....	Instrumentman.....	1,000 yr.....	100.00.....	
Mary L. Breen.....	Stenographer.....	1,000 yr.....	100.00.....	
Agnes I. Daly.....	Stenographer.....	990 yr.....	90.00.....	
Ronald Simpson.....	Rodman.....	660 yr.....		
Norman J. McLeod.....	Rodman.....	660 yr.....		

SEWERAGE WORKS — PUMPING STATIONS.*Deer Island.*

Lewis E. King.....	Engineer in charge.....	\$33.00 wk.....	\$3.00.....	
Charles F. Stanley.....	Assistant engineer.....	27.50 wk.....	2.50.....	
Frank Black.....	Assistant engineer.....	27.50 wk.....	2.50.....	
Wesley A. Pingree.....	Assistant engineer.....	27.50 wk.....	2.50.....	
Eric Svenson.....	Assistant engineer.....	27.50 wk.....	2.50.....	

METROPOLITAN WATER AND SEWERAGE BOARD — Continued.

SEWERAGE WORKS — PUMPING STATIONS — Continued.

Deer Island — Concluded.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
Arthur S. Eldridge.....	{ Fireman.....	\$20.50 wk.....	\$1.92	
	{ Assistant engineer.....	27.50 wk.....		
Chas. E. Tewksbury.....	Fireman.....	20.50 wk.....	1.92	
Thomas Hawco.....	Fireman.....	20.50 wk.....	1.92	
Horace W. Tewksbury.....	Oiler.....	20.50 wk.....	1.92	
William W. Edgar.....	Oiler.....	20.50 wk.....	1.92	
Carl E. Larson.....	Oiler.....	20.50 wk.....	1.92	
Wiggo C. Williams.....	Oiler.....	20.50 wk.....	1.92	
Al. A. Tewksbury.....	{ Relief oiler.....	20.50 wk.....	1.92	
	{ Relief fireman.....	20.50 wk.....		
Edwin L. Lougee.....	Screenman.....	18.50 wk.....	1.92	
	Relief oiler.....	20.50 wk.....		
Edward P. Call.....	Screenman.....	18.50 wk.....	1.92	
	Relief oiler.....	20.50 wk.....		
C. Joseph Annese.....	Screenman.....	18.50 wk.....	1.92	
	Relief fireman.....	20.50 wk.....		
William O. Stone.....	Laborer.....	17.92 wk.....	1.92	
	Fireman.....	20.50 wk.....		

East Boston.

Angus McDonald.....	Engineer in charge.....	\$33.00 wk.....	\$3.00	
George E. Miller.....	Assistant engineer.....	27.50 wk.....	2.50	
Alexander Greer.....	Assistant engineer.....	27.50 wk.....	2.50	
Joseph B. Lowell.....	Assistant engineer.....	27.50 wk.....	2.50	
George B. Clough.....	Assistant engineer.....	27.50 wk.....	2.50	
Wm. W. Bursey.....	Assistant engineer.....	27.50 wk.....	2.50	
Patrick Crowley.....	Fireman.....	20.50 wk.....	1.92	
Patrick Conway.....	Fireman.....	20.50 wk.....	1.92	
Eugene Corcoran.....	Fireman.....	20.50 wk.....	1.92	
Michael Tucker.....	{ Oiler.....	20.50 wk.....	1.92	
	{ Relief engineer.....	24.20 wk.....		
Wm. J. Butler.....	Oiler.....	20.50 wk.....	1.92	
Axel Herland.....	Oiler.....	20.50 wk.....	1.92	
Henry Adams.....	{ Relief fireman.....	20.50 wk.....	1.92	
	{ Hoisting engineer.....	24.00 wk.....		
Peter Gorman.....	Fire helper.....	18.50 wk.....	1.92	
	Relief fireman.....	20.50 wk.....		
Patrick Noonan.....	Fire helper.....	18.50 wk.....	1.92	
	Relief fireman.....	20.50 wk.....		
John Garrity.....	Fire helper.....	18.50 wk.....	1.92	
	Relief fireman.....	20.50 wk.....		
Edw. J. O'Keefe.....	Fire helper.....	18.50 wk.....	1.92	
Timothy McKenna.....	Machinist.....	23.10 wk.....	2.10	

Charlestown.

Dudley G. Kimball.....	Engineer in charge.....	\$33.00 wk.....	\$3.00	
Willard S. Bradley.....	Assistant engineer.....	27.50 wk.....	2.50	
James Kirby.....	Assistant engineer.....	27.50 wk.....	2.50	\$4.17
James F. Anderson.....	Fireman.....	20.50 wk.....	1.92	
Charles A. Spence.....	Fireman.....	20.50 wk.....	1.92	
Louis Nickelson.....	Fireman.....	20.50 wk.....	1.92	
Henry Oxner.....	Oiler.....	20.50 wk.....	1.92	
Francis C. Lynch.....	Oiler.....	20.50 wk.....	1.92	
Nicholas J. Lewis.....	Oiler.....	20.50 wk.....	1.92	
Patrick L. Walsh.....	{ Oiler.....	20.50 wk.....	1.92	
	{ Relief engineer.....	27.50 wk.....		
John Gilbride.....	Screenman.....	18.50 wk.....	1.92	
	Relief fireman.....	20.50 wk.....		
James Cruise.....	Screenman.....	18.50 wk.....	1.92	
Patrick E. Sullivan.....	Screenman.....	18.50 wk.....	1.92	
	Relief oiler.....	20.50 wk.....		
John Lynch.....	Screenman.....	18.50 wk.....	1.92	
	Relief fireman.....	20.50 wk.....		

METROPOLITAN WATER AND SEWERAGE BOARD — Continued.

SEWERAGE WORKS — PUMPING STATIONS — Concluded.

Alewife Brook.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compensation during 1917.
Zelotes A. Bassett.....	Engineer in charge.....	\$31.90 wk.....	\$2.90	
Dan'l Gibbons, Jr.....	Assistant engineer.....	24.20 wk.....	2.20	
Fred A. Whitman.....	Assistant engineer.....	24.20 wk.....	2.20	
Richard J. Maloney.....	Assistant engineer.....	24.20 wk.....	2.20	
Edward D. Boyd.....	Screenman.....	18.50 wk.....	1.92	
John F. Rafferty.....	Screenman.....	18.50 wk.....	1.92	
Pat. J. Gilligan.....	Screenman.....	18.50 wk.....	1.92	

Ward Street.

Alex. H. Montgomery.....	Assistant engineer.....	\$27.50 wk.....	\$2.50	
Edw. J. T. Dexter.....	Assistant engineer.....	27.50 wk.....	2.50	
Charles H. Wood.....	Assistant engineer.....	27.50 wk.....	2.50	
Geo. H. Cushing.....	Assistant engineer.....	27.50 wk.....	2.50	
James P. Hinds.....	Assistant engineer.....	27.50 wk.....	5.92	
Wm. A. Robertson.....	Assistant engineer.....	{ 24.20 wk..... 27.50 wk..... }	2.35	
Thos. J. Finnerty.....	Assistant engineer.....	24.20 wk.....	2.20	
Michael Nagle.....	Assistant engineer.....	24.20 wk.....	2.20	
Wm. E. Miller.....	Fireman.....	20.50 wk.....	1.92	
Axel. F. Peterson.....	{ Fireman..... Relief engineer..... }	{ 20.50 wk..... 24.20 wk..... }	1.92	
Michael J. Kirby.....	Fireman.....	20.50 wk.....	1.92	
Michael MacNeil.....	Fireman.....	20.50 wk.....	1.92	
James Moore.....	Oiler.....	20.50 wk.....	1.92	
Patrick Wallace.....	Oiler.....	20.50 wk.....	1.92	
Michael Garrity.....	{ Oiler..... Relief engineer..... }	{ 20.50 wk..... 24.20 wk..... }	1.92	
James J. Taplin.....	Oiler.....	21.54 wk.....	1.96	
Michael Hickey.....	{ Oiler..... Relief engineer..... }	{ 21.54 wk..... 24.20 wk..... }	1.96	
Mat. E. Farrell.....	Clerk.....	19.18 wk.....	1.92	

Quincy.

Elihu T. Spear.....	Engineer in charge.....	\$31.90 wk.....	\$2.90	
Elbridge M. Walker.....	Assistant engineer.....	24.20 wk.....	2.20	
John DeWitt.....	Assistant engineer.....	24.20 wk.....	2.20	
Amos S. Pinkham.....	Assistant engineer.....	24.20 wk.....	2.20	
Joseph Olson.....	Assistant engineer.....	23.74 wk.....	2.16	
Victor J. Norling.....	Screenman.....	18.50 wk.....	1.92	
Welcome J. Blake.....	Screenman.....	18.50 wk.....	1.92	

Nut Island.

Frank M. Goodwin.....	Engineer in charge.....	\$31.90 wk.....	\$2.90	
John W. Tobin.....	Assistant engineer.....	24.20 wk.....	2.20	
Dan. J. Maloney.....	Assistant engineer.....	24.20 wk.....	2.20	
Amos S. Pinkham.....	Assistant engineer.....	24.20 wk.....	2.20	
Michael J. Walsh.....	Assistant engineer.....	23.74 wk.....	2.16	
Richard Dobbins.....	Assistant engineer.....	23.74 wk.....	2.16	
Michael Ruddy.....	{ Screenman..... Relief engineer..... }	{ 18.50 wk..... 23.74 wk..... }	1.92	

SEWERAGE WORKS — MAINTENANCE.

North System.

Hyman Billinder.....	Laborer.....	\$16.50 wk.....	\$1.50	
Henry Burnett.....	{ Laborer..... Relief stableman..... }	{ 16.92 wk..... 17.92 wk..... }	1.92	
Owen Bryne.....	Laborer.....	16.50 wk.....		
Michael Byrnes.....	Bracer.....	19.92 wk.....	1.92	

METROPOLITAN WATER AND SEWERAGE BOARD — Continued.

SEWERAGE WORKS — MAINTENANCE — Continued.

North System — Concluded.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compensation during 1917.
Wm. Callaghan	{ Laborer	\$16.92 wk.	\$1.92	
	{ Relief stableman	17.92 wk.		
William Carroll	Subforeman	23.10 wk.	2.10	
Frank Cooper	Subforeman	23.10 wk.	2.10	
Michael Donlan	Laborer	16.92 wk.	1.92	
Thomas Drohan	Subforeman	23.10 wk.	2.10	
Thomas Duffy	Laborer	16.92 wk.	1.92	
Thomas Evans	{ Laborer	16.92 wk.	1.92	
	{ Relief screenman	18.50 wk.		
John Ezekiel	Ferryman	17.92 wk.	1.92	
Garrett Fagen	Laborer	17.92 wk.	1.92	
Wm. H. Farley	Laborer	17.92 wk.	1.92	
Antonio Ferraro	Laborer	16.50 wk.		
Joseph Flaherty	Laborer	16.50 wk.		
Jeremiah Foley	Laborer	16.92 wk.	1.92	
Patrick Foley	Laborer	16.92 wk.	1.92	
Sid. E. Frederick	Painter	21.45 wk.	1.95	
Thos. J. Gahagan	{ Laborer	17.92 wk.	1.92	
	{ Relief oiler	20.50 wk.		
Pasquale Gallo	Laborer	17.92 wk.	1.92	
Edw. D. Gates	Carpenter	24.75 wk.	2.25	
H. T. Goldthwaite	Carpenter	23.10 wk.	2.10	
Patrick Halpin	Stableman	17.92 wk.	1.92	
John F. Hartigan	{ Laborer	17.92 wk.	1.92	
	{ Relief helper	18.50 wk.		
Martin Hines	Ferryman	17.92 wk.	1.92	
Jonathan Hinton	Machinist	21.45 wk.	1.95	
John L. Kirby	Subforeman	23.10 wk.	2.10	
Con. J. Leary	Stonecutter	22.00 wk.	2.00	
Arthur McLean	Laborer	16.50 wk.	1.50	
Wm. A. Mohan	Laborer	16.50 wk.		
John J. Murphy	Subforeman	23.10 wk.	2.10	
Jere H. O'Connell	Stableman	18.42 wk.	1.92	
James J. O'Hare	Laborer	17.92 wk.	1.92	
Wendell P. Parsons	Chaufeur	23.10 wk.	2.10	
Wm. J. Paylor	Laborer	16.92 wk.	1.92	
Lars Peterson	Mason	33.00 wk.	3.00	
Frank Rich	{ Laborer	16.92 wk.	1.92	
	{ Relief screenman	18.50 wk.		
James Robertson	{ Laborer	16.92 wk.	1.92	
	{ Relief oiler	20.50 wk.		
Michael J. Sharkey	Laborer	17.92 wk.	1.92	
Joseph Silva	Laborer	16.92 wk.	1.92	
Jere Sutcliffe	Machinist	23.10 wk.	2.10	
Edward J. Walsh	Laborer	16.50 wk.	1.50	
John J. Welch	{ Laborer	16.50 wk.	1.50	
	{ Relief screenman	18.50 wk.		

South System.

Chester Brawn	Chaufeur	\$19.92 wk.	\$1.92	
Richard J. Butler	Laborer	21.45 wk.	1.95	
Pat. J. Cahill	Laborer	16.50 wk.	1.50	
James Carey	Laborer	16.92 wk.	1.92	
Thos. Castigan	Subforeman	23.10 wk.	2.10	
Pat. J. Connolly	Laborer	16.92 wk.	1.92	
John Delaney	{ Laborer	16.92 wk.	1.92	
	{ Relief screenman	18.50 wk.		
Jeremiah Donovan	Stableman	17.92 wk.	1.92	
Albert B. Fuller	Carpenter	23.10 wk.	2.10	
Thos. J. Gahagan No. 2	Laborer	16.92 wk.	1.92	
Thomas Gill	Laborer	16.92 wk.	1.92	
Owen Goode	Laborer	16.92 wk.	1.92	
Peter J. Healey	Stableman	17.92 wk.	1.92	
Wal. A. Hutchins	Laborer	16.50 wk.		

METROPOLITAN WATER AND SEWERAGE BOARD — Continued.**SEWERAGE WORKS — MAINTENANCE — Concluded.***South System — Concluded.*

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
Harry Jones	Mechanic's helper	\$18.00 wk.		
Con. Keating	Bracer	19.92 wk.	\$1.92	
Patrick J. Keefe	Laborer	16.92 wk.	1.92	
Thomas Kelley	Laborer	16.92 wk.	1.92	
Thomas Long	Laborer	17.92 wk.	1.92	
James J. Maher	Subforeman	23.10 wk.	2.10	
	Inspector	28.77 wk.		
Philip Mahoney	Subforeman	23.10 wk.	2.10	
	Inspector	28.77 wk.		
Michael J. Manning	Laborer	17.92 wk.	1.92	
	Relief oiler	20.50 wk.		
Dennis J. McCarthy	Laborer	16.50 wk.	1.50	
	Relief screenman	18.50 wk.		
James Mulligan	Laborer	16.92 wk.	1.92	
Wendell P. Parsons	Chauffeur	23.10 wk.	2.10	
Timothy Penney	Machinist	27.50 wk.	2.50	
	Blacksmith			
Thos. F. Rooney	Laborer	18.15 wk.	3.15	
Charles W. Royal	Bracer	19.92 wk.	1.92	
Peter Scanlan	Laborer	16.92 wk.	1.92	
Peter W. Shanley	Laborer	16.92 wk.	1.92	
	Relief screenman	18.50 wk.		
Edward Sheehan	Laborer	17.92 wk.	1.92	
	Relief oiler	20.50 wk.		
Angel E. Simonelli	Laborer	16.92 wk.	1.92	
Quirino Villoni	Laborer	16.92 wk.	1.92	
	Relief fireman	20.50 wk.		
John J. Walsh	Laborer	16.92 wk.	1.92	
Chas. P. Westberg	Laborer	16.50 wk.	1.50	

WATER WORKS — WACHUSETT DEPARTMENT.

E. R. B. Allardice	Superintendent	\$220.00 mo.		
Chris. S. White	Assistant engineer	125.00 mo.	\$5.00	
Alice A. Walker	Stenographer	10.00 wk.		
Walter H. Bray	Foreman	24.20 wk. ¹	2.20	
Theo. H. Wilson	Foreman	24.20 wk. ¹	2.20	
Chas. T. Fawcett	Foreman	22.00 wk. ¹	2.00	
Ernest P. Howe	Operator	27.50 wk.	2.50 ²	\$3.44
	Inspector	5.00 day		
Clinton W. Johnson	Assistant operator	24.20 wk.		
Harry E. Weeks	Assistant operator	24.20 wk.	2.20	4.89
Martin E. Gannon	Keeper	22.00 wk.	2.00	
Dan'l J. Grady	Keeper	19.93 wk.	1.93	
Jas. T. Hamilton	Carpenter	22.00 wk.		
John T. O'Toole	Mechanic	22.00 wk.	2.00	4.13
John Gilmour	Sectionman	3.07 day . . . . .	.32	69.13
Patrick Hester	Helper	3.07 day . . . . .	.32	
John J. O'Malley	Helper	3.07 day . . . . .	.57	
Jos. M. Johnston	Attendant	16.92 wk.	1.92	
Thos. M. Durkin	Attendant	2.82 day . . . . .	.32	85.92
Jerry Ano	Laborer	3.07 day . . . . .	.32	7.45
Austin J. Philbin	Laborer	3.07 day . . . . .	.32	41.54
Silas Baker	Laborer	2.82 day . . . . .	.32	
Valerio Belotti	Laborer	2.82 day . . . . .	.32	
Ernest R. Cather	Laborer	2.82 day . . . . .	.32	
Mich'l Cavanagh	Laborer	2.82 day . . . . .	.32	
Nicola Cecchini	Laborer	2.82 day . . . . .	.32	18.48
Paolo Constantino	Laborer	2.82 day . . . . .	.32	1.17
George H. Dickhaut	Laborer	2.82 day . . . . .	.32	1.88
Chas. R. Dobeck	Laborer	2.82 day . . . . .	.32	1.88
Mich'l Doran	Laborer	2.82 day . . . . .	.32	
Thos. W. Fitzgerald	Laborer	2.82 day . . . . .	.32	
Giobellina Fortunat	Laborer	2.82 day . . . . .	.32	

¹ Use of house.² Per week.

METROPOLITAN WATER AND SEWERAGE BOARD — Concluded.**WATER WORKS — WACHUSETT DEPARTMENT — Concluded.**

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
Frank J. Fritshi.....	Laborer.....	\$2.82 day.....	\$0.32	
Henry Grady.....	Laborer.....	2.82 day.....	.32	\$27.50
John Hastings No. 2.....	Laborer.....	2.82 day.....	.32	1.17
John Kelliher.....	Laborer.....	2.82 day.....	.32	82.20
Michael J. Kittredge.....	Laborer.....	2.82 day.....	.32	20.31
Lorenzo C. Lepore.....	Laborer.....	2.82 day.....	.32	
Jos. Massoleni.....	Laborer.....	2.82 day.....	.32	
Festus McCann.....	Laborer.....	2.82 day.....	.32	
Mich'l McNamara.....	Laborer.....	2.82 day.....	.32	
Wm. J. McNamara.....	Laborer.....	2.82 day.....	.32	
Edw. F. Moran.....	Laborer.....	2.82 day.....	.32	
James A. O'Toole.....	Laborer.....	2.82 day.....	.32	60.54
John O'Toole.....	Laborer.....	2.82 day.....	.32	
Domenico Pace.....	Laborer.....	2.82 day.....	.32	1.17
Levi Pellican.....	Laborer.....	2.82 day.....	.32	
Guiseppa Rena.....	Laborer.....	2.82 day.....	.32	2.32
Michele Reno.....	Laborer.....	2.82 day.....	.32	2.32
Guiseppa Rose.....	Laborer.....	2.82 day.....	.32	1.17
Edward Sheridan.....	Laborer.....	2.82 day.....	.32	
Geo. A. Twine.....	Laborer.....	2.82 day.....	.32	
Carlo Vercellone.....	Laborer.....	2.82 day.....	.32	4.66
Peter Vercellone.....	Laborer.....	2.82 day.....	.32	3.73
David Wright.....	Laborer.....	2.82 day.....	.32	2.81
Antonio Argentati.....	Laborer.....	2.75 day.....		
Nazareno Belacchi.....	Laborer.....	2.75 day.....		
Mich'l J. Kristoff.....	Laborer.....	2.75 day.....		
William Landy.....	Laborer.....	2.75 day.....		
Paul A. Spinney.....	Laborer.....	2.75 day.....		
Nicholas Tasso.....	Laborer.....	2.75 day.....		
Gustus Wyzenski.....	Laborer.....	2.75 day.....		

Summary.

Total number of employees Nov. 30, 1917.....	548
Persons not listed employed since Dec. 1, 1916.....	221
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.....	769
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917.....	\$536,046.71
Total compensation of employees not listed since Dec. 1, 1916.....	\$44,315.96
Total pay roll Dec. 1, 1916, to Nov. 30, 1917.....	\$580,362.67

METROPOLITAN PARK COMMISSION.**GENERAL OFFICE.**

William B. de las Casas.....	Chairman.....	\$4,500 yr.....	
Charles J. Barton.....	Commissioner.....	600 yr.....	
Everett C. Benton.....	Commissioner.....	600 yr.....	
Edwin U. Curtis.....	Commissioner.....	600 yr.....	
Ellerton P. Whitney.....	Commissioner.....	600 yr.....	
Geo. Lyman Rogers.....	Secretary.....	4,300 yr.....	
William H. Gowell.....	Assistant secretary and purchas- ing agent.....	2,500 yr.....	
Woodbury Rand.....	Examiner of titles and convey- ancer.....	3,000 yr.....	
Edward F. Barry.....	Messenger.....	15.00 wk.....	\$232.50 ¹
Edith M. Clark.....	Stenographer.....	930 yr.....	50.00
William J. Condon.....	Garage foreman.....	3.85 day.....	219.00 ¹
C. Louise Damon.....	Third clerk.....	1,000 yr.....	50.00
Alice A. Driscoll.....	Stenographer.....	850 yr.....	50.00
Alice Edson.....	Second clerk.....	1,400 yr.....	100.00
Mary V. Habberley.....	First clerk.....	1,500 yr.....	

¹ Per year.

METROPOLITAN PARK COMMISSION — Continued.

GENERAL OFFICE — Concluded.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
Mary E. Higgins.....	Stenographer.....	\$750 yr.....	\$50.00.....	
Reuben Lessoff.....	Messenger.....	8.00 wk.....		
Jeannette A. McCarron.....	Clerk.....	800 yr.....	50.00.....	
Anna M. McCarthy.....	Stenographer.....	850 yr.....	50.00.....	
Nora C. McSweeney.....	Clerk.....	700 yr.....	50.00.....	
Martha M. Mullen.....	Plan clerk.....	750 yr.....	50.00.....	
Mollie E. Schell.....	Telephone operator.....	15.00 wk.....	3.00.....	
Jennie M. Shaw.....	Clerk.....	800 yr.....	50.00.....	
Grace A. Soule.....	Stenographer.....	1,000 yr.....	100.00.....	
Elizabeth M. Morrison.....	Clerk.....	650 yr.....		

POLICE.

Herbert W. West.....	Superintendent.....	\$2,935 yr.....		
Elmer E. Bickford.....	Superintendent.....	2,535 yr.....		
B. J. Costello.....	Superintendent.....	2,535 yr.....		
John L. Gilman.....	Superintendent.....	2,535 yr.....		
Albert N. Habberley.....	Superintendent.....	2,535 yr.....		
William F. Ahearn.....	Patrolman.....	935 yr.....		
Adino B. S. Albert.....	Sergeant.....	1,685 yr.....		
David Allan.....	Patrolman.....	1,335 yr.....		
Joseph J. Antonia.....	Patrolman.....	1,335 yr.....		
George W. Arbuckle.....	Patrolman.....	1,095 yr.....	\$94.00.....	
George D. Armstrong.....	Patrolman.....	1,335 yr.....		
Patrick E. Barry.....	Patrolman.....	1,335 yr.....		
Harvey F. Bartlett.....	Patrolman.....	1,335 yr.....		
Wellington D. Batemen.....	Patrolman.....	1,135 yr.....	40.00.....	
J. Edward Berry.....	Patrolman.....	1,335 yr.....		
Alfred E. Best.....	Patrolman.....	1,335 yr.....		
Geronimo F. A. Biggi.....	Patrolman.....	1,335 yr.....		
William A. Birmingham.....	Patrolman.....	1,335 yr.....		
Edward M. Brawley.....	Lieutenant.....	1,935 yr.....		
Frank D. Breivogel.....	Lieutenant.....	1,935 yr.....		
Michael J. Bresnan.....	Patrolman.....	1,335 yr.....		
Frederick E. Brookings.....	Patrolman.....	1,335 yr.....		
Robert McF. Brown.....	Patrolman.....	1,335 yr.....		
William Brunton.....	Patrolman.....	1,335 yr.....		
Thomas F. Burke.....	Patrolman.....	935 yr.....		
Arthur C. Cadegan.....	Patrolman.....	1,135 yr.....	40.00.....	
Michael F. Cadegan.....	Patrolman.....	1,335 yr.....		
Herbert C. Cahill.....	Patrolman.....	1,335 yr.....		
Frank A. Carter.....	Sergeant.....	1,685 yr.....		
S. Edson Carter.....	Patrolman.....	1,335 yr.....		
Earl S. Chainey.....	Patrolman.....	1,335 yr.....		
William H. Chaisson.....	Sergeant.....	1,685 yr.....		
Woodbury O. Chamberlin.....	Sergeant.....	1,685 yr.....		
Albert Chapman.....	Lieutenant.....	1,935 yr.....		
Kenneth Chisholm.....	Patrolman.....	1,335 yr.....		
John H. Connolly.....	Detective sergeant.....	1,685 yr.....		
George E. Coombs.....	Patrolman.....	1,335 yr.....		
Eugene J. Cunningham.....	Patrolman.....	1,335 yr.....		
Rodman F. Davis.....	Patrolman.....	1,335 yr.....		
Ulysses G. Davis.....	Patrolman.....	1,335 yr.....		
William P. Dempsey.....	Patrolman.....	1,335 yr.....		
Walter A. Dennis.....	Patrolman.....	1,335 yr.....	100.00.....	
Joseph A. Dineen.....	Patrolman.....	1,335 yr.....		
Frank J. Donahue.....	Patrolman.....	1,235 yr.....	100.00.....	
Timothy Donohue.....	Patrolman.....	1,335 yr.....		
Edward J. Doyle.....	Patrolman.....	1,335 yr.....		
Thomas P. Dwyer.....	Patrolman.....	1,335 yr.....		
William F. Dwyer.....	Patrolman.....	1,335 yr.....		
William J. Elliott.....	Patrolman.....	1,335 yr.....		
James B. Ellis.....	Patrolman.....	1,335 yr.....		
Frank M. Fitzwilliam.....	Patrolman.....	1,335 yr.....		
Edward Flaherty.....	Patrolman.....	1,335 yr.....		
Thomas E. Flowers.....	Sergeant.....	1,685 yr.....		
Michael J. Flaherty.....	Patrolman.....	935 yr.....		

METROPOLITAN PARK COMMISSION — Continued.

POLICE — Continued.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
William C. Foley.....	Patrolman.....	\$935 yr.....		
Noel Foster.....	Patrolman.....	935 yr.....		
Gordon A. Frost.....	Patrolman.....	1,335 yr.....		
Charles A. Gardner.....	Sergeant.....	1,685 yr.....		
Frederick W. Garrett.....	Lieutenant.....	1,935 yr.....		
George W. Gibson.....	Patrolman.....	1,335 yr.....		
Ernest W. Girard.....	Patrolman.....	1,335 yr.....		
David G. Gogan.....	Patrolman.....	1,335 yr.....		
John Gray.....	Patrolman.....	935 yr.....		
Francis J. Greeley.....	Patrolman.....	1,095 yr.....	\$94.00	
David Hartigan.....	Patrolman.....	1,335 yr.....		
Henry Hathorn.....	Patrolman.....	1,335 yr.....		
Spencer G. Hawkins.....	Lieutenant.....	1,935 yr.....		
Henry R. Hayes.....	Patrolman.....	935 yr.....		
Frederick R. Healy.....	Patrolman.....	1,335 yr.....		
Charles H. Hendrickson.....	Patrolman.....	1,095 yr.....	94.00	
Alfred F. Hill.....	Patrolman.....	1,335 yr.....		
Harry E. Hobbs.....	Patrolman.....	1,335 yr.....		
Joseph P. Hogan.....	Patrolman.....	1,235 yr.....	100.00	
John R. Holden.....	Patrolman.....	1,335 yr.....	100.00	
John Holland.....	Patrolman.....	1,335 yr.....		
Arthur S. Hollis.....	Patrolman.....	1,335 yr.....		
Thomas L. Hyde.....	Patrolman.....	1,335 yr.....		
Frederick J. Jenney.....	Patrolman.....	1,335 yr.....		
Albert E. Kenyon.....	Patrolman.....	1,335 yr.....		
Cornelius F. Larkin.....	Patrolman.....	1,135 yr.....	40.00	
Louis J. Lawton.....	Patrolman.....	1,235 yr.....	100.00	
Timothy J. Leahy.....	Patrolman.....	1,335 yr.....		
William F. Long.....	Patrolman.....	1,335 yr.....		
Daniel F. Lynch.....	Patrolman.....	1,135 yr.....	40.00	
Daniel MacLeod.....	Sergeant.....	1,685 yr.....		
J. Edward Maloney.....	Patrolman.....	1,335 yr.....		
J. Bernard Marshall.....	Sergeant.....	1,685 yr.....	350.00	
Patrick H. Martin.....	Patrolman.....	1,335 yr.....		
William C. Martin.....	Patrolman.....	1,335 yr.....		
Pearl E. Mason.....	Patrolman.....	1,335 yr.....		
Richard W. McCarthy.....	Patrolman.....	1,335 yr.....		
John T. McDewell.....	Patrolman.....	1,235 yr.....	100.00	
William H. McGlone.....	Patrolman.....	1,335 yr.....		
Daniel J. McKillop.....	Patrolman.....	1,335 yr.....		
Robert D. McKinnon.....	Patrolman.....	1,335 yr.....		
John J. McLean, Jr.....	Patrolman.....	1,335 yr.....		
John R. McLean.....	Patrolman.....	1,335 yr.....		
John F. McNally.....	Patrolman.....	1,335 yr.....		
Joseph L. McNichols.....	Patrolman.....	935 yr.....		
Joseph W. McQuaid.....	Patrolman.....	1,335 yr.....		
Frederick G. Mercer.....	Patrolman.....	1,335 yr.....		
Peter J. Moylan.....	Patrolman.....	935 yr.....		
Daniel F. Murphy.....	Patrolman.....	1,335 yr.....		
John A. Murphy.....	Patrolman.....	1,335 yr.....		
John J. Murphy.....	Sergeant.....	1,685 yr.....		
John J. Murphy.....	Patrolman.....	1,335 yr.....	100.00	
Richard H. Murphy.....	Patrolman.....	1,335 yr.....		
William C. Murphy.....	Patrolman.....	1,335 yr.....		
Burton A. Murray.....	Sergeant.....	1,685 yr.....		
Jerome W. Murray.....	Patrolman.....	1,335 yr.....		
John J. Murray.....	Patrolman.....	1,335 yr.....		
Patrick F. Murray.....	Patrolman.....	1,335 yr.....		
Bernard O'Brien.....	Patrolman.....	1,335 yr.....	100.00	
Dominick O'Connor.....	Patrolman.....	1,335 yr.....		
Thomas F. O'Connor.....	Patrolman.....	1,335 yr.....		
Joseph H. O'Hara.....	Patrolman.....	1,335 yr.....		
Bernard M. O'Neil.....	Patrolman.....	1,335 yr.....		
George F. Ordway.....	Sergeant.....	1,685 yr.....		
Herbert W. Palmer.....	Patrolman.....	1,335 yr.....		
Edward Paradis.....	Patrolman.....	1,335 yr.....		
James J. Parrell.....	Patrolman.....	935 yr.....		
Leonard S. Pearl.....	Patrolman.....	1,335 yr.....		

METROPOLITAN PARK COMMISSION — Continued.

POLICE — Concluded.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compensation during 1917.
Joseph A. Perry.....	Patrolman.....	\$1,235 yr.	\$100.00	
Francis J. Philbrick.....	Patrolman.....	1,335 yr.		
James A. Philbrick.....	Patrolman.....	1,335 yr.		
Leon R. Pierce.....	Patrolman.....	935 yr.		
John B. Prendergast.....	Patrolman.....	935 yr.		
T. Richard Qualter.....	Sergeant.....	1,685 yr.		
Edward T. Quinn.....	Patrolman.....	1,335 yr.		
Francis W. Ramsey.....	Patrolman.....	1,335 yr.		
George S. Randall.....	Patrolman.....	1,335 yr.		
George A. Reed.....	Patrolman.....	1,335 yr.		
William F. Regan.....	Patrolman.....	1,335 yr.	100.00	
Walter M. Ridlon.....	Patrolman.....	1,335 yr.		
Charles J. Riley.....	Patrolman.....	1,335 yr.		
Edward F. Roche.....	Patrolman.....	1,335 yr.		
James F. Rogers.....	Patrolman.....	1,335 yr.		
Joseph P. F. Rooney.....	Patrolman.....	1,335 yr.		
William M. Rowe.....	Patrolman.....	1,335 yr.		
Michael D. Ryan.....	Patrolman.....	1,335 yr.		
Guy R. Sanderson.....	Patrolman.....	1,335 yr.		
William E. Scott.....	Patrolman.....	1,335 yr.		
Ward D. Scribner.....	Patrolman.....	1,335 yr.		
John F. J. Sefton.....	Patrolman.....	1,335 yr.		
Cornelius J. Sheehan.....	Patrolman.....	1,335 yr.		
Earl K. Sims.....	Patrolman.....	1,095 yr.	94.00	
James W. Smith.....	Patrolman.....	1,335 yr.		
John F. Smith.....	Patrolman.....	1,335 yr.		
Clifford B. Sullivan.....	Patrolman.....	1,335 yr.		
John J. Sullivan.....	Patrolman.....	1,335 yr.		
Michael Sullivan.....	Patrolman.....	1,335 yr.		
Levi S. Thompson.....	Patrolman.....	1,335 yr.		
Archibald D. Turner.....	Patrolman.....	1,335 yr.		
Edward C. Verkampen.....	Patrolman.....	1,335 yr.		
John J. Walsh.....	Patrolman.....	1,095 yr.	94.00	
Richard H. Watson.....	Patrolman.....	1,235 yr.	100.00	
James C. White.....	Patrolman.....	1,335 yr.		
Thomas White.....	Patrolman.....	1,335 yr.		
Edward M. Woods.....	Sergeant.....	1,685 yr.		

BLUE HILLS DIVISION.

Frank Allice.....	Laborer.....	\$2.75 day.....	\$0.25	
Richard Applegate.....	Laborer.....	2.75 day.....		
Wilfred E. Benson.....	Carpenter.....	3.85 day.....		
Charles S. Boland.....	Laborer.....	2.75 day.....	.25	
Dennis Buckley.....	Laborer.....	2.75 day.....	.25	
Henry Buzzi.....	Laborer.....	2.82 day.....	.32	
Patrick Byron.....	Laborer.....	2.75 day.....	.25	
Della L. Carle.....	Matron.....	2.00 day.....	.50	
Filippo A. Casarico.....	Laborer.....	2.75 day.....	.25	
Mary M. Cleary.....	Stenographer.....	2.72½ day.....	.16	
James Clinton.....	Laborer.....	2.75 day.....	.25	
Benjamin C. Coffey.....	Laborer.....	2.75 day.....	.25	
Gaetano Coletti.....	Laborer.....	2.82 day.....	.32	
Thomas J. Conoly.....	Laborer.....	2.75 day.....	.25	
Stephen Connors.....	Laborer.....	2.75 day.....	.25	
Thomas Connors.....	Blacksmith.....	3.30 day.....	.30	
Neil A. Coyle.....	Laborer.....	2.75 day.....	.25	
Timothy Crean.....	Laborer.....	2.75 day.....	.25	
Cornelius F. Creedon.....	Stableman.....	2.84½ day.....	.26½	
Richard J. Cronin.....	Stableman.....	2.84½ day.....	.26½	
Florence D. Crowley.....	Chauffeur.....	3.30 day.....	.30	
John T. Crowley.....	Laborer.....	2.75 day.....	.25	
Michael Curry.....	Laborer.....	2.82 day.....	.32	
Frederick Davenport.....	Laborer.....	2.75 day.....		
J. Howard Davenport.....	Foreman.....	3.85 day.....	.35	
Timothy Dennehy.....	Laborer.....	2.82 day.....	.32	
William Devin.....	Laborer.....	2.82 day.....	.32	

METROPOLITAN PARK COMMISSION — Continued.

BLUE HILLS DIVISION — Continued.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compensation during 1917.
William Donnelly	Laborer	\$2.82 day	\$0.32	
James Dunican	Laborer	2.82 day	.32	
Joseph H. Eichorn	Foreman	3.85 day	.35	
George A. Elliott	Laborer	2.75 day		
David Ellis	Laborer	2.75 day	.50	
Arthur G. Emerson	Foreman	3.85 day	.35	
Joseph D. Fallon	Laborer	2.82 day	.32	
John Ferriter	Laborer	2.82 day	.32	
James E. Fitzgerald	Laborer	2.75 day	.25	
James Flaherty	Laborer	2.82 day	.32	
John F. Flaherty	Laborer	2.75 day		
Thomas J. Flaherty	Laborer	2.82 day	.32	
Hugh F. Freeman	General utility man	2.75 day	.25	
William French	Laborer	2.75 day	.25	
Walter F. Fuller	Laborer	2.75 day		
Leo J. Galligan	Laborer	2.75 day	.25	
Thomas Galligan	Laborer	2.75 day	.25	
Harriet T. Gallagher	Matron	2.00 day	.50	
Dennis H. Gallivan	Laborer	2.75 day	.25	
Patrick A. Galvin	Laborer	2.82 day	.32	
Bartholomew J. Gunning	Laborer	2.82 day	.32	
Harry P. Hackett	Laborer	2.82 day	.32	
Patrick J. Hagerty	Laborer	2.82 day	.32	
Edward F. Haley	Stableman	2.84½ day	.25½	
Jeremiah Hallinan	Laborer	2.82 day	.32	
John Hannon	Teamster	3.02½ day	.27½	
John Houlahan	Stableman	2.84½ day	.25½	
Frank P. Hoxie	Laborer	2.75 day	.25	
Charles L. Hunt	Laborer	2.75 day	.25	
Coleman H. Joyce	Foreman	3.85 day	.35	
James W. Kelley	Laborer	2.82 day	.32	
Daniel F. Lane	Laborer	2.82 day	.32	
Daniel Leary	Foreman	3.85 day	.35	
Timothy Leary	Laborer	2.82 day	.32	
William Leary	Chauffeur	3.30 day	.30	
Fred Leavitt	General utility man	3.02½ day	.27½	
Daniel Lee	Laborer	2.75 day	.25	
Cosagrande U. Leone	Laborer	2.82 day	.32	
Joseph L. Linnehan	Laborer	2.75 day	.25	
Daniel Lyons	Laborer	2.75 day	.25	
Michael Lyons	Laborer	2.82 day	.32	
Denis Mahoney	Laborer	2.75 day	.25	
John J. Mahoney	Laborer	2.75 day	.25	
Michael D. Manning	Laborer	2.82 day	.32	
John E. McDonald	Laborer	2.75 day		
Francis J. McDonough	Laborer	2.82 day	.32	
John McGrath	Laborer	2.75 day	.25	
Joseph McGrath	Laborer	2.82 day	.32	
Thomas J. McGrath	Laborer	2.75 day	.25	
John F. McGuinness	Laborer	2.82 day	.32	
Michael McNamara	Laborer	2.75 day	.25	
Patrick Menchen	Laborer	2.82 day	.32	
Leon A. Minott	Foreman	4.12½ day	.62½	
Matthew Monahan	Laborer	2.75 day	.25	
Margaret E. Murphy	Matron	2.00 day	.50	
Martin Niland	Laborer	2.82 day	.32	
Francis J. O'Brien	Janitor	2.75 day	.25	
Thomas O'Brien	Teamster	3.02½ day	.27½	
Cornelius O'Connell	Laborer	2.75 day	.25	
John O'Connell	Laborer	2.82 day	.32	
Dennis O'Connor	Laborer	2.82 day	.32	
Thomas O'Day	Laborer	2.82 day	.32	
James W. Ogle	Laborer	2.82 day	.32	
Martin F. O'Grady	Laborer	2.75 day	.25	
Charles D. Powderly	Laborer	2.82 day	.32	
Michael J. Powers	Laborer	2.75 day		
John Reynolds	Laborer	2.82 day	.32	
Charles M. Riley	Stableman	2.84½ day	.25½	

METROPOLITAN PARK COMMISSION — Continued.

BLUE HILLS DIVISION — Concluded.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
Michael Roach.....	Laborer.....	\$2.75 day.....	\$0.25	
John Ronayne.....	Teamster.....	3.02½ day.....	.27½	
Daniel Rooney.....	Laborer.....	2.75 day.....	.25	
James Rooney.....	Stableman.....	2.84½ day.....	.25½	
Joseph Schneider.....	Laborer.....	2.75 day.....	.25	
Joseph P. Scully.....	Laborer.....	2.82 day.....	.32	
Samuel Sellars.....	Laborer.....	2.82 day.....	.32	
Frank J. Shaw.....	Laborer.....	2.75 day.....	.25	
James Shea.....	Laborer.....	2.75 day.....	.25	
Timothy Shea.....	Laborer.....	2.82 day.....	.32	
Michael Sheehan.....	Laborer.....	2.82 day.....	.32	
Mary E. Sullivan.....	Matron.....	2.00 day.....		
Thomas P. Sweeney.....	Stableman.....	2.84½ day.....	.25½	
Edward Walsh.....	Laborer.....	2.75 day.....	.25	
Richard Walsh.....	Steam roller engineer.....	3.57½ day.....	.32½	
Leroy S. King.....	Laborer.....	2.75 day.....		
Mortimer J. Murphy.....	Laborer.....	2.82 day.....	.32	
John H. O'Donnell.....	Laborer.....	2.82 day.....	.32	

MIDDLESEX FELS DIVISION.

John Aldrich.....	Utility man.....	\$3.32 day.....	\$0.57	\$0.42
Fred M. Allen.....	Foreman.....	3.85 day.....	.35	21.52
Charles O. Anderson.....	Laborer.....	2.82 day.....	.32	
Rodney N. Bancroft.....	Animal attendant.....	3.02½ day.....	.27½	1.51
Albert O. Bartlett.....	Chauffeur.....	3.30 day.....	.30	
John F. Boyle.....	Laborer.....	2.75 day.....		.69
John M. Boyd.....	Laborer.....	2.75 day.....		
Patrick Bulman.....	Laborer.....	2.75 day.....		
James W. Burke.....	Laborer.....	2.75 day.....	.25	
Daniel Callahan.....	Laborer.....	2.82 day.....	.32	
Margaret M. Callahan.....	Matron.....	2.00 day.....		2.00
Michael Cannon.....	Laborer.....	2.82 day.....	.32	
Maurice Carr.....	Laborer.....	2.75 day.....		
Michael J. Connors.....	{ Stableman.....	2.84½ day.....	.25½	1.51
	{ Teamster.....	3.02½ day.....	.27½	
William J. Cunningham.....	Laborer.....	2.75 day.....		
John Daw.....	Laborer.....	2.82 day.....	.32	3.51
Dennis Delaney.....	Laborer.....	2.82 day.....	.32	.34
Domenico D'Martino.....	Laborer.....	2.75 day.....		
Martin H. Dillon.....	Laborer.....	2.75 day.....		
John H. Doherty.....	Laborer.....	2.82 day.....	.32	2.12
Michael Doherty.....	Laborer.....	2.82 day.....	.32	3.85
Michael H. Doherty.....	Laborer.....	2.82 day.....	.32	
William A. Doherty.....	Laborer.....	2.75 day.....		
Harry P. Draper.....	Laborer.....	2.75 day.....		
Michael Driscoll.....	Chauffeur and mechanician.....	3.57½ day.....	.57½	.45
Harry I. Dyer.....	Moth foreman.....	3.85 day.....	.35	3.85
John W. English.....	Laborer.....	2.75 day.....	.25	
Patrick H. Farrey.....	Laborer.....	2.82 day.....	.32	.34
Thomas C. Flatley.....	Laborer.....	2.75 day.....		
John M. Flynn.....	Laborer.....	2.82 day.....	.32	.34
William Fudge.....	Chauffeur.....	3.30 day.....	.71½	.83
John E. Gillespie.....	Laborer.....	2.75 day.....		.34
Philip E. Grishay.....	Laborer.....	2.75 day.....		
Michael Grossman.....	Laborer.....	2.75 day.....		
Elliot O. Gruner.....	Laborer.....	2.75 day.....		
Sidney G. Harris.....	Steam roller engineer.....	3.57½ day.....	.32½	
Charles D. Hayward.....	Foreman.....	3.85 day.....	.35	
John E. Herbert.....	Laborer.....	2.75 day.....		
John F. Hoy.....	Laborer.....	2.75 day.....		
William F. Hunt.....	General foreman.....	1,760 yr.....	160.00	
Timothy L. Hurley.....	Laborer.....	2.75 day.....		
Wesley Hutchins.....	Laborer.....	2.75 day.....		
Michael Jourdan.....	Laborer.....	2.82 day.....	.32	
Maurice F. Joyce.....	Foreman.....	3.85 day.....	.35	66.73
Patrick W. Keating.....	Teamster.....	3.02½ day.....	.27½	.38

METROPOLITAN PARK COMMISSION — Continued.

MIDDLESEX FELS DIVISION — Concluded.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
James B. Kelley.....	Laborer.....	\$2.75 day.....	\$0.25.....	
Patrick Kelley.....	Laborer.....	2.75 day.....		
Rufus A. Knowlton.....	Laborer.....	2.82 day.....	.32.....	
James Larkin.....	Laborer.....	2.75 day.....	.25.....	
David Leahy.....	Laborer.....	2.75 day.....		
Augustus Lehr.....	Laborer.....	3.00 day.....	.25.....	\$1.75
John Leonard.....	Laborer.....	2.75 day.....		
James B. Lilley.....	Laborer.....	2.75 day.....		2.06
James A. Long.....	Painter.....	3.30 day.....	.30.....	
Dennis Mahoney.....	Laborer.....	2.82 day.....	.32.....	
James A. Maloney.....	Laborer.....	2.82 day.....	.32.....	8.62
Whitfield H. Mollins.....	Forestry foreman.....	4.12½ day.....	.37½.....	2.07
Charles J. McCarthy.....	Laborer.....	2.75 day.....		
John H. McCarthy.....	Foreman.....	3.85 day.....	.35.....	56.31
Michael H. McCarthy.....	Moth foreman.....	3.85 day.....	.35.....	1.92
Andrew V. McDonnell.....	Painter.....	3.30 day.....	.30.....	
Patrick McDonough.....	Laborer.....	2.75 day.....	.25.....	
James J. McHale.....	Laborer.....	2.82 day.....	.32.....	2.12
John McHale.....	Laborer.....	2.82 day.....	.32.....	
Patrick McHale.....	Laborer.....	2.75 day.....		
Albert V. McHenry.....	Laborer.....	2.82 day.....	.32.....	2.75
Myles McPartland.....	Laborer.....	2.82 day.....	.32.....	
John J. McSweeney.....	Laborer.....	2.75 day.....	.25.....	
Moses D. Nason.....	Laborer.....	2.75 day.....		
Michael Noonan.....	Laborer.....	2.82 day.....	.32.....	
Martin O'Brien.....	Utility man.....	3.02½ day.....	.27½.....	
Roger O'Connor.....	Laborer.....	2.82 day.....	.32.....	
William O'Connor.....	Laborer.....	2.82 day.....	.32.....	
Joseph Palumbo.....	Laborer.....	2.75 day.....	.25.....	
George P. Pool.....	Laborer.....	2.75 day.....	.25.....	
Dennis A. Purtle.....	Teamster.....	3.07 day.....	.32.....	1.54
Patrick J. Quigley.....	Laborer.....	3.00 day.....		
Patrick Quigley.....	Laborer.....	2.75 day.....		
Thomas Regan.....	Laborer.....	2.75 day.....		
John W. Reilly.....	Laborer.....	2.75 day.....	.25.....	
George D. Ryan.....	Stableman.....	2.90½ day.....	.40½.....	.34
Dennis J. Reagan.....	Laborer.....	2.75 day.....		
James D. Reed.....	Laborer.....	2.75 day.....		
John W. Reilly, Jr.....	Laborer.....	2.75 day.....		
Sara S. Schwartz.....	Clerk.....	800 yr.....	50.00.....	
Edward A. Seavey.....	Laborer.....	2.75 day.....		
Owen F. Short.....	Laborer.....	2.82 day.....	.32.....	1.03
William H. Smith.....	Laborer.....	2.82 day.....	.32.....	
Francis G. Stearns.....	Gardener.....	3.02½ day.....	.27½.....	
John O'Neil.....	Stable foreman.....	3.02½ day.....	.27½.....	4.85
Edward C. Sullivan.....	Laborer.....	2.75 day.....		
Dennis Sullivan.....	Laborer.....	2.75 day.....	.25.....	
William H. Sullivan.....	Laborer.....	2.82 day.....	.32.....	
Charles Sweeney.....	Laborer.....	2.75 day.....		
Frank Trites.....	Laborer.....	2.75 day.....		
Charles Turgiss.....	Nurseryman.....	3.30 day.....	.30.....	
Charles D. Walsh.....	Laborer.....	2.75 day.....	.25.....	
John A. Walsh.....	Foreman.....	3.85 day.....	.35.....	50.06
Fred L. Wilkins.....	Carpenter.....	3.85 day.....	.35.....	

CHARLES RIVER UPPER DIVISION.

Alexander J. Brennan.....	Laborer.....	\$16.50 wk.....	\$1.50.....	
Hubert Burke.....	Utility man.....	18.15 wk.....	1.65.....	
William H. Burke.....	Hostler.....	17.05 wk.....	1.55.....	
Christopher Burns.....	Laborer.....	16.50 wk.....	1.65.....	
William Carmen.....	Foreman.....	23.10 wk.....	2.10.....	
George A. Cummings.....	Laborer.....	16.50 wk.....		
John Cuniff.....	Laborer.....	16.92 wk.....	1.92.....	
Edward Cunningham.....	Laborer.....	16.50 wk.....	1.50.....	
James M. Donovan.....	Teamster.....	18.15 wk.....	1.65.....	
Arthur V. Elkinson.....	Laborer.....	16.50 wk.....	1.50.....	

METROPOLITAN PARK COMMISSION — Continued.

CHARLES RIVER UPPER DIVISION — Concluded.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compensation during 1917.
William Elkinson.....	Laborer.....	\$16.50 wk.....	\$1.50	
Edward Fallon.....	Laborer.....	16.50 wk.....	1.50	
Patrick J. Fallon.....	Teamster.....	18.15 wk.....	1.65	
Luke Fitzpatrick.....	Laborer.....	16.50 wk.....	1.50	
Christian E. Frank.....	Janitor and laborer.....	16.50 wk.....	1.50	
Thomas Heaphy.....	Laborer.....	16.50 wk.....	1.50	
Fred S. Johnson.....	Utility man.....	18.15 wk.....	1.65	
Albert B. Kent.....	Utility man.....	18.15 wk.....	1.54	
Michael H. Kerrigan.....	Laborer.....	16.50 wk.....		
John B. McIsaac.....	Mechanician.....	21.45 wk.....	1.95	
Patrick J. McSweeney.....	Foreman.....	23.10 wk.....	2.10	
Robert Marsey.....	Laborer.....	16.92 wk.....	1.92	
Thomas Morrissey.....	Teamster.....	18.15 wk.....	1.65	
Henry Murphy.....	Laborer.....	16.50 wk.....	1.50	
Joseph C. Murphy.....	Utility man.....	18.15 wk.....	1.65	
James J. O'Neil.....	Laborer.....	16.50 wk.....	1.50	
Julia T. Sexton.....	Clerk.....	16.34 wk.....	1.92	
Patrick Shanahan.....	Laborer.....	16.50 wk.....	1.50	
Michael J. Shields.....	Laborer.....	16.50 wk.....	1.50	
Maurice F. Tatten.....	Hostler.....	17.05 wk.....	1.55	
Leo D. Kelley.....	Laborer.....	16.50 wk.....		

CHARLES RIVER LOWER BASIN.

Lambert Burk.....	Stableman.....	\$2.90 $\frac{1}{2}$ day....	\$0.32	
John L. Beucler.....	Laborer.....	2.82 day.....	.32	
Matthew A. Cooney.....	Laborer.....	2.82 day.....	.32	
Daniel M. Coleman.....	Foreman.....	3.85 day.....	.35	
John Driscoll.....	Laborer.....	2.82 day.....	.32	
William F. Dannenberg.....	Boatman.....	3.32 day.....	.32	
Patrick Fitzgibbons.....	Laborer.....	2.82 day.....	.32	
John L. Flynn.....	Laborer.....	2.82 day.....	.32	
Margaret J. Feeley.....	Matron.....	2.00 day.....	.50	
John J. Griffin.....	Laborer.....	2.82 day.....	.32	
James F. Gerry.....	Boatman.....	3.32 day.....	.32	
Joseph Godbout.....	Laborer.....	2.82 day.....	.32	
Ellen Griffin.....	Matron.....	2.00 day.....	.50	
Alfred W. Green.....	Laborer.....	2.75 day.....	.25	
James H. Hanley.....	Stableman.....	2.90 $\frac{1}{2}$ day....	.32	
James H. McDonald.....	Teamster.....	3.07 day.....	.32	
Daniel J. Murphy.....	Gardener.....	3.32 day.....	.32	
James Madigan.....	Laborer.....	2.82 day.....	.32	
Owen McKenna.....	Laborer.....	2.82 day.....	.32	
James H. Newman.....	Teamster.....	3.07 day.....	.32	
Jefferson D. Sheldon.....	Janitor.....	2.82 day.....	.32	
John J. Shea.....	Laborer.....	2.82 day.....	.32	
Felice Scarpa.....	Laborer.....	2.82 day.....	.32	
Catherine T. Walsh.....	Matron.....	2.00 day.....	.50	
George F. Wombolt.....	Laborer.....	2.82 day.....	.32	

NANTASKET BEACH RESERVATION.

Labor Department.

Christopher Holland.....	Foreman.....	\$3.85 day.....	\$0.35	
Edwin D. Bell.....	Foreman.....	3.85 day.....		
Hans Hagen.....	Carpenter.....	3.85 day.....	.35	
James P. Welch.....	Teamster.....	3.02 $\frac{1}{2}$ day....	.52 $\frac{1}{2}$	
Frank R. Roxbury.....	Laborer.....	2.75 day.....	.25	
Lizzie Hanson.....	Matron.....	2.00 day.....	.50	\$4.00
Hannah F. McCarthy.....	Clerk.....	2.40 $\frac{1}{2}$ day....		

Bath House.

Osha P. Keel.....	Engineer.....	\$3.85 day.....	\$0.35	
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METROPOLITAN PARK COMMISSION — Continued.

REVERE BEACH DIVISION.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compensation during 1917.
Francis E. McCarthy	General foreman	\$1,760 yr.	\$160.00	
Paul Markowiz	Clerk	21.92 wk.	1.92	
Michael F. Donovan	Foreman	3.85 day	.35	\$102.55
Augustus C. Davis	Foreman	3.85 day	.35	129.50
Walter M. Peterson	Foreman	3.85 day	.35	91.00
Percy Q. Lawrence	Electrician	3.96 day	.34½	
James O'Connor	Stableman	2.84½ day	.25½	
Allen A. Demeritt	Chauffeur	3.30 day	.30	
Samuel J. Miller	Chauffeur	3.30 day	.30	
Ellen Gallant	Station matron	2.20 day	.20	139.40
William H. Mabb	Laborer	2.75 day	.25	
Abe Smokler	Laborer	2.75 day	.25	
Frank E. Dennison	Teamster	3.02½ day	.27½	
Daniel Holland	Teamster	3.02½ day	.27½	
John Sasso	Painter	3.30 day	.30	
Bernard M. Gaffney	Painter	3.30 day	.30	
Freeman W. Waitt	Laborer	2.75 day	.25	
Wilbur E. Marsh	Stableman	2.84½ day	.25½	
Thomas Schmonski	Laborer	2.75 day	.25	
Daniel Griffin	Laborer	2.75 day	.25	
Thomas J. Deveney	Gardener	3.02½ day	.27½	
Owen Kevill	Laborer	2.75 day	.25	
James F. Nugent	Laborer	2.75 day	.25	
Fergus W. Reilly	Motor vehicle repair man	3.30 day	.30	
Fred W. Sparrow	Laborer	2.75 day	.25	
James Savage	Laborer	2.75 day	.25	
Michael Morris	Utility man	3.02½ day	.52½	
Charles Burnett	Laborer	2.75 day	.25	
Archibald R. Briggs	Steam roller engineer	3.57½ day	.32½	
Antonio De Rosa	Laborer	2.75 day	.25	
Sabino De Marca	Laborer	2.75 day	.25	
Daniel J. Sullivan	Laborer	2.75 day	.25	
Isaac Boudro	Stableman	2.84½ day	.34½	
Henry K. Sewall	Laborer	2.75 day	.25	
Cornelius P. Sullivan	Gardener	3.30 day	.80	
William J. Murphy	Laborer	2.75 day	.25	
Michael J. Rock	Stone mason	.75 hr.		
Luke Hines	Stone mason	.75 hr.		
John K. Scott	Hoisting engineer	5.00 day		
P. Frank Moran	Laborer	2.75 day	.25	
Patrick Breen	Laborer	2.75 day	.25	
William Dolan	Laborer	2.75 day	.25	
Carl D. Robertson	Motor vehicle machinist	3.57½ day	.32½	

Bath Houses.

August Vatter	Manager bath house	\$35.20 wk.	\$3.20	
Cassie A. Gardner	Seamstress	2.32 day	.32	
Elizabeth F. Gay	Seamstress	2.32 day	.32	
Norah Hallett	Seamstress	2.32 day	.32	
May C. Hardick	Seamstress	2.32 day	.32	\$10.00
Ella E. Hurley	Seamstress	2.32 day	.32	
Ella P. Mateer	Seamstress	2.32 day	.32	
Catherine Scannell	Seamstress	2.32 day	.32	
George R. Sackett	Supervisor of machinery	35.20 wk.	3.20	
Melvin G. Lawrence	Assistant manager bath house	28.60 wk.	2.60	
Thomas R. Willis	Assistant custodian	3.30 day	.30	154.80
Isaac B. Ells	Carpenter and locksmith	3.85 day	.35	
James T. Lawrence	Assistant engineer	3.85 day		
Stephen S. Nickerson	Carpenter	3.85 day		
William A. Anderson	Assistant manager	28.60 wk.	2.60	
Michael Keane	Assistant custodian	3.30 day	.30	154.80
Ellen M. Frizzell	Attendant	2.00 day	.50	

METROPOLITAN PARK COMMISSION — Continued.

ENGINEERING DEPARTMENT.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
John R. Rablin.....	Chief civil engineer.....	\$4,500 yr.		
David A. Ambrose.....	Civil engineer.....	2,750 yr.	\$250.00	
Ralph F. Boudreau.....	Civil engineer.....	720 yr.		
William H. Cronin.....	Civil engineer.....	1,400 yr.	200.00	\$4.00
Benjamin R. Davis.....	Civil engineer.....	1,400 yr.	200.00	9.00
Ernest F. Davis.....	Civil engineer.....	1,400 yr.	200.00	13.33
Mary B. Donahoe.....	Clerk and stenographer.....	930 yr.	50.00	
Katherine L. Flanagan.....	Stenographer.....	930 yr.	50.00	
Thomas Flanagan.....	Inspector.....	1,500 yr.	60.00	
Louis V. Foster.....	Civil engineer.....	1,760 yr.	160.00	
James J. Freeley.....	Chauffeur.....	3.30 day	.30	
Mary C. Godvin.....	Stenographer.....	1,300 yr.	100.00	
Ralph N. Hamilton.....	Civil engineer.....	720 yr.		
Campbell Hunt.....	Inspector.....	1,200 yr.	120.00	2.00
Everett E. Jackson.....	Civil engineer.....	840 yr.	120.00	12.40
Albert I. McDermott.....	Civil engineer.....	720 yr.	120.00	
Joseph A. McMurrow.....	Civil engineer.....	840 yr.	120.00	
Frank J. Nowell.....	Civil engineer.....	1,500 yr.	120.00	10.00
Chester J. Powers.....	Civil engineer.....	840 yr.	120.00	
Elmer E. Pratt.....	Civil engineer.....	1,000 yr.	100.00	
William J. Shea.....	Civil engineer.....	900 yr.	120.00	
Theodore W. Souther.....	Civil engineer.....	1,400 yr.	200.00	
Irene F. Stackhouse.....	Stenographer.....	600 yr.		
Martin F. Tully.....	Civil engineer.....	1,400 yr.	200.00	
Thomas F. Armstrong.....	Foreman and machinist.....	4.40 day	.40	39.60
Frank L. Banks.....	Electrician and tower man.....	4.12½ day	.37½	
Henry A. Beaudry.....	General utility man and assistant draw tender.....	1,100 yr.	100.00	
George F. Beuler.....	Assistant draw tender.....	1,100 yr.		
Alfred Bleude.....	Assistant draw tender.....	1,100 yr.	100.00	
Joseph A. Brady.....	Assistant draw tender.....	1,100 yr.	100.00	
Joshua Brewster.....	Assistant draw tender.....	1,100 yr.	100.00	4.39
Gilman D. Chapman.....	Electrician and tower man.....	4.12½ day	.37½	
William B. Coleman.....	Assistant draw tender.....	1,100 yr.	100.00	
Simon Corcoran.....	General utility man.....	1,100 yr.	100.00	
John J. Coyne.....	General utility man.....	1,100 yr.	100.00	
William F. Delaney.....	Assistant draw tender.....	1,100 yr.	100.00	
John A. Dillon.....	Assistant draw tender.....	1,100 yr.	100.00	
Charles Doyle.....	Assistant draw tender.....	1,100 yr.	100.00	
William Dromgoole.....	Assistant draw tender.....	1,100 yr.	100.00	
Michael Flynn.....	Assistant draw tender.....	1,100 yr.	100.00	
Levi Florence.....	Draw tender.....	1,100 yr.	100.00	
Robert J. Gillespie.....	General utility man.....	1,100 yr.	100.00	
Henry H. Hoelscher.....	Electrician and tower man.....	4.12½ day	.37½	
Matthew J. Hogan.....	Draw tender.....	1,100 yr.	100.00	
Paul Jouannet.....	Assistant draw tender.....	1,100 yr.	100.00	
Richard J. Kaveney.....	Assistant draw tender.....	1,100 yr.	100.00	
Joseph T. Kelley.....	Assistant draw tender.....	1,100 yr.	100.00	
John Lane.....	Assistant draw tender.....	1,100 yr.	100.00	
Thomas Leahy.....	Assistant draw tender.....	3.79 day	.34½	
John Lorden.....	Sluiceman.....	1,100 yr.	100.00	
Frank H. Lovering.....	Steamfitter.....	3.85 day	.35	
George McCall.....	Assistant draw tender.....	1,100 yr.	100.00	
Edward L. McCarthy.....	General utility man.....	1,100 yr.	100.00	
John H. McCarthy.....	Assistant draw tender.....	1,100 yr.	100.00	
Thomas McGovern.....	Assistant draw tender.....	1,100 yr.	100.00	
Peter Monahan.....	Assistant draw tender.....	1,100 yr.	100.00	
Rodolfe F. Moore.....	Draw tender.....	1,100 yr.	100.00	
Frank F. Morris.....	Assistant draw tender.....	1,100 yr.	100.00	
James J. Murphy.....	Fireman.....	3.57½ day	.32½	
William J. Murray.....	Draw tender.....	1,100 yr.	100.00	
James J. Nolan.....	Fireman.....	3.57½ day	.32½	
William C. O'Brien.....	General utility man.....	1,100 yr.	100.00	
John Peebalg.....	General utility man.....	1,100 yr.	100.00	
John F. Pfau.....	Assistant draw tender.....	1,100 yr.	100.00	
Arthur I. Plaisted.....	Electrical engineer.....	2,500 yr.		
James Prendergast.....	Assistant draw tender.....	1,100 yr.	100.00	
Edwin E. Prescott.....	Electrician and tower man.....	4.12½ day	.37	

METROPOLITAN PARK COMMISSION — Concluded.**ENGINEERING DEPARTMENT — Concluded.**

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compensation during 1917.
Gilbert Purdy.....	Assistant draw tender.....	\$1,100 yr.....	\$100.00.....	
John C. Quill.....	Assistant draw tender.....	1,100 yr.....	100.00.....	
Michael J. Quinlan.....	Assistant draw tender.....	1,100 yr.....	100.00.....	
Henry Rablin.....	Assistant draw tender.....	1,100 yr.....	100.00.....	
John J. Satterthwaite.....	Draw tender.....	1,100 yr.....	100.00.....	
John F. Shannon.....	Assistant draw tender.....	1,100 yr.....	100.00.....	
Herbert F. J. Skjold.....	Fireman.....	3.57½ day.....	.32½.....	
Charles E. Taylor.....	Electrician, tower man and as- sistant superintendent.....	4.40 day.....	.40.....	
Edwin G. Tewksbury.....	Draw tender.....	1,320 yr.....	120.00.....	\$26.38
Henry G. Walter.....	Electrician and tower man.....	4.12½ day.....	.37½.....	
Thomas Welch.....	Draw tender.....	1,100 yr.....	100.00.....	

Summary.

Total number of employees Nov. 30, 1917.....	598
Persons not listed employed since Dec. 1, 1916.....	784
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.....	1,382
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917.....	\$584,482.88
Total compensation of employees not listed since Dec. 1, 1916.....	\$131,633.28
Total pay roll Dec. 1, 1916, to Nov. 30, 1917.....	\$716,116.16

COMMISSION ON WATERWAYS AND PUBLIC LANDS.

John N. Cole.....	Chairman.....	\$4,500 yr.....	
Jesse B. Baxter.....	Commissioner.....	4,000 yr.....	
Wm. S. McNary.....	Commissioner.....	4,000 yr.....	
F. N. Wales.....	Clerk of commission.....	4,500 yr.....	
Cora I. Allen.....	Clerk and paymaster.....	2,000 yr.....	\$200.00
John J. Kenney.....	Publicity.....	2,000 yr.....	200.00
May E. Gilmartin.....	Office assistant.....	1,500 yr.....	
Edna F. Townsend.....	Stenographer.....	1,300 yr.....	100.00
Helen B. Choate.....	Stenographer.....	1,300 yr.....	
Katherine A. McCarthy.....	File clerk.....	1,200 yr.....	200.00
Mary E. McMorrow.....	Stenographer.....	1,200 yr.....	200.00
T. Joseph Ellis.....	Office assistant.....	1,000 yr.....	217.50
Mary A. McGarry.....	Stenographer.....	1,000 yr.....	110.00
Margaret A. Magee.....	Stenographer.....	900 yr.....	250.00
Lina A. Mayo.....	Stenographer.....	900 yr.....	100.00
Katherine Murray.....	Stenographer.....	900 yr.....	100.00
Catherine Morse.....	Stenographer.....	720 yr.....	100.00
A. J. O'Donnell.....	Office boy.....	7.00 wk.....	
F. W. Hodgdon.....	Engineer.....	5,000 yr.....	500.00
W. F. Williams.....	Engineer.....	5,000 yr.....	
H. R. Stanford.....	Construction engineer.....	2,500 yr.....	
J. N. Ferguson.....	Assistant engineer.....	3,000 yr.....	\$9.26
L. H. Bateman.....	Assistant engineer.....	2,500 yr.....	
F. L. Sellow.....	Assistant engineer.....	2,500 yr.....	400.00
C. S. Bryer.....	Assistant engineer.....	2,100 yr.....	
E. N. Hutchins.....	Assistant engineer.....	2,100 yr.....	
W. W. Marrs.....	Assistant engineer.....	2,100 yr.....	300.00
J. F. Connell.....	Assistant engineer.....	2,000 yr.....	200.00
W. C. Hawley.....	Assistant engineer.....	2,000 yr.....	200.00
C. F. Powers.....	Assistant engineer.....	2,000 yr.....	200.00
W. E. Wheeler.....	Assistant engineer.....	2,000 yr.....	200.00
H. B. Wood.....	Assistant engineer.....	1,800 yr.....	
H. J. Guerin.....	Assistant engineer.....	1,600 yr.....	100.00
E. V. Gartland.....	Instrumentman.....	1,600 yr.....	220.00
H. D. Hurley.....	Instrumentman.....	1,500 yr.....	120.00
W. F. Donovan.....	Instrumentman.....	1,500 yr.....	120.00
A. E. Smith.....	Instrumentman.....	1,500 yr.....	120.00
H. Barkan.....	Instrumentman.....	1,320 yr.....	120.00

COMMISSION ON WATERWAYS AND PUBLIC LANDS — Continued.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
C. S. Deane.....	Instrumentman.....	\$1,320 yr.....	\$120.00	\$13.55
A. R. Mellor.....	Transitman.....	1,440 yr.....	240.00	25.78
W. J. Fielding.....	Transitman.....	1,320 yr.....	120.00	20.30
E. M. Norteman.....	Transitman.....	1,200 yr.....	180.00	11.11
William Loring.....	Inspector.....	1,300 yr.....		4.01
R. F. Heffler.....	Inspector.....	1,200 yr.....		
S. A. Warren.....	Inspector.....	1,300 yr.....		4.01
G. A. Montague.....	Inspector.....	1,500 yr.....		23.87
G. O. Souci.....	Inspector.....	1,500 yr.....		38.31
A. T. Wilson.....	Inspector.....	1,500 yr.....		26.27
R. M. Crispin.....	Draftsman.....	900 yr.....		
F. W. Farnum.....	Draftsman.....	1,200 yr.....		
B. T. Bowden.....	Dumping inspector.....	3.00 day.....		16.50
H. M. Coffin.....	Dumping inspector.....	3.00 day.....		27.00
J. J. Doherty.....	Dumping inspector.....	3.00 day.....		6.00
J. J. Driscoll.....	Dumping inspector.....	3.00 day.....		3.00
T. G. Fugelstad.....	Dumping inspector.....	3.00 day.....	.50	21.00
H. E. Higgins.....	Dumping inspector.....	3.00 day.....		18.00
J. A. Kelley.....	Dumping inspector.....	3.00 day.....		9.00
J. J. Nelson.....	Dumping inspector.....	3.00 day.....		45.00
D. S. Nickerson.....	Dumping inspector.....	3.00 day.....		6.00
E. M. Nickerson.....	Dumping inspector.....	3.00 day.....		27.00
Z. Nickerson.....	Dumping inspector.....	3.00 day.....		10.50
E. F. Sawyer.....	Dumping inspector.....	3.00 day.....		3.00
E. W. Scott.....	Dumping inspector.....	3.00 day.....		24.00
W. W. Scott.....	Dumping inspector.....	3.00 day.....		21.00
J. J. Shea.....	Draw inspector.....	3.00 day.....		15.00
T. F. Casey.....	Rodman.....	1,080 yr.....	180.00	8.17
J. L. Quinn.....	Rodman.....	900 yr.....	117.50	
L. V. Sullivan.....	Rodman.....	1,080 yr.....	180.00	
John A. Campbell.....	Superintendent of terminals.....	3,000 yr.....	500.00	
C. A. Norton.....	Assistant wharfinger.....	1,500 yr.....		
W. G. Andrews.....	Mechanic.....	3.50 day.....	313.00	
W. H. Brown.....	Mechanic.....	3.00 day.....		
H. S. Campbell.....	Mechanic.....	3.75 day.....		7.04
G. H. Collings.....	Mechanic.....	4.00 day.....		30.07
J. F. Fitzpatrick.....	Mechanic.....	3.75 day.....		
L. C. Kiernan.....	Mechanic.....	3.75 day.....		229.12
J. A. Murphy.....	Mechanic.....	3.75 day.....		4.22
C. J. O'Connell.....	Mechanic.....	3.75 day.....		3.52
J. T. Dalton.....	Assistant mechanic.....	3.00 day.....	.50	3.09
J. J. Leary.....	Assistant mechanic.....	3.75 day.....	.25	
Jos. Cox.....	Fireman.....	3.00 day.....		
Edw. Crawford.....	Fireman.....	3.00 day.....		
J. C. Kiernan.....	Fireman.....	3.00 day.....		
R. E. Dreisigaker.....	Watchman.....	3.00 day.....		
T. Mahoney.....	Watchman.....	3.00 day.....	.50	
J. E. Maloney.....	Watchman.....	3.00 day.....		
S. E. Boudreau.....	Boatman.....	2.75 day.....	.25	
W. H. Curley.....	Boatman.....	2.75 day.....	.25	31.25
J. F. Murphy.....	Boatman.....	2.75 day.....	.25	1.38
J. J. Pilcher.....	Boatman.....	2.75 day.....	.25	1.38
C. H. Bearce.....	Laborer.....	2.75 day.....	.25	2.75
W. J. Cull.....	Laborer.....	2.75 day.....	.25	
J. J. Doyle.....	Laborer.....	2.75 day.....	.25	197.50
J. E. Fitzgerald.....	Laborer.....	2.75 day.....	.25	5.27
J. A. Foley.....	Laborer.....	2.75 day.....	.25	2.58
R. Goggin.....	Laborer.....	2.75 day.....		
P. J. Griffin.....	Laborer.....	2.75 day.....	.25	
J. J. Hassett.....	Laborer.....	2.75 day.....		.51
O. J. Kent.....	Laborer.....	2.75 day.....	.25	6.88
J. Mullen.....	Laborer.....	2.75 day.....	.25	
J. P. O'Brien.....	Laborer.....	2.75 day.....	.25	.52
M. O'Brien.....	Head laborer.....	3.50 day.....	.50	
W. J. O'Brien.....	Laborer.....	2.75 day.....	.25	.94
E. F. Ryan.....	Laborer.....	2.75 day.....		
B. G. Sargent.....	Laborer.....	2.75 day.....	.25	211.25
G. E. Thing.....	Laborer.....	2.75 day.....		.52
W. C. Twomey.....	Laborer.....	2.75 day.....		8.25
Frank Chase.....	Superintendent of Province Lands	900 yr.....		

ERRATA.

HIGHWAY COMMISSION.

NAME.	Title.	Rate Nov. 30, 1917.
William D. Sohler.....	Commissioner.....	\$5,000 yr.....
Frank D. Kemp.....	Commissioner.....	4,000 yr.....
James W. Synan.....	Commissioner.....	4,000 yr.....

Commissioners omitted in list but totals in summary include same.

COMMISSION ON WATERWAYS AND PUBLIC LANDS — Concluded.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
Leonard Foss	Foreman	\$2.75 day	\$0.25	
Joseph Berry	Laborer	2.20 day	.20	
H. W. Marston	Laborer	2.20 day	.20	
Jos. Rogers	Laborer	2.20 day		
Frank Rogers	Laborer	4.40 day ¹	.40	
Manuel Snow	Laborer	4.40 day ¹	.40	

Summary.

Total number of employees Nov. 30, 1917	75
Persons not listed employed since Dec. 1, 1916	39
Whole number employed Dec. 1, 1916, to Nov. 30, 1917	114
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917	\$145,556.96
Total compensation of employees not listed since Dec. 1, 1916	\$18,292.67
Total pay roll Dec. 1, 1916, to Nov. 30, 1917	\$163,849.63

HIGHWAY COMMISSION.

GENERAL OFFICE.

Nellie M. Barlow	Stenographer	\$1,200 yr.	\$100.00
Frank I. Bieler	Secretary	3,000 yr.	
Anna V. Canty	Stenographer	700 yr.	100.00
Margaret A. Chisholm	Stenographer	700 yr.	100.00
Anna M. Daly	Stenographer	650 yr.	
Arthur W. Dean	Chief engineer	5,000 yr.	
Mary E. Duane	Stenographer	144 yr.	24.00
James J. English	Office boy	300 yr.	
Fred Fair	Assistant secretary	1,600 yr.	
John Flanagan	Clerk	576 yr.	
Katherine E. Flynn	Stenographer	650 yr.	96.00
Mary E. Fogarty	Stenographer	950 yr.	100.00
Evelyn Hamant	Stenographer	870 yr.	100.00
Francis C. Higgins	Clerk	750 yr.	
John A. Hodgson	Clerk	1,000 yr.	100.00
Louise F. Holland	Stenographer	600 yr.	
Jos. A. Kenneally	Clerk	850 yr.	
Gertrude M. King	Stenographer	600 yr.	
James J. Leahy	Clerk	480 yr.	120.00
Nora R. Leonard	Stenographer	650 yr.	
Andrew H. Louis	Assistant engineer	3,000 yr.	
Michael E. Maylia	Stenographer	1,300 yr.	100.00
John M. McCarthy	Chief clerk	2,500 yr.	
Edward McCarthy	Office boy	300 yr.	
Katherine A. McIsaac	Clerk	870 yr.	50.00
Timothy Murphy	Office boy	300 yr.	
Katherine M. O'Leary	Clerk	650 yr.	
Caroline J. O'Mealey	Stenographer	750 yr.	100.00
James L. Regan	Clerk	850 yr.	100.00
Olivia M. Reynolds	Stenographer	600 yr.	50.00
Mary A. Riley	Recording secretary	2,200 yr.	
Everett F. Viera	Clerk	700 yr.	100.00
Alice M. Worthen	Clerk	1,100 yr.	100.00

ENGINEERING DEPARTMENT.

Francis R. Atkinson	Rodman	\$900 yr.	
George N. Babson	Draftsman	1,300 yr.	\$100.00
Edward C. Bailey	Engineer	700 yr.	
Watson W. Baker	Foreman	1,300 yr.	100.00
Joseph R. Barkan	Engineer	900 yr.	
Reuben Barker	Draftsman	1,200 yr.	80.00

¹ With team.

HIGHWAY COMMISSION — Continued.

ENGINEERING DEPARTMENT — Continued.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
Louis F. Billings.	Rodman.	\$1,020 yr.	\$120.00	
Edward R. Boucher.	Rodman.	900 yr.		
Alfred A. Bradshaw.	Engineer.	1,200 yr.		
Archibald H. Briggs.	Transitman.	1,300 yr.	100.00	
Ernest N. Briggs.	Transitman.	1,300 yr.	100.00	
C. Ridgely Brown.	Draftsman.	1,500 yr.		
Henry W. Brown.	Engineer's assistant.	1,200 yr.	180.00	
Linden W. Brown.	Engineer.	720 yr.		
Warren B. Bye.	Engineer.	1,200 yr.		
Angeline Candella.	Messenger.	300 yr.		
Walter E. Carron.	Engineer.	1,200 yr.	100.00	
Hayward Carsley.	Transitman.	1,000 yr.	100.00	
Winthrop T. Case.	Engineer.	900 yr.		
Curtis A. Chase.	Stenographer.	750 yr.	100.00	
Frank A. Chase.	Transitman.	1,100 yr.	100.00	
Henry N. Chase.	Engineer.	900 yr.		
Wentworth Chittenden.	Transitman.	1,200 yr.	100.00	
Harry Cikinsky.	Engineer.	900 yr.		
Raymond W. Coburn.	Junior engineer.	900 yr.		
Grover C. Coffin.	Transitman.	1,000 yr.		
Rupert J. Coffin.	Foreman.	1,200 yr.		
Emory W. Colburn.	Chief of party.	1,700 yr.	100.00	
Edward F. Coleman.	Foreman.	1,192 yr.		
Walter M. Cook.	Engineer.	700 yr.		
Timothy F. Cremen.	Engineer.	700 yr.		
Fred Cunningham.	Chief of party.	1,600 yr.		
George A. Curtis.	Resident engineer.	1,700 yr.		
Adin M. Custance.	Engineer.	900 yr.		
Albert D. Dadley.	Assistant division engineer.	1,900 yr.	100.00	
Edward J. Dahill.	Transitman.	1,300 yr.	100.00	
Martin J. Dalton.	Transitman.	1,300 yr.	100.00	
Charles M. Damon.	Transitman.	1,200 yr.	100.00	
Allan I. Dean.	Transitman.	1,100 yr.	100.00	
John R. Delahanty.	Transitman.	1,000 yr.		
George H. Delano.	Resident engineer.	1,400 yr.	100.00	
Lawrence M. Dewhurst.	Foreman.	1,200 yr.		
Daniel H. Dickinson.	Assistant division engineer.	1,900 yr.		
Alfred T. Edwards.	Resident engineer.	1,400 yr.	100.00	
Percy H. Edwards.	Engineer.	900 yr.		
Harry E. Edward.	Foreman.	1,200 yr.		
Henry D. Fallon.	Transitman.	1,000 yr.	100.00	
Margaret S. Farmer.	Stenographer.	700 yr.	100.00	
William R. Farrington.	Division engineer.	3,000 yr.		
Fred C. Figenbaum.	Draftsman.	1,300 yr.	100.00	
Roy H. Fisher.	Engineer.	1,200 yr.		
Martin T. Flynn.	Foreman.	1,200 yr.		
Arthur L. Ford.	Transitman.	1,100 yr.	100.00	
Lincoln Fowler.	Transitman.	1,000 yr.	100.00	
Harris H. Freeman.	Draftsman.	1,200 yr.		
Lewis J. Fritz.	Engineer.	900 yr.		
Francis J. Gallagher.	Engineer.	1,200 yr.		
George A. Graves.	Draftsman.	1,300 yr.	100.00	
Herbert Green.	Transitman.	1,300 yr.	100.00	
E. D. Haley.	Engineer.	600 yr.		
Jos. P. Hallisey.	Engineer.	960 yr.	210.00	
Frank A. Hamblin.	Foreman.	1,191.96 yr.		
Thomas F. Hanron.	Rodman.	900 yr.	200.00	
Arthur W. Hare.	Transitman.	1,000 yr.	100.00	
James H. Hathaway, Jr.	Foreman.	1,200 yr.		
Samuel Hobbs.	Transitman.	1,300 yr.	200.00	
Howard C. Holden.	Assistant division engineer.	1,800 yr.	100.00	
Katherine E. Horn.	Stenographer.	950 yr.	100.00	
Raymond H. Houston.	Transitman.	1,200 yr.	100.00	
Charles H. Howes.	{ Division engineer.	2,500 yr.		
	{ Transitman.			
Lawrence B. Hoyt.	Transitman.	1,200 yr.	100.00	
William J. Hurley.	Transitman.	1,000 yr.	100.00	

HIGHWAY COMMISSION — Continued.

ENGINEERING DEPARTMENT — Continued.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compensation during 1917.
Harold W. Ingham.....	Transitman.....	\$1,200 yr.....	\$100.00	
Harvey S. Jewell.....	Draftsman.....	1,120 yr.....	100.00	
John A. Johnston.....	Division engineer.....	3,000 yr.....		
Clark B. Jones.....	Foreman.....	1,400 yr.....	200.00	
Fred W. Jordan.....	Engineer.....	1,200 yr.....		
Anna T. Keefe.....	Stenographer.....	600 yr.....		
Thomas M. Keene.....	Assistant engineer.....	1,700 yr.....	100.00	
William P. Kelley.....	Office boy.....	3,000 yr.....		
John M. Kenney.....	Rodman.....	900 yr.....		
Benj. H. Kerstein.....	Transitman.....	1,020 yr.....	100.00	
Felix J. Keirnan.....	Construction foreman.....	1,300 yr.....	100.00	
Edward O. Knight.....	Transitman.....	1,300 yr.....	100.00	
Anselmo Krigger.....	Engineer.....	900 yr.....		
Marie L. Lamb.....	Stenographer.....	600 yr.....		
Arthur Larrabee.....	Assistant engineer.....	1,900 yr.....	100.00	
James E. Lawrence.....	Transitman.....	1,300 yr.....	100.00	
George P. Legrand.....	Foreman.....	3.50 day.....		
Blanche H. Leland.....	Stenographer.....	600 yr.....		
Ernest C. Levine.....	Engineer.....	700 yr.....		
Harry Levy.....	Draftsman.....	700 yr.....	100.00	
Auley C. Lingley.....	Rodman.....	900 yr.....	100.00	
Louis T. C. Loring.....	Assistant division engineer.....	1,800 yr.....	200.00	
Ernest E. Lothrop.....	Engineer.....	1,300 yr.....	100.00	
Cornelius E. Manchester.....	Transitman.....	1,000 yr.....	100.00	
Francis T. McAvoy.....	Transitman.....	1,200 yr.....	100.00	
George E. McKay.....	Engineer.....	936 yr.....		
Chas. B. McNally.....	Draftsman.....	1,300 yr.....	100.00	
Ralph C. McPherson.....	Draftsman.....	1,300 yr.....	100.00	
David W. Merrill.....	Party chief.....	1,700 yr.....	100.00	
Walter E. Merrill.....	Engineer.....	1,240 yr.....	40.00	
Louis H. Miner.....	Construction foreman.....	1,300 yr.....	100.00	
Elmer S. Moore.....	Engineer.....	700 yr.....		
Edward F. Morgan.....	Draftsman.....	900 yr.....	300.00	
Frank H. Morris.....	Resident engineer.....	1,600 yr.....		
George Morris, 2d.....	Foreman.....	1,200 yr.....		
John E. Murphy.....	Engineer.....	1,020 yr.....	120.00	
Chas. H. Norton.....	Resident engineer.....	1,400 yr.....	100.00	
Edward F. Odell.....	Draftsman.....	1,600 yr.....		
Emil L. Palumbo.....	Engineer.....	900 yr.....		
Harry O. Parker.....	Resident engineer.....	1,500 yr.....		
Sidney A. Parsons.....	Assistant engineer.....	2,300 yr.....		
Hiram D. Phillips.....	Assistant division engineer.....	2,500 yr.....	700.00	
Jos. H. Phipps.....	Foreman.....	3.50 day.....		
George H. Pierce.....	Foreman.....	1,300 yr.....	100.00	
Franklin C. Pillsbury.....	Division engineer.....	3,000 yr.....		
Gertrude J. Rady.....	Stenographer.....	870 yr.....	100.00	
Alice K. Reardon.....	Stenographer.....	700 yr.....	100.00	
Allan P. Reed.....	Foreman.....	1,000 yr.....		
Ezekiel W. Reed.....	Foreman.....	1,200 yr.....		
Charles H. Restall.....	Draftsman.....	1,400 yr.....	100.00	
Arthur P. Rice.....	Assistant engineer.....	1,400 yr.....	100.00	
Joseph G. S. Robinson.....	Transitman.....	1,000 yr.....	100.00	
Edith M. Rosenberg.....	Stenographer.....	800 yr.....	100.00	
Fred D. Sabin.....	Resident engineer.....	1,700 yr.....	100.00	
Thos. M. Sampson.....	Foreman.....	1,300 yr.....	100.00	
Gilbert B. Sawyer.....	Engineer.....	900 yr.....		
Lewis R. Sellow.....	Transitman.....	1,300 yr.....	100.00	
Harry Sharpe.....	Assistant engineer.....	1,300 yr.....	100.00	
Ernest F. Shay.....	Stenographer.....	1,100 yr.....	100.00	
Ray E. Shedd.....	Draftsman.....	1,500 yr.....		
Edwin H. Smith.....	Assistant engineer.....	1,600 yr.....	100.00	
Ralph O. Spofford.....	Draftsman.....	1,300 yr.....	100.00	
Beatrice Staples.....	Stenographer.....	576 yr.....	100.00	
Carl W. Sterl.....	Transitman.....	1,100 yr.....	100.00	
William M. Stodder.....	Resident engineer.....	1,500 yr.....		
William H. Stokes.....	Foreman.....	1,200 yr.....		
Harold S. Stone.....	Engineer.....	900 yr.....		

HIGHWAY COMMISSION — Continued.**ENGINEERING DEPARTMENT — Concluded.**

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compensation during 1917.
Fred M. Stuart.....	Party chief.....	\$1,700 yr.....	\$100.00	
Francis D. Sullivan.....	Engineer.....	700 yr.....		
Arthur E. Tarbell.....	Transitman.....	1,400 yr.....	100.00	
Munroe G. Tarbell.....	Assistant engineer.....	1,060 yr.....		
James H. Taylor.....	Draftsman.....	1,600 yr.....		
Chas. S. Tinkham.....	Resident engineer.....	1,700 yr.....	100.00	
William G. Tonner.....	Engineer.....	1,200 yr.....		
Earl H. Towasend.....	Transitman.....	300 yr.....		
William G. Turner.....	Foreman.....	1,200 yr.....		
Joseph A. Valva.....	Engineer.....	900 yr.....	200.00	
Robert A. Vesper.....	Resident engineer.....	1,450 yr.....	100.00	
W. Newell Wade.....	Draftsman.....	1,500 yr.....	100.00	
Lillian A. Ward.....	Stenographer.....	800 yr.....	100.00	
Anthony Weldon.....	Rodman.....	900 yr.....		
Herbert O. Welsch.....	Draftsman.....	1,120 yr.....	100.00	
C. Alden Welton.....	Resident engineer.....	1,500 yr.....		
Ruth M. Wilder.....	Stenographer.....	600 yr.....		
Grenville N. Willis.....	Resident engineer.....	1,700 yr.....	100.00	

AUTOMOBILE DEPARTMENT.

Mary E. Ahern.....	Stenographer.....	\$600 yr.....		
Isabel S. Allan.....	Stenographer.....	600 yr.....	\$100.00	
Olivia F. Anderson.....	Stenographer.....	600 yr.....		
Edward A. Austin.....	Clerk.....	1,050 yr.....	100.00	\$88.30
Emanuel Barnes.....	Clerk.....	930 yr.....	100.00	23.75
Lydia G. Brown.....	Stenographer.....	600 yr.....		
Gertrude I. Buckley.....	Stenographer.....	600 yr.....		
Anna A. Burke.....	Stenographer.....	600 yr.....		11.00
Constance J. Burke.....	Clerk.....	600 yr.....		22.30
Margaret E. Burns.....	Clerk.....	840 yr.....	100.00	176.75
Olive S. Butterfield.....	Clerk.....	600 yr.....		
Margaret V. Byrne.....	Telephone operator.....	600 yr.....		
Helen Caless.....	Clerk.....	830 yr.....	100.00	154.25
Agnes J. Campbell.....	Clerk.....	600 yr.....		
Margaret F. Campbell.....	Stenographer.....	600 yr.....		2.80
Geo. H. Carey.....	Clerk.....	750 yr.....		
Ruth M. Cassidy.....	Stenographer.....	600 yr.....		
Bertha L. Cobb.....	Stenographer.....	750 yr.....	50.00	
Edgar W. Cobb.....	Clerk.....	750 yr.....		51.50
Grace E. Comey.....	Stenographer.....	950 yr.....	100.00	
Katherine W. Connor.....	Stenographer.....	600 yr.....		58.00
Edith M. Connors.....	Clerk.....	600 yr.....		1.60
Edith F. Coolidge.....	Clerk.....	930 yr.....	100.00	97.00
Mary C. Curry.....	Stenographer.....	600 yr.....		1.20
Frederick W. Curtin.....	Clerk.....	700 yr.....		4.00
Eliz. F. Devine.....	Stenographer.....	600 yr.....		
Roscoe Dettman.....	Office boy.....	600 yr.....		
James Donovan.....	Office boy.....	360 yr.....		
Mary A. Doyle.....	Clerk.....	850 yr.....	100.00	74.75
Raymond Dumphy.....	Clerk.....	700 yr.....	100.00	
Eliz. M. Evans.....	Stenographer.....	600 yr.....		
Inez M. Felt.....	Clerk.....	980 yr.....	100.00	45.25
Katherine M. Finnegan.....	Stenographer.....	650 yr.....	50.00	
Josephine M. Fitzgerald.....	Stenographer.....	850 yr.....	100.00	55.25
Mary A. Flinn.....	Clerk.....	600 yr.....		
Miriam K. G. Goldberg.....	Stenographer.....	750 yr.....	50.00	5.00
Sadie Graham.....	Stenographer.....	650 yr.....	50.00	94.20
Loveth B. Groves.....	Clerk.....	930 yr.....	100.00	10.50
Margaret F. Hardiman.....	Stenographer.....	600 yr.....		
Mary S. Hayes.....	Clerk.....	870 yr.....	100.00	3.00
Mary G. Hefferman.....	Stenographer.....	600 yr.....		2.60
Margaret B. Henry.....	Stenographer.....	850 yr.....	100.00	56.00
Ida M. Hickey.....	Clerk.....	880 yr.....	100.00	13.25
Daniel J. Honon.....	Clerk.....	1,600 yr.....	100.00	100.00

HIGHWAY COMMISSION — Continued.

AUTOMOBILE DEPARTMENT — Concluded.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
Julia M. Houlahan.....	Stenographer.....	\$600 yr.....		\$41.80
Dora Jacobs.....	Stenographer.....	600 yr.....		13.00
Leanna F. Johnson.....	Stenographer.....	600 yr.....		
Ethel R. Kane.....	Stenographer.....	600 yr.....		6.80
Ellen C. Keany.....	Stenographer.....	600 yr.....		4.20
Mary E. Kelleher.....	Clerk.....	930 yr.....	\$100.00	122.00
Rebecca Kerner.....	Stenographer.....	650 yr.....		2.40
Mary Kiley.....	Clerk.....	850 yr.....	100.00	103.50
Lillian C. Kincare.....	Stenographer.....	870 yr.....	100.00	114.25
Doris A. Lydon.....	Stenographer.....	650 yr.....		
Ruth K. MacLelland.....	Stenographer.....	650 yr.....		8.50
Alice J. Mahoney.....	Stenographer.....	600 yr.....		2.20
Katherine L. Mahoney.....	Stenographer.....	650 yr.....		10.20
Eileen N. McCarthy.....	Stenographer.....	650 yr.....		
Margaret V. McNamee.....	Stenographer.....	600 yr.....		51.40
Emma B. Munzenmaiee.....	Stenographer.....	650 yr.....	50.00	18.80
Mary E. Murphy.....	Stenographer.....	600 yr.....		6.60
Evelyn F. C. Nolan.....	Clerk.....	600 yr.....		6.10
John O'Connell.....	Cashier.....	1,600 yr.....	100.00	92.50
Thom. H. O'Connell.....	Clerk.....	1,050 yr.....	100.00	115.50
Agnes S. O'Connor.....	Stenographer.....	600 yr.....		44.50
Catherine A. O'Grady.....	Stenographer.....	870 yr.....	100.00	
Elting J. O'Hara.....	Chief clerk.....	2,000 yr.....		
Mildred A. O'Hara.....	Messenger.....	360 yr.....	120.00	
Alice D. O'Kane.....	Stenographer.....	700 yr.....	100.00	50.00
Svea M. Pearson.....	Stenographer.....	800 yr.....	100.00	
Thomas J. Powers.....	Clerk.....	750 yr.....	100.00	45.15
Helen M. Reiley.....	Stenographer.....	750 yr.....	100.00	
Mary V. Shaughnessy.....	Stenographer.....	600 yr.....		
Marie J. Sheehan.....	Stenographer.....	600 yr.....		
Rose Sklar.....	Stenographer.....	600 yr.....		1.20
Hugh C. Strain.....	Office boy.....	576 yr.....	96.00	
Angela I. Sullivan.....	Stenographer.....	800 yr.....	100.00	36.25
Mary L. Sullivan.....	Stenographer.....	850 yr.....	100.00	131.25
Julia A. Sweeney.....	Stenographer.....	750 yr.....	150.00	22.20
Lillian M. Waite.....	Clerk.....	600 yr.....		13.80
E. Burke Walbridge.....	Assistant shipper.....	600 yr.....		
Grace B. Wall.....	Clerk.....	600 yr.....		13.80
Josephine M. Walsh.....	Stenographer.....	600 yr.....		77.60
Mary E. Welsh.....	Clerk.....	1,000 yr.....	100.00	107.25
Ruth A. Welch.....	Clerk.....	850 yr.....	100.00	138.75
Anthony Weldon.....	Rodman.....	900 yr.....		
Esther T. Werbitsky.....	Stenographer.....	700 yr.....	100.00	36.60
Alice M. Whalen.....	Stenographer.....	600 yr.....		28.40
William S. Whalen.....	Clerk.....	750 yr.....		
James A. White.....	Clerk.....	900 yr.....		
Doris B. Worthen.....	Stenographer.....	650 yr.....	100.00	

EXAMINING DEPARTMENT.

William B. Atchison.....	Examiner and investigator.....	\$1,200 yr.....		
Fred L. Austin.....	Chief examiner.....	2,000 yr.....		
Charles J. Bailey.....	Examiner and investigator.....	1,200 yr.....		
Ernest L. Blish.....	Examiner and investigator.....	1,500 yr.....		
Anthony A. Bonzagni.....	Examiner and investigator.....	1,500 yr.....	\$100.00	
Robert E. Bowman.....	Examiner and investigator.....	1,500 yr.....	100.00	
Mary T. Carroll.....	Stenographer.....	600 yr.....		
Wilbur M. Cross.....	Examiner and investigator.....	1,200 yr.....		
Joseph P. Delaney.....	Examiner and investigator.....	1,200 yr.....		
Alfred W. Devine.....	Examiner and investigator.....	1,500 yr.....	100.00	
Harry C. Ellis.....	Examiner and investigator.....	1,500 yr.....	100.00	
Mary F. Gibbons.....	Stenographer.....	650 yr.....	50.00	
Walter X. Haley.....	Examiner and investigator.....	1,200 yr.....		
Charles E. Lathrop.....	Examiner and investigator.....	1,500 yr.....	100.00	
Jeremiah A. Leary.....	Examiner and investigator.....	1,300 yr.....	100.00	

HIGHWAY COMMISSION — Concluded.**EXAMINING DEPARTMENT — Concluded.**

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compensation during 1917.
Florence M. McCarthy.....	Stenographer.....	\$700 yr.....	\$100.00	
Mary A. McFadden.....	Stenographer.....	600 yr.....		
Edward A. McGonagle.....	Investigator and examiner.....	1,300 yr.....	100.00	
Agnes M. Wadden.....	Stenographer.....	750 yr.....	100.00	

Summary.

Total number of employees Nov. 30, 1917.....	374
Persons not listed employed since Dec. 1, 1916.....	7,957 ¹
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.....	8,331
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917.....	\$304,612.57
Total compensation of employees not listed since Dec. 1, 1916.....	\$901,381.01 ¹
Total pay roll Dec. 1, 1916, to Nov. 30, 1917.....	\$1,205,993.58

STATE BOARD OF AGRICULTURE.

Wilfrid Wheeler.....	Secretary.....	\$3,000 yr.....		
R. E. Annin, Jr.....	First clerk.....	1,800 yr.....	\$300.00	\$150.00
Josephine W. Riley.....	Second clerk.....	1,300 yr.....	350.00	30.00
Helen M. Purcell.....	Stenographer.....	850 yr.....	50.00	58.00
Mary E. Manning.....	Stenographer.....	750 yr.....		5.00
Harriet E. Robinson.....	Assistant librarian.....	750 yr.....	100.00	
Jennie Todd.....	Clerk.....	750 yr.....		7.25
John Moore.....	Special assistant.....	125 mo.....		

DAIRY BUREAU.

P. M. Harwood.....	General agent.....	\$1,800 yr.....		
A. W. Lombard.....	Agent.....	1,600 yr.....		
Irving K. Wells.....	Agent.....	2.50 day.....	\$0.50	
Albert B. Loring.....	Agent.....	2.50 day.....	.50	
O. E. Bradway.....	Member.....	5.00 day.....		
George E. Taylor, Jr.....	Member.....	5.00 day.....		
George W. Trull.....	Member.....	5.00 day.....		
Edward Howe Forbush.....	State ornithologist.....	2,000 yr.....		
Alice B. Harrington.....	Stenographer.....	750 yr.....		

STATE NURSERY INSPECTION.

H. T. Fernald.....	State nursery inspector.....	\$500 yr.....		\$770.00
R. H. Allen.....	First deputy inspector.....	5.00 day.....		
Charles H. Alden.....	Inspector.....	3.75 day.....	\$0.25	
Marshall H. Bachellor.....	Inspector.....	3.00 day.....	.50	
Patrick H. Meagher.....	Inspector.....	2.50 day.....		
Clayton W. Nash.....	Inspector.....	4.00 day.....	1.00	
Herbert D. Smith.....	Inspector.....	3.75 day.....		
Leland H. Taylor.....	Inspector.....	4.50 day.....		

STATE APIARY INSPECTION.

B. N. Gates.....	State inspector of apiaries.....	\$500 yr.....		\$10.00
Edith Robinson.....	Stenographer, apiary.....	.25 hr.....		

¹ Includes 7,692 employees paid on weekly basis.

STATE BOARD OF AGRICULTURE — Concluded.

APPLE GRADING.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
F. H. Greeley.....	Inspector.....	\$5.00 day.....		\$25.00
William A. March.....	Inspector.....	4.00 day.....		
Karl M. Perham.....	Inspector.....	5.00 day.....	\$1.00	116.50
Walter F. Plummer.....	Inspector.....	5.00 day.....	1.00	86.00

Summary.

Total number of employees Nov. 30, 1917.....	31
Persons not listed employed since Dec. 1, 1916.....	34
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.....	65
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917.....	\$23,140.80
Total compensation of employees not listed since Dec. 1, 1916.....	\$4,488.98
Total pay roll Dec. 1, 1916, to Nov. 30, 1917.....	\$27,629.78

STATE FORESTER'S DEPARTMENT.

Frank W. Rane.....	State forester.....	\$5,000 yr.....		
Charles O. Bailey.....	Secretary.....	2,300 yr.....		
Elizabeth Hubbard.....	Bookkeeper.....	1,300 yr.....	\$100.00	
Elizabeth T. Harraghy.....	Stenographer.....	980 yr.....	100.00	
Jennie D. Kenyon.....	Stenographer.....	870 yr.....	100.00	
Mabel R. Hamnett.....	Clerk.....	850 yr.....	50.00	
Robert Harding.....	Office boy.....	6.00 wk.....	1.00	
George A. Smith.....	Superintendent.....	1,800 yr.....		
Paul D. Kneeland.....	Assistant forester.....	1,800 yr.....		
John W. Enwright.....	Assistant forester.....	1,300 yr.....	100.00	
John J. Fitzgerald.....	Division superintendent.....	1,100 yr.....	100.00	
Frederick P. Galpin.....	Mechanic.....	1,010 yr.....	100.00	
William A. Hatch.....	Division superintendent.....	1,300 yr.....	100.00	
Walter F. Holmes.....	Division superintendent.....	1,300 yr.....	100.00	
Lithgow Hunter.....	Assistant forester.....	1,200 yr.....	300.00	
Francis V. Learoyd.....	Storekeeper.....	1,100 yr.....	100.00	
Guy W. Lucas.....	Assistant forester.....	1,000 yr.....	100.00	
Clarence W. Parkhurst.....	Division superintendent.....	1,300 yr.....	100.00	
Charles H. Perry.....	Mechanic.....	1,010 yr.....	100.00	
Saul Phillips.....	Division superintendent.....	1,300 yr.....	100.00	
Harry B. Ramsey.....	Division superintendent.....	1,300 yr.....	100.00	
Arthur L. Stuart.....	Mechanic.....	1,036 yr.....	100.00	
Harold O. Cook.....	Assistant forester.....	1,800 yr.....		
J. Raymond Simmons.....	Assistant forester.....	1,500 yr.....	400.00	
Herbert E. Henshaw.....	Assistant forester.....	900 yr.....		
James Morris.....	Assistant forester.....	1,036 yr.....	100.00	
Lester W. Bryan.....	Foreman.....	880 yr.....	100.00	
Henry H. Chase.....	Foreman.....	880 yr.....	100.00	
John A. Palmer.....	Foreman.....	880 yr.....	100.00	
Fred W. Parker.....	Foreman.....	880 yr.....	100.00	
John H. Saxton.....	Foreman.....	858 yr.....	234.00	
Eben Smith.....	Foreman.....	880 yr.....	100.00	
Carl J. Barton.....	Laborer.....	2.25 day.....		
George Emerson.....	Laborer.....	2.25 day.....		
Morice Knudson.....	Laborer.....	2.25 day.....		
Wm. LaPoint.....	Laborer.....	2.25 day.....		
Lauri Luoto.....	Laborer.....	2.25 day.....		
Frank G. Michelson.....	Laborer.....	2.25 day.....		
Peter Peterson.....	Laborer.....	2.25 day.....		
Emil Ranta.....	Laborer.....	2.25 day.....		
Ainsley C. White.....	Laborer.....	2.60 day.....		
Maxwell C. Hutchins.....	State fire warden.....	2,200 yr.....		
Joseph A. Gallagher.....	Clerk.....	1,040 yr.....	100.00	
John P. Crowe.....	District warden.....	1,300 yr.....	100.00	
Miner E. Fenn.....	District warden.....	1,100 yr.....	100.00	

STATE FORESTER'S DEPARTMENT — Concluded.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compensation during 1917.
James E. Moley.....	District warden.....	\$1,100 yr.....	\$100.00	
Albert R. Ordway.....	District warden.....	1,100 yr.....	100.00	
Joseph J. Shepherd.....	District warden.....	1,000 yr.....	100.00	
John H. Bacon.....	Observer.....	2.25 day.....		
Calvin Benson.....	Observer.....	2.25 day.....		
Frank L. Buckingham.....	Observer.....	2.25 day.....		
Clayton Bunt.....	Observer.....	2.25 day.....		
Miles O. Burnham.....	Observer.....	2.25 day.....		
George W. Clifford.....	Observer.....	2.25 day.....		
John Condon.....	Observer.....	2.25 day.....		
John E. Curtin.....	Observer.....	2.25 day.....		
Eloise M. Day.....	Observer.....	2.25 day.....		
Herbert H. Fitzroy.....	Observer.....	2.25 day.....		
Harry L. Gardner.....	Observer.....	2.25 day.....		
Clifford George.....	Observer.....	2.25 day.....		
Lewis F. Hammond.....	Observer.....	2.25 day.....		
Elmer Hunt.....	Observer.....	2.25 day.....		
Joseph Jenkins.....	Observer.....	2.25 day.....		
Charles F. Kimball.....	Observer.....	2.25 day.....		
James Maley.....	Observer.....	2.25 day.....		
Robert McLaughlin.....	Observer.....	2.25 day.....		
Robert Miller.....	Observer.....	2.25 day.....		
John H. Montle.....	Observer.....	2.25 day.....		
Willis I. Moody.....	Observer.....	2.25 day.....		
John H. O'Donnell.....	Observer.....	2.25 day.....		
Frederick W. Oliver.....	Observer.....	2.25 day.....		
Calvin C. Parker.....	Observer.....	2.25 day.....		
Charles F. Putnam.....	Observer.....	2.25 day.....		
William F. Raymond.....	Observer.....	2.25 day.....		
John W. Roche.....	Observer.....	2.25 day.....		
Lawrence E. Sampson.....	Observer.....	2.25 day.....		
George B. Sherman.....	Observer.....	2.25 day.....		
David M. Smith.....	Observer.....	2.25 day.....		
Edward D. Sprague.....	Observer.....	2.25 day.....		
Frederick R. Stone.....	Observer.....	2.25 day.....		
Nelson C. Woodward.....	Observer.....	2.25 day.....		
Raymond J. Zilch.....	Observer.....	2.25 day.....		

Summary.

Total number of employees Nov. 30, 1917.....	82
Persons not listed employed since Dec. 1, 1916.....	152
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.....	234
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917.....	\$54,630.69
Total compensation of employees not listed since Dec. 1, 1916.....	\$11,215.95
Total pay roll Dec. 1, 1916, to Nov. 30, 1917.....	\$65,846.64

STATE FOREST COMMISSION.

Frank L. Haynes.....	Forest engineer.....	\$1,500 yr.....	
Stephen S. Gammons.....	Laborer.....	2.25 day.....	\$0.25
Alfred M. Shaw, Jr.....	Foreman.....	2.75 day.....	.25

Summary.

Total number of employees Nov. 30, 1917.....	3
Persons not listed employed since Dec. 1, 1916.....	34
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.....	37
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917.....	\$2,451.25
Total compensation of employees not listed since Dec. 1, 1916.....	\$3,198.62
Total pay roll Dec. 1, 1916, to Nov. 30, 1917.....	\$5,649.87

FISHERIES AND GAME.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
William C. Adams.....	Chairman.....	\$3,000 yr.		
George H. Graham.....	Commissioner.....	1,500 yr.		
Arthur L. Millett.....	Commissioner.....	1,500 yr.		
Bessie L. Butterworth.....	Stenographer.....	1,000 yr.	\$100.00	
W. Raymond Collins.....	Supervisor, fish and game distri- bution.....	1,600 yr.	100.00	
Catherine L. Carpenter.....	Stenographer.....	700 yr.		
W. Martin Grovestein.....	Office assistant.....	360 yr.		
Lizzie B. Rimbach.....	Secretary.....	1,200 yr.	180.00	
Alma A. Dufour.....	Bookkeeper.....	900 yr.		
Myra H. Barden.....	Clerk.....	60.00 mo.		
Edw. E. Backus, Jr.....	Deputy commissioner.....	1,200 yr.	360.00	
James E. Bemis.....	Deputy commissioner.....	1,300 yr.	100.00	
Orrin C. Bourne.....	Chief deputy commissioner.....	1,600 yr.	100.00	
Thos. L. Burney.....	Deputy commissioner.....	1,300 yr.	100.00	
Allen A. David.....	Deputy commissioner.....	1,300 yr.	100.00	
Elisha T. Ellis.....	Deputy commissioner.....	900 yr.		
Fred'k W. Goodwin.....	Deputy commissioner.....	1,300 yr.	100.00	
Carl E. Grant.....	Deputy commissioner.....	1,300 yr.	100.00	
James P. Hatch.....	Deputy commissioner.....	1,300 yr.	100.00	
William H. Jones.....	Deputy commissioner.....	1,000 yr.	100.00	
Walter A. Larkin.....	Deputy commissioner.....	1,300 yr.	100.00	
William H. Leonard.....	Deputy commissioner.....	1,300 yr.	100.00	
Samuel J. Lowe.....	Deputy commissioner.....	1,300 yr.	100.00	
John F. Luman.....	Deputy commissioner.....	1,300 yr.	100.00	
Elmer A. Macker.....	Deputy commissioner.....	1,200 yr.		
Pat'k F. McCarthy.....	Deputy commissioner.....	1,200 yr.		
Everett B. Mecarta.....	Deputy commissioner.....	1,300 yr.	100.00	
Peter P. Monahan.....	Deputy commissioner.....	1,300 yr.	100.00	
Arthur M. Nichols.....	Deputy commissioner.....	1,300 yr.	100.00	
George W. Piper.....	Deputy commissioner.....	1,300 yr.	100.00	
Nathan W. Pratt.....	Deputy commissioner.....	1,300 yr.	100.00	
Lyman E. Ruberg.....	Deputy commissioner.....	1,300 yr.	100.00	
Wm. W. Sargood.....	Deputy commissioner.....	1,300 yr.	100.00	
Wm. H. Seaman.....	Deputy commissioner.....	1,200 yr.	240.00	
Dennis F. Shea.....	Deputy commissioner.....	1,300 yr.	100.00	
Jay Snell.....	Deputy commissioner.....	1,200 yr.		
Orrin D. Steele.....	Deputy commissioner.....	1,200 yr.		
Albert L. Stratton.....	Deputy commissioner.....	1,300 yr.	100.00	
Charles E. Tribou.....	Deputy commissioner.....	1,300 yr.	100.00	
Fred R. Zeigler.....	Deputy commissioner.....	1,300 yr.	100.00	
Florence E. Wyman.....	Assistant to chief deputy.....	15.00 wk.		
David L. Belding.....	Biologist.....	1,800 yr.		
Leslie J. Gilbride.....	Stenographer.....	850 yr.	50.00	
George W. Barlow.....	Watchman.....	12 yr.		
Lysander B. Sherman.....	Superintendent.....	1,130 yr. ¹	50.00	
Joe Robbins.....	Assistant.....	720 yr.		
Antone Duarte.....	General man on farm.....	540 yr. ¹		
Seymour Huntley.....	Second workman.....	780 yr. ¹	60.00	
Robert Hyde.....	Third workman.....	650 yr.	50.00	
Otis D. Monroe.....	Superintendent.....	1,250 yr. ¹	50.00	
Wm. F. Monroe.....	First workman.....	820 yr.	100.00	
Wm. M. Monroe.....	Assistant superintendent.....	960 yr. ¹	180.00	
Harry A. Torrey.....	Superintendent.....	1,394 yr. ²	50.00	
Ray L. Dearborn.....	Fish culturist.....	600 yr. ¹		
Alfred Fish.....	Assistant superintendent.....	710 yr. ³	50.00	
Frank E. Hitchings.....	Superintendent.....	1,250 yr. ¹	50.00	
Mrs. L. M. Hitchings.....	Stenographer and bookkeeper.....	120 yr.		
Irving Lewis.....	Assistant superintendent.....	830 yr. ²	50.00	
E. B. Millekin.....	First workman.....	600 yr.		
Wm. L. Smith.....	First workman.....	650 yr. ¹	50.00	
Walter E. Burnham.....	Assistant superintendent.....	880 yr.	100.00	
Ludwig Horst.....	First workman.....	720 yr.	60.00	
Arthur Merrill.....	Superintendent.....	1,250 yr. ¹	50.00	
Michael O'Mara, Jr.....	Assistant superintendent.....	880 yr.	100.00	
George H. Herter.....	Second workman.....	840 yr.		

¹ With house.² \$144 in lieu of house.³ From Dec. 1, 1916, to Aug. 31, 1917, he received \$7 per month in lieu of house.

FISHERIES AND GAME — Concluded.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
Clifton H. Mosher.....	Assistant superintendent.....	\$770 yr. ¹	\$50.00	
Joseph H. Mosher.....	Superintendent.....	1,250 yr. ¹	50.00	
Mrs. Jos. H. Mosher.....	Clerk.....	170 yr.....		

Summary.

Total number of employees Nov. 30, 1917.....	68
Persons not listed employed since Dec. 1, 1916.....	34
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.....	102
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917.....	\$66,421.49
Total compensation of employees not listed since Dec. 1, 1916.....	\$8,138.45
Total pay roll Dec. 1, 1916, to Nov. 30, 1917.....	\$74,559.94

COMMISSION ON MENTAL DISEASES.

Geo. M. Kline, M.D.....	Director.....	\$7,500 yr.....	
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GENERAL OFFICE.

Lowell F. Wentworth, M.D.....	Assistant to director.....	\$3,500 yr.....	
Samuel W. Crittenden, M.D.....	Assistant to director.....	2,200 yr.....	
Nellie F. Ball.....	First clerk.....	1,500 yr.....	
Clara L. Fitch.....	Stenographer.....	1,100 yr.....	\$100.00
Eda W. Fitch.....	Clerk.....	1,100 yr.....	100.00
M. Louise Small.....	Clerk.....	1,000 yr.....	100.00
Rebecca F. Warshaw.....	Clerk.....	1,000 yr.....	100.00
Alfred W. Bosworth.....	Chemist.....	50.00 mo.....	
Joseph P. Madden.....	Messenger and laboratory assist- ant.....	550 yr.....	100.00

FINANCIAL DEPARTMENT.

Warren A. Merrill.....	Financial agent.....	\$3,000 yr.....	
Rebecca J. Greene.....	Cashier.....	1,200 yr.....	\$100.00
Edith A. Stevens.....	Clerk.....	1,100 yr.....	100.00
John I. Robinson.....	Bookkeeper.....	950 yr.....	100.00
Alice M. Brown.....	Stenographer.....	900 yr.....	100.00

SUPPORT DEPARTMENT.

Francis B. Gardner.....	Support agent.....	\$2,200 yr.....	
Benjamin F. Ward.....	Visitor.....	1,600 yr.....	
Paul A. Green.....	Visitor.....	1,500 yr.....	\$100.00
Fred'k R. Houghton.....	Visitor.....	1,500 yr.....	100.00
Maude F. Freethy.....	Stenographer.....	1,100 yr.....	100.00
Mary L. Ballou.....	Clerk.....	1,000 yr.....	100.00
Frances C. O'Connor.....	Clerk.....	750 yr.....	250.00

FAMILY CARE DEPARTMENT.

Mabel G. Gragg.....	Visitor.....	\$1,100 yr.....	\$100.00	\$30.00
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TRANSPORTATION.

Fred A. Hewey.....	Transportation officer.....	\$1,400 yr.....	\$100.00	
Claire T. McInnerney.....	Transportation officer.....	1,000 yr.....	100.00	

¹ With house.

COMMISSION ON MENTAL DISEASES — Concluded.

PATHOLOGICAL DEPARTMENT.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compensation during 1917.
Elmer E. Southard, M.D.	Pathologist	\$3,000 yr.		
Myrtelle M. Canavan, M.D.	Assistant pathologist	2,000 yr.		
Harry C. Solomon, M.D.	Assistant pathologist	1,500 yr.		
Lillian D. Rider	Stenographer	900 yr.		
Ellen R. Scott	Technician	800 yr.	\$100.00	
Charles Berenson	Clerk	9.00 wk.		
Sara J. Greene	Clerk	2.50 day.		
Alice C. Ryan	Stenographer	2.50 day.		

Summary.

Total number of employees Nov. 30, 1917	33
Persons not listed employed since Dec. 1, 1916	34
Whole number employed Dec. 1, 1916, to Nov. 30, 1917	67
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917	\$44,061.84
Total compensation of employees not listed since Dec. 1, 1916	\$9,234.99
Total pay roll Dec. 1, 1916, to Nov. 30, 1917	\$53,296.83

STATE BOARD OF CHARITY.

CENTRAL OFFICE.

Robert W. Kelso	Secretary	\$4,000 yr.		
Mary E. Callahan	Clerk	900 yr.	\$50.00	
Annie G. Carpenter	Clerk	950 yr.	50.00	
Caroline J. Cook	Inspector of incorporated charities	1,500 yr.	100.00	
Isa M. Dempsey	Stenographer	900 yr.	50.00	
Florence G. Dickson	Clerk	900 yr.	50.00	
Ethel S. Greene	Clerk	900 yr.	50.00	
Jennie I. Gurney	Clerk	900 yr.	50.00	
Matilda V. Hall	Clerk	900 yr.	50.00	
Augusta Hawley	Chief accountant	1,100 yr.	100.00	
Louise S. Kobb	Assistant to secretary	1,400 yr.	100.00	
Alice M. McIntire	Inspector of incorporated charities	1,500 yr.	100.00	
Marion H. Naylor	Stenographer	1,050 yr.	100.00	
Harry H. Pray	Examining visitor of institutions	2,000 yr.	100.00	
Alice F. McCabe	Clerk	600 yr.		
Carrie S. Marsh	Clerk	600 yr.		
Mary A. Quinn	Clerk	600 yr.		

DIVISION OF STATE ADULT POOR.

Frank W. Goodhue	Superintendent, State adult poor	\$3,000 yr.		
Archie A. Ashley	Visitor	1,500 yr.		
Francis Bardwell	Inspector of almshouses	2,000 yr.		
Annette E. Barnes	Stenographer and statistician	1,200 yr.	\$100.00	
Ruth A. Beebe	State infirmiry visitor	1,100 yr.	100.00	
G. Arthur Bodwell	Visitor	1,400 yr.	100.00	
Flora E. Burton	State infirmiry visitor	1,100 yr.	100.00	
John J. Connell	Transportation officer	2.75 day.		
Lila C. Crapo	Mothers' aid visitor	1,100 yr.	100.00	
Mary E. Cunniff	State infirmiry visitor	1,100 yr.	100.00	
James H. Cunningham	Visitor	1,500 yr.		
George S. Dubois	Transportation officer	1,200 yr.	100.00	
Rose V. Eagan	Stenographer	1,000 yr.	100.00	
Justine D. Ferris	Clerk	1,100 yr.	100.00	
Sophia S. Finkelstein	Stenographer	900 yr.	50.00	
Lillian F. Foss	Mothers' aid visitor	1,100 yr.	100.00	
May F. Fuller	Stenographer	900 yr.	50.00	

STATE BOARD OF CHARITY—Continued.

DIVISION OF STATE ADULT POOR—Concluded.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
Lillian Gaffey.....	Stenographer.....	\$900 yr.....	\$50.00	
John B. Gallagher.....	Visitor.....	1,500 yr.....	100.00	
Winifred C. Gilbody.....	Stenographer.....	900 yr.....	50.00	
Frederick F. Green.....	Visitor.....	1,500 yr.....	100.00	
William Healey.....	Visitor.....	1,500 yr.....		
John W. Henderson.....	Visitor.....	1,500 yr.....		
H. Aurora Hill.....	Transportation officer.....	900 yr.....		
William J. Hinchcliffe.....	Visitor.....	1,500 yr.....		
Edward Hitchcock.....	Medical visitor.....	2,000 yr.....		
Esther R. Kaufman.....	Mothers' aid visitor.....	1,000 yr.....		
Monica M. Keating.....	Mothers' aid visitor.....	1,100 yr.....	100.00	
Herbert L. Keeble.....	Clerk.....	850 yr.....	50.00	
Frederic L. Kelley.....	Superintendent's assistant.....	2,000 yr.....		
Louis R. Lipp.....	Visitor.....	1,500 yr.....		
Roy D. Merchant.....	Visitor.....	1,300 yr.....	100.00	
Elizabeth F. Moloney.....	Supervisor of mothers' aid.....	1,800 yr.....		
Lauretta M. Moran.....	Stenographer.....	900 yr.....	50.00	
Edward F. Morgan.....	Settlement examiner.....	1,700 yr.....		
Robina A. Morison.....	Settlement clerk.....	1,200 yr.....	100.00	
Mary A. Mullenwey.....	Mothers' aid visitor.....	1,100 yr.....	100.00	
Margaret A. Murphy.....	Mothers' aid visitor.....	1,100 yr.....	100.00	
Annie A. McBride.....	Examiner.....	1,500 yr.....	100.00	
Edward J. McDonough.....	Visitor.....	1,500 yr.....	100.00	
Mary C. McLain.....	Clerk.....	900 yr.....	50.00	
Margaret E. O'Connell.....	Clerk.....	900 yr.....	50.00	
Mary A. O'Neill.....	Mothers' aid visitor.....	1,000 yr.....		
James J. O'Toole.....	Transportation officer.....	1,000 yr.....	100.00	
Joseph W. Proctor.....	Medical visitor.....	2,000 yr.....		
Sadie G. Proudman.....	Stenographer.....	900 yr.....	100.00	
James H. Quigley.....	Transportation officer.....	1,000 yr.....	100.00	
Fred J. Rice.....	Visitor.....	1,500 yr.....		
Anna Russell.....	Mothers' aid visitor.....	1,100 yr.....	100.00	
Sarah L. Shure.....	Clerk.....	750 yr.....	250.00	
Alice C. Taylor.....	Clerk.....	850 yr.....	50.00	
Willard D. Tripp.....	Examiner.....	1,800 yr.....		
Geo. B. Tufts.....	Deputy superintendent.....	2,000 yr.....		
Wm. Hopewell.....	Visitor.....	1,500 yr.....		
Patrick A. Harkins.....	Clerk.....	600 yr.....		
Edward F. Schwarzenberg.....	Clerk (law).....	900 yr.....		
John F. Smith.....	Clerk.....	600 yr.....		

DIVISION OF STATE MINOR WARDS.

James E. Fee.....	Superintendent, minor wards.....	\$4,000 yr.....		
William A. Bailey.....	Visitor.....	1,400 yr.....	\$100.00	
Lilla D. Baker.....	Clerk.....	1,000 yr.....	100.00	
Ruth A. Baker.....	Visitor.....	1,100 yr.....	100.00	
Abigail F. Barrett.....	Investigator.....	1,000 yr.....	100.00	
Frances H. Barry.....	Stenographer.....	650 yr.....	50.00	
Anna H. Bartlett.....	Visitor.....	1,100 yr.....	100.00	
Metta Bean.....	Visitor.....	1,100 yr.....	100.00	
Alice S. Bennett.....	Clerk.....	600 yr.....	50.00	
Bertha I. Berger.....	Visitor.....	1,100 yr.....	100.00	
Florence A. Blanchard.....	Clerk.....	600 yr.....	50.00	
Roswell D. Blandy.....	Visitor.....	1,500 yr.....		
Edward W. Bowker.....	Visitor.....	1,500 yr.....		
Emily F. Brennan.....	Visitor.....	1,100 yr.....		
Agnes F. Brown.....	Visitor.....	900 yr.....	50.00	
Frederick A. Burt.....	Visitor.....	1,700 yr.....		
Mary R. Cady.....	Visitor.....	1,100 yr.....	100.00	
Timothy J. Carey.....	Visitor.....	1,500 yr.....		
Florence M. Carpenter.....	Visitor.....	1,100 yr.....	100.00	
J. Arthur Colburn.....	Deputy superintendent.....	1,600 yr.....		
Sophia T. Cole.....	Visitor.....	1,100 yr.....	100.00	
Anna F. Craddock.....	Visitor.....	1,100 yr.....	100.00	
Edwin F. Cummings.....	Medical visitor.....	1,700 yr.....		
A. Gertrude Daley.....	Visitor.....	900 yr.....	100.00	

STATE BOARD OF CHARITY—Continued.

DIVISION OF STATE MINOR WARDS—Concluded.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
G. Frederic Davis	Visitor	\$1,500 yr.		
Francis E. Deady	Visitor	1,400 yr.		
Mary T. Dwyer	Visitor	1,100 yr.	\$100.00	
Georgiana C. Faden	Clerk	1,000 yr.	100.00	
Henry L. Gardner	Visitor	1,500 yr.		
Marion L. Gerould	Visitor	1,100 yr.	100.00	
Joseph W. Graustuck	Visitor	1,500 yr.		
Florence M. Hagerty	Stenographer	900 yr.	50.00	
Lucy B. Hancock	Visitor	1,200 yr.	100.00	
Jennie L. Harris	Visitor	1,100 yr.	100.00	
Sarah M. Hayes	Visitor	900 yr.	100.00	
Nora E. Healey	Clerk	550 yr.	50.00	
Helen F. Horan	Investigating visitor	1,100 yr.	100.00	
Geraldine S. Jones	Visitor	1,100 yr.	100.00	
Emma W. Kelley	Accountant	1,100 yr.	100.00	
Winifred A. Keneran	Deputy superintendent	2,000 yr.		
Anna G. Kiley	Stenographer	1,000 yr.	100.00	
Mary T. Killion	Stenographer	700 yr.	50.00	
Ruth Lissner	Visitor	1,100 yr.	100.00	
Eugenia Locke	Visitor	1,100 yr.	100.00	
Frances J. Love	Clerk	650 yr.	50.00	
Emily M. MacDonald	Visitor	1,100 yr.	100.00	
Gladys G. MacDonald	Visitor	1,000 yr.	100.00	
Georgiana M. Maheu	Investigating visitor	900 yr.	50.00	
Mary T. McCann	Nurse visitor	1,100 yr.	100.00	
Elizabeth J. McDermott	Nurse visitor	1,000 yr.	200.00	
Joseph P. McIntyre	Visitor	1,500 yr.		
Maude A. McLean	Clerk	900 yr.	50.00	
Annie B. McNeil	Visitor	900 yr.	50.00	
Annie F. Merrill	Accountant	1,100 yr.	100.00	
S. Eleanor Merrill	Nurse visitor	1,100 yr.	100.00	
Eunice A. Miller	Investigating visitor	1,100 yr.	100.00	
Mary F. Mooney	Visitor	1,100 yr.	100.00	
Harriet M. Mulry	Visitor	1,000 yr.	100.00	
Anna E. Murphy	Clerk	900 yr.	50.00	
Mary A. Murphy	Stenographer	900 yr.	50.00	
Arthur E. Newcomb	Visitor	1,500 yr.		
Marion G. Noyes	Visitor	1,100 yr.	100.00	
Alice G. O'Mealey	Stenographer	1,100 yr.	100.00	
Alice A. Page	Accountant	1,100 yr.	100.00	
Lillian D. Parks	Stenographer	850 yr.	50.00	
Charlotte C. Perkins	Visitor	1,100 yr.	100.00	
Joseph E. Quinn	Transportation officer	1,000 yr.	100.00	
Sarah E. Rawson	Investigating visitor	1,100 yr.	100.00	
Casalena M. Sleeper	Stenographer	1,000 yr.	100.00	
Catherine E. Smith	Chief clerk	1,100 yr.	100.00	
Edwin R. Sparrow	Inspector of lying-in hospitals	1,500 yr.		
Edna G. Spitz	Visitor	1,100 yr.	100.00	
Mary R. Spooner	Clerk	500 yr.	200.00	
Lucy F. Sullivan	Stenographer	900 yr.	50.00	
Mary J. Sullivan	Stenographer	900 yr.	50.00	
James H. Taylor	Visitor	1,400 yr.	100.00	
Emma I. Thomas	Visitor	900 yr.		
Millie H. Tileston	Visitor	1,100 yr.	100.00	
Benjamin B. Towne	Visitor	1,300 yr.	100.00	
E. Mabel Tyler	Visitor	1,100 yr.	100.00	
Marie I. Williams	Visitor	900 yr.	100.00	
James J. Winston	Visitor	1,400 yr.	100.00	
Nora G. Dwyer	Stenographer	600 yr.		
Thomas J. O'Connor	Messenger	400 yr.		
Mary C. McCarty	Clerk	500 yr.		
Carl F. O. Posenau	Visitor	1,200 yr.		
Eugenie Goss	Clerk	600 yr.		
Lillian A. Riley	Clerk	750 yr.		
Ralph L. Countie	Visitor	1,200 yr.		

STATE BOARD OF CHARITY—Concluded.

TEMPORARY HOME — WELLESLEY.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compensation during 1917.
Huldah Thompson.....	Cook.....	\$7.00 wk. ¹		
James A. Gerald.....	Manager.....	600 yr. ¹		
Jennie L. Gerald.....	Matron.....	500 yr. ¹		
Julia E. Connelly.....	Teacher.....	7.00 wk. ¹		
Louise M. Phifield.....	Assistant.....	7.00 wk. ¹		

NURSERY — BOSTON.

Margaret A. Brennan.....	Matron.....	\$10.00 wk. ¹		
Mary R. Wilcox.....	Assistant.....	7.00 wk. ¹		
Frank E. Stearns.....	Janitor.....	2.50 day		

Summary.

Total number of employees Nov. 30, 1917.....	171
Persons not listed employed since Dec. 1, 1916.....	34
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.....	205
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917.....	\$178,809.51
Total compensation of employees not listed since Dec. 1, 1916.....	\$11,568.81
Total pay roll Dec. 1, 1916, to Nov. 30, 1917.....	\$190,378.32

COMMISSIONER OF STATE AID AND PENSIONS.

Richard R. Flynn.....	Commissioner.....	\$2,700 yr.		
James F. Ward.....	Deputy Commissioner.....	2,300 yr.		
Wilfred A. Wetherbee.....	Agent.....	1,500 yr.	\$100.00	
Eugene D. Sanborn.....	Agent.....	1,400 yr.	100.00	
Helena B. Tirrell.....	Agent.....	1,100 yr.	100.00	
Romanus Emerson.....	Special agent.....	1,000 yr.	100.00	
Eva B. Holbrook.....	Clerk.....	1,300 yr.	100.00	
Belle J. McKeon.....	Clerk.....	1,100 yr.	100.00	
Josephine P. Fuller.....	Clerk.....	1,100 yr.	100.00	
Annie G. O'Connell.....	Clerk.....	1,100 yr.	100.00	
Mabelle Bachelder.....	Stenographer.....	60.00 mo.		
Helen G. Duggan.....	Stenographer.....	60.00 mo.		
Loretto F. Crowe.....	Stenographer.....	60.00 mo.		
Margaret M. Mulledy.....	Stenographer.....	60.00 mo.		
Alice T. Talbot.....	Stenographer.....	60.00 mo.		

Summary.

Total number of employees Nov. 30, 1917.....	15
Persons not listed employed since Dec. 1, 1916.....	4
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.....	19
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917.....	\$14,733.38
Total compensation of employees not listed since Dec. 1, 1916.....	\$663.18
Total pay roll Dec. 1, 1916, to Nov. 30, 1917.....	\$15,396.56

¹ With maintenance.

COMMISSION ON WAR RECORDS.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compensation during 1917.
William H. Alline.....	Compiler of war records.....	\$2,400 yr.....	\$400.00	
Sophie M. Briggs.....	Stenographer and first clerk.....	1,050 yr.....	100.00	
Mary A. Rayne.....	Clerk.....	930 yr.....	100.00	
Clara E. Moorehead.....	Clerk.....	810 yr.....	100.00	

Summary.

Total number of employees Nov. 30, 1917.....	4
Persons not listed employed since Dec. 1, 1916.....	1
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.....	5
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917.....	\$5,002.50
Total compensation of employees not listed since Dec. 1, 1916.....	\$600.00
Total pay roll Dec. 1, 1916, to Nov. 30, 1917.....	\$5,602.50

BUREAU OF PRISONS.

Cyrus B. Adams.....	Director.....	\$6,000 yr.....		
Thos. C. O'Brien.....	Deputy director.....	3,500 yr.....		
Edw. C. R. Bagley.....	Deputy director.....	3,500 yr.....		
Frank A. Brooks.....	Chairman.....	2,200 yr.....		
Richard J. McCormick.....	Member, Parole Board.....	1,800 yr.....		
Parker D. Morris.....	Member, Parole Board.....	1,800 yr.....		
Effie M. Fife.....	Chief clerk.....	1,600 yr.....		
Florence G. King.....	Stenographer; Secretary, Advisory Prison Board.....	1,300 yr.....	\$100.00	
Charlotte T. Emright.....	Stenographer.....	1,100 yr.....	100.00	\$11.25
Nina C. Kinsella.....	Stenographer.....	850 yr.....	50.00	
Bridget A. Burke.....	Stenographer.....	900 yr.....	50.00	
Elizabeth P. Rubin.....	Stenographer.....	600 yr.....		
Anna D. Macconnell.....	Stenographer.....	2.50 day.....		
Sara M. Lane.....	Clerk.....	1,100 yr.....	100.00	
Gertrude A. Pommer.....	Clerk.....	1,000 yr.....	50.00	
Jane Law.....	Clerk.....	750 yr.....	250.00	
Francis X. Mahoney.....	Clerk.....	600 yr.....	120.00	
Harriet S. Pommer.....	Clerk.....	2.50 day.....		
Louise Desmond.....	Clerk.....	2.50 day.....		
Roscoe C. Hill.....	Agent, identification of criminals.....	1,800 yr.....		
Geo. E. Cornwall.....	Agent for aiding discharged pris- oners.....	1,600 yr.....		
Philip T. Davis.....	Agent.....	1,600 yr.....		
Eugene B. Sleeper.....	Agent.....	1,600 yr.....		
Forrest C. Palmer.....	Agent.....	1,600 yr.....		
John W. McGann.....	Agent.....	1,300 yr.....	100.00	
Edmund J. Cheney.....	Agent.....	1,200 yr.....	300.00	
Wm. M. Robinson.....	Agent.....	1,200 yr.....		
Elizabeth A. Quirk.....	Agent for aiding discharged female prisoners.....	1,300 yr.....	100.00	
Mary J. Watson.....	Agent for aiding discharged female prisoners.....	1,100 yr.....	100.00	
Lilla E. Kelley.....	Agent for aiding discharged female prisoners.....	1,000 yr.....		
Wm. J. Finn.....	Messenger.....	480 yr.....		

Summary.

Total number of employees Nov. 30, 1917.....	31
Persons not listed employed since Dec. 1, 1916.....	19
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.....	50
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917.....	\$41,315.30
Total compensation of employees not listed since Dec. 1, 1916.....	\$1,380.21
Total pay roll Dec. 1, 1916, to Nov. 30, 1917.....	\$42,695.51

TRUSTEES OF MASSACHUSETTS TRAINING SCHOOLS.

OFFICE OF EXECUTIVE SECRETARY.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compensation during 1917.
F. Leslie Hayford.....	Executive secretary.....	\$3,000 yr.....	\$500.00	
Mary A. Grant.....	Stenographer.....	900 yr.....	100.00	

BOYS' PAROLE DEPARTMENT.

Walter A. Wheeler.....	Superintendent.....	\$2,000 yr.....		
Charles F. Barter.....	Visitor.....	1,500 yr.....		
Thomas M. Devlin.....	Visitor.....	1,500 yr.....		
Orrin A. Gardner.....	Visitor.....	1,500 yr.....		
James S. Kenneally.....	Visitor.....	1,300 yr.....	\$100.00	
Clarence A. Merrill.....	Visitor.....	1,400 yr.....		
Aaron B. Palmer.....	Visitor.....	1,300 yr.....		
George H. Read.....	Visitor.....	1,300 yr.....	100.00	
John J. Smith.....	Visitor.....	1,500 yr.....		
Fred W. Whitcomb.....	Visitor.....	600 yr.....		
Mary E. Tenney.....	Bookkeeper.....	500 yr.....		
Flora M. Parkhurst.....	Secretary.....	650 yr.....	50.00	

GIRLS' PAROLE DEPARTMENT.

Edith N. Burleigh.....	Superintendent.....	\$1,900 yr.....	\$100.00	
Almeda F. Cree.....	Assistant superintendent.....	1,500 yr.....		
Grace C. Albee.....	Visitor.....	1,100 yr.....	100.00	
Eleanor F. Brennan.....	Visitor.....	1,100 yr.....	100.00	
Sarah W. Carpenter.....	Visitor.....	1,100 yr.....	100.00	
Mary E. Driscoll.....	Visitor.....	1,100 yr.....	100.00	
Madeline B. Dyar.....	Visitor.....	1,100 yr.....	100.00	
Frances R. Harris.....	Visitor.....	1,050 yr.....	100.00	
Helen M. Guyton.....	Visitor.....	1,000 yr.....	200.00	
Kate B. Lee.....	Visitor.....	1,000 yr.....	200.00	
Emma F. Clahane.....	Visitor.....	900 yr.....		
Alice Keevey.....	Stenographer.....	800 yr.....	200.00	
Agnes M. C. Grove.....	Stenographer.....	600 yr.....		
Ida Greenburg.....	Stenographer.....	780 yr.....		
Emma T. Reardon.....	Bookkeeper.....	900 yr.....	100.00	

Summary.

OFFICE OF EXECUTIVE SECRETARY.

Total number of employees Nov. 30, 1917.....	2
Persons not listed employed since Dec. 1, 1916.....	5
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.....	7
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917.....	\$3,440.33
Total compensation of employees not listed since Dec. 1, 1916.....	\$63.50
Total pay roll Dec. 1, 1916, to Nov. 30, 1917.....	\$3,503.83

BOYS' PAROLE DEPARTMENT.

Total number of employees Nov. 30, 1917.....	12
Persons not listed employed since Dec. 1, 1916.....	4
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.....	16
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917.....	\$12,702.01
Total compensation of employees not listed since Dec. 1, 1916.....	\$740.50
Total pay roll Dec. 1, 1916, to Nov. 30, 1917.....	\$13,442.51

GIRLS' PAROLE DEPARTMENT.

Total number of employees Nov. 30, 1917.....	15
Persons not listed employed since Dec. 1, 1916.....	10
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.....	25
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917.....	\$13,009.83
Total compensation of employees not listed since Dec. 1, 1916.....	\$872.75
Total pay roll Dec. 1, 1916, to Nov. 30, 1917.....	\$13,882.58

BOARD OF EDUCATION.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
Payson Smith.....	Commissioner.....	\$6,500 yr.		
Walter I. Hamilton.....	Agent.....	2,800 yr.	\$200.00	
Edw. C. Baldwin.....	Agent.....	2,750 yr.	250.00	
James F. Hopkins.....	Agent.....	1,500 yr.		
Frank W. Wright.....	Deputy commissioner.....	4,500 yr.		
Clarence D. Kingsley.....	Agent.....	2,800 yr.	200.00	
Burr F. Jones.....	Agent.....	3,000 yr.		
Robert I. Bramhall.....	Agent.....	2,500 yr.		
Robert O. Small.....	Deputy commissioner.....	4,250 yr.	250.00	
Rufus W. Stimson.....	Agent.....	3,500 yr.		
Chester L. Pepper.....	Agent.....	2,500 yr.		
George H. Varney.....	Chief clerk.....	2,000 yr.	500.00	
Caroline S. Nourse.....	Assistant agent.....	1,200 yr.		
Astrid E. Ahl.....	Stenographer.....	1,040 yr.	100.00	
Mae J. Barker.....	Stenographer.....	870 yr.	50.00	
Helen A. Doherty.....	Stenographer.....	750 yr.	150.00	
Esther E. Elwell.....	Second clerk.....	1,250 yr.	100.00	
Eliz. G. Fernands.....	Stenographer.....	900 yr.	100.00	
Louisa I. Pryor.....	Agent.....	2,000 yr.		
Thomas J. Greehan.....	Clerk.....	1,100 yr.		
Kenneth M. Hills.....	Office boy.....	480 yr.	120.00	
Helen L. Hall.....	File clerk.....	750 yr.	250.00	
Anna L. Hagerty.....	Stenographer.....	600 yr.		
Sarah A. Holt.....	Stenographer.....	1,150 yr.	100.00	
Anna M. Murray.....	Stenographer.....	1,100 yr.	100.00	
Mary E. Reynolds.....	Stenographer.....	980 yr.	100.00	
Irene G. Stiles.....	Stenographer.....	1,040 yr.	50.00	
Sarah C. Earley.....	Stenographer.....	850 yr.	50.00	

UNIVERSITY EXTENSION DEPARTMENT.

James A. Moyer.....	Director.....	\$5,000 yr.		
Beatrice A. Bergen.....	Typist.....	600 yr.	\$100.00	
Thomas P. Conway.....	Shipping clerk.....	750 yr.		
Herbert A. Dallas.....	Agent.....	2,500 yr.		
Marion L. Fisher.....	Stenographer.....	850 yr.	100.00	
Ellen Fitzpatrick.....	Clerk.....	550 yr.		
Joseph W. L. Hale.....	Agent.....	1,800 yr.		
Marcella Hackett.....	Clerk.....	450 yr.		
Marion Hedin.....	Instructor.....	950 yr.	50.00	
Charles W. Hobbs.....	Agent.....	2,000 yr.		
Percy W. Long.....	Head instructor in English.....	1,980 yr.		
Florence A. McMurrer.....	Stenographer.....	600 yr.		
Agnes L. Maguire.....	Stenographer.....	550 yr.		
Mary A. Mahoney.....	Stenographer.....	800 yr.	300.00	
Mary F. McManus.....	Clerk.....	550 yr.		
Ethelwyn A. Rea.....	Instructor.....	800 yr.	100.00	
Sarah A. Murphy.....	Clerk.....	450 yr.		
Florence W. Rice.....	Instructor.....	750 yr.	60.00	
John Ronayne.....	Office boy.....	312 yr.		
David Shanahan.....	Office boy.....	350 yr.	38.00	
Robert H. Spahr.....	Agent.....	2,200 yr.		
Paul Sullivan.....	Office boy.....	500 yr.	188.00	
Marion Gage.....	Instructor.....	1,500 yr.		
Alice Melzian.....	Head stenographer.....	800 yr.		

Summary.

Total number of employees Nov. 30, 1917.....	52
Persons not listed employed since Dec. 1, 1916.....	363
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.....	415
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917.....	\$69,195.71
Total compensation of employees not listed since Dec. 1, 1916.....	\$42,975.42
Total pay roll Dec. 1, 1916, to Nov. 30, 1917.....	\$112,171.13

TEACHERS' RETIREMENT BOARD.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compensation during 1917.
Clayton L. Lent.....	Secretary.....	\$2,000 yr.		
Carl U. Harvey.....	Clerk.....	1,000 yr.	\$50.00	\$1.58
Mary E. Sweeney.....	Stenographer.....	950 yr.	50.00	1.50
Mary K. McMurrer.....	Stenographer.....	870 yr.	50.00	1.39
Edna F. Graves.....	Clerk.....	550 yr.	50.00	1.00

Summary.

Total number of employees Nov. 30, 1917.....	5
Persons not listed employed since Dec. 1, 1916.....	8
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.....	13
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917.....	\$5,242.14
Total compensation of employees not listed since Dec. 1, 1916.....	\$191.00
Total pay roll Dec. 1, 1916, to Nov. 30, 1917.....	\$5,433.14

MASSACHUSETTS NAUTICAL SCHOOL.

Francis T. Bowles.....	Chairman of commissioners ¹			
Wm. E. McKay.....	Commissioner ¹			
Clarence E. Perkins.....	Commissioner ¹			
Wm. H. Dimick.....	Secretary.....	\$2,200 yr.		
Edna H. Boyd.....	Stenographer.....	1,050 yr.	\$50.00	
Capt. Patrick W. Hourigan.....	Superintendent.....	3,000 yr. ²		
Lieut. J. O. Porter.....	Executive officer.....	2,640 yr. ²		
Chf. B'sn E. V. Sandstrom.....	First lieutenant and instructor.....	1,500 yr. ²	300.00	
Edw. Smith.....	Navigator.....	1,500 yr. ²		
John O. O'Neill.....	Chief engineer.....	2,000 yr. ³		
Nicolai Silvertsen.....	Watch officer.....	1,500 yr. ³	600.00	
J. W. Thompson.....	Watch officer.....	1,500 yr. ²		
I. L. Nowlan.....	Surgeon.....	1,500 yr. ²		
F. W. Farquhar.....	Assistant engineer and electrician.....	1,200 yr. ²		
W. A. McKay.....	Master-at-arms.....	900 yr. ³		
Adolph E. Salsburg.....	Paymaster.....	1,250 yr. ²	50.00	
J. T. Morey.....	Machinist.....	1,000 yr. ³	220.00	
Paul R. E. Champion.....	Machinist.....	1,000 yr. ³		
Richard Sherry.....	Steward.....	1,080 yr. ³	60.00	
N. D. Jonsson.....	Carpenter.....	840 yr. ³		
Frank A. Charlton.....	Apothecary.....	800 yr. ³	50.00	
Thomas H. Duhart.....	Cabin steward.....	780 yr. ²	120.00	
E. I. Brown.....	Cabin attendant.....	480 yr. ²		
E. V. Mitchell.....	Wardroom steward.....	720 yr. ²		
P. Walton.....	Wardroom attendant.....	420 yr. ²		
J. Gebro.....	Wardroom attendant.....	420 yr. ²		
Joseph Freitas.....	Ship's cook.....	750 yr. ³	120.00	
Frank Lopes.....	Assistant cook.....	480 yr. ³		
Alfred F. Johansson.....	Seaman.....	720 yr. ³		
Norman E. Wentworth.....	Seaman.....	720 yr. ³		
E. Karlson.....	Seaman.....	720 yr. ³		
A. L. Egaw.....	Seaman.....	720 yr. ³		
James F. Walsh.....	Fireman.....	720 yr. ³		
E. Doherty.....	Fireman.....	720 yr. ³		
John Flannigan.....	Fireman.....	720 yr. ³		
J. D. Sullivan.....	Messman.....	420 yr. ³		
F. Casey.....	Messman.....	420 yr. ³		
A. C. Simonson.....	Messman.....	420 yr. ³		
W. L. Smith.....	Messman.....	420 yr. ³		

Summary.

Total number of employees Nov. 30, 1917.....	39
Persons not listed employed since Dec. 1, 1916.....	118
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.....	157
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917.....	\$22,562.93
Total compensation of employees not listed since Dec. 1, 1916.....	\$12,068.19
Total pay roll Dec. 1, 1916, to Nov. 30, 1917.....	\$34,631.12

¹ Serve without compensation.² Part maintenance.³ Full maintenance.

COMMISSION FOR THE BLIND.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
Charles Hayes.....	General superintendent.....	\$2,500 yr.		
Chas. Holmes.....	Superintendent of training.....	1,800 yr.		
Lotta S. Rand.....	Superintendent of training and employment for women.....	1,400 yr.	\$100.00	
Helen O'Leary.....	Accountant.....	1,400 yr.	100.00	
Amy Hamburger.....	Field worker.....	1,200 yr.		
Ida Ridgeway.....	Field worker.....	540 yr.	120.00	
F. B. Birchard.....	Field worker.....	600 yr.		
Edith R. Gale.....	Field worker.....	1,020 yr.	120.00	
Clara R. Towle.....	Stenographer.....	1,000 yr.	100.00	\$33.33
E. Batchelder.....	Stenographer.....	870 yr.	100.00	
Edith R. Spear.....	Clerical assistant.....	936 yr.	154.00	
Mary Slattery.....	Field worker's assistant.....	780 yr.		
Helen Jowders.....	Field worker's assistant.....	780 yr.		
Grace E. Snow.....	Operator.....	561.60 yr.	41.60	
H. Warshawsky.....	Office boy.....	416 yr.		

FALL RIVER.

L. P. Mannix.....	Foreman.....	\$720 yr.		
Joseph Dennis.....	Manager.....	240 yr.		\$516.66 ¹

WORCESTER.

Daniel Scott.....	Foreman.....	\$720 yr.		
M. Fitzgerald.....	Manager.....	240 yr.		

PITTSFIELD.

Henry Wills.....	Manager foreman.....	\$724 yr.	\$4.08	
Nelson A. Foot.....	Clerical assistant.....	240 yr.		

LOWELL.

Henry G. Burke.....	Foreman.....	\$720 yr.		
W. Norman Scott.....	Manager.....	240 yr.		

SALESROOM.

F. E. Cummings.....	Agent.....	\$936 yr.		
E. E. Kingsley.....	Assistant in salesroom.....	624 yr.		

STATE HOME TEACHERS.

John Vars.....	Teacher.....	\$820 yr.	\$100.00	
Edward Schuerer.....	Teacher.....	820 yr.	100.00	
Lillian R. Garside.....	Teacher.....	820 yr.	100.00	
Mary E. Roberts.....	Teacher.....	360 yr.		\$120.00
Mary F. Grieve.....	Teacher.....	360 yr.		120.00

INDUSTRIES.

James T. Cole.....	Superintendent, Cambridge in- dustries.....	\$2,000 yr.		
Geo. S. Mansfield.....	Sales agent.....	1,500 yr.		
H. Frances Lewis.....	Manager of industries.....	1,200 yr.		
Hubert Durdle.....	Manager, rug and mop shop.....	1,140 yr.	\$100.00	
Alphonse L. Curado.....	Manager, broom and basket shop.....	1,800 yr.		
Marie H. Manseau.....	Clerk for industries.....	936 yr.	104.00	
Edwin D. Stickney.....	Canvasser.....	880 yr.	100.00	
Kimball R. Smith.....	Foreman and shipping clerk.....	880 yr.	100.00	
Luke Tormey.....	Janitor.....	620 yr.	100.00	
Rosaline Baker.....	Clerk.....	468 yr.	104.00	
Eleanor Yancey.....	Manager.....	520 yr.	52.00	\$1.81

¹ 10 per cent. commission on broom sales.

COMMISSION FOR THE BLIND — Concluded.**INDUSTRIES — Concluded.**

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compensation during 1917.
Lois E. Rogers.....	Assistant.....	\$416 yr.		
Jennie Wills.....	Finisher.....	416 yr.		
Mary A. Spillane.....	Office assistant.....	672 yr.	\$100.00	
Susan O'Brien.....	Pattern cutter.....	561.60 yr.	100.00	
Thomas Lynch.....	Pattern inserter.....	520 yr.		
Frank W. Amidon.....	General helper.....	468 yr.		
L. W. Kilbourn.....	Clerk.....	820 yr.	100.00	
Michael E. Mitchell.....	Foreman.....	724 yr.	100.00	
George A. Johnson.....	Assistant sorter.....	520 yr.		
Cornelius Leonard.....	Elevator operator.....	568.88 yr.	50.00	
W. A. Wojcik.....	Foreman.....	936 yr.	156.00	\$10.23
John J. Harkin.....	General helper.....	520 yr.	100.00	26.83
Harry W. Monson.....	Carpenter mechanic.....	624 yr.	100.00	106.67
T. C. Leutz.....	Shipper.....	1,000 yr.	41.67	
F. J. Rochford.....	Stenographer.....	468 yr.	78.00	
Herbert Dukeshire.....	Janitor.....	832 yr.		

Summary.

Total number of employees Nov. 30, 1917.....	57
Persons not listed employed since Dec. 1, 1916.....	27
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.....	84
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917.....	\$39,398.29
Total compensation of employees not listed since Dec. 1, 1916.....	\$1,217.04
Total pay roll Dec. 1, 1916, to Nov. 30, 1917.....	\$40,615.33

STATE LIBRARY.

State librarian.....	\$4,000 yr.		
Annie G. Hopkins.....	Assistant librarian.....	1,200 yr.	
Jennie W. Foster.....	First assistant.....	1,000 yr.	\$100.00
Susy A. Dickinson.....	Assistant.....	1,000 yr.	100.00
Sara E. Noyes.....	Assistant.....	1,000 yr.	100.00
Harriet M. Bosworth.....	Assistant.....	1,000 yr.	100.00
Jessie L. Knowlton.....	Assistant.....	880 yr.	40.00
Ruth G. Hedden.....	Assistant.....	760 yr.	40.00
Maud A. Vestergard.....	Assistant.....	940 yr.	100.00
Alice E. Reece.....	Assistant.....	700 yr.	100.00
William R. Griffin.....	Assistant.....	880 yr.	40.00
J. F. Munroe.....	Newspaper assistant.....	1,100 yr.	100.00
Louis A. Phillips.....	Legislative reference assistant.....	1,750 yr.	
Charles W. Johnson.....	Stack custodian.....	780 yr.	

CATALOGUING STAFF.

Head of cataloguing department.....	\$1,500 yr.		
Hilda A. Combe.....	Assistant.....	880 yr.	\$100.00
Louise M. Taylor.....	Assistant.....	880 yr.	100.00
Marguerite F. Knapp.....	Assistant.....	760 yr.	100.00
Margaret V. Sullivan.....	Assistant.....	700 yr.	100.00
Raymond L. Crowell.....	Assistant.....	480 yr.	

Summary.

Total number of employees Nov. 30, 1917 (regular employees, 13; cataloguers, 6).....	19
Persons not listed employed since Dec. 1, 1916 (including librarians).....	8
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.....	27
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917.....	\$17,062.32
Total compensation of employees not listed since Dec. 1, 1916.....	\$4,460.53
Total pay roll Dec. 1, 1916, to Nov. 30, 1917.....	\$21,522.85

FREE PUBLIC LIBRARY COMMISSION.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
John A. Lowe.....	Agent.....	\$2,500 yr.....		
J. Maud Campbell.....	Director of work with foreigners..	2,000 yr.....		
E. Louise Jones.....	General secretary.....	1,600 yr.....		
Marion A. Liston.....	Stenographer.....	930 yr.....	\$20.83	

Summary.

Total number of employees Nov. 30, 1917 (permanent employees).....	4
Persons not listed employed since Dec. 1, 1916 (temporary employees).....	36
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.....	40
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917.....	\$7,000.83
Total compensation of employees not listed since Dec. 1, 1916.....	\$1,867.88
Total pay roll Dec. 1, 1916, to Nov. 30, 1917.....	\$8,868.71

BUREAU OF IMMIGRATION.

E. V. Hickey.....	Executive secretary.....	\$2,500 yr.....
H. B. Dine.....	Investigator.....	1,200 yr.....
J. J. Borgatti.....	Investigator.....	1,200 yr.....
S. M. Auerbach.....	Investigator.....	1,800 yr.....
F. Forte.....	Investigator.....	1,200 yr.....
F. Levy.....	Stenographer and typist.....	750 yr.....
J. J. Hennessy.....	Messenger.....	500 yr.....

Summary.

Total number of employees Nov. 30, 1917.....	7
Persons not listed employed since Dec. 1, 1916.....	None.
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.....	7
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917.....	\$1,283.91
Total compensation of employees not listed since Dec. 1, 1916.....	None.
Total pay roll Dec. 1, 1916, to Nov. 30, 1917.....	\$1,283.91

INSTITUTIONAL EMPLOYEES.

BOSTON STATE HOSPITAL.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
E. Corser Noble.....	Acting superintendent.....	\$2,400 yr. ¹		
William E. Elton.....	Steward.....	1,800 yr. ¹	\$300.00	
Fred L. Brown.....	Treasurer and clerk.....	1,400 yr. ²		
Adeline J. Leary.....	Bookkeeper.....	1,100 yr. ¹	164.00	
Linda F. Graves.....	Stenographer.....	19.20 wk. ²		
Gertrude Pickering.....	Stenographer.....	17.30 wk. ²	1.85	
George H. Bower.....	Clerk.....	17.53 wk. ²	.93	
Marion A. McIsaac.....	Clerk.....	12.70 wk. ²	1.15	
Margaret MacDonald.....	Office attendant.....	7.60 wk. ¹	.70	
Frances Cooke.....	Office attendant.....	7.60 wk. ¹	.70	
Lorne W. Hudson.....	Office attendant.....	9.20 wk. ¹	2.30	
Ariel A. Wells.....	Chief engineer.....	1,600 yr. ²		
Alfred D. Wheaton.....	Engineer.....	24.92 wk. ²	1.92	
John P. Ballou.....	Engineer.....	24.92 wk. ²	1.92	
Charles E. Hatch.....	Engineer.....	24.92 wk. ²	1.92	
Thomas P. Murray.....	Engineer.....	24.92 wk. ²	1.92	
Daniel J. Tarbell.....	Fireman.....	18.50 wk. ²		
John F. Morley.....	Fireman.....	18.50 wk. ²		
Arnold C. Reid.....	Fireman.....	18.50 wk. ²		
Neil McIntyre.....	Fireman.....	20.42 wk. ¹	1.92	
Harry L. Stevens.....	Electrician.....	21.96 wk. ²	.96	
Walter S. Kennedy.....	Laborer.....	17.00 wk. ²		
Walter Valentine.....	Laborer.....	17.00 wk. ²		
Harry F. Barton.....	Laborer.....	12.00 wk. ¹		
Mildred G. Terrell.....	Matron.....	11.55 wk. ¹	1.15	
A. Judson Hitchcock.....	Head laundryman.....	17.07 wk. ¹	.92	
Karl H. Peterson.....	Truck driver.....	9.20 wk. ¹	1.15	
Joseph W. Strossel.....	Laundryman.....	8.05 wk. ¹	1.15	
Adolph Kuble.....	Laundryman.....	9.55 wk. ²		
Mary Kelly.....	Head laundress.....	12.70 wk. ²	1.15	
Alice C. Crosby.....	Laundress.....	6.00 wk. ¹	1.00	
Mary Chisholm.....	Laundress.....	6.00 wk. ¹	.25	
Rose M. Reynolds.....	Stenographer.....	17.30 wk. ²		
Jean Erskine.....	Laundress.....	6.50 wk. ¹		
Margaret E. O'Connell.....	Laundress.....	6.50 wk. ¹	1.50	
Margaret Henehan.....	Laundress.....	6.50 wk. ¹		
Margaret Tobin.....	Laundress.....	6.00 wk. ¹	1.00	
Mary Flaherty.....	Laundress.....	6.00 wk. ¹		
Mary Durane.....	Laundress.....	6.00 wk. ¹	1.00	
Celia Geary.....	Laundress.....	6.00 wk. ¹	1.00	
Catherine Sullivan.....	Laundress.....	6.00 wk. ¹		
Lena K. Daley.....	Laundress.....	5.75 wk. ¹		
Bridget A. Carey.....	Seamstress.....	9.20 wk. ¹	1.15	
Frances L. French.....	Clothing clerk.....	9.20 wk. ¹	1.15	
George B. Scott.....	Head cook.....	20.96 wk. ²	.96	
Margaret M. Sullivan.....	Cook.....	8.05 wk. ¹	1.15	
Rose Baldwin.....	Assistant cook.....	8.05 wk. ¹	1.15	
Elizabeth McGee.....	Kitchen attendant.....	6.90 wk. ¹	1.15	
John Stewart.....	Baker.....	19.46 wk. ¹	.96	
Richard Shepherd.....	Assistant baker.....	13.86 wk. ²	.96	
Robert N. Hopkins.....	Kitchen attendant.....	9.20 wk. ¹		
Minnie Hurley.....	Chambermaid.....	6.90 wk. ¹	1.90	
Sheila Donovan.....	Waitress.....	6.50 wk. ¹		
Marjorie B. Kane.....	Chambermaid.....	6.00 wk. ¹		
Sadie McDonald.....	Chambermaid.....	6.00 wk. ¹	1.00	
Lena Ginepra.....	Chambermaid.....	7.00 wk. ¹		
Mary McKeon.....	Waitress.....	6.00 wk. ¹	1.00	
Maria J. O'Rourke.....	Waitress.....	6.00 wk. ¹	1.00	
Hanna T. Broderick.....	Waitress.....	6.00 wk. ¹	1.00	
Gertrude Richardson.....	Waitress.....	7.00 wk. ¹		
Mary Quinn.....	Cook.....	9.20 wk. ¹		
Frank S. Reid.....	Attendant.....	10.40 wk. ¹	1.65	
James Farrell.....	Attendant.....	8.05 wk. ¹		
Charles P. Morgan.....	Outside attendant.....	9.20 wk. ¹	1.15	
John L. McAuliffe.....	Engineer.....	23.00 wk. ²		
Rupert N. Wheaton.....	Assistant steward.....	18.22 wk. ²	.92	
James A. Cameron.....	Meat cutter.....	13.85 wk. ¹	2.30	
George W. Harrington.....	Storeroom attendant.....	5.75 wk. ¹	1.15	
Harry Stewart.....	Truck driver.....	13.85 wk. ¹	2.30	

¹ Full maintenance.

² Part maintenance.

BOSTON STATE HOSPITAL — Continued.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
Samuel Lawson.....	Fireman.....	\$18.50 wk.		
George E. Hall.....	Meat cutter.....	11.55 wk. ¹		
Edmund M. Pease.....	Senior assistant physician.....	1,300 yr. ¹		
Eudora W. Faxon.....	Assistant physician.....	1,200 yr. ¹		
Merwin Freeman.....	Assistant pathologist.....	5.00 wk. ¹		
Marie L. Donohoe.....	Social service worker.....	1,200 yr. ²		
Dorothy Attwill.....	Assistant to social service worker.....	5.00 wk. ²		
Irene C. Higgins.....	Pharmacist.....	600 yr. ¹		
Onie J. Gordon.....	Technician.....	9.20 wk. ¹		
Rose M. Reynolds.....	Stenographer.....	17.30 wk. ²		
Helen G. Birmingham.....	Stenographer.....	12.70 wk. ²	\$1.15	
Margaret G. Walsh.....	Stenographer.....	11.55 wk. ²		
Jane Robertson.....	Superintendent of nurses.....	1,050 yr. ¹	50.00	
Alice I. Whitley.....	Assistant superintendent of nurses.....	13.85 wk. ¹	2.30	
Elizabeth H. Stewart.....	Supervisor.....	11.55 wk. ¹	1.15	
Catherine W. Anderson.....	Supervisor.....	10.40 wk. ¹	1.20	
Isabella Allardice.....	Supervisor.....	10.40 wk. ¹	1.20	
Edna B. Dobson.....	Supervisor.....	10.40 wk. ¹	1.20	
Dora L. Reed.....	Supervisor.....	10.40 wk. ¹	1.20	
Patricia M. Barbour.....	Supervisor.....	10.40 wk. ¹	1.20	
Helen R. Stavers.....	Head nurse.....	9.20 wk. ¹	1.15	
Elizabeth J. McPhee.....	Head nurse.....	9.20 wk. ¹		
Minnie Barkhouse.....	Head nurse.....	9.20 wk. ¹		
Mac C. Teehan.....	Head nurse.....	9.20 wk. ¹	1.15	
Agnes E. Hamm.....	Head nurse.....	9.20 wk. ¹	1.15	
Jennie C. Young.....	Head nurse.....	9.20 wk. ¹		
Annie Ross.....	Head nurse.....	9.20 wk. ¹		
Julia M. Mehigan.....	Head nurse.....	9.20 wk. ¹		
Mae V. Kavanagh.....	Head nurse.....	9.20 wk. ¹		
Myrtle M. Casey.....	Head nurse.....	9.20 wk. ¹		
Jane Dinsmore.....	Head nurse.....	9.20 wk. ¹		
Emma J. Pearce.....	Head nurse.....	9.20 wk. ¹		
Christiana Dexter.....	Head nurse.....	9.20 wk. ¹		
Mary A. Shevlin.....	Head nurse.....	9.20 wk. ¹		
Sadie I. Erbb.....	Head nurse.....	9.20 wk. ¹		
Hilda B. Young.....	Charge attendant.....	9.20 wk. ¹		
Katherine C. Murray.....	Pupil nurse.....	6.90 wk. ¹	1.15	
Eva H. Beynon.....	Pupil nurse.....	6.90 wk. ¹	1.15	
Ida C. Aitken.....	Industrial instructor.....	12.47 wk. ¹	.92	
Alice Taylor.....	Occupation teacher.....	10.12 wk. ¹	.92	
Margaret A. Madden.....	Charge attendant.....	8.05 wk. ¹		
Kathryn Spellman.....	Attendant.....	7.50 wk. ¹	1.05	
Mary Spellman.....	Attendant.....	7.50 wk. ¹	1.05	
Jennie Brown.....	Nurse.....	8.05 wk. ¹		
May MacDonald.....	Nurse.....	8.05 wk. ¹		
Florence M. McIntyre.....	Attendant.....	7.50 wk. ¹	1.05	
Jennie Herron.....	Attendant.....	6.90 wk. ¹	1.15	
Joan McNair.....	Attendant.....	6.90 wk. ¹	1.15	
Phoebe C. Veinotte.....	Attendant.....	7.50 wk. ¹	1.05	
Isola McSacker.....	Pupil nurse.....	6.90 wk. ¹	1.15	
Ina B. MacKay.....	Pupil nurse.....	6.90 wk. ¹	1.15	
Mary Breen.....	Pupil nurse.....	6.90 wk. ¹	1.15	
Mary Geary.....	Pupil nurse.....	6.90 wk. ¹	1.15	
Trixy N. McAuley.....	Pupil nurse.....	6.90 wk. ¹	2.30	
Hazel D. Vye.....	Pupil nurse.....	6.90 wk. ¹	2.30	
Clara M. Whitney.....	Pupil nurse.....	6.90 wk. ¹	2.30	
Jeanie P. Allan.....	Pupil nurse.....	6.90 wk. ¹	1.15	
Hazel G. MacKay.....	Pupil nurse.....	6.90 wk. ¹	2.30	
Pearl MacPherson.....	Pupil nurse.....	6.90 wk. ¹	2.30	
Edith E. Greek.....	Pupil nurse.....	6.90 wk. ¹	2.30	
Christena J. MacPherson.....	Pupil nurse.....	6.90 wk. ¹	2.30	
Annie T. Martin.....	Pupil nurse.....	6.90 wk. ¹	2.30	
Anna J. Robertson.....	Pupil nurse.....	6.90 wk. ¹	2.30	
Mary McKeinnon.....	Pupil nurse.....	6.90 wk. ¹	2.30	
Elizabeth L. Richmond.....	Pupil nurse.....	6.90 wk. ¹	2.30	
Margaret A. Cullen.....	Pupil nurse.....	6.90 wk. ¹	2.30	
Jennie M. Mason.....	Pupil nurse.....	6.90 wk. ¹	2.30	
Mary M. Lawton.....	Pupil nurse.....	6.90 wk. ¹	2.30	
Nora F. O'Brien.....	Pupil nurse.....	6.90 wk. ¹	2.30	

¹ Full maintenance.² Part maintenance.

BOSTON STATE HOSPITAL — Continued.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compensation during 1917.
Beatrice M. Carney.....	Pupil nurse	\$6.90 wk. 1	\$2.30	
Gertrude A. Wilson.....	Pupil nurse	6.90 wk. 1	2.30	
Annie M. Culleton.....	Pupil nurse	6.90 wk. 1	2.30	
Dorothy T. Devine.....	Pupil nurse	6.90 wk. 1	2.30	
Anna R. Clay.....	Pupil nurse	6.90 wk. 1	2.30	
Agnes T. Murphy.....	Pupil nurse	6.90 wk. 1	1.15	
Clara W. Furlong.....	Pupil nurse	6.90 wk. 1	2.30	
Nellie T. Coughlin.....	Pupil nurse	6.90 wk. 1	2.30	
Sarah F. Vail.....	Pupil nurse	6.90 wk. 1	2.30	
Grace E. MacKenzie.....	Pupil nurse	6.90 wk. 1	2.30	
Constance M. Hampson.....	Pupil nurse	6.90 wk. 1	2.30	
Grace B. Williams.....	Pupil nurse	6.90 wk. 1	2.30	
Olive Baxter.....	Pupil nurse	6.90 wk. 1	2.30	
Annie A. Dickson.....	Pupil nurse	6.90 wk. 1		
Elizabeth Morrison.....	Pupil nurse	6.90 wk. 1	1.15	
Ellen Teele.....	Pupil nurse	6.90 wk. 1		
Lola O. Shaufelburg.....	Pupil nurse	6.90 wk. 1	1.15	
Hilda M. Tanner.....	Pupil nurse	6.90 wk. 1	1.15	
Winifred H. MacKenzie.....	Pupil nurse	6.35 wk. 1	.60	
Catherine Donovan.....	Pupil nurse	6.90 wk. 1	1.15	
Elsie M. Lewis.....	Pupil nurse	6.35 wk. 1	.60	
Katherine MacIntyre.....	Pupil nurse	6.35 wk. 1	.60	
Freida Marcou.....	Pupil nurse	6.35 wk. 1	.60	
Katherine R. Matheson.....	Pupil nurse	6.35 wk. 1	.60	
Annie I. Allen.....	Pupil nurse	6.35 wk. 1	.60	
Sadie A. Thibedeau.....	Pupil nurse	5.75 wk. 1		
Adelaide C. Jardine.....	Pupil nurse	5.75 wk. 1		
Edith Ziminness.....	Pupil nurse	5.75 wk. 1		
Jessie A. McInnis.....	Pupil nurse	5.75 wk. 1		
Emma E. Mills.....	Pupil nurse	5.75 wk. 1		
Jean MacIsaac.....	Pupil nurse	6.90 wk. 1	2.30	
Hannah MacMillan.....	Pupil nurse	5.75 wk. 1		
Lyla M. Sherman.....	Pupil nurse	5.75 wk. 1		
Marguerite E. Long.....	Pupil nurse	5.75 wk. 1		
Myrtle E. Cunningham.....	Pupil nurse	5.75 wk. 1		
Matilda Burton.....	Affiliated nurse	6.90 wk. 1		
Margaret C. Carey.....	Affiliated nurse	6.90 wk. 1		
Maude E. Dincklee.....	Affiliated nurse	6.90 wk. 1		
Agnes Drumm.....	Attendant	6.90 wk. 1	1.15	
Bessie M. Bremmer.....	Attendant	6.90 wk. 1	2.30	
Grace A. Cox.....	Attendant	6.90 wk. 1	2.30	
Nannie F. O'Connor.....	Attendant	8.05 wk. 1		
Mary F. Keefe.....	Attendant	7.50 wk. 1	1.75	
Winifred M. Duffy.....	Attendant	6.90 wk. 1	2.30	
May S. Fay.....	Attendant	6.90 wk. 1	2.30	
Katherine E. Werner.....	Attendant	6.90 wk. 1		
Dorothy M. Gallagher.....	Attendant	6.90 wk. 1	1.15	
Sarah G. Cormay.....	Attendant	6.35 wk. 1	.60	
Catherine M. Clabaugh.....	Attendant	6.35 wk. 1	.60	
Mildred Simpson.....	Attendant	5.75 wk. 1		
Mildred E. Florence.....	Attendant	5.75 wk. 1		
Catherine O'Brien.....	Attendant	5.75 wk. 1		
Sadie N. Smith.....	Attendant	5.75 wk. 1		
Mattie McCaskill.....	Attendant	5.75 wk. 1		
Sarah L. Doyle.....	Attendant	5.75 wk. 1		
Etta Hodgkinson.....	Attendant	5.75 wk. 1		
Rebecca McKnight.....	Attendant	5.75 wk. 1		
Margaret MacMillan.....	Attendant	5.75 wk. 1		
Jessie M. McMillan.....	Attendant	5.75 wk. 1		
Alice L. Hanlon.....	Attendant	7.50 wk. 1	1.75	
Jennie W. Morrison.....	Pupil nurse	8.05 wk. 1	2.30	
Mary J. Nee.....	Pupil nurse	8.05 wk. 1	2.30	
Laura Goodness.....	Pupil nurse	5.75 wk. 1		
Adrian A. Wyman.....	Carpenter	23.96 wk. 2	.96	
James Ellard.....	Painter	25.46 wk. 2	2.46	
George Thompson.....	Carpenter	20.96 wk. 2	.96	
Harry V. Pollard.....	Carpenter	20.96 wk. 2	.96	
James C. Pettingell.....	Carpenter	21.96 wk. 2	.96	
Hubbard C. Packard.....	Mason	19.41 wk. 2	.96	

¹ Full maintenance.² Part maintenance.

BOSTON STATE HOSPITAL — Continued.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compensation during 1917.
Ebed N. Westhaver.	Carpenter.	\$21.00 wk. ²		
William E. Harrop.	Plumber.	21.96 wk. ²	\$0.96	
John J. McAvoy.	Painter.	20.96 wk. ²	.96	
John J. Ferguson.	Painter.	18.00 wk. ²		
Charles D. Riley.	Painter.	18.00 wk. ²		
Serafino Brugnetti.	Mason.	15.96 wk. ²	.96	
Patrick Farrelly.	Assistant gardener.	11.32 wk. ¹	.92	
Charles McLean.	Chauffeur.	10.12 wk. ¹	.92	
Walter Wilson.	Chauffeur.	10.40 wk. ¹	1.20	
Patrick J. Turley.	Florist.	13.62 wk. ¹	.92	
Samuel Lawson.	Fireman.	20.43 wk.	1.92	
Charles F. Donovan.	Engineer's helper.	11.55 wk. ¹	2.35	
Violet O. Lawley.	Matron.	11.55 wk. ¹	2.35	
Helena Hubbard.	Clothing clerk.	8.05 wk. ¹	1.15	
John R. Dodd.	Head cook.	20.00 wk. ¹		
Mary A. Dempsey.	Cook.	10.40 wk. ¹	1.20	
Frank Sylvester.	Assistant cook.	9.20 wk. ¹		
John J. Burke.	Assistant cook.	10.40 wk. ¹		
George Lewis.	Kitchen attendant.	6.90 wk. ¹		
Katherine Reardon.	Assistant cook.	8.05 wk. ¹		
Joseph J. Keene.	Waiter.	6.00 wk. ¹	1.00	
Alice Buckley.	Chambermaid.	6.00 wk. ¹	1.00	
Mary Stanton.	Waitress.	6.90 wk. ¹	1.90	
Irene M. Brown.	Waitress.	6.00 wk. ¹		
Mary Richardson.	Chambermaid.	6.00 wk. ¹	1.00	
Charlotte Reighley.	Waitress.	6.00 wk. ¹		
Nellie Kane.	Chambermaid.	6.00 wk. ¹	1.00	
Agnes Spellman.	Chambermaid.	6.00 wk. ¹		
Mae Breen.	Chambermaid.	5.75 wk. ¹		
Robert L. Donovan.	Outside attendant.	6.90 wk. ¹		
Edward F. Colvin.	Outside attendant.	8.05 wk. ¹		
Matthew W. Harvey.	Attendant.	8.05 wk. ¹		
Charles L. Pike.	Industrial instructor.	23.05 wk. ¹		
James F. Hurley.	Assistant industrial instructor.	10.40 wk. ¹	1.20	
John L. McAuliffe.	Fireman.	12.70 wk. ¹		
Walter Valentine.	Night watchman.	9.20 wk. ¹		
Patrick McBride.	Kitchen attendant.	6.90 wk. ¹		
Mary E. G. Noble.	Senior assistant physician.	1,300 yr. ¹	100.00	
Samuel F. Gordon.	Assistant physician.	1,200 yr. ¹		
Roderick B. Dexter.	Assistant physician.	1,200 yr. ¹		
Florence H. Abbot.	Assistant physician.	1,200 yr. ¹		
Ethel V. Gillis.	Stenographer.	600 yr. ²		
Esther D. Smith.	Stenographer.	600 yr. ²		
Edmund M. Pease.	Assistant physician.	1,300 yr. ¹	100.00	
Joseph E. Lawley.	Supervisor.	17.30 wk. ¹	3.45	
Duane W. Mason.	Assistant supervisor.	12.70 wk. ¹	1.15	
Edward H. Hubbard.	Assistant supervisor.	12.70 wk. ¹	1.15	
John J. Crowe.	Assistant supervisor.	12.70 wk. ¹		
Frank Dempsey.	Charge attendant.	11.55 wk. ¹	1.15	
Harry Ellsworth.	Charge attendant.	10.40 wk. ¹	1.20	
Henry Bridger.	Barber.	10.40 wk. ¹		
Thomas O'Brien.	Charge attendant.	10.40 wk. ¹	1.20	
Graham Hamilton.	Charge attendant.	10.40 wk. ¹	1.20	
Henry L. Ward.	Charge attendant.	10.40 wk. ¹	1.20	
Dennis McCarthy.	Charge attendant.	10.40 wk. ¹		
Carl G. Gustavson.	Charge attendant.	10.40 wk. ¹	1.20	
Wilton Bulmer.	Charge attendant.	10.40 wk. ¹		
Edgar L. Clarke.	Charge attendant.	12.70 wk. ²		
Berton S. Evans.	Barber.	9.20 wk. ¹		
Robert R. Bowley.	Charge attendant.	10.40 wk. ¹		
George E. Hall.	Charge attendant.	10.40 wk. ¹		
Vernon L. Casey.	Charge attendant.	10.40 wk. ¹		
George F. Rydberg.	Charge attendant.	9.20 wk. ¹		
James Roche.	Second charge attendant.	9.20 wk. ¹		
Thomas C. Richardson.	Second charge attendant.	9.20 wk. ¹		
Robert Weights.	Charge attendant.	10.40 wk. ¹		
Joseph M. Sigsworth.	Second charge attendant.	9.20 wk. ¹		
Fred A. Gardner.	Attendant.	7.50 wk. ¹	.60	
William J. Collins.	Attendant.	9.20 wk. ¹	2.30	

¹ Full maintenance.² Part maintenance.

BOSTON STATE HOSPITAL — Continued.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
Stewart W. MacDonald.....	Attendant.....	\$9.20 wk. ¹	\$2.30	
Michael J. Duggan.....	Attendant.....	6.90 wk. ¹		
Harry E. Sherman.....	Attendant.....	6.90 wk. ¹		
Arthur Young.....	Attendant.....	7.50 wk. ¹.....	.60	
George F. Royal.....	Charge attendant.....	10.40 wk. ¹		
Edward J. Flynn.....	Second charge attendant.....	9.20 wk. ¹		
Henry C. Dickhaut.....	Second charge attendant.....	9.20 wk. ¹		
Edward M. McCue.....	Attendant.....	8.05 wk. ¹	1.15	
Clayton Beane.....	Attendant.....	9.20 wk. ¹	2.30	
Felix VonHiller.....	Attendant.....	7.50 wk. ¹.....	.60	
Peter Prior.....	Attendant.....	8.05 wk. ¹	1.15	
Herbert H. Allen.....	Attendant.....	6.90 wk. ¹		
Walter C. Richardson.....	Attendant.....	9.20 wk. ¹	1.15	
Michael F. Devine.....	Attendant.....	8.05 wk. ¹		
Joseph Natale.....	Attendant.....	6.90 wk. ¹		
Austin P. Church.....	Attendant.....	9.20 wk. ¹		
William H. Russell.....	Attendant.....	9.20 wk. ¹	1.15	
Robert P. Dow.....	Attendant.....	8.05 wk. ¹	2.30	
Michael Harris.....	Attendant.....	6.90 wk. ¹		
Robert L. Burns.....	Attendant.....	8.05 wk. ¹	1.15	
William McClean.....	Attendant.....	7.50 wk. ¹.....	.60	
Claude M. Hayward.....	Attendant.....	8.05 wk. ¹	1.15	
James H. Costello.....	Attendant.....	6.90 wk. ¹		
Raymond T. Simmons.....	Attendant.....	6.90 wk. ¹		
Clarence R. Burnham.....	Attendant.....	6.90 wk. ¹		
Karl W. Sandman.....	Attendant.....	6.90 wk. ¹		
Alphonse J. Lausman.....	Barber.....	9.20 wk. ¹		
William C. Jackson.....	Attendant.....	6.90 wk. ¹		
Joseph E. Flynn.....	Second charge attendant.....	9.20 wk. ¹		
William H. Johnston.....	Attendant.....	6.90 wk. ¹		
Horace Clifford.....	Attendant.....	6.90 wk. ¹		
Gordon Courduff.....	Attendant.....	6.90 wk. ¹		
William B. Whelton.....	Attendant.....	6.90 wk. ¹		
Frank T. Mahr.....	Attendant.....	6.90 wk. ¹		
Charles Sanger.....	Attendant.....	8.05 wk. ¹	1.15	
Raymond D. Kelly.....	Attendant.....	6.90 wk. ¹		
Patrick McBride.....	Attendant.....	6.90 wk. ¹		
Peter D. McLean.....	Attendant.....	8.05 wk. ¹		
Daniel Reid.....	Attendant.....	6.90 wk. ¹		
Richard P. Washburn.....	Attendant.....	6.90 wk. ¹		
Daniel C. Jones.....	Attendant.....	6.90 wk. ¹		
Emanuel A. Lions.....	Attendant.....	6.90 wk. ¹		
Walter S. Kennedy.....	Attendant.....	8.05 wk. ¹		
James Farrell.....	Attendant.....	6.90 wk. ¹		
Harry F. Barton.....	Attendant.....	8.05 wk. ¹		
Elizabeth M. Sheehan.....	Assistant superintendent of nurses.....	13.85 wk. ¹	2.30	
Daisy J. Crowe.....	Supervisor.....	10.40 wk. ¹		
Mary E. D. Hogan.....	Head nurse.....	9.20 wk. ¹	1.15	
Nellie A. Bridger.....	Nurse.....	8.05 wk. ¹		
Marion C. Donovan.....	Head nurse.....	9.80 wk. ¹.....	.60	
Anastasia D. Bowley.....	Pupil nurse.....	8.05 wk. ¹		
Una W. Richardson.....	Pupil nurse.....	6.90 wk. ¹		
Freda T. Kelly.....	Pupil nurse.....	6.90 wk. ¹		
Alice L. Hanlon.....	Attendant.....	7.50 wk. ¹	1.75	
Laura Goodness.....	Pupil nurse.....	5.75 wk. ¹		
Breda A. Devine.....	Pupil nurse.....	6.90 wk. ¹		
Annie V. Evans.....	Attendant.....	6.90 wk. ¹		
Agnes Mahr.....	Attendant.....	5.75 wk. ¹		
Lillian H. Sullivan.....	Attendant.....	5.75 wk. ¹		
Mary J. Nee.....	Pupil nurse.....	8.05 wk. ¹		
Jennie W. Morrison.....	Pupil nurse.....	8.05 wk. ¹		
Sophia D. Barton.....	Attendant.....	5.75 wk. ¹		
Gertrude L. Pollock.....	Attendant.....	5.75 wk. ¹		
Barbara L. Hamilton.....	Attendant.....	8.05 wk. ¹	1.15	
Mae MacDonald.....	Pupil nurse.....	8.05 wk. ¹		
Minnie Barkhouse.....	Pupil nurse.....	8.05 wk. ¹	1.15	
Myrtle M. Casey.....	Pupil nurse.....	8.05 wk. ¹		
Katherine E. Werner.....	Attendant.....	6.90 wk. ¹		
Alice Taylor.....	Occupation teacher.....	9.20 wk. ¹		

¹ Full maintenance.² Part maintenance.

BOSTON STATE HOSPITAL — Continued.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
Nannie F. O'Connor	Attendant.	\$8.05 wk. 1	\$1.15	
Isabella Allardice	Night supervisor.	9.20 wk. 1		
Louis S. White	Head farmer.	1,400 yr. 2		
William A. Stephenson	Assistant farmer.	10.40 wk. 1	1.20	
Freeman McKenna	Herdsmen.	11.55 wk. 1	1.15	
George Ritchie	Farm hand.	10.40 wk. 2	2.30	
Michael J. Donovan	Farm hand.	9.20 wk. 1	2.30	
George A. Stratton	Farm hand.	9.20 wk. 2	1.15	
Robert H. Jones	Farm hand.	9.20 wk. 1		
Napoleon F. Sauve	Farm hand.	9.20 wk. 1		
Timothy Clifford	Farm hand.	9.20 wk. 1	1.15	
George L. Morgan	Farm hand.	9.20 wk. 1		
John J. Lavelle	Farm hand.	9.20 wk. 1		
Daniel Cotter	Farm hand.	9.20 wk. 1		
Andrew Keefe	Farm hand.	9.20 wk. 1		
William D. Davidson	Farm hand.	9.20 wk. 1		
Patrick Curran	Assistant gardener.	9.20 wk. 1		
Karl H. Peterson	Farm hand.	8.05 wk. 1	1.15	
Harry Stewart	Farm hand.	8.05 wk. 1		
Edward F. Colvin	Farm hand.	6.90 wk. 1		
Arnold C. Reid	Farm hand.	6.90 wk. 1		
Arthur P. Noyes	Acting administrator.	2,400 yr. 1		
Elizabeth F. Dinsmore	Stenographer.	18.22 wk. 2	.92	
Eva L. Sperry	Typewriter.	11.55 wk. 1	1.15	
Daniel H. Cameron	Assistant steward.	13.85 wk. 1	1.15	
Margaret T. Beatty	Clerk.	12.70 wk. 2		
Jessie E. Ditto	Usher.	10.12 wk. 1	.92	
Gertrude M. Greene	Office attendant.	7.60 wk. 1	.70	
Maud D. Carew	Office attendant.	7.60 wk. 1	.70	
Jesse A. Phillips	Chief engineer.	27.00 wk. 2		
William M. Bragger	Engineer.	23.96 wk. 2	.96	
John L. McAuliffe	Engineer.	23.00 wk. 2		
Thomas F. Smith	Engineer.	23.96 wk. 2	.96	
Cornelius O'Brien	Engineer.	23.00 wk. 2		
Patrick Murphy	Fireman.	18.50 wk. 2		
Thomas L. Floyd	Fireman.	18.90 wk. 2		
Matthew Mara	Fireman.	18.50 wk. 2		
Thomas P. Murray	Engineer.	24.92 wk. 1	1.92	
Bartie O'Connor	Cook.	11.55 wk. 1		
Cora J. Abbott	Matron.	9.20 wk. 1	1.15	
Winifred Devaney	Waitress.	5.50 wk. 1	.50	
Helen K. Smith	Chambermaid.	5.50 wk. 1	.50	
Mary Geraghty	Chambermaid.	5.50 wk. 1	.50	
Bridget Collins	Chambermaid.	5.50 wk. 1	.50	
Katherine Skahill	Chambermaid.	5.50 wk. 1	.50	
Margaret Aylward	Chambermaid.	5.50 wk. 1	.50	
Mary Kennedy	Chambermaid.	5.50 wk. 1	.50	
Margaret McCarthy	Chambermaid.	5.00 wk. 1		
Nora O'Toole	Chambermaid.	5.06 wk. 1	.26	
Delia Burke	Chambermaid.	5.00 wk. 1		
Bessie Shea	Waitress.	5.00 wk. 1		
Edna M. Briggs	Chambermaid.	5.75 wk. 1		
Ellen Cronin	Seamstress.	5.75 wk. 1	1.15	
Annie Brady	Maid.	5.00 wk. 1		
Bessie Francis	Maid.	5.00 wk. 1		
Mary McLaughlin	Assistant cook.	10.40 wk. 1		
Frank Volk	Kitchen attendant.	5.75 wk. 1		
Thomas McGillicuddy	Kitchen attendant.	5.75 wk. 1		
Joseph Tamulonis	Kitchen attendant.	6.90 wk. 1		
Patrick Curran	Attendant.	6.90 wk. 1		
Augustus Chase	Attendant.	8.05 wk. 1		
Manuel Dabney	Assistant cook.	6.90 wk. 1		
Daniel J. Sullivan	Assistant cook.	10.40 wk. 1		
Olga Kosyzk	Maid.	5.00 wk. 1		
Ernest F. O'Brien	Houseman.	5.75 wk. 1		
Clifford G. Rounsefell	First assistant physician.	1,800 yr. 1	600.00	
Lawson G. Lowrey	First assistant physician.	2,000 yr. 1		
John H. Travis	Senior assistant physician.	1,200 yr. 1		
Abraham Myerson	Out-patient department physician	600 yr. 2		

1 Full maintenance.

2 Part maintenance.

BOSTON STATE HOSPITAL — Continued.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
Oscar J. Raeder.	Senior assistant physician.	\$1,200 yr. ¹		
Lillian L. MacPhee.	Assistant physician.	900 yr. ¹		
Josephine M. Curtis.	Assistant psychologist.	1,200 yr. ²	\$300.00	
Mary C. Jarrett.	Head worker, social service de- partment.	1,500 yr. ¹		
Helen M. Anderson.	Social service visitor.	770 yr. ¹	50.00	
Margaret B. Hodges.	Social service visitor.	960 yr. ²		
Joseph Shohan.	Roentgenologist.	900 yr. ²		
Elizabeth Chapman.	Clinical historian.	1,000 yr. ¹	100.00	
Ruth Wadman.	Clinical historian.	720 yr. ²		
Clement Shea.	Technician.	8.05 wk. ²		
Ernest O'Brien.	Laboratory assistant.	5.75 wk. ¹		
Anna Segal.	Stenographer.	15.00 wk. ²	1.15	
Lucy E. Conlon.	Stenographer.	15.00 wk. ²	1.15	
Bernice Grady.	Stenographer.	10.40 wk. ¹	1.20	
Doris M. Holmes.	Stenographer.	5.75 wk. ¹		
Marie O'Halloran.	Dictaphone operator.	10.00 wk. ²		
Grace V. O'Neill.	Typewriter.	12.70 wk. ²	1.55	
Rebecca S. Leven.	Stenographer.	12.70 wk. ²	1.55	
Margaret A. Kirby.	Dictaphone operator.	10.00 wk. ²		
Irene Coleman.	Dictaphone operator.	10.00 wk. ²		
Carrie E. Taylor.	Dictaphone operator.	10.00 wk. ²		
Margaret T. Beatty.	Typewriter.	12.70 wk. ²	1.55	
Gertrude P. Garvin.	Superintendent of nurses.	18.22 wk. ¹	.92	
Mac P. Alley.	Assistant superintendent of nurses	14.77 wk. ¹	.92	
Eva E. Blair.	Hydrotherapist.	12.47 wk. ¹	.92	
Agnes K. Carnes.	Night supervisor.	10.40 wk. ¹		
Maidie E. Tilley.	Head nurse.	10.40 wk. ¹		
Maybelle L. Gorman.	Head nurse.	9.20 wk. ¹		
Charlotte E. Sinclair.	Head nurse.	10.12 wk. ¹	.92	
Appie Stewart.	Head nurse.	10.12 wk. ¹	.92	
Madeline L. Hartley.	Head nurse.	10.12 wk. ¹	.92	
Alice L. Webber.	Head nurse.	9.20 wk. ¹		
Mary McMullin.	Head nurse.	9.20 wk. ¹		
Catherine F. MacLeod.	Attendant.	6.90 wk. ¹	1.15	
Mary T. Oakley.	Nurse.	6.90 wk. ¹		
Lillian F. Brooks.	Attendant.	6.90 wk. ¹		
Lila M. Stone.	Attendant.	6.90 wk. ¹	1.15	
Lizzie M. Putnam.	Attendant.	6.90 wk. ¹	2.30	
Cora O'Neil.	Attendant.	6.90 wk. ¹	1.15	
Helena M. Grogan.	Attendant.	6.90 wk. ¹	1.15	
Eileen Teer.	Attendant.	6.90 wk. ¹	2.30	
Hannah M. Hurley.	Attendant.	6.90 wk. ¹	1.15	
Elsie R. Morley.	Attendant.	6.90 wk. ¹	1.15	
Rose E. Gray.	Attendant.	6.90 wk. ¹	1.15	
Jessie Robertson.	Attendant.	6.35 wk. ¹	.60	
Josephine F. Harrington.	Attendant.	6.90 wk. ¹	1.15	
Ethel A. Ahearn.	Attendant.	5.75 wk. ¹		
Florence L. Robertson.	Attendant.	6.35 wk. ¹	.60	
Annie Murray.	Attendant.	5.75 wk. ¹		
Anna Thompson.	Attendant.	5.75 wk. ¹		
Mary Glynn.	Attendant.	5.75 wk. ¹		
Rita Phelan.	Attendant.	5.75 wk. ¹		
Mina M. Whelpley.	Attendant.	5.75 wk. ¹		
Mary MacIntyre.	Attendant.	5.75 wk. ¹		
Ida M. Reade.	Nurse.	8.05 wk. ¹		
Sarah A. Morrison.	Ward maid.	5.06 wk. ¹	.26	
Nellie Luby.	Ward maid.	5.00 wk. ¹		
Olga Kosyzk.	Ward maid.	5.00 wk. ¹		
Margaret McCarthy.	Ward maid.	5.00 wk. ¹		
Nora O'Toole.	Ward maid.	5.06 wk. ¹		
Katherine Skahill.	Ward maid.	5.00 wk. ¹		
Lionel B. Ricketson.	Supervisor.	16.30 wk. ²	2.25	
John H. Norton.	Assistant supervisor.	10.40 wk. ¹	2.35	
Winthrop Reed.	Hydrotherapist.	12.20 wk. ¹		
Irwin B. Goud.	Nurse.	9.20 wk. ¹	1.15	
Harry H. E. White.	Attendant.	7.50 wk. ¹		
Peter Stroile.	Attendant.	6.90 wk. ¹		
Joseph Place.	Attendant.	6.90 wk. ¹		

¹ Full maintenance.² Part maintenance.

BOSTON STATE HOSPITAL — Concluded.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compensation during 1917.
John Lane.....	Attendant.....	\$6.90 wk. ¹		
Arthur N. Bashaw.....	Attendant.....	6.90 wk. ¹		
David Green.....	Attendant.....	6.90 wk. ¹		
Henry G. McNeily.....	Attendant.....	6.90 wk. ¹		
Richard L. O'Brien.....	Attendant.....	6.90 wk. ¹		
Clifford C. Waite.....	Attendant.....	6.90 wk. ¹		
Henry C. Hudd.....	Attendant.....	6.90 wk. ¹		
Lewis F. Thompson.....	Attendant.....	6.90 wk. ¹		
William S. Kirk.....	Lawn man.....	6.90 wk. ¹		

Summary.

Total number of employees Nov. 30, 1917.....	458
Persons not listed employed since Dec. 1, 1916.....	694
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.....	1,152
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917.....	\$158,542.44
Total compensation of employees not listed since Dec. 1, 1916.....	\$75,108.38
Total pay roll Dec. 1, 1916, to Nov. 30, 1917.....	\$233,650.82

DANVERS STATE HOSPITAL.

John B. MacDonald.....	Superintendent.....	\$3,000 yr. ¹		
Adam D. Smith.....	Steward.....	1,500 yr. ²		
Wm. H. Banks.....	Dairy storeroom.....	6.95 wk. ¹		
Ernest Boisvert.....	Cook.....	8.05 wk. ¹		
Frederick A. Buchanan.....	Assistant engineer.....	20.00 wk.		
Michael Gallahan.....	Fireman.....	19.92 wk.	\$1.92	
John T. Condon.....	Janitor.....	6.95 wk. ¹		
Mitchell M. Denno.....	Assistant engineer.....	21.92 wk.	1.92	
Stewart S. Dinsmore.....	Electrician.....	21.42 wk.	1.92	
John H. Dowdell.....	Fireman.....	19.92 wk.	1.92	
Richard J. Doyle.....	Meat cutter.....	11.55 wk. ¹		
Gustave A. Dreher.....	Baker.....	15.00 wk. ²	1.15	
Thadeus Fales.....	Laundryman.....	6.35 wk. ¹	.60	
Arthur R. Green.....	Laundryman.....	5.75 wk. ¹		
Elmer Hayes.....	Waiter.....	7.50 wk. ¹	.55	
John F. Healey.....	Assistant engineer.....	17.36 wk. ²	.96	
Louis Heiderman.....	Laundryman.....	8.05 wk. ¹	2.30	
John Henry.....	Fireman.....	19.92 wk.	1.92	
Wm. R. Hoelzel.....	Assistant engineer.....	21.92 wk.	1.92	
Sidney B. Jones.....	Kitchenman.....	5.75 wk. ¹		
Edward J. Kendall.....	Fireman.....	19.92 wk.	1.92	
Ralph L. Knowlton.....	Porter.....	14.81 wk. ²	.96	
Carl A. Lindgren.....	Chief engineer.....	1,500 yr. ²		
Bennett A. Macomber.....	Assistant engineer.....	22.92 wk.	1.92	
George H. Monson.....	Fireman.....	18.92 wk.	1.92	
Patrick Neil.....	Fireman.....	18.00 wk.		
Edward J. O'Connell.....	Storeroom man.....	15.00 wk.		
Michael J. O'Connor.....	Charge industrial shop.....	19.00 wk.	6.35	
Patrick O'Rourke.....	Janitor.....	7.65 wk. ¹	.60	
Elbridge J. Parker.....	Head laundryman.....	21.00 wk. ¹		
Wm. H. Perkins.....	Assistant engineer.....	21.92 wk.	1.92	
Nick A. Poulos.....	Tailor.....	10.18 wk. ¹	.93	
John J. Russell.....	Kitchenman.....	5.75 wk. ¹		
James A. Sargent.....	Fireman.....	18.92 wk.	1.92	
Rory M. Smith.....	Waiter.....	10.40 wk. ¹	1.80	
Edward A. Stanley.....	Fireman.....	19.00 wk.	1.00	
Frank Sullivan.....	Kitchenman.....	5.75 wk. ¹		
Nunzio Romasello.....	Assistant engineer.....	21.92 wk.	1.92	
Aaron P. Tufts.....	Assistant electrician.....	16.92 wk.	1.92	
Claude L. Wing.....	Assistant baker.....	5.75 wk. ¹		
Henry L. Winslow.....	Chef.....	15.00 wk. ¹	1.15	
Mrs. Georgia Allen.....	Relief cook.....	5.75 wk. ¹		
Mrs. Mary Banks.....	Relief girl.....	5.20 wk. ¹		

¹ Full maintenance.² Part maintenance.

DANVERS STATE HOSPITAL — Continued.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
Grace D. Cook	Clerk	\$9.25 wk. 2.		
Lucy M. Curtis	Clerk	12.65 wk. 2.		
Mary A. Daly	Matron	6.95 wk. 1.	\$1.20	
Mrs. Louisa Doyle	Waitress	5.75 wk. 1.	1.15	
Martha Dunnigan	Chambermaid	5.06 wk. 1.	.46	
Nellie A. Fallon	Seamstress	6.95 wk. 1.	1.20	
Luanna A. Farrar	Seamstress	5.75 wk. 1.	1.15	
Louise Fear	Mender	5.06 wk. 1.	.46	
Mrs. Nellie M. Gordon	Laundress	5.20 wk. 1.	.60	
Mrs. Edith M. Green	Waitress	5.20 wk. 1.		
Mrs. Lizzie Hall	Cook	9.25 wk. 1.		
Naomi Hayes	Laundress	5.20 wk. 1.	1.05	
Mrs. Louise Higgins	Relief cook	5.75 wk. 1.	1.15	
Mrs. Margaret G. Humphreys	Laundress	5.45 wk. 1.	1.30	
Mrs. Eleanor Hurlbert	Laundress	4.60 wk. 1.		
Annie M. Lane	Cook	8.05 wk. 1.		
Julia Lannon	Kitchen maid	5.20 wk. 1.	.60	
Mrs. Hattie W. Logan	Housekeeper	6.95 wk. 1.	.60	
Margaret McGurn	Chambermaid	4.60 wk. 1.		
Carrie P. G. Nelson	Bookkeeper	12.65 wk. 1.	.50	
Margaret O'Neil	Laundress	5.72 wk. 1.	.52	
Edith Patterson	Waitress	5.20 wk. 1.	1.05	
Mary J. Pease	Kitchen maid	5.06 wk. 1.	.06	
Laurette C. Putnam	Clerk	7.00 wk. 2.		
Mrs. Alice Raynard	Waitress	5.20 wk. 1.	60.00	
Mrs. Elizabeth Robertson	Kitchen maid	5.75 wk. 1.	1.15	
Mrs. Annie L. Roch	Head seamstress	8.86 wk. 1.	.81	
Mrs. Georgianna M. Royal	Laundress	4.60 wk. 1.		
Mary Ryder	Laundress	4.60 wk. 1.		
Mrs. Katherine C. Seaver	Cook	8.25 wk. 1.	.75	
Mrs. Jean L. H. Smith	Matron	8.05 wk. 1.	1.10	
Mrs. Mae N. Smith	Laundress	5.20 wk. 1.	.60	
Eliza Sweeney	Matron	5.75 wk. 1.		
Helene Sweeney	Waitress	5.20 wk. 1.	.60	
Mrs. Lydia M. Thomas	Laundress	5.20 wk. 1.	.60	
Mrs. Margaret Winslow	Head matron	12.70 wk. 1.	2.50	
William A. Bryan	Assistant superintendent	1,800 yr. 1.		
William J. Thompson	Assistant physician	1,400 yr. 1.	100.00	
Nelson G. Trueman	Assistant physician	1,800 yr. 2.	300.00	
Daniel A. Gould	Laboratory assistant	11.55 wk. 1.	3.50	
Curtis E. Smith	Laboratory assistant	25.00 mo. 1.		
Custis Roch	Head clerk	12.51 wk. 1.	.96	
Norris H. Richardson	Pharmacist	11.55 wk. 1.	2.30	
Alice M. Patterson	Assistant physician	1,300 yr. 1.	100.00	
Hannah Curtis	Social worker	80.00 mo. 1.	5.00	
Katherine E. Dowdell	Case record clerk	12.51 wk. 2.	.96	
N. Gladys Dunham	Clerk	6.95 wk. 2.		
Emma B. Fallon	Telephone operator	6.33 wk. 1.	.58	
Mrs. Evangeline Field	Assistant social worker	9.25 wk. 1.		
Mary C. Honan	Clerk	5.75 wk. 1.		
Marie D. Hooks	Case record clerk	8.05 wk. 2.	2.30	
Edna E. Kirkham	Telephone operator	7.65 wk. 1.	.70	
Gladys Leach	Stenographer	11.55 wk. 1.	1.75	
Mrs. Katherine MacLeod	Telephone operator	5.75 wk. 1.	.55	
Marian A. Niles	Junior laboratory assistant	5.75 wk. 1.		
Arthur E. Reed	Male supervisor	17.25 wk. 1.	3.40	
Roy A. Boston	Assistant supervisor	11.55 wk. 1.	2.30	
Lee E. Emery	Assistant supervisor	9.25 wk. 1.	3.45	
Andrew Adams	Attendant	8.05 wk. 1.	1.10	
William O. Atwater	Attendant	6.95 wk. 1.		
Everett D. Black	Attendant	7.50 wk. 1.	.55	
George A. Blake	Attendant	8.05 wk. 1.	2.30	
Everett D. Burns	Attendant	9.25 wk. 1.	1.20	
Clarence H. Cable	Attendant	9.25 wk. 1.	1.20	
Walter E. Crowe	Charge attendant	10.40 wk. 1.	.60	
George H. Curran	Charge attendant	6.95 wk. 1.		
William A. Eisenhaur	Charge attendant	12.51 wk. 1.	.96	
Ernest Evans	Charge attendant	6.95 wk. 1.		
Sumner P. Foster	Attendant	7.50 wk. 1.	.55	

¹ Full maintenance.² Part maintenance.

DANVERS STATE HOSPITAL — Continued.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
Howard E. Gordon.....	Attendant.....	\$9.25 wk. ¹	\$2.30.....	
Elmer R. Gorham.....	Attendant.....	10.76 wk. ¹.....	.96.....	
Torsten I. Haker.....	Attendant.....	8.05 wk. ¹	1.10.....	
David Hall.....	Charge attendant.....	9.25 wk. ¹	3.50.....	
Oscar A. Haraden.....	Attendant.....	8.05 wk. ¹	1.10.....	
Everett E. Haskell.....	Attendant.....	8.05 wk. ¹	1.10.....	
John P. Hoit.....	Attendant.....	7.50 wk. ¹.....	.55.....	
Loring H. Jackson.....	Charge attendant.....	8.05 wk. ¹	1.10.....	
Frank S. James.....	Attendant.....	8.05 wk. ¹	1.10.....	
Lorenzo D. Jones.....	Attendant.....	7.50 wk. ¹.....	.55.....	
Adolph A. Kemp.....	Charge attendant.....	10.18 wk. ¹.....	.93.....	
Clifton E. Kenerson.....	Attendant.....	6.95 wk. ¹		
Joseph C. Kinsman.....	Charge attendant.....	10.40 wk. ¹	1.15.....	
Nathaniel N. Knight.....	Attendant.....	8.60 wk. ¹	1.10.....	
Everett C. Lanfest.....	Attendant.....	8.05 wk. ¹	1.10.....	
Harold M. Linscott.....	Attendant.....	7.50 wk. ¹.....	.55.....	
Charles H. Logan.....	Charge attendant.....	10.95 wk. ¹.....	.55.....	
John D. Magee.....	Attendant.....	8.05 wk. ¹	1.10.....	
James McKinnon.....	Charge attendant.....	8.60 wk. ¹.....	.55.....	
Frank E. Meyers.....	Attendant.....	6.95 wk. ¹		
Albert L. Moehlenkamp.....	Attendant.....	9.25 wk. ¹	1.20.....	
Wilbert Muttart.....	Attendant.....	8.05 wk. ¹	1.10.....	
John R. Nutter.....	Attendant.....	6.95 wk. ¹		
George E. Nye.....	Attendant.....	9.25 wk. ¹	1.20.....	
Frank Oxtou.....	Attendant.....	8.60 wk. ¹	2.85.....	
Leroy M. Oxtou.....	Attendant.....	7.50 wk. ¹	1.75.....	
Edward J. Phair.....	Attendant.....	9.25 wk. ¹	1.20.....	
Fred C. Raynard.....	Charge attendant.....	9.25 wk. ¹	1.20.....	
Staley B. Raynard.....	Attendant.....	8.60 wk. ¹	1.65.....	
Arthur Read.....	Charge attendant.....	9.25 wk. ¹	1.75.....	
Ira Sanford.....	Attendant.....	8.05 wk. ¹	1.10.....	
Ernest C. Sayles.....	Attendant.....	9.25 wk. ¹	2.30.....	
George L. Sharpe.....	Charge attendant.....	8.60 wk. ¹	1.65.....	
Burleigh C. Sheldon.....	Charge attendant.....	10.40 wk. ¹	4.65.....	
William E. Smith.....	Barber.....	9.25 wk. ¹.....	.65.....	
Frank L. Stewart.....	Attendant.....	6.95 wk. ¹		
George E. Stewart.....	Attendant.....	6.95 wk. ¹		
David Thomas.....	Charge attendant.....	8.60 wk. ¹	1.65.....	
Herman A. Tremblay.....	Barber.....	9.25 wk. ¹	1.20.....	
Frederick G. Vose.....	Attendant.....	6.95 wk. ¹		
Charles K. Ward.....	Charge attendant.....	9.25 wk. ¹	2.30.....	
Ralph A. Woodbury.....	Attendant.....	8.05 wk. ¹	1.10.....	
Walter F. Woodbury.....	Attendant.....	8.05 wk. ¹	1.10.....	
Jean Taylor.....	Superintendent of nurses.....	1,000 yr. ¹	40.00.....	
L. Maude Bowie.....	Assistant supervisor.....	13.85 wk. ¹	1.20.....	
Mrs. Harriet Read.....	Female supervisor.....	16.15 wk. ¹	1.15.....	
Belle Lombard.....	Assistant supervisor.....	10.40 wk. ¹	1.80.....	
Helen S. Abbott.....	Pupil nurse.....	6.95 wk. ¹	1.20.....	
Elizabeth H. Adams.....	Pupil nurse.....	5.75 wk. ¹		
Margaret J. Ambrose.....	Graduate charge nurse.....	10.18 wk. ¹.....	.93.....	
Emma Bianchi.....	Attendant.....	5.75 wk. ¹		
Mrs. Paulina Boston.....	Charge attendant.....	8.05 wk. ¹	2.30.....	
Gracia B. Hrann.....	Graduate charge nurse.....	10.40 wk. ¹	1.15.....	
Emma A. Brodeur.....	Pupil nurse.....	6.35 wk. ¹.....	.60.....	
Lilla J. Burke.....	Graduate charge nurse.....	9.25 wk. ¹	1.20.....	
Margaret Burke.....	Attendant.....	6.95 wk. ¹	1.75.....	
Mildred Callahan.....	Pupil nurse.....	6.95 wk. ¹	1.20.....	
Kathleen M. Campbell.....	Pupil nurse.....	6.95 wk. ¹.....	.60.....	
Winnifred A. Carney.....	Charge pupil nurse.....	8.05 wk. ¹	1.70.....	
Mary H. Clancy.....	Assistant supervisor.....	10.40 wk. ¹		
Mary M. Collins.....	Pupil nurse.....	6.95 wk. ¹	2.35.....	
Mrs. Leona P. Condon.....	Attendant.....	5.75 wk. ¹		
Mary Connaughton.....	Graduate attendant.....	8.05 wk. ¹	1.10.....	
Mamie Considine.....	Pupil nurse.....	6.35 wk. ¹.....	.60.....	
Caroline C. Crotta.....	Pupil nurse.....	6.95 wk. ¹	1.20.....	
Rose E. Crotta.....	Attendant.....	5.75 wk. ¹		
Mrs. Agnes L. Crowe.....	Charge attendant.....	8.05 wk. ¹	1.10.....	
Ellen M. Dalton.....	Pupil nurse.....	6.95 wk. ¹	1.20.....	
Iza N. Davidson.....	Charge pupil nurse.....	8.05 wk. ¹	3.45.....	

¹ Full maintenance.

DANVERS STATE HOSPITAL — Continued.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
Frances Donahue.....	Attendant.....	\$7.50 wk. ¹	\$0.55	
Nellie Dooley.....	Attendant.....	6.95 wk. ¹	1.20	
Emma F. Dumphy.....	Attendant.....	6.95 wk. ¹	1.20	
Lila I. Dupree.....	Attendant.....	6.35 wk. ¹.....	.60	
Julia M. Ellis.....	Pupil nurse.....	7.50 wk. ¹.....	.55	
Mrs. Evelyn L. Evans.....	Attendant.....	5.75 wk. ¹		
Mrs. Sadie Farnham.....	Attendant.....	6.95 wk. ¹	1.20	
Annie L. Fox.....	Charge attendant.....	8.05 wk. ¹	1.70	
Mrs. Grace Frank.....	Attendant.....	5.75 wk. ¹		
Mrs. Helen A. Gagne.....	Graduate charge nurse.....	9.25 wk. ¹	2.30	
Nellie A. Gavin.....	Graduate nurse.....	8.25 wk. ¹.....	.20	
Sadie E. Gowen.....	Attendant.....	6.95 wk. ¹	1.75	
Florence Grady.....	Attendant.....	6.35 wk. ¹.....	.60	
Harriet M. Graham.....	Pupil nurse.....	6.95 wk. ¹.....	.60	
Katherine E. Hallock.....	Pupil nurse.....	5.75 wk. ¹		
Mrs. Mary E. Haskell.....	Attendant.....	6.95 wk. ¹	1.20	
Mary E. Heath.....	Graduate nurse.....	8.05 wk. ¹	1.70	
Myrtle A. Hilton.....	Pupil nurse.....	6.95 wk. ¹	2.35	
Glenola B. Hunt.....	Pupil nurse.....	5.75 wk. ¹		
Mrs. Hannah T. Hurley.....	Attendant.....	5.75 wk. ¹		
Mrs. Helen S. Jackson.....	Attendant.....	5.75 wk. ¹		
Lydia M. Jones.....	Charge pupil nurse.....	8.05 wk. ¹	1.10	
Mrs. Maria M. Jones.....	Attendant.....	6.35 wk. ¹.....	.60	
Annie A. Kearns.....	Attendant.....	6.35 wk. ¹.....	.60	
Mrs. Estelle Kenerson.....	Attendant.....	5.75 wk. ¹		
Regina Lambert.....	Attendant.....	5.75 wk. ¹		
Mrs. Elizabeth E. Laury.....	Charge attendant.....	7.50 wk. ¹	1.75	
Lila LeBlanc.....	Pupil nurse.....	6.95 wk. ¹	1.20	
Mrs. Edith Linscott.....	Attendant.....	6.35 wk. ¹	1.75	
Mrs. Mary Long.....	Attendant.....	5.75 wk. ¹		
Elsa Lund.....	Pupil nurse.....	6.35 wk. ¹.....	.60	
Mrs. Ethel A. Lynch.....	Attendant.....	5.75 wk. ¹		
Mrs. M. Frances MacAlpine.....	Charge attendant.....	6.95 wk. ¹	1.20	
Florence E. MacDonald.....	Charge pupil nurse.....	8.05 wk. ¹	1.10	
Minnie MacDonald.....	Charge pupil nurse.....	8.05 wk. ¹	1.70	
Ella McDermott.....	Pupil nurse.....	5.75 wk. ¹		
Mrs. Estelle G. Miller.....	Attendant.....	5.75 wk. ¹		
Elizabeth L. Minard.....	Attendant.....	6.95 wk. ¹	1.20	
Lillian J. Murphy.....	Charge pupil nurse.....	8.05 wk. ¹	3.45	
Mrs. Eunice M. Muttart.....	Attendant.....	6.95 wk. ¹	1.20	
Maggie M. Oliver.....	Attendant.....	6.95 wk. ¹	2.35	
Mary J. O'Sullivan.....	Graduate charge nurse.....	11.36 wk. ¹.....	.96	
Bridget Parker.....	Graduate charge nurse.....	11.36 wk. ¹.....	.96	
Ida M. Peabody.....	Pupil nurse.....	6.95 wk. ¹	2.35	
Mrs. Rosa T. Perley.....	Pupil nurse.....	6.95 wk. ¹	2.35	
Mabel E. Pinkham.....	Attendant.....	5.75 wk. ¹		
Nina A. Pipes.....	Attendant.....	5.75 wk. ¹		
Annie J. Place.....	Attendant.....	6.95 wk. ¹	1.20	
Mrs. Grace Poitras.....	Pupil nurse.....	6.95 wk. ¹	1.20	
Mrs. Mae Porter.....	Charge attendant.....	7.50 wk. ¹	1.75	
Ethel M. Proctor.....	Pupil nurse.....	6.95 wk. ¹	2.35	
Mrs. Julia A. Reed.....	Graduate charge nurse.....	11.36 wk. ¹.....	.96	
Daisy H. Reddy.....	Attendant.....	5.75 wk. ¹		
Margaret C. Revell.....	Pupil nurse.....	6.99 wk. ¹.....	.64	
Frances Richards.....	Attendant.....	6.35 wk. ¹.....	.60	
Johnena Ross.....	Attendant.....	7.65 wk. ¹.....	.15	
Lillian M. Ross.....	Attendant.....	5.75 wk. ¹		
Marguerite E. Ross.....	Charge attendant.....	8.05 wk. ¹	2.30	
Mary A. Ross.....	Charge attendant.....	8.05 wk. ¹	1.70	
Mrs. Vera Rourke.....	Attendant.....	5.75 wk. ¹		
Rose G. Rutherford.....	Pupil nurse.....	6.95 wk. ¹	2.35	
Katherine M. Scott.....	Attendant.....	6.35 wk. ¹.....	.60	
Mrs. Catherine Sharpe.....	Charge attendant.....	8.05 wk. ¹	3.45	
Mrs. Annie A. Sheldon.....	Attendant.....	6.95 wk. ¹	2.35	
Mrs. Bessie M. Smith.....	Attendant.....	6.95 wk. ¹	1.20	
Ida E. Smith.....	Charge attendant.....	8.05 wk. ¹	1.70	
Pearl E. Stewart.....	Attendant.....	5.75 wk. ¹		
Edith H. Stuart.....	Graduate nurse.....	8.05 wk. ¹	1.10	
Mrs. Catherine P. Thomas.....	Attendant.....	6.35 wk. ¹.....	.60	

¹ Full maintenance.

DANVERS STATE HOSPITAL — Concluded.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
Mabel E. Turbin.	Attendant.	\$6.35 wk. ¹	\$0.60	
Mrs. Serena S. Vose.	Attendant.	5.75 wk. ¹		
Edith Walker.	Attendant.	6.95 wk. ¹	1.20	
Katherine T. Whyte.	Attendant.	6.95 wk. ¹	2.35	
Edith F. Beane.	Arts and crafts teacher.	16.15 wk. ¹	8.10	
Amy H. Clark.	Assistant arts and crafts teacher.	5.75 wk. ¹		
A. Muriel Milner.	Assistant arts and crafts teacher.	5.75 wk. ¹		
Marion R. Spear.	Assistant arts and crafts teacher.	9.25 wk. ¹	3.50	
Dorothy Whitcomb.	Assistant arts and crafts teacher.	5.75 wk. ¹		
George W. Gardner.	Foreman mechanic.	24.30 wk. ²		
Arthur W. Aiken.	Painter.	19.92 wk.	1.92	
Olaf G. Anderson.	Carpenter.	21.42 wk.	1.92	
Brumely Banks.	Carpenter.	19.50 wk.		
Fred J. Beliveau.	Mason's tender.	16.50 wk.	1.50	
John L. Clancy.	Plumber.	25.92 wk.	1.92	
Daniel Cronin.	Machinist's helper.	18.00 wk.		
John L. Deward.	Painter.	21.42 wk.	1.92	
Edwin L. Duncan.	Carpenter.	21.42 wk.	1.92	
Archibald B. Evans.	Blacksmith's helper.	16.92 wk.	1.92	
Francis W. Goodwin.	Mason's tender.	16.50 wk.		
Frank P. Gregg.	Carpenter.	19.50 wk.		
Harry L. Hilton.	Mason's tender.	16.92 wk.	1.92	
Leaman L. Hilton.	Mason.	23.46 wk.	.96	
Elmer M. Kenney.	Mason's tender.	16.50 wk.	1.50	
David J. Linehan.	Plumber's helper.	16.92 wk.	1.92	
Pierce McDonald.	Machinist's helper.	13.50 wk.		
Edwin A. Merrow.	Carpenter.	21.42 wk.	1.92	
Carlton B. Mosher.	Carpenter.	23.00 wk.	3.50	
William Pawley.	Mason.	24.42 wk.	1.92	
George Peabody.	Carpenter.	16.00 wk. ¹		
Clarence F. Pearson.	Painter.	19.92 wk.	1.92	
Otis C. Ruxton.	Machinist's helper.	19.92 wk.	1.92	
Michael J. Ryan.	Blacksmith.	21.92 wk.	1.92	
Clarence Shackley.	Mason.	24.42 wk.	1.92	
Junius C. Wing.	Head farmer.	25.00 wk. ²		
Elburn M. Allen.	Farm hand.	9.25 wk. ¹		
William H. Allen.	Farm hand.	9.25 wk. ¹	.50	
Stanley L. Banks.	Farm hand.	8.05 wk. ¹	.50	
Murray J. Bullerwell.	Poultryman.	19.46 wk.	.96	
Gustaf Eriksson.	Driver.	10.00 wk. ¹	.75	
Rivington S. Goodwin.	Farm hand.	8.05 wk. ¹		
Thomas Gumbis.	Farm hand.	9.25 wk. ¹	1.25	
Forbes Hayden.	Farm hand.	9.25 wk. ¹	1.25	
Dana Hooper.	Farm hand.	10.00 wk. ¹	2.00	
Clarence A. Hurlbert.	Farm hand.	9.25 wk. ¹	3.50	
Harold Jean.	Farm hand.	9.25 wk. ¹		
Alonzo L. Legro.	Forester.	11.96 wk. ¹	.96	
Edward P. MacDonald.	Gardener.	14.96 wk. ²	.96	
John H. Morgan.	Farm hand.	14.00 wk.		
Harry J. Pirie.	Driver.	12.70 wk. ²	1.15	
Harry C. Thomas.	Driver.	9.25 wk. ¹	3.50	
George E. Woodbury.	Herdsmen.	16.15 wk.	4.60	
William W. Gordon.	Florist.	16.15 wk. ²	2.30	
John F. Erickson.	Florist's helper.	5.75 wk. ¹		

Summary.

Total number of employees Nov. 30, 1917.	304
Persons not listed employed since Dec. 1, 1916.	422
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.	726
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917.	\$121,017.00
Total compensation of employees not listed since Dec. 1, 1916.	\$40,431.09
Total pay roll Dec. 1, 1916, to Nov. 30, 1917.	\$161,448.09

¹ Full maintenance.² Part maintenance.

FOXBOROUGH STATE HOSPITAL.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compensation during 1917.
Albert C. Thomas	Superintendent and treasurer	\$208.34 mo. ¹		
Howard F. Irish	Bookkeeper	100.00 mo.		
Royal E. Hamilton	Industrial worker	40.00 mo. ¹		
John H. Naylor	Chief engineer	27.00 wk.		
Leo Gorman	Fireman	19.00 wk. ¹		
James F. Gallagher	Engineer	22.00 wk.	\$4.00 ³	
Marcus Harnden	Engineer	22.00 wk.	4.00 ³	
Philip J. Manning	Fireman	15.00 wk. ¹	4.00 ³	
John S. McAvoy	Engineer	22.00 wk.	4.00 ³	
James J. Moynihan	Fireman	15.00 wk. ¹		
Thomas P. O'Brien	Fireman	18.00 wk.	4.00 ³	
Louis R. Wruck	Electrician	22.00 wk.		
Walter B. Booth	Baker	69.17 mo. ²	1.17	
Joseph P. Tenneson	Assistant baker	40.00 mo. ¹		
Tony Conrad	Assistant cook	50.00 mo. ¹		
Jacob Kondrod	Assistant cook	60.00 mo. ¹	10.00	
Herbert B. Mair	Kitchenman	12.00 mo. ¹		
Manuel M. Oliver	Kitchenman	35.00 mo. ¹		
Frederick Potter	Meat cutter	30.00 mo. ¹		
Geo. E. Nealey	Storekeeper	45.00 mo. ¹		
M. Josephine King	Matron	60.00 mo. ¹	10.00	
Evelyn F. Hearn	Clerk	40.00 mo. ¹	5.00	
Mildred W. Stone	Clerk	5.00 wk. ¹		
Catherine Mullane	Assistant matron	35.00 mo. ¹	5.00	
Julia M. Morrison	Laboratory technician	30.00 mo. ¹	2.00	
Marion Sim	Industrial teacher	42.50 mo. ¹	7.50	
Elizabeth Lofgren	Housekeeper	6.93 wk. ¹	3.00 ³	
Margaret Boyden	Seamstress	35.00 mo. ¹	5.00	
Sylvia Carver	Telephone operator	28.00 mo. ¹	3.00	
Mary E. Marschak	Telephone operator	35.00 mo. ¹	10.00	
Mary Anderson	Waitress	25.00 mo. ¹		
Nellie E. Flanders	Maid	25.00 mo. ¹		
Stella N. Flanders	Cook	35.00 mo. ¹		
Ruth Farr	Waitress	30.00 mo. ¹	2.00	
Margaret Gurry	Waitress	28.00 mo. ¹	3.00	
Annie Reddicks	Maid	30.00 mo. ¹	2.00	
Wilma Scholz	Maid	30.00 mo. ¹	2.00	
Mary Welsh	Cook	35.00 mo. ¹		
E. Grace Woods	Waitress	30.00 mo. ¹	5.00	
Gladys Wormell	Waitress	25.00 mo. ¹		
Maud Kelly	Head laundress	48.00 mo. ¹	3.00	
Daisy Abrams	Laundress	25.00 mo. ¹		
Mary Cronin	Laundress	25.00 mo. ¹		
Charlotte Kenny	Laundress	25.00 mo. ¹		
Anna Kenny	Laundress	25.00 mo. ¹		
Marion C. Signall	Laundress	25.00 mo. ¹		
Marion E. Kenworthy	Assistant physician	100.00 mo. ¹		
Abbie A. Baker	Stenographer	40.00 mo. ¹		
Geo. L. Bunnell	Pharmacist	50.00 mo. ¹	10.00	
Mary M. Flaherty	Social worker	60.00 mo. ¹		
Willard Cole Rappleye	Pathologist	66.67 mo. ¹		
Lucy B. Scully	Stenographer	40.00 mo. ¹		
Edith T. Walters	Stenographer	40.00 mo. ¹		
Albert Kelly	Supervisor	49.17 mo. ¹	4.17	
Frederick G. Abrams	Attendant	32.50 mo. ¹	2.50	
Charles M. Albright	Attendant	35.00 mo. ¹	5.00	
Thomas H. Banks	Attendant	42.50 mo. ¹	4.50	
Percy K. Buzzell	Attendant	30.00 mo. ¹		
Fred E. Currier	Attendant	30.00 mo. ¹		
Charles Danforth	Attendant	30.00 mo. ¹		
Jesse B. Flanders	Attendant	40.00 mo. ¹	10.00	
Martin Haley	Attendant	30.00 mo. ¹		
Harry B. Hamilton	Attendant	30.00 mo. ¹		
Charles D. Jones	Attendant	35.00 mo. ¹	5.00	
William Johnston	Attendant	30.00 mo. ¹		
Otto Kieso	Attendant	40.70 mo. ¹		
Luther Kimball	Attendant	30.00 mo. ¹		

¹ Full maintenance.² Part maintenance.³ Per month.

FOXBOROUGH STATE HOSPITAL — Concluded.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compensation during 1917.
Daniel E. Lane.....	Attendant.....	\$41.80 mo. ¹		
William S. Mead.....	Attendant.....	40.00 mo. ¹		
John F. O'Brien.....	Attendant.....	35.00 mo. ¹	\$5.00	
Walter W. Scott.....	Attendant.....	30.00 mo. ¹		
Olin Scovill.....	Attendant.....	45.00 mo. ¹	15.00	
Lorin Shaw.....	Attendant.....	30.00 mo. ¹		
Charles H. Tubbs.....	Attendant.....	35.00 mo. ¹	5.00	
Joseph Tierney.....	Attendant.....	30.00 mo. ¹		
Carl L. Von Pourtales.....	Attendant.....	40.00 mo. ¹	10.00	
Albert Young.....	Attendant.....	30.00 mo. ¹		
Marion Keating.....	Supervisor.....	50.00 mo. ¹	15.00	
Jennie M. Arey.....	Attendant.....	45.00 mo. ¹	10.00	
Cora S. Albright.....	Attendant.....	37.50 mo. ¹	12.50	
Lucy M. Brown.....	Attendant.....	25.00 mo. ¹		
Hazel L. Buzzell.....	Attendant.....	25.00 mo. ¹		
Gertrude Carver.....	Attendant.....	35.00 mo. ¹	7.00	
Edith M. Currier.....	Attendant.....	25.00 mo. ¹		
Mary Darling.....	Attendant.....	45.00 mo. ¹	10.00	
Ada E. Danforth.....	Attendant.....	25.00 mo. ¹		
Catherine Hamilton.....	Attendant.....	25.00 mo. ¹	5.00	
Etta M. Hamilton.....	Attendant.....	30.00 mo. ¹		
Elizabeth Jermyn.....	Attendant.....	27.50 mo. ¹	2.50	
Hannah E. Leddin.....	Attendant.....	35.00 mo. ¹	5.00	
Sadie A. Johnston.....	Attendant.....	25.00 mo. ¹		
Lola Littlefield.....	Attendant.....	25.00 mo. ¹		
Rena McCattie.....	Attendant.....	27.50 mo. ¹	2.50	
Cecelia MacInnis.....	Attendant.....	27.50 mo. ¹	2.50	
Theresa MacInnis.....	Attendant.....	27.50 mo. ¹	2.50	
Ida Marson.....	Attendant.....	27.50 mo. ¹	2.50	
Margaret J. MacDonald.....	Attendant.....	32.50 mo. ¹	7.50	
Elsie B. Monks.....	Attendant.....	27.50 mo. ¹	2.50	
Mabel G. Shaw.....	Attendant.....	25.00 mo. ¹		
Alice L. Sherman.....	Attendant.....	27.50 mo. ¹	2.50	
Margaret A. Scovill.....	Attendant.....	32.50 mo. ¹	7.50	
Blanche P. Scott.....	Attendant.....	25.00 mo. ¹	8.33	
Gladys Young.....	Attendant.....	25.00 mo. ¹		
George W. Scott.....	Foreman carpenter.....	23.00 wk.		
J. Henry Devine.....	Mason.....	21.00 wk.		
Richard Devine.....	Mason.....	18.00 wk.		
James J. Fitzpatrick.....	Carpenter.....	17.00 wk. ²	4.17 ³	
John J. Grant.....	Carpenter.....	18.00 wk. ¹		
Martin J. Hennessy.....	Steam fitter.....	25.00 wk.		
John W. Pease.....	Carpenter.....	21.00 wk.	1.00	
Gardner Pettee.....	Carpenter.....	18.00 wk.		
Harold V. Ryan.....	Helper, plumber.....	14.00 wk.	2.00	
John Scaldino.....	Mason.....	21.00 wk. ²		
David Scott.....	Helper, carpenter.....	8.00 wk.		
Carl Nygren.....	Painter.....	17.50 wk.	2.50	
Charles H. Thurston.....	Foreman farmer.....	80.00 mo.		
John W. Berridge.....	Gardener and florist.....	16.00 wk.	4.00 ³	
Frank Brims.....	Farm attendant.....	40.00 mo. ¹	5.00	
Frank J. Fremont.....	Teamster.....	40.00 mo. ¹		
Benj. Jacobson.....	Herdsmen.....	50.00 mo. ¹		
Charles A. Marschak.....	Chauffeur.....	60.00 mo. ¹		
Harlan W. Palmer.....	Stableman.....	40.00 mo. ¹	5.00	
Fred E. Signall.....	Teamster.....	35.00 mo. ¹	5.00	
Watson Sim.....	Poultryman.....	38.00 mo. ¹	8.00	
Michael H. Tarpey.....	Teamster.....	33.00 mo. ¹	3.00	

Summary.

Total number of employees Nov. 30, 1917.....	125
Persons not listed employed since Dec. 1, 1916.....	217
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.....	342
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917.....	\$45,935.92
Total compensation of employees not listed since Dec. 1, 1916.....	\$19,148.76
Total pay roll Dec. 1, 1916, to Nov. 30, 1917.....	\$65,084.68

¹ Full maintenance.² Part maintenance.³ Per month.

GARDNER STATE COLONY.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
Charles E. Thompson.....	Superintendent.	\$3,500 yr. ¹		
Harlan L. Paine.....	Assistant superintendent.	166.67 mo. ¹		
J. L. McAuslan.....	Physician.	83.33 mo. ¹	\$16.66	
DeEtte Brownell.....	Physician.	100.00 mo. ¹		
W. Edward Carroll.....	Dentist.	1.00 hr.		
Geo. A. Greene.....	Supervisor.	55.00 mo. ¹	5.00	
Lester L. Carleton.....	Assistant supervisor.	45.00 mo. ¹	10.00	
Paul J. LeBlanc.....	Assistant supervisor.	38.00 mo. ¹		
Harry O. Holman.....	Attendant.	40.00 mo. ¹	7.00	
Geo. M. Peterson.....	Attendant.	35.00 mo. ¹	7.00	
Waldo L. Hall.....	Attendant.	32.50 mo. ¹	2.50	
Frank K. Allen.....	Attendant.	40.00 mo. ¹	9.00	
Edward Stockwell.....	Attendant.	35.00 mo. ¹	5.00	
Wm. G. Mills.....	Attendant.	35.00 mo. ¹	5.00	
James S. Reilly.....	Attendant.	32.50 mo. ¹	2.50	
Francis J. Grainger.....	Attendant.	30.00 mo. ¹		
Charles H. Getty.....	Attendant.	30.00 mo. ¹		
Leroy Masters.....	Attendant.	30.00 mo. ¹		
Clarence H. Caswell.....	Attendant.	30.00 mo. ¹		
J. Burton Henderson.....	Attendant.	30.00 mo. ¹		
Harvey H. Grant.....	Attendant.	30.00 mo. ¹		
Earl J. Morse.....	Attendant.	30.00 mo. ¹		
Lewis H. Fish.....	Attendant.	35.00 mo. ¹	5.00	
Luman Sparks.....	Attendant.	35.00 mo. ¹	5.00	
John H. Smith.....	Attendant.	35.00 mo. ¹	10.00	
Grant G. Morrison.....	Attendant.	40.00 mo. ¹	5.00	
Laforest Mank.....	Attendant.	35.00 mo. ¹		
Edward J. Richard.....	Attendant.	30.00 mo. ¹		
Thomas H. Appleyard.....	Attendant.	40.00 mo. ¹	7.00	
John D. Cullen.....	Attendant.	38.00 mo. ¹	5.00	
Elwell S. Linscott.....	Attendant.	40.00 mo. ¹	7.00	
Robert F. Morris.....	Attendant.	32.50 mo. ¹	2.50	
Bartlett C. Smith.....	Attendant.	35.00 mo. ¹	5.00	
Bert L. Thurston.....	Attendant.	38.00 mo. ¹	13.00	
Wm. H. Winchester.....	Attendant.	38.00 mo. ¹	4.00	
Geo. L. Wise.....	Attendant.	38.00 mo. ¹	13.00	
Wm. H. Davis.....	Attendant.	37.50 mo. ¹	12.50	
Frank Harvey.....	Attendant.	40.00 mo. ¹	10.00	
Michael O'Neil.....	Attendant.	37.50 mo. ¹	7.50	
James M. Wright.....	Attendant.	30.00 mo. ¹		
Emmon D. Doyle.....	Attendant.	38.00 mo. ¹	8.00	
Levi L. Carleton.....	Attendant.	32.50 mo. ¹	2.50	
Sam S. Carleton.....	Attendant.	30.00 mo. ¹		
Christopher Emmett.....	Attendant.	30.00 mo. ¹		
Newell Gordon.....	Attendant.	35.00 mo. ¹	10.00	
Harrie E. Whitehouse.....	Attendant.	30.00 mo. ¹		
John B. Gordon.....	Attendant.	30.00 mo. ¹		
Roy Babbitt.....	Attendant.	30.00 mo. ¹		
Raymond Moore.....	Attendant.	30.00 mo. ¹		
Edith M. Johnson.....	Supervisor.	49.16 mo. ¹	4.16	
Bernadette R. Brunette.....	Attendant.	35.00 mo. ¹	5.00	
Jennie Caswell.....	Attendant.	25.00 mo. ¹		
Bertha Forristall.....	Attendant.	30.80 mo. ¹	2.80	
Evelyn M. Grainger.....	Attendant.	25.00 mo. ¹		
Lottie E. Landers.....	Attendant.	38.50 mo. ¹	3.50	
Ethel Leadbetter.....	Attendant.	27.50 mo. ¹	2.50	
Sadie S. LeBlanc.....	Attendant.	27.50 mo. ¹	2.50	
Ina M. Mills.....	Attendant.	40.00 mo. ¹	5.00	
Minnie A. Ormsby.....	Attendant.	27.50 mo. ¹	2.50	
Nellie M. Peterson.....	Attendant.	30.00 mo. ¹	8.00	
Florence M. Reilly.....	Attendant.	27.50 mo. ¹	2.50	
Augusta M. Ross.....	Attendant.	35.00 mo. ¹	12.00	
Mary J. Ryan.....	Attendant.	27.50 mo. ¹	2.50	
Mrs. Nora Sparks.....	Attendant.	30.00 mo. ¹		
Catherine Stanton.....	Attendant.	30.00 mo. ¹	5.00	
Mrs. Mary Walters.....	Attendant.	30.00 mo. ¹		
Ethel Gray.....	Attendant.	30.00 mo. ¹		
Linnie Norling.....	Attendant.	30.00 mo. ¹		
Nora S. Smith.....	Attendant.	33.00 mo. ¹		

¹ Full maintenance.

GARDNER STATE COLONY — Continued.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compensation during 1917.
Cecelia A. Brunette.....	Attendant.....	\$30.00 mo. ¹		
Lucy M. Brunette.....	Attendant.....	30.00 mo. ¹		
Gladys F. Cutter.....	Attendant.....	30.00 mo. ¹		
Helen I. Cutter.....	Attendant.....	35.00 mo. ¹		
Mabel E. Doyle.....	Attendant.....	27.50 mo. ¹	\$2.50	
K. Anna Earle.....	Attendant.....	30.00 mo. ¹		
Irene Emmett.....	Attendant.....	25.00 mo. ¹		
Helen I. Harrington.....	Business assistant	70.00 mo. ¹		
Ernest W. Merrill.....	Bookkeeper.....	100.00 mo. ¹		
E. Adeline Soper.....	Assistant.....	50.00 mo. ¹	5.00	
Esther H. Gates.....	Clerk.....	58.50 mo. ¹		
Laura R. Perkins.....	Stenographer.....	36.30 mo. ¹		
Mary A. Merrill.....	Stenographer.....	35.00 mo. ¹		
Margaret MacIntosh.....	Telephone operator.....	22.00 mo. ¹		
Gertrude D. Bresnahan.....	Telephone operator.....	22.00 mo. ¹		
Frances Mills.....	Telephone operator.....	22.00 mo. ¹		
Lincoln M. Gammon.....	Store man.....	69.33 mo. ¹		
Adelbert J. Smith.....	Assistant store man	55.00 mo. ¹		
Melina Babineau.....	Dining room.....	35.00 mo. ¹		
Roberta Sinclair.....	Dining room.....	40.00 mo. ¹		
Chas. M. Atwood.....	Laundry.....	54.17 mo. ¹		
Dora N. Durgin.....	Laundry.....	45.00 mo. ¹		
John M. Jenkins.....	Furniture.....	84.33 mo. ¹		
Lester Lowry.....	Pottery.....	45.00 mo. ¹		
William Weir.....	Shoemaker.....	50.00 mo. ¹		
Hyman Woolf.....	Tailor.....	64.33 mo. ¹		
Lillian A. Greene.....	Supervisor.....	54.17 mo. ¹	4.17	
Rebecca K. Cunningham.....	Seamstress.....	40.00 mo. ¹	2.00	
Janie C. Cameron.....	Seamstress.....	35.00 mo. ¹	2.00	
Adeline Holman.....	Seamstress.....	35.00 mo. ¹	5.00	
May Martin.....	Seamstress.....	35.00 mo. ¹	2.00	
Axel Norling.....	Engineer.....	108.33 mo. ¹		
Cyrus B. Jewell.....	Assistant engineer	54.17 mo. ¹	4.17	
John Chaisson.....	Fireman.....	50.00 mo. ¹	5.00	
Daniel Mallane.....	Fireman.....	49.17 mo. ¹	4.17	
Clarence E. Ormsby.....	Fireman.....	45.00 mo. ¹		
Pliny W. Sanderson.....	Kitchenman.....	69.17 mo. ¹	4.17	
Sidney E. Kaler.....	Assistant kitchenman	45.00 mo. ¹	5.00	
Melvin A. Burnett.....	Assistant kitchenman	40.00 mo. ¹		
Oscar W. Poland.....	Assistant kitchenman	45.00 mo. ¹	4.00	
Flora H. Carleton.....	Cook.....	45.00 mo. ¹	10.00	
Carrie Kaler.....	Relief.....	30.00 mo. ¹	5.00	
Catherine Clark.....	Housekeeper.....	35.00 mo. ¹	7.00	
Bessie M. Hawthorne.....	Housekeeper.....	33.00 mo. ¹	6.00	
Mabel Sanderson.....	Housekeeper.....	38.50 mo. ¹	3.50	
Lillian E. Putnam.....	Housekeeper.....	33.00 mo. ¹	3.00	
Belle Allen.....	Housekeeper.....	40.00 mo. ¹	5.00	
Margaret E. Law.....	Housekeeper.....	40.00 mo. ¹	10.00	
Mary Staples.....	Housekeeper.....	35.00 mo. ¹	5.00	
Annie Crouse.....	Housekeeper.....	33.00 mo. ¹	3.00	
Nellie Armitage.....	Housekeeper.....	35.00 mo. ¹	5.00	
Emma S. McLean.....	Cook.....	30.00 mo. ¹		
Catherine Hoyt.....	Cook.....	33.00 mo. ¹	3.00	
Ethel L. Kimball.....	Cook.....	25.00 mo. ¹	5.00	
Annie Morse.....	Cook.....	33.00 mo. ¹	3.00	
Anna E. Law.....	Cook.....	33.00 mo. ¹	3.00	
Eulalie Morrison.....	Cook.....	33.00 mo. ¹		
Maud Mank.....	Cook.....	30.00 mo. ¹		
Maude Woodbury.....	Cook.....	30.00 mo. ¹		
Blanche Wright.....	Cook.....	28.00 mo. ¹		
Daisy L. R. Earle.....	Cook.....	35.00 mo. ¹	5.00	
Genevra Starrett.....	Dietitian.....	35.00 mo. ¹	8.00	
Mabel I. Silver.....	Cook.....	35.00 mo. ¹		
Hilmer S. Nelson.....	Head farmer.....	83.33 mo. ¹		
Myron L. Marr.....	Farmer.....	50.00 mo. ¹	10.00	
Austin F. Staples.....	Farmer.....	55.00 mo. ¹	5.00	
Eugene L. Bryant.....	Farmer.....	59.16 mo. ¹	4.16	
Simon G. Harrington.....	Farmer.....	59.17 mo. ¹	4.17	
Martin Armitage.....	Herdsmen.....	55.00 mo. ¹	10.00	

¹ Full maintenance.

GARDNER STATE COLONY — Concluded.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
Geo. Augustus Green	Herdsmen	\$50.00 mo. ¹		
Ernest L. Starrett	Poultryman	45.00 mo. ¹	\$7.00	
Samuel Chisam	Florist	48.00 mo. ¹		
Martin Cunningham	Gardener	45.00 mo. ¹	5.00	
Allen W. Hoyt	Teamster	40.00 mo. ¹		
Joseph La Flamme	Teamster	43.00 mo. ¹	10.00	
Edmund C. Magrath	Teamster	44.00 mo. ¹	4.00	
Philip T. Arseneault	Teamster	45.00 mo. ¹	5.00	
Stanford Brown	Teamster	35.00 mo. ¹		
Charles L. Smith	Blacksmith	78.00 mo. ²	5.00	
Elisha P. Eaton	Plumber	3.50 day ²	.50	
Albert E. Gates	Painter	3.60 day ²	.60	
Roy E. Negus	Head carpenter	129.00 mo. ²	10.00	
Fred Vincent	Carpenter	3.50 day ²	.50	
Geo. L. Morse	Carpenter	3.65 day ²	.65	
John Babineau	Carpenter	3.00 day ²	.25	
August LaMarch	Carpenter	3.50 day ²		
Joseph Jubinville	Carpenter	3.50 day ²		
Abner W. Gossaboom	Carpenter	3.50 day ²		
Walter A. Harrington	Mason	3.50 day ²	.50	
Adolph Jandris	Mason	3.25 day ²		
Andrew J. Keresey	Mason	5.20 day ²		

Summary.

Total number of employees Nov. 30, 1917	160
Persons not listed employed since Dec. 1, 1916	134
Whole number employed Dec. 1, 1916, to Nov. 30, 1917	294
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917	\$63,852.70
Total compensation of employees not listed since Dec. 1, 1916	\$14,866.76
Total pay roll Dec. 1, 1916, to Nov. 30, 1917	\$78,719.46

GRAFTON STATE HOSPITAL.

James V. May	Superintendent	\$4,500 yr. ¹		
Hiram L. Horsman	First assistant physician	1,800 yr. ¹	\$200.00	
Ada F. Harris	Assistant physician	1,200 yr. ¹	300.00	
Richard H. Price	Assistant physician	900 yr. ¹		
Arthur E. Pattrell	First assistant physician	1,800 yr. ¹	600.00	
William A. MacIntyre	Assistant physician	1,400 yr. ¹	400.00	
Mary Johnson	Assistant physician	1,200 yr. ¹	200.00	
George K. Butterfield	Assistant physician	1,400 yr. ¹		
H. Wilbur Smith	Assistant physician	900 yr. ¹		
Michael J. O'Meara	Assistant physician	1,200 yr.		
Ethel B. Smith	Stenographer	12.92 wk.	1.92	
Harriet E. Shaw	Stenographer	12.00 wk. ²	2.00	
Mary J. Bird	Stenographer	12.00 wk. ¹		
Sarah G. Wolpert	Stenographer	10.00 wk.		
Elizabeth Oldham	Stenographer	12.00 wk. ¹		
Grace Durling	Laboratory assistant	40.00 mo. ¹	10.00	
Stephen Crouse	Supervisor	59.16 mo. ¹		
Benjamin A. Allen	Attendant	35.00 mo. ¹	5.00	
Alfred Carlson	Assistant supervisor	8.86 wk. ¹		
Solomon Crouse	Attendant	8.05 wk. ¹		
Earl Feener	Industrial attendant	35.00 mo. ¹		
Louis B. Griffin	Attendant	8.86 wk. ¹	.11	
Wellesley Gates	Attendant	9.20 wk. ¹	2.30	
Harold E. Hall	Attendant	7.48 wk. ¹		
Frederick Bell	Attendant	6.90 wk. ¹		
Maxwell Conrad	Attendant	6.90 wk. ¹		
Charles Knox	Attendant	6.90 wk. ¹		
Frank Jurcy	Attendant	6.90 wk. ¹		
Frank Morrison	Attendant	6.90 wk. ¹		
Earl Goodwin	Attendant	6.90 wk. ¹		

¹ Full maintenance.² Part maintenance.

GRAFTON STATE HOSPITAL — Continued.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
William Norton	Attendant.	\$35.00 mo. ¹	\$5.00	
George H. Popham	Attendant.	8.05 wk. ¹	1.15	
Edwin H. Scott	Attendant.	7.48 wk. ¹		
Warren E. Beard	Attendant.	8.05 wk. ¹	1.15	
George Brackett	Attendant.	7.48 wk. ¹		
Lester Dean	Attendant.	6.90 wk. ¹		
Albert E. Cole	Attendant.	7.48 wk. ¹		
Arvine Miller	Attendant.	6.90 wk. ¹		
John Donlon	Attendant.	6.90 wk. ¹		
Lawrence McManus	Attendant.	7.48 wk. ¹	.58	
William Starr	Attendant.	6.90 wk. ¹		
Isaac Murch	Attendant.	6.90 wk. ¹		
Henry Sampson	Attendant.	6.90 wk. ¹		
Ena M. Benson	Supervisor.	54.16 mo. ¹	4.16	
Helen Allen	Nurse	27.50 mo. ¹	2.50	
Maisie Bell	Nurse	30.00 mo. ¹	5.00	
Mae Coakley	Nurse	35.00 mo. ¹	2.00	
Bessie Chauwin	Nurse	30.00 mo. ¹	5.00	
Mary Donohue	Nurse	32.50 mo. ¹		
Abbie Donohue	Nurse	30.00 mo. ¹	5.00	
Florence Esterbrook	Nurse	33.00 mo. ¹		
Myrtle Haughn	Nurse	30.00 mo. ¹	5.00	
Bridget Leary	Nurse	30.00 mo. ¹	5.00	
Violet Lohnes	Nurse	30.00 mo. ¹	5.00	
Ermyntude Murch	Nurse	36.30 mo. ¹	3.30	
Susan Murphy	Nurse	32.50 mo. ¹	5.00	
Dora Mahar	Nurse	8.05 wk. ¹	.45	
Matilda Perry	Nurse	30.00 mo. ¹	10.00	
Bessie A. Primrose	Nurse	30.00 mo. ¹	5.00	
Accabeth A. Ryder	Nurse	9.20 mo. ¹	1.60	
Elizabeth Ryan	Nurse	30.00 mo. ¹	5.00	
Elizabeth Snoddy	Nurse	30.00 mo. ¹	5.00	
Eva F. Tidd	Nurse	30.00 mo. ¹	5.00	
Jessie Allen	Nurse	30.00 mo. ¹	5.00	
Emma F. Griffin	Nurse	36.30 mo. ¹	11.30	
Mary E. White	Nurse	30.00 mo. ¹	5.00	
Lottie Stevens	Nurse	27.50 mo. ¹	2.50	
Mary Smith	Nurse	25.00 mo. ¹		
Mabel Lunsford	Nurse	25.00 mo. ¹		
Alice Bean	Nurse	25.00 mo. ¹		
Ruth Fuller	Nurse	25.00 mo. ¹		
Nellie Miner	Nurse	25.00 mo. ¹		
Gustave Blomberg	Baker	74.16 mo. ²	4.16	
Selden E. Allen	Baker	11.00 mo. ¹		
Joseph Bolaski	Baker	10.00 wk. ¹		
Alfred Patnaude	Assistant cook.	11.50 wk. ¹	1.15	
Frank Boday	Assistant cook	8.65 wk. ¹	1.75	
Alvah Carpenter	Lauderer.	35.00 mo. ¹		
Benjamin Greenough	Lauderer.	7.48 wk. ¹	1.73	
Forest A. Slater	Engineer.	1,300 yr. ¹	100.00	
James Belcer	Assistant engineer.	15.95 wk. ¹	.95	
Patrick Hastings	Assistant engineer.	15.00 wk. ¹		
Timothy Miskell	Assistant engineer.	15.00 wk. ¹		
Alexander Socha	Assistant engineer.	15.00 wk. ¹		
Fred L. Booth	Assistant engineer.	6.90 wk. ¹		
George H. Chapman	Assistant engineer.	15.00 wk. ¹		
Mary Walsh	Assistant cook.	7.50 wk. ¹	.50	
Grace Kerns	Office attendant.	6.45 wk. ¹	1.15	
Mae Leahy	Marking room attendant.	5.75 wk. ¹	.45	
Mary E. Kennedy	Cook.	45.00 mo. ¹		
Mary Gaffney	Assistant cook.	6.45 wk. ¹	2.20	
Carrie Seaver	Waitress.	5.00 wk. ¹	1.00	
Mary Little	Waitress.	5.00 wk. ¹	1.00	
Wilena Davis	Waitress.	7.50 wk. ¹	2.50	
Mary McPhail	Laundress.	7.50 wk. ²	1.00	
Sarah Conley	Laundress.	6.50 wk. ²	1.00	
Mary Bebeau	Laundress.	5.75 wk. ²	1.01	
Mary Powers	Laundress.	6.50 wk. ²	1.00	
Mae O'Connor	Laundress.	6.50 wk. ²	1.00	

¹ Full maintenance.² Part maintenance.

GRAFTON STATE HOSPITAL — Continued.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
Lizzie Ward.....	Scrubwoman.....	\$0.18 hr. ²	\$0.03.....	
Lillian Gelinas.....	Sorting room attendant.....	5.25 wk. ¹	1.00.....	
Jane Sherry.....	Attendant.....	5.30 wk. ¹		
Mertie Harvey.....	Housekeeper.....	49.16 mo. ¹	4.16.....	
Emma Sibley.....	Seamstress.....	7.00 wk. ²	1.00.....	
Nellie Patnaude.....	Seamstress.....	6.90 wk. ¹		
Statia Quirk.....	Seamstress.....	6.50 wk. ¹		
Alma Crouse.....	Waitress.....	5.75 wk. ¹	1.75.....	
Annie Hearn.....	Waitress.....	5.00 wk. ¹	1.00.....	
Lillian Hearn.....	Waitress.....	5.00 wk. ¹	1.00.....	
Margaret Wrenn.....	Kitchen girl.....	5.75 wk. ¹		
Hilda M. Landfeldt.....	Cook.....	8.05 wk. ¹		
Harris Lohnes.....	Florist.....	12.65 wk. ¹	2.30.....	
Oscar Davis.....	Gardener.....	40.00 mo. ¹	10.00.....	
Aubrey Jodrey.....	Outside attendant.....	8.05 wk. ¹	1.60.....	
Herbert Reynolds.....	Outside attendant.....	8.05 wk. ¹	1.15.....	
Charles Nyberg.....	Painter.....	3.53 day.....	.33.....	
Ferdinand Nyberg.....	Painter.....	3.33 day.....	.33.....	
Lamont Trethewey.....	Carpenter.....	3.33 day.....		
John Ericson.....	Carpenter.....	3.08 day.....	.33.....	
Clarence Bailey.....	Carpenter.....	3.23 day.....		
William McClure.....	Carpenter.....	3.00 day ³		
Frank A. Brown.....	Carpenter.....	3.00 day.....		
John Casey.....	Carpenter.....	3.00 day.....		
Joseph Bollard.....	Attendant.....	8.63 wk. ¹	1.73.....	
Henry Flattery.....	Attendant.....	8.63 wk. ¹	2.18.....	
Thomas J. King.....	Supervisor.....	11.50 wk. ¹	2.30.....	
James F. Lucey.....	Attendant.....	8.63 wk. ¹	1.73.....	
Charles H. Mason.....	Attendant.....	8.05 wk. ¹	1.15.....	
George J. Miller.....	Attendant.....	9.20 wk. ¹	2.30.....	
Henry O'Neil.....	Attendant.....	8.05 wk. ¹	1.15.....	
Anthony Pleuvock.....	Attendant.....	7.48 wk. ¹.....	.58.....	
Hovey L. Roberts.....	Attendant.....	8.05 wk. ¹	1.15.....	
Louis C. Steele.....	Industrial attendant.....	11.50 wk. ¹	1.15.....	
L. Francis Logiodice.....	Special attendant.....	11.50 wk. ¹	3.45.....	
Hilkey A. Conrad.....	Supervisor.....	70.00 mo. ¹	10.00.....	
Tom Ford.....	Attendant.....	37.50 mo. ¹	4.50.....	
Peter Frank.....	Attendant.....	7.48 wk. ¹.....	.58.....	
Charles E. Haynes.....	Attendant.....	8.05 wk. ¹	2.30.....	
Patrick J. English.....	Attendant.....	7.48 wk. ¹.....	.58.....	
Henry L. Hall.....	Attendant.....	37.50 mo. ¹	12.50.....	
Jeremiah Sheehan.....	Attendant.....	8.05 wk. ¹	1.15.....	
Harry Stukey.....	Attendant.....	8.05 wk. ¹	1.15.....	
Aaron Robinson.....	Attendant.....	7.48 wk. ¹.....	.58.....	
George Bliven.....	Attendant.....	7.48 wk. ¹		
Martin J. Irwin.....	Attendant.....	6.90 wk. ¹		
Edward Elmer.....	Attendant.....	6.90 wk. ¹		
Thomas J. Flaherty.....	Attendant.....	6.90 wk. ¹		
John C. Morrison.....	Attendant.....	8.63 wk. ¹	1.73.....	
Henry Bracewell.....	Attendant.....	7.48 wk. ¹.....	.58.....	
George F. Hill.....	Attendant.....	6.90 wk. ¹		
Thomas J. McNulty.....	Attendant.....	6.90 wk. ¹		
Freeman C. Patterson.....	Attendant.....	8.63 wk. ¹	1.73.....	
Thomas Little.....	Attendant.....	6.90 wk. ¹		
Philip Donoghue.....	Attendant.....	6.90 wk. ¹		
John Dunn.....	Attendant.....	6.90 wk. ¹		
John Dineen.....	Attendant.....	8.05 wk. ¹	1.15.....	
William Meade.....	Attendant.....	6.90 wk. ¹		
Marcelinos Petrolas.....	Attendant.....	6.90 wk. ¹		
William Gardener.....	Attendant.....	6.90 wk. ¹		
Michael T. Laffan.....	Attendant.....	6.90 wk. ¹		
Albert Fay.....	Attendant.....	6.90 wk. ¹		
Ralph Lent.....	Attendant.....	6.90 wk. ¹		
Charles Ludwig.....	Attendant.....	6.90 wk. ¹		
Matthew Bradley.....	Attendant.....	6.90 wk. ¹		
Edward Worsdale.....	Attendant.....	6.90 wk. ¹		
Charles Ferguson.....	Attendant.....	6.90 wk. ¹		
John C. Cooke.....	Attendant.....	6.90 wk. ¹		
George C. Shaw.....	Attendant.....	6.90 wk. ¹		

¹ Full maintenance. ² Part maintenance. ³ Full maintenance less \$20 per month for board.

GRAFTON STATE HOSPITAL — Continued.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compensation during 1917.
William E. Sullivan.....	Attendant.....	\$8.05 wk. 1.....	\$1.15	
Ernest Miller.....	Attendant.....	6.90 wk. 1.....		
Arthur Durkett.....	Attendant.....	6.90 wk. 1.....		
Dexter Follett.....	Attendant.....	6.90 wk. 1.....		
P. Jean Porteous.....	Superintendent of nurses.....	80.00 mo. 1.....	10.00	
Mary C. Cook.....	Supervisor.....	50.00 mo. 1.....	5.00	
Charlotte K. Ritchie.....	Supervisor.....	44.00 mo. 1.....	4.00	
Cassie Cunningham.....	Supervisor.....	40.00 mo. 1.....	5.00	
Margaret McL. Shea.....	Supervisor.....	38.50 mo. 1.....	3.50	
Ila Rowell.....	Nurse.....	38.50 mo. 1.....	3.50	
Mary Barrett.....	Nurse.....	35.00 mo. 1.....	5.00	
Ellen Barker.....	Nurse.....	37.50 mo. 1.....	7.50	
Viola Carvell.....	Nurse.....	6.90 wk. 1.....	2.30	
Yvonne Charron.....	Nurse.....	6.33 wk. 1.....	.58	
Loretta Dunn.....	Nurse.....	6.33 wk. 1.....	1.73	
Mary Dynan.....	Nurse.....	6.90 wk. 1.....	2.30	
Lucy Dougherty.....	Nurse.....	6.90 wk. 1.....	1.15	
Gladys Frael.....	Nurse.....	30.00 mo. 1.....	10.00	
Electa Hunter.....	Nurse.....	6.33 wk. 1.....	.58	
Elizabeth Jacobson.....	Nurse.....	30.00 mo. 1.....	5.00	
Helen Martin.....	Nurse.....	25.00 mo. 1.....		
Annie Richardson.....	Nurse.....	30.00 mo. 1.....	7.00	
Ruth Rowe.....	Nurse.....	27.50 mo. 1.....	2.50	
Josephine Stephenson.....	Nurse.....	30.00 mo. 1.....	10.00	
Mildred Stewart.....	Nurse.....	27.50 mo. 1.....	2.50	
Margaret Wallworth.....	Nurse.....	27.50 mo. 1.....	2.50	
Elsie C. Hartshorne.....	Industrial instructor.....	850 yr. 1.....	50.00	
Etta L. Perron.....	Nurse.....	27.50 mo. 1.....	2.50	
Susie McGarvie.....	Nurse.....	35.00 mo. 1.....	5.00	
Althea Ball Bordwin.....	Nurse.....	37.50 mo. 1.....	2.50	
Lottie Vivian.....	Nurse.....	5.75 wk. 1.....		
Elizabeth Sheehan.....	Nurse.....	6.33 wk. 1.....	.58	
Frances Hamilton.....	Nurse.....	8.63 wk. 1.....	1.73	
Carrie White.....	Nurse.....	6.33 wk. 1.....	.58	
Ethel Riley.....	Nurse.....	5.75 wk. 1.....		
Gladys Hall.....	Nurse.....	5.75 wk. 1.....		
Florence Paine.....	Nurse.....	8.05 wk. 1.....		
Marjorie Kaulbach.....	Nurse.....	5.75 wk. 1.....		
Alice Hurrell.....	Nurse.....	5.75 wk. 1.....		
Martha Hubert.....	Nurse.....	5.75 wk. 1.....		
Gertrude Patterson.....	Nurse.....	6.90 wk. 1.....	1.15	
Alma E. Bach.....	Nurse.....	5.75 wk. 1.....		
Helen Somerville.....	Nurse.....	5.75 wk. 1.....		
Edith Hill.....	Nurse.....	5.75 wk. 1.....		
Marion Dunn.....	Nurse.....	5.75 wk. 1.....		
Wilhelmina Kuindersma.....	Nurse.....	5.75 wk. 1.....		
Bessie McGowan.....	Nurse.....	6.90 wk. 1.....		
Margaret Sullivan.....	Nurse.....	5.75 wk. 1.....		
Hattie Collins.....	Nurse.....	5.75 wk. 1.....		
Jennie Henderson.....	Nurse.....	5.75 wk. 1.....		
Nettie Van Etten.....	Nurse.....	5.75 wk. 1.....		
Beatrice De Merchant.....	Nurse.....	5.75 wk. 1.....		
Mary Hannon.....	Nurse.....	5.75 wk. 1.....		
Nellie Perkins.....	Nurse.....	5.75 wk. 1.....		
Laura Thompson.....	Nurse.....	37.59 mo. 1.....		
Kitty Follette.....	Nurse.....	5.75 wk. 1.....		
Mina Cox.....	Nurse.....	5.75 wk. 1.....		
Victoria Lent.....	Nurse.....	5.75 wk. 1.....		
Mabel Miller.....	Nurse.....	5.75 wk. 1.....		
John McRae.....	Steward.....	23.00 wk. 1.....		
Frank W. Smith.....	Storekeeper.....	13.80 wk. 1.....	2.30	
James Connors.....	Assistant storekeeper.....	8.05 wk. 1.....	2.30	
William Trebby.....	Assistant storekeeper.....	9.20 wk. 1.....	1.15	
Leslie Butts.....	Assistant storekeeper.....	8.06 wk. 1.....	1.16	
E. Foster Andrews.....	Engineer.....	1,300 yr. 2.....		
John D. Horan.....	Assistant engineer.....	69.34 mo. 1.....		
Karl W. Doane.....	Assistant engineer.....	15.95 wk. 2.....	.95	
William Brusky.....	Assistant engineer.....	19.50 wk. 1.....	3.50	
Lester White.....	Assistant engineer.....	15.00 wk. 1.....		

¹ Full maintenance.² Part maintenance.

GRAFTON STATE HOSPITAL — Continued.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
Pearl Conrad.	Engineer's helper.	\$37.50 mo. ¹		
John Ryan.	Engineer's helper.	10.35 wk. ¹	\$3.45	
Harry Mansfield.	Tailor.	44.00 mo. ¹	4.00	
William F. Shea.	Laundrer.	11.50 wk. ¹	2.30	
John Bombard.	Waiter.	6.90 wk. ¹	1.15	
James A. Lohnes.	Shoemaker.	2.75 day ²	.75	
Harold Bordwin.	Laundrer.	8.63 wk. ¹	1.73	
Laforest Maddocks.	Engineer's helper.	9.20 wk. ¹	2.30	
Michael J. Smith.	Engineer's helper.	2.00 day.		
George T. B. Hogan.	Engineer's helper.	2.00 day.		
Thomas Wallman.	Engineer's helper.	8.05 wk. ¹		
Susie G. Warren.	Clerk.	1,200 yr. ¹		
Mary M. Robertson.	Assistant clerk.	14.00 wk. ¹	4.00	
Helen G. Conway.	Steward's clerk.	8.50 wk. ¹	1.50	
Marion M. Divoll.	Steward's clerk.	9.00 wk. ¹	1.00	
Matilda N. Hall.	Dietitian.	60.00 mo. ¹	10.00	
Edna D. Allen.	Matron.	55.00 mo. ¹	5.00	
Letitia Conrad.	Cook.	44.00 mo. ¹	4.00	
Ellen Hall.	Assistant cook.	30.00 mo. ¹	7.50	
Adeline Bombard.	Dining-room attendant.	6.33 wk. ¹	1.73	
Lorena Clark.	Waitress.	27.50 mo. ¹	2.50	
Nora Roche.	Dining-room attendant.	27.50 mo. ¹	7.50	
Lola Murphy.	Dining-room attendant.	5.75 wk. ¹		
Catherine Laughlin.	Cook.	6.90 wk. ¹		
Sarah Donahue.	Assistant cook.	27.50 mo. ¹	5.00	
Fannie Carpenter.	Waitress.	5.75 wk. ¹	1.15	
Anna Quinn.	Cook.	42.50 mo. ¹	6.50	
Minnie Maloney.	Cook.	9.20 wk. ¹		
Ella Ryan.	Dining-room attendant.	6.33 wk. ¹	1.73	
Elvi Maki.	Dining-room attendant.	5.75 wk. ¹	1.73	
Dora O'Keefe.	Dining-room attendant.	25.00 mo. ¹	5.00	
Marcella Lee.	Dining-room attendant.	25.00 mo. ¹	2.50	
Sarah Lucey.	Laundress.	5.75 wk. ¹		
Minnie Ludwig.	Cook.	40.00 mo. ¹	5.00	
Catherine Lynch.	Assistant cook.	30.00 mo. ¹	5.00	
Ellen L. Hall.	Dining-room attendant.	5.75 wk. ¹	1.15	
Nora O'Connell.	Dining-room attendant.	5.75 wk. ¹		
Julia Fowler.	Housekeeper.	33.00 mo. ¹	3.00	
Annie McConkey.	Seamstress.	8.86 wk. ¹	.81	
Agnes McDermott.	Seamstress.	6.20 wk. ¹		
Mary A. Follis.	Seamstress.	5.75 wk. ¹	.25	
Elizabeth Snyder.	Seamstress.	6.33 wk. ¹	1.33	
Ella Brady.	Seamstress.	5.75 wk. ¹		
Gertrude Felton.	Seamstress.	6.90 wk. ¹		
Margaret Stronach.	Mendingwoman.	6.90 wk. ¹	1.40	
Mary Lohnes.	Mendingwoman.	1.50 day ¹	.50	
Helen Clark.	Laundress.	27.50 mo. ¹	5.83	
Mary Maguire.	Laundress.	25.00 mo. ¹	2.50	
Bridget Kelley.	Laundress.	5.75 wk. ¹	1.15	
Signe Carlson.	Laundress.	6.33 wk. ¹	1.33	
Tillie Jacobson.	Laundress.	5.75 wk. ¹	1.15	
Mary Joyce.	Laundress.	22.00 mo. ¹	2.00	
Katie Frehil.	Laundress.	5.75 wk. ¹		
Anna Connors.	Housekeeper.	4.60 wk. ¹	30.00 ³	
Grace Stott.	Laundress.	6.33 wk. ¹	1.73	
Mary J. Mitchell.	Chambermaid.	5.75 wk. ¹	1.15	
Blanche Porter.	Telephone operator.	25.00 mo. ¹		
Viola L. Stowe.	Relief operator.	27.50 mo. ¹	2.50	
Lillian Bliven.	Chambermaid.	5.75 wk. ¹		
Nellie Green.	Dining-room attendant, relief.	5.75 wk. ¹		
Hattie B. Longley.	Kitchen girl.	5.75 wk. ¹		
Bessie Powers.	Waitress.	5.75 wk. ¹		
Alvena McKeon.	Sewing room, relief.	5.75 wk. ¹		
Agnes Abbott.	Waitress.	6.90 wk. ¹	.57	
Flora Elmer.	Dining-room attendant.	5.75 wk. ¹		
Harriet E. Hearon.	Assistant cook.	6.33 wk. ¹		
Elizabeth Sheehan.	Chambermaid.	5.75 wk. ¹		
Minnie M. Hall.	Dining-room attendant.	5.75 wk. ¹		
Nellie Edwards.	Assistant cook.	6.90 wk. ¹	1.15	

¹ Full maintenance.

² Part maintenance.

³ Per month.

GRAFTON STATE HOSPITAL — Continued.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
Susie Engels.....	Dining-room attendant, relief...	\$5.75 wk. ¹		
Delia Flynn.....	Cook.....	8.63 wk. ¹	\$0.58	
Stella M. Sanford.....	Steward's clerk.....	7.50 wk. ¹		
Rose Comen.....	Waitress.....	5.75 wk. ¹		
Ruth MacCaulley.....	Relief.....	5.75 wk. ¹		
Nellie Boswell.....	Seamstress.....	8.05 wk. ²		
Elvina Borglin.....	Relief.....	5.75 wk. ¹		
Alice Poirer.....	Chambermaid.....	5.75 wk. ¹		
Edward W. Newton.....	Farm manager.....	79.16 mo. ²		
Dennis Sullivan.....	Farmer.....	37.50 mo. ¹	7.50	
John Lukni.....	Farmer.....	8.05 wk. ¹	1.15	
Donald Gillis.....	Outside attendant.....	10.35 wk. ¹	2.30	
Aubrey Conrad.....	Farmer.....	35.00 mo. ¹	7.50	
Tom Durkan.....	Herdsman.....	8.05 wk. ¹		
Thomas McGrath.....	Farmer.....	8.63 wk. ¹	.58	
William Clark.....	Gardener.....	50.00 mo. ¹	20.00	
William E. Engle.....	Gardener.....	8.05 wk. ¹		
Wilbur Severson.....	Charge, Valley Farm.....	12.40 wk. ²	2.05	
George Ludwig.....	Charge, Willows.....	40.00 mo. ¹	5.00	
Alex Victorine.....	Charge, sewer plant.....	40.00 mo. ¹	10.00	
Rutherford Bither.....	Blacksmith.....	3.58 day.....	.33	
Everett Felton.....	Teamster.....	8.05 wk. ¹		
Darius Cross.....	Teamster.....	7.35 wk. ¹	37.50 ³	
Samuel O'Neil.....	Teamster.....	8.05 wk. ¹		
John L. Hastings.....	Teamster.....	8.63 wk. ¹	.58	
William H. Garrow.....	Chauffeur.....	35.00 mo. ¹	10.35	
R. James Bouley.....	Truckman.....	10.35 wk. ¹	2.30	
Thomas Robinson.....	Attendant, hennery.....	79.16 mo. ²		
Hugh Hughes.....	Attendant, piggery.....	9.20 wk. ¹		
Merville Stowe.....	Outside attendant.....	37.50 mo. ¹	2.50	
Michael Murphy.....	Truckman.....	8.63 wk. ¹	1.28	
John Tibbits.....	Dairyman.....	11.50 wk. ¹		
John D. Himmelman.....	Truckman.....	50.00 mo. ¹	10.00	
John Hanley.....	Outside attendant.....	8.05 wk. ¹		
Frank Grovenor.....	Barnman.....	8.05 wk. ¹		
Charles Wasilauskes.....	Teamster.....	8.05 wk. ¹		
John Seman.....	Teamster.....	8.05 wk. ¹		
Frank Swett.....	Outside attendant.....	8.05 wk. ¹		
Thurlow W. Page.....	Farmer.....	8.05 wk. ¹	1.15	
Harry Engels.....	Farmer.....	8.05 wk. ¹		
Walter Hall.....	Outside attendant.....	8.05 wk. ¹		
Cornelius Wask.....	Teamster.....	8.05 wk. ¹		
Ananias Leslie.....	Teamster.....	37.50 mo. ¹		
Howard Waters.....	Farmer.....	8.05 wk. ¹		
Robert Henderson.....	Farmer.....	8.05 wk. ¹		
Alec Andrulis.....	Farmer.....	8.05 wk. ¹		
Samuel Floyd.....	Farmer.....	8.05 wk. ¹		
Cornelius Flynn.....	Outside attendant.....	35.00 mo. ¹		
Richard Keohan.....	Farmer.....	8.05 wk. ¹		
Edward Floyd.....	Farmer.....	8.05 wk. ¹		
Edward Campbell.....	Farmer.....	8.05 wk. ¹		
John H. Sheppard.....	Teamster.....	8.05 wk. ¹		
Charles Sammett.....	Outside attendant.....	8.05 wk. ¹		
Stanmore Lamb.....	Outside attendant.....	6.90 wk. ¹		
Frank E. Wallace.....	Plumber.....	4.00 day ²		
Oscar Fish.....	Steamfitter.....	3.25 day ²	.75	
Walter N. Burke.....	Steamfitter.....	12.65 wk. ²	.60 ⁴	
Adolph Johnson.....	Mason.....	3.98 day.....	.33	
Frank Gabrielli.....	Mason's helper.....	2.85 day.....	.35	
August Olson.....	Painter.....	3.83 day.....	.33	
Gibbs W. Braley.....	Painter.....	3.35 day.....	.33	
George Brown.....	Painter.....	10.35 wk. ¹	2.30	
William B. Howe.....	Carpenter.....	4.33 day.....		
Frank Page.....	Carpenter.....	3.33 day.....	.08	
Robert L. Hawes.....	Carpenter.....	3.33 day.....	.03	
Gilbert Maddocks.....	Carpenter.....	3.28 day.....	.03	
George W. Morang.....	Steamfitter.....	2.50 day ¹		
Lawrence Connell.....	Assistant plumber.....	11.50 wk. ¹	3.45	
Peter Seman.....	Assistant plumber.....	40.00 mo. ¹	5.00	

¹ Full maintenance.² Part maintenance.³ Per month.⁴ Per day.

GRAFTON STATE HOSPITAL — Concluded.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compensation during 1917.
George M. Clark.....	Steamfitter.....	\$45.00 mo. ¹	\$5.00	
Edwin D. Clark.....	Steamfitter.....	40.00 mo. ¹	5.00	
Guy A. Doolittle.....	Steamfitter.....	9.20 wk. ¹	2.30	
Alvin Abbott.....	Steamfitter.....	8.05 wk. ¹		
Wilfred Robinson.....	Engineer's helper.....	12.65 wk. ²		

Summary.

Total number of employees Nov. 30, 1917.....	380
Persons not listed employed since Dec. 1, 1916.....	892
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.....	1,272
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917.....	\$110,553.84
Total compensation of employees not listed since Dec. 1, 1916.....	\$61,423.60
Total pay roll Dec. 1, 1916, to Nov. 30, 1917.....	\$171,977.44

MASSACHUSETTS SCHOOL FOR THE FEEBLE-MINDED.

Walter E. Fernald.....	Superintendent.....	\$5,000 yr. ¹	
Mary E. Brady.....	Stenographer.....	45.00 mo. ¹	\$5.00
Herbert Brunt.....	Fireman.....	48.00 mo. ¹	
Ellen M. Bywater.....	Head bookkeeper.....	90.00 mo. ¹	20.00
Charles E. Callahan.....	Assistant engineer.....	70.00 mo. ¹	
Lexcina C. Canning.....	Seamstress.....	30.00 mo. ¹	30.00
Mary Casey.....	Maid.....	25.00 mo. ¹	5.00
Mary C. Cassidy.....	Stenographer.....	45.00 mo. ¹	50.00
Elsie M. Coffin.....	Waitress.....	25.00 mo. ¹	3.00
Thomas A. Daly.....	Assistant engineer.....	3.50 day.....	100.00 ³
Augusta Damrell.....	Head matron.....	65.00 mo. ¹	
William P. Desmond.....	Fireman.....	48.00 mo. ¹	
Fred A. Eisnor.....	Storekeeper.....	3.00 day ²	50.00 ³
Laura M. Fulton.....	Cook.....	35.00 mo. ¹	
Lilly E. Gilbert.....	Temporary typist.....	40.00 mo. ¹	
Helen M. Googins.....	Assistant bookkeeper.....	60.00 mo. ¹	
Sadie Hardy.....	Kitchen attendant.....	30.00 mo. ¹	12.00 ³
Winifred Hawkesworth.....	Seamstress.....	40.00 mo. ¹	48.00 ³
Annie Hayden.....	Laundry attendant.....	22.00 mo. ¹	26.40 ³
Milton I. Hill.....	Fireman.....	48.00 mo. ¹	
Ozzro H. Holmes.....	Chief engineer.....	1,240 yr. ²	
Mrs. Mina Jones.....	Domestic supervisor.....	30.00 mo. ¹	4.00
Isabel Keough.....	Laundry attendant.....	25.00 mo. ¹	30.00 ³
Nora J. Keville.....	Schoolhouse attendant.....	25.00 mo. ¹	30.00 ³
William J. Kewer.....	Baker.....	72.00 mo. ²	50.00 ³
Margaret N. Knowlton.....	Office attendant.....	35.00 mo. ¹	15.00
Mary M. Lee.....	Children's cook.....	35.00 mo. ¹	5.00
Maude L. Logan.....	Laundry matron.....	50.00 mo. ¹	5.00
Washington A. Mallon.....	Assistant engineer.....	70.00 mo. ¹	50.00 ³
Lillian F. Martin.....	Maid.....	22.00 mo. ¹	
Mrs. Mary Molony.....	Stenographer.....	60.00 mo. ¹	50.00 ³
Blanche M. Morton.....	Laundry attendant.....	25.00 mo. ¹	
Julia M. Morton.....	Laundry attendant.....	25.00 mo. ¹	
Flossie M. Mosher.....	Laundry attendant.....	22.00 mo. ¹	26.40 ³
Alberta M. Murdock.....	Office attendant.....	35.00 mo. ¹	5.00
Margaret M. McCarthy.....	Kitchen attendant.....	26.00 mo. ¹	
Margaret T. McCarthy.....	Waitress.....	30.00 mo. ¹	6.00
Wilhelmina MacDonald.....	Assistant matron.....	45.00 mo. ¹	10.00
William H. MacDougall.....	General man.....	35.00 mo. ¹	10.00
Isabel I. McKnight.....	Cook.....	40.00 mo. ¹	
Helen L. Nelson.....	Maid.....	22.00 mo. ¹	
Julia O'Brien.....	Cook.....	35.00 mo. ¹	
Jennie Olsen.....	Kitchen attendant.....	25.00 mo. ¹	
Ernest Pearson.....	Assistant engineer.....	70.00 mo. ¹	
Lillian P. Pleshaw.....	Office attendant.....	30.00 mo. ¹	5.00
Thomas B. Rhodes.....	Assistant engineer.....	3.50 day.....	100.00 ³
Elizabeth L. Skerrett.....	Storeroom accountant.....	40.00 mo. ¹	

¹ Full maintenance.² Part maintenance.³ Per year.

MASSACHUSETTS SCHOOL FOR THE FEEBLE-MINDED — Continued.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compensation during 1917.
Estella A. Smith.....	Assistant cook.....	\$32.50 mo. ¹	\$12.50	
Arlena F. Tinkham.....	Office attendant.....	35.00 mo. ¹	15.00	
Jessie Trueworthy.....	Office assistant.....	50.00 mo. ¹		
Addie M. Wilder.....	Dietitian.....	50.00 mo. ¹	50.00 ³	
Mrs. Blandina Butter.....	Kitchen attendant.....	40.00 mo. ¹		
Katherine Fielding.....	Storeroom accountant.....	35.00 mo. ¹		
Catherine Forsythe.....	Kitchen attendant.....	40.00 mo. ¹		
Mrs. Margaret Punzel.....	Laundry attendant.....	40.00 mo. ¹		
Oscar Punzel.....	Engineer.....	60.00 mo. ¹	50.00 ³	
Mary F. Stone.....	Kitchen attendant.....	35.00 mo. ¹		
C. Stanley Raymond.....	Senior assistant physician.....	1,900 yr. ¹	100.00	
Anna M. Wallace.....	Senior assistant physician.....	1,600 yr. ¹	100.00	
Edith E. Woodill.....	Senior assistant physician.....	1,600 yr. ¹	100.00	
L. Maude Warren.....	Junior assistant physician.....	1,200 yr. ¹	100.00	
Howard Marjerison.....	Dentist.....	6.00 ⁴		
Florence Mateer.....	Psychologist.....	1,000 yr. ¹		
Winifred Richmond.....	Laboratory assistant.....	800 yr. ¹		
Ella Needham.....	Clinical record stenographer.....	40.00 mo. ¹		
Lulu N. Lawrence.....	Librarian.....	15.00 wk. ²		
William H. Armstrong.....	Supervisor.....	55.00 mo. ¹	10.00	
Peter Bianchetta.....	Attendant.....	30.00 mo. ¹		
Richard Cunningham.....	Attendant.....	40.00 mo. ¹	5.00	
Walter H. Dugan.....	Attendant.....	40.00 mo. ¹	5.00	
Olin F. Ellis.....	Attendant.....	40.00 mo. ¹	10.00	
William A. Fairman.....	Attendant.....	35.00 mo. ¹	5.00	
Beverley S. Falt.....	Attendant.....	40.00 mo. ¹	5.00	
Edward Fletcher.....	Attendant.....	30.00 mo. ¹		
Charles F. Gibson.....	Attendant.....	45.00 mo. ¹	5.00	
Joseph B. Marshall.....	Attendant.....	40.00 mo. ¹	15.00	
Fred A. Pickering.....	Attendant.....	45.00 mo. ¹	5.00	
Elmer Raymond.....	Attendant.....	30.00 mo. ¹		
Wallace C. Silvia.....	Attendant.....	45.00 mo. ¹	20.00	
James F. Steele.....	Attendant.....	45.00 mo. ¹		
Joseph H. Sullivan.....	Attendant.....	40.00 mo. ¹	15.00	
Herbert E. Warner.....	Attendant.....	32.50 mo. ¹	2.50	
Hugh Doherty.....	Attendant.....	30.00 mo. ¹		
Asaph Knock.....	Attendant.....	30.00 mo. ¹		
James F. Harkins.....	Attendant.....	30.00 mo. ¹		
Robert Palmer.....	Attendant.....	30.00 mo. ¹		
Mary Alexander.....	Assistant matron.....	40.00 mo. ¹	4.00	
Belle L. Atkinson.....	Attendant.....	35.00 mo. ¹	6.00	
Charlotte M. Bell.....	Attendant.....	27.50 mo. ¹	5.00	
Lucy M. Bent.....	Attendant.....	35.00 mo. ¹	15.00	
Margaret M. Bent.....	Attendant.....	27.50 mo. ¹	2.50	
Willa Blake.....	Attendant.....	27.50 mo. ¹	5.50	
Mrs. Grace L. Brannigan.....	Attendant.....	30.00 mo. ¹	9.00	
Annie M. Brosnahan.....	Attendant.....	27.50 mo. ¹	2.50	
Ora Bullis.....	Attendant.....	25.00 mo. ¹		
Jessie V. Burns.....	Attendant.....	35.00 mo. ¹	10.00	
Catherine Cameron.....	Attendant.....	25.00 mo. ¹		
Ella C. Cameron.....	Attendant.....	35.00 mo. ¹	5.00	
Mary Cameron.....	Attendant.....	25.00 mo. ¹		
Myrtle A. Canning.....	Attendant.....	25.00 mo. ¹		
Elizabeth L. Carey.....	Attendant.....	25.00 mo. ¹		
Alice I. Carnes.....	Attendant.....	35.00 mo. ¹	10.00	
Mrs. Harriet B. Chute.....	Attendant.....	25.00 mo. ¹		
Marion Cashman.....	Teacher.....	40.00 mo. ¹		
Gertrude Crowell.....	Attendant.....	35.00 mo. ¹	15.00	
Helena J. Corkum.....	Attendant.....	27.50 mo. ¹	2.50	
Helen Crathern.....	Teacher.....	40.00 mo. ¹		
Evangeline Crawford.....	Attendant.....	35.00 mo. ¹	7.50	
Hannie Crowell.....	Attendant.....	27.50 mo. ¹	2.50	
Minnie Dalton.....	Attendant.....	25.00 mo. ¹		
Olive H. Daniel.....	Attendant.....	27.50 mo. ¹	2.50	
Helen E. Dauphinee.....	Attendant.....	35.00 mo. ¹	5.00	
Audrey DeLong.....	Attendant.....	27.50 mo. ¹	2.50	
Ruey DeLong.....	Attendant.....	27.50 mo. ¹	2.50	
Pearle I. Dodge.....	Attendant.....	35.00 mo. ¹	15.00	
Catherine Doherty.....	Attendant.....	35.00 mo. ¹	10.00	

¹ Full maintenance.² Part maintenance.³ Per year.⁴ Per half day.

MASSACHUSETTS SCHOOL FOR THE FEEBLE-MINDED — Continued.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
Katherine A. Donovan.....	Attendant.....	\$35.00 mo. ¹	\$5.00	
Hazel E. Dotey.....	Attendant.....	25.00 mo. ¹		
Mary Doyle.....	Attendant.....	27.50 mo. ¹	2.50	
Katheryn Duggan.....	Attendant.....	25.00 mo. ¹		
Alfreda J. Eastman.....	Attendant.....	25.00 mo. ¹		
Clara B. Ellis.....	Attendant.....	80.00 mo. ¹	10.00	
Anetta B. English.....	Assistant matron.....	35.00 mo. ¹	15.00	
Amy B. Felton.....	Teacher.....	40.00 mo. ¹		
Anna B. Ferguson.....	Attendant.....	30.00 mo. ¹		
Katie J. Ferguson.....	Attendant.....	25.00 mo. ¹		
Annie L. Fox.....	Attendant.....	35.00 mo. ¹	15.00	
Elizabeth N. Fox.....	Attendant.....	35.00 mo. ¹	15.00	
Ina G. Fox.....	Attendant.....	25.00 mo. ¹		
May Fox.....	Attendant.....	30.00 mo. ¹	10.00	
Gladys L. Forbush.....	Teacher.....	40.00 mo. ¹		
Isabel G. Fullerton.....	Attendant.....	25.00 mo. ¹		
Florence Fulton.....	Attendant.....	25.00 mo. ¹		
Marjorie B. Fulton.....	Attendant.....	35.00 mo. ¹	15.00	
Rachel A. Fulton.....	Attendant.....	25.00 mo. ¹		
Alice E. Garnsey.....	Teacher.....	500 yr. ¹	50.00	
Bessie S. Gordon.....	Second assistant matron.....	36.00 mo. ¹	1.00	
Alice Graves.....	Attendant.....	27.50 mo. ¹		
Annie G. Haines.....	Trainer.....	27.50 mo. ¹	2.50	
Charlotte J. Hall.....	Attendant.....	30.00 mo. ¹	15.00	
Kathryne Hannifan.....	Assistant matron.....	35.00 mo. ¹	7.00	
Mildred I. Helms.....	Matron.....	55.00 mo. ¹		
Charlotte H. Hill.....	Teacher.....	40.00 mo. ¹	5.00	
Lottie E. Hirtle.....	Attendant.....	27.50 mo. ¹	2.50	
Olive H. Hirtle.....	Attendant.....	25.00 mo. ¹		
Lillian E. Hodnott.....	Attendant.....	35.00 mo. ¹	15.00	
Helen Jackson.....	Trainer.....	35.00 mo. ¹	7.00	
Louise Jamieson.....	Attendant.....	27.50 mo. ¹	2.50	
Myrtle R. Jeffers.....	Attendant.....	25.00 mo. ¹		
Ethel E. Johnson.....	Attendant.....	35.00 mo. ¹	10.00	
Emma C. Keenan.....	Attendant.....	35.00 mo. ¹	10.00	
Ella Kelley.....	Attendant.....	35.00 mo. ¹	5.00	
Amanda Kitchen.....	Matron.....	45.00 mo. ¹	5.00	
Harriett M. Lavers.....	Matron.....	45.00 mo. ¹	5.00	
Sarah E. Lavers.....	Matron.....	45.00 mo. ¹	5.00	
Helen Lawrence.....	Teacher.....	40.00 mo. ¹		
Mae Ledger.....	Teacher.....	40.00 mo. ¹		
Margaret A. Meehan.....	Matron.....	50.00 mo. ¹		
Mary M. Meehan.....	Attendant.....	35.00 mo. ¹	5.00	
Katie Meisner.....	Attendant.....	25.00 mo. ¹		
Jean E. Millward.....	Attendant.....	30.00 mo. ¹	10.00	
Susan Millward.....	Attendant.....	27.50 mo. ¹	2.50	
Mary F. Moran.....	Head teacher.....	80.00 mo. ¹	300.00 ³	
Mary M. Morrissey.....	Attendant.....	25.00 mo. ¹		
Florence G. Morrison.....	Attendant.....	35.00 mo. ¹	10.00	
Elizabeth Murphy.....	Attendant.....	32.50 mo. ¹	12.50	
Gertrude Murphy.....	Attendant.....	30.00 mo. ¹	10.00	
Margaret Murphy.....	Attendant.....	35.00 mo. ¹	10.00	
Gertrude E. McBride.....	Attendant.....	35.00 mo. ¹	10.00	
Elizabeth McCaffery.....	Attendant.....	35.00 mo. ¹	15.00	
Agnes McDonald.....	Attendant.....	35.00 mo. ¹	10.00	
Anne McDonald.....	Matron.....	40.00 mo. ¹		
Margaret McDonald.....	Attendant.....	35.00 mo. ¹	15.00	
Margaret A. McDonald.....	Attendant.....	25.00 mo. ¹		
Sarah J. MacDougall.....	Matron.....	45.00 mo. ¹	5.00	
Mary McGee.....	Attendant.....	27.50 mo. ¹	2.50	
Margaret A. McIntosh.....	Matron.....	45.00 mo. ¹		
Madge McIntyre.....	Attendant.....	27.50 mo. ¹	2.50	
May MacKeil.....	Attendant.....	27.50 mo. ¹	2.50	
Jessie E. MacLennan.....	Attendant.....	35.00 mo. ¹	10.00	
Mrs. Helen MacLeod.....	Attendant.....	35.00 mo. ¹	5.00	
Annie McNally.....	Attendant.....	27.50 mo. ¹	2.50	
Florence E. Macneill.....	Matron.....	45.00 mo. ¹		
Helene MacPhee.....	Attendant.....	32.50 mo. ¹	12.50	
Kathleen P. McShane.....	Attendant.....	35.00 mo. ¹	15.00	

¹ Full maintenance.³ Per year.

MASSACHUSETTS SCHOOL FOR THE FEEBLE-MINDED — Continued.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
Frances Nagle	Attendant	\$35.00 mo. ¹	\$10.00	
Matilda Nagle	Assistant matron	35.00 mo. ¹		
Agatha S. Naugle	Attendant	35.00 mo. ¹	5.00	
Annie M. Nickerson	Attendant	35.00 mo. ¹	10.00	
Katherine G. O'Loughlin	Matron	45.00 mo. ¹		
Agnes C. O'Neil	Attendant	35.00 mo. ¹	10.00	
Mary O'Neil	Attendant	35.00 mo. ¹	15.00	
Carolyn Palmer	Teacher	45.00 mo. ¹	5.00	
Myrtle E. Parker	Attendant	25.00 mo. ¹		
Claire A. Patterson	Attendant	35.00 mo. ¹		
Flora Peabody	Attendant	27.50 mo. ¹	2.50	
Agnes Phillips	Attendant	30.00 mo. ¹	2.50	
Lenna M. Portmore	Attendant	25.00 mo. ¹		
Mary A. Pottier	Attendant	35.00 mo. ¹	15.00	
Hannah Randall	Music teacher	40.00 mo. ¹		
Dora M. Rawding	Attendant	27.50 mo. ¹	2.50	
Mary A. Reilly	Attendant	27.50 mo. ¹	2.50	
Fannie G. B. Ricketson	Attendant	25.00 mo. ¹		
Bertha Rogers	Attendant	30.00 mo. ¹	12.50	
Evelyn E. Sanford	Attendant	25.00 mo. ¹		
Edna Shaw	Attendant	35.00 mo. ¹	15.00	
Jane A. Simpson	Matron	45.00 mo. ¹		
Greta M. Smith	Attendant	35.00 mo. ¹	10.00	
Maude A. Snook	Attendant	35.00 mo. ¹	5.00	
Jennette Stephenson	Attendant	25.00 mo. ¹		
Isabella P. Strang	Attendant	27.50 mo. ¹	2.50	
Jean Strang	Attendant	30.00 mo. ¹	10.00	
Mrs. Mary Taylor	Attendant	35.00 mo. ¹	10.00	
Pearl Trenholm	Attendant	35.00 mo. ¹	15.00	
Georgene Trenholm	Attendant	25.00 mo. ¹	7.00	
Mrs. Florence Turner	Matron	40.00 mo. ¹	4.00	
Annie E. Twombly	Assistant matron	32.00 mo. ¹		
Hazel T. Varner	Attendant	25.00 mo. ¹		
Sigrid Wahlberg	Manual training teacher	70.00 mo. ¹		
Mabel M. Wambalt	Attendant	25.00 mo. ¹		
Grace S. Ward	Attendant	30.00 mo. ¹	10.00	
Helen Ward	Attendant	35.00 mo. ¹	15.00	
Kathleen J. Ward	Attendant	35.00 mo. ¹	7.00	
Ethel Wicken	Attendant	35.00 mo. ¹	10.00	
Helen T. Wilson	Attendant	35.00 mo. ¹	10.00	
Janie Wylie	Attendant	30.00 mo. ¹	10.00	
Nellie K. Wells	Attendant	25.00 mo. ¹		
Lizzie Barnes	Matron	50.00 mo. ¹	4.17	
Beatrice Breen	Attendant	35.00 mo. ¹	14.00	
Hermizenda Bresnahan	Attendant	25.00 mo. ¹	10.00	
Mrs. Henrietta Brownell	Attendant	35.00 mo. ¹	5.00	
Margaret Carroll	Attendant	35.00 mo. ¹	15.00	
Bertha A. Chamberlain	Attendant	25.00 mo. ¹		
Laura O. Donnell	Attendant	25.00 mo. ¹		
Mrs. Lavina Donnell	Matron	55.00 mo. ¹	9.17	
Mrs. Vida Foy	Attendant	25.00 mo. ¹		
Mrs. Agnes Gullon	Matron	45.00 mo. ¹	10.00	
Mrs. Mary P. Hansel	Assistant matron	40.00 mo. ¹	5.00	
Edith R. Henderson	Attendant	35.00 mo. ¹	14.00	
Hattie Larrabee	Attendant	25.00 mo. ¹		
Sylvia G. Mackenzie	Matron	50.00 mo. ¹	4.17	
Annie McVickers	Attendant	32.50 mo. ¹	9.00	
Helen M. Struthers	Attendant	25.00 mo. ¹		
Catherine Thorpe	Attendant	25.00 mo. ¹		
Arthur F. Bushey	Assistant steamfitter	3.50 day	100.00 ³	
Horatio R. Delano	Brick mason	.65 hr.	59.60 ³	
George Hatch	Carpenter	4.10 day		
Daniel M. Hayden	Steamfitter	4.60 day ²	50.00 ³	
Daniel Langan	Stone mason	.60 hr.	100.00 ³	
James R. Logan	Carpenter	5.35 day ²		
Cyrus L. Willis	Carpenter	4.10 day	39.00 ³	
George Alexander	Carpenter	4.00 day	.50	
Eugenio Chierrichette	Mason	3.25 day		
Amos P. Miller	Carpenter	3.50 day	.50	

¹ Full maintenance.² Part maintenance.³ Per year.

MASSACHUSETTS SCHOOL FOR THE FEEBLE-MINDED — Concluded.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compensation during 1917.
George F. Covert.....	Driver.....	\$36.00 mo. ¹	\$43.20 ³	
Anthony Daly.....	Chauffeur.....	80.00 mo. ²		
Newman Dearth.....	Assistant head farmer.....	100.00 mo. ¹		
Russell Gordon.....	Attendant.....	40.00 mo. ¹	8.00.....	
Ellsworth Graves.....	Attendant.....	45.00 mo. ¹	5.00.....	
John Stilphen.....	Farm hand.....	30.00 mo. ¹		
Michael Bresnahan.....	Farm attendant.....	30.00 mo. ¹		
Robert A. Brownell.....	Foreman.....	60.00 mo. ¹		
John F. Donnell.....	Head farmer.....	125.00 mo. ¹		
John Donovan.....	Attendant.....	40.00 mo. ¹	8.00.....	
Patrick J. Finn.....	Attendant.....	55.00 mo. ¹	10.00.....	
George A. Forsythe.....	Attendant.....	30.00 mo. ¹		
Willis N. Foy.....	Attendant.....	30.00 mo. ¹		
Ralph B. Foy.....	Attendant.....	30.00 mo. ¹		
Fred I. Gullon.....	Foreman.....	55.00 mo. ¹		
Wellington Hansel.....	Foreman.....	82.50 mo. ¹	20.00.....	
Thomas J. C. Hincks.....	Attendant.....	40.00 mo. ¹	5.00.....	
Philip J. O'Keefe.....	Attendant.....	40.00 mo. ¹	13.00.....	
William A. Stone.....	Attendant.....	35.00 mo. ¹	8.00.....	
Henry W. Struthers.....	Blacksmith.....	4.00 day.....		

Summary.

Total number of employees Nov. 30, 1917.....	274
Persons not listed employed since Dec. 1, 1916.....	372
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.....	646
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917.....	\$96,421.12
Total compensation of employees not listed since Dec. 1, 1916.....	\$36,965.83
Total pay roll Dec. 1, 1916, to Nov. 30, 1917.....	\$133,386.95

MEDFIELD STATE HOSPITAL.

Elisha H. Cohoon.....	Superintendent.....	\$4,500 yr. ¹	
Louis A. Hall.....	Steward.....	1,500 yr. ¹	
Levi C. Taylor.....	Storekeeper.....	14.77 wk. ¹	\$0.96
George H. Kirk.....	Meat cutter.....	9.21 wk. ¹	1.15
John Cornell.....	Head laundryman.....	22.56 wk. ¹	2.30
Patrick Rayel.....	Laundryman.....	8.11 wk. ¹.....	.74
Samuel Lemonde.....	Laundryman.....	7.09 wk. ¹.....	.18
Joseph Nelson.....	Laundryman.....	5.76 wk. ¹	
James E. Lord.....	Laundryman.....	5.76 wk. ¹	
John Creed.....	Laundryman.....	5.76 wk. ¹	
Herman Taylor.....	Laundryman.....	5.76 wk. ¹	
John Hoar.....	Laundryman.....	5.76 wk. ¹	
Clarence Post.....	Laundryman.....	5.76 wk. ¹	
Arthur H. Mitchell.....	Baker.....	20.92 wk. ¹	1.92
John Gowski.....	Assistant baker.....	9.21 wk. ¹	
Paul Matule.....	Assistant baker.....	5.76 wk. ¹	
George Doherty.....	Kitchen steward.....	17.27 wk. ¹	1.16
George Forbes.....	Assistant kitchen steward.....	10.36 wk. ¹	
Delphie Lanoue.....	Kitchenman.....	6.91 wk. ¹.....	.46
Eben A. Gove.....	Kitchenman.....	5.76 wk. ¹	
Ernest Carder.....	Kitchenman.....	5.76 wk. ¹	
Thomas Rape.....	Kitchenman.....	5.76 wk. ¹	
Edward Thowski.....	Kitchenman.....	5.76 wk. ¹	
William Allen.....	Kitchenman.....	5.76 wk. ¹	
Walter O'Hanlon.....	Kitchenman.....	5.76 wk. ¹	
Edward Murray.....	Kitchenman.....	5.76 wk. ¹	
Joseph Cronin.....	Kitchenman.....	5.76 wk. ¹	
Tony Ross.....	Kitchenman.....	5.76 wk. ¹	
John Dacata.....	Kitchenman.....	5.76 wk. ¹	
Charles Sapolas.....	Dining-room man.....	6.91 wk. ¹.....	.69
Morris Rommell.....	Dining-room man.....	6.22 wk. ¹.....	.46
Josephine M. Baker.....	Acting treasurer.....	750 yr. ¹	50.00

¹ Full maintenance.² Part maintenance.³ Per year.

MEDFIELD STATE HOSPITAL — Continued.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
Sarah A. Hayes.....	Stenographer.....	\$10.96 wk. ¹	\$0.96	
Hannah A. Moynihan.....	Stenographer.....	9.00 wk. ¹	2.00	
Mabel Bishop.....	Stenographer.....	8.00 wk. ¹		
Hattie Troxell.....	Matron.....	650 yr. ¹	50.00	
Mary E. Donlan.....	Dietitian.....	10.36 wk. ¹		
Elizabeth Cronin.....	Head laundress.....	9.21 wk. ¹	2.99	
Mary Whalen.....	Laundress.....	6.59 wk. ¹....	.60	
Jennie Siddeley.....	Laundress.....	6.59 wk. ¹....	.60	
Margaret Foley.....	Laundress.....	6.22 wk. ¹....	.69	
Ellen Driscoll.....	Laundress.....	6.08 wk. ¹....	.55	
Lizzie Digou.....	Laundress.....	5.76 wk. ¹....	.69	
Julia Driscoll.....	Laundress.....	5.76 wk. ¹	1.15	
May Nye.....	Laundress.....	5.76 wk. ¹....	.69	
Barbara Holland.....	Laundress.....	5.76 wk. ¹....	.69	
Kathleen McDonough.....	Laundress.....	5.76 wk. ¹		
Mary Manning.....	Laundress.....	5.76 wk. ¹		
Delia Manning.....	Laundress.....	5.76 wk. ¹		
Sarah Sturgeon.....	Laundress.....	5.76 wk. ¹		
Jeanette McCarthy.....	Laundress.....	5.76 wk. ¹	1.15	
Delia A. Manning.....	Laundress.....	5.76 wk. ¹		
Magdalena Klovla.....	Laundress.....	5.76 wk. ¹		
Annie McSheffrey.....	Night cook.....	7.35 wk. ¹....	.21	
Rose McColgan.....	Diet cook.....	6.91 wk. ¹		
Hannah Sullivan.....	Kitchen girl.....	5.76 wk. ¹		
Helen Kelliher.....	Kitchen girl.....	5.76 wk. ¹		
Agnes Burnett.....	Kitchen girl.....	5.76 wk. ¹		
Odile Boucher.....	Kitchen girl.....	6.59 wk. ¹....	.60	
Katherine Ferguson.....	Waitress.....	7.09 wk. ¹....	.64	
Annie Doyle.....	Waitress.....	6.08 wk. ¹....	.55	
Annie Gaham.....	Waitress.....	5.76 wk. ¹....	.23	
Mary Gaham.....	Waitress.....	5.76 wk. ¹....	.23	
Margaret Sullivan.....	Waitress.....	5.76 wk. ¹....	.23	
Mary Liberty.....	Waitress.....	5.76 wk. ¹....	.69	
Sarah Smith.....	Chambermaid.....	6.59 wk. ¹....	.60	
Bridget Whalen.....	Chambermaid.....	7.09 wk. ¹....	.64	
Mary Thibedeau.....	Chambermaid.....	6.84 wk. ¹....	.62	
Annie O'Toole.....	Chambermaid.....	5.76 wk. ¹....	.69	
Marguerite Erickson.....	Chambermaid.....	5.76 wk. ¹....	.69	
Martha Hayhurst.....	Chambermaid.....	5.76 wk. ¹....	.69	
Catherine Feeley.....	Chambermaid.....	5.76 wk. ¹		
Mary Kennedy.....	Chambermaid.....	5.76 wk. ¹....	.69	
Madge Nickerson.....	Cook.....	9.21 wk. ¹	1.15	
May Robichaud.....	Assistant cook.....	6.91 wk. ¹		
Helen Fortune.....	Table girl.....	5.76 wk. ¹	1.15	
Dora Carrier.....	Table girl.....	5.76 wk. ¹		
Hilga Richards.....	Table girl.....	5.76 wk. ¹....	.69	
Janet Strang.....	Space girl.....	5.76 wk. ¹....	.69	
Marian Bent.....	Telephone girl.....	5.76 wk. ¹		
Edith S. Nickerson.....	Cook.....	9.21 wk. ¹	1.15	
Winnie Forbes.....	Table girl.....	7.00 wk. ¹	1.24	
Margaret Proctor.....	Seamstress.....	6.45 wk. ¹	1.84	
Lavinia Vidito.....	Seamstress.....	5.76 wk. ¹		
Jennie Soper.....	Seamstress.....	7.85 wk. ¹....	.71	
Elizabeth Lennon.....	Cook.....	6.91 wk. ¹		
Angie Williams.....	Kitchen girl.....	6.59 wk. ¹....	.60	
Robert Butler.....	Chief engineer.....	28.77 wk. ²	1.92	
Herbert P. Mann.....	Engineer.....	3.82 day.....	.32	
Charles B. Snow.....	Engineer.....	4.32 day.....	.32	
George W. Hinkley.....	Engineer.....	3.82 day.....	.32	
Fred A. Dray.....	Engineer.....	3.82 day.....	.32	
John F. Hinkley.....	Engineer.....	3.82 day.....	.32	
Martin Nelson.....	Fireman.....	3.15 day.....	.32	
Edwin B. White.....	Fireman.....	3.00 day.....	.50	
Jerome Shiel.....	Fireman.....	3.15 day.....	.32	
William Owens.....	Fireman.....	3.15 day.....	.32	
Archie Crawford.....	Fireman.....	3.15 day.....	.32	
Dennis Hurley.....	Fireman.....	2.82 day.....	.32	
Thomas Floyd.....	Fireman.....	3.15 day.....	.32	
Richard E. Conrick.....	Fireman.....	2.83½ day.....	.33½	

¹ Full maintenance.² Part maintenance.

MEDFIELD STATE HOSPITAL — Continued.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compensation during 1917.
Thomas E. Gallagher.....	Fireman.....	\$2.83 $\frac{1}{2}$ day.....	\$0.33 $\frac{1}{2}$	
Frank A. Stubbs.....	Fireman.....	2.83 $\frac{1}{2}$ day.....	.16 $\frac{1}{2}$	
George E. McPherson.....	Assistant superintendent.....	1,900 yr. ¹	100.00.....	
G. Allen Troxell.....	Assistant physician.....	1,350 yr. ¹	100.00.....	
Walter Burrier.....	Assistant physician.....	1,350 yr. ¹	100.00.....	
Anna J. Waite.....	Assistant physician.....	1,050 yr. ¹	50.00.....	
Agnes C. Muldoon.....	Assistant physician.....	1,000 yr. ¹	200.00.....	
Alice C. Coleman.....	Pharmacist.....	14.96 wk. ¹	96.00 ³	
Catherine V. Lynch.....	Social service worker.....	11.51 wk. ¹		
Harriet E. Hotchkiss.....	Stenographer.....	9.90 wk. ¹	90.00 ³	
Celia Lynch.....	Stenographer.....	9.00 wk. ¹	1.00.....	
Jane R. Bosfield.....	Stenographer.....	9.00 wk. ¹	2.00.....	
Ernest F. Cooper.....	Supervisor.....	12.66 wk. ¹		
Charles W. Browning.....	Assistant supervisor.....	15.92 wk. ².....	.96.....	
Maurice Scannell.....	Assistant supervisor.....	15.65 wk. ¹		
Joe Smith.....	Night supervisor.....	11.51 wk. ¹		
Harry R. Ward.....	Attendant.....	9.88 wk. ¹.....	.90.....	
Clarence E. Travis.....	Attendant.....	13.35 wk. ².....	.23.....	
Arthur R. Hibbert.....	Attendant.....	13.35 wk. ²	1.38.....	
Byron Clark.....	Attendant.....	8.87 wk. ¹.....	.81.....	
James Keane.....	Attendant.....	9.37 wk. ¹.....	.85.....	
William Waring.....	Attendant.....	9.37 wk. ¹.....	.85.....	
Claude A. Rogers.....	Attendant.....	13.81 wk. ²	1.84.....	
Walter C. McCaffrey.....	Attendant.....	9.37 wk. ¹.....	.85.....	
Oliver Cormier.....	Attendant.....	9.37 wk. ¹.....	.85.....	
Charles E. Hoy.....	Attendant.....	9.98 wk. ¹		
Joe Marshall.....	Attendant.....	8.61 wk. ¹.....	.55.....	
Augustine Sheehan.....	Attendant.....	8.61 wk. ¹.....	.09.....	
Samuel Lawson.....	Attendant.....	8.52 wk. ¹.....	.23.....	
George A. Schultz.....	Attendant.....	8.52 wk. ¹	1.15.....	
Peter Stero.....	Attendant.....	8.06 wk. ¹	1.15.....	
John P. Leach.....	Attendant.....	8.52 wk. ¹	1.61.....	
Earl Lane.....	Attendant.....	8.52 wk. ¹	1.61.....	
George E. Lincoln.....	Attendant.....	8.52 wk. ¹	1.15.....	
Richard J. Roche.....	Attendant.....	8.06 wk. ¹	1.15.....	
James McFall.....	Attendant.....	8.52 wk. ¹	1.15.....	
Harold R. Murray.....	Attendant.....	8.52 wk. ¹	1.61.....	
Frank Q. Hannan.....	Attendant.....	8.52 wk. ¹	1.61.....	
James F. Mahoney.....	Attendant.....	8.52 wk. ¹	1.61.....	
Charles W. Mason.....	Attendant.....	8.06 wk. ¹	1.15.....	
Hans Kalaehne.....	Attendant.....	7.48 wk. ¹.....	.57.....	
Jack Tucker.....	Attendant.....	8.06 wk. ¹	1.15.....	
Alfred B. Heminger.....	Attendant.....	8.06 wk. ¹	1.15.....	
Benjamin York.....	Attendant.....	8.06 wk. ¹	1.15.....	
Henry Mallon.....	Attendant.....	8.06 wk. ¹	1.15.....	
Fred O. Adams.....	Attendant.....	8.06 wk. ¹	1.15.....	
Harry E. Willard.....	Attendant.....	8.06 wk. ¹	1.15.....	
Albert Johnson.....	Attendant.....	8.52 wk. ¹	1.61.....	
Albert Kamps.....	Attendant.....	7.48 wk. ¹.....	.57.....	
Joseph S. Daye.....	Attendant.....	7.48 wk. ¹.....	.57.....	
George M. Groton.....	Attendant.....	8.06 wk. ¹		
Albert Snyder.....	Attendant.....	6.91 wk. ¹		
John Ahola.....	Attendant.....	7.48 wk. ¹.....	.72.....	
William Brown.....	Attendant.....	6.91 wk. ¹		
Thomas Orlanskos.....	Attendant.....	6.91 wk. ¹		
James A. Carlson.....	Attendant.....	6.91 wk. ¹		
John S. Doughty.....	Attendant.....	6.91 wk. ¹		
John J. Webber.....	Attendant.....	6.91 wk. ¹		
Ralph Verdighioni.....	Attendant.....	8.06 wk. ¹.....	.69.....	
Francis Jeffers.....	Attendant.....	7.48 wk. ¹.....	.57.....	
George M. Clem.....	Attendant.....	6.91 wk. ¹		
William J. Toohy.....	Attendant.....	7.48 wk. ¹.....	.57.....	
Perlin P. Whitaker.....	Attendant.....	6.91 wk. ¹		
Edward Barton.....	Attendant.....	6.91 wk. ¹		
Adin H. Gould.....	Attendant.....	7.48 wk. ¹.....	.57.....	
August L. Gottlich.....	Attendant.....	7.48 wk. ¹.....	.57.....	
Fred F. Little.....	Attendant.....	7.48 wk. ¹		
Keith E. Potter.....	Attendant.....	7.48 wk. ¹.....	.57.....	
Edward Stowe.....	Attendant.....	8.06 wk. ¹	1.15.....	

¹ Full maintenance.² Part maintenance.³ Per year.

MEDFIELD STATE HOSPITAL — Continued.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compensation during 1917.
Roy R. Meade.....	Attendant.....	\$7.48 wk. ¹	\$0.57.....	
Ray Bowden.....	Attendant.....	6.91 wk. ¹		
Sam Bridges.....	Attendant.....	7.48 wk. ¹.....	.57.....	
Frank Cassidy.....	Attendant.....	6.91 wk. ¹		
Sydney Oliver.....	Attendant.....	6.91 wk. ¹		
John Leather.....	Attendant.....	6.91 wk. ¹		
Frank Woods.....	Attendant.....	7.48 wk. ¹		
William Pendergast.....	Attendant.....	6.91 wk. ¹		
Louis Hay.....	Attendant.....	6.91 wk. ¹		
Timothy J. Donovan.....	Attendant.....	6.91 wk. ¹		
Peter D. Banahan.....	Attendant.....	6.91 wk. ¹		
David Burke.....	Attendant.....	7.48 wk. ¹.....	.57.....	
Scott Austin.....	Attendant.....	6.91 wk. ¹		
Wilber G. Esancy.....	Attendant.....	6.91 wk. ¹		
Samuel McKernan.....	Attendant.....	6.91 wk. ¹		
James Crowley.....	Attendant.....	6.91 wk. ¹		
Richard Barry.....	Attendant.....	6.91 wk. ¹		
Arthur Phaneuf.....	Attendant.....	6.91 wk. ¹		
Emery C. Smith.....	Attendant.....	6.91 wk. ¹		
Arthur Gillette.....	Attendant.....	6.91 wk. ¹		
Harry Caswell.....	Attendant.....	6.91 wk. ¹		
Amity M. Carden.....	Superintendent of nurses.....	800 yr. ¹	50.00.....	
Katherine C. Mullin.....	Supervisor.....	12.66 wk. ¹	1.15.....	
Mary E. Plunkett.....	Assistant supervisor.....	9.21 wk. ¹		
Barbara H. Flate.....	Assistant supervisor.....	9.21 wk. ¹		
Margaret M. Clements.....	Night supervisor.....	11.32 wk. ¹.....	.96.....	
Alice Ryan.....	Industrial supervisor.....	10.13 wk. ¹.....	.92.....	
Ella N. Thompson.....	Assistant supervisor.....	9.37 wk. ¹.....	.85.....	
Marietta Travis.....	Dentist's assistant.....	10.13 wk. ¹.....	.92.....	
Alice M. Crawford.....	Attendant.....	12.46 wk. ¹	1.18.....	
Annie McNeil.....	Attendant.....	8.36 wk. ¹.....	.53.....	
Ida E. Ober.....	Attendant.....	8.36 wk. ¹.....	.76.....	
Elizabeth McDonald.....	Attendant.....	8.36 wk. ¹.....	.76.....	
Grace Kirk.....	Attendant.....	8.36 wk. ¹.....	.76.....	
Asta Weddin.....	Attendant.....	8.36 wk. ¹.....	.76.....	
Josephine McMillan.....	Attendant.....	7.67 wk. ¹.....	.07.....	
Mellow McMillan.....	Attendant.....	7.60 wk. ¹		
Bridie Monahan.....	Attendant.....	7.60 wk. ¹.....	.69.....	
Gertrude Nowell.....	Attendant.....	7.60 wk. ¹		
Alice Holden.....	Attendant.....	8.29 wk. ¹	1.38.....	
Annie McCormick.....	Attendant.....	7.69 wk. ¹.....	.76.....	
Susie O'Neill.....	Attendant.....	7.60 wk. ¹		
Annie Carroll.....	Attendant.....	7.60 wk. ¹.....	.69.....	
Clara Marshall.....	Attendant.....	7.35 wk. ¹.....	.44.....	
Mary Grealish.....	Attendant.....	8.04 wk. ¹	1.13.....	
Margaret Campbell.....	Attendant.....	7.85 wk. ¹.....	.25.....	
Beatrice Wilson.....	Attendant.....	7.35 wk. ¹.....	.44.....	
Lindsay E. Bates.....	Attendant.....	7.60 wk. ¹		
S. Vinetta Devine.....	Attendant.....	7.60 wk. ¹		
Margaret Steele.....	Attendant.....	8.36 wk. ¹.....	.76.....	
Mary E. Ardron.....	Attendant.....	8.36 wk. ¹.....	.76.....	
Cecilia Farrell.....	Attendant.....	6.91 wk. ¹.....	.23.....	
Patience E. Libby.....	Attendant.....	7.60 wk. ¹.....	.92.....	
Marguerite A. Madden.....	Attendant.....	7.60 wk. ¹.....	.46.....	
Frances Delaney.....	Attendant.....	6.91 wk. ¹.....	.23.....	
Hazel Kirk.....	Attendant.....	6.91 wk. ¹.....	.23.....	
Rena Wiles.....	Attendant.....	6.91 wk. ¹.....	.23.....	
Rhoda H. Lawson.....	Attendant.....	7.60 wk. ¹.....	.92.....	
Katherine Stewart.....	Attendant.....	7.60 wk. ¹	1.38.....	
Katherine Morrison.....	Attendant.....	6.91 wk. ¹.....	.69.....	
Hannah McCarthy.....	Attendant.....	6.91 wk. ¹.....	.23.....	
Minnie Adey.....	Attendant.....	7.60 wk. ¹	1.38.....	
Mae F. Touby.....	Attendant.....	6.91 wk. ¹.....	.69.....	
Esther A. Brady.....	Attendant.....	6.91 wk. ¹.....	.69.....	
Lou Campbell.....	Attendant.....	6.91 wk. ¹	1.15.....	
Bridie Purcell.....	Attendant.....	7.60 wk. ¹	1.84.....	
Minnie Mulcahy.....	Attendant.....	6.91 wk. ¹	1.15.....	
Elizabeth Mooney.....	Attendant.....	6.91 wk. ¹	1.15.....	
Florence Daley.....	Attendant.....	6.91 wk. ¹	1.15.....	

¹ Full maintenance.

MEDFIELD STATE HOSPITAL — Continued.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
Katie Keefe.....	Attendant.....	\$6.91 wk. ¹	\$1.15.....	
Evelyn E. Levasseur.....	Attendant.....	7.60 wk. ¹	1.84.....	
Ida Brow.....	Attendant.....	7.60 wk. ¹	1.84.....	
Alice F. Seabury.....	Attendant.....	6.91 wk. ¹	1.15.....	
Frances Duggan.....	Attendant.....	6.91 wk. ¹		
Margaret Weir.....	Attendant.....	6.91 wk. ¹	1.15.....	
Frances Darrow.....	Attendant.....	7.60 wk. ¹	1.84.....	
Irene F. Tracey.....	Attendant.....	6.91 wk. ¹	1.15.....	
Alice Stowe.....	Attendant.....	7.60 wk. ¹	1.84.....	
Esther Tweed.....	Attendant.....	6.91 wk. ¹	1.15.....	
Mary Nolan Brown.....	Attendant.....	6.91 wk. ¹	1.15.....	
Catherine McInnis.....	Attendant.....	7.60 wk. ¹	1.84.....	
Clara Mackintosh.....	Attendant.....	6.91 wk. ¹	1.15.....	
Rebecca Smith.....	Attendant.....	6.91 wk. ¹	1.15.....	
Rose Haddon.....	Attendant.....	6.91 wk. ¹	1.15.....	
Irene Cohoon.....	Attendant.....	6.91 wk. ¹	1.15.....	
Calla McCarthy.....	Attendant.....	6.91 wk. ¹	1.15.....	
Rhoda C. Murphy.....	Attendant.....	6.91 wk. ¹	1.15.....	
Alma Bruneck.....	Attendant.....	6.91 wk. ¹	1.15.....	
Edith E. Brooks.....	Attendant.....	6.91 wk. ¹	1.15.....	
Margaret K. Hughes.....	Attendant.....	6.91 wk. ¹	1.15.....	
Sadie E. Dumas.....	Attendant.....	6.91 wk. ¹	1.15.....	
Cora H. Lynch.....	Attendant.....	6.91 wk. ¹	1.15.....	
Iola J. Munro.....	Attendant.....	8.06 wk. ¹	3.30.....	
Mary Aldsworth.....	Attendant.....	7.60 wk. ¹	1.84.....	
Florence Engle.....	Attendant.....	7.60 wk. ¹	1.84.....	
Marie Tucker.....	Attendant.....	6.36 wk. ¹.....	.57.....	
Lynda Milliken.....	Attendant.....	6.33 wk. ¹.....	.57.....	
Mary E. Bowen.....	Attendant.....	6.91 wk. ¹	1.15.....	
Stella Pippin.....	Attendant.....	6.33 wk. ¹.....	.57.....	
Mary F. Fitzgerald.....	Attendant.....	6.91 wk. ¹	1.15.....	
Eleanor Quigley.....	Attendant.....	6.33 wk. ¹.....	.57.....	
Helen M. Hammond.....	Attendant.....	6.33 wk. ¹.....	.57.....	
Jeannette Mandeville.....	Attendant.....	6.33 wk. ¹.....	.57.....	
Claudia Parenteau.....	Attendant.....	6.33 wk. ¹.....	.57.....	
Margretta Willard.....	Attendant.....	6.33 wk. ¹.....	.57.....	
Violey Quigley.....	Attendant.....	6.33 wk. ¹.....	.57.....	
Marjorie L. Bowles.....	Attendant.....	6.33 wk. ¹.....	.57.....	
Annie Downey.....	Attendant.....	6.33 wk. ¹.....	.57.....	
Helen Hastings.....	Attendant.....	5.76 wk. ¹		
Eugenia Wentworth.....	Attendant.....	6.91 wk. ¹	1.15.....	
Helena Kinder.....	Attendant.....	5.76 wk. ¹		
Elsie Pelkey.....	Attendant.....	5.76 wk. ¹		
Marie Armstrong.....	Attendant.....	5.76 wk. ¹		
Thelma Trenholm.....	Attendant.....	5.76 wk. ¹		
Elsie H. Thurber.....	Attendant.....	5.76 wk. ¹		
Mary C. Campbell.....	Attendant.....	5.76 wk. ¹		
Sarah Snyder.....	Attendant.....	5.76 wk. ¹		
Fanny Falabella.....	Attendant.....	5.76 wk. ¹		
Margaret Ford.....	Attendant.....	5.76 wk. ¹		
Loretta McGuire.....	Attendant.....	5.76 wk. ¹		
Bessie McGuire.....	Attendant.....	5.76 wk. ¹		
Madge E. Daye.....	Attendant.....	5.76 wk. ¹		
Ella Carnes.....	Attendant.....	5.76 wk. ¹		
Alice Gould.....	Attendant.....	6.91 wk. ¹	1.15.....	
Blanche Mason.....	Attendant.....	5.76 wk. ¹		
Laura Mattatall.....	Attendant.....	6.91 wk. ¹	1.15.....	
Louise Sumpter.....	Attendant.....	5.76 wk. ¹		
Mary Milliken.....	Attendant.....	5.76 wk. ¹		
Maude Heminger.....	Attendant.....	6.33 wk. ¹		
Ethel M. Bryden.....	Attendant.....	5.76 wk. ¹		
Eva A. Howlett.....	Attendant.....	5.76 wk. ¹		
Inez L. Toohey.....	Attendant.....	5.76 wk. ¹		
Margaret Buckley.....	Attendant.....	6.33 wk. ¹.....	.57.....	
Celia Wilson.....	Attendant.....	5.76 wk. ¹		
May Cassidy.....	Attendant.....	5.76 wk. ¹		
Mary McCarthy.....	Attendant.....	5.76 wk. ¹		
Katherine Dolan.....	Attendant.....	5.76 wk. ¹		
Bessie Paine.....	Attendant.....	5.76 wk. ¹		

¹ Full maintenance.

MEDFIELD STATE HOSPITAL — Concluded.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
Annie Murphy.....	Attendant.....	\$7.60 wk. ¹		
Naomi M. Spooner.....	Attendant.....	6.91 wk. ¹	\$1.15	
Helen Brady.....	Attendant.....	7.60 wk. ¹	1.84	
Hazel Cohoon.....	Attendant.....	6.33 wk. ¹.....	.57	
Leah B. Esancy.....	Attendant.....	5.76 wk. ¹		
Mary Birchall.....	Attendant.....	5.76 wk. ¹		
Elza E. Hodgdon.....	Plumber.....	4.32 day.....	.32	
Lester C. Bullard.....	Carpenter.....	4.00 day.....	.50	
Duncan J. MacDonald.....	Carpenter.....	3.50 day.....	.50	
Arthur F. Smith.....	Carpenter.....	3.50 day.....	.50	
George W. Mills.....	Carpenter.....	3.50 day.....	.50	
Patrick Murphy.....	Carpenter.....	3.50 day.....		
Martin Sweeney.....	Painter.....	3.50 day.....	.50	
Edward Sheahan.....	Painter.....	3.00 day.....	.75	
Peter J. Banks.....	Painter.....	3.00 day.....	.75	
Michael Duran.....	Painter.....	3.00 day.....	.75	
George Hughes.....	Painter.....	3.00 day.....	1.00	
Timothy L. Donlan.....	Mason.....	4.32 day.....	.32	
Volney B. Mills.....	Assistant mason.....	3.32 day.....	.32	
Leon E. Mayo.....	Head farmer.....	23.98 wk. ¹.....	.96	
Thomas Hinshon.....	Chauffeur.....	17.27 wk. ²	2.30	
Charles Walker.....	Chauffeur.....	9.21 wk. ¹	1.15	
John J. Porter.....	Porter.....	8.06 wk. ¹	1.15	
Michael F. Hayden.....	Porter.....	8.06 wk. ¹	3.46	
John Hinkley.....	Farmer.....	14.35 wk. ¹		
Howard Bent.....	Farmer.....	11.51 wk. ¹	1.15	
Hiram A. Hotchkiss.....	Farmer.....	1.65 day ¹.....	.15	
Harmon Porter.....	Farmer.....	8.06 wk. ¹	1.15	
Neil Hanson.....	Farmer.....	8.06 wk. ¹	1.15	
Samuel Schnitzer.....	Farmer.....	8.06 wk. ¹	1.15	
James Ranks.....	Farmer.....	8.06 wk. ¹	1.15	
Al Benny.....	Farmer.....	8.06 wk. ¹	1.15	
James Herrick.....	Farmer.....	8.64 wk. ¹	1.73	
Fred McDougall.....	Farmer.....	8.06 wk. ¹	1.15	
John Guiney.....	Farmer.....	8.06 wk. ¹	1.15	
Denis H. Lucy.....	Farmer.....	16.80 wk. ¹	2.30	
Thomas Simpson.....	Farmer.....	10.17 wk. ¹.....	.50	
Ernest Brown.....	Farmer.....	8.06 wk. ¹	1.15	
Thomas Steele.....	Farmer.....	8.06 wk. ¹.....	.58	
Harry Sullivan.....	Farmer.....	8.06 wk. ¹.....	.58	
Lawrence Onodowski.....	Farmer.....	8.06 wk. ¹		
John Carlson.....	Farmer.....	8.06 wk. ¹		
Harry Miller.....	Farmer.....	8.06 wk. ¹		
John King.....	Farmer.....	8.06 wk. ¹		
John Adams.....	Farmer.....	8.06 wk. ¹		
Charles Dunn.....	Farmer.....	8.06 wk. ¹		
Frank Adams.....	Farmer.....	8.06 wk. ¹		
Philip Matt.....	Farmer.....	8.06 wk. ¹		
William West.....	Farmer.....	8.06 wk. ¹		
William McGivery.....	Farmer.....	8.06 wk. ¹		
Bay Mayo.....	Farmer.....	1.00 day ¹		
Dutch Outis.....	Porter.....	8.06 wk. ¹		
Alcide Piquette.....	Farmer.....	8.06 wk. ¹		
George Cowee.....	Farmer.....	8.06 wk. ¹		

Summary.

Total number of employees Nov. 30, 1917.....	363
Persons not listed employed since Dec. 1, 1916.....	739
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.....	1,102
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917.....	\$114,612.93
Total compensation of employees not listed since Dec. 1, 1916.....	\$59,632.74
Total pay roll Dec. 1, 1916, to Nov. 30, 1917.....	\$174,245.67

¹ Full maintenance.² Part maintenance.

MONSON STATE HOSPITAL.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
Everett Flood.....	Superintendent.....	\$4,000 yr. ¹	\$1,000.00	
Charles F. Simonds.....	Steward.....	1,500 yr. ¹		
Sarah E. Spalding.....	Treasurer.....	1,050 yr. ¹	50.00	
Mabel L. Abbott.....	Stenographer.....	7.00 wk. ¹		
Alice M. Ramette.....	Stenographer.....	7.00 wk. ¹		
Margaret E. Casey.....	Clerk.....	9.25 wk. ¹	1.19	
Laura E. Gilman.....	Clerk.....	7.00 wk. ¹		
Alice E. French.....	Clerk.....	7.00 wk. ¹		
Nema Tower.....	Clerk.....	9.25 wk. ¹	1.19	
Alice F. Drechsler.....	Telephone operator.....	7.85 wk.		
William Shaddock.....	Telephone operator.....	10.00 wk.		
George F. Shumway.....	Telephone operator.....	3.00 wk.		
Olen A. White.....	Telephone operator.....	8.35 wk.	.50	
George E. Bates.....	Engineer.....	26.93 wk. ¹		
Edwin H. Davis.....	Electrician.....	17.00 wk. ²		
Wilbur E. Carter.....	Fireman.....	14.00 wk. ²		
Melvin T. Edwards.....	Fireman.....	14.00 wk.		
John L. McCormick.....	Fireman.....	14.00 wk.		
Ernest Rivers.....	Fireman.....	14.00 wk.		
Louis E. Day.....	Storekeeper.....	14.00 wk. ¹	2.00	
Harry McDonnell.....	Store assistant.....	10.13 wk. ¹	.92	
Guy Tupper.....	Store assistant.....	9.00 wk. ¹	2.09	
Frank Emerson.....	Night watchman.....	6.91 wk. ¹		
Fannie C. Cronin.....	Matron and dietitian.....	14.96 wk. ¹	.96	
William Berry.....	Baker.....	21.00 wk. ¹		
Ramona Parmenter.....	Stockroom assistant.....	6.00 wk. ¹	1.00	
Lula E. Day.....	Seamstress.....	7.60 wk. ¹	.69	
Alfred B. Dickinson.....	Kitchenman.....	6.91 wk. ¹		
Wilson E. Weir.....	Kitchenman.....	10.96 wk. ¹	.96	
Ira A. Wetherbee.....	Kitchenman.....	10.00 wk. ¹	.79	
Zaidie M. Allen.....	Cook.....	12.96 wk. ¹	.96	
Maggie Ried.....	Cook.....	10.96 wk. ¹	.96	
Bridget Verlin.....	Cook.....	8.00 wk. ¹	1.00	
Delia M. Weir.....	Cook.....	10.96 wk. ¹	.96	
Alice Fuller.....	Cook.....	10.00 wk. ¹		
Mary Crowley.....	Assistant cook.....	7.00 wk. ¹		
Fannie Webster.....	Assistant cook.....	7.00 wk. ¹		
Lillian A. Bullock.....	Kitchen girl.....	6.00 wk. ¹		
Josephine E. Curran.....	Kitchen girl.....	6.00 wk. ¹	1.00	
Lizzie Dickson.....	Kitchen girl.....	6.00 wk. ¹	1.00	
Johanna A. Dwyer.....	Kitchen girl.....	7.00 wk. ¹		
Johanna Fitzgerald.....	Kitchen girl.....	6.00 wk. ¹	1.00	
Mary Hughes.....	Kitchen girl.....	6.00 wk. ¹		
Lillian L. Miller.....	Kitchen girl.....	6.00 wk. ¹		
Honora D. Sullivan.....	Kitchen girl.....	6.00 wk. ¹	1.00	
Lizzie Wyness.....	Kitchen girl.....	6.00 wk. ¹	1.00	
Albertina Walberg.....	Kitchen girl.....	6.00 wk. ¹	1.00	
Alice Black.....	Table girl.....	6.00 wk. ¹		
Anna B. Buckley.....	Table girl.....	6.00 wk. ¹	1.00	
Jeannette Cantwell.....	Table girl.....	6.00 wk. ¹		
Alice S. Cliff.....	Table girl.....	6.00 wk. ¹	1.00	
Julia D. Jonatis.....	Table girl.....	6.00 wk. ¹	1.00	
Carrie A. Merrill.....	Table girl.....	6.00 wk. ¹		
Ellen Murray.....	Table girl.....	6.00 wk. ¹	1.00	
Mae L. Shoemaker.....	Table girl.....	6.00 wk. ¹	1.00	
Arthur H. Orcutt.....	Laundryman.....	18.85 wk. ²		
Everett C. Balcom.....	Assistant laundryman.....	16.85 wk. ²	4.00	
Teresa E. McGrath.....	Laundress.....	8.00 wk. ¹		
Arline L. Leach.....	Assistant laundress.....	9.15 wk.		
Margaret McAuliffe.....	Assistant laundress.....	9.15 wk.		
Nellie F. McAuliffe.....	Assistant laundress.....	9.15 wk.		
Mary Somerville.....	Assistant laundress.....	5.00 wk. ¹	.85	
Jeannie S. Winters.....	Assistant laundress.....	8.00 wk. ²		
Ransom A. Greene.....	Senior assistant physician.....	1,750 yr. ²	100.00	
Donald J. MacLean.....	Assistant physician.....	1,416 yr.		
Helen Taft Cleaves.....	Assistant physician.....	1,200 yr. ¹		
Buell L. Ashmore.....	Assistant physician.....	900 yr. ¹		
Harvey M. Watkins.....	Assistant physician.....	900 yr. ¹		
John F. Roche.....	Dentist.....	11.54 day. ²		

¹ Full maintenance.² Part maintenance.

MONSON STATE HOSPITAL — Continued.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
Frank L. Morway.....	Pharmacist.....	\$17.61 wk. ²	\$0.96.....	
G. Eugene Micolai.....	Pharmacist's assistant.....	10.13 wk. ¹.....	.92.....	
Edna C. Hogaboom.....	Technician.....	9.21 wk. ¹	1.15.....	
Carl M. Hodgdon.....	Supervisor.....	14.95 wk. ¹		
William H. Hogaboom.....	Assistant supervisor.....	11.50 wk. ¹		
Alex McClean.....	Assistant supervisor.....	12.46 wk. ¹.....	.96.....	
William Black.....	Nurse.....	6.91 wk. ¹		
Henry W. Brooks.....	Nurse.....	10.35 wk. ¹.....	.69.....	
George F. Bullock.....	Nurse.....	6.91 wk. ¹		
Watson A. Bushnell.....	Nurse.....	10.13 wk. ¹.....	.92.....	
William Cassidy.....	Nurse.....	12.28 wk. ¹.....	.98.....	
Ed. Chase.....	Nurse.....	6.91 wk. ¹		
Arthur L. Conn.....	Nurse.....	8.06 wk. ¹	1.15.....	
Lyman Cross.....	Nurse.....	6.91 wk. ¹		
Pat Dalton.....	Nurse.....	8.06 wk. ¹	1.15.....	
Marshall N. Delphia.....	Nurse.....	15.46 wk. ².....	.96.....	
Thelis J. Deslauriers.....	Nurse.....	8.06 wk. ¹		
Lester H. Elwell.....	Nurse.....	6.91 wk. ¹		
Locksley H. Fuller.....	Nurse.....	6.91 wk. ¹		
Archie Gibbs.....	Nurse.....	8.06 wk. ¹		
Sidney A. Harriman.....	Nurse.....	8.86 wk. ¹.....	.80.....	
Noah D. Haskell.....	Nurse.....	8.06 wk. ¹	1.15.....	
Ralph R. Heald.....	Nurse.....	6.91 wk. ¹		
Theo. R. Ingraham.....	Nurse.....	16.00 wk. ²	2.00.....	
Michael F. Joyce.....	Nurse.....	9.21 wk. ¹		
William R. Lehrer.....	Nurse.....	9.62 wk. ¹.....	.41.....	
Frank W. McGinnis.....	Nurse.....	8.06 wk. ¹		
John Mader.....	Nurse.....	6.91 wk. ¹		
Charles A. Mansfield.....	Nurse.....	10.35 wk. ².....	.46.....	
Harry H. Medzker.....	Nurse.....	10.13 wk. ¹.....	.92.....	
Arthur I. Miller.....	Nurse.....	6.91 wk. ¹		
Leon W. Moore.....	Nurse.....	8.06 wk. ¹		
Wm. J. Nobert.....	Nurse.....	6.91 wk. ¹		
William E. Norris.....	Nurse.....	6.91 wk. ¹		
Timothy J. O'Connor.....	Nurse.....	9.21 wk. ¹		
Elias S. Page.....	Nurse.....	8.06 wk. ¹	1.15.....	
Thomas E. Page.....	Nurse.....	8.06 wk. ¹	1.15.....	
Fay C. Pitcher.....	Nurse.....	8.75 wk. ¹.....	.69.....	
Theodore Pots.....	Nurse.....	8.75 wk. ¹.....	.69.....	
David Pyott.....	Nurse.....	9.62 wk. ¹.....	.87.....	
Earl L. Rollinson.....	Nurse.....	8.06 wk. ¹	1.15.....	
Henry W. Sabin.....	Nurse.....	8.06 wk. ¹	1.15.....	
George D. Saunders.....	Nurse.....	8.06 wk. ¹	1.15.....	
Henry Saunders.....	Nurse.....	8.06 wk. ¹	1.15.....	
Herbert W. Schneider.....	Nurse.....	8.06 wk. ¹		
Leo W. Scott.....	Nurse.....	8.86 wk. ¹.....	.80.....	
Raymond N. Staples.....	Nurse.....	8.06 wk. ¹	1.15.....	
Gordon S. Swinford.....	Nurse.....	8.86 wk. ¹.....	.80.....	
Bernard G. Thurston.....	Nurse.....	6.91 wk. ¹		
Willie F. Wellman.....	Nurse.....	8.86 wk. ¹.....	.80.....	
Alfred H. Wentworth.....	Nurse.....	10.16 wk. ¹.....	.95.....	
Chase B. Woodman.....	Nurse.....	15.73 wk. ¹	1.92.....	
Alfred Wyness.....	Nurse.....	8.06 wk. ¹	1.15.....	
Carl W. Youngren.....	Nurse.....	8.06 wk. ¹	1.15.....	
Elizabeth McLean.....	Supervisor.....	13.61 wk. ¹.....	.96.....	
Minnie Consedine.....	Assistant supervisor.....	11.31 wk. ¹.....	.96.....	
Mamie R. Brown.....	Assistant supervisor.....	10.13 wk. ¹.....	.92.....	
Josephine T. Kelleher.....	Assistant supervisor.....	8.86 wk. ¹.....	.11.....	
Annie A. Caldwell.....	Assistant supervisor.....	12.46 wk. ¹.....	.96.....	
Kate F. Knight.....	Matron.....	16.35 wk. ¹.....	.96.....	
Edith Hebblethwaite.....	Teacher.....	9.21 wk. ¹.....	.46.....	
Helena G. Geer.....	Assistant teacher.....	8.06 wk. ¹		
Bertha M. Adams.....	Matron.....	16.35 wk. ¹.....	.96.....	
Adeline Bartlett.....	Nurse.....	6.91 wk. ¹	1.15.....	
Henrietta S. Bartlett.....	Nurse.....	5.76 wk. ¹		
Mary M. Beaton.....	Nurse.....	5.76 wk. ¹		
Anastatia M. Braskie.....	Nurse.....	5.76 wk. ¹		
Edna Braskie.....	Nurse.....	5.76 wk. ¹		
Pauline Braskie.....	Nurse.....	6.91 wk. ¹	1.15.....	

¹ Full maintenance.² Part maintenance.

MONSON STATE HOSPITAL — Continued.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
Ethel F. Buchanan.....	Nurse.....	\$8.36 wk. ¹	\$0.30	
Emma Carter.....	Nurse.....	6.91 wk. ¹		
Eleanor T. Casey.....	Nurse.....	5.76 wk. ¹		
Myles Cassidy.....	Nurse.....	8.06 wk. ¹.....	.46	
Beatrice L. Connors.....	Nurse.....	5.76 wk. ¹		
Flora R. Deslauriers.....	Nurse.....	6.91 wk. ¹	1.15	
Ethel L. Crockett.....	Nurse.....	5.76 wk. ¹		
Ruth M. Donnelly.....	Nurse.....	6.91 wk. ¹	1.15	
Mary E. Durham.....	Nurse.....	6.91 wk. ¹	1.15	
Lillian A. Emerson.....	Nurse.....	5.76 wk. ¹		
Agnes G. Fletcher.....	Nurse.....	8.06 wk. ¹.....	.46	
Frances C. Fraser.....	Nurse.....	6.91 wk. ¹		
Ethel I. Gibbs.....	Nurse.....	5.76 wk. ¹		
Kathryn M. Higgins.....	Nurse.....	5.76 wk. ¹		
Florence N. Hadley.....	Nurse.....	8.36 wk. ¹.....	.30	
Marion Heald.....	Nurse.....	5.76 wk. ¹		
Ella L. Higgins.....	Nurse.....	8.86 wk. ¹.....	.80	
Margaret E. Horan.....	Nurse.....	7.60 wk. ¹.....	.69	
Claudina Jamison.....	Nurse.....	6.91 wk. ¹	1.15	
Josephine C. Johnson.....	Nurse.....	8.06 wk. ¹.....	.46	
Catherine M. Langin.....	Nurse.....	5.76 wk. ¹		
Grace A. LaPierre.....	Nurse.....	7.60 wk. ¹.....	.69	
Annie H. Laurie.....	Nurse.....	8.06 wk. ¹		
Ruth E. Lenehan.....	Nurse.....	7.60 wk. ¹.....	.69	
Elsie J. Leonard.....	Nurse.....	5.76 wk. ¹		
Eva McGregor.....	Nurse.....	7.60 wk. ¹.....	.69	
Elizabeth MacNeil.....	Nurse.....	5.76 wk. ¹		
Winifred MacNeil.....	Nurse.....	7.60 wk. ¹.....	.69	
Ruby M. Nickerson.....	Nurse.....	6.91 wk. ¹	1.15	
Alma A. Opitz.....	Nurse.....	5.76 wk. ¹		
Frances N. O'Regan.....	Nurse.....	8.86 wk. ¹.....	.80	
Gertrude O'Regan.....	Nurse.....	6.91 wk. ¹	1.15	
Maud Parkinson.....	Nurse.....	6.91 wk. ¹	1.15	
Helen I. Pitcher.....	Nurse.....	7.60 wk. ¹.....	.69	
Lillian Ramsdell.....	Nurse.....	8.86 wk. ¹.....	.80	
Nora J. Riley.....	Nurse.....	8.06 wk. ¹.....	.46	
Margaret M. Rollinson.....	Nurse.....	6.91 wk. ¹	1.15	
Tenie R. Sabin.....	Nurse.....	6.91 wk. ¹	1.15	
Sybil P. Pembroke Schneider.....	Nurse.....	6.91 wk. ¹		
May A. V. Scott.....	Nurse.....	8.36 wk. ¹.....	.30	
Myrtle A. Sharkey.....	Nurse.....	6.91 wk. ¹	1.15	
Reta G. Sharkey.....	Nurse.....	6.91 wk. ¹	1.15	
Dora B. Staples.....	Nurse.....	6.91 wk. ¹	1.15	
Mary G. Sullivan.....	Nurse.....	6.91 wk. ¹	1.15	
Katherine M. Sweeney.....	Nurse.....	6.91 wk. ¹	1.15	
Gladys M. Vincent.....	Nurse.....	8.06 wk. ¹.....	.46	
Bland M. Walkinshaw.....	Nurse.....	7.60 wk. ¹.....	.69	
Susan Wellman.....	Nurse.....	6.91 wk. ¹	1.15	
Nelson B. Jones.....	Carpenter.....	22.92 wk. ¹.....	.42	
Israel Brooks.....	Assistant carpenter.....	21.00 wk. ¹		
Charles W. Warner.....	Assistant carpenter.....	21.00 wk. ¹		
Patrick J. Connors.....	Mason.....	24.00 wk. ¹	4.50	
C. Raymond Aldrich.....	Plumber.....	18.85 wk. ¹		
Frank L. Bailey.....	Steamfitter.....	17.00 wk. ¹		
William Kelly.....	Steamfitter's helper.....	10.06 wk. ¹		
Gordon Tays.....	Farmer.....	21.96 wk. ².....	.96	
George E. Kellough.....	Driver.....	15.92 wk. ¹	1.92	
Carl T. Blake.....	Assistant farmer.....	6.91 wk. ¹		
Alvah L. Brown.....	Assistant farmer.....	8.75 wk. ¹	1.30	
Joseph Connors.....	Assistant farmer.....	6.91 wk. ¹		
Pearly Doty.....	Assistant farmer.....	10.25 wk. ¹.....	.93	
Oscar Fossman.....	Assistant farmer.....	8.75 wk. ¹.....	.69	
Pawett Grabowski.....	Assistant farmer.....	9.57 wk. ¹.....	.36	
Patrick Kennedy.....	Assistant farmer.....	8.06 wk. ¹	1.76	
Gladdin Lancaster.....	Assistant farmer.....	8.06 wk. ¹	1.15	
Louis A. Marcott.....	Assistant farmer.....	6.91 wk. ¹		
Edwin H. Peebles.....	Assistant farmer.....	9.57 wk. ¹.....	.87	
Vitto Pellin.....	Assistant farmer.....	9.57 wk. ¹.....	.87	
Frank Sinkewicz.....	Assistant farmer.....	9.57 wk. ¹.....	.87	

¹ Full maintenance.² Part maintenance.

MONSON STATE HOSPITAL — Concluded.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
Wladyslaw Sinkewicz.....	Assistant farmer.....	\$9.21 wk. ¹	\$0.51.....	
Weldon E. Smith.....	Herdsman.....	19.42 wk. ¹	1.92.....	
Charles F. Webster.....	Assistant farmer.....	6.91 wk. ¹		
Frank H. Appleby.....	Laborer.....	15.00 wk. ¹	3.00.....	
Tony Costa.....	Laborer.....	16.20 wk. ¹	2.70.....	
Joseph Leski.....	Laborer.....	15.00 wk. ¹	1.64.....	
Jan Orzech.....	Laborer.....	15.00 wk. ¹	1.64.....	
Michael Tufeski.....	Laborer.....	15.00 wk. ¹	3.00.....	
William Fox.....	Florist.....	8.75 wk. ¹.....	.69.....	

Summary.

Total number of employees Nov. 30, 1917.....	216
Persons not listed employed since Dec. 1, 1916.....	361
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.....	577 ³
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917.....	\$78,725.41
Total compensation of employees not listed since Dec. 1, 1916.....	\$38,357.95
Total pay roll Dec. 1, 1916, to Nov. 30, 1917.....	\$117,083.36

Remarks: Pay roll for year ending November 30 covers persons between Nov. 25, 1916, and Nov. 24, 1917; therefore facts given under date of Nov. 30, 1917, are facts concerning date of Nov. 24, 1917.

NORTHAMPTON STATE HOSPITAL.

John A. Houston.....	Superintendent.....	\$4,000 yr. ¹	
Lewis F. Babbitt.....	Treasurer.....	2,200 yr. ²	\$200.00
Catherine Baker.....	Waitress.....	.97 day ¹.....	.20
Frank Bardwell.....	Kitchen.....	1.60 day ¹.....	.25
George A. Begor.....	Laundry.....	1.80 day ².....	.16
Clara Blair.....	Laundress.....	.97 day ¹.....	.27
Georgianna Brailey.....	Laundress.....	.97 day ¹	
Leon Bruce.....	Baker.....	2.31 day ¹.....	.38
Jay E. Cook.....	Assistant steward.....	2.66 day ².....	.16
Edith L. Cooper.....	Head laundress.....	1.49 day ¹.....	.14
Sara A. Crane.....	Seamstress.....	.97 day ¹.....	.20
William C. Day.....	Assistant engineer.....	3.62 day ².....	.32
Delia Fallon.....	Kitchen.....	.97 day ¹	
Isaac Fiske.....	Assistant engineer.....	3.62 day ¹.....	.32
May K. Foster.....	Caretaker of clothes.....	1.35 day ¹.....	.19
Eva L. Graves.....	Clerk.....	36.00 mo. ².....	.05
Mary Grimes.....	Laundress.....	.97 day ¹	
Dennis Henchy.....	Fireman.....	3.24 day.....	.32
John W. Hunt.....	Assistant engineer.....	3.62 day.....	
Josie Hurd.....	Cook.....	1.49 day ¹.....	.14
Natalie M. Jellison.....	Stenographer.....	35.00 mo. ¹	
Patrick Lucey.....	Fireman.....	3.24 day.....	.32
Joe Mack.....	Kitchen.....	1.60 day ¹.....	.44
Beatrice Mitchell.....	Housemaid.....	.97 day ¹	
Ellen Moore.....	Seamstress.....	1.16 day ².....	.19
Wm. J. Moore.....	Kitchen.....	1.99 day ².....	.16
Mary Murphy.....	Dining room.....	.97 day ¹.....	.20
Stella Nelson.....	Housework.....	.97 day ¹.....	.20
Susan E. Norton.....	Clothing marker.....	.97 day ¹.....	.20
Josie O'Neil.....	Dining room.....	.97 day ¹.....	.20
Francis A. Pond.....	Assistant engineer.....	3.62 day.....	.32
Chester Pope.....	Electrician.....	3.84 day.....	
Bertha M. Power.....	Usher.....	.97 day ¹.....	.20
Alexina Ricard.....	Laundress.....	.97 day ¹.....	.20
Katherine Ridgeck.....	Cook.....	1.49 day ¹.....	.33
Victoria Ridgeck.....	Kitchen.....	.97 day ¹.....	.20
Elizabeth Rivest.....	Kitchen.....	.97 day ¹	
Katherine Rudzniska.....	Laundress.....	.97 day ¹.....	.20
Gertrude Shampoo.....	Usher.....	.97 day ¹.....	.20

¹ Full maintenance.² Part maintenance.³ Twenty-two persons appearing in more than one department counted only once.

NORTHAMPTON STATE HOSPITAL — Continued.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
Grant Shampo.....	Assistant baker.....	\$1.54 day ¹	\$0.38.....	
Mary C. Shea.....	Kitchen.....	.97 day ¹.....	.20.....	
Lee W. Sinclair.....	Engineer.....	1,500 yr. ²	100.00.....	
Elsa Slattery.....	Stenographer.....	35.00 mo. ²		
Ord A. Thomas.....	Assistant steward.....	2.76 day ².....	.16.....	
Margaret Tobin.....	Seamstress.....	1.27 day ².....	.30.....	
Mary Tobin.....	Housemaid.....	.97 day ¹		
Hattie Tyler.....	Laundress.....	1.16 day ².....	.31.....	
Susan E. Warren.....	Matron.....	720 yr. ¹	60.00.....	
Samuel V. White.....	Mechanic.....	4.29 day ².....	.63.....	
C. E. Williams.....	Laundryman.....	2.47 day ².....	.16.....	
Irene Underwood.....	Usher.....	.97 day ²		
Augusta Bowley.....	Laundry.....	.97 day ¹		
Fern Clark.....	Dietitian.....	1.35 day ¹		
Amos Aldrich.....	Kitchen.....	1.35 day ¹		
Kate McVan.....	Kitchen.....	.97 day ¹		
J. A. Fairbanks.....	Fireman.....	3.24 day.....		
Edward Whitney.....	Assistant physician.....	2,000 yr. ¹		
Angela Bober.....	Assistant physician.....	1,500 yr. ¹	200.00.....	
Harriet W. Whitney.....	Assistant physician.....	54.16 mo. ¹	4.16.....	
Arthur N. Ball.....	Assistant physician.....	1,200 yr. ¹		
Eliza Kilpatrick.....	Assistant physician.....	900 yr. ¹	100.00.....	
P. W. Stone.....	Dentist.....	12.00 wk. ²		
Burton G. Fiske.....	Supervisor.....	2.69 day ².....	.19.....	
Fred D. Aldrich.....	Charge attendant.....	2.00 day ¹.....	.26.....	
Alexander Beaton.....	Charge attendant.....	1.86 day ¹.....	.68.....	
Irving Blifford.....	Attendant.....	1.54 day ¹.....	.38.....	
Everett Brailey.....	Charge attendant.....	1.74 day ¹.....	.58.....	
Geo. M. Clark.....	Attendant.....	1.61 day ¹.....	.11.....	
Humphrey Crowley.....	Charge attendant.....	1.63 day ¹.....	.47.....	
Edmond Eager.....	Charge attendant.....	1.44 day ¹.....	.28.....	
Leon B. Fiske.....	Attendant.....	1.54 day ¹.....	.34.....	
Frank Fredericks.....	Attendant.....	1.25 day ¹.....	.09.....	
Werter Goodhart.....	Attendant.....	1.16 day ¹		
Axel Gustafson.....	Charge attendant.....	1.78 day ¹.....	.12.....	
Robert Hoag.....	Attendant.....	1.25 day ¹.....	.09.....	
John J. Joyce.....	Charge attendant.....	1.54 day ¹.....	.38.....	
Harry Kelley.....	Charge attendant.....	1.35 day ¹.....	.19.....	
Edgar Knight.....	Attendant.....	1.54 day ¹.....	.27.....	
Michael McKenna.....	Charge attendant.....	1.74 day ¹.....	.47.....	
James O'Donnell.....	Supervisor.....	1.93 day ¹.....	.58.....	
Charles M. Pease.....	Charge attendant.....	1.81 day ¹.....	.15.....	
Fred Pierce.....	Charge attendant.....	1.74 day ¹.....	.39.....	
John Spillane.....	Attendant.....	1.44 day ¹.....	.28.....	
Frank Ziener.....	Attendant.....	1.44 day ¹.....	.28.....	
Leamond Anair.....	Attendant.....	1.16 day ¹		
Harold Tubbs.....	Attendant.....	1.35 day ¹.....	.19.....	
Earle Odell.....	Attendant.....	1.16 day ¹		
John Adamczyk.....	Charge attendant.....	1.63 day ¹.....	.47.....	
A. J. Tournier.....	Attendant.....	1.16 day ¹		
George Keidel.....	Attendant.....	1.16 day ¹		
Dennis Finnell.....	Attendant.....	1.16 day ¹		
Jas. A. Harmon.....	Attendant.....	1.35 day ¹.....	.19.....	
Henry Burley.....	Attendant.....	1.16 day ¹		
Thomas Dunn.....	Attendant.....	1.44 day ¹.....	.28.....	
Michael McCaffrey.....	Attendant.....	1.35 day ¹		
Alice E. Bedell.....	Superintendent of nurses.....	2.88 day ¹.....	.57.....	
Mary Bayle.....	Attendant.....	1.35 day ¹.....	.38.....	
Mabel A. Bond.....	Attendant.....	1.83 day ¹.....	.19.....	
Martha Becker.....	Charge attendant.....	1.25 day ¹.....	.28.....	
Bernice Brailey.....	Charge attendant.....	1.54 day ¹.....	.57.....	
Nettie Creamer.....	Attendant.....	1.35 day ¹.....	.38.....	
Isabel Ferguson.....	Attendant.....	1.44 day ¹.....	.47.....	
Loretta Hamilton.....	Attendant.....	1.35 day ¹.....	.38.....	
May Jacobs.....	Attendant.....	1.25 day ¹.....	.09.....	
Marie Healey.....	Attendant.....	.97 day ¹		
Pauline Kinum.....	Attendant.....	1.35 day ¹.....	.19.....	
Cora B. Kaile.....	Charge attendant.....	1.25 day ¹.....	.09.....	
Lillian Greenoe.....	Attendant.....	1.06 day ¹.....	.09.....	
Lila B. Leach.....	Charge attendant.....	1.44 day ¹.....	.47.....	

¹ Full maintenance.

² Part maintenance.

NORTHAMPTON STATE HOSPITAL — Concluded.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
Ruth MacIver.....	Attendant.....	\$1.54 day ¹	\$0.57.....	
Effie Mahy.....	Assistant superintendent of nurses.....	2.31 day ¹.....	.38.....	
Belle McGinnis.....	Supervisor.....	1.81 day ¹.....	.57.....	
Anna McKenney.....	Attendant.....	.97 day ¹		
Lenna Parks.....	Charge attendant.....	1.16 day ¹.....	.19.....	
Minnie Pearson.....	Attendant.....	.97 day ¹		
Stella Perkowska.....	Attendant.....	1.35 day ¹.....	.38.....	
Elizabeth Rowe.....	Charge attendant.....	1.54 day ¹.....	.57.....	
Mayne Rockhill.....	Attendant.....	.97 day ¹		
Meda Spillane.....	Charge attendant.....	1.44 day ¹.....	.47.....	
Cyprienne Tessier.....	Attendant.....	.97 day ¹		
Serepta Townsend.....	Charge attendant.....	1.54 day ¹.....	.57.....	
Mary Walsh.....	Supervisor.....	1.74 day ¹.....	.58.....	
Elizabeth Ward.....	Charge attendant.....	1.54 day ¹.....	.57.....	
Ruth U. Worton.....	Charge attendant.....	1.54 day ¹.....	.57.....	
Violet E. Wright.....	Attendant.....	.97 day ¹		
Rose M. King.....	Attendant.....	.97 day ¹		
Josephine Perkowski.....	Attendant.....	.97 day ¹		
Miriam L. Lane.....	Attendant.....	1.16 day ¹		
Lillian Odell.....	Charge attendant.....	1.54 day ¹.....	.57.....	
Helen Lois Peterson.....	Attendant.....	.97 day ¹		
Jane Birnie.....	Attendant.....	.97 day ¹		
Thomas P. Clair.....	Plumber.....	3.37 day ².....	.07.....	
Albert DeGrandpre.....	Carpenter.....	3.25 day ².....	.07.....	
Ernest E. Holmes.....	Painter.....	3.32 day.....	.12.....	
Wm. Lasalle.....	Carpenter.....	3.32 day.....	.12.....	
Arthur W. Lee.....	Painter.....	3.32 day.....	.12.....	
Henry Maynard.....	Carpenter.....	2.95 day ².....	.12.....	
Clarence Barrett.....	Carpenter.....	3.15 day ²		
Oliver Beauregard.....	Farmer.....	1.35 day ².....	.19.....	
James Denny.....	Herdsmen.....	1.54 day ².....	.19.....	
Xavier Dion.....	Farmer.....	1.61 day ².....	.14.....	
Frank Hurd.....	Farmer.....	1.93 day ².....	.39.....	
Carl Kellum.....	Farmer.....	1.35 day ¹.....	.19.....	
Fred Kempker.....	Farmer.....	1.43 day ².....	.12.....	
Paul Maynard.....	Farmer.....	1.35 day ¹.....	.19.....	
David Mercier.....	Coachman.....	2.12 day ².....	.38.....	
Albanie Papillon.....	Farmer.....	1.35 day ¹		
Elzear Ricard.....	Farmer.....	1.35 day ¹.....	.19.....	
R. Olin Robie.....	Head farmer.....	3.46 day.....		
Walter Pond.....	Farmer.....	1.16 day ¹		
F. H. Sanborn.....	Farmer.....	1.86 day.....	.32.....	
Steve Semkofski.....	Farmer.....	1.35 day ¹		
John Smith.....	Farmer.....	2.25 day.....	.25.....	
Walter Streeter.....	Herdsmen.....	1.74 day ².....	.20.....	
James Tyler.....	Farmer.....	1.35 day ².....	.19.....	
Charles Ulrich.....	Farmer.....	2.25 day.....	.25.....	
Cullen Vining.....	Farmer.....	1.25 day ¹		
William Warnock.....	Farmer.....	1.35 day ¹		
Frank Chezek.....	Farmer.....	1.35 day ¹		
Thomas Harrison.....	Farmer.....	1.35 day ¹		
John F. O'Connell.....	Farmer.....	1.93 day ¹		
G. W. Thorniley.....	Florist.....	2.76 day ²		
John J. Bradley.....	Cement.....	2.31 day ².....	.38.....	
Alfred Owen.....	Grounds.....	1.93 day ².....	.39.....	

Summary.

Total number of employees Nov. 30, 1917.....	164
Persons not listed employed since Dec. 1, 1916.....	217
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.....	381
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917.....	\$71,856.09
Total compensation of employees not listed since Dec. 1, 1916.....	\$22,845.78
Total pay roll Dec. 1, 1916, to Nov. 30, 1917.....	\$94,701.87

¹ Full maintenance.² Part maintenance.

TAUNTON STATE HOSPITAL.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
Arthur V. Goss.....	Superintendent.....	\$3,000 yr. ¹		
Horace G. Ripley.....	Assistant superintendent.....	2,000 yr. ¹	\$200.00	
John F. O'Brien.....	Assistant physician.....	1,300 yr. ¹	100.00	
John J. Thompson.....	Assistant physician.....	1,100 yr. ¹	100.00	
Beatrice A. Reed.....	Junior assistant physician.....	900 yr. ¹	200.00	
Charles E. Roderick.....	Assistant physician.....	1,000 yr. ¹		
Joseph V. Chatigny.....	Assistant physician.....	800 yr. ¹		
Olie M. Conklin.....	Druggist.....	10.85 wk. ¹	.95	
L. Esther Buckley.....	Stenographer.....	11.55 wk. ¹	2.30	
M. Louise Carroll.....	Stenographer.....	13.15 wk. ¹	1.60	
Florence L. Avila.....	Stenographer.....	10.40 wk. ¹	2.30	
Marian Sweet.....	Pathologist's technician.....	11.55 wk. ¹		
Katherine McConville.....	Pathologist's technician.....	6.95 wk. ¹		
Alma Fowler.....	Assistant physician.....	900 yr. ¹		
Bernice Dexter.....	Stenographer.....	6.95 wk. ¹		
Frank W. Boynton.....	Treasurer.....	1,300 yr. ¹		
Stephen F. Tracy.....	Steward.....	1,250 yr. ¹	50.00	
James C. Flynn.....	Chief engineer.....	1,400 yr. ¹		
Peter Charleton.....	Assistant engineer.....	25.92 wk. ¹	1.92	
Joseph P. Boudreau.....	Assistant engineer.....	22.92 wk. ¹	1.92	
Charles DeLong.....	Assistant engineer.....	22.92 wk. ¹	1.92	
Elisee Theriault.....	Assistant engineer.....	22.92 wk. ¹	1.92	
Robert A. Kennedy.....	Assistant engineer.....	22.92 wk. ¹	1.92	
William H. Kiernan.....	Fireman.....	19.42 wk. ¹	1.92	
John Dineen.....	Fireman.....	19.42 wk. ¹	1.92	
John J. Granfield.....	Fireman.....	19.42 wk. ¹	1.92	
Thomas M. Donahue.....	Fireman.....	19.42 wk. ¹	5.42	
Joseph Lamarre.....	Fireman.....	15.92 wk. ¹	1.92	
Patrick Brown.....	Baker.....	17.37 wk. ¹	1.92	
Robert B. Currie.....	Baker.....	15.77 wk. ¹	1.92	
Edgar A. Barr.....	Shoe shop.....	14.62 wk. ¹	1.92	
Robert F. Harnish.....	Carman.....	9.40 wk. ¹	.85	
Bartley J. Callahan.....	Pick-up.....	8.64 wk. ¹	.79	
Percy Harnish.....	Porter.....	9.40 wk. ¹	.85	
Perley F. Ballou.....	Dining room.....	7.65 wk. ¹	.70	
Nelson W. Barr.....	Storekeeper.....	12.51 wk. ¹	.96	
Walter Prior.....	Broom shop.....	12.20 wk. ¹	1.15	
Peter J. Gaughran.....	Janitor.....	8.91 wk. ¹	.81	
Roscoe Russell.....	Farm attendant.....	7.65 wk. ¹	.50	
Joseph M. Valdes.....	Tailor.....	13.47 wk. ¹	1.92	
Josiah Crocker.....	Laborer.....	11.82 wk. ¹	1.92	
Alden D. Dexter.....	Meat cutter.....	14.30 wk. ¹	1.30	
James Leslie.....	Kitchen.....	13.85 wk. ¹	1.40	
Fred R. Frisbee.....	Laundryman.....	9.70 wk. ¹	1.15	
Henry A. Rouille.....	Laundryman.....	8.91 wk. ¹	.81	
Arthur A. Meegan.....	Kitchen.....	8.10 wk. ¹	1.85	
Hugh Crawford.....	Janitor.....	8.55 wk. ¹	.45	
Frank Bartlett.....	Telephone operator.....	5.80 wk. ¹	2.30	
Henry A. Comerford.....	Laundryman.....	7.60 wk. ¹	1.80	
Terrence Reilly.....	Fireman.....	19.42 wk. ¹	1.92	
John A. Kender.....	Attendant.....	8.10 wk. ¹	2.30	
James W. Flynn.....	Electrician.....	25.92 wk. ¹	1.92	
Francis E. Flynn.....	Assistant electrician.....	22.92 wk. ¹	1.92	
John F. Waldron.....	Fireman.....	17.50 wk. ¹		
Herbert Wood.....	Farm attendant.....	6.95 wk. ¹	1.15	
Thomas Murray.....	Fireman.....	19.42 wk. ¹	1.92	
Mrs. Margaret Leslie.....	Housekeeper.....	10.40 wk. ¹	1.65	
Ellen O'Brien.....	Kitchen.....	5.55 wk. ¹	.90	
Katherine O'Brien.....	Kitchen.....	5.55 wk. ¹	.90	
Dina Dupont.....	Kitchen.....	5.55 wk. ¹	1.15	
Harriet Glover.....	Cook.....	5.80 wk. ¹	.50	
Mrs. Mary E. Smalley.....	Space.....	5.10 wk. ¹	.95	
Annie Fitzpatrick.....	Space.....	5.10 wk. ¹	.95	
Genevieve M. Butler.....	Telephone operator.....	6.38 wk. ¹	.58	
Mrs. Margaret A. Prior.....	Seamstress.....	6.95 wk. ¹	1.15	
Mrs. Isabelle Crawford.....	Housekeeper.....	5.55 wk. ¹	.45	
Mrs. Margaret M. Knowles.....	Dining room.....	6.10 wk. ¹	.55	
Mrs. Dena M. Ballou.....	Dining room.....	6.10 wk. ¹	.55	
Mary Fitzpatrick.....	Dining room.....	5.10 wk. ¹	.95	

¹ Full maintenance.

TAUNTON STATE HOSPITAL — Continued.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
Mrs. Edith P. Frisbee.....	Dining room.....	\$5.10 wk. ¹	\$0.95	
Mrs. Alice Farrow.....	Dining room.....	6.10 wk. ¹.....	.55	
Emily Horton.....	Cook.....	5.55 wk. ¹.....	.45	
Florence Wood.....	Dining room.....	5.10 wk. ¹.....	.95	
Margaret Sheehy.....	House attendant.....	5.12 wk. ¹.....	.47	
Marguerite Dineen.....	House attendant.....	5.10 wk. ¹.....	.95	
Mary Gallagher.....	Space.....	5.12 wk. ¹.....	.47	
Mrs. Eugenia Terry.....	Laundress.....	8.10 wk. ¹	1.15	
Mary A. McIntyre.....	Laundress.....	4.85 wk. ¹.....	.70	
Ida Briller Bushee.....	Laundress.....	5.10 wk. ¹.....	.70	
Adeline Belanger.....	Laundress.....	5.10 wk. ¹.....	.70	
Celia Kelly.....	Laundress.....	5.55 wk. ¹.....	.70	
Mary E. Galligan.....	Space.....	5.10 wk. ¹.....	.95	
Isabelle S. Lincoln.....	Laundress.....	5.55 wk. ¹.....	.70	
Agnes M. Fahey.....	Laundress.....	5.55 wk. ¹.....	.70	
Ella Boyd.....	Laundress.....	4.85 wk. ¹.....	.70	
Edith Horton.....	Laundress.....	5.55 wk. ².....	.70	
Isabelle B. Hiltz.....	Domestic.....	3.00 wk. ¹.....	.90	
Mrs. Addie Russell.....	Cook.....	6.10 wk. ¹.....	.10	
Mrs. Emily Parker.....	Space.....	6.70 wk. ¹.....	.70	
Rebecca G. Cameron.....	Superintendent of nurses.....	1,050 yr. ¹	50.00	
Eliza Orvis.....	Assistant superintendent of nurses.....	12.01 wk. ¹	1.46	
Herbert E. Atherton.....	Supervisor.....	14.50 wk. ¹	1.10	
Jessie M. Bowes.....	Supervisor.....	10.85 wk. ¹	1.15	
Laura McLaren.....	Supervisor.....	9.25 wk. ¹	1.15	
Katherine Kirkpatrick.....	Supervisor.....	9.70 wk. ¹		
Arthur Bartlett.....	Attendant.....	8.10 wk. ¹	1.15	
Charles S. Sinclair.....	Attendant.....	8.10 wk. ¹	1.15	
Alfred A. Willy.....	Attendant.....	11.82 wk. ¹	1.92	
Edward E. Ladebauche.....	Attendant.....	8.55 wk. ¹	1.15	
Lena Campbell.....	Attendant.....	7.50 wk. ¹	1.95	
Julia M. Hysler.....	Attendant.....	7.50 wk. ¹	1.95	
Elzora Devine.....	Attendant.....	6.95 wk. ¹	1.95	
Johanna McLellan.....	Attendant.....	6.95 wk. ¹	1.95	
Annie B. Campbell.....	Attendant.....	7.50 wk. ¹	1.95	
Marguerite Davis.....	Attendant.....	7.50 wk. ¹	1.95	
Annie E. Hall.....	Attendant.....	6.95 wk. ¹	1.95	
George A. Langille.....	Attendant.....	9.25 wk. ¹	2.30	
Ralph B. Trider.....	Attendant.....	9.25 wk. ¹	3.45	
Alexander Ritchie.....	Attendant.....	9.25 wk. ¹	3.45	
Janie Flynn.....	Attendant.....	7.50 wk. ¹	2.40	
Blanche Pushee.....	Attendant.....	7.50 wk. ¹	2.40	
Minnie A. Sheehan.....	Attendant.....	7.50 wk. ¹	1.25	
Chancey J. VanKeuren.....	Attendant.....	8.10 wk. ¹	1.15	
Alma Barber.....	Attendant.....	7.50 wk. ¹	1.30	
Elizabeth M. O'Dea.....	Attendant.....	6.95 wk. ¹	2.30	
Owen White.....	Attendant.....	7.50 wk. ¹		
Helen Thorburn.....	Attendant.....	7.50 wk. ¹	2.30	
Joseph Cavanaugh.....	Attendant.....	8.10 wk. ¹.....	.55	
Thomas B. Robinson.....	Attendant.....	8.10 wk. ¹.....	.55	
John Hall.....	Attendant.....	8.10 wk. ¹		
Ray Fletcher.....	Attendant.....	7.50 wk. ¹.....	.55	
Caroline R. Johnson.....	Assistant superintendent of nurses.....	10.85 wk. ¹		
Abbie W. Bolles.....	Clerk.....	9.70 wk. ¹	1.60	
Margaret I. Ronan.....	Clerk.....	9.25 wk. ¹	2.30	
Mrs. Mary Gaughran.....	Matron.....	6.38 wk. ¹.....	.58	
Mary J. Smith.....	Laundress.....	5.55 wk. ¹.....	.70	
Elizabeth M. Best.....	Matron.....	11.36 wk. ¹.....	.96	
Alice Corrigan.....	Dining room.....	5.10 wk. ¹.....	.95	
Mrs. Annie Lucia.....	Dining room.....	5.10 wk. ¹.....	.95	
Mary J. Kogut.....	Laundress.....	5.10 wk. ¹	1.40	
Margaret L. Scully.....	Clerk.....	6.95 wk. ¹		
Gertrude Wood.....	Raynham attendant.....	5.10 wk. ¹.....	.95	
Mary J. Kender.....	Housekeeper.....	6.95 wk. ¹	2.80	
Hope A. Paling.....	Clerk.....	6.95 wk. ¹		
Elsie McKay.....	Kitchen.....	5.10 wk. ¹.....	.95	
Mary Fagan.....	Assistant superintendent of nurses.....	11.55 wk. ¹		
Ellen Brimicombe.....	Spare.....	6.00 wk. ¹		
Mrs. Mary Kiernan.....	Laundress.....	4.65 wk. ¹		

¹ Full maintenance.² Part maintenance.

TAUNTON STATE HOSPITAL — Continued.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
Catherine Moore.....	Laundress.....	\$5.80 wk. 1.....	\$0.95	
Alice A. Tompkins.....	House attendant.....	5.10 wk. 1.....	.45	
Mrs. Margaret Nichols.....	Spare.....	6.00 wk.....		
Della Wilson.....	House attendant.....	4.65 wk. 1.....		
Mrs. Delia Wyman.....	Dining room.....	5.10 wk. 1.....		
Winifred Gilmore.....	Dining room.....	5.10 wk. 1.....		
Stella Spitzel.....	Spare.....	4.65 wk. 1.....		
Blanche Law.....	Spare.....	4.65 wk. 1.....		
Marie L. King.....	Spare.....	4.65 wk. 1.....		
Mary J. Flannigan.....	Laundress.....	5.30 wk. 1.....		
Lillian Gordon.....	Attendant.....	7.50 wk. 1.....	2.30	
Arthur Clark.....	Attendant.....	7.50 wk. 1.....	.55	
Ralph W. Anthony.....	Attendant.....	7.50 wk. 1.....	.55	
Annie A. Hall.....	Attendant.....	7.50 wk. 1.....	2.30	
Phillip Daley.....	Attendant.....	7.50 wk. 1.....	.55	
Robert H. Green.....	Attendant.....	6.95 wk. 1.....		
Jennie Schofield.....	Attendant.....	9.25 wk. 1.....		
Caroline Sweet.....	Attendant.....	8.10 wk. 1.....		
James H. Brennan.....	Attendant.....	6.95 wk. 1.....		
E. May Sanborn.....	Attendant.....	7.50 wk. 1.....	2.30	
Bessie McKenzie.....	Attendant.....	7.50 wk. 1.....	1.85	
Leona Stevens.....	Attendant.....	7.50 wk. 1.....	1.85	
Elmore Robertson.....	Attendant.....	7.50 wk. 1.....	1.15	
Myron L. Richardson.....	Attendant.....	6.95 wk. 1.....		
Fred Gauvin.....	Attendant.....	6.95 wk. 1.....		
Nellie Robertson.....	Attendant.....	6.70 wk. 1.....		
Norah Conroy.....	Attendant.....	6.40 wk. 1.....		
David Walsh.....	Attendant.....	6.95 wk. 1.....		
William T. Casey.....	Attendant.....	6.95 wk. 1.....		
Raymond DeLynn.....	Attendant.....	6.95 wk. 1.....		
Frank G. Walsh.....	Attendant.....	6.95 wk. 1.....		
John J. Flaherty.....	Attendant.....	6.95 wk. 1.....		
George R. Fletcher.....	Attendant.....	6.95 wk. 1.....		
Wilfred A. Beaudoin.....	Attendant.....	6.95 wk. 1.....		
George G. Newman.....	Attendant.....	6.95 wk. 1.....		
Raymond Pencille.....	Attendant.....	6.95 wk. 1.....		
James R. Parsons.....	Attendant.....	6.95 wk. 1.....		
John Fuhlbrack.....	Attendant.....	6.95 wk. 1.....		
Elsa Killars.....	Attendant.....	8.10 wk. 1.....		
Maizie Grierson.....	Attendant.....	7.50 wk. 1.....	2.30	
William Nelligan.....	Attendant.....	6.95 wk. 1.....		
Henry A. Frazier.....	Attendant.....	6.95 wk. 1.....		
Myrie Leeman.....	Attendant.....	6.95 wk. 1.....		
Charles A. Gilmore.....	Attendant.....	6.95 wk. 1.....		
Thomas Orr.....	Attendant.....	6.95 wk. 1.....		
Frank Allen.....	Attendant.....	6.95 wk. 1.....		
Arnold Kamps.....	Attendant.....	6.95 wk. 1.....		
William Quinlan.....	Attendant.....	6.95 wk. 1.....		
Theodore DeYette.....	Attendant.....	6.95 wk. 1.....		
Harry M. Gordon.....	Attendant.....	6.95 wk. 1.....		
Annie B. Linn.....	Attendant.....	8.10 wk. 1.....		
Joseph Pitcher.....	Attendant.....	6.95 wk. 1.....		
John Wilson.....	Attendant.....	6.95 wk. 1.....		
John J. Donahue.....	Attendant.....	6.95 wk. 1.....		
Harry Read.....	Attendant.....	6.95 wk. 1.....		
William Dorman.....	Attendant.....	6.95 wk. 1.....		
Joseph B. Gould.....	Attendant.....	6.95 wk. 1.....		
Delia A. H. Bradshaw.....	Supervisor.....	10.85 wk. 1.....	2.75	
Mabel E. Moore.....	Supervisor.....	9.25 wk. 1.....	1.15	
Hattie E. Murray.....	Supervisor.....	10.85 wk. 1.....	1.15	
Caroline Johnson.....	Supervisor.....	10.85 wk. 1.....	2.75	
Myrtle Stennick.....	Attendant.....	6.95 wk. 1.....	1.15	
Lilla M. Thompson.....	Attendant.....	6.95 wk. 1.....	1.15	
Alma Stennick.....	Attendant.....	6.95 wk. 1.....	1.85	
Sarah Burns.....	Attendant.....	6.95 wk. 1.....	1.15	
Flora Leavitt.....	Attendant.....	6.95 wk. 1.....	2.30	
Loretta Gallant.....	Attendant.....	6.95 wk. 1.....	1.85	
Greta Canning.....	Attendant.....	6.95 wk. 1.....	2.30	
Ruby May LeBrun.....	Attendant.....	6.95 wk. 1.....	2.30	

¹ Full maintenance.

TAUNTON STATE HOSPITAL — Continued.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compensation during 1917.
Mae Doriss.....	Attendant.	\$6.95 wk. 1.	\$2.30	
Bertha Sutherland.....	Attendant.	6.95 wk. 1.	2.30	
E. May Sanborn.....	Attendant.	7.50 wk. 1.	2.30	
Katherine McMillan.....	Attendant.	6.95 wk. 1.	2.30	
Josie Morrison.....	Attendant.	6.95 wk. 1.	2.30	
Anna M. Gabriel.....	Attendant.	6.95 wk. 1.	1.85	
Claire O'Donnell.....	Attendant.	6.95 wk. 1.	2.30	
Grace E. Charman.....	Attendant.	6.95 wk. 1.	1.85	
Sarah Campbell.....	Attendant.	6.95 wk. 1.	2.30	
Etta Campbell.....	Attendant.	6.95 wk. 1.	2.30	
Venus Burke.....	Attendant.	7.50 wk. 1.	2.30	
Florence H. Ritchie.....	Attendant.	6.95 wk. 1.	2.30	
Margaret MacDonald.....	Attendant.	6.95 wk. 1.	2.30	
Jean Dunlap.....	Attendant.	6.95 wk. 1.	2.30	
Frances Roberts.....	Attendant.	7.50 wk. 1.	2.30	
Flora Dunlap.....	Attendant.	7.50 wk. 1.	2.30	
Mary G. Diamond.....	Attendant.	6.95 wk. 1.	2.30	
Anna MacNeil.....	Attendant.	6.95 wk. 1.	2.30	
Gertrude McCormack.....	Attendant.	6.95 wk. 1.	2.30	
Grace Cantello.....	Attendant.	6.95 wk. 1.	2.30	
Mary Griffin.....	Attendant.	6.95 wk. 1.	2.30	
Blanche Matheson.....	Attendant.	6.95 wk. 1.	2.30	
Marion Estabrook.....	Attendant.	6.95 wk. 1.	2.30	
Evangeline Ellis.....	Attendant.	6.95 wk. 1.	2.30	
Jennie Fraser.....	Attendant.	6.95 wk. 1.	2.30	
Magdalene Klimas.....	Attendant.	6.95 wk. 1.	1.15	
Vera McIsaac.....	Attendant.	6.40 wk. 1.	.60	
Stella Brown.....	Attendant.	6.95 wk. 1.	2.30	
Myrna F. Collins.....	Attendant.	6.40 wk. 1.	.60	
Louise Garbarino.....	Attendant.	6.40 wk. 1.	.60	
Elizabeth Knowles.....	Attendant.	6.40 wk. 1.	.60	
Martha DeChamp.....	Attendant.	6.95 wk. 1.	2.30	
Nora Kelleher.....	Attendant.	6.40 wk. 1.	.55	
Ethel B. Gommer.....	Attendant.	9.25 wk. 1.		
Rose Goldberg.....	Attendant.	5.80 wk. 1.		
Beatrice McClung.....	Attendant.	6.95 wk. 1.		
Margaret M. Sullivan.....	Attendant.	5.80 wk. 1.		
Katherine Sanborn.....	Attendant.	5.80 wk. 1.		
Hannah Hanson.....	Attendant.	6.95 wk. 1.		
Maud Hatch.....	Attendant.	5.80 wk. 1.		
Eliza Coates.....	Supervisor.	9.25 wk. 1.		
Una Frail.....	Attendant.	5.80 wk. 1.		
Inez P. Skaling.....	Attendant.	5.80 wk. 1.		
Emily Madison.....	Attendant.	5.80 wk. 1.		
Anna DeChamp.....	Attendant.	6.95 wk. 1.	2.30	
Mabel Canfield.....	Attendant.	6.95 wk. 1.	2.30	
Flora Fuhlbrack.....	Attendant.	5.80 wk. 1.		
Edith Hollindale.....	Industrial supervisor.	9.25 wk. 1.		
Etta M. Rigney.....	Attendant.	5.80 wk. 1.		
Gladys E. Smith.....	Attendant.	8.10 wk. 1.	2.30	
Anna M. Flynn.....	Attendant.	8.10 wk. 1.	2.30	
Genevieve M. Barclay.....	Attendant.	5.80 wk. 1.		
Lydia Kamps.....	Attendant.	5.80 wk. 1.		
Maud Shaw.....	Attendant.	5.80 wk. 1.		
Lucretia Gordon.....	Attendant.	5.80 wk. 1.		
Tillie Herron.....	Attendant.	8.10 wk. 1.	2.30	
Eleanor V. Brownell.....	Supervisor.	9.25 wk. 1.	3.45	
Ethel V. Pollard.....	Attendant.	6.25 wk. 1.		
Emma Ball.....	Attendant.	5.80 wk. 1.		
Pearl Jump.....	Attendant.	5.80 wk. 1.		
Sarah McNeill.....	Attendant.	5.80 wk. 1.		
Carrie Leeman.....	Attendant.	5.80 wk. 1.		
Ella Allen.....	Attendant.	5.80 wk. 1.		
Kate Quinlan.....	Attendant.	5.80 wk. 1.		
Alice Trider.....	Dining room.	6.45 wk. 1.	1.80	
Alma Barber.....	Attendant.	7.50 wk. 1.	2.30	
Caroline Sweet.....	Attendant.	8.10 wk. 1.		
Marjorie Trudo.....	Attendant.	8.10 wk. 1.	2.85	
Florence MacPhee.....	Attendant.	7.50 wk. 1.	2.30	

1 Full maintenance.

TAUNTON STATE HOSPITAL — Concluded.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compensation during 1917.
Hazel Lee.....	Attendant.....	\$7.50 wk. ¹	\$2.30.....	
Florence Sim.....	Attendant.....	7.50 wk. ¹	1.15.....	
Laura McLaren.....	Attendant.....	9.25 wk. ¹	1.15.....	
Benjamin G. Cobb.....	Carpenter.....	24.42 wk.	1.92.....	
Alexander Sartoris.....	Carpenter.....	19.92 wk.	1.92.....	
Phillip E. Corr.....	Carpenter.....	19.92 wk.	1.92.....	
Elzear Lamoureux.....	Carpenter.....	19.92 wk.	1.92.....	
Robert A. Henry.....	Painter.....	22.92 wk.	1.92.....	
William W. Woodward.....	Painter.....	19.92 wk.	1.92.....	
Leonard C. Sanford.....	Mason.....	22.92 wk.	1.92.....	
Treffey N. Martin.....	Painter.....	19.92 wk.	1.92.....	
Eugene Barker.....	Carpenter.....	18.00 wk.		
Bartley J. Callahan.....	Painter.....	8.64 wk. ¹.....	.79.....	
Henning H. P. Carstens.....	Florist.....	18.31 wk. ....	.96.....	
Manson H. Wills.....	Coachman.....	16.00 wk. ....	.80.....	
Harvey L. Thompson.....	Coachman.....	11.55 wk.	2.30.....	
Frank W. Heaney.....	Coachman.....	14.50 wk.		
William S. Hiltz.....	Farmer.....	1,050 yr.	50.00.....	
Ralph J. Leonard.....	Farmer.....	7.65 wk. ¹.....	.05.....	
George A. Bullock.....	Farmer.....	10.18 wk. ....	.48.....	
Charles A. Monroe.....	Farmer.....	12.97 wk.	1.92.....	
Ulysses G. Churchill.....	Farmer.....	13.47 wk.	1.92.....	
John Brimicombe.....	Farmer.....	16.92 wk.	1.92.....	
Joseph T. Knowles.....	Farmer.....	9.62 wk. ¹.....	.87.....	
William Hancock.....	Farmer.....	12.97 wk.	1.92.....	
Wilfred Smalley.....	Farmer.....	8.36 wk. ¹.....	.06.....	
Joseph A. Babbitt.....	Farmer.....	11.82 wk.	1.92.....	
Frank Boutin.....	Farmer.....	8.10 wk. ¹.....	.70.....	
Geoffrey J. Lehy.....	Farmer.....	6.95 wk. ¹.....	.70.....	
Clover V. DeLisle.....	Farmer.....	6.96 wk. ¹	1.15.....	

Summary.

Total number of employees Nov. 30, 1917.....	274
Persons not listed employed since Dec. 1, 1916.....	351
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.....	625
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917.....	\$107,448.71
Total compensation of employees not listed since Dec. 1, 1916.....	\$28,229.38
Total pay roll Dec. 1, 1916, to Nov. 30, 1917.....	\$135,678.09

WESTBOROUGH STATE HOSPITAL.

Harry O. Spalding.....	Superintendent.....	\$4,000 yr. ¹	\$1,000.00.....
Melville L. Stacy.....	Steward.....	1,600 yr. ²	
Mabel J. Goddard.....	Treasurer.....	1,050 yr. ¹	50.00.....
Nellie Connelly.....	Clerk.....	12.00 wk. ².....	.90.....
Margaret N. Gow.....	Clerk.....	10.85 wk. ¹.....	.90.....
Madeliene Lebeau.....	Clerk.....	9.00 wk. ²	
Helen Gardner.....	Clerk.....	8.00 wk. ²	
Marjorie Rose.....	Dietitian.....	17.35 wk. ¹	
Lena Perkins.....	Housekeeper.....	11.36 wk. ¹.....	.86.....
Willard J. Mayberry.....	Storekeeper.....	17.46 wk. ¹.....	.86.....
Chas. Lucey.....	Telephone operator.....	6.80 wk. ¹	1.30.....
Edna B. Guild.....	Hall girl.....	6.88 wk. ¹.....	.63.....
Delia DuBois.....	Hall girl.....	6.25 wk. ¹	
Florence Blood.....	Hall girl.....	6.00 wk. ¹	
Henry Sappala.....	Hall boy.....	6.00 wk. ¹	
Patrick Broderick.....	Baker.....	20.81 wk. ².....	.96.....
Robt. Craven.....	Butcher.....	13.66 wk. ¹.....	.96.....
George Mallard.....	Helper.....	7.65 wk. ¹.....	.70.....
Monte Blackington.....	Chauffeur.....	9.25 wk. ¹	2.30.....
Hannah Parker.....	Chambermaid.....	9.40 wk. ¹.....	.85.....
Mary Leary.....	Chambermaid.....	6.25 wk. ¹.....	.45.....
Etta Thayer.....	Chambermaid.....	6.25 wk. ¹	

¹ Full maintenance.² Part maintenance.

WESTBOROUGH STATE HOSPITAL — Continued.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
Winifred Hayes	Chambermaid	\$27.50 mo. ¹	\$2.50	
Jennie Griffin	Waitress	6.88 wk. ¹	.63	
Anna Gahagan	Waitress	6.38 wk. ¹	.58	
Josie Blackington	Waitress	6.88 wk. ¹	.63	
Bessie Roane	Waitress	27.50 mo. ¹	2.50	
Hannah Sullivan	Waitress	6.50 wk. ¹	.70	
Katherine Gahagan	Waitress	6.25 wk. ¹	.45	
Minnie F. Ford	Waitress	6.25 wk. ¹	.45	
Ella Day	Waitress	6.25 wk. ¹		
Mary Lyons	Waitress	6.00 wk. ¹		
Mary Mitchell	Cook	27.50 mo. ¹	2.50	
Mary Griffin	Cook	9.25 wk. ¹		
Annie H. Heald	Cook	44.00 mo. ¹	4.00	
Nellie Philbrook	Cook	33.00 mo. ¹	3.00	
Marion P. Melendy	Cook	28.60 mo. ¹	2.60	
Clara M. Folsom	Cook	6.38 wk. ¹	.38	
Rose Piquette	Cook	44.00 mo. ¹	4.00	
Catherine Manning	Cook	36.30 mo. ¹	3.30	
Marguerite Jones	Cook	6.38 wk. ¹	.58	
Julia Fleming	Cook	7.00 wk. ¹	.40	
George W. Walker	Chef	94.17 mo. ¹	4.17	
Harry Valadian	Cook	9.90 wk. ¹	.90	
Ardor Zartar	Cook	9.00 wk. ¹		
Harry Tom	Kitchen	6.99 wk. ¹	.64	
Sam Brown	Kitchenman	6.99 wk. ¹	.64	
Avedis Lousigian	Kitchenman	8.80 wk. ¹	2.55	
David Manendian	Scullery	6.99 wk. ¹	.64	
Shian Zartar	Kitchen	6.88 wk. ¹	.63	
Geo. Kozulis	Kitchenman	6.99 wk. ¹		
James Bookie	Kitchenman	6.99 wk. ¹		
Geo. W. Pearson	Kitchenman	6.99 wk. ¹		
Alac Kizanto	Kitchenman	7.50 wk. ¹	1.25	
Joe Warne	Kitchenman	7.00 wk. ¹		
Mary Sullivan	Kitchen girl	7.65 wk. ¹	.95	
Mary Mahoney	Cook	7.00 wk. ¹		
Anna Grady	Kitchen girl	6.60 wk. ¹		
Timothy B. Driscoll	Head laundryman	53.50 mo. ¹	12.50	
Mary Callaghy	Laundress	40.00 mo. ¹	7.25	
Julia Miller	Laundress	7.00 wk. ¹	1.00	
Chas. Giblein	Laundryman	33.00 mo. ¹	3.00	
Joseph Tucker	Laundryman	30.25 mo. ¹	2.75	
Sylvester Riley	Laundryman	30.00 mo. ¹	2.50	
Mary Laitala	Laundry girl	7.00 wk. ¹	1.00	
Sofi Hario	Laundry girl	6.60 wk. ¹	.60	
Fanni Hunsisto	Laundry girl	6.00 wk. ¹		
Hilda Saraupau	Laundry girl	6.00 wk. ¹		
Rena Shea	Laundry girl	6.00 wk. ¹	.20	
Rose Hattie	Laundry girl	6.80 wk. ¹		
Mary A. Ward	Seamstress	10.18 wk. ¹	.93	
Mary J. Slattery	Seamstress	6.00 wk. ¹	1.00	
Nellie A. Moran	Seamstress	6.00 wk. ¹		
Nellie Murphy	Seamstress	6.00 wk. ¹	.20	
Fred J. Taylor	Engineer	29.80 wk. ²		
Timothy Kiely	Engineer	26.96 wk.	.96	
John J. Ward	Engineer	24.46 wk.	.96	
Donald McDougall	Engineer	22.92 wk.	1.96	
Ambrose Clark	Engineer	22.92 wk.	1.92	
Donald Cameron	Engineer	20.00 wk. ¹		
Elbert G. Ploof	Engineer	21.00 wk.		
George J. Roach	Engineer's assistant	59.17 mo. ¹	4.17	
William Duguay	Plumber	24.42 wk.	1.92	
Lester Leighton	Electrician	21.42 wk.	1.92	
Ralph Burgoyne	Fireman	22.92 wk.	1.92	
William Gibbons	Fireman	20.92 wk.	1.92	
George Ward	Fireman	18.92 wk.	1.92	
John Burke	Fireman	14.96 wk. ¹	.96	
John Fredericks	Fireman	18.92 wk.	1.92	
John Grant	Fireman	12.96 wk. ¹	.96	
Carl Christiansen	Fireman	20.92 wk.	1.92	

¹ Full maintenance.² Part maintenance.

WESTBOROUGH STATE HOSPITAL — Continued.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
Michael Shea	Fireman	\$12.00 wk. ¹		
John Grant	Fireman	9.24 wk. ¹		
Everett Tucker	Engineer	25.00 wk. ¹		
Geo. H. Kenney	Fireman	9.24 wk. ¹		
Jos. E. Philbrick	Fireman	21.00 wk. ¹		
Thos. Stinson	Fireman	12.00 wk. ¹		
Harry Hunter	Fireman	9.24 wk. ¹		
Michael M. Jordan	Assistant superintendent	2,000 yr. ¹		
Harry B. Ballou	Senior assistant physician	1,900 yr. ²	\$100.00	
Alice Cutler	Assistant physician	1,050 yr. ¹	50.00	
Emma H. Fay	Assistant physician	950 yr. ¹	50.00	
Joseph Shealey	Assistant physician	1,200 yr. ¹	300.00	
Winifred Overholser	Junior assistant physician	800 yr. ¹		
Solomon C. Fuller	Pathologist	2,500 yr. ²	100.00	
Emily Robinson	Laboratory assistant	9.25 wk. ¹		
Cora Ricketson	Field worker	13.42 wk. ¹	1.92	
Edna Follensby	Pharmacist	40.00 mo. ¹		
Alice Hennessey	Stenographer	9.25 wk. ¹	3.00	
Doris Sawyer	Stenographer	10.00 wk. ²		
Mary McDonald	Stenographer	9.00 wk. ²		
Annie Fitzgerald	Stenographer	30.00 mo. ¹	4.17	
Elizabeth Goodyear	Stenographer	6.95 wk. ¹		
William Atcheson	Supervisor	20.30 wk. ²		
Arthur Melendy	Supervisor	64.17 mo. ¹	4.17	
Byron Camp	Assistant supervisor	12.70 wk. ¹	1.60	
Guy C. Croft	Assistant supervisor	53.00 mo. ¹	8.00	
Raymond P. Heald	Assistant supervisor	54.17 mo. ¹	4.17	
Fred Folsom	Assistant supervisor	54.17 mo. ¹	4.17	
Morris Sampson	Assistant supervisor	11.46 wk. ¹	1.04	
Wm. H. Hayden	Night supervisor	15.70 wk. ²		
Stephen D. Bagley	Assistant supervisor	11.10 wk. ¹	2.35	
Mary McDaniel	Charge nurse	35.00 mo. ¹		
Lillian White	Charge nurse	40.00 mo. ¹		
Marion H. Brugger	Charge nurse	9.25 wk. ¹	3.45	
Beatrice McClearn	Nurse	7.05 wk. ¹	1.25	
May Westcott	Charge nurse	8.10 wk. ¹	2.75	
Hugh D. McDonald	Corridor man	9.18 wk. ¹	.83	
James Barrett	Attendant	13.85 wk. ²	.65	
Joseph Bent	Attendant	7.50 wk. ¹	.55	
Roy Bowman	Attendant	6.95 wk. ¹		
Adolph Brugger	Attendant	9.70 wk. ¹	1.15	
Dennis Callaghy	Attendant	41.00 mo. ¹	2.00	
Herbert A. Casey	Attendant	6.95 wk. ¹		
Chas. Chagnon	Attendant	7.50 wk. ¹	.55	
Patrick Cofelica	Attendant	6.95 wk. ¹		
Chas. H. Cokely	Attendant	6.95 wk. ¹		
Stephen Connolly	Attendant	6.95 wk. ¹		
Frank Connolly	Attendant	6.95 wk. ¹		
Wm. F. Connors	Attendant	9.00 wk. ¹		
Walter Detweiler	Attendant	7.85 wk. ¹		
William Dolan	Attendant	8.20 wk. ¹	2.40	
Walter Donaghy	Attendant	10.40 wk. ¹	.90	
Wm. Donahue	Attendant	6.95 wk. ¹		
Thos. Duggan	Attendant	6.95 wk. ¹		
Leon E. Durfee	Attendant	8.10 wk. ¹	5.80	
Dana Eaton	Attendant	6.95 wk. ¹		
Ronald Edwards	Attendant	6.95 wk. ¹		
Chas. A. Elie	Attendant	7.50 wk. ¹	.55	
John Fiske	Attendant	6.95 wk. ¹		
John Flanagan	Attendant	6.95 wk. ¹		
Carl Folsom	Attendant	40.00 mo. ¹	7.00	
Louis Fournier	Attendant	6.95 wk. ¹		
Oscar Freeman	Attendant	8.90 wk. ¹	3.10	
Alfred Friedland	Attendant	7.65 wk. ¹	1.65	
Max M. Gotz	Attendant	6.95 wk. ¹	1.15	
Dudley C. Green	Attendant	8.10 wk. ¹	2.30	
Arthur E. Grenier	Attendant	37.00 mo. ¹	5.00	
Andrew Hall	Attendant	8.10 wk. ¹	1.15	
Franklin Hollenbeck	Attendant	6.95 wk. ¹		

¹ Full maintenance.² Part maintenance.

WESTBOROUGH STATE HOSPITAL — Continued.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
Tullis W. Hull.....	Attendant.....	\$6.95 wk. ¹		
Alfred C. Huckle.....	Attendant.....	6.95 wk. ¹		
Eugene M. Hutchins.....	Attendant.....	6.95 wk. ¹		
August Johnson.....	Attendant.....	8.65 wk. ¹	\$1.70	
Lionel Jones.....	Attendant.....	9.25 wk. ¹	1.15	
James Keating.....	Attendant.....	43.00 mo. ¹		
Sylvester Kelley.....	Attendant.....	6.95 wk. ¹		
George Kendall.....	Attendant.....	8.10 wk. ¹	2.30	
Henry Legros.....	Attendant.....	6.95 wk. ¹		
Harvey LeRoy.....	Attendant.....	6.95 wk. ¹		
Ernest Lovenbury.....	Attendant.....	6.95 wk. ¹		
Andrew Lukshis.....	Attendant.....	6.95 wk. ¹		
Edw. J. Mallon.....	Attendant.....	6.95 wk. ¹		
Perly E. Mank.....	Attendant.....	6.95 wk. ¹		
Walter Minor.....	Attendant.....	6.95 wk. ¹		
James H. Morrison.....	Attendant.....	10.40 wk. ¹	.70	
Dennis MacCarthy.....	Attendant.....	6.95 wk. ¹		
Alex McDaniel.....	Attendant.....	59.00 mo. ¹	5.00	
Dan McKilloon.....	Attendant.....	46.17 mo. ¹	4.17	
James McKinnon.....	Attendant.....	6.95 wk. ¹		
Henry McMannus.....	Attendant.....	6.95 wk. ¹		
Harold Nash.....	Attendant.....	7.50 wk. ¹	1.70	
George Oliver.....	Attendant.....	6.95 wk. ¹		
Robert O'Brien.....	Attendant.....	7.50 wk. ¹	.55	
William O'Neill.....	Attendant.....	6.95 wk. ¹		
Fred Parusk.....	Attendant.....	8.10 wk. ¹	1.15	
Carl Pearson.....	Attendant.....	6.95 wk. ¹		
Carmelo Petralia.....	Attendant.....	6.95 wk. ¹		
Starr Pixley.....	Attendant.....	7.50 wk. ¹	.55	
Franklin Porter.....	Attendant.....	6.95 wk. ¹		
Edward Power.....	Attendant.....	6.95 wk. ¹		
John J. Powers.....	Attendant.....	6.95 wk. ¹		
Herbert Newcomb.....	Attendant.....	6.95 wk. ¹		
Arthur Spofford.....	Attendant.....	6.95 wk. ¹		
Chas. K. Pryor.....	Attendant.....	8.75 wk. ¹	1.10	
Otto Ramberg.....	Attendant.....	6.95 wk. ¹		
Thos. Ronan.....	Attendant.....	8.55 wk. ¹	1.15	
Jhan H. Roos.....	Attendant.....	6.95 wk. ¹		
Frank Rustin.....	Attendant.....	8.10 wk. ¹	2.10	
James Ryan.....	Attendant.....	8.10 wk. ¹	2.30	
Frank A. Saunders.....	Attendant.....	6.95 wk. ¹		
Richard J. Sheedy.....	Attendant.....	6.95 wk. ¹		
Luther S. Stone.....	Attendant.....	6.95 wk. ¹		
Francis M. Sweeney.....	Attendant.....	6.95 wk. ¹		
Frederick J. Sweeney.....	Attendant.....	6.95 wk. ¹		
Alexander Tamosh.....	Attendant.....	8.10 wk. ¹	2.30	
Raphael Taylor.....	Attendant.....	9.50 wk. ¹	3.70	
John M. Townsend.....	Attendant.....	6.95 wk. ¹		
Harrison Ward.....	Attendant.....	6.95 wk. ¹		
Edward B. Munn.....	Attendant.....	6.95 wk. ¹		
Lendall Tripp.....	Attendant.....	6.95 wk. ¹		
Lottie H. Miller.....	Superintendent of nurses.....	18.31 wk. ¹	.96	
Elizabeth J. Donaghy.....	Assistant supervisor.....	59.17 mo. ¹	4.17	
Mary C. Ryan.....	Assistant supervisor.....	54.17 mo. ¹	4.17	
Mary Kelleher.....	Assistant supervisor.....	10.40 wk. ¹	2.30	
Marion Fanning.....	Industrial instructor.....	56.17 mo. ¹	4.17	
Frances Plumb.....	Industrial instructor.....	13.85 wk. ¹		
Grace Camp.....	Marking-room superintendent.....	10.17 wk. ¹	.92	
Gladys R. Cook.....	Marking-room assistant.....	6.95 wk. ¹	1.15	
Ruby B. Wylie.....	Night general.....	10.40 wk. ¹	1.15	
Sarah Manning.....	Waitress.....	5.55 wk. ¹	.55	
Inez Atcheson.....	Chambermaid.....	6.95 wk. ¹	1.15	
Hannah J. Elahive.....	Charge nurse.....	10.40 wk. ¹	1.15	
Annie Louise Streeter.....	Assistant supervisor.....	10.40 wk. ¹	1.15	
Florence Bell.....	Charge nurse.....	8.10 wk. ¹	1.60	
Marjorie Connors.....	Charge nurse.....	9.25 wk. ¹	2.30	
Mary Dolan.....	Charge nurse.....	9.25 wk. ¹	2.25	
Henrietta Evans.....	Charge nurse.....	9.25 wk. ¹	2.75	
Mary Helen Finningham.....	Charge nurse.....	9.25 wk. ¹		

¹ Full maintenance.

WESTBOROUGH STATE HOSPITAL — Continued.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
Nellie Keliher.....	Charge nurse	\$9.25 wk. ¹	\$2.75	
Mary E. Murphy.....	Charge nurse	35.00 mo. ¹	10.00	
Mildred Thompson.....	Charge nurse	9.25 wk. ¹	1.15	
Maud Andrews.....	Pupil nurse	6.95 wk. ¹	2.80	
Mary J. Bell.....	Pupil nurse	6.95 wk. ¹	1.60	
Christina Benjamin.....	Pupil nurse	5.80 wk. ¹		
Marion L. Bower.....	Pupil nurse	6.35 wk. ¹	2.80	
Anna Cahill.....	Pupil nurse	6.95 wk. ¹	2.30	
Edith B. Cameron.....	Pupil nurse	5.80 wk. ¹		
Anna Carroll.....	Pupil nurse	6.95 wk. ¹	2.10	
Cecelia Cohan.....	Pupil nurse	6.35 wk. ¹	1.15	
Margaret Comick.....	Pupil nurse	6.95 wk. ¹	1.60	
Elizabeth Conlon.....	Pupil nurse	6.95 wk. ¹	2.10	
Bessie Coulter.....	Attendant	5.80 wk. ¹		
Catherine Cusick.....	Pupil nurse	6.95 wk. ¹	2.80	
Ida Bagley.....	Pupil nurse	6.95 wk. ¹	1.15	
Inez Dauphinee.....	Pupil nurse	6.35 wk. ¹	.55	
Susie Dauphinee.....	Pupil nurse	5.80 wk. ¹	.55	
Hattie Dablos.....	Pupil nurse	5.80 wk. ¹		
Beatrice Earley.....	Attendant	6.35 wk. ¹	.55	
Ada I. Edwards.....	Attendant	5.80 wk. ¹		
Sara Evans.....	Pupil nurse	6.35 wk. ¹	.55	
Mary Falabella.....	Attendant	5.80 wk. ¹		
Amy Fancher.....	Pupil nurse	5.80 wk. ¹		
Florence Fielding.....	Pupil nurse	6.95 wk. ¹	1.60	
Winifred Foley.....	Pupil nurse	6.95 wk. ¹	1.15	
Nellie Gavin.....	Pupil nurse	6.95 wk. ¹	2.10	
Margaret Glynn.....	Pupil nurse	6.95 wk. ¹	2.80	
Susie Green.....	Attendant	6.35 wk. ¹	1.15	
Margaret Greig.....	Pupil nurse	5.80 wk. ¹	.55	
Gertrude Grenier.....	Pupil nurse	6.95 wk. ¹	2.30	
May A. Griffin.....	Pupil nurse	5.80 wk. ¹		
Ellen Hagerty.....	Pupil nurse	6.95 wk. ¹	1.60	
Elizabeth Hamilton.....	Attendant	5.80 wk. ¹		
Mary Healy.....	Pupil nurse	6.95 wk. ¹	1.60	
Blanche Howe.....	Pupil nurse	6.95 wk. ¹	2.10	
Maude Imlay.....	Attendant	5.80 wk. ¹		
Rose Jacquard.....	Pupil nurse	5.80 wk. ¹		
Lilla Kemp.....	Attendant	5.80 wk. ¹		
Margaret LaPierre.....	Pupil nurse	6.95 wk. ¹	2.80	
Helen Linn.....	Pupil nurse	6.95 wk. ¹	2.80	
Rosanna Mahan.....	Pupil nurse	6.95 wk. ¹	2.80	
Georgiana Mallard.....	Pupil nurse	30.00 mo. ¹	7.00	
Ada Mank.....	Attendant	5.80 wk. ¹		
Myrtle Manning.....	Attendant	6.95 wk. ¹	1.15	
Hilda March.....	Pupil nurse	6.95 wk. ¹	2.80	
Elizabeth Meehan.....	Pupil nurse	6.95 wk. ¹	2.10	
Claire Meekins.....	Pupil nurse	6.95 wk. ¹	2.80	
Beatrice Mulvanerty.....	Pupil nurse	6.95 wk. ¹	2.80	
Florence Murphy.....	Pupil nurse	6.95 wk. ¹	1.60	
Mary Murphy.....	Pupil nurse	5.80 wk. ¹		
Mabel MacDougall.....	Pupil nurse	6.95 wk. ¹	2.30	
Elizabeth McKinley.....	Pupil nurse	6.95 wk. ¹	2.30	
Grace McLoughlin.....	Pupil nurse	6.95 wk. ¹	1.60	
Bessie MacLeod.....	Pupil nurse	6.95 wk. ¹	2.80	
Annie McNeill.....	Pupil nurse	6.95 wk. ¹	2.80	
Marie McPhee.....	Pupil nurse	5.80 wk. ¹		
Florence MacWilliams.....	Pupil nurse	6.35 wk. ¹	.55	
Lois O'Donnell.....	Pupil nurse	5.80 wk. ¹		
Margaret O'Neill.....	Pupil nurse	6.95 wk. ¹	2.10	
Elizabeth O'Rourke.....	Attendant	5.80 wk. ¹		
Ruth Osgood.....	Nurse	6.95 wk. ¹	2.80	
Eliza Powers.....	Attendant	6.35 wk. ¹	.55	
Florence Ramberg.....	Attendant	5.80 wk. ¹		
Beatrice Robotham.....	Pupil nurse	6.35 wk. ¹	1.15	
Delia Roche.....	Pupil nurse	6.95 wk. ¹	2.80	
Mary E. Roche.....	Pupil nurse	25.00 mo. ¹		
Rilla E. Rolfe.....	Pupil nurse	6.95 wk. ¹	1.60	
Patricia Rutledge.....	Attendant	5.80 wk. ¹		

¹ Full maintenance.

WESTBOROUGH STATE HOSPITAL — Concluded.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
Mary J. Seanlon	Attendant	\$6.35 wk. ¹	\$0.55	
Katherine Schwartz	Pupil nurse	6.95 wk. ¹	1.60	
Charlotte Schwartz	Pupil nurse	5.80 wk. ¹		
Marie Sirois	Pupil nurse	5.80 wk. ¹		
Dorothy M. Slater	Pupil nurse	6.35 wk. ¹	.55	
Violet Staples	Pupil nurse	6.95 wk. ¹	2.80	
Mabel Strout	Attendant	5.80 wk. ¹		
Maria Sullivan	Pupil nurse	6.95 wk. ¹	2.10	
Jane Sweeney	Pupil nurse	6.95 wk. ¹	2.10	
Agnes Sweeney	Attendant	6.35 wk. ¹	.55	
Eola Theriault	Attendant	6.35 wk. ¹	1.15	
Hazel Thompson	Pupil nurse	6.95 wk. ¹	1.60	
Alice Tierney	Pupil nurse	6.95 wk. ¹	2.10	
Eda Tripp	Attendant	5.80 wk. ¹		
Beatrice Walsh	Pupil nurse	5.80 wk. ¹		
Clara Watson	Pupil nurse	5.80 wk. ¹		
Josephine White	Pupil nurse	6.95 wk. ¹	2.10	
Wm. H. Edmands	Boss carpenter	28.85 wk.		
Nelson C. Lundberg	Painter	3.57 day		
Edward Braley	Painter	3.00 day		
Wm. Haley	Mason	3.82 day	.14	
James O'Brien	Carpenter	3.72 day	.15	
Dan Moynihan	Carpenter	3.25 day	.25	
John Roche	Carpenter	3.72 day	.15	
Joseph Marshall	Carpenter	3.00 day		
Fred Bullard	Carpenter	3.25 day		
James Hunter	Carpenter	3.00 day		
Everell A. Hersey	Head farmer	1,050 yr. ²	50.00	
Wm. W. Eggleston	Farmer's assistant	8.10 wk. ¹	2.10	
Chas. W. Hayes	Blacksmith	2.91 day ²	.12	
John Ray	Assistant gardener	34.10 mo. ¹	2.70	
Arthur Gallant	Assistant gardener	37.40 mo. ¹	3.40	
Philip Meighan	Expressman	6.00 wk. ¹		
Eugene Philbrook	Farm foreman	57.17 mo. ¹	4.17	
Fred P. Mowry	Poultryman	8.10 wk. ¹		
Clarence Coggins	Farm watchman	10.40 wk. ¹	1.15	
John A. Gidney	Choreman	8.20 wk. ¹	1.15	
James Seeley	Choreman	8.20 wk. ¹	1.15	
Edward Dow	Teamster	8.10 wk. ¹	1.15	
Robt. Robinson	Farm hand	9.25 wk. ¹	2.20	
Raymond Cook	Farm hand	9.25 wk. ¹	1.85	
Elverton E. Clapp	Chauffeur	9.25 wk. ¹	3.25	
Edw. Picard	Teamster	8.10 wk. ¹	1.15	
Willie Burns	Teamster	8.10 wk. ¹	1.15	
Joseph Dean	Grounds man	7.65 wk. ¹	.80	
Adam Zalankas	Farm hand	8.10 wk. ¹		
Delbert B. Light	Farm hand	8.10 wk. ¹		
John Willard	Farm hand	8.10 wk. ¹		
John Mikutovics	Farm hand	8.10 wk. ¹		
Joseph Mikutovics	Farm hand	8.10 wk. ¹		
Andrew Cunningham	Farm hand	8.10 wk. ¹		
Henry Pond	Farm hand	8.10 wk. ¹		
Milton Lundberg	Farm hand	8.10 wk. ¹	1.15	

Summary.

Total number of employees Nov. 30, 1917	351
Persons not listed employed since Dec. 1, 1916	796
Whole number employed Dec. 1, 1916, to Nov. 30, 1917	1,147
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917	\$119,106.28
Total compensation of employees not listed since Dec. 1, 1916	\$46,672.58
Total pay roll Dec. 1, 1916, to Nov. 30, 1917	\$165,778.86

¹ Full maintenance.² Part maintenance.

WORCESTER STATE HOSPITAL.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
Ernest V. Scribner.....	Superintendent.....	\$4,000 yr. 1.	\$1,000.00	
Jessie Hamilton.....	Clerk.....	1,200 yr. 2.	200.00	
Margaret T. Crimmins.....	Assistant clerk.....	16.50 wk. 2.	1.50	
Harriet L. Card.....	Record assistant.....	40.00 mo. 1.	5.00	
Arthur E. Gilman.....	Steward.....	1,400 yr. 1.	200.00	
Mildred H. Richmond.....	Stenographer.....	12.00 wk. 2.	2.00	
Isabel Manoogian.....	Stenographer.....	12.00 wk. 2.	2.00	
Esther A. Hanson.....	Stenographer.....	12.00 wk. 2.	2.00	
Muriel B. Brown.....	Stenographer.....	10.00 wk. 2.		
Lillian G. Carr.....	Matron.....	800 yr. 1.		
Alice Wilbur.....	Housekeeper.....	30.00 mo. 1.	5.00	
Clossie E. Clark.....	Housekeeper.....	30.00 mo. 1.		
May Wentzel.....	Marker.....	27.50 mo. 1.	2.50	
Frances R. Tales.....	Assistant storekeeper.....	25.00 mo. 1.	5.00	
Philip A. Mack.....	Storekeeper.....	60.00 mo. 1.		
W. Walter Egnatoske.....	Utility man.....	40.00 mo. 1.	5.00	
George Lanzon.....	Utility man.....	35.00 mo. 1.	10.00	
Rollin F. Knapp.....	Meat cutter.....	60.00 mo. 1.		
Irving F. Morey.....	Baker.....	80.00 mo. 1.	5.00	
Arthur L. McPhee.....	Assistant baker.....	60.00 mo. 1.	5.00	
Joseph Hamill.....	Laundryman.....	53.33 $\frac{1}{3}$ mo. 1.	8.33 $\frac{1}{3}$	
Fannie Palmerton.....	Cook.....	35.00 mo. 1.		
Lillian Sherman.....	Cook.....	35.00 mo. 1.		
Joseph Ferrin.....	Cook.....	65.00 mo. 1.	5.00	
Thos. D. Sargent.....	Assistant cook.....	45.00 mo. 1.	5.00	
James K. Sherman.....	Kitchenman.....	35.00 mo. 1.		
Joseph Keel.....	Kitchenman.....	35.00 mo. 1.	10.00	
Florence McGinnis.....	Telephone girl.....	20.00 mo. 1.	2.00	
Edna L. Bennett.....	Usher.....	25.00 mo. 1.	7.00	
Josephine M. Gormley.....	Usher.....	20.00 mo. 1.	2.00	
Margaret A. Meleh.....	Usher.....	20.00 mo. 1.		
Ernest F. Wilbur.....	Upholsterer.....	64.16 $\frac{2}{3}$ mo. 1.	4.16 $\frac{2}{3}$	
Louis J. Richard.....	Mattress maker.....	30.00 mo. 1.		
Jacob Berman.....	Tailor.....	16.96 wk. 2.	.96	
Stephen Brodsky.....	Laundryman.....	60.00 mo. 1.		
August Lapo.....	Laundryman.....	30.00 mo. 1.		
William Bates.....	Laundryman.....	50.00 mo. 1.		
Nellie Cronin.....	Laundress.....	35.00 mo. 1.	5.00	
Margaret Cooney.....	Laundress.....	32.00 mo. 1.	2.00	
Margaret Martin.....	Laundress.....	22.00 mo. 1.	4.00	
Annie Lukiai.....	Laundress.....	20.00 mo. 1.	2.00	
Mary Sullivan.....	Laundress.....	20.00 mo. 1.	2.00	
Margaret Nordberg.....	Laundress.....	20.00 mo. 1.	2.00	
Agnes Polibute.....	Laundress.....	20.00 mo. 1.	2.00	
Mary Flanigan.....	Laundress.....	20.00 mo. 1.		
Margaret O'Connor.....	Laundress.....	20.00 mo. 1.		
Julia Reardon.....	Laundress.....	20.00 mo. 1.		
Heulda Evans.....	Laundress.....	20.00 mo. 1.	2.00	
Marion F. Doyle.....	Laundress.....	20.00 mo. 1.		
Anio Hasee.....	Laundress.....	20.00 mo. 1.		
Fannie Lindahl.....	Head seamstress.....	35.00 mo. 1.	5.00	
Alma Laurel.....	Laundress.....	20.00 mo. 1.		
Elizabeth Spencer.....	Head seamstress.....	22.00 mo. 1.	2.00	
Jane River.....	Head seamstress.....	20.00 mo. 1.		
Emma Knapp Laird.....	Head seamstress.....	20.00 mo. 1.		
Judith Johnson.....	Head seamstress.....	20.00 mo. 1.		
T. Julia Shaughnessy.....	Head seamstress.....	20.00 mo. 1.		
James Werbicki.....	Basement man.....	30.00 mo. 1.		
Joseph F. Smith.....	Waiter.....	35.00 mo. 1.		
Bertha Smith.....	Waitress.....	30.00 mo. 1.		
Anna F. Fahnstrom.....	House girl.....	20.00 mo. 1.	2.00	
Ella Sigarowicz.....	House girl.....	20.00 mo. 1.	2.00	
Olive V. Sperry.....	House girl.....	20.00 mo. 1.	2.00	
Judith Ekstrom.....	House girl.....	20.00 mo. 1.	2.00	
Mary Heron.....	House girl.....	20.00 mo. 1.	2.00	
Gertrude E. Miller.....	House girl.....	20.00 mo. 1.	2.00	
Flora Misner.....	House girl.....	20.00 mo. 1.	2.00	

¹ Full maintenance.² Part maintenance.

WORCESTER STATE HOSPITAL—Continued.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
Mary G. Foley.....	House girl.....	\$20.00 mo. ¹	\$2.00	
Anna Lindabel.....	House girl.....	20.00 mo. ¹		
Ellen Heartman.....	House girl.....	20.00 mo. ¹	2.00	
Alma Haggquist.....	House girl.....	20.00 mo. ¹	2.00	
Hannah Driscoll.....	House girl.....	20.00 mo. ¹		
Rose Sargent.....	House girl.....	25.00 mo. ¹		
Elizabeth Doyle.....	House girl.....	20.00 mo. ¹		
Elsie M. Blanchard.....	House girl.....	20.00 mo. ¹		
Josephine Lanier.....	House girl.....	20.00 mo. ¹		
Mary McPartland.....	House girl.....	20.00 mo. ¹		
Beatrice Brown.....	House girl.....	20.00 mo. ¹		
Mary McIntyre.....	House girl.....	25.00 mo. ¹		
Alice McHeale.....	House girl.....	8.00 wk. ¹		
Rachel Sampson.....	House girl.....	20.00 mo. ¹		
Helen Sampson.....	House girl.....	20.00 mo. ¹		
Elizabeth M. Surette.....	House girl.....	20.00 mo. ¹		
Elizabeth Nagle.....	House girl.....	20.00 mo. ¹		
Rose Nelson.....	House girl.....	20.00 mo. ¹		
Alma Mountainland.....	House girl.....	20.00 mo. ¹		
James J. Dickison.....	Chief engineer.....	25.00 wk. ²		
William Donald.....	Assistant engineer.....	19.00 wk. ¹		
James Jeffrey.....	Assistant engineer.....	19.00 wk. ¹		
Thos. Spellman.....	Assistant engineer.....	19.00 wk. ¹		
Allan W. Greenough.....	Assistant engineer.....	19.00 wk. ¹		
Alexander Dickison.....	Fireman.....	19.00 wk. ¹		
Peter Lukas.....	Fireman.....	19.00 wk. ¹		
Geo. E. Clark.....	Fireman.....	19.00 wk. ¹		
Edward Hokanson.....	Electrician.....	3.83 day.....	.33	
B. Henry Mason.....	Assistant superintendent.....	1,800 yr. ¹	200.00	
Arthur H. Mountford.....	Assistant physician.....	1,000 yr. ²	100.00	
Clarence A. Bonner.....	Assistant physician.....	900 yr. ²		
James T. Adams.....	Assistant physician.....	1,000 yr. ²		
John C. Lindsay.....	Assistant physician.....	1,300 yr. ¹		
Marie S. Lindsay.....	Assistant physician.....	1,100 yr. ¹		
Geo. W. Pareseau.....	Druggist.....	20.96 wk. ²	96.00 ³	
James A. Harrington.....	Social worker.....	1,000 yr. ²		
Julius H. Stean.....	Laboratory assistant.....	19.15 wk. ²	4.15	
James V. Fahey.....	Laboratory assistant.....	40.00 mo. ¹	5.00	
Ruth A. Courtney.....	Stenographer.....	12.00 wk. ²		
Anna Johnson.....	Stenographer.....	12.00 wk. ²		
Abbie F. Healy.....	Stenographer.....	10.00 wk. ²		
Elizabeth Flynn.....	Stenographer.....	10.00 wk. ²		
May Harrington.....	Stenographer.....	10.00 wk. ²		
Fred Corkum.....	Industrial supervisor.....	64.00 mo. ²	4.00	
Emery S. Clark.....	Supervisor.....	55.00 mo. ¹		
John McKinley.....	Supervisor.....	45.00 mo. ¹	5.00	
James Walsh.....	Supervisor.....	45.00 mo. ¹	5.00	
David M. Lawson.....	Supervisor.....	45.00 mo. ¹	12.00	
George E. Dicky.....	Supervisor.....	38.00 mo. ¹	13.00	
Edward H. LeClaire.....	Bathing master.....	35.00 mo. ¹	5.00	
Patrick Atkinson.....	Attendant.....	35.00 mo. ¹	5.00	
Moushek Asadourian.....	Attendant.....	32.50 mo. ¹	2.50	
Arthur H. Andruss.....	Attendant.....	32.50 mo. ¹	2.50	
Thomas F. Burke.....	Attendant.....	40.00 mo. ¹	2.00	
Chester E. Bessey.....	Attendant.....	35.00 mo. ¹	10.00	
Ira H. Boulter.....	Attendant.....	35.00 mo. ¹		
Harry L. Brown.....	Attendant.....	50.00 mo. ¹		
Labia Bonlay.....	Attendant.....	30.00 mo. ¹		
Ralph L. Brooks.....	Attendant.....	30.00 mo. ¹	5.00	
William A. Blaisdell.....	Attendant.....	30.00 mo. ¹		
Charles E. Creman.....	Attendant.....	40.00 mo. ¹	15.00	
Emil C. Campbell.....	Attendant.....	35.00 mo. ¹	10.00	
Leon I. Chapman.....	Attendant.....	32.50 mo. ¹	2.50	
Seymour Duncan.....	Attendant.....	44.00 mo. ¹	4.00	
Bert L. Douglas.....	Attendant.....	35.00 mo. ¹	5.00	
Harold Dragon.....	Attendant.....	35.00 mo. ¹	10.00	
Michael Dunn.....	Attendant.....	30.00 mo. ¹		
Gottfrid Davidson.....	Attendant.....	30.00 mo. ¹		
John L. Dwyer.....	Attendant.....	30.00 mo. ¹		

¹ Full maintenance.² Part maintenance.³ Per year.

WORCESTER STATE HOSPITAL — Continued.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compensation during 1917.
Ralph T. Ellis.....	Attendant.	\$30.00 mo. ¹		
John F. French.....	Attendant.	30.00 mo. ¹		
Thomas J. Flynn.....	Attendant.	30.00 mo. ¹		
Andrew J. Gunnine.....	Attendant.	35.00 mo. ¹	\$5.00	
Frank J. Gufforth.....	Attendant.	30.00 mo. ¹		
William Graham.....	Attendant.	30.00 mo. ¹		
Louis Green.....	Attendant.	30.00 mo. ¹		
Orrin R. Hall.....	Attendant.	30.00 mo. ¹		
John J. Holahan.....	Attendant.	30.00 mo. ¹	2.50	
Ulysses S. Haskell.....	Attendant.	30.00 mo. ¹		
Louis Herschell.....	Attendant.	30.00 mo. ¹		
Thomas Imlay.....	Attendant.	40.00 mo. ¹	10.00	
Frank D. King.....	Attendant.	38.00 mo. ¹	11.00	
Thomas Leonard.....	Attendant.	35.00 mo. ¹	5.00	
Gust. Laine.....	Attendant.	30.00 mo. ¹		
Roderick McAuley.....	Attendant.	40.00 mo. ¹		
Patrick McLoughlin.....	Attendant.	38.00 mo. ¹	3.00	
Joseph P. Mulligan.....	Attendant.	35.00 mo. ¹	5.00	
Frank Moran.....	Attendant.	35.00 mo. ¹	5.00	
J. Calvin McQuarrie.....	Attendant.	35.00 mo. ¹	7.00	
James Murphy.....	Attendant.	35.00 mo. ¹	10.00	
Edward L. McGrath.....	Attendant.	35.10 mo. ¹		
Chas. C. Miller.....	Attendant.	32.50 mo. ¹	2.50	
William McNaught.....	Attendant.	30.00 mo. ¹		
Harold McKay.....	Attendant.	35.00 mo. ¹	5.00	
Ralph McCauley.....	Attendant.	35.00 mo. ¹	3.00	
Hugh McPhee.....	Attendant.	30.00 mo. ¹		
Nicholas O'Dowd.....	Attendant.	35.00 mo. ¹	10.00	
Seth W. Perry.....	Attendant.	35.00 mo. ¹	2.00	
Vivian G. Pettengill.....	Attendant.	30.00 mo. ¹		
Perley P. Perry.....	Attendant.	30.00 mo. ¹	5.00	
Joseph W. Pever.....	Attendant.	30.00 mo. ¹		
Daniel Quirk.....	Attendant.	35.00 mo. ¹	10.00	
Henry V. Richard.....	Attendant.	40.00 mo. ¹	12.00	
Richard E. Rich.....	Attendant.	30.00 mo. ¹		
Henry W. Robbins.....	Attendant.	30.00 mo. ¹		
James E. Smith.....	Attendant.	35.00 mo. ¹	10.00	
Patrick J. Sullivan.....	Attendant.	35.00 mo. ¹	5.00	
Edward A. Sullivan.....	Attendant.	30.00 mo. ¹	2.50	
Gustav Schlott.....	Attendant.	35.00 mo. ¹	5.00	
Patrick J. Shannon.....	Attendant.	30.00 mo. ¹		
Harry E. Smith.....	Attendant.	30.00 mo. ¹		
Burton H. Tuttle.....	Attendant.	35.00 mo. ¹	5.00	
Chas. L. Wood, Jr.....	Attendant.	35.00 mo. ¹	10.00	
Willard S. Whiting.....	Attendant.	30.00 mo. ¹		
Brinton C. Youngblood.....	Attendant.	35.00 mo. ¹	5.00	
Emma J. Wright.....	Superintendent of nurses.....	1,000 yr. ¹		
Laura Crouse.....	Assistant superintendent of nurses.....	50.00 mo. ¹		
Marion K. Libby.....	Industrial director.....	850 yr. ¹	50.00	
Margaret A. Garvey.....	Supervisor.....	55.00 mo. ¹		
Alma A. Priest.....	Supervisor.....	40.00 mo. ¹	5.00	
Maud L. Harris.....	Supervisor.....	44.00 mo. ¹	4.00	
Julia Cooper.....	Supervisor.....	40.00 mo. ¹	5.00	
Anna M. Curley.....	Supervisor.....	35.00 mo. ¹		
Florence McDonald.....	Supervisor of clothing.....	27.50 mo. ¹	2.50	
Bertha Leclaire.....	Bathing mistress.....	27.50 mo. ¹	2.50	
Ruth E. Allyn.....	Nurse.....	30.00 mo. ¹	10.00	
Mary E. Allen.....	Nurse.....	30.00 mo. ¹	10.00	
Ethel M. Amlaw.....	Nurse.....	30.00 mo. ¹	10.00	
Elizabeth M. Akeley.....	Nurse.....	29.50 mo. ¹	4.50	
Agnes Bishop.....	Nurse.....	25.00 mo. ¹		
Catherine M. Brady.....	Nurse.....	25.00 mo. ¹		
Mollie Breen.....	Nurse.....	25.00 mo. ¹		
Pearl Boulter.....	Nurse.....	25.00 mo. ¹		
Edith Bickford.....	Nurse.....	25.00 mo. ¹		
Mae Cronin.....	Nurse.....	33.00 mo. ¹	10.00	
Irma Clark.....	Nurse.....	33.00 mo. ¹	10.00	
Alice Catherine Christie.....	Nurse.....	30.00 mo. ¹	10.00	
Mary A. Chapman.....	Nurse.....	27.50 mo. ¹	2.50	

¹ Full maintenance.

WORCESTER STATE HOSPITAL — Continued.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
Jennie Clark	Nurse	\$25.00 mo. ¹	\$2.00	
Elizabeth T. Degnan	Nurse	33.00 mo. ¹	10.00	
Amy Doherty	Nurse	30.00 mo. ¹	10.00	
Angelina J. Dubois	Nurse	30.00 mo. ¹	2.50	
Anna M. Dowling	Nurse	27.50 mo. ¹	2.50	
Elizabeth Dunn	Nurse	27.50 mo. ¹	2.50	
Edith M. Dwyer	Nurse	30.00 mo. ¹		
Doris C. Edwards	Nurse	25.00 mo. ¹		
Daisy L. Frost	Nurse	35.00 mo. ¹	12.00	
Phoebe E. Fancy	Nurse	33.00 mo. ¹	10.00	
Gladys F. Ferguson	Nurse	33.00 mo. ¹	6.00	
Katherine Ferguson	Nurse	30.00 mo. ¹	10.00	
Gladys Fraile	Nurse	30.00 mo. ¹	10.00	
Iva Elvira Life	Nurse	30.00 mo. ¹	10.00	
Lillian Frink	Nurse	27.50 mo. ¹	2.50	
Irene Gratto	Nurse	30.00 mo. ¹	7.00	
Maud A. Grant	Nurse	30.00 mo. ¹	10.00	
Velma K. Grant	Nurse	30.00 mo. ¹	10.00	
Nora T. Gunning	Nurse	35.00 mo. ¹		
Bessie Goodwin	Nurse	30.00 mo. ¹	5.00	
Mary J. Green	Nurse	27.50 mo. ¹	2.50	
Mary L. Grimmer	Nurse	25.00 mo. ¹		
Sadie Houston	Nurse	30.00 mo. ¹	7.00	
Mary Hamilton	Nurse	30.00 mo. ¹	5.00	
Viola A. Helf	Nurse	27.50 mo. ¹	2.50	
Sarah Kelley	Nurse	35.00 mo. ¹	5.00	
Vida Keith	Nurse	33.00 mo. ¹	10.00	
Genevieve Kilgore	Nurse	33.00 mo. ¹		
Flora Mildred Kierstead	Nurse	30.00 mo. ¹	10.00	
Ruby Key	Nurse	30.00 mo. ¹	5.00	
Edna Larson	Nurse	27.50 mo. ¹	2.50	
Ida C. Lawson	Nurse	27.50 mo. ¹	2.50	
Catherine E. McCormack	Nurse	33.00 mo. ¹	10.00	
Mary McInnis	Nurse	33.00 mo. ¹	10.00	
Catherine M. MacDonald	Nurse	30.00 mo. ¹	7.00	
Christina MacDonald	Nurse	30.00 mo. ¹	7.00	
Anna N. Morley	Nurse	30.00 mo. ¹	10.00	
Irene E. Meister	Nurse	30.00 mo. ¹	10.00	
Mary L. Mothershead	Nurse	30.00 mo. ¹	10.00	
Marie Miller	Nurse	30.00 mo. ¹	10.00	
Minnie A. Murphy	Nurse	30.00 mo. ¹	10.00	
Isabelle Michand	Nurse	30.00 mo. ¹	2.50	
Susie Michand	Nurse	30.00 mo. ¹	2.50	
Margaret McKenna	Nurse	27.50 mo. ¹	2.50	
Nora C. Mullaney	Nurse	27.50 mo. ¹		
Grace E. Mullen	Nurse	25.00 mo. ¹		
Mary Belle McLeod	Nurse	25.00 mo. ¹		
Margaret M. McLeod	Nurse	25.00 mo. ¹		
Helena M. McInnis	Nurse	25.00 mo. ¹		
Lela M. Moers	Nurse	25.00 mo. ¹		
Hattie M. Weily	Nurse	25.00 mo. ¹		
Ruth O'Brien	Nurse	30.00 mo. ¹	10.00	
Emma Powers	Nurse	30.00 mo. ¹	10.00	
Elizabeth L. Peterson	Nurse	30.00 mo. ¹	10.00	
Martha L. Parke	Nurse	30.00 mo. ¹	5.00	
Evelyn Penton	Nurse	30.00 mo. ¹	2.50	
Mary Sweeney	Nurse	33.00 mo. ¹	10.00	
Esther D. Stoler	Nurse	30.00 mo. ¹	10.00	
Jennie L. Smith	Nurse	30.00 mo. ¹	10.00	
Gypsy Steingel	Nurse	30.00 mo. ¹	10.00	
Abbie L. Spults	Nurse	27.50 mo. ¹	2.50	
Lillian J. Scards	Nurse	25.00 mo. ¹		
Catherine M. Stinson	Nurse	35.00 mo. ¹	5.00	
Bessie J. Taylor	Nurse	35.00 mo. ¹	5.00	
Grace Wright	Nurse	33.00 mo. ¹	6.00	
Winifred Wareman	Nurse	30.00 mo. ¹	10.00	
Elmira P. Winslow	Nurse	27.50 mo. ¹	9.50	
Helen M. Warman	Nurse	27.50 mo. ¹	2.50	
Antoinette Stanton	Nurse	30.00 mo. ¹	10.00	

¹ Full maintenance.

WORCESTER STATE HOSPITAL — Concluded.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
May A. Johnson.....	Nurse.....	\$30.00 mo.....	\$10.00	
John J. Phelan.....	Plumber.....	1,000 yr.....	100.00	
William A. Dickison.....	Steamfitter.....	19.00 wk.....		
James H. Dickison.....	Steamfitter's helper.....	19.00 wk.....		
Ernest M. Pickford.....	Mason.....	4.00 day.....		
John Manning.....	Helper.....	2.83 day.....	.33	
Anton Swenson.....	Head carpenter.....	3.83 day.....	.33	
Bernard J. Flanagan.....	Carpenter.....	3.33 day.....	.33	
Harry E. Stedt.....	Carpenter.....	3.33 day.....	.33	
Herbert Hallen.....	Carpenter.....	3.33 day.....	.33	
Charles Nord.....	Carpenter.....	19.00 wk.....	1.00	
Hookan Hokanson.....	Head painter.....	3.83 day.....	.33	
Thomas Monahan.....	Painter.....	3.33 day.....	.33	
John H. Toomey.....	Painter.....	3.33 day.....	.33	
Paul Page.....	Painter.....	3.33 day.....	.33	
Alexander Johnson.....	Painter.....	20.00 wk.....	2.00	
Joseph Reynolds.....	Head farmer.....	1,250 yr. ²	50.00	
Charles Croft.....	Assistant farmer.....	40.00 mo. ¹		
Allen McDonald.....	Farmer.....	50.00 mo. ¹		
Annie McDonald.....	Housekeeper.....	30.00 mo. ¹		
J. Enos Croft.....	Gardener.....	65.00 mo. ¹	5.00	
Alfred N. Joyal.....	Utility man.....	37.50 mo. ¹	2.50	
Jane C. Joyal.....	Housekeeper.....	37.50 mo. ¹	2.50	
Arthur C. Kingsley.....	Coachman.....	50.00 mo. ¹	10.00	
Stanley Pero.....	Expressman.....	35.00 mo. ¹		
Merritt Turner.....	Farm hand.....	35.00 mo. ¹	7.00	
Clifton Wilson.....	Farm hand.....	40.00 mo. ¹	5.00	
William J. Donohue.....	Farm hand.....	35.00 mo. ¹	5.00	
John Zekos.....	Farm hand.....	35.00 mo. ¹	7.00	
Joseph Ashman.....	Farm hand.....	35.00 mo. ¹	5.00	
August Audzians.....	Farm hand.....	35.00 mo. ¹	5.00	
Fred D. Cowdry.....	Farm hand.....	30.00 mo. ¹		
William B. Meservy.....	Farm hand.....	35.00 mo. ¹	5.00	
James B. Bonner.....	Farm hand.....	35.00 mo. ¹	5.00	
Geo. W. Benter.....	Farm hand.....	35.00 mo. ¹	5.00	
Chas. L. Goodell.....	Farm hand.....	35.00 mo. ¹	5.00	
Thomas Murphy.....	Farm hand.....	30.00 mo. ¹		
Gilbert Drake.....	Farm hand.....	35.00 mo. ¹		
George R. Hersey.....	Farm hand.....	30.00 mo. ¹		
William Warren.....	Farm hand.....	30.00 mo. ¹		
Maurice D. Blaisdell.....	Farm hand.....	30.00 mo. ¹		
Daniel I. Malone.....	Farm hand.....	35.00 mo. ¹	5.00	
Peter Kubilius.....	Farm hand.....	35.00 mo. ¹	5.00	
Edmond McGrath.....	Farm hand.....	35.00 mo. ¹		
John Connolly.....	Farm hand.....	35.00 mo. ¹		
Eben Lyon.....	Yard attendant.....	33.00 mo. ¹	3.00	
Chas. A. Whitehouse.....	Utility man.....	40.00 mo. ¹		
Charles J. Harvey.....	Florist.....	54.00 mo. ¹	4.00	

Summary.

Total number of employees Nov. 30, 1917.....	322
Persons not listed employed since Dec. 1, 1916.....	722
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.....	1,044
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917.....	\$96,854.79
Total compensation of employees not listed since Dec. 1, 1916.....	\$56,839.01
Total pay roll Dec. 1, 1916, to Nov. 30, 1917.....	\$153,693.80

WRENTHAM STATE SCHOOL.

Geo. L. Wallace.....	Superintendent.....	\$4,000 yr. ¹	
Ira A. Bennett.....	Chief engineer.....	28.00 wk. ²	
John L. Fisher.....	Assistant engineer.....	21.00 wk. ²	100.00 ³
Frank Nowell.....	Assistant engineer.....	20.00 wk. ²	

¹ Full maintenance.² Part maintenance.³ Per year.

WRENTHAM STATE SCHOOL — Continued.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
Alphonse Bazin.....	Assistant engineer.....	\$17.00 wk. ¹	\$50.00 ³	
Frank F. Farrington.....	Assistant engineer.....	19.75 wk. ²	2.75.....	
Thomas F. Brown.....	Assistant engineer.....	21.00 wk. ¹	7.00.....	
Alvin R. Scoville.....	Fireman.....	14.00 wk. ¹		
Charles J. Rice.....	Fireman.....	14.00 wk. ¹		
Austin A. Jones.....	Fireman.....	19.00 wk. ¹		
Walter H. Hopcraft.....	Baker and storekeeper.....	18.45 wk. ²	50.00 ³	
John M. Doyle.....	Assistant baker.....	9.25 wk. ¹		
Clara S. Blois.....	Matron.....	16.15 wk. ¹	1.15.....	
Laura E. Pendleton.....	Supervisor.....	11.55 wk. ¹		
Sarah Almon.....	Attendant.....	6.95 wk. ¹.....	.95.....	
Margaret J. Jewett.....	Laundry matron.....	10.40 wk. ¹	50.00 ³	
Mrs. Abbie F. Robinson.....	Laundry attendant.....	8.10 wk. ¹		
Edith A. Christie.....	Attendant.....	6.95 wk. ¹.....	.95.....	
Emmie Ernst.....	Seamstress.....	10.40 wk. ¹	50.00 ³	
Ida H. Alger.....	Attendant.....	7.60 wk. ¹	39.52 ³	
Hattie E. Swanson.....	Kitchen attendant.....	8.10 wk. ¹	2.30.....	
Mary E. Daley.....	Attendant.....	5.80 wk. ¹		
Mary A. Kelley.....	Attendant.....	5.80 wk. ¹		
Mrs. Ella F. Urban.....	Attendant.....	5.80 wk. ¹		
Elmira Gogan.....	Attendant.....	5.80 wk. ¹		
Mrs. Mabel Willey.....	Attendant.....	5.80 wk. ¹		
Sara M. Clayland.....	Bookkeeper and stenographer.....	16.16 wk. ¹	1.15.....	
Maude E. Greeley.....	Clerk and stenographer.....	12.70 wk. ¹	1.15.....	
Ada R. Harris.....	Assistant bookkeeper.....	10.40 wk. ¹		
Jennie D. Fahey.....	Assistant bookkeeper.....	10.40 wk. ¹	1.15.....	
Alice E. Moore.....	Office attendant.....	8.10 wk. ¹.....	.50.....	
Henrietta Clare.....	Office attendant.....	8.10 wk. ¹	1.15.....	
Alice M. Fisher.....	Storeroom accountant.....	8.10 wk. ¹		
Mary E. Cavanagh.....	Stenographer.....	8.10 wk. ¹		
Edith K. Foss.....	Stenographer.....	8.10 wk. ¹		
Mrs. Sarah D. Marshall.....	Attendant.....	5.80 wk. ¹		
Ruby H. Howe.....	Kitchen attendant.....	6.95 wk. ¹.....	.60.....	
Franklin H. Perkins.....	First assistant physician.....	2.000 yr. ¹	200.00.....	
Arthur R. Pillsbury.....	Senior assistant physician.....	1.400 yr. ¹	200.00.....	
Mildred A. Libby.....	Senior assistant physician.....	1.400 yr. ¹	200.00.....	
Josephine D. Kable.....	Assistant physician.....	1.000 yr. ¹		
John A. Nash.....	Dentist.....	1.000 yr. ¹		
William J. McConnell.....	Industrial teacher.....	16.15 wk. ¹	1.15.....	
Fremain G. McMurtery.....	Attendant.....	9.25 wk. ¹	48.10 ³	
Fred J. Heath.....	Ward supervisor at farm.....	10.40 wk. ¹	1.15.....	
George Lowell Tracy.....	Music director.....	13.00 wk. ²	2.00.....	
Paul O. Kable.....	Physical instructor.....	70.00 mo. ¹		
Arthur H. Trites.....	Industrial attendant.....	9.25 wk. ¹	2.30.....	
George A. Frank.....	Attendant.....	6.95 wk. ¹		
Alfred R. Briand.....	Attendant.....	6.95 wk. ¹		
Mrs. Susan Clapp.....	Matron at farm.....	11.55 wk. ¹	50.00 ³	
Agnes S. Bacon.....	Matron at Cottage K.....	10.40 wk. ¹	50.00 ³	
Mrs. Bessie C. Fraser.....	Matron at Cottage B.....	9.25 wk. ¹	48.10 ³	
Augusta L. Seeley.....	Matron at Cottage L.....	9.25 wk. ¹	48.10 ³	
Edith L. Birney.....	Matron at Cottage E.....	9.25 wk. ¹	48.10 ³	
Florence S. Foote.....	Matron at Cottage F.....	9.25 wk. ¹	48.10 ³	
Lillian J. Allen.....	Matron at Cottage M.....	9.25 wk. ¹	2.30.....	
Ethel Weatherbee.....	Acting matron at Cottage A.....	8.10 wk. ¹	1.15.....	
Annie L. Buchanan.....	Matron at Cottage O.....	9.25 wk. ¹		
Helen A. Goodspeed.....	Matron at hospital.....	11.55 wk. ¹		
Bessie R. Allen.....	Hospital attendant.....	8.10 wk. ¹	42.12 ³	
Ava R. Allyn.....	Attendant.....	6.95 wk. ¹		
Margaret S. Burnham.....	Attendant.....	5.80 wk. ¹		
Madeline G. Brown.....	Attendant.....	5.80 wk. ¹		
Olive Bennett.....	Attendant.....	6.95 wk. ¹	1.65.....	
Iva M. Bennett.....	Attendant.....	6.35 wk. ¹.....	.55.....	
Mrs. Sadie I. Berton.....	Attendant.....	6.95 wk. ¹	1.15.....	
Frances N. Barnes.....	Attendant.....	5.80 wk. ¹		
Annie M. Buston.....	Attendant.....	5.80 wk. ¹		
Pearl H. Littlefield.....	Teacher.....	65.00 mo. ¹	10.00.....	
Grace E. Melvin.....	Physical instructor.....	70.00 mo. ¹	5.00.....	
Johanna A. Driscoll.....	Teacher.....	45.00 mo. ¹	10.00.....	
Louise M. Lawless.....	Training teacher.....	40.00 mo. ¹	8.50.....	

¹ Full maintenance.² Part maintenance.³ Per year.

WRENTHAM STATE SCHOOL — Continued.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
Kathleen Vincent.....	Teacher.....	\$45.00 mo. ¹	\$10.00	
Edith C. Horton.....	Teacher.....	45.00 mo. ¹	10.00	
Hazel S. Sweetland.....	Domestic science teacher.....	40.00 mo. ¹		
Helen Brooks.....	Music teacher.....	35.00 mo. ¹		
Florence A. Morton.....	Training teacher.....	35.00 mo. ¹	5.00	
Blanche I. Mosher.....	Woodworking teacher.....	45.00 mo. ¹		
Mrs. Anna L. Lawless.....	Industrial teacher.....	9.25 wk. ¹		
Violet L. Brigham.....	Attendant.....	5.80 wk. ¹		
Mrs. Adelaide Burris.....	Attendant.....	5.80 wk. ¹		
Blanche R. Berube.....	Attendant.....	5.80 wk. ¹		
Margaret Beckley.....	Attendant.....	5.80 wk. ¹		
Mrs. Ruby L. Canton.....	Attendant.....	6.35 wk. ¹.....	.55	
Katherine J. Carey.....	Attendant.....	6.95 wk. ¹	1.65	
Theresa C. Carroll.....	Attendant.....	6.35 wk. ¹.....	.55	
Mildred E. Cooper.....	Attendant.....	6.95 wk. ¹	1.65	
Jessie W. Craig.....	Attendant.....	6.95 wk. ¹		
Mary A. Crowley.....	Attendant.....	6.95 wk. ¹	1.65	
May E. Claire.....	Attendant.....	5.80 wk. ¹		
Bertha A. Davis.....	Attendant.....	6.35 wk. ¹.....	.55	
Mrs. Sadie C. Douglas.....	Attendant.....	5.80 wk. ¹		
Love E. Doten.....	Attendant.....	5.80 wk. ¹		
Alberta M. Fratus.....	Attendant.....	6.95 wk. ¹	1.15	
Mary E. Flynn.....	Attendant.....	5.80 wk. ¹		
Florence N. Fernald.....	Attendant.....	5.80 wk. ¹		
Ethel M. Falconer.....	Attendant.....	5.80 wk. ¹		
Mary V. Ford.....	Attendant.....	5.80 wk. ¹		
Marjorie L. Fratus.....	Attendant.....	5.80 wk. ¹		
Ethel M. Foulser.....	Attendant.....	5.80 wk. ¹		
Esther Getchell.....	Assistant matron at Cottage K.....	8.10 wk. ¹	1.15	
Delia M. Glynn.....	Attendant.....	5.80 wk. ¹		
Augusta V. Gaul.....	Attendant.....	5.80 wk. ¹		
Mildred M. Greenwood.....	Attendant.....	5.80 wk. ¹		
Edna G. Gates.....	Attendant.....	5.80 wk. ¹		
Cora J. Hawkhurst.....	Attendant.....	6.95 wk. ¹	36.14 ³	
Myrtle N. Hobart.....	Attendant.....	5.80 wk. ¹		
Esther M. Hanrahan.....	Attendant.....	5.80 wk. ¹		
May Jennings.....	Attendant.....	5.80 wk. ¹		
Helena Johnson.....	Attendant.....	5.80 wk. ¹		
Martha Keebler.....	Attendant.....	6.95 wk. ¹		
Elva M. Keddy.....	Attendant.....	6.95 wk. ¹	1.65	
Margaret F. Kemp.....	Attendant.....	6.35 wk. ¹.....	.55	
Margaret M. Keough.....	Attendant.....	5.80 wk. ¹		
Harriette S. Kennedy.....	Attendant.....	5.80 wk. ¹		
Agnes B. Kiley.....	Attendant.....	5.80 wk. ¹		
Thelma E. Kean.....	Attendant.....	5.80 wk. ¹		
Katherine Lee.....	Attendant.....	6.95 wk. ¹	1.65	
Agnes B. Lennon.....	Head attendant.....	8.10 wk. ¹	2.10	
Lillian Leudolph.....	Attendant.....	6.96 wk. ¹		
Drusilla S. Letch.....	Attendant.....	6.35 wk. ¹.....	.55	
Genevieve M. Lillyman.....	Attendant.....	6.95 wk. ¹	1.65	
Margaret M. Lane.....	Attendant.....	5.80 wk. ¹		
Nettie M. Lamond.....	Attendant.....	5.80 wk. ¹		
Mary M. Little.....	Attendant.....	5.80 wk. ¹		
Mary Lovell.....	Attendant.....	5.80 wk. ¹		
Ivy M. MacLean.....	Attendant.....	6.95 wk. ¹		
Annie McDermott.....	Attendant.....	6.95 wk. ¹	7.54 ³	
Edith K. McLean.....	Attendant.....	6.95 wk. ¹.....	.95	
Winifred Mitchell.....	Attendant.....	6.95 wk. ¹	7.54 ³	
Gertrude McKay.....	Attendant.....	5.80 wk. ¹		
Mrs. Margaret J. Maloney.....	Attendant.....	5.80 wk. ¹		
Eva McGrath.....	Attendant.....	5.80 wk. ¹		
Bessie G. MacMorran.....	Attendant.....	5.80 wk. ¹		
Josephine K. MacIntyre.....	Attendant.....	5.80 wk. ¹		
Jennie Newcomb.....	Attendant.....	6.95 wk. ¹	1.65	
Mabel E. O'Brien.....	Attendant.....	6.95 wk. ¹.....	.95	
Louise B. Odette.....	Attendant.....	6.95 wk. ¹	1.65	
Mrs. Lucy A. Playze.....	Attendant.....	6.95 wk. ¹	7.54 ³	
Doris L. Playze.....	Attendant.....	6.95 wk. ¹	1.65	
Grace E. Price.....	Attendant.....	6.95 wk. ¹	36.14 ³	

¹ Full maintenance.³ Per year.

WRENTHAM STATE SCHOOL — Concluded.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compensation during 1917.
Dorothy I. Prentiss.....	Attendant.....	\$6.95 wk. ¹	\$1.65.....	
Mrs. Annie L. Rafferty.....	Attendant.....	6.95 wk. ¹	1.65.....	
Elizabeth I. Russell.....	Attendant.....	6.95 wk. ¹	1.65.....	
Mary C. Reidy.....	Attendant.....	5.80 wk. ¹		
Bertha M. Robbins.....	Attendant.....	5.80 wk. ¹		
Mrs. Dell B. Raymond.....	Attendant.....	5.80 wk. ¹		
Christene E. Reed.....	Attendant.....	5.80 wk. ¹		
Annie A. Seeley.....	Attendant.....	6.95 wk. ¹	1.65.....	
Annie H. Sheinker.....	Attendant.....	6.95 wk. ¹.....	.95.....	
Jennie L. Sheinker.....	Attendant.....	6.35 wk. ¹.....	.55.....	
Agnes Smith.....	Attendant.....	7.60 wk. ¹	2.34 ³	
Julia T. Smith.....	Attendant.....	7.60 wk. ¹	2.34 ³	
Elizabeth F. Sullivan.....	Attendant.....	7.60 wk. ¹	39.52 ³	
Mary M. Stanger.....	Attendant.....	6.95 wk. ¹	1.65.....	
Olive R. Signall.....	Attendant.....	5.80 wk. ¹		
Anna W. Smith.....	Attendant.....	5.80 wk. ¹		
Alice E. Stout.....	Attendant.....	5.80 wk. ¹		
Emma I. Smith.....	Attendant.....	5.80 wk. ¹		
Evangeline G. Travis.....	Attendant.....	6.95 wk. ¹		
Jennie Thompson.....	Attendant.....	5.80 wk. ¹		
Evelyn C. Wyeth.....	Attendant.....	6.95 wk. ¹	1.65.....	
Mabel A. Whalen.....	Attendant.....	6.95 wk. ¹	1.65.....	
Amy Williamson.....	Attendant.....	6.95 wk. ¹		
Myrtle R. Wood.....	Attendant.....	6.95 wk. ¹		
Agnes M. Weatherby.....	Attendant.....	5.80 wk. ¹		
Anna E. Wilson.....	Attendant.....	5.80 wk. ¹		
Gertrude Williams.....	Attendant.....	5.80 wk. ¹		
Mrs. Rose F. Hawes.....	Matron.....	9.25 wk. ¹	2.30.....	
T. Frederick W. Boyd.....	Head carpenter.....	28.00 wk. ²		
J. Edwin Alger.....	Carpenter.....	3.50 day.....	100.00 ³	
George B. Metcalf.....	Carpenter.....	3.00 day.....	100.00 ³	
William D. Frost.....	Carpenter.....	3.28 day.....	100.00 ³	
Chas. F. Battersby.....	Carpenter.....	3.28 day.....	100.00 ³	
Louis B. Greene.....	Painter.....	3.00 day ².....	.50.....	
Wallace I. Simpson.....	Steamfitter.....	3.50 day ¹		
Enoch N. Beals.....	Steamfitter's helper.....	13.80 wk. ⁴		
Edward H. Burnett.....	Working foreman.....	16.15 wk. ¹		
Fred W. Pierce.....	Dairyman.....	15.40 wk. ²	50.00 ³	
Howard T. Parker.....	Attendant.....	8.10 wk. ¹	1.15.....	
Frank Donovan.....	Driver and chauffeur.....	11.55 wk. ¹	4.60.....	
Glendon I. Small.....	Truckman.....	8.10 wk. ¹	1.15.....	
Dennis H. MacCarthy.....	Gardener.....	11.55 wk. ¹		
Ambrose J. McAuley.....	Attendant.....	9.25 wk. ¹		
Joseph M. O'Brien.....	Attendant.....	7.50 wk. ¹.....	.55.....	
Everett A. Snow.....	Poultry and swine man.....	11.55 wk. ¹		
Walter Holmes.....	Attendant.....	6.95 wk. ¹		
Alvin S. Willey.....	Special farm hand on trees.....	11.55 wk. ¹		
John F. Hawes.....	Supervisor.....	13.85 wk. ¹	4.60.....	
Thomas Moriarty.....	Attendant.....	9.25 wk. ¹	1.15.....	
John Conroy.....	Jobbing foreman.....	3.25 day ¹		
Murdock McLeod.....	Attendant.....	7.50 wk. ¹.....	.55.....	
John R. Fuller.....	Night watchman.....	8.10 wk. ¹	1.15.....	
Luigi Nordelli.....	Laborer.....	3.00 day.....	.25.....	
Celestino Nordelli.....	Laborer.....	3.00 day.....	.25.....	
Angelo DeRosa.....	Laborer.....	3.00 day.....	.25.....	
Vincenzo Lafratta.....	Laborer.....	3.00 day.....	.25.....	
Salvano Tole.....	Laborer.....	3.00 day.....	.25.....	
Nicola Colitti.....	Laborer.....	3.00 day.....	.25.....	
Dominico Distefano.....	Laborer.....	3.00 day.....		
Antonio Dimatteo.....	Laborer.....	3.00 day.....		

Summary.

Total number of employees Nov. 30, 1917.....	202
Persons not listed employed since Dec. 1, 1916.....	279
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.....	481
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917.....	\$64,349.08
Total compensation of employees not listed since Dec. 1, 1916.....	\$22,160.31
Total pay roll Dec. 1, 1916, to Nov. 30, 1917.....	\$86,509.39

¹ Full maintenance. ² Part maintenance. ³ Per year. ⁴ 6 days; also part maintenance.

INDUSTRIAL SCHOOL FOR BOYS, SHIRLEY.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compensation during 1917.
Geo. P. Campbell.....	Superintendent.....	\$2,700 yr. 1.		
Frederick H. Fowler.....	Clerk.....	1,100 yr. 1.	\$50.00	
Ellen Broadmeadow.....	Clerk.....	600 yr. 1.	50.00	
Bertha M. Barrett.....	Clerk.....	540 yr. 1.		
Bert J. Marston.....	Instructor, central kitchen.....	980 yr. 1.	30.00	
Elizabeth Whitmore.....	Housekeeper.....	495 yr. 1.	45.00	
John F. Lynch.....	Instructor, tailor shop.....	770 yr. 1.	50.00	
John Beach.....	Engineer.....	770 yr. 1.	50.00	
Nelson Wambolt.....	Fireman.....	520 yr. 1.	48.00	
Fletcher Osgood.....	Night watchman.....	450 yr. 1.		
Wilbur A. Claffin.....	Assistant superintendent.....	1,500 yr. 1.		
Alida B. Copp.....	Laundress.....	400 yr. 1.		
J. A. Reynolds.....	Cottage master.....	650 yr. 1.	50.00	
Helen E. Reynolds.....	Cottage matron.....	330 yr. 1.	30.00	
William Waller.....	Cottage master.....	650 yr. 1.	50.00	
Bertha M. Waller.....	Cottage matron.....	330 yr. 1.	30.00	
Geo. B. Allen.....	Cottage master.....	600 yr. 1.		
Lona M. Allen.....	Cottage matron.....	300 yr. 1.		
D. J. Connolly.....	Cottage master.....	600 yr. 1.		
Margaret J. Connolly.....	Cottage matron.....	300 yr. 1.		
Thos. Aitken.....	Cottage master.....	600 yr. 1.		
Ena Gobie Aitken.....	Cottage matron.....	300 yr. 1.		
Edward Jelley.....	Cottage master.....	500 yr. 1.		
Pauline Jelley.....	Cottage matron.....	300 yr. 1.		
A. H. Harper.....	Cottage master.....	500 yr. 1.		
Sarah J. Harper.....	Cottage matron.....	300 yr. 1.		
Charles F. Rhodes.....	Cottage master.....	500 yr. 1.		
Alice A. Rhodes.....	Cottage matron.....	300 yr. 1.		
Thomas M. Chisholm.....	General utility man.....	530 yr. 1.	50.00	
Robert B. Whitman.....	General utility man.....	480 yr. 1.		
Julia S. Marston.....	Relief matron.....	330 yr. 1.	30.00	
Elizabeth Beach.....	Relief matron.....	1,00 day 1.		
Otto Klotz.....	General utility man.....	480 yr. 1.		
John H. Harper.....	Teacher.....	720 yr. 1.		
Arthur Peel.....	General utility man.....	480 yr. 1.		
Marshall O. Edson.....	General utility man.....	480 yr. 1.		
Bertha Lothrop.....	Relief matron.....	1,00 day 1.		
Ralph E. Day.....	General utility man.....	480 yr. 1.		
W. G. R. Sutton.....	Nurse.....	600 yr. 1.		
John Seymour.....	Carpenter.....	4,00 day 1.		
U. H. Barrows.....	Instructor in painting and band leader.....	1,299.96 yr. 2.	99.96	
C. D. Wells.....	Instructor, woodwork.....	1,000 yr. 1.		
Harold B. Blenkhorn.....	Instructor, blacksmith shop.....	1,100 yr. 1.		
A. Clemenzi.....	Instructor, mason work.....	1,299.96 yr. 1.	99.96	
Benjamin F. Sherman.....	Farmer.....	1,150 yr. 1.	50.00	
Clarence A. Taylor.....	Herdsmen.....	600 yr. 1.	60.00	
Roy Burchstead.....	Gardener.....	770 yr. 1.	50.00	
Mike Taylor.....	Field officer.....	650 yr. 1.	50.00	
A. J. Emery.....	Field officer.....	770 yr. 1.	50.00	
William Lothrop.....	Field officer.....	590 yr. 1.	50.00	
A. B. Currier.....	Field officer.....	600 yr. 1.	60.00	
F. L. Hatch.....	Field officer.....	480 yr. 1.		
Evered Eisner.....	Teamster.....	462 yr. 1.	42.00	
Earl G. Joslyn.....	Field officer.....	480 yr. 1.		
T. E. Lilly, M.D.....	Physician.....	750 yr. 1.		
H. A. Draffin.....	Dentist.....	300 yr. 1.		

Summary.

Total number of employees Nov. 30, 1917.....	56
Persons not listed employed since Dec. 1, 1916.....	48
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.....	104
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917.....	\$26,339.32
Total compensation of employees not listed since Dec. 1, 1916.....	\$10,139.58
Total pay roll Dec. 1, 1916, to Nov. 30, 1917.....	\$36,478.90

¹ Full maintenance.² Part maintenance.

INDUSTRIAL SCHOOL FOR GIRLS, LANCASTER.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
Amy F. Everall.....	Superintendent.....	\$2,000 yr. 1.		
Catharine M. Campbell.....	Assistant superintendent.....	1,200 yr. 1.	\$50.00	
Lillian F. Thompson.....	Supervisor of houses.....	700 yr. 1.	50.00	
Wm. H. Nixon.....	General utility.....	660 yr. 1.		
M. Maude McGaughy.....	Bookkeeper.....	600 yr. 2.		
Charlotte Simpson.....	Stenographer.....	480 yr. 1.	40.00	
Gilman L. Chase.....	Physician.....	1,000 yr. 1.		
William E. Dolan.....	Oculist.....	500 yr. 1.		
Edward T. Fox.....	Dentist.....	750 yr. 1.		
Catharine Kissack.....	Nurse.....	600 yr. 1.		
Helen M. Munsey.....	Nurse.....	480 yr. 2.		
Louise MacLean.....	Assistant physician.....	600 yr. 2.		
Helen R. Putnam.....	Matron.....	525 yr. 1.	50.00	
Anna L. Mead.....	Matron.....	525 yr. 1.	50.00	
Florence M. Greaves.....	Matron.....	650 yr. 1.	50.00	
Margaret T. Buell.....	Matron.....	525 yr. 2.		
Nettie S. Hatch.....	Matron.....	525 yr. 1.	50.00	
Florence A. Kerr.....	Matron.....	525 yr. 1.	50.00	
Katherine MacNamara.....	Matron.....	525 yr. 1.	50.00	
Abby Center.....	Matron.....	575 yr. 2.		
Alice J. Shaw.....	Matron.....	575 yr. 1.		
Hattie E. Hatch.....	Matron.....	650 yr. 1.	50.00	
Marion T. Noyes.....	Superintendent of teachers.....	720 yr. 1.	50.00	
Mrs. Marion I. Noyes.....	Teacher.....	500 yr. 1.	50.00	
Nellie Foster.....	Teacher.....	420 yr. 2.		
Esther (Gurney) Osborn.....	Sloyd teacher.....	400 yr. 1.		
Lorene W. Reed.....	Teacher.....	420 yr. 2.	20.00	
Elsie E. Meserve.....	Teacher.....	400 yr. 1.	40.00	
Carrie E. Woodbury.....	Teacher.....	400 yr. 2.		
Velma M. Rollins.....	Teacher.....	500 yr. 1.	50.00	
Ellen F. Riley.....	Teacher.....	400 yr. 1.	40.00	
Sarah J. Henly.....	Teacher.....	400 yr. 2.		
Lillian Offutt.....	Teacher.....	400 yr. 1.	40.00	
Gladys M. Pennell.....	Music teacher.....	480 yr. 2.		
Flora G. Willis.....	Teacher.....	400 yr. 2.		
Margaret M. Bair.....	Teacher.....	400 yr. 1.	40.00	
Bertha E. Clark.....	Teacher.....	360 yr. 2.		
Sara Richardson.....	Teacher.....	420 yr. 1.		
Clara E. Whitney.....	Housekeeper.....	450 yr. 1.	45.00	
Margaret Dwyer.....	Housekeeper.....	450 yr. 1.	45.00	
Nellie M. Hunt.....	Housekeeper.....	500 yr. 2.		
Mary E. Loomis.....	Housekeeper.....	420 yr. 2.		
Susan J. Savage.....	Housekeeper.....	450 yr. 1.	12.00	
Branta D. Matheson.....	Housekeeper.....	450 yr. 2.		
Lucy A. Davis.....	Housekeeper.....	450 yr. 1.	45.00	
Mary Lasselle.....	Housekeeper.....	450 yr. 2.		
Mary L. Emery.....	Housekeeper.....	450 yr. 1.	45.00	
Susan B. Less.....	Housekeeper.....	450 yr. 2.		
Grace A. Sweet.....	Housekeeper.....	450 yr. 1.	45.00	
Hattie L. Leet.....	Housekeeper.....	450 yr. 1.	45.00	
Ida M. Smith.....	Housekeeper.....	450 yr. 1.		
Mina I. Thompson.....	Housekeeper.....	450 yr. 1.	15.00	
Fannie E. Larrabee.....	Relief officer.....	450 yr. 2.	45.00	
Eleanor M. McMurray.....	Relief officer.....	450 yr. 1.	45.00	
Edward P. Woodbury.....	General utility.....	660 yr. 1.	50.00	
Willard Putnam.....	General utility.....	540 yr. 1.	50.00	
Wirt B. Eastman.....	Farmer.....	950 yr. 1.	50.00	
Elmer L. Thompson.....	Farmer.....	720 yr. 1.		
Eben S. Meserve.....	Delivery man.....	600 yr. 1.		
Clinton C. Mead.....	Driver.....	540 yr. 1.		
Arthur L. Burnam.....	Detail officer and farm hand.....	600 yr. 1.		
Arthur Lonja.....	Dairyman.....	600 yr. 1.		
Michael Corrigan.....	Farm hand.....	540 yr. 1.		
Charles E. Osborne.....	Farm hand.....	480 yr. 1.		
Albert J. Palmer.....	Farm hand.....	480 yr. 1.		
Setrak Shakarian.....	Farm hand.....	420 yr. 2.		
Susie D. Livers.....	Detail officer.....	480 yr. 1.	48.00	

¹ Full maintenance.² Part maintenance.

INDUSTRIAL SCHOOL FOR GIRLS, LANCASTER — Concluded.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
Eugene Gosselin.....	Farm hand.....	\$480 yr. ²		
Oran Loomis.....	Farm hand.....	480 yr. ²		
Ernest Abbott.....	Farm hand.....	480 yr. ¹		
Walter E. Evans.....	Farm hand.....	480 yr. ²		

Summary.

Total number of employees Nov. 30, 1917.....	71
Persons not listed employed since Dec. 1, 1916.....	57
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.....	128
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917.....	\$31,376.73
Total compensation of employees not listed since Dec. 1, 1916.....	\$7,668.61
Total pay roll Dec. 1, 1916, to Nov. 30, 1917.....	\$39,045.34

LYMAN SCHOOL FOR BOYS, WESTBOROUGH.

Chas. A. Keeler.....	Assistant and acting superintend- ent.....	\$225.00 mo. ¹		
Vincent F. Meigs.....	Acting assistant superintendent.....	91.67 mo. ¹		
Edward S. Towne.....	Watchman.....	45.83 mo. ²	4.17	
Mabel G. Hammond.....	Clerk.....	54.17 mo. ¹	4.17	
Eldred A. Dibbell.....	Detail officer.....	66.67 mo. ¹	8.33	
Mrs. Lillie F. Wilcox.....	Assistant matron.....	25.30 mo. ¹	2.30	
Eugene F. Temple.....	Assistant engineer.....	65.00 mo. ²	5.00	
Mrs. Bertha B. Scanlon.....	Matron, general kitchen.....	45.83 mo. ¹	4.17	
Mrs. Mabelle M. King.....	Supervising matron.....	41.25 mo. ¹	3.75	
Mrs. Susan E. Dibbell.....	Matron, administration building.....	37.50 mo. ¹	4.17	
Leon P. Nourse.....	Assistant engineer.....	65.00 mo. ²	5.00	
Mrs. Flora E. Perry.....	Clerk.....	37.50 mo. ¹	4.17	
Irving A. Nourse.....	Engineer.....	108.33 mo. ¹	8.33	
Carl A. Trenblom.....	Assistant engineer.....	65.00 mo. ²	5.00	
Elsie E. Schatz.....	Clerk.....	33.33 mo. ¹		
Nora E. Granger.....	Assistant engineer.....	56.67 mo. ¹		
Chas. G. Allen.....	Watchman.....	33.33 mo. ¹		
Mrs. Dora M. Woodward.....	Seamstress.....	29.17 mo. ¹	4.17	
Richmond W. Black.....	Detail officer.....	37.50 mo. ¹		
Thos. H. Ayer.....	Physician.....	83.33 mo. ¹		
Ernest P. Brigham.....	Dentist.....	33.33 mo. ¹		
Albert B. Leighton.....	Cottage master.....	54.17 mo. ¹	4.17	
Norman A. Hennessy.....	Cottage master.....	54.17 mo. ¹	4.17	
Frank A. Meleady.....	Cottage master.....	54.17 mo. ¹	4.17	
Norman W. Packard.....	Cottage master.....	62.50 mo. ¹	4.17	
Chas. C. Nichols.....	Cottage master.....	54.17 mo. ¹	4.17	
John F. Cooksom.....	Cottage master.....	54.17 mo. ¹	4.17	
Geo. A. Curry.....	Cottage master.....	41.67 mo. ¹		
John E. Woodward.....	Cottage master.....	54.17 mo. ¹	4.17	
Wm. D. Beaman.....	Assistant master.....	45.83 mo. ²	4.17	
Ira G. Dudley.....	Cottage master.....	70.83 mo. ¹	4.17	
J. Starr Wells.....	Assistant master.....	37.50 mo. ¹		
Wm. F. Twiss.....	Cottage master.....	45.83 mo. ¹	4.17	
Geo. E. McArthur.....	Cottage master.....	33.33 mo. ¹		
Arthur H. Lasselle.....	Instructor in advanced manual training.....	95.83 mo. ²		
John W. Bryson.....	Physical director.....	79.17 mo. ²	4.17	
Hugh P. Scanlon.....	Cottage master.....	54.17 mo. ¹	4.17	
Roy P. Marble.....	Assistant master.....	45.83 mo. ¹	4.17	
Joseph B. Varley.....	Detail officer.....	33.33 mo. ¹		
Geo. W. Roper.....	Assistant master.....	45.83 mo. ²	4.17	
Geo. S. Brammon.....	Instructor in masonry and paint- ing.....	70.83 mo. ¹	4.17	
James W. Mooney.....	Cottage master.....	45.83 mo. ¹	4.17	
Abner M. Hill.....	Detail officer.....	41.67 mo. ¹		

¹ Full maintenance.

² Part maintenance.

LYMAN SCHOOL FOR BOYS, WESTBOROUGH — Concluded.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compensation during 1917.
Percy H. Habliston.....	Instructor in printing.....	\$58.33 mo. ¹		
W. Lyle Woodward.....	Cottage master.....	37.50 mo. ¹	\$4.17	
Wm. J. Wilcox.....	Instructor in woodworking.....	104.17 mo. ¹	4.17	
Thos. S. Thornton.....	Band instructor and detail officer.	50.00 mo. ¹		
Emma J. McHugh.....	Teacher.....	45.83 mo. ¹	4.17	
Mrs. Carrie E. White.....	Cottage matron.....	27.50 mo. ¹	2.50	
Magdalene M. Stumpp.....	Teacher.....	45.83 mo. ¹	4.17	
Alice F. McKeon.....	Teacher.....	54.17 mo. ²	4.17	
Harriet F. McCarthy.....	Teacher.....	58.33 mo. ¹	8.33	
Mrs. Edith W. Doe.....	Teacher.....	50.00 mo. ²	12.50	
Mrs. Ethel M. Leighton.....	Cottage matron.....	27.50 mo. ¹	2.50	
Mrs. Josephine E. Hennessy.....	Cottage matron.....	27.50 mo. ¹	2.50	
Mrs. Sara A. Meleady.....	Cottage matron.....	27.50 mo. ¹	2.50	
Mrs. Rosa J. Packard.....	Cottage matron.....	32.08 mo. ¹	2.91	
Mrs. Vivian L. Nichols.....	Cottage matron.....	27.50 mo. ¹	2.50	
Mrs. Evelyn M. Cooksom.....	Cottage matron.....	27.50 mo. ¹	2.50	
Mrs. Laura W. Woodward.....	Cottage matron.....	27.50 mo. ¹	2.50	
Mrs. Lucy M. McArthur.....	Cottage matron.....	25.00 mo. ¹		
Mrs. Sarah H. Dudley.....	Teacher.....	36.67 mo. ¹	3.33	
Edith L. Greene.....	Cottage matron.....	36.67 mo. ¹	3.33	
Anna L. Wilcox.....	Sloyd teacher.....	70.83 mo. ¹	4.17	
Mary F. Wilcox.....	Sloyd teacher.....	62.50 mo. ¹	4.17	
Mrs. Fanny H. Wheelock.....	Drawing teacher.....	62.50 mo. ¹	4.17	
May Knox.....	Teacher.....	45.83 mo. ¹	4.17	
Lydia R. Hiller.....	Teacher.....	45.83 mo. ¹	4.17	
Teresa Martin.....	Teacher.....	45.83 mo. ¹	4.17	
Cora W. Sprague.....	Teacher.....	45.83 mo. ¹	4.17	
Mrs. Marion L. Rudkin.....	Teacher.....	45.83 mo. ¹	4.17	
Mrs. Mary G. Johns.....	Cottage matron.....	27.50 mo. ¹	2.50	
Mrs. Annie T. Twiss.....	Cottage matron.....	27.50 mo. ¹	2.50	
Hattie F. Weeks.....	Teacher.....	41.67 mo. ¹	4.17	
Mrs. Hattie B. Woodward.....	Cottage matron.....	27.50 mo. ¹	2.50	
Mrs. Sarah H. Curry.....	Cottage matron.....	25.00 mo. ¹		
Anna S. Pettigrew.....	Nurse.....	62.50 mo. ¹	4.17	
Frances B. Duffin.....	Hospital matron.....	37.50 mo. ¹	4.17	
Mrs. Alice C. Skiblings.....	Supply teacher.....	50.00 mo. ²		
Lillia V. Burhoe.....	Matron.....	37.50 mo. ¹		
James C. White.....	Assistant farmer.....	8.33 wk. ¹		
Chester H. Hall.....	Instructor in dairy.....	50.00 mo. ¹	8.33	
Lewis W. Wynott.....	Head teamster.....	62.50 mo. ²	4.17	
Percy A. Wynott.....	Detail officer.....	40.00 mo. ¹	6.67	
Arthur L. Jones.....	Instructor in plumbing and steam- fitting.....	83.33 mo. ¹	4.17	
John T. Burhoe.....	Instructor in carpentry.....	3.12 day.....	.32	
Pearl A. Tobin.....	Detail officer.....	50.00 mo. ¹		
James A. Burhoe.....	Supply instructor in carpentry.....	3.50 day.....		
Henry Woodward.....	Detail officer.....	36.67 mo. ¹	3.33	

Summary.

Total number of employees Nov. 30, 1917.....	89
Persons not listed employed since Dec. 1, 1916.....	54
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.....	143
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917.....	\$45,235.06
Total compensation of employees not listed since Dec. 1, 1916.....	\$8,799.73
Total pay roll Dec. 1, 1916, to Nov. 30, 1917.....	\$54,034.79

LAKEVILLE STATE SANATORIUM, MIDDLEBOROUGH.

Sumner Coolidge.....	Superintendent and treasurer.....	\$3,000 yr. ¹	
Harriet M. Gassett.....	Matron.....	50.00 mo. ¹	
Minnie V. Andrews.....	Bookkeeper.....	55.00 mo. ¹	
Katherine A. Walsh.....	Stenographer and clerk.....	55.00 mo. ²	
Mary M. Coakley.....	Clerk.....	55.00 mo. ¹	\$10.00

¹ Full maintenance.² Part maintenance.

LAKEVILLE STATE SANATORIUM, MIDDLEBOROUGH — Continued.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compensation during 1917.
Ilda D. Mann.....	Stenographer.....	\$40.00 mo. ¹		
Antono Rose.....	Chef.....	84.16 mo. ¹	\$4.16	
Patsy Garafano.....	Second cook.....	55.00 mo. ¹	10.00	
Manuel Freitas.....	Assistant baker.....	35.00 mo. ¹	10.00	
Joseph A. Rose.....	Kitchenman.....	35.00 mo. ¹		
John Nikoloff.....	Kitchenman.....	35.00 mo. ¹		
Frank Hamel.....	Storekeeper.....	55.00 mo. ¹	5.00	
Patrick Connell.....	Waiter.....	25.00 mo. ¹	2.50	
James R. Didham.....	Waiter.....	22.50 mo. ¹		
Daniel Noonan.....	Waiter.....	25.00 mo. ¹		
Alex Kemp.....	Waiter.....	25.00 mo. ¹		
John Murphy.....	Waiter.....	22.50 mo. ¹		
Gordon Fisher.....	Waiter.....	22.50 mo. ¹		
George D. Kelley.....	Waiter.....	22.50 mo. ¹		
Mary Armstrong.....	Chambermaid.....	25.00 mo. ¹	2.50	
Edith A. Stearns.....	Domestic.....	22.50 mo. ¹		
Maud O'Neill.....	Chambermaid.....	22.50 mo. ¹		
Francis Walton.....	Superintendent's maid.....	30.00 mo. ¹		
Effie Winship.....	Waitress.....	22.50 mo. ¹		
J. W. Grantham.....	Head laundryman.....	75.00 mo. ¹	15.00	
James Murdock.....	Laundryman.....	30.00 mo. ¹		
Effie C. Pillsbury.....	Laundress.....	40.00 mo. ²		
Agnes Murdock.....	Laundress.....	40.00 mo. ²	10.00	
Mary Maxwell.....	Laundress.....	40.00 mo. ²		
Wm. R. Ray.....	Chief engineer.....	1,200 yr. ¹	100.00	
Wallace M. Porter.....	Assistant chief.....	85.00 mo. ¹		
Patrick Armstrong.....	Engineer.....	60.00 mo. ¹		
Ralph Sampson.....	Engineer.....	50.00 mo. ²		
Wm. E. Thayer.....	Engineer.....	68.00 mo. ¹		
George Harrow.....	Expressman.....	60.00 mo. ²	10.00	
Richard Crawshaw.....	Head houseman.....	70.00 mo. ²	10.00	
Charles DeRosa.....	Houseman.....	55.00 mo. ²	10.00	
Eugenio Duarte.....	Houseman.....	35.00 mo. ¹	12.50	
Joseph Mello.....	Houseman.....	30.00 mo. ¹	7.50	
Michael Mahar.....	Houseman.....	30.00 mo. ¹		
George A. Mahoney.....	General man.....	54.16 mo. ²	4.16	
Lawrence Kelley.....	Yard man.....	35.00 mo. ¹	5.00	
Geo. M. Sullivan.....	Assistant superintendent.....	1,500 yr. ¹		
Minot W. Gale.....	Second physician.....	1,200 yr. ¹		
Peter Torosian.....	Orderly.....	35.00 mo. ¹	5.00	
Jesse Cabral.....	Orderly.....	33.00 mo. ¹	3.00	
Alfred Gamache.....	Orderly.....	30.00 mo. ¹	5.00	
Walter W. Bennett.....	Orderly.....	30.00 mo. ¹	5.00	
Demetrios Demopolons.....	Orderly.....	25.00 mo. ¹		
Peter Chopoorian.....	Orderly.....	25.00 mo. ¹		
Isaac Weinberg.....	Orderly.....	25.00 mo. ¹		
Effie Ross.....	Head nurse.....	50.00 mo. ¹	5.00	
Elizabeth S. Campbell.....	Head nurse.....	50.00 mo. ¹	5.00	
May Kennedy.....	Graduate nurse.....	45.00 mo. ¹		
Harriet A. Wilby.....	Graduate nurse.....	45.00 mo. ¹		
Jessica Ellis.....	Attendant.....	35.00 mo. ¹	5.00	
Astrid Swendsen.....	Attendant.....	35.00 mo. ¹	5.00	
Emily J. Keene.....	Attendant.....	35.00 mo. ¹	5.00	
Amelia G. Davis.....	Attendant.....	35.00 mo. ¹	5.00	
Francis Muller.....	Attendant.....	35.00 mo. ¹		
Rebecca Cummings.....	Attendant.....	35.00 mo. ¹		
Ella M. Taylor.....	Attendant.....	35.00 mo. ¹		
Mary A. Coburn.....	Ward maid.....	25.00 mo. ¹		
Clarence A. Holmes.....	Head carpenter.....	98.33 mo. ¹	8.33	
Earnest McIntosh.....	Painter.....	75.00 mo. ²		
Wm. G. Atkinson.....	Farm foreman.....	104.16 mo. ¹	4.16	
Frank Mahoney.....	Herdsmen.....	64.16 mo. ²	4.16	
Mike Evany.....	Dairyman.....	40.00 mo. ¹	5.00	
Thomas McPartlan.....	Dairyman.....	40.00 mo. ¹	5.00	
George E. O'Toole.....	Dairyman.....	40.00 mo. ¹	5.00	
Fredk. F. Utaft.....	Gardener.....	33.00 mo. ¹	3.00	
Joseph E. Mahoney.....	Farm hand.....	44.00 mo. ¹	4.00	
Maynard Knox.....	Farm hand.....	35.00 mo. ¹		
John N. Sullivan.....	Farm hand.....	30.00 mo. ¹		

¹ Full maintenance.² Part maintenance.

LAKEVILLE STATE SANATORIUM, MIDDLEBOROUGH — Concluded.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compensation during 1917.
Hugh McPartlan.....	Farm hand.....	\$35.00 mo. ¹		
Chas. A. Pillsbury.....	Teamster.....	55.00 mo. ²		
Clarence R. Dow.....	Teamster.....	60.00 mo.....		
Wm. Murdock.....	Teamster.....	60.00 mo.....	\$10.00	
Albert B. Pillsbury.....	Teamster.....	55.00 mo.....		
Chas. A. Coburn.....	Stableman.....	40.00 mo. ¹		
Otis Crowell.....	Laborer.....	2.70 day.....		
Fortunato Pepe.....	Laborer.....	2.70 day.....		
Rosario Pintomario.....	Laborer.....	2.70 day.....		
Angelo DiSalvo.....	Laborer.....	2.70 day.....		
Vito Rullo.....	Laborer.....	2.70 day.....		
Nick Evany.....	Laborer.....	2.70 day.....		

Summary.

Total number of employees Nov. 30, 1917.....	87
Persons not listed employed since Dec. 1, 1916.....	185
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.....	272
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917.....	\$34,834.09
Total compensation of employees not listed since Dec. 1, 1916.....	\$24,638.77
Total pay roll Dec. 1, 1916, to Nov. 30, 1917.....	\$59,472.86

NORTH READING STATE SANATORIUM.

Carl C. MacCorison.....	Superintendent.....	\$3,000 yr. ¹		
Margaret I. Sloan.....	Stenographer.....	50.00 mo. ¹	\$10.00	
Florence L. Byrne.....	Stenographer.....	35.00 mo. ¹	5.00	
Mary E. Costello.....	Stenographer.....	30.00 mo. ¹		
Ethel M. Knight.....	Stenographer.....	50.00 mo. ¹		
Edward W. Perry.....	Chief engineer.....	105.00 mo. ²		
Karew J. Swansen.....	Stenographer.....	30.00 mo. ¹		
James A. Gaetz.....	Engineer.....	84.73 mo. ²	9.73	
Ernest C. Whittredge.....	Engineer.....	76.00 mo. ²	6.52	
Cornelius J. Hurley.....	Engineer.....	52.14 mo. ¹		
Albra W. Hersome.....	Engineer.....	52.14 mo. ¹		
Ernest S. Parkin.....	Electrician.....	78.21 mo. ¹		
J. Ellis Doucette.....	Supervisor.....	83.33 mo. ²	13.33	
Charles W. Ward.....	General worker.....	65.18 mo. ¹	19.56	
Mira B. Ross.....	Matron.....	50.00 mo. ¹		
Grace M. Garside.....	Domestic.....	25.00 mo. ¹		
Harry S. Hadden.....	Chef.....	87.49 mo. ¹	4.16	
John Hadden.....	Second cook.....	45.00 mo. ¹		
James W. Andrews.....	Baker and pastry cook.....	70.00 mo. ²	5.00	
Paul McGuigan.....	Baker's assistant.....	25.00 mo. ¹		
Cecil C. Jones.....	Kitchenman.....	35.00 mo. ¹	5.00	
William H. Andrews.....	Kitchenman.....	25.00 mo. ¹		
Roderick MacNeil.....	Night watchman.....	35.00 mo. ¹	5.00	
Catherine Bridgeman.....	Domestic.....	25.00 mo. ¹		
Harry E. Margeson.....	Storekeeper.....	40.00 mo. ¹	15.00	
A. Louise Doucette.....	Domestic.....	22.00 mo. ¹	2.00	
Delia A. Williams.....	Domestic.....	25.00 mo. ¹		
Sadie M. Muise.....	Waitress.....	22.00 mo. ¹	2.00	
Blanche G. Guenard.....	Domestic.....	25.00 mo. ¹		
May E. Pyne.....	Waitress.....	22.00 mo. ¹	2.00	
Nellie B. Taylor.....	Waitress.....	22.00 mo. ¹		
Elizabeth Cruikshank.....	Waitress.....	22.00 mo. ¹	2.00	
William Muise.....	Dishwasher.....	33.00 mo. ¹	3.00	
William J. Lane.....	Waiter.....	28.00 mo. ¹	5.00	
Edwin W. Carr.....	Waiter.....	24.00 mo. ¹	4.00	
Gregory J. Tockwin.....	Waiter.....	22.00 mo. ¹	2.00	
David Cruikshank.....	Porter.....	30.00 mo. ¹	10.00	
Cora Margeson.....	Waitress.....	22.00 mo. ²		
John A. Geezil.....	Waiter.....	22.00 mo. ¹	2.00	
George Cox.....	Laundryman.....	40.00 mo. ¹	3.50	

¹ Full maintenance.² Part maintenance.

NORTH READING STATE SANATORIUM — Concluded.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
Teresa M. Gallagher.....	Laundress.....	\$33.00 mo. ¹	\$3.00	
Hannah Hartnett.....	Laundress.....	27.50 mo. ¹	2.50	
Mary J. Gallagher.....	Laundress.....	27.50 mo. ¹	2.50	
Delia Monahan.....	Laundress.....	27.55 mo. ¹	2.55	
Margaret Flynn.....	Domestic.....	25.00 mo. ¹		
John E. McMullen.....	Bacteriologist.....	35.00 mo. ¹	5.00	
Earle C. Willoughby.....	Assistant superintendent.....	125.00 mo. ¹	25.00	
Leland M. French.....	Temporary physician.....	83.33 mo. ¹		
William B. Brown.....	Orderly.....	33.00 mo. ¹	2.00	
Bartley O'Connor.....	Orderly.....	32.00 mo. ¹	2.00	
Benjamin Marche.....	Orderly.....	32.00 mo. ¹	7.00	
James Flanagan.....	Orderly.....	30.00 mo. ¹	8.00	
Myer Volk.....	Orderly.....	30.00 mo. ¹	5.00	
Anna C. O'Dwyer.....	Superintendent of nurses.....	65.00 mo. ¹		
A. Gertrude Dowd.....	Nurse.....	45.00 mo. ¹	5.00	
Helen M. Loring.....	Nurse.....	45.00 mo. ¹	5.00	
Alice L. Kilgore.....	Nurse.....	45.00 mo. ¹	5.00	
Frances MacDonald.....	Nurse.....	40.00 mo. ¹		
Helen T. Kennedy.....	Nurse.....	40.00 mo. ¹		
Ella S. Verry.....	Attendant.....	30.00 mo. ¹	5.00	
Annie B. Bibby.....	Domestic.....	25.00 mo. ¹	5.00	
Minnie A. Russell.....	Attendant.....	25.00 mo. ¹	5.00	
Rose B. Lockhart.....	Attendant.....	25.00 mo. ¹		
Elna J. Lafaners.....	Attendant.....	25.00 mo. ¹	5.00	
Sylvia S. Clifford.....	Attendant.....	25.00 mo. ¹		
Josephine E. Phelps.....	Attendant.....	25.00 mo. ¹		
Anna C. Conlon.....	Attendant.....	30.00 mo. ¹		
Elizabeth L. Kennedy.....	Nurse.....	40.00 mo. ¹		
Elizabeth Murphy.....	Attendant.....	40.00 mo. ¹		
Minnie Foster.....	Attendant.....	20.00 mo. ¹		
Arthur G. Eaton.....	Carpenter.....	78.25 mo. ²		
Thomas J. Saluto.....	General worker.....	40.00 mo. ¹		
Ansel P. Eaton.....	Painter.....	68.65 mo. ¹		
William Margeson.....	Head farmer.....	71.66 mo. ²	6.82	
John Simpson.....	Stableman.....	34.00 mo. ²	3.40	
John L. Doucette.....	Stableman.....	42.00 mo. ¹	2.00	
Arthur Flint.....	Teamster.....	15.00 wk. ¹	3.00	
Howard Allen.....	Teamster.....	15.00 wk. ¹	4.50	
Philip Monroe.....	Poultryman.....	40.00 mo. ¹	15.00	
Edwin B. Abbott.....	Farm hand.....	15.00 wk. ²	4.50	
Charles Cameron.....	Farm hand.....	40.00 mo. ¹	10.00	
Curtis Pyne.....	Farm hand.....	40.00 mo. ¹		
Enoch Gosoc.....	Farm hand.....	40.00 mo. ¹		
Frank Garside.....	Grounds.....	45.00 mo. ¹	5.00	
Alphone Blais.....	Farm hand.....	35.00 mo. ¹		
Frank Costello.....	Farm hand.....	40.00 mo. ¹		

Summary.

Total number of employees Nov. 30, 1917.....	86
Persons not listed employed since Dec. 1, 1916.....	163
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.....	249
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917.....	\$30,719.04
Total compensation of employees not listed since Dec. 1, 1916.....	\$12,265.91
Total pay roll Dec. 1, 1916, to Nov. 30, 1917.....	\$42,984.95

RUTLAND STATE SANATORIUM.

Ernest B. Emerson.....	Superintendent.....	\$250.00 mo. ¹		
Raymond G. Denison.....	Bookkeeper.....	83.33 mo. ¹	\$23.33	
John F. Regan.....	General work.....	25.00 mo. ¹		
Olin C. Blaisdell.....	General work.....	30.00 mo. ¹	1.73	
Timothy F. McCarthy.....	Record clerk.....	14.81 wk. ²....	.96	
Mary A. Boyle.....	Stenographer.....	10.18 wk. ¹....	.93	

¹ Full maintenance.

² Part maintenance.

RUTLAND STATE SANATORIUM — Continued.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
Roy B. Hughes.	General work.	\$5.75 wk. ¹		
Delya E. Nardi.	Superintendent of nurses.	\$3.33 mo. ¹	\$8.33	
Mary F. O'Connor.	Stenographer.	12.46 wk. ²	.96	
Mary Belz.	General work.	5.00 wk. ¹	.40	
Agnes Breen.	General work.	3.75 wk. ¹		
Alice Buckingham.	General work.	3.75 wk. ¹		
Josephine Carney.	General work.	4.60 wk. ¹	.60	
Alvida Gates.	General work.	5.75 wk. ¹	1.75	
Anna Hogan.	General work.	6.60 wk. ¹	.60	
Ida Kaditz.	General work.	3.85 wk. ¹	.35	
Mary Loughlin.	General work.	4.40 wk. ¹	.40	
Annie Master.	General work.	3.85 wk. ¹	.35	
Mary Monk.	General work.	4.00 wk. ¹		
Margaret O'Brien.	General work.	4.40 wk. ¹	.40	
Nora Shea.	General work.	4.60 wk. ¹	1.10	
Maude Sinclair.	General work.	4.00 wk. ¹	.50	
Carrie Thompson.	General work.	3.85 wk. ¹	.35	
John Allen.	General work.	5.75 wk. ¹	1.15	
Andrew Anderson.	General work.	5.75 wk. ¹	1.15	
Joseph Biller.	General work.	4.60 wk. ¹	.60	
Daniel Danehy.	General work.	4.60 wk. ¹	.60	
Timothy Donahue.	General work.	4.60 wk. ¹	.60	
Emery Dupont.	General work.	6.33 wk. ¹	.58	
Joseph Freeman.	General work.	4.60 wk. ¹		
Leon Kramer.	General work.	4.60 wk. ¹	.60	
Homer LeBrun.	General work.	4.60 wk. ¹		
John J. Murphy.	General work.	5.75 wk. ¹	1.15	
Arthur Murray.	General work.	4.60 wk. ¹	.60	
Thomas O'Brien.	General work.	5.75 wk. ¹	1.15	
John O'Connell.	General work.	8.80 wk. ¹	.80	
Michael O'Leary.	General work.	7.00 wk. ¹	1.25	
Frank Reardon.	General work.	5.75 wk. ¹		
Martin Reynolds.	General work.	5.75 wk. ¹	1.15	
Frederick Riley.	General work.	4.60 wk. ¹		
Frank Shamlin.	General work.	4.60 wk. ¹	.60	
William G. Smith.	General work.	7.00 wk. ¹	1.25	
John C. White.	General work.	5.75 wk. ¹	1.15	
Harriet Beck.	Supervisor.	8.80 wk. ¹	.80	
John Aherne.	Waiter.	5.75 wk. ¹	1.15	
John Ballan.	Waiter.	5.75 wk. ¹	1.15	
Arthur Cormier.	Waiter.	5.75 wk. ¹	1.15	
James Connelly.	Waiter.	5.75 wk. ¹		
John Dalton.	Waiter.	5.75 wk. ¹	1.15	
James Garvey.	Waiter.	5.75 wk. ¹		
Michael Kittredge.	Waiter.	5.75 wk. ¹		
John Scoppetuolo.	Waiter.	6.90 wk. ¹	1.15	
Hermann Warschauer.	Waiter.	5.75 wk. ¹		
Charles Wilder.	Waiter.	5.75 wk. ¹		
Edmond R. Wood.	Waiter.	5.75 wk. ¹		
William Spindler.	Supervisor.	6.90 wk. ¹		
Eugene Bouchard.	Waiter.	5.75 wk. ¹	1.15	
Charles Parent.	Waiter.	5.75 wk. ¹	1.15	
Thomas Clark.	Waiter.	5.75 wk. ¹		
Jere Connors.	Waiter.	5.75 wk. ¹		
Joseph T. Dennehy.	Waiter.	5.75 wk. ²		
H. T. Stewart.	Waiter.	5.75 wk. ¹		
Fred Lemay.	Supervisor.	6.90 wk. ¹	1.15	
John Langley.	Waiter.	5.75 wk. ¹	1.15	
Chas. McFarland.	Waiter.	5.75 wk. ¹	1.15	
Chas. E. Hopkins.	Chef.	100.00 mo. ¹	15.00	
Patrick Burke.	Kitchen.	5.75 wk. ¹		
Philip Dufault.	Kitchen.	5.75 wk. ¹		
John J. Kelly.	Kitchen.	5.75 wk. ¹		
George Grout.	Kitchen.	5.75 wk. ¹		
Joe Mocheski.	Kitchen.	5.75 wk. ¹		
Karl Onongyk.	Kitchen.	6.00 wk. ¹	1.00	
John Pero.	Kitchen.	10.00 wk. ¹	1.95	
John Soloparto.	Third cook.	13.85 wk. ²	2.35	
Clinton B. Scott.	Butcher.	10.35 wk. ²	1.10	

¹ Full maintenance.² Part maintenance.

RUTLAND STATE SANATORIUM — Continued.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
Tony Booth	Baker	\$18.45 wk. 1		
Alex Julsonnet	Assistant chef	11.50 wk. 1		
Robert Hendry	Bakery	5.75 wk. 1		
Dennis Callahan	Storeroom	6.90 wk. 1	\$0.50	
Carl O. Johnson	Storeroom	5.78 wk. 1	.53	
James J. Murphy	Storekeeper	11.50 wk. 1	2.25	
Joseph Murphy	Bakery	8.05 wk. 1	3.45	
Nellie F. O'Brien	Supervisor	7.70 wk. 1	.70	
Hugh Carroll	Waste department	5.75 wk. 1	1.15	
C. S. Chadbourne	Supervisor	8.86 wk. 1	.81	
John Earle	Supervisor	6.33 wk. 1	.58	
Wm. MacDonald	Night watchman	8.85 wk. 1	.80	
Michael Shea	Pavilion man	5.61 wk. 1	.61	
W. C. Brown	Chief engineer	125.00 mo. 1	25.00	
George Brown	Repair man	12.00 wk. 1	1.65	
John Lomater	Fireman	9.70 wk. 1	1.65	
William Lucas	Fireman	10.35 wk. 1	2.30	
Frank Matthews	Fireman	12.00 wk. 2		
George Mixter	Fireman's helper	8.05 wk. 1		
Roland C. Prescott	Engineer and electrician	15.10 wk. 1	1.00	
Clinton W. Putnam	Fireman and engineer	17.31 wk. 2	3.31	
H. W. Richardson	Fireman and engineer	15.00 wk. 2	1.00	
W. A. Russell	Fireman and engineer	17.31 wk. 1	3.31	
Cora A. Phillips	Housekeeper	11.50 wk. 1	2.25	
Gertrude Bekh	General work	3.85 wk. 1	.35	
Minnie Davis	General work	5.50 wk. 1	.50	
Annie Foley	General work	3.85 wk. 1	.35	
Mildred Keith	General work	3.50 wk. 1	.25	
Alice Kirby	General work	3.50 wk. 1	.25	
Nellie Levis	General work	4.00 wk. 1	.50	
Anna P. Longley	General work	3.50 wk. 1	.25	
Margaret Lydon	General work	3.50 wk. 1	.25	
Mary Noonan	General work	4.00 wk. 1	.50	
N. G. O'Connell	General work	6.32 wk. 1	.57	
Ada Patterson	General work	3.50 wk. 1	2.25 1	
Evelyn Phinney	General work	3.50 wk. 1	.25	
Minnie Ehler	House girl	5.75 wk. 1		
Christine Sellars	General work	3.50 wk. 1		
Harry Cobbett	General work	4.00 wk. 1		
William Manley	General work	6.05 wk. 1	.55	
Harold Massey	General work	4.60 wk. 1	1.10	
Chas. Tinkus	General work	4.60 wk. 1	.60	
Lillian Morley	Laundry	4.60 wk. 1	1.10	
Nellie Prescott	Laundry	6.00 wk. 1	1.50	
Millie G. Richards	Laundry	4.60 wk. 1	1.10	
Charles S. Bishop	Laundry	5.75 wk. 1	1.75	
Frank Donnelly	Laundry	5.75 wk. 1		
Samuel Galey	Laundry	8.05 wk. 1	1.05	
Lawrence Lawson	Laundry	8.86 wk. 1	.81	
Martin Manning	Laundry	10.18 wk. 1	.93	
Walter Nelson	Laundry	6.90 wk. 1	1.15	
Marjorie Carter	Laboratory	6.60 wk. 1	.60	
Leon A. Alley	Physician	100.00 mo. 1	16.67	
Nishan M. Hampson	Bacteriologist	15.92 wk. 1	.92	
David E. Mann	Physician	83.33 mo. 1		
Willard B. Howes	Assistant superintendent	125.00 mo. 1		
William Carlson	Orderly	4.60 wk. 1	1.10	
James Aherne	Orderly	6.00 wk. 1		
Patrick Connelly	Orderly	5.00 wk. 1	1.50	
James E. Gartland	Orderly	6.00 wk. 1	3.00	
Thomas Geoghegan	Orderly	4.60 wk. 1	.60	
Lawrence O'Connor	Orderly	4.60 wk. 1		
Salander Hilary	Orderly	4.60 wk. 1		
Mary V. Butler	Nurse	10.18 wk. 1	.93	
Elsie Brodmerkle	Attendant	3.00 wk. 1	.25	
Lillian Budrow	Attendant	3.00 wk. 1	.25	
Lucy Cannon	Attendant	3.00 wk. 1	.25	
Mary Conroy	Attendant	3.00 wk. 1	.25	
Etta Chase	Attendant	2.75 wk. 1		

1 Full maintenance.

2 Part maintenance.

3 Decrease.

RUTLAND STATE SANATORIUM — Concluded.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compensation during 1917.
Elizabeth Connelly.	Nurse.	\$10.35 wk. ¹	\$1.10	
Sadie Copello.	Nurse.	8.05 wk. ¹		
Jennie Cross.	Charts.	4.00 wk. ¹	.50	
Philomeno Crusoe.	Nurse.	8.05 wk. ¹		
Katherine Downey.	Attendant.	3.00 wk. ¹	.25	
Helen Foley.	Nurse.	10.18 wk. ¹	.93	
Jennie Gangi.	Attendant.	3.25 wk. ¹	.50	
Esther Hausman.	Nurse.	8.05 wk. ¹		
Flora Laurendeau.	Nurse.	8.86 wk. ¹	.81	
Margaret Loynachan.	Nurse.	9.63 wk. ¹	.38	
Bessie McDonald.	Attendant.	3.85 wk. ¹	5.78 ²	
Mary MacDonald.	Attendant.	3.35 wk. ¹		
Alice Mahoney.	Nurse.	5.75 wk. ¹	2.75	
Anna F. Martin.	Attendant.	3.60 wk. ¹	.85	
Alice McDonald.	Attendant.	3.00 wk. ¹	.25	
Winifred McKimm.	Attendant.	2.75 wk. ¹	.50	
Marion Michelson.	Attendant.	3.25 wk. ¹	.50	
Elizabeth O'Brien.	Charts.	4.00 wk. ¹	.50	
Agnes M. O'Neil.	Nurse.	9.25 wk. ¹		
Gladys M. Pierce.	Attendant.	3.25 wk. ¹	.50	
Alice Reiter.	Attendant.	2.75 wk. ¹		
Annette Remillard.	Attendant.	2.75 wk. ¹		
Alice Roy.	Attendant.	2.75 wk. ¹	.50	
Hannah J. Sheehan.	Attendant.	3.50 wk. ¹	.50	
William A. Curtis.	Carpenter.	3.66 day ²	.16	
William J. Prescott.	Carpenter.	3.00 day ²	.25	
William M. Hayden.	Painter.	3.50 day ²	.50	
John Byrnes.	Painter.	2.66 day ²		
Charles E. Chapman.	Head farmer.	20.19 wk. ¹	.96	
Walter G. Ames.	Laborer.	2.00 day	5.10 ⁴	
Otis Chivoney.	Expressman.	10.35 wk. ²	3.45	
A. E. Hilton.	Laborer.	8.05 wk.		
Lawrence Martelli.	Laborer.	9.25 wk. ²		
John Nihin.	Laborer.	2.50 day ¹	.75	
Douglas Smith.	Laborer.	7.59 wk. ¹	.69	
Ralph W. Temple.	Hennery man.	13.85 wk. ²	2.35	
John Ventham.	Assistant farmer.	2.50 day ²	.50	
David Conway.	Chauffeur.	9.25 wk. ¹	3.50	
Hubert Galey.	Coachman.	8.86 wk. ¹	.81	
Fred H. Gramo.	Stableman.	6.33 wk. ¹	.58	
John Celle.	Laborer.	1.91 day ¹	.16	
Robert Ferguson.	Supervisor.	12.46 wk. ¹	.96	
Patrick Igo.	Laborer.	8.05 wk. ¹	2.44	

Summary.

Total number of employees Nov. 30, 1917.	187
Persons not listed employed since Dec. 1, 1916.	296
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.	483
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917.	\$54,434.04
Total compensation of employees not listed since Dec. 1, 1916.	\$24,886.80
Total pay roll Dec. 1, 1916, to Nov. 30, 1917.	\$79,320.84

WESTFIELD STATE SANATORIUM.

Henry D. Chadwick, M.D..	Superintendent.	\$3,000 yr. ¹	
Roy Morgan, M.D..	Assistant superintendent.	1,800 yr. ¹	\$8.33
Jos. J. Cosgrove, M.D..	Assistant physician.	1,200 yr. ¹	25.00
Frank W. Moulis.	Dentist.	8.00 day	
Carrie A. Bailey.	Head nurse.	49.17 mo. ¹	4.17
Emily B. Pollard.	Head nurse.	49.17 mo. ¹	4.17
Myra C. Herrick.	Head nurse.	49.17 mo. ¹	4.17
Catherine Murphy.	Head nurse.	45.00 mo. ¹	
Clara L. LaDue.	Graduate nurse.	40.00 mo. ¹	

¹ Full maintenance.² Part maintenance.³ Decrease.⁴ Per week.

WESTFIELD STATE SANATORIUM — Continued.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
Cora L. Field.....	Graduate nurse.....	\$40.00 mo. ¹		
Marion Hannon.....	Graduate nurse.....	1.32 day ¹		
Annie E. O'Brien.....	Attendant.....	33.00 mo. ¹	\$3.00	
Martha Doherty.....	Attendant.....	.99 day ¹		
Lottie Tollin.....	Attendant.....	30.00 mo. ¹		
Catherine Markham.....	Attendant.....	25.00 mo. ¹		
Elizabeth Hassley.....	Attendant.....	30.00 mo. ¹		
Geneva Dana.....	Attendant.....	.83 day ¹		
Martha Hagberg.....	Attendant.....	25.00 mo. ¹		
Helena Emerson.....	Ward maid.....	.66 day ¹		
Ida Morrelli.....	Ward maid.....	.66 day ¹		
Elizabeth Hilton.....	Seamstress.....	.99 day ¹.....	.33	
Mary J. Clark.....	Diet kitchen.....	.55 day ¹		
Rose Skvirsky.....	Diet kitchen.....	.50 day ¹		
Angeline Maresco.....	Diet kitchen.....	.50 day ¹.....	.16	
Avis Waterbury.....	School principal.....	95.00 mo. ¹	5.00 ³	
Mary C. O'Brien.....	Teacher.....	30.00 mo. ¹	5.00 ³	
Marion N. Letley.....	Teacher.....	30.00 mo. ¹		
Hazel S. Cook.....	Teacher.....	30.00 mo. ²		
Frances K. Kelley.....	Teacher.....	25.00 mo. ¹		
Thomas Mooney.....	Orderly.....	1.28 day ¹		
Joseph J. Doherty.....	Orderly.....	.99 day ¹		
Daniel Sabolisky.....	Orderly.....	27.50 mo. ¹	2.50	
Edward A. Conners.....	Orderly.....	.91 day ¹		
August Dubeck.....	Orderly.....	.83 day ¹		
George L. Morrison.....	Orderly.....	.66 day ¹		
Adelard Bernier.....	Orderly.....	.66 day ¹		
Herbert W. Smith.....	Steward.....	1.500 yr. ¹		
Josephine E. French.....	Bookkeeper.....	60.00 mo. ¹		
Florence I. Smith.....	Stenographer.....	50.00 mo. ¹	10.00	
Jessie C. Scully.....	Clerk.....	.99 day ¹		
Isabel Fynes.....	Telephone operator.....	22.50 mo. ¹		
Patrick Fitzpatrick.....	Chef.....	95.84 mo. ¹	4.17	
Andrew Skenis.....	Second cook.....	55.00 mo. ¹		
Edwin T. Gregory.....	Baker.....	2.47 day ¹		
Alex Karazawcke.....	Baker's assistant.....	1.16 day ¹		
John Kinsella.....	Head waiter.....	1.79 day ¹.....	.14	
Domonick Bodi.....	Scullery and kitchen fireman.....	50.00 mo. ¹		
Thomas Kyreazsis.....	Counterman.....	40.00 mo. ¹		
Julius Gilman.....	Counterman.....	.99 day ¹		
Ray L. Cole.....	Waiter.....	.99 day ¹		
Victor Rosin.....	Waiter.....	1.16 day ¹.....	.17	
Joseph F. Crowley.....	Waiter.....	.83 day ¹	2.50 ⁴	
Mary Martin.....	Waitress.....	.83 day ¹		
James Hart.....	Waiter.....	.66 day ¹		
Frank Steplar.....	Waiter.....	.66 day ¹		
Wm. Regan.....	Waiter.....	.66 day ¹		
Gus Barber.....	Waiter.....	.99 day ¹		
George Larson.....	Storekeeper.....	70.00 mo. ¹	10.00	
Wm. Chisholm.....	Assistant storekeeper.....	1.32 day ¹		
Harry Marvin.....	Dishwasher.....	.99 day ¹.....	.16	
Romeo La Boute.....	Dishwasher.....	.83 day ¹.....	.17	
Edith C. Chadwick.....	Housekeeper.....	35.00 mo. ¹		
Hilda Soderlund.....	Domestic.....	27.50 mo. ¹	2.50	
Hilda Anderson.....	Domestic.....	.83 day ¹		
Annie Manning.....	Domestic.....	.83 day ¹		
Carrie Stokes.....	Domestic.....	27.50 mo. ¹		
Mary Boland.....	Domestic.....	25.00 mo. ¹		
Henry Fife.....	Janitor.....	1.65 day ¹		
Clovis Blanchard.....	Janitor.....	44.00 mo. ¹	4.00	
William Rockwood.....	Janitor.....	.91 day ¹.....	.08	
John Gray.....	Janitor.....	22.00 mo. ¹	2.00	
Baleslaw Czekatok.....	Janitor.....	.66 day ¹		
James J. Degere.....	Laundryman.....	2.47 day ¹	4.17 ⁴	
Georgianna Degere.....	Laundress.....	7.70 wk. ¹	3.03 ⁴	
Katherine Sullivan.....	Laundress.....	1.07½ day ¹		
Lou Sanderson.....	Laundress.....	1.04 day ¹		
William Manning.....	Laundryman.....	1.15½ day ¹		
Benjamin Sandford.....	Chief engineer.....	3.29 day ²		

¹ Full maintenance.² Part maintenance.³ Per year.⁴ Per month.

WESTFIELD STATE SANATORIUM — Concluded.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
John Stone.....	Engineer.....	\$2.68½ day ¹ ...	\$1.50 ³	
John Parelli.....	Engineer.....	2.68½ day ¹		
Andrew J. Borgerson.....	Engineer.....	2.31 day ¹		
G. Diego Calegari.....	Fireman.....	2.68½ day ²...	.75 ³	
John Provost.....	Repair man.....	1.92½ day ¹		
John Peick.....	Carpenter.....	3.00 day ¹		
Frank J. Clegg.....	Foreman.....	1,200 yr. ²		
William Davie.....	Gardener.....	1.65 day ¹		
Fred R. Davis.....	Herdsmen.....	1.48 day ¹		
Cedric Hastings.....	Dairyman.....	1.16 day ¹	2.50 ³	
Fred Smith.....	Dairyman.....	1.16 day ¹		
Antonio Tworzydlo.....	Piggery man.....	1.35½ day ¹	3.00 ³	
Bert L. Bonneville.....	Teamster.....	1.35½ day ¹	2.50 ³	
Harry Sanderson.....	Teamster.....	1.35½ day ¹		
Jim Passariello.....	Teamster.....	2.50 day.....		
Mark McMannus.....	Farm hand.....	1.35½ day ¹		
Dominic Affinito.....	Laborer.....	2.50 day.....		
James Affinito.....	Laborer.....	2.25 day ²		
Joe Corless.....	Laborer.....	2.50 day.....		
Joseph Szimonik.....	Laborer.....	2.50 day.....		
Patrick Crisk.....	Laborer.....	2.50 day.....		
Frank Cabral.....	Laborer.....	1.00 day ¹		
Thaine Decker.....	Chauffeur.....	2.31 day ¹.....	.21.....	

Summary.

Total number of employees Nov. 30, 1917.....	101
Persons not listed employed since Dec. 1, 1916.....	56
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.....	157
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917.....	\$40,161.39
Total compensation of employees not listed since Dec. 1, 1916.....	\$17,136.97
Total pay roll Dec. 1, 1916, to Nov. 30, 1917.....	\$57,298.36

STATE FARM, BRIDGEWATER.

Hollis M. Blackstone.....	Superintendent.....	\$4,000 yr. ¹	
Henry J. Strann.....	Assistant superintendent.....	2,500 yr. ¹	
Fred P. Turner.....	Clerk.....	1,050 yr. ¹	\$50.00
Florence E. Davis.....	Assistant clerk.....	840 yr. ¹	120.00
Agnes V. Phillips.....	Assistant clerk.....	462 yr. ¹	42.00
J. Arthur Taylor.....	Master.....	2,500 yr. ¹	
Walter E. Temple.....	Deputy master.....	1,250 yr. ¹	50.00
Joseph L. Pullen.....	Overseer.....	1,050 yr. ¹	50.00
Willis E. Bowler.....	Overseer.....	890 yr. ¹	50.00
Lindley H. Glidden.....	Overseer.....	890 yr. ¹	50.00
Selden H. Folsom.....	Overseer.....	840 yr. ¹	
Arthur E. O'Toole.....	Overseer.....	840 yr. ¹	120.00
Elliot C. Chase.....	Overseer.....	780 yr. ¹	60.00
John M. Nee.....	Overseer.....	720 yr. ¹	120.00
Arthur P. Fisk.....	Overseer.....	600 yr. ¹	120.00
Zeno D. Baker.....	Overseer.....	528 yr. ¹	48.00
Francis S. Pratt.....	Watchman.....	710 yr. ¹	50.00
Esrom J. Morse.....	Watchman.....	710 yr. ¹	50.00
John R. Mealey.....	Watchman.....	660 yr. ¹	60.00
James H. Kerrigan.....	Watchman.....	540 yr. ¹	60.00
George Boynton.....	Bakery supervisor.....	780 yr. ¹	120.00
Foster F. Barnes.....	Kitchen supervisor.....	840 yr. ¹	60.00
Leonard C. Baker.....	Kitchen supervisor.....	600 yr. ¹	
Mary Griffin.....	Kitchen supervisor.....	462 yr. ¹	42.00
Lillie Mann.....	Kitchen supervisor.....	396 yr. ¹	36.00
Bertha S. Barnes.....	Kitchen supervisor.....	330 yr. ¹	30.00
Mary McOsker.....	Kitchen supervisor.....	330 yr. ¹	30.00
Alonzo W. Mann.....	Butcher and expressman.....	650 yr. ¹	50.00
Converse D. Killam.....	Steward.....	850 yr. ¹	50.00

¹ Full maintenance.² Part maintenance.³ Per month.

STATE FARM, BRIDGEWATER — Continued.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
Florence E. Davis.....	Steward's helper.....	\$650 yr. ¹	\$50.00 .....	.....
Stephen W. Hatch.....	Gateman.....	396 yr. ¹	36.00 .....	.....
Edward T. Fisher.....	Guard-room assistant.....	132 yr. ¹	12.00 .....	.....
Albert C. Plummer.....	Guard-room assistant.....	300 yr. ¹.....	.....	.....
Sarah F. Blackstone.....	Housekeeper.....	330 yr. ¹	30.00 .....	.....
Sarah G. Taylor.....	Matron.....	330 yr. ¹	30.00 .....	.....
Laura J. Parmenter.....	Matron.....	462 yr. ¹	42.00 .....	.....
Henrietta F. Bearse.....	Matron.....	462 yr. ¹	42.00 .....	.....
Catherine A. Hussey.....	Matron.....	462 yr. ¹	42.00 .....	.....
Bessie Keith.....	Matron.....	462 yr. ¹	42.00 .....	.....
Edith F. Follansbee.....	Matron.....	360 yr. ¹.....	.....	.....
Nellie J. Wentworth.....	Matron.....	300 yr. ¹.....	.....	.....
Jessie McDonald.....	Domestic.....	300 yr. ¹.....	.....	.....
William J. Turnbull.....	Engineer.....	2,000 yr. ¹	300.00 .....	.....
Ole B. Peterson.....	Assistant engineer.....	900 yr. ¹	120.00 .....	.....
William G. Hanson.....	Assistant engineer.....	1,050 yr. ¹	50.00 .....	.....
Jeremiah Clifford.....	Assistant engineer.....	900 yr. ¹.....	.....	.....
Leonard W. Cressey.....	Assistant engineer.....	830 yr. ¹	50.00 .....	.....
Charles Willard.....	Engineer's helper.....	198 yr. ¹	18.00 .....	.....
J. Edward Clark.....	Fireman.....	830 yr. ¹	50.00 .....	.....
Charles H. Hunter.....	Fireman.....	710 yr. ¹	50.00 .....	.....
Edmond O'Connor.....	Fireman.....	660 yr. ¹.....	.....	.....
Telesphore Audette.....	Fireman.....	650 yr. ¹	50.00 .....	.....
John H. Weller.....	Assistant physician.....	1,500 yr. ¹.....	.....	.....
William J. Hamilton.....	Nurse.....	900 yr. ¹	50.00 .....	.....
James L. McKeever.....	Nurse.....	770 yr. ¹	50.00 .....	.....
William Lamb.....	Nurse.....	528 yr. ¹	48.00 .....	.....
Arthur P. Follansbee.....	Nurse.....	480 yr. ¹	120.00 .....	.....
Ellis M. Stahl.....	Nurse.....	462 yr. ¹	42.00 .....	.....
Margaret J. Hamilton.....	Nurse.....	650 yr. ¹	50.00 .....	.....
Catherine W. DeWolf.....	Nurse.....	600 yr. ¹	120.00 .....	.....
Katherine G. Folsom.....	Nurse.....	330 yr. ¹	30.00 .....	.....
Edith A. Pullen.....	Nurse.....	330 yr. ¹	30.00 .....	.....
William H. Bassett.....	Carpenter.....	3.50 day ¹	50.00 ³ .....	.....
Edward S. Boylan.....	Electrician.....	900 yr. ¹.....	.....	.....
Melvin A. Hatch.....	Supervisor of painters.....	590 yr. ¹	50.00 .....	.....
Arthur J. Maynard.....	Foreman.....	2,400 yr. ¹.....	.....	.....
Donald McRae.....	Farmer.....	1,500 yr. ¹	300.00 .....	.....
Fred B. Clark.....	Assistant farmer.....	1,050 yr. ¹	50.00 .....	.....
Almore I. Nash.....	Herdsmen.....	1,100 yr. ¹.....	.....	.....
Roland A. Payne.....	Farm supervisor.....	800 yr. ¹	100.00 .....	.....
Ellie W. Burnham.....	Farm supervisor.....	720 yr. ¹	60.00 .....	.....
Charles O. Bearse.....	Farm supervisor.....	710 yr. ¹	50.00 .....	.....
Oscar C. Wentworth.....	Farm supervisor.....	710 yr. ¹	50.00 .....	.....
Fred A. Shattuck.....	Farm supervisor.....	660 yr. ¹	60.00 .....	.....
William H. Garnier.....	Farm supervisor.....	660 yr. ¹	60.00 .....	.....
Fred C. Hoyt.....	Farm supervisor.....	660 yr. ¹	60.00 .....	.....
Orvis S. Burnham.....	Farm supervisor.....	660 yr. ¹	60.00 .....	.....
George W. Johnson.....	Farm supervisor.....	600 yr. ¹	60.00 .....	.....
Minot Messer.....	Farm supervisor.....	600 yr. ¹	120.00 .....	.....
Clarence A. Lemee.....	Farm supervisor.....	600 yr. ¹.....	.....	.....
Lyndon W. Hayward.....	Farm supervisor.....	540 yr. ¹	60.00 .....	.....
Benjamin C. Knowlton.....	Farm supervisor.....	528 yr. ¹	48.00 .....	.....
Nathan S. Wadsworth.....	Farm supervisor.....	480 yr. ¹.....	.....	.....
Harold E. Wentworth.....	Farm supervisor.....	480 yr. ¹.....	.....	.....
Benjamin I. Haskins.....	Farm supervisor.....	480 yr. ¹.....	.....	.....
Arthur E. Southworth.....	Farm supervisor.....	480 yr. ¹.....	.....	.....
Frank B. Sellers.....	Farm supervisor.....	480 yr. ¹.....	.....	.....
James J. Wilmot.....	Farm supervisor.....	480 yr. ¹.....	.....	.....
Daniel A. Peckham.....	Chauffeur and tractor operator.....	600 yr. ¹.....	.....	.....
Richard J. Brown.....	Gardener.....	720 yr. ¹	120.00 .....	.....
Harry L. Pitts.....	Blacksmith.....	1,050 yr. ¹	50.00 .....	.....
Edward E. Harper.....	Poultryman.....	360 yr. ¹	60.00 .....	.....
Frank H. Carlisle.....	Medical director.....	3,000 yr. ¹.....	.....	.....
Lonnie O. Farrar.....	First assistant physician.....	1,500 yr. ¹	300.00 .....	.....
Wilmarth Y. Seymour.....	Assistant physician.....	1,200 yr. ¹	300.00 .....	.....
George A. Gaunt.....	Assistant physician.....	800 yr. ¹.....	.....	.....
Willis J. Maxson.....	Instructor in hydrotherapy.....	800 yr. ¹.....	.....	.....
Charles R. Tibbetts.....	Supervisor.....	1,050 yr. ¹	50.00 .....	.....

¹ Full maintenance.

³ Per year.

STATE FARM, BRIDGEWATER — Continued.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
Charles A. Phillips.....	Supervisor.....	\$890 yr. ¹	\$50.00.....	
Daniel C. Tallman.....	Supervisor.....	830 yr. ¹	50.00.....	
John R. Boynton.....	Supervisor.....	770 yr. ¹	50.00.....	
Benjamin F. Tibbetts.....	Attendant.....	770 yr. ¹	50.00.....	
Harry F. Hussey.....	Attendant.....	710 yr. ¹	50.00.....	
Hervey Jacques.....	Attendant.....	650 yr. ¹	50.00.....	
Iradell T. Davis.....	Attendant.....	650 yr. ¹	50.00.....	
John McDermott.....	Attendant.....	650 yr. ¹	50.00.....	
Charles Arnold.....	Attendant.....	650 yr. ¹	50.00.....	
Kent Hartling.....	Attendant.....	650 yr. ¹	50.00.....	
Percy Hartling.....	Attendant.....	600 yr. ¹		
Elmer E. Burleson.....	Attendant.....	650 yr. ¹	50.00.....	
Eugene E. Amlaw.....	Attendant.....	590 yr. ¹	50.00.....	
Irwin H. Hussey.....	Attendant.....	540 yr. ¹		
Theodore F. Bulk.....	Attendant.....	600 yr. ¹	120.00.....	
Murdock Morrison.....	Attendant.....	600 yr. ¹	180.00.....	
James M. Rooney.....	Attendant.....	600 yr. ¹	240.00.....	
Elmore R. Nash.....	Attendant.....	540 yr. ¹		
Gilford A. Hartling.....	Attendant.....	540 yr. ¹	60.00.....	
John Cunningham.....	Attendant.....	528 yr. ¹	48.00.....	
Royal L. Wilson.....	Attendant.....	528 yr. ¹	48.00.....	
William G. Maclauchlan.....	Attendant.....	528 yr. ¹	48.00.....	
Gustaf Larson.....	Attendant.....	528 yr. ¹	48.00.....	
Leonard N. Collins.....	Attendant.....	528 yr. ¹	48.00.....	
Frank L. Keene.....	Attendant.....	528 yr. ¹	48.00.....	
Frank E. Foss.....	Attendant.....	528 yr. ¹	48.00.....	
Fred E. Sylvester.....	Attendant.....	528 yr. ¹	48.00.....	
Murdock G. Hartling.....	Attendant.....	528 yr. ¹	48.00.....	
William G. Perkins.....	Attendant.....	528 yr. ¹	48.00.....	
Ralph R. Hartling.....	Attendant.....	528 yr. ¹	48.00.....	
Frank P. Glazauskas.....	Attendant.....	528 yr. ¹	48.00.....	
Elwood G. Parmenter.....	Attendant.....	528 yr. ¹	48.00.....	
Bernard N. Corcoran.....	Attendant.....	528 yr. ¹	48.00.....	
Wilmot W. B. Choate.....	Attendant.....	528 yr. ¹	48.00.....	
Frederic C. Nelson.....	Attendant.....	480 yr. ¹		
Sewall B. Elmes.....	Attendant.....	480 yr. ¹		
Eldred F. Webber.....	Attendant.....	480 yr. ¹	60.00.....	
Auburn W. Garfield.....	Attendant.....	480 yr. ¹	60.00.....	
Walter C. Clark.....	Attendant.....	480 yr. ¹	60.00.....	
Robert E. Lewis.....	Attendant.....	480 yr. ¹		
Arthur F. Peterson.....	Attendant.....	480 yr. ¹	60.00.....	
Albert A. Hogg.....	Attendant.....	480 yr. ¹	120.00.....	
Thomas McGovern.....	Attendant.....	480 yr. ¹	60.00.....	
George Kelly.....	Attendant.....	480 yr. ¹	60.00.....	
Daniel J. Curtin.....	Attendant.....	480 yr. ¹		
Harry H. Zecher.....	Attendant.....	480 yr. ¹		
Ernest L. Hilt.....	Attendant.....	480 yr. ¹		
Howard L. Ballard.....	Attendant.....	462 yr. ¹	42.00.....	
George A. Dunakin.....	Attendant.....	462 yr. ¹	42.00.....	
John M. Fraser.....	Attendant.....	420 yr. ¹	60.00.....	
Edward B. Thompson.....	Attendant.....	420 yr. ¹		
Samuel Scrutton.....	Attendant.....	420 yr. ¹		
Edwin S. Kingsley.....	Attendant.....	420 yr. ¹		
William Harrington.....	Attendant.....	420 yr. ¹		
Fred L. Castle.....	Attendant.....	420 yr. ¹		
Matthew S. Kelley.....	Attendant.....	396 yr. ¹	36.00.....	
George F. Hayes.....	Attendant.....	360 yr. ¹		
Charles M. Perrier.....	Attendant.....	360 yr. ¹		
Robinson P. Hawes.....	Attendant.....	360 yr. ¹		
Otis A. Townsend.....	Attendant.....	360 yr. ¹		
David A. Soder.....	Attendant.....	360 yr. ¹		
Arthur T. Burt.....	Attendant.....	360 yr. ¹		
Charles A. Sullivan.....	Attendant.....	360 yr. ¹		
Pliny O. Brett.....	Attendant.....	360 yr. ¹		
John P. Sokol.....	Attendant.....	360 yr. ¹		
Jeremiah D. Moran.....	Attendant.....	360 yr. ¹		
Louis E. Donahue.....	Attendant.....	360 yr. ¹		
Daniel J. Moynihan.....	Attendant.....	360 yr. ¹		
William S. Hysler.....	Attendant.....	360 yr. ¹		

¹ Full maintenance.

STATE FARM, BRIDGEWATER — Concluded.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
Elmer M. Stanley.....	Attendant.....	\$360 yr. ¹		
Edward Robinson.....	Attendant.....	360 yr. ¹		
Ansel S. Kelley.....	Attendant.....	360 yr. ¹		
Fred A. Dimond.....	Attendant.....	360 yr. ¹		
William Pelland.....	Attendant.....	360 yr. ¹		
Clark K. Hustus.....	Attendant.....	360 yr. ¹		
Ralph G. Clark.....	Attendant.....	360 yr. ¹		
C. Fred Bowles.....	Attendant.....	360 yr. ¹		
Eva A. Duplessis.....	Stenographer.....	540 yr. ¹	\$60.00	
Emma S. McKeever.....	Attendant.....	650 yr. ¹	50.00	
Marcia W. Tibbetts.....	Attendant.....	600 yr. ¹		
Marion Maclauchlan.....	Seamstress.....	462 yr. ¹	42.00	
Albina J. Cunningham.....	Domestic.....	300 yr. ¹		
Fred W. Corliss.....	Instructor.....	650 yr. ¹	50.00	
Michael J. Dunlap.....	Instructor.....	360 yr. ¹		

INDUSTRIES.

Total number of employees Nov. 30, 1917.....	2
Persons not listed employed since Dec. 1, 1916.....	2
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.....	4
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917.....	\$660.85
Total compensation of employees not listed since Dec. 1, 1916.....	\$552.50
Total pay roll Dec. 1, 1916, to Nov. 30, 1917.....	\$1,213.35

SPECIAL APPROPRIATIONS.

Total number of employees Nov. 30, 1917.....	None.
Persons not listed employed since Dec. 1, 1916.....	1
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.....	1
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917.....	—
Total compensation of employees not listed since Dec. 1, 1916.....	\$1,064.00
Total pay roll Dec. 1, 1916, to Nov. 30, 1917.....	\$1,064.00

Summary.

Total number of employees Nov. 30, 1917.....	180
Persons not listed employed since Dec. 1, 1916.....	90
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.....	270
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917.....	\$99,729.30
Total compensation of employees not listed since Dec. 1, 1916.....	\$20,863.46
Total pay roll Dec. 1, 1916, to Nov. 30, 1917.....	\$120,592.76

STATE INFIRMARY, TEWKSBURY.

John H. Nichols.....	Superintendent and physician.....	\$4,000 yr. ¹	
Thomas F. Flynn.....	Clerk.....	30.70 wk. ¹	\$3.85
Mary A. O'Brien.....	Stenographer.....	11.50 wk. ¹	2.25
Ruth P. White.....	Stenographer.....	9.25 wk. ¹	1.20
Camilla E. Scott.....	Matron.....	8.05 wk. ¹	
Magdalene M. Scott.....	Matron.....	6.90 wk. ¹	
Joseph S. Kendall.....	Steward.....	23.05 wk. ¹	3.85
William H. Kelley.....	Assistant steward.....	13.80 wk. ¹	
Henry K. Spaulding.....	Librarian.....	14.39 wk. ²	
Charles R. Small.....	Supervisor.....	23.05 wk. ¹	
Florence M. Small.....	Teacher.....	8.05 wk. ¹	
Bessie Koebele.....	Musician.....	8.05 wk. ¹	
Rose Miller.....	Matron.....	5.75 wk. ¹	
Evelyn Noonan.....	Matron.....	6.90 wk. ¹	
J. Mabel Moreland.....	Matron.....	8.05 wk. ¹	
Katherine McMahon.....	Matron.....	8.05 wk. ¹	
Joseph P. Noonan.....	Instructor.....	10.35 wk. ¹	
William T. Huey.....	Laundryman.....	19.20 wk. ¹	

¹ Full maintenance.² Part maintenance.

STATE INFIRMARY, TEWKSBURY — Continued.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
Nellie A. Collins	Matron	\$10.35 wk. ¹		
Lucy E. Millett	Matron	6.90 wk. ¹		
Catherine McGovern	Matron	6.90 wk. ¹		
Elizabeth R. Conmee	Matron	6.90 wk. ¹		
Ada A. Day	Matron	6.90 wk. ¹	\$1.15	
Mary McEachern	Matron	6.90 wk. ¹	1.15	
William E. Holt	Chief engineer	38.35 wk. ²		
Daniel J. Scott	Assistant engineer	26.85 wk.		
Walter Willett	Engineer	20.35 wk.		
Andrew Kleinberg	Engineer	20.35 wk.		
James Fletcher	Engineer	20.35 wk.		
John Randall	Engineer	20.35 wk.		
Samuel J. Scott	Fireman	18.00 wk.		
Joseph H. Kelley	Fireman	18.00 wk.		
James McCoy	Fireman	18.00 wk.		
Ernest G. Dewing	Fireman	18.00 wk.		
Arthur Tenney	Fireman	18.00 wk.		
James R. Ogston	Meat cutter	11.50 wk. ¹	1.15	
George D. Martin	Cook	11.50 wk. ¹	2.25	
John O'Connor	Kitchenman	10.35 wk. ¹	1.10	
Eliza Saucier	Matron	10.35 wk. ¹	1.10	
Mary McAleer	Matron	8.05 wk. ¹	1.15	
Susan McClaffin	Matron	6.90 wk. ¹		
Mary McGee	Matron	6.90 wk. ¹	1.15	
S. Eva Cousins	Waitress	6.90 wk. ¹		
Martha W. Kaye	Matron	5.75 wk. ¹		
John Lecit	Fireman	18.00 wk.		
Benjamin Marsh	Fireman	18.00 wk.		
Flora MacDonald	Record clerk	8.05 wk. ¹	1.15	
Minnie Scott	Matron	5.75 wk. ¹		
Charles H. Kittredge	Electrician	3.75 day	2.00	
James Donohoe	Electrician's helper	18.00 wk.		
Annie B. Lyons	Matron	6.90 wk. ¹		
Mary Billis	Waitress	6.90 wk. ¹		
Joseph Leerman	Kitchenman	6.90 wk. ¹		
Sarah Hayes	Matron	5.75 wk. ¹		
Eleanor A. Goggin	Waitress	6.90 wk. ¹		
Anna Gibbons	Waitress	6.90 wk. ¹		
Frank W. Merrill	Cook	9.25 wk. ¹		
Frank Myron	Kitchenman	6.90 wk. ¹		
Patrick J. Cronin	Baker	14.95 wk. ¹		
John Cronin	Kitchenman	6.90 wk. ¹		
William Brown	Kitchenman	8.05 wk. ¹	1.15	
Phyllis E. Greene	Matron	4.60 wk. ¹		
Charles F. O'Brien	Kitchenman	6.90 wk. ¹		
Claude Travis	Baker	21.00 wk. ²		
Walter D. Chaffin	Supervisor	23.05 wk. ¹		
Robert MacDougall	Laundryman	6.90 wk. ¹		
John G. Vassilocostas	Cook	11.50 wk. ¹		
Annie Vassilocostas	Matron	8.05 wk. ¹		
Charles Wheeler	Fireman	18.00 wk.		
John J. Connors	Fireman's helper	15.00 wk.		
Irene K. Aldrich	Assistant clerk	8.05 wk. ¹		
Sadie Nash	Matron	5.75 wk. ¹		
Archibald P. Leckie	Laundryman	6.90 wk. ¹		
Edna M. Lampro	Stenographer	8.05 wk. ¹		
Gladys M. Orde	Matron	6.90 wk. ¹		
Agnes G. McGrail	Matron	6.90 wk. ¹		
Arthur Dickson	Fireman's helper	15.00 wk.		
Arthur DeViller	Baker's helper	9.25 wk. ¹		
Frank Brooks	Kitchenman	6.90 wk. ¹		
Hazel F. Badger	Stenographer	8.05 wk. ¹		
Frederick Brown	Fireman's helper	15.00 wk.		
Robert E. Gay	Stenographer	13.80 wk. ¹		
Carrie E. Wilson	Matron	9.25 wk. ¹		
Willis A. Clark	Cook	16.10 wk. ¹		
Thomas J. Kelley	Waiter	6.90 wk. ¹		
Anna G. Hogan	Waitress	6.90 wk. ¹		
Lillian McMartin	Waitress	6.90 wk. ¹		

¹ Full maintenance.² Part maintenance.

STATE INFIRMARY, TEWKSBURY — Continued.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compensation during 1917.
Robert Stephens.	Kitchenman.	\$9.25 wk. ¹		
William Rouff.	Fireman's helper.	15.00 wk.		
Fred Goodwin.	Fireman's helper.	15.00 wk.		
Fred Sisson.	Kitchenman.	6.90 wk. ¹		
Fred Sullivan.	Kitchenman.	6.90 wk. ¹		
Edward H. Potter.	Kitchenman.	6.90 wk. ¹		
Orrin E. Packard.	Laundryman.	6.90 wk. ¹		
Eugene C. Graves.	Kitchenman.	6.90 wk. ¹		
Katherine G. Ogston.	Matron.	8.05 wk. ¹		
Chester Brown.	Engineer.	20.35 wk.		
Harry Grant.	Fireman's helper.	15.00 wk.		
George A. Pierce.	Assistant superintendent and physician.	42.20 wk. ¹		
Alfred J. Roach.	Assistant physician.	34.52 wk. ¹		
Sherman Perry.	Assistant physician.	30.70 wk. ¹		
Harry R. Coburn.	Assistant physician.	30.70 wk. ¹		
Frederick E. Twitchell.	Dentist.	23.05 wk. ²		
Mary D. Lang.	Pharmacist.	16.50 wk. ²		
Charles L. Trickey.	Assistant physician.	23.05 wk. ¹		
William T. Hanson.	Assistant physician.	42.20 wk. ¹		
Anna E. Barker.	Assistant physician.	15.35 wk. ¹		
Charles W. DeWolf.	Assistant physician.	23.05 wk. ¹		
Thomas J. Heavey.	Technician.	9.25 wk. ¹		
Willard L. Quennell.	Assistant physician.	19.20 wk. ¹		
Alexander L. McKillop.	Laboratory assistant.	1.50 day.		
Howard K. Tuttle.	Assistant physician.	30.70 wk. ¹		
Bessie Baillie.	Head nurse.	9.25 wk. ¹		
Sadie Bohling.	Head nurse.	9.25 wk. ¹		
Madeline E. Burke.	Nurse.	6.90 wk. ¹	\$1.15	
Emma Bracewell.	Nurse.	6.90 wk. ¹	1.15	
Mary Barnhill.	Nurse.	6.90 wk. ¹	1.15	
Lucy Brown.	Nurse.	6.90 wk. ¹	1.15	
Elva A. Banks.	Nurse.	6.90 wk. ¹	1.15	
Ethel A. Bell.	Nurse.	6.90 wk. ¹	2.30	
Florence Chisholm.	Nurse.	6.90 wk. ¹	1.15	
Mary L. Condon.	Night superintendent of nurses.	9.25 wk. ¹		
Mary Cassidy.	Nurse.	6.90 wk. ¹		
Bridie A. Carter.	Nurse.	6.90 wk. ¹	1.15	
Anna R. Conmee.	Head nurse.	9.25 wk. ¹	1.20	
Eva L. Cooke.	Nurse.	6.90 wk. ¹	1.15	
Jeannette W. Calder.	Nurse.	6.90 wk. ¹	1.15	
Winnie Carroll.	Nurse.	6.90 wk. ¹	2.30	
Agnes Coose.	Nurse.	6.90 wk. ¹	2.30	
Florence M. Clarke.	Nurse.	6.90 wk. ¹	2.30	
Minnie F. Dunn.	Supervisor.	11.50 wk. ¹		
Katherine Dowling.	Nurse.	6.90 wk. ¹	1.15	
Florence G. Dean.	Nurse.	6.90 wk. ¹	1.15	
Lucy K. Devlin.	Dietitian.	10.35 wk. ¹	2.30	
Goldie Feltmate.	Nurse.	6.90 wk. ¹	1.15	
Alice R. Fleming.	Nurse.	6.90 wk. ¹	2.30	
Irene E. Ford.	Nurse.	6.90 wk. ¹	2.30	
Elizabeth Glasheen.	Nurse.	6.90 wk. ¹	1.15	
Neva E. Gregory.	Nurse.	6.90 wk. ¹	1.15	
Gertrude F. Howlett.	Head nurse.	9.25 wk. ¹		
Sarah E. Holden.	Head nurse.	9.25 wk. ¹		
Annie Hughes.	Nurse.	6.90 wk. ¹	1.15	
Nora K. Hurley.	Head nurse.	9.25 wk. ¹		
Katherine (Hickey) Otto.	Supervisor.	11.50 wk. ¹		
Josephine C. Hinchey.	Nurse.	6.90 wk. ¹	1.15	
Gladys W. Hadley.	Nurse.	6.90 wk. ¹	1.15	
Elma Iverson.	Nurse.	6.90 wk. ¹	1.15	
Linda M. Jaques.	Head nurse.	9.25 wk. ¹		
A. Elsie Lewis.	Nurse.	6.90 wk. ¹	1.15	
Annie B. Lyons.	Nurse.	6.90 wk. ¹	1.15	
Laura E. McEachern.	Superintendent of nurses.	19.20 wk. ¹		
Annie G. McDonald.	Assistant superintendent of nurses.	14.95 wk. ¹		
Elsie P. Mayo.	Head nurse.	9.25 wk. ¹		
Katherine McDougall.	Nurse.	6.90 wk. ¹		
Mary McCormack.	Head nurse.	9.25 wk. ¹	1.20	

¹ Full maintenance.

² Part maintenance.

STATE INFIRMARY, TEWKSBURY — Continued.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
Kathryn McCarthy.....	Nurse	\$6.90 wk. ¹	\$2.30	
Elizabeth McCarthy.....	Nurse	6.90 wk. ¹	2.30	
Emma P. MacLaren.....	Nurse	6.90 wk. ¹	2.30	
Jessie MacLeod.....	Nurse	6.90 wk. ¹	1.15	
Sadie MacLean.....	Nurse	6.90 wk. ¹	1.15	
Mary MacDougall.....	Nurse	6.90 wk. ¹	1.15	
Mary B. Morris.....	Nurse	6.90 wk. ¹		
Gladys Myers.....	Nurse	6.90 wk. ¹	1.15	
Annie McKinnon.....	Nurse	6.90 wk. ¹	2.30	
Mary MacPhee.....	Nurse	6.90 wk. ¹		
Annie McAloon.....	Nurse	5.75 wk. ¹	1.15	
Annie Newman.....	Nurse	6.90 wk. ¹	2.30	
Bessie Pisnoy.....	Head nurse	9.25 wk. ¹	1.20	
Ella Quinn.....	Head nurse	9.25 wk. ¹		
Elizabeth Robinson.....	Nurse	6.90 wk. ¹	1.15	
Mary C. Ross.....	Nurse	6.90 wk. ¹	1.15	
Agnes M. Rock.....	Nurse	5.75 wk. ¹	1.15	
Gladys M. Ruffin.....	Nurse	6.90 wk. ¹	1.15	
Mary J. Smith.....	Nurse	6.90 wk. ¹	1.15	
Mildred M. Sutherland.....	Nurse	6.90 wk. ¹	2.30	
Dorothy M. Snow.....	Nurse	6.90 wk. ¹	2.30	
Esther Simpson.....	Nurse	6.90 wk. ¹	2.30	
Margaret Sabre.....	Head nurse	9.25 wk. ¹		
Annie C. Taylor.....	Head nurse	9.25 wk. ¹		
Kathryn Toohey.....	Nurse	6.90 wk. ¹	2.30	
Carrie Whitman.....	Nurse	6.90 wk. ¹	2.30	
Angel Wheeler.....	Nurse	6.90 wk. ¹	2.30	
Edine Westcott.....	Nurse	6.90 wk. ¹	2.30	
Minnie Wilson.....	Nurse	6.90 wk. ¹	2.30	
Nora M. O'Sullivan.....	Nurse	5.75 wk. ¹	1.15	
Lillian Wood.....	Nurse	5.75 wk. ¹	1.15	
Helen R. Hewes.....	Nurse	5.75 wk. ¹	1.15	
Katherine E. Sullivan.....	Nurse	5.75 wk. ¹	1.15	
Mary O'Brien.....	Nurse	5.75 wk. ¹	1.15	
Ruth M. Davis.....	Nurse	5.75 wk. ¹	1.15	
Grace E. Sullivan.....	Nurse	5.75 wk. ¹	1.15	
Loretta Sabre.....	Nurse	5.75 wk. ¹	1.15	
Georgina P. Tanner.....	Nurse	5.75 wk. ¹	1.15	
Minnie Scott.....	Nurse	5.75 wk. ¹		
Julia Blake.....	Nurse	5.75 wk. ¹		
Alma Jackson.....	Nurse	5.75 wk. ¹		
Marion E. Williams.....	Nurse	5.75 wk. ¹		
Katherine Durgin.....	Nurse	5.75 wk. ¹		
Sarah MacDonald.....	Nurse	5.75 wk. ¹		
Florence Trustman.....	Nurse	5.75 wk. ¹		
Helen V. Doherty.....	Nurse	5.75 wk. ¹		
Nellie A. Sweeney.....	Nurse	5.75 wk. ¹		
Matilda J. Ewart.....	Head nurse	9.25 wk. ¹		
Mary E. Murray.....	Nurse	5.75 wk. ¹		
Rosalie M. Roach.....	Teacher	8.05 wk. ¹		
Gladys Giguere.....	Nurse	5.75 wk. ¹		
Josephine Slattery.....	Nurse	5.75 wk. ¹		
Sarah L. Warrington.....	Nurse	5.75 wk. ¹		
Jennie McCall.....	Nurse	5.75 wk. ¹		
Etta Covey.....	Nurse	5.75 wk. ¹		
Katherine L. Salisbury.....	Nurse	5.75 wk. ¹		
Nellie L. O'Brien.....	Nurse	5.75 wk. ¹		
Anna H. Harper.....	Nurse	5.75 wk. ¹		
Johanna H. VanEys.....	Nurse	5.75 wk. ¹		
Maude Robertson.....	Nurse	5.75 wk. ¹		
E. Janet Cox.....	Nurse	5.75 wk. ¹		
Lois A. Hart.....	Nurse	5.75 wk. ¹		
Louise M. Myers.....	Nurse	5.75 wk. ¹		
Jean D. Brown.....	Nurse	5.75 wk. ¹		
Florence E. Girardin.....	Nurse	5.75 wk. ¹		
Margaret Harrington.....	Nurse	5.75 wk. ¹		
Christina Cooper.....	Nurse	5.75 wk. ¹		
Margaret L. MacLeod.....	Nurse	5.75 wk. ¹		

¹ Full maintenance.

STATE INFIRMARY, TEWKSBURY — Continued.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
Charlotte L. Moore.....	Teacher.....	\$8.05 wk. ¹		
Una A. Rice.....	Dietitian.....	8.05 wk. ¹		
Matilda Monica.....	Nurse.....	5.75 wk. ¹		
Luti F. Tufts.....	Instructor.....	11.50 wk. ¹		
Marguerite Herwig.....	Nurse.....	5.75 wk. ¹		
Margaret T. Hastings.....	Head nurse.....	9.25 wk. ¹		
Mary A. Currie.....	Nurse.....	5.75 wk. ¹		
Daisy B. Lee.....	Nurse.....	5.75 wk. ¹		
Margaret G. Callahan.....	Dietitian.....	8.05 wk. ¹		
Mary A. Sears.....	Nurse.....	5.75 wk. ¹		
Anna I. McCarthy.....	Nurse.....	5.75 wk. ¹		
Abbie M. Freeman.....	Relief dietitian.....	5.75 wk. ¹		
Ethel H. DuBois.....	Nurse.....	5.75 wk. ¹		
Bessie L. Hart.....	Dietitian.....	8.05 wk. ¹		
Florence B. Bearse.....	Nurse.....	5.75 wk. ¹		
Hedwidge Bouchard.....	Nurse.....	5.75 wk. ¹		
Mary H. Hunter.....	Nurse.....	5.75 wk. ¹		
Lovina A. Davis.....	Nurse.....	5.75 wk. ¹		
Fannie Boyd.....	Nurse.....	5.75 wk. ¹		
Laura A. Greenwood.....	Nurse.....	5.75 wk. ¹		
Anna Cobb.....	Nurse.....	5.75 wk. ¹		
Florence S. Greening.....	Nurse.....	5.75 wk. ¹		
Ethel Laycock.....	Assistant dietitian.....	5.75 wk. ¹		
Edith F. Nuttall.....	Nurse.....	5.75 wk. ¹		
Helena Burns.....	Nurse.....	5.75 wk. ¹		
Freda L. Hall.....	Nurse.....	5.75 wk. ¹		
Genevieve A. Flood.....	Teacher.....	8.05 wk. ¹		
Helen V. Harrington.....	Nurse.....	5.75 wk. ¹		
Lily M. McLean.....	Nurse.....	5.75 wk. ¹		
Margaret J. Roughsedge.....	Nurse.....	5.75 wk. ¹		
Jennie D. Poor.....	Nurse.....	5.75 wk. ¹		
Mollie M. Brady.....	Nurse.....	5.75 wk. ¹		
Caroline C. Malloney.....	Nurse.....	5.75 wk. ¹		
Madeline B. White.....	Nurse.....	5.75 wk. ¹		
Katherine C. Casey.....	Nurse.....	5.75 wk. ¹		
Katherine Eshelman.....	Nurse.....	5.75 wk. ¹		
M. Alice Stone.....	Nurse.....	5.75 wk. ¹		
Margaret J. Fitzgerald.....	Nurse.....	5.75 wk. ¹		
Edna L. Kelley.....	Nurse.....	5.75 wk. ¹		
Anna F. Peterson.....	Nurse.....	5.75 wk. ¹		
J. Olive Allison.....	Teacher.....	8.05 wk. ¹		
Atwood Pierce.....	Nurse.....	5.75 wk. ¹		
Mary Harte.....	Nurse.....	5.75 wk. ¹		
Minna Davis.....	Head nurse.....	9.25 wk. ¹		
Georgie M. Woodin.....	Head nurse.....	9.25 wk. ¹		
Nora T. Burke.....	Graduate nurse.....	11.50 wk. ¹		
Nina V. Vivian.....	Graduate nurse.....	11.50 wk. ¹		
Yvonne E. Knowlton.....	Graduate nurse.....	11.50 wk. ¹		
Helen Shea.....	Graduate nurse.....	11.50 wk. ¹		
Grace Tebbetts.....	Head nurse.....	9.25 wk. ¹		
Elizabeth E. Sexton.....	Head nurse.....	9.25 wk. ¹		
Martha S. McBride.....	Head nurse.....	9.25 wk. ¹		
Ethel Rapson.....	Graduate nurse.....	11.50 wk. ¹		
A. Pearl Baird.....	Graduate nurse.....	11.50 wk. ¹		
Florence C. Jones.....	Graduate nurse.....	11.50 wk. ¹		
E. Ruth Lothrop.....	Dietitian.....	8.05 wk. ¹		
Theresa I. Wolfram.....	Nurse.....	5.75 wk. ¹		
May A. Masefield.....	Graduate nurse.....	11.50 wk. ¹		
Joshua Carbutt.....	Nurse.....	8.05 wk. ¹		
Herbert A. Fairbrother.....	Attendant.....	9.25 wk. ¹		
B. J. Smedley Greene.....	Head nurse.....	10.35 wk. ¹	\$1.10	
Fred Goodspeed.....	Supervisor.....	11.50 wk. ¹		
Charles E. Halligan.....	Head nurse.....	9.25 wk. ¹		
Thomas J. Heavey.....	Technician.....	9.25 wk. ¹		
Thomas Healey.....	Head nurse.....	8.05 wk. ¹		
Richard T. Kelley.....	Nurse.....	6.90 wk. ¹	1.15	
Peter A. MacDonald.....	Superintendent of male nurses.....	19.20 wk. ¹		
Edward A. Morris.....	Attendant.....	10.35 wk. ¹		

¹ Full maintenance.

STATE INFIRMARY, TEWKSBURY — Continued.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compensation during 1917.
Edwin O. Meister.....	Attendant.....	\$8.05 wk. ¹		
Thomas G. Morgan.....	Head nurse.....	8.05 wk. ¹		
William H. McMahon.....	Head nurse.....	8.05 wk. ¹		
William D. Taylor.....	Head nurse.....	9.25 wk. ¹		
Herbert White.....	Attendant.....	9.25 wk. ¹		
Fred Maltais.....	Nurse.....	6.90 wk. ¹		
Raymond S. Fox.....	Nurse.....	6.90 wk. ¹		
Richard I. Webb.....	Nurse.....	8.05 wk. ¹	\$1.15	
Daniel F. Coughlin.....	Nurse.....	8.05 wk. ¹	1.15	
Louis Thibeault.....	Head nurse.....	9.25 wk. ¹		
Ralph Marks.....	Teacher.....	6.90 wk. ¹		
Edwin F. LaReau.....	Nurse.....	6.90 wk. ¹		
Elwin C. Manney.....	Nurse.....	6.90 wk. ¹		
Ervin A. Manney.....	Nurse.....	6.90 wk. ¹		
Jeremiah J. Sullivan.....	Nurse.....	6.90 wk. ¹		
Jack Kaufman.....	Nurse.....	6.90 wk. ¹		
Ernest J. Olney.....	Head nurse.....	9.25 wk. ¹		
George Brown.....	Teacher.....	9.25 wk. ¹		
Stanley Kaufman.....	Nurse.....	6.90 wk. ¹		
Conrad Damon.....	Nurse.....	6.90 wk. ¹		
John Tillotson.....	Nurse.....	6.90 wk. ¹		
Lawrence W. DeCoursey.....	Nurse.....	6.90 wk. ¹		
Henry G. Correll.....	Nurse.....	6.90 wk. ¹		
Louis Moltzom.....	Nurse.....	6.90 wk. ¹		
George W. Townsend.....	Nurse.....	6.90 wk. ¹		
William Grover.....	Nurse.....	6.90 wk. ¹		
Harold F. Petterson.....	Nurse.....	6.90 wk. ¹		
Arthur Regan.....	Nurse.....	6.90 wk. ¹		
Murray R. Gorsuch.....	Nurse.....	6.90 wk. ¹		
Joseph Dynan.....	Nurse.....	6.90 wk. ¹		
Dennis O'Connell.....	Nurse.....	6.90 wk. ¹		
Daniel B. Sullivan.....	Nurse.....	6.90 wk. ¹		
Dennis Kelley.....	Nurse.....	6.90 wk. ¹		
James L. Brennan.....	Nurse.....	6.90 wk. ¹		
Chester Styne.....	Nurse.....	6.90 wk. ¹		
Thomas F. Long.....	Nurse.....	6.90 wk. ¹		
Frank Martin.....	Nurse.....	6.90 wk. ¹		
Charles Krauth.....	Nurse.....	6.90 wk. ¹		
John C. Parsons.....	Nurse.....	6.90 wk. ¹		
Fred Briggs.....	Blacksmith.....	3.25 day.		
William Lavell.....	Steamfitter.....	3.25 day.		
Frank Shepard.....	Steamfitter.....	3.00 day.		
Eugene Finch.....	Steamfitter.....	3.00 day.		
Joseph Donohoe.....	Steamfitter.....	3.00 day.		
James F. O'Connell.....	Steamfitter.....	3.00 day.		
James Clancy.....	Plumber.....	3.25 day.	.25	
Eugene N. Patterson.....	Carpenter.....	21.65 wk.		
Charles H. Kittredge.....	Electrician.....	20.50 wk.		
Francis S. Whittet.....	Plumber.....	3.25 day.		
James A. Donohoe.....	Electrician's helper.....	3.00 day.		
Herbert A. Page.....	Carpenter.....	5.22 day.		
Herman Otto.....	Machinist.....	12.50 wk. ¹		
James E. Bray.....	Machinist's helper.....	2.50 day.		
John E. Gerrish.....	Mason.....	3.00 day.		
Harry B. Treadwell.....	Carpenter.....	3.00 day.		
Lewis C. Gibbons.....	Mason.....	3.00 day.	.25	
George Holmes.....	Mechanic.....	3.00 day.		
Sidney Bailey.....	Laborer.....	9.25 wk. ¹	1.20	
Walter Fuller.....	Herdsmen.....	9.25 wk. ¹	1.20	
Anthony G. Kelley.....	Chauffeur.....	13.80 wk. ¹		
John H. Lyons.....	Farmer.....	11.50 wk. ¹		
John Loban.....	Laborer.....	8.05 wk. ¹		
Eugene Manley.....	Chauffeur.....	8.05 wk. ¹	2.30	
Lindsay L. Meister.....	Farmer.....	11.50 wk. ¹		
Daniel A. McKillop.....	Attendant.....	10.35 wk. ¹	1.10	
Finlay Nicholson.....	Farmer.....	19.20 wk. ¹		
Harry P. Nash.....	Poultryman.....	10.35 wk. ¹		
Charles Orde.....	Teamster.....	9.25 wk. ¹		

¹ Full maintenance.

STATE INFIRMARY, TEWKSBURY — Concluded.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compensation during 1917.
John A. Osborne.....	Laborer.....	\$10.35 wk. 1.		
Dennis O'Connell.....	Laborer.....	9.25 wk. 1.		
Charles Stewart.....	Blacksmith.....	12.66 wk. 1.		
Frank Williams.....	Laborer.....	8.05 wk. 1.	\$1.15	
Carm F. Vadney.....	Attendant.....	10.35 wk. 1.		
Henry O'Brien.....	Chauffeur.....	10.35 wk. 1.	3.45	
Finley Beaton.....	Laborer.....	8.05 wk. 1.		
Miles Sleep.....	Attendant.....	8.05 wk. 1.	2.30	
William C. Wyman.....	Laborer.....	6.90 wk. 1.		
Eben A. Prescott.....	Laborer.....	6.90 wk. 1.	1.15	
Donald C. Gerrish.....	Laborer.....	5.75 wk. 1.		
Patrick D. Nash.....	Gardener.....	13.80 wk. 1.		
Cyril F. Greene.....	Gardener.....	6.90 wk. 1.	1.15	

Summary.

Total number of employees Nov. 30, 1917.....	367
Persons not listed employed since Dec. 1, 1916.....	624
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.....	991
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917.....	\$127,915.12
Total compensation of employees not listed since Dec. 1, 1916.....	\$56,459.95
Total pay roll Dec. 1, 1916, to Nov. 30, 1917.....	\$184,375.07

MASSACHUSETTS HOSPITAL SCHOOL, CANTON.

John E. Fish.....	Superintendent.....	\$3,500 yr. 1.	
Mary W. Wentworth.....	Clerk.....	850 yr. 1.	\$150.00
Harriet R. Burwell.....	Bookkeeper and accountant.....	50.00 mo. 1.	10.00
Elizabeth M. Harrington.....	Assistant clerk.....	44.00 mo. 1.	4.00
Dorothy B. Schontag.....	Assistant clerk.....	35.00 mo. 1.	5.00
Beatrice M. Haynes.....	Substitute clerk.....	30.00 mo. 1.	5.00
William H. Coffin.....	Chief engineer.....	1,500 yr. 2.	
Bernard McAteer.....	Fireman.....	15.96 wk. 2.	.96
Edwin P. Griffin.....	Fireman.....	15.00 wk. 2.	
Henry W. Sims.....	Fireman.....	15.96 wk. 2.	.96
Collins S. C. Atwood.....	Night watchman.....	33.00 mo. 1.	3.00
Frank C. Ward.....	Night watchman.....	33.00 mo. 1.	3.00
Lillian S. Swinem.....	Housekeeper.....	50.00 mo. 1.	
Luey A. Chandler.....	Assistant housekeeper.....	35.00 mo. 1.	
Annie E. Roberts.....	Cook.....	12.00 wk. 1.	
Jennie A. Gardell.....	Cook.....	8.00 wk. 1.	
William P. Graul.....	Baker.....	2.91 day 1.	.16
Marie C. Baker.....	Housemaid.....	30.00 mo. 1.	5.00
Sarah Campbell.....	Housemaid.....	25.00 mo. 1.	
Anna M. Brewster.....	Housemaid.....	25.00 mo. 1.	
Jennette H. Harlow.....	Housemaid.....	25.00 mo. 1.	
Edith T. Gustavson.....	Housemaid.....	25.00 mo. 1.	.26 ³
Annie Joyce.....	Housemaid.....	25.00 mo. 1.	
Piina Jaakola.....	Housemaid.....	6.50 wk. 1.	.58
Ida MacEachern.....	Housemaid.....	25.00 mo. 1.	
Aino Suominen.....	Housemaid.....	6.50 wk. 1.	.58
Charles F. Baker.....	Porter.....	15.96 wk. 2.	.96
John Veale.....	Kitchenman.....	35.00 mo. 1.	5.00
Glenn M. Blake.....	Kitchenman.....	35.00 mo. 1.	
Alexander Sturrock.....	Porter.....	15.00 wk. 2.	3.00
Samuel W. Smith.....	Laundryman.....	15.96 wk. 1.	.96
Isabella M. McCabe.....	Laundress.....	27.50 mo. 1.	2.50
Nora McDonough.....	Laundress.....	27.50 mo. 1.	2.50
Hazel M. Henderson.....	Laundress.....	25.00 mo. 1.	
Ora G. Daniels.....	Assistant physician.....	1,050 yr. 1.	50.00
Lysander S. Kemp.....	Assistant physician.....	800 yr. 1.	50.00

¹ Full maintenance.² Part maintenance.³ Per week.

MASSACHUSETTS HOSPITAL SCHOOL, CANTON — Concluded.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
Arthur D. Hall.....	Dentist.....	\$5.00 visit.....		
Malcolm Morrison.....	Attendant.....	37.50 mo. ¹		
Stanley A. Loring.....	Attendant.....	30.00 mo. ¹		
Kenneth W. Nicholson.....	Attendant.....	30.00 mo. ¹	\$5.00	
Carl F. Seiders.....	Attendant.....	30.00 mo. ¹	5.00	
Benjamin F. White.....	Attendant.....	33.00 mo. ¹	3.00	
Miles S. Brewster.....	Cobbler.....	35.00 mo. ¹		
Alexander Sturrock.....	Tailor.....	15.00 wk. ²	3.00	
Mace Gay.....	Bandmaster.....	5.00 visit.....		
Ruth Park.....	Teacher.....	60.00 mo. ²	5.00	
Helen E. Endicott.....	Teacher.....	45.00 mo. ²	5.00	
Cora E. Richardson.....	Teacher.....	45.00 mo. ¹	5.00	
Edith C. Wilde.....	Teacher.....	40.00 mo. ¹	5.00	
Pauline A. Vanderloop.....	Manual training teacher.....	40.00 mo. ¹	5.00	
Gertrude P. Gordon.....	Sewing teacher.....	47.00 mo. ²		
Marie M. Virgo.....	Sewing teacher.....	35.00 mo. ¹		
Elizabeth M. O'Connor.....	Seamstress.....	25.00 mo. ¹		
Etta H. Seiders.....	Domestic science teacher.....	30.00 mo. ¹	5.00	
Marion M. Brown.....	Nurse.....	900 yr. ¹		
Alice MacAdam.....	Nurse.....	8.80 wk. ¹.....	.80	
Alexandraena Rudland.....	Nurse.....	8.80 wk. ¹.....	.80	
Eva E. Goldstein.....	Nurse.....	8.00 wk. ¹	1.00	
Nellie V. Atwood.....	Nurse maid.....	25.00 mo. ¹		
Anna M. Brewster.....	Nurse maid.....	25.00 mo. ¹		
Helen V. Bruce.....	Nurse maid.....	27.50 mo. ¹	2.50	
Florence E. Chamberlain.....	Nurse maid.....	20.00 mo. ¹		
Lucy A. Chandler.....	Nurse maid.....	35.00 mo. ¹		
Marion E. Darmody.....	Nurse maid.....	25.00 mo. ¹		
Beatrice M. Haynes.....	Nurse maid.....	30.00 mo. ¹	5.00	
Helen Hughes.....	Nurse maid.....	25.00 mo. ¹		
Mary F. Lambert.....	Nurse maid.....	25.00 mo. ¹		
Dorothy J. LeGros.....	Nurse maid.....	25.00 mo. ¹		
Alexina Morrison.....	Nurse maid.....	35.00 mo. ¹		
Amber E. Moore.....	Nurse maid.....	8.00 wk. ¹	5.00 ³	
Lena Y. Reynolds.....	Nurse maid.....	25.00 mo. ¹		
Mildred L. Sukeforth.....	Nurse maid.....	25.00 mo. ¹	5.00	
Marion E. Swenim.....	Nurse maid.....	25.00 mo. ¹		
Sara A. Mason.....	Nurse maid.....	35.00 mo. ¹		
Myrtle L. Welch.....	Nurse maid.....	25.00 mo. ¹		
Marie C. Baker.....	Nurse maid.....	30.00 mo. ¹	5.00	
Ira B. Spaulding.....	Carpenter.....	21.00 wk. ¹		
Walter R. Spaulding.....	Carpenter.....	17.00 wk. ¹		
Frank A. Gould.....	Carpenter.....	3.25 day.....		
Maximilian Schneider.....	Painter.....	11.00 wk. ¹	1.79	
John Ulpe.....	Painter's helper.....	38.50 mo. ²	3.50	
Frank C. Ward.....	Mason's helper.....	33.00 mo. ¹	3.00	
Jess Black.....	Farmer.....	750 yr. ¹	50.00	
John C. Carpenter.....	Farm hand.....	35.00 mo. ¹		
Edward A. Wright.....	Farm hand.....	50.00 mo. ²		

Summary.

Total number of employees Nov. 30, 1917.....	79
Persons not listed employed since Dec. 1, 1916.....	44
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.....	123
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917.....	\$33,428.99
Total compensation of employees not listed since Dec. 1, 1916.....	\$6,169.72
Total pay roll Dec. 1, 1916, to Nov. 30, 1917.....	\$39,598.71

¹ Full maintenance.² Part maintenance.³ Per month.

NORFOLK STATE HOSPITAL.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
Irwin H. Neff, M.D.	Superintendent and treasurer	\$4,500 yr. ¹		
Nelson Crosskill	Steward	1,725 yr. ²		
Homer B. Miller	Bookkeeper	1,250 yr. ¹	\$50.00	
Arthur L. Marshall	Clerk	17.46 wk. ¹	.96	
Myron D. Place	Chief engineer	1,400 yr. ¹		
Axel Olson	Laborer	10.00 wk. ¹		
David F. Harold	Assistant engineer	22.00 wk. ²		
Melburn B. Hudson	Assistant engineer	22.00 wk. ²		
Frank B. Jenness	Assistant engineer	22.00 wk. ²	2.00	
Ellen C. Fitzpatrick	Housekeeper	590 yr. ¹	50.00	
Frank Holthaus	Chief laundryman	850 yr. ¹	100.00	
Walter R. Pearson	Laundryman	28.00 mo. ¹	3.00	
Frank J. Feeney	Laundryman	20.00 mo. ¹		
Edward L. Billman	Office attendant	38.50 mo. ¹	3.50	
John G. McConnell	Waiter	30.00 mo. ¹	5.00	
Archibald J. Gannon	Baker	18.50 wk. ¹	1.50	
Richard M. Kuehn	Assistant baker	25.00 mo. ¹	5.00	
Frank A. Sears	Storekeeper	50.00 mo. ¹		
Rupert M. Lake	Cook	650 yr. ¹	50.00	
Mrs. Amy R. (Lennon) Gor- don	Cook	8.00 wk. ¹	1.00	
Fannie T. Wilson	Cook	7.70 wk. ¹	.70	
George E. Daniels	Barber	42.50 mo. ²	5.00	
Frank C. Lockwood	Librarian	45.00 mo. ¹	10.00	
Patrick Mulcahy	Fireman	50.00 mo. ¹	15.00	
Richard Fleming	Cobbler	20.00 mo. ¹	5.00	
Martin Fleming	Laundryman	20.00 mo. ¹	10.00	
Edward J. McHugh	Night office attendant	20.00 mo. ¹	5.00	
James E. Harrington	Cook	23.00 wk. ¹	18.39 wk.	
George A. Rice	Office attendant	20.00 mo. ¹	5.00	
Daniel G. Young	Assistant engineer	22.00 wk. ²		
George W. Choate	Office attendant	30.00 mo. ¹	15.00	
John M. Keif	Assistant cook	20.00 mo. ¹		
Josephine Edwards	Housemaid	25.00 mo. ¹		
Eugene L. Folger	Houseman	15.00 mo. ¹		
Frederick P. Moore, M.D.	First assistant physician	2,000 yr. ¹	600.00	
Charles M. Flagg, M.D.	Second assistant physician	1,200 yr. ¹		
Ethel E. Eames	Stenographer	770 yr. ¹	50.00	
Delia M. Morrissey	Clinical stenographer	14.00 wk. ²	4.77	
Daniel F. Donovan	General supervisor	950 yr. ¹	50.00	
Frank A. Hallahan	Attendant	890 yr. ²	50.00	
Austin F. O'Malley	Attendant	830 yr. ²	98.00	
Victor O. Akerberg	Attendant	660 yr. ¹	60.00	
George L. Church	Attendant	650 yr. ¹	50.00	
John H. Lohnes	Attendant	590 yr. ¹	50.00	
William J. Calder	Attendant	590 yr. ¹	50.00	
William M. Nash	Night man	480 yr. ¹	60.00	
James J. Hagerty	Night man	360 yr. ¹	120.00	
Warren A. Wilson	Houseman	180 yr. ¹	60.00	
Frank Hersey	Attendant	420 yr. ¹	60.00	
Wilfred F. Boudreau	Attendant	480 yr. ¹	60.00	
Frank L. Jones	Attendant	480 yr. ¹	60.00	
Henry K. Gates	Attendant	600 yr. ¹		
Henry P. Clark	Steamfitter	25.00 wk.	2.50	
Charles F. Murphy	Painter	18.00 wk. ¹	1.50	
William F. Walsh	Carpenter	18.00 wk. ¹	1.50	
Frank F. Ordway	Laborer	12.50 wk. ¹	2.50	
William C. Brittain	Laborer	27.50 mo. ¹	2.50	
Frank E. Willard	Laborer	25.00 mo. ¹	5.00	
George P. Lincoln	Mason	12.50 wk. ¹	1.50	
Clifford L. Hubbard	Farm supervisor	1,400 yr. ²	50.00	
John F. Lincoln	Teamster	488.40 yr. ¹	44.40	
Oscar Dingler	Teamster	480 yr. ¹	60.00	
Charles L. Gordon	Teamster	435.60 yr. ¹	39.60	
Charles P. Sutton	Poultryman	300 yr. ¹	60.00	
William W. Putnam	Laborer	158.40 yr. ¹	14.40	

¹ Full maintenance.² Part maintenance.

NORFOLK STATE HOSPITAL — Concluded.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
Clinton A. Fish.....	Chauffeur.....	\$15.00 wk.....	\$8.08	
Ralph E. Dudley.....	Herdsmen.....	50.00 mo. ¹	30.00	
Arthur Cook.....	Teamster.....	20.00 mo. ¹		
Jeremiah J. Regan.....	Teamster.....	15.00 mo. ¹		
Solomon H. Rubin, M.D.....	Acting assistant physician.....	1,500 yr.....		
Thomas F. Foss.....	Supervisor.....	1,500 yr.....		
Walter A. Cleary.....	Assistant supervisor.....	1,000 yr.....	100.00	
Patrick H. Whall.....	Janitor.....	35.00 mo. ²	5.00	
Walter F. O'Neil.....	Stenographer.....	18.00 wk.....	6.46	
George P. Lincoln.....	Mason.....			
Frank E. Willard.....	Laborer.....			

Summary.

Total number of employees Nov. 30, 1917.....	74
Persons not listed employed since Dec. 1, 1916.....	62
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.....	136
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917.....	\$45,207.14
Total compensation of employees not listed since Dec. 1, 1916.....	\$8,606.00
Total pay roll Dec. 1, 1916, to Nov. 30, 1917.....	\$53,813.14

PENIKES HOSPITAL.

Frank H. Parker.....	Superintendent.....	\$2,500 yr. ¹	
Patrick Donovan.....	Orderly.....	600 yr. ¹	
William Kennedy.....	Utility man.....	600 yr. ¹	
Edith H. Nason.....	Nurse.....	800 yr. ¹	\$250.00
Melvin A. Nason.....	Foreman.....	1,000 yr. ¹	50.00
Arthur Starr.....	Boatman and general man.....	44.00 mo. ¹	4.00

Summary.

Total number of employees Nov. 30, 1917.....	6
Persons not listed employed since Dec. 1, 1916.....	1
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.....	7
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917.....	\$5,775.01
Total compensation of employees not listed since Dec. 1, 1916.....	\$1,000.00
Total pay roll Dec. 1, 1916, to Nov. 30, 1917.....	\$6,775.01

STATE PRISON, CHARLESTOWN.

Nathan D. Allen.....	Warden.....	\$4,000 yr. ²	
William Hendry.....	Deputy warden.....	2,000 yr. ²	
Edward A. Darling.....	Clerk.....	2,000 yr.....	
Michael J. Murphy.....	Chaplain.....	2,000 yr.....	
Joseph McLaughlin.....	Physician.....	1,500 yr.....	
Granville E. Greenough.....	Engineer.....	1,800 yr.....	
Frank E. Cudworth.....	Assistant engineer.....	1,200 yr.....	\$100.00
Joseph L. Mullaney.....	Assistant engineer.....	1,200 yr.....	100.00
George W. Snow.....	Assistant engineer.....	1,200 yr.....	100.00
George L. Fader.....	Electrician.....	1,300 yr.....	100.00
James L. Hogsett.....	Assistant deputy warden.....	1,700 yr.....	
William F. Haynes.....	Turnkey.....	1,500 yr.....	100.00
William S. Jones.....	Turnkey.....	1,500 yr.....	100.00
Frederick Pfeiffer.....	Turnkey.....	1,500 yr.....	100.00
Frank W. Taft.....	Turnkey.....	1,500 yr.....	100.00
John O. Algeo.....	Watchman.....	1,500 yr.....	100.00
Stephen R. Anderson.....	Watchman.....	1,500 yr.....	100.00
George A. Bacon.....	Watchman.....	1,500 yr.....	100.00

¹ Full maintenance.² Part maintenance.

STATE PRISON, CHARLESTOWN — Continued.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
Clarence J. Barker.....	Watchman.....	\$1,500 yr.....	\$100.00	
Louis F. Burk.....	Watchman.....	1,500 yr.....	100.00	
Warren H. Buswell.....	Watchman.....	1,500 yr.....	100.00	
Matthew Callaghan.....	Watchman.....	1,500 yr.....	100.00	
Michael J. Cass.....	Watchman.....	1,500 yr.....	100.00	
Herbert E. Chellis.....	Watchman.....	1,500 yr.....	100.00	
Thomas E. Clinton.....	Watchman.....	1,500 yr.....	100.00	
John H. Courtney.....	Watchman.....	1,500 yr.....	100.00	
John J. Crowley.....	Watchman.....	1,500 yr.....	100.00	
Walter S. Dacey.....	Watchman.....	1,500 yr.....	100.00	
Frederick W. Dowd.....	Watchman.....	1,500 yr.....	100.00	
Asa L. Durgin.....	Watchman.....	1,500 yr.....	100.00	
Herman Godendorf.....	Watchman.....	1,500 yr.....	100.00	
Frank W. Goodwin.....	Watchman.....	1,500 yr.....	100.00	
James L. Gormley.....	Watchman.....	1,500 yr.....	100.00	
Daniel A. Griffin.....	Watchman.....	1,500 yr.....	100.00	
John M. Hannon.....	Watchman.....	1,500 yr.....	100.00	
Joseph L. Harding.....	Watchman.....	1,500 yr.....	100.00	
Merrick Hemenway.....	Watchman.....	1,500 yr.....	100.00	
Benjamin F. Hill.....	Watchman.....	1,500 yr.....	100.00	
Walter S. Hovey.....	Watchman.....	1,500 yr.....	100.00	
George W. Humphrey.....	Watchman.....	1,500 yr.....	100.00	
Edward W. Loring.....	Watchman.....	1,500 yr.....	100.00	
James McBirney.....	Watchman.....	1,500 yr.....	100.00	
George W. MacIsaac.....	Watchman.....	1,500 yr.....	100.00	
David H. Mitchell.....	Watchman.....	1,500 yr.....	100.00	
John F. Murphy.....	Watchman.....	1,500 yr.....	100.00	
Austin B. Peaslee.....	Watchman.....	1,500 yr.....	100.00	
John E. Proctor.....	Watchman.....	1,500 yr.....	100.00	
Willie B. Sanborn.....	Watchman.....	1,500 yr.....	100.00	
Eugene C. Stevens.....	Watchman.....	1,500 yr.....	100.00	
Jesse G. Taft.....	Watchman.....	1,500 yr.....	100.00	
Charles S. Temple.....	Watchman.....	1,500 yr.....	100.00	
John H. Townsend.....	Watchman.....	1,500 yr.....	100.00	
Edward E. Wilson.....	Watchman.....	1,500 yr.....	100.00	
Walter L. Wood.....	Watchman.....	1,500 yr.....	100.00	
William J. Crowley.....	Watchman.....	1,400 yr.....	200.00	
Charles K. Daniels.....	Watchman.....	1,400 yr.....		
Wendell P. Hayford.....	Watchman.....	1,400 yr.....		
William B. McCreight.....	Watchman.....	1,400 yr.....		
Edward J. O'Connell.....	Watchman.....	1,400 yr.....	200.00	
Frank W. Graves.....	Watchman.....	1,300 yr.....	100.00	
James A. Lindsay.....	Watchman.....	1,300 yr.....	100.00	
John E. Pendergast.....	Watchman.....	1,200 yr.....	200.00	
Joseph Picardi.....	Watchman.....	1,200 yr.....	200.00	
James L. Powers.....	Watchman.....	1,200 yr.....	200.00	
Eugene J. Hanifan.....	Watchman.....	1,100 yr.....	100.00	
Clarence W. Lewis.....	Watchman.....	1,000 yr.....	200.00	
Frances H. Chapman.....	Clerk.....	1,100 yr.....	100.00	
Moses L. Sedar.....	Religious instructor.....	300 yr.....		
W. Bradley Whitney.....	Religious instructor.....	2,000 yr.....		
George H. Lappen.....	Dentist.....	800 yr.....		
Michael J. Gallagher.....	Fireman.....	1,000 yr.....	116.00	
John F. Horn.....	Laborer.....	900 yr.....	180.00	
E. Newell Hunting.....	Superintendent, brush department.....	1,800 yr.....		
Leslie R. Buzzell.....	Instructor, brush department.....	1,100 yr.....	100.00	
Corrill E. Bridges.....	Superintendent, public use in- dustries.....	2,400 yr.....		
Victor T. Buck.....	Selling agent.....	1,800 yr.....		
Hugh W. Barnes.....	Instructor, clothing department.....	1,480 yr.....	100.00	
Alexander Bruce.....	Instructor, clothing department.....	1,300 yr.....	100.00	
Emanuel Pilling.....	Instructor, hosiery department.....	1,500 yr.....		
James MacDonald.....	Instructor, hosiery department.....	1,400 yr.....	100.00	
Henry J. Roscoe.....	Instructor, mattress department.....	1,300 yr.....	100.00	
William L. Dustin.....	Instructor, public use shoe depart- ment.....	1,500 yr.....		
Alfaro Palmer.....	Superintendent, shoe department.....	2,000 yr.....	200.00	
Horatio A. Bumpus.....	Instructor, shoe department.....	1,200 yr.....	100.00	
Frank D. Laskey.....	Instructor, shoe department.....	1,100 yr.....		
George F. Martin.....	Instructor, shoe department.....	1,200 yr.....	100.00	

STATE PRISON, CHARLESTOWN — Concluded.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
Elmer F. Stacy.....	Instructor, shoe department.....	\$1,400 yr.	\$100.00	
Albert O. Coulliard.....	Instructor, shoe department.....	1,200 yr.	100.00	
Thomas Jenkins.....	Cutter, shoe department.....	1,039 yr.	100.00	
Cora E. Norris.....	Bookkeeper.....	1,300 yr.	100.00	
Hiland C. Thissell.....	Teamster.....	900 yr.		
William H. Kimball.....	Instructor, machine department.....	1,300 yr.	100.00	
Charles E. Riley.....	Teamster.....	900 yr.		

Summary.

Total number of employees Nov. 30, 1917.....	93
Persons not listed employed since Dec. 1, 1916.....	5
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.....	98
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917.....	\$130,601.85
Total compensation of employees not listed since Dec. 1, 1916.....	\$3,277.00
Total pay roll Dec. 1, 1916, to Nov. 30, 1917.....	\$133,878.85

MASSACHUSETTS REFORMATORY, CONCORD.

Percy W. Allen.....	Superintendent.....	\$3,500 yr.		
Charles T. Judge.....	Deputy superintendent.....	2,000 yr.	\$600.00	
Charles W. Wales.....	Clerk.....	2,000 yr.		
Robert Walker.....	Chaplain.....	2,500 yr.		
Guy G. Fernald.....	Physician.....	3,000 yr.	500.00	
Frank J. Barker.....	Physician.....	1,000 yr.		
Frank J. O'Brien.....	Psychologist.....	1,000 yr.		
Charles B. Sullivan.....	Psychiatrist.....	600 yr.		
Peter H. Bullock.....	Engineer.....	1,800 yr.		
Calvin S. Robinson.....	Turnkey.....	1,500 yr.	100.00	
Alberto E. Payson.....	Turnkey.....	1,500 yr.	100.00	
Fred E. Hewitt.....	Turnkey.....	1,500 yr.	100.00	
John Bordman.....	Watchman.....	1,500 yr.	100.00	
Henry H. Qua.....	Watchman.....	1,500 yr.	100.00	
Fred W. Gale.....	Watchman.....	1,500 yr.	100.00	
John D. Wilson.....	Watchman.....	1,500 yr.	100.00	
S. Thompson Blood.....	Watchman.....	1,500 yr.	100.00	
Edgar H. Hatch.....	Watchman.....	1,500 yr.	100.00	
David L. Ball.....	Watchman.....	1,500 yr.	100.00	
William A. Curley.....	Watchman.....	1,500 yr.	100.00	
Patrick Pendergast.....	Watchman.....	1,500 yr.	100.00	
John P. Allen.....	Watchman.....	1,500 yr.	100.00	
Frederick W. Reed.....	Watchman.....	1,500 yr.	100.00	
George W. Blake.....	Watchman.....	1,500 yr.	100.00	
John J. Connorton.....	Watchman.....	1,500 yr.	100.00	
J. Frank Fuller.....	Watchman.....	1,500 yr.	100.00	
Leon M. Harris.....	Watchman.....	1,500 yr.	100.00	
Cornelius X. O'Connell.....	Watchman.....	1,500 yr.	100.00	
Anson M. Hix.....	Watchman.....	1,500 yr.	100.00	
John D. Sylvester.....	Watchman.....	1,500 yr.	100.00	
Frank H. Hewitt.....	Watchman.....	1,500 yr.	100.00	
Frederick W. Taylor.....	Watchman.....	1,500 yr.	100.00	
Daniel McMillan.....	Watchman.....	1,500 yr.	100.00	
William A. Logan.....	Watchman.....	1,500 yr.	100.00	
Albert L. Shaw.....	Watchman.....	1,500 yr.	100.00	
Michael J. Dee.....	Watchman.....	1,500 yr.	100.00	
Richard B. McSweeney.....	Watchman.....	1,500 yr.	100.00	
Ralph C. Whidden.....	Watchman.....	1,500 yr.	100.00	
George W. Miller.....	Watchman.....	1,500 yr.	100.00	
George I. Gardner.....	Watchman.....	1,500 yr.	100.00	
James W. Christian.....	Watchman.....	1,500 yr.	100.00	
John E. Appelhans.....	Watchman.....	1,500 yr.	100.00	
Clifford E. Jones.....	Watchman.....	1,500 yr.	100.00	
Frederick E. Lawton.....	Watchman.....	1,500 yr.	100.00	
Edward W. Hanley.....	Watchman.....	1,500 yr.	100.00	
Martin Gilligan.....	Watchman.....	1,500 yr.	100.00	
John T. McClary.....	Watchman.....	1,500 yr.	100.00	

MASSACHUSETTS REFORMATORY, CONCORD — Continued.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
Frank S. Walker.....	Watchman.....	\$1,500 yr.....	\$100.00.....	
William Smith.....	Watchman.....	1,500 yr.....	100.00.....	
Samuel Freeman.....	Watchman.....	1,500 yr.....	100.00.....	
Hugh Keenan.....	Watchman.....	1,500 yr.....	100.00.....	
George P. Hagerty.....	Watchman.....	1,500 yr.....	100.00.....	
George M. Lee.....	Watchman.....	1,500 yr.....	100.00.....	
Malcolm McKay.....	Watchman.....	1,500 yr.....	100.00.....	
Joseph F. Doherty.....	Watchman.....	1,500 yr.....	100.00.....	
Thomas E. Pilling.....	Watchman.....	1,500 yr.....	100.00.....	
John Anderson.....	Watchman.....	1,500 yr.....	100.00.....	
Frank A. Cleaves.....	Watchman.....	1,500 yr.....	100.00.....	
Louis J. McCaffrey.....	Watchman.....	1,500 yr.....	100.00.....	
Thomas E. Frawley.....	Watchman.....	1,500 yr.....	100.00.....	
Horace L. Webber.....	Watchman.....	1,500 yr.....	100.00.....	
Michael J. McHugh.....	Watchman.....	1,500 yr.....	100.00.....	
James V. Hennessy.....	Watchman.....	1,500 yr.....	100.00.....	
Charles J. Sheehan.....	Watchman.....	1,500 yr.....	100.00.....	
John E. Clement.....	Watchman.....	1,500 yr.....	100.00.....	
William P. Fitzgerald.....	Watchman.....	1,500 yr.....	100.00.....	
Samuel B. Cleaves.....	Watchman.....	1,500 yr.....	100.00.....	
John H. Denton.....	Watchman.....	1,500 yr.....	100.00.....	
William H. Bannon.....	Watchman.....	1,500 yr.....	100.00.....	
Arthur C. King.....	Watchman.....	1,200 yr.....	200.00.....	
James J. Mansfield.....	Watchman.....	900 yr.....	100.00.....	
Thomas Mahoney.....	Watchman.....	1,500 yr.....	100.00.....	
Charles S. Robinson.....	Watchman.....	1,400 yr.....		
Hiram W. Mellish.....	Watchman.....	1,400 yr.....		
William J. Ward.....	Watchman.....	800 yr.....		
Sylvester S. Sullivan.....	Watchman.....	1,000 yr.....		
Ernest Pringle.....	Watchman.....	1,000 yr.....		
George A. Hodgdon.....	Watchman.....	1,500 yr.....		
John P. Bowen.....	Instructor.....	1,300 yr.....	100.00.....	
Karl G. Johanson.....	Instructor.....	1,100 yr.....	100.00.....	
William A. Massie.....	Instructor.....	1,300 yr.....	100.00.....	
Francis C. Ring.....	Instructor.....	1,100 yr.....	100.00.....	
Thomas W. Ryan.....	Instructor.....	1,300 yr.....	100.00.....	
William H. Butcher.....	Laborer.....	78.33 mo.....	8.33.....	
Oscar S. Carlson.....	Assistant engineer.....	3.32 day.....	.32.....	
John M. Collins.....	Fireman.....	18.92 wk.....	1.92.....	
Thomas Curry.....	Instructor.....	1,100 yr.....	100.00.....	
Harry A. Douglas.....	Electrician.....	1,400 yr.....	200.00.....	
Malcolm H. Googins.....	Assistant engineer.....	3.82 day.....	.32.....	
Lester G. Hawkins.....	Stenographer.....	1,300 yr.....	100.00.....	
Irvin A. Howe.....	Assistant engineer.....	3.82 day.....	.32.....	
Harry H. Jacobs.....	Hostler and chauffeur.....	1,200 yr.....	20.00 ³	
John C. Jensen.....	Fireman.....	18.92 wk.....	1.92.....	
Chester Johnston.....	Assistant engineer.....	108.33 mo.....	8.33.....	
Harold I. Judkins.....	Assistant clerk and teacher.....	1,450 yr.....	200.00.....	
Henry M. Lane.....	Night inspector.....	1,100 yr.....	200.00.....	
Emma Leland.....	Organist.....	500 yr.....	100.00.....	
Alfred O. L. Loring.....	Stableman.....	100 yr.....	8.33 ³	
John Mitchell.....	Assistant clerk and teacher.....	1,450 yr.....	200.00.....	
Daniel F. Nagle.....	Night inspector.....	83.33 mo.....	8.33.....	
Ellery A. Powers.....	Assistant engineer.....	3.82 day.....	.32.....	
Herbert C. Shepard.....	Instructor and teacher.....	1,200 yr.....	300.00.....	
Charles W. Sylvester.....	Piper and steamfitter.....	3.82 day.....	.32.....	
Horatio W. Tripp.....	Night stableman.....	73.33 mo.....	8.33.....	
Gordon Wilson.....	Mason.....	1,400 yr.....	200.00.....	
James Holden.....	Fireman.....	18.92 wk.....	1.92.....	
Roderick D. McIver.....	Machinist.....	23.00 wk.....		
John A. Garvey.....	Superintendent of schools and teacher.....	1,500 yr.....	150.00.....	
Francis A. May.....	Night teacher.....	2.00 session.....		
Thomas W. Ryan, Jr.....	Night teacher.....	2.00 session.....		
Charles H. Beek.....	Night teacher.....	2.00 session.....		
Edward F. Loughlin.....	Night teacher.....	2.00 session.....		
James F. O'Halloran.....	Night teacher.....	2.00 session.....		
James Dunlop, Jr.....	Superintendent.....	2,500 yr.....	500.00.....	
Alexander M. Baillie.....	Instructor.....	3.50 day.....	0.50.....	
George Bell.....	Instructor.....	3.75 day.....	.45.....	

³ Per month.

MASSACHUSETTS REFORMATORY, CONCORD — Concluded.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
Joseph V. Cairns.....	Instructor.....	\$3.32 day.....	\$0.32.....	
Samuel H. Dubois.....	Instructor.....	3.75 day.....	.45.....	
Matthew Fagan.....	Instructor.....	3.75 day.....	.45.....	
Stuart Farquhar.....	Assistant superintendent.....	1,400 yr.....	100.00.....	
Michael J. Farrell.....	Instructor.....	21.92 wk.....	100.00 ³	
William Heeks.....	Instructor.....	3.75 day.....	.45.....	
James W. Jones.....	Mechanic.....	108.33 mo.....	8.33.....	
Robert Marsden.....	Instructor.....	3.75 day.....	.45.....	
John R. McKenzie.....	Instructor.....	3.75 day.....	.45.....	
Robert J. Stevenson.....	Instructor and teacher.....	3.75 day.....	.45.....	
George T. Stockwell.....	Instructor.....	3.50 day.....	.50.....	
Oscar A. Wood.....	Instructor.....	3.90 day.....	.40.....	
John E. Hannon.....	Assistant clerk and teacher.....	1,450 yr.....	200.00.....	
Frank H. Rideout.....	Superintendent.....	1,800 yr.....	200.00.....	
Edwin A. Caldwell.....	Instructor and teacher.....	1,100 yr.....	100.00.....	
Harry C. Parker.....	Instructor.....	19.92 wk.....	1.92.....	
George H. Landreville.....	Instructor.....	22.00 wk.....		
Earl W. Prescott.....	Instructor.....	19.92 wk.....	1.92.....	
Alfred Small.....	Repairer.....	1,200 yr.....	100.00.....	
Moses L. Sedar.....	Religious services.....	10.00 wk.....		
Rev. Daniel W. Cronin.....	Religious services.....	1,000 yr.....		

Summary.

Total number of employees Nov. 30, 1917.....	137
Persons not listed employed since Dec. 1, 1916.....	6
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.....	143
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917.....	\$166,041.10
Total compensation of employees not listed since Dec. 1, 1916.....	\$7,801.80
Total pay roll Dec. 1, 1916, to Nov. 30, 1917.....	\$173,842.90

REFORMATORY FOR WOMEN, SHERBORN.

Jessie D. Hodder.....	Superintendent.....	\$2,000 yr. ¹	
Perle Wilkinson.....	Chaplain.....	1,050 yr. ¹	\$50.00.....
Tess L. McKernon.....	Deputy superintendent.....	1,000 yr. ¹	
Florence L. Brooks.....	Clerk.....	1,050 yr. ¹	50.00.....
Lennie C. Manthorne.....	Assistant clerk.....	550 yr. ¹	50.00.....
Barbara W. Sanborn.....	Field worker.....	550 yr. ¹	50.00.....
Sadie Regan.....	Stenographer.....	500 yr. ¹	100.00.....
Mabel Tremere.....	Stenographer.....	300 yr. ¹	
Katherine J. Gillis.....	Stenographer.....	500 yr. ¹	
Eliza A. Sullivan.....	Physician.....	1,500 yr. ¹	
Penelope M. Flett.....	Assistant physician.....	550 yr. ¹	50.00.....
Stasia Sullivan.....	Dentist.....	10.00 day.....	
C. F. Worthen.....	Aurist.....	300 yr. ¹	
Rose G. Whelan.....	Stenographer.....	500 yr. ¹	100.00.....
Lena Higham.....	Nurse.....	600 yr. ¹	
Helen F. McLeod.....	Nurse.....	600 yr. ¹	100.00.....
Sara Lamb.....	Nurse.....	600 yr. ¹	
Edith M. Pierce.....	Dietitian.....	500 yr. ¹	
Sarah H. McDaniel.....	Matron.....	550 yr. ¹	50.00.....
Lalia B. Rockwell.....	Matron.....	550 yr. ¹	50.00.....
Mary A. Lesure.....	Matron.....	550 yr. ¹	50.00.....
Eliza R. Shannon.....	Matron.....	550 yr. ¹	50.00.....
Etta L. Forbush.....	Matron.....	550 yr. ¹	50.00.....
Estelle L. Brown.....	Matron.....	550 yr. ¹	50.00.....
Inez M. Marson.....	Matron.....	550 yr. ¹	50.00.....
Mary F. Collum.....	Matron.....	550 yr. ¹	50.00.....
Amie I. Flye.....	Matron.....	550 yr. ¹	50.00.....
G. Henry Putnam.....	Chief engineer.....	1,600 yr. ²	
Albert R. Maxwell.....	First assistant engineer.....	1,224 yr. ²	
Charles H. Leland.....	Assistant engineer.....	3.00 day ²	
George A. Damon.....	Assistant engineer.....	1,074 yr. ²	
William A. Pyne.....	Assistant engineer.....	3.00 day ²	
William I. Andrews.....	Assistant engineer.....	1,074 yr. ²	

¹ Full maintenance.² Part maintenance.³ Per year.

REFORMATORY FOR WOMEN, SHERBORN — Concluded.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
Albert H. Mockford.....	Employee.....	\$2.50 day ²	\$100.00 ³	
John Grimbleston.....	Night watch.....	2.50 day.....	100.00 ³	
Ersman A. Tremere.....	Night watch.....	939 yr. ²		
Irvine Mank.....	Carpenter.....	1,000 yr.....	100.00.....	
Winifield R. Kimball.....	Carpenter.....	864 yr.....		
Gilbert M. Nash.....	Carpenter.....	4.80 day.....		
William A. Stewart.....	Stableman.....	952 yr.....	100.00.....	
J. Hendry Flett.....	Foreman.....	1,568 yr.....		
Orrin F. Stone.....	Farmer.....	2.50 day.....	100.00 ³	
Samuel Eldridge.....	Farmer.....	2.50 day.....	100.00 ³	
Joseph Saunders.....	Farmer.....	939 yr.....		
William Sheridan.....	Farmer.....	939 yr.....		
Elias Schofield.....	Farmer.....	939 yr.....		
George Cozzens.....	Farmer.....	939 yr.....		
Charles Mockford.....	Farmer.....	2.50 day.....	100.00 ³	
Tony Atkins.....	Farmer.....	2.50 day.....	100.00 ³	
Myrtuz Urbnovitch.....	Farmer.....	2.50 day.....	100.00 ³	
Joseph Nogalo.....	Farmer.....	2.50 day.....	100.00 ³	
Clyde Kimball.....	Farmer.....	2.50 day.....	100.00 ³	
Harold Saunders.....	Farmer.....	2.50 day.....		
Walter W. Butterfield.....	Farmer.....	900 yr.....		
Emil Torelli.....	Farmer.....	2.50 day.....	100.00 ³	
Effie McPhee.....	Matron.....	550 yr. ¹	50.00.....	
Marion M. Hix.....	Matron.....	550 yr. ¹	50.00.....	
Naneine M. Estes.....	Matron.....	550 yr. ¹	50.00.....	
Ruth Ballard.....	Matron.....	500 yr. ¹	100.00.....	
May B. Johnston.....	Matron.....	500 yr. ¹	100.00.....	
Edith M. Trussell.....	Matron.....	500 yr. ¹	100.00.....	
Bessie E. Rogers.....	Matron.....	500 yr. ¹	100.00.....	
Helen A. Salinas.....	Matron.....	400 yr. ¹	100.00.....	
Joanna Walsh.....	Matron.....	400 yr. ¹	100.00.....	
Mary F. Kimball.....	Matron.....	500 yr. ¹		
Sarah E. Randall.....	Matron.....	400 yr. ¹	100.00.....	
Annie E. Etherington.....	Matron.....	400 yr. ¹	100.00.....	
Ada M. Gatchell.....	Matron.....	300 yr. ¹		
Mary J. Harrington.....	Matron.....	300 yr. ¹		
Susan H. Keefe.....	Matron.....	550 yr. ¹	50.00.....	
Cora B. Scott.....	Matron.....	300 yr. ¹		
Marie M. Holland.....	Matron.....	300 yr. ¹		
Mina Govaerts.....	Matron.....	300 yr. ¹		
Inez M. Wills.....	Matron.....	500 yr. ¹		
Nellie A. Logan.....	Matron.....	300 yr. ¹		
Marguerite Bradshaw.....	Matron.....	300 yr. ¹		
Eliza L. Fenton.....	Matron.....	300 yr. ¹		
Julia A. Wainwright.....	Instructor.....	550 yr. ¹	50.00.....	
Carrie E. Farnum.....	Instructor.....	550 yr. ¹	50.00.....	
Mary L. Partridge.....	Instructor.....	600 yr. ¹		
Ada E. Estes.....	Instructor.....	600 yr. ¹		
Alice J. Hayes.....	Instructor.....	550 yr. ¹	50.00.....	
Katherine G. Monaghan.....	Instructor.....	400 yr. ¹		
David F. Walsh.....	Instructor.....	1,800 yr.....	200.00.....	
Jerome Byrne.....	Instructor.....	1,000 yr.....		
Paul M. McBride.....	Instructor.....	15.00 wk.....		

OFFICERS AT TEMPORARY PRISON CAMP.

Fred E. Hewitt.....	Officer.....	\$1,500 yr. ¹	\$100.00.....
Joseph J. O'Brien.....	Officer.....	720 yr. ¹	180.00.....
Michael Casey.....	Officer.....	720 yr. ¹	
James J. Dargan.....	Officer.....	720 yr. ¹	

Summary.

Total number of employees Nov. 30, 1917.....	90
Persons not listed employed since Dec. 1, 1916.....	35
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.....	125
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917.....	\$54,039.13
Total compensation of employees not listed since Dec. 1, 1916.....	\$6,998.89
Total pay roll Dec. 1, 1916, to Nov. 30, 1917 (maintenance, \$52,807.75; industries, \$6,170.70; camp, \$2,059.57).....	\$61,038.02

1 Full maintenance.

2 Part maintenance.

3 Per year.

PRISON CAMP AND HOSPITAL, RUTLAND.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compensation during 1917.
Elmer E. Shattuck.....	Superintendent.....	\$2,000 yr. 1		
Willard J. Turner.....	Deputy.....	1,300 yr. 1	\$200.00	
William E. Chamberlain.....	Physician.....	1,200 yr. 1	200.00	
Philip C. Scott.....	Clerk.....	1,200 yr. 1		
John Dickson.....	Instructor.....	1,010 yr. 1	50.00	\$13.20
George R. Gray.....	Instructor.....	770 yr. 1	50.00	
Frank Nye.....	Instructor.....	890 yr. 1	50.00	
John F. O'Brien.....	Instructor.....	900 yr. 1	180.00	
Roscoe C. Towne.....	Instructor.....	890 yr. 1	50.00	29.10
Harry Brown.....	Watchman.....	600 yr. 1		
Roger H. Ducey.....	Watchman.....	650 yr. 1	50.00	
Irving L. Fitts.....	Watchman.....	770 yr. 1	50.00	
Frank F. Ireland.....	Watchman.....	540 yr. 1		
Dennis J. Leary.....	Watchman.....	660 yr. 1		
John F. Maguire.....	Watchman.....	792 yr. 1		
Charles M. Maloney.....	Watchman.....	600 yr. 1		
Fred J. Tucker.....	Watchman.....	770 yr. 1	50.00	
Charles H. Baldwin.....	Attendant.....	720 yr. 1		
James C. Bemis.....	Attendant.....	720 yr. 1		
William C. Bliss.....	Attendant.....	770 yr. 1	50.00	
Mark Burke.....	Attendant.....	600 yr. 1		
Merritt S. Dunham.....	Attendant.....	720 yr. 1		
John H. Keep.....	Attendant.....	770 yr. 1	50.00	
John G. Leighton.....	Attendant.....	600 yr. 1		
Paul S. Wellington.....	Attendant.....	770 yr. 1	50.00	
William Welsh.....	Attendant.....	770 yr. 1	50.00	
Edward C. O'Brien.....	Hospital supervisor.....	840 yr. 1		
Wallace S. Freeman.....	Nurse.....	830 yr. 1	50.00	
Angelo B. Celle.....	Cook.....	890 yr. 1	50.00	
George B. Dunlop.....	Baker.....	840 yr. 1	120.00	
James H. Cronin.....	Attendant.....	720 yr. 1		
Charles R. Eaton.....	Watchman.....	792 yr. 1		
Elmer E. Giles.....	Attendant.....	960 yr. 1		
Thomas Mahoney.....	Officer.....	1,400 yr. 1		

Summary.

Total number of employees Nov. 30, 1917.....	30
Persons not listed employed since Dec. 1, 1916.....	17
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.....	47
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917.....	\$20,313.96
Total compensation of employees not listed since Dec. 1, 1916.....	\$5,058.04
Total pay roll Dec. 1, 1916, to Nov. 30, 1917.....	\$25,372.00

STATE NORMAL SCHOOL, BRIDGEWATER.

Arthur C. Boyden.....	Principal.....	\$3,500 yr.	
Franz H. Kirmayer.....	Instructor.....	2,200 yr.	
William D. Jackson.....	Instructor.....	2,200 yr.	
Charles P. Sinnott.....	Instructor.....	2,200 yr.	
Harlan P. Shaw.....	Instructor.....	2,000 yr.	
Chester R. Stacy.....	Instructor.....	2,200 yr.	
Charles E. Doner.....	Instructor.....	1,000 yr.	
Elizabeth F. Gordon.....	Instructor.....	1,500 yr.	
Mabel B. Soper.....	Instructor.....	1,500 yr.	
Frill G. Beckwith.....	Instructor.....	1,300 yr. 1	\$100.00
Cora A. Newton.....	Instructor.....	1,700 yr.	100.00
Adelaide Moffitt.....	Instructor.....	1,100 yr.	100.00
Florence A. Fletcher.....	Instructor.....	1,300 yr.	100.00
Edith W. Moses.....	Instructor.....	1,300 yr.	100.00
Hariett W. Farnham.....	Instructor.....	1,200 yr.	
Edith L. Pinnick.....	Instructor.....	750 yr.	50.00
Mary A. Prevost.....	Instructor.....	750 yr.	50.00
Florence I. Davis.....	Instructor.....	1,300 yr.	100.00

1 Full maintenance.

STATE NORMAL SCHOOL, BRIDGEWATER — Continued.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
Flora P. Little.....	Assistant instructor.....	\$200 yr.		
Louise C. Stearns.....	Assistant instructor.....	4.00 day	\$0.50	
Martha C. Pritchard.....	Instructor.....	1,200 yr.		
Erenelle Hunt.....	Principal.....	1,000 yr.		
S. Elizabeth Pope.....	Teacher.....	520 yr.	50.00	
Martha M. Burnell.....	Teacher.....	520 yr.		
Bertha S. Davis.....	Teacher.....	520 yr.	50.00	
Nellie M. Bennett.....	Teacher.....	520 yr.		
Jennie Bennett.....	Teacher.....	520 yr.		
Bertha O. Metcalf.....	Teacher.....	508 yr.		
Ruth M. Moodie.....	Teacher.....	508 yr.		
Neva I. Lockwood.....	Teacher.....	558 yr. ¹		
Flora M. Stuart.....	Teacher.....	658 yr.		
Ruth E. Davis.....	Teacher.....	508 yr.	50.00	
Anne M. Wells.....	Teacher.....	658 yr.		
Frances P. Keyes.....	Teacher.....	308 yr. ¹		
Bernice E. Barrows.....	Teacher.....	350 yr. ¹	50.00	
Charles H. Bixby.....	Clerk.....	1,250 yr. ¹	50.00	
Amy Leonard.....	Secretary.....	600 yr. ¹		
Thomas E. Annis.....	Engineer.....	1,300 yr. ²		
Thomas Moore.....	Assistant engineer.....	890 yr. ²	50.00	
William P. Cobb.....	Night engineer.....	850 yr. ²	50.00	
Thomas Stephens.....	Fireman.....	770 yr. ²	50.00	
George Stephens.....	Fireman.....	734 yr. ²	50.00	
William Moore.....	Superintendent of grounds.....	1,010 yr. ²	50.00	
Joseph McLaughlin.....	Laborer.....	770 yr. ²	50.00	
Frank F. Dunn.....	Watchman.....	720 yr.		
Mary Bradley.....	Cleaner.....	540 yr.		
Nellie Emerald.....	Cleaner.....	540 yr.		
Lewis F. Marshall.....	Assistant watchman.....	1.00 day		
Ida A. Newell.....	Dean.....	850 yr. ¹	50.00	
Harriet F. Bixby.....	Matron.....	650 yr. ¹	50.00	
Lila F. Merrill.....	Assistant matron.....	420 yr. ¹		
Dorothy M. Long.....	Assistant matron.....	480 yr. ¹	60.00	
Rose E. Judge.....	Nurse.....	590 yr. ¹	50.00	
Leone Rafuse.....	Cook.....	360 yr. ¹	48.00	
S. E. Lord.....	Carpenter.....	3.60 day	.31	
Christine Worcester.....	Cook.....	300 yr. ¹		
Cristina Asquith.....	Assistant cook.....	288 yr. ¹		
Eva Tardy.....	Assistant cook.....	288 yr. ¹		
Julia (Sullivan) Wood.....	Assistant cook.....	264 yr. ¹		
Bridie Nolan.....	Kitchen.....	240 yr. ¹		
Edna Boulanger.....	Kitchen.....	240 yr. ¹		
Emma Norton.....	Chamber.....	240 yr. ¹		
Eula D. Lane.....	Caretaker.....	360 yr. ¹	48.00	
Pearl Kitson.....	Caretaker.....	360 yr. ¹		
Annie Norman.....	Hall maid.....	264 yr. ¹	24.00	
May Lynch.....	Hall maid.....	264 yr. ¹		
Elizabeth Malone.....	Hall maid.....	240 yr. ¹		
Adam Seaton.....	Laundryman.....	528 yr. ¹	48.00	
Josephine M. Kimball.....	Laundress.....	420 yr. ¹		
Mary Reilly.....	Laundress.....	300 yr. ¹	36.00	
Gertrude Smith.....	Laundress.....	264 yr. ¹	24.00	
Alice Hughes.....	Laundress.....	264 yr. ¹		
Elizabeth Binder.....	Laundress.....	264 yr. ¹		
Rose Hoffmann.....	Relief.....	240 yr. ¹		
Daisy Sherren.....	Relief.....	240 yr. ¹	24.00	
Mary Nee.....	Pantry.....	264 yr. ¹	36.00	
Anna Christine.....	Pantry.....	264 yr. ¹		
Helen Sanders.....	Waitress.....	264 yr. ¹	24.00	
Adelaide MacDonald.....	Waitress.....	240 yr. ¹	24.00	
Grace Eck.....	Waitress.....	240 yr. ¹	24.00	
Olive Ferreira.....	Waitress.....	240 yr. ¹		
Catherine E. Davis.....	Waitress.....	240 yr. ¹		
Alice Burke.....	Waitress.....	240 yr. ¹		
Millie MacDonald.....	Waitress.....	240 yr. ¹		
Gertrude Paige.....	Waitress.....	240 yr. ¹		
Clara Gray.....	Waitress.....	240 yr. ¹		
Florence Cole.....	Waitress.....	240 yr. ¹		

¹ Full maintenance.² Part maintenance.

STATE NORMAL SCHOOL, BRIDGEWATER — Concluded.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
Ruth Davey.....	Waitress.....	\$240 yr. ¹		
Viola Williams.....	Waitress.....	240 yr. ¹		
Eleanor Raymond.....	Waitress.....	240 yr. ¹		
Emma Goss.....	Waitress.....	240 yr. ¹		
Myron Seaton.....	Helper.....	360 yr. ¹	\$60.00.....	

Summary.

Total number of employees Nov. 30, 1917.....	92
Persons not listed employed since Dec. 1, 1916.....	136
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.....	228
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917.....	\$55,744.73
Total compensation of employees not listed since Dec. 1, 1916.....	\$11,715.16
Total pay roll Dec. 1, 1916, to Nov. 30, 1917.....	\$67,459.89

Remarks: The number not listed includes all who have worked irregularly or only for short periods.

STATE NORMAL SCHOOL, FITCHBURG.

John G. Thompson.....	Principal.....	\$4,000 yr.....	
Preston Smith.....	Instructor.....	2,000 yr.....	
Nellie B. Allen.....	Instructor.....	1,500 yr.....	\$100.00.....
Mary McConnell (substitute).....	Instructor.....	1,400 yr.....	
Flora E. Kendall.....	Instructor.....	1,500 yr.....	
E. A. Kirkpatrick.....	Instructor.....	2,500 yr.....	
Abby P. Churchill.....	Instructor.....	1,050 yr. ¹	50.00.....
Elizabeth D. Perry.....	Instructor.....	1,400 yr.....	100.00.....
Florence M. Miller.....	Instructor.....	1,100 yr.....	100.00.....
F. Natalie Hardy (substitute).....	Instructor.....		
Matilda B. Doland.....	Instructor.....	1,500 yr.....	100.00.....
Sarah E. Lamprey.....	Instructor.....	1,400 yr. ¹	
Willis B. Anthony.....	Director, practical arts.....	2,200 yr.....	
Marion F. Lane.....	Instructor.....	1,300 yr.....	100.00.....
James B. Spinney.....	Instructor.....	1,300 yr.....	
Charles E. Akeley.....	Instructor.....	1,600 yr.....	
Wallis H. Sturtevant (sub- stitute).....	Instructor.....	1,250 yr.....	
David W. Colburn.....	Instructor.....	1,800 yr.....	
Frank S. Livermore.....	Instructor.....	1,300 yr.....	
F. Natalie Hardy (transferred to substitute position).....	Instructor.....	1,000 yr.....	50.00.....
Lois Mossman (substitute).....	Instructor.....		
Esther R. Ross.....	Instructor.....	850 yr.....	50.00.....
Francis J. Wilson.....	Instructor.....	1,250 yr.....	
Inez Bigwood.....	Instructor.....	800 yr.....	100.00.....
Elsie Schmidt.....	Librarian.....	700 yr.....	100.00.....
Rochi Pititto.....	Agriculture.....	16.50 wk.....	4.50.....
George F. Hubbard.....	Director of trade schools.....	2,340 yr.....	540.00.....
Mattie A. Cole.....	Supervisor.....	1,100 yr.....	100.00.....
L. Frances Jones.....	Supervisor.....	1,100 yr.....	100.00.....
Ida M. Austin (substitute).....	Supervisor.....	1,100 yr.....	100.00.....
Grace I. Wray (substitute).....	Supervisor.....		
Caroline Hagar.....	Principal.....	1,300 yr.....	100.00.....
Mercie A. Allen.....	Principal.....	1,300 yr.....	100.00.....
Mary L. Carpenter.....	Instructor.....	1,200 yr.....	100.00.....
Eva L. Rogers.....	Instructor.....		
Katherine McCarty.....	Principal.....	1,100 yr.....	100.00.....
Laura A. Woodworth.....	Kindergarten.....	800 yr.....	100.00.....
Margaret Blakely.....	Student assistant teacher.....	400 yr.....	
Dorothy B. Buckley.....	Student assistant teacher.....	400 yr.....	
Ruth J. Hall.....	Student assistant teacher.....	400 yr.....	
Elma M. Johnson.....	Student assistant teacher.....	400 yr.....	
Signe B. Krantz.....	Student assistant teacher.....	400 yr.....	

¹ Full maintenance.

STATE NORMAL SCHOOL, FITCHBURG — Concluded.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
Rachel M. Marshall.....	Student assistant teacher.....	\$400 yr.		
Florence A. McCarthy.....	Student assistant teacher.....	400 yr.		
Rosamund Sargent.....	Student assistant teacher.....	400 yr.		
Ethel M. Stone.....	Student assistant teacher.....	400 yr.		
Carl F. Holloran.....	Student assistant teacher.....	100 yr.		
Charles O. Ruddy.....	Student assistant teacher.....	100 yr.		
Zilpha E. Starkey.....	Student assistant teacher.....	100 yr.		
Maud A. Goodfellow.....	Clerk.....	1,400 yr.	\$100.00	
Walter R. Holton.....	Head engineer.....	1,300 yr.	100.00	
Frank Cook.....	Engineer.....	1,000 yr.	100.00	
Thomas J. Ide.....	Engineer.....	950 yr.	50.00	
Jeremiah McCarthy.....	Watchman.....	700 yr.	100.00	
Leta L. Marshall.....	Assistant librarian and clerical assistant.....	.15 hr.		
Eva L. Rogers.....	Matron.....	\$50 yr. ¹	50.00	
Ella A. Robinson.....	Matron.....	650 yr. ¹	50.00	
Gertrude A. Blood.....	Kitchen and dining-room work.....	200 yr. ¹		
Doris Hallett.....	Kitchen and dining-room work.....	200 yr. ¹		
Vera McElroy.....	Kitchen and dining-room work.....	200 yr. ¹		
Rebecca Millett.....	Kitchen and dining-room work.....	200 yr. ¹		
Alice A. Noison.....	Kitchen and dining-room work.....	200 yr. ¹		
Mollie Svord.....	Kitchen and dining-room work.....	200 yr. ¹		
Ada Walker.....	Kitchen and dining-room work.....	200 yr. ¹		
Nora Donovan.....	Cook.....	10.00 wk. ²		
Sadie M. Malk.....	Kitchen work.....	5.00 wk. ¹	1.00	
Elizabeth V. Ruddy.....	Cook.....	12.00 wk. ¹	2.00	
Nellie Sherman.....	Kitchen work.....	10.00 wk. ²		
Mary A. Stuart.....	Assistant cook.....	8.00 wk. ¹		

Summary.

Total number of employees Nov. 30, 1917.....	68
Persons not listed employed since Dec. 1, 1916.....	225
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.....	293
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917.....	\$48,264.54
Total compensation of employees not listed since Dec. 1, 1916.....	\$15,065.28
Total pay roll Dec. 1, 1916, to Nov. 30, 1917.....	\$63,330.82

STATE NORMAL SCHOOL, FRAMINGHAM.

James Chalmers.....	Principal.....	\$3,500 yr.	
William H. D. Meier.....	Instructor.....	2,500 yr.	\$300.00
Mary H. Stevens.....	Instructor.....	1,100 yr.	100.00
Louisa A. Nicholass.....	Instructor.....	1,250 yr. ³	50.00
Fred W. Archibald.....	Instructor.....	1,300 yr.	
Frederic W. Howe.....	Instructor.....	2,500 yr.	
Linwood L. Workman.....	Instructor.....	1,900 yr.	200.00
Annie B. Penniman.....	Instructor.....	1,100 yr.	100.00
C. E. Doner.....	Instructor.....	500 yr.	
Frederick W. Ried.....	Instructor.....	2,400 yr.	250.00
Elizabeth C. Sewall.....	Instructor.....	600 yr.	
Zetta M. Harris.....	Instructor.....	750 yr.	100.00
Louie G. Ramsdell.....	Instructor.....	1,100 yr.	100.00
Anna M. Rochefort.....	Instructor.....	1,100 yr.	100.00
M. Delight Cushman.....	Instructor.....	700 yr.	100.00
Flora M. Greenough.....	Instructor.....	1,100 yr.	100.00
Helen P. Shepardson.....	Instructor.....	1,100 yr.	100.00
Millicent M. Coss.....	Instructor.....	1,300 yr.	100.00
Evelyn I. Fernald.....	Instructor.....	800 yr.	100.00
Mary H. Cunningham.....	Instructor.....	650 yr.	
Beatrice A. Hunt.....	Instructor.....	600 yr.	
Maude B. Gerritson.....	Instructor.....	1,100 yr.	
Louise Kingman.....	Instructor.....	600 yr.	

¹ Full maintenance.² Part maintenance.³ Maintenance 38 weeks.

STATE NORMAL SCHOOL, FRAMINGHAM — Concluded.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
Marion I. Ford	Substitute	\$15.00 wk.		
Ida E. Finley	Principal	1,500 yr.	\$100.00	
Lena Cushing	Assistant principal	900 yr.	100.00	
Nellie A. Dale	Teacher	450 yr.	50.00	
Susan M. Emerson	Teacher	900 yr.	100.00	
Elizabeth Malloy	Teacher	900 yr.	100.00	
Alice E. Joyce	Teacher	450 yr.	50.00	
Alice V. Winslow	Teacher	450 yr.	50.00	
Grace S. Armsby	Teacher	400 yr.		
Mary L. Caunt	Teacher	400 yr.		
Florence Ward	Teacher	425 yr.		
Jennis L. Grey	Teacher	825 yr.		
Eva E. Hemenway	Secretary and bookkeeper	1,200 yr.	200.00	
L. Evelene Boynton	Clerk	.25 hr.	.05	
Fred E. Hardy	Engineer	1,192 yr.	42.00	
John Cullinan	Assistant engineer	950 yr.	100.00	
Timothy J. O'Connell	Assistant engineer	820 yr.	100.00	
William Adams	Assistant engineer	720 yr.		
Charles R. Johnson	Mechanic	950 yr.	100.00	
Frederick A. Stone	Mechanic	800 yr.	100.00	
John Ambross	Janitor	2.50 day	.25	
William Lyons	Night watchman	800 yr.	100.00	
Ellen C. Danielson	Maid, household arts department	384 yr.	64.00	
Marjorie M. Corey	Matron	800 yr. ³	300.00	
Eleanor J. Dawson	Matron	495 yr. ³	45.00	
Lillian Borgeson	Assistant matron	400 yr. ³		
Sade Riggs Page	Housekeeper	6.00 wk. ³		
Elizabeth Brophy	Housekeeper	11.00 wk. ³	1.00	
Ella Prouty	Housekeeper	11.00 wk. ³		
Anton Baris	Chef	60.00 mo. ³		
Hugo Nuremberger	Baker	55.00 mo. ³		
Millie Nuremberger	Assistant baker	7.00 wk. ³		
John Grigos	Assistant cook	45.00 mo. ³		
Nettie Dolan	Housemaid	6.00 wk. ³		
Hilda Nichols	Head waitress	7.00 wk. ³		
Maria Ragazzi	Waitress	6.00 wk. ³		
Grace Lyons	Waitress	6.00 wk. ³		
Annie Lyons	Waitress	6.00 wk. ³		
Nettie Gasuma	Waitress	6.00 wk. ³		
Sylvia Festa	Pantry maid	6.00 wk. ³		
Jennie Gilbert	Pantry maid	6.00 wk. ³		
Mary Danforth	Pantry maid	6.00 wk. ³		
William Festa	General man	35.00 mo. ³		
William Doyle	Laborer	800 yr.	100.00	
John Ambrose	Carrying mail	2.00 mo.		

Summary.

Total number of employees Nov. 30, 1917	68
Persons not listed employed since Dec. 1, 1916	114
Whole number employed Dec. 1, 1916, to Nov. 30, 1917	182
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917	\$43,677.77
Total compensation of employees not listed since Dec. 1, 1916	\$11,939.27
Total pay roll Dec. 1, 1916, to Nov. 30, 1917	\$55,617.04

STATE NORMAL SCHOOL, HYANNIS.

W. A. Baldwin	Principal	\$3,250 yr.	
Annie S. Crowell	Instructor	1,400 yr.	\$100.00
Hannah M. Harris	Instructor	1,300 yr.	100.00
Julia A. Haynes	Instructor	1,300 yr.	100.00
Minerva A. Laing	Instructor	1,300 yr.	100.00
Charles H. Morrill	Instructor	2,500 yr.	
Bessie E. Goff	Instructor	400 yr.	50.00

³ Maintenance 38 weeks.

STATE NORMAL SCHOOL, HYANNIS — Concluded.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
Edmund F. Sawyer.....	Instructor.....	\$500 yr.....		
Wm. G. Currier.....	Principal.....	590 yr.....		
Josephine DeWolfe.....	Teacher.....	354 yr.....		
Emilie Sears.....	Teacher.....	316 yr.....		
Beatrice E. Larry.....	Teacher.....	200 yr.....		
Carrie B. Dean.....	Teacher.....	316 yr.....		
Bessie A. Morse.....	Teacher.....	316 yr.....		
Grace V. Rowland.....	Teacher.....	360 yr.....		
Katherine C. Cotter.....	Secretary.....	650 yr. ¹	\$50.00	
Almon L. Mason.....	Engineer.....	1,100 yr.....	100.00	
Joseph R. Murray.....	Assistant engineer.....	700 yr.....	100.00	
Robert Murray.....	Gardener.....	70 yr.....	33.90	
Elizabeth Davis.....	Teacher.....	100 yr.....		
Edith Nickerson.....	Teacher.....	100 yr.....		
Bessie E. Goff.....	Matron.....	650 yr. ¹		
Mary Barry.....	Cook.....	11.25 wk. ¹	1.25	
Hilma Sauvo.....	Maid.....	6.00 wk. ¹	1.00	
Abbie Robinson.....	Laundress.....	1.37 day ².....	.12	
Harriet Whittemore.....	Laundress.....	1.37 day ².....	.12	

Summary.

Total number of employees Nov. 30, 1917.....	26
Persons not listed employed since Dec. 1, 1916.....	97
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.....	123
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917.....	\$18,231.76
Total compensation of employees not listed since Dec. 1, 1916.....	\$6,696.95
Total pay roll Dec. 1, 1916, to Nov. 30, 1917.....	\$24,928.71

STATE NORMAL SCHOOL, LOWELL.

John J. Mahoney.....	Principal.....	\$3,250 yr.....	\$250.00
Albert E. Brown.....	Instructor.....	2,500 yr.....	
Blanche A. Cheney.....	Instructor.....	1,300 yr.....	100.00
Josephine W. Chute.....	Instructor.....	1,350 yr.....	100.00
Frances Clark.....	Instructor.....	1,300 yr.....	100.00
May J. Duff.....	Instructor.....	800 yr.....	
Helen L. Hogan.....	Assistant.....	700 yr.....	
Elizabeth Humphrey.....	Assistant.....	800 yr.....	100.00
Sarah E. Lovell.....	Instructor.....	1,300 yr.....	100.00
Marion H. Milner.....	Instructor.....	1,350 yr.....	100.00
William E. Riley.....	Instructor.....	2,500 yr.....	
Clarence M. Weed.....	Instructor.....	2,500 yr.....	
Charlotte M. Murkland.....	Principal.....	2,000 yr.....	
Sara E. Ames.....	Teacher.....	1,150 yr.....	100.00
Belle F. Batchelder.....	Teacher.....	1,050 yr.....	100.00
Kathleen Driscoll.....	Teacher.....	900 yr.....	100.00
Katherine F. Farley.....	Teacher.....	1,050 yr.....	100.00
Eleanor LeLacheur.....	Teacher.....	900 yr.....	100.00
Alta S. Leary.....	Assistant.....	600 yr.....	
Helen W. Noyes.....	Teacher.....	775 yr.....	100.00
E. Belle Perham.....	Teacher.....	1,050 yr.....	100.00
Belle A. Prescott.....	Teacher.....	1,150 yr.....	100.00
Maria W. Roberts.....	Teacher.....	1,050 yr.....	100.00
Essie E. Roche.....	Teacher.....	1,050 yr.....	100.00
Charles E. Seede.....	Teacher.....	450 yr.....	75.00
M. Beatrice Shea.....	Teacher.....	750 yr.....	100.00
Mary E. Snow.....	Teacher.....	1,050 yr.....	100.00
Celia Standish.....	Teacher.....	900 yr.....	100.00
A. Gertrude Stiles.....	Teacher.....	1,050 yr.....	100.00
Alice D. Sunbury.....	Teacher.....	1,150 yr.....	100.00
Amy L. Tucke.....	Teacher.....	1,150 yr.....	100.00
Mary E. Wallace.....	Teacher.....	750 yr.....	
Hazel Gardner.....	Substitute.....	12.50 wk.....	

¹ Full maintenance.² Part maintenance.

STATE NORMAL SCHOOL, LOWELL — Concluded.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
Addie B. Merrill.....	Principal.....	\$1,200 yr.....	\$100.00	
Anna I. Cassidy.....	Teacher.....	1,050 yr.....	100.00	
Grace C. Delaney.....	Teacher.....	1,050 yr.....	100.00	
Maude M. Hardy.....	Teacher.....	1,050 yr.....	100.00	
Carrie M. Hart.....	Teacher.....	1,075 yr.....	100.00	
Lydia Hopkins.....	Teacher.....	320 yr.....		
Miriam Wiggins.....	Teacher.....	290 yr.....	100.00	
Ethel M. Hadley.....	Teacher.....	320 yr.....		
Moses E. Hobson.....	Engineer.....	1,250 yr.....	100.00	
Ethel E. Kimball.....	Secretary and librarian.....	1,300 yr.....	100.00	
Jeremiah O'Neill.....	Janitor.....	1,100 yr.....	100.00	
Andrew Doyle.....	Laboratory.....	780 yr.....		
John J. Shields.....	Fireman.....	936 yr.....		
Thomas Hannafin.....	Janitor B.....	1,030 yr.....	100.00	
William J. Hunt.....	Janitor B.....	1,030 yr.....		
Thomas J. McGee.....	Janitor N. M.....	1,030 yr.....	100.00	
John E. Hart.....	Janitor L. A.....	902 yr.....		

Summary.

Total number of employees Nov. 30, 1917.....	50
Persons not listed employed since Dec. 1, 1916.....	17
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.....	67
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917.....	\$50,736.96
Total compensation of employees not listed since Dec. 1, 1916.....	\$3,858.22
Total pay roll Dec. 1, 1916, to Nov. 30, 1917.....	\$54,595.18

STATE NORMAL SCHOOL, NORTH ADAMS.

Frank F. Murdock.....	Principal.....	\$3,250 yr.....		
Roy L. Smith.....	Assistant.....	2,200 yr.....	\$100.00	
Albert G. Eldridge.....	Assistant.....	2,100 yr.....	100.00	
Mary A. Pearson.....	Assistant.....	1,500 yr.....	50.00	
Rosa E. Searle.....	Assistant.....	1,300 yr.....	100.00	
Anna C. Skeeel.....	Assistant.....	1,300 yr.....	100.00	
Mary L. Baright.....	Assistant.....	1,400 yr.....		
Anna J. Lamphier.....	Assistant.....	1,100 yr.....	100.00	
Hannah P. Waterman.....	Assistant.....	1,500 yr.....		
Bertha M. Sholes.....	Assistant.....	1,100 yr.....		
Edna E. Varrell.....	Assistant.....	1,100 yr.....		
Thomas F. Cummings.....	Assistant.....	400 yr.....		
Donna D. Couch.....	Principal, training school.....	540 yr.....		
Eliza G. Graves.....	Principal, kindergarten training school.....	535 yr.....		
Alice M. Card.....	Assistant.....	270 yr.....		
Agnes C. Murphy.....	Assistant.....	240 yr.....		
Mary H. Ketchum.....	Assistant.....	160 yr.....		
E. Idella Haskins.....	Assistant.....	290 yr.....		
Margaret M. McCormack.....	Assistant.....	290 yr.....		
Emily D. Stacy.....	Assistant.....	290 yr.....		
Frances A. Durmin.....	Assistant.....	220 yr.....		
Freelove Clarke.....	Assistant.....	290 yr.....		
Agnes E. Walker.....	Assistant.....	290 yr.....		
Susan G. Lombard.....	Assistant.....	290 yr.....		
Anna A. Foley.....	Assistant.....	290 yr.....		
Emma H. Tingue.....	Assistant.....	290 yr.....		
Ruth D. Sheldon.....	Assistant.....	200 yr.....		
Mae E. McGowan.....	Assistant.....	290 yr.....		
Lucie M. Ware.....	Assistant.....	290 yr.....		
Margaret R. Gallon.....	Principal, rural training school.....	534 yr.....		
Ruth A. Lyman.....	Assistant.....	534 yr.....		
Nellie G. Huntoon.....	Principal, rural training school.....	325 yr.....		
Edith Lacey.....	Assistant.....	175 yr.....		
Nella H. Cole.....	Assistant.....	534 yr.....		
Mary L. Baright.....	Librarian.....	200 yr.....		

STATE NORMAL SCHOOL, NORTH ADAMS — Concluded.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compensation during 1917.
Mabelle E. McCarthy.....	Bookkeeper.....	\$725 yr.		
Teresa V. Ferguson.....	Bookkeeper.....	725 yr.		
Ruth C. Ward.....	Clerk.....	725 yr.		
Elvira M. Braden.....	Clerk.....	725 yr.		
Herbert Jones.....	Chief engineer.....	1,180 yr.	\$100.00	
Marcus H. Towslee.....	Assistant engineer.....	1,000 yr.		
Joseph M. Sanders.....	Gardener.....	800 yr.		
George Brisley.....	Assistant gardener.....	700 yr.		
John McDermott.....	Fireman.....	820 yr.		
Therza C. Van Etten.....	Matron.....	800 yr. ¹	100.00	
Marion Howard.....	Assistant matron.....	365 yr. ¹		
Sarah P. Gammon.....	Assistant matron.....	365 yr. ¹		
William D. Ingraham.....	Houseman.....	725 yr.		
Rose Malone.....	Cook.....	12.00 wk. ¹	2.00	
Annie Grainey.....	Laundress.....	9.00 wk. ¹	1.00	
M. Blackwell.....	Laundress.....	8.25 wk. ¹		
Mary Gough.....	Laundress.....	8.25 wk. ¹		
J. M. Stevens.....	Laundress.....	8.00 wk. ¹		
Bridget Bresnahan.....	Laundress.....	8.00 wk. ¹		
Emma J. Beals.....	Laundress.....	9.00 wk. ¹		
E. T. O'Connell.....	Dining-room maid.....	5.00 wk. ¹		
Agnes N. Shea.....	Dining-room maid.....	6.50 wk. ¹	.50	
A. Benton.....	Hall maid.....	4.50 wk. ¹		
Margaret J. Barrett.....	Hall maid.....	6.00 wk. ¹		
Minnie Davis.....	Kitchen maid.....	5.00 wk. ¹		
Agnes Howatt.....	Kitchen maid.....	6.50 wk. ¹		

Summary.

Total number of employees Nov. 30, 1917.....	50
Persons not listed employed since Dec. 1, 1916.....	83
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.....	133
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917.....	\$33,781.36
Total compensation of employees not listed since Dec. 1, 1916.....	\$1,797.08
Total pay roll Dec. 1, 1916, to Nov. 30, 1917.....	\$35,578.44

STATE NORMAL SCHOOL, SALEM.

J. A. Pitman.....	Principal.....	\$3,500 yr.	
Harriet L. Martin.....	Librarian and teacher.....	1,100 yr.	\$100.00
Jessie P. Learoyd.....	Teacher.....	1,300 yr.	100.00
Charles F. Whitney.....	Teacher.....	2,500 yr.	
M. Alice Warren.....	Teacher.....	1,300 yr.	100.00
Gertrude B. Goldsmith.....	Teacher.....	1,400 yr.	100.00
Helen H. Rogers.....	Teacher.....	1,200 yr.	100.00
Fred W. Archibald.....	Teacher.....	1,250 yr. ²	
Harriet E. Peet.....	Teacher.....	1,500 yr.	
Sumner W. Cushing.....	Teacher.....	2,500 yr. ¹	200.00
Charles E. Doner.....	Teacher.....	1,000 yr.	
Genorie P. Solomon.....	Teacher.....	900 yr.	50.00
Lyman R. Allen.....	Teacher.....	2,500 yr.	
Ethel A. Rollinson.....	Teacher.....	1,200 yr.	100.00
Walter G. Whitman.....	Teacher.....	2,500 yr.	
Verna B. Flanders.....	Teacher.....	1,000 yr.	50.00
Marion Howland.....	Teacher.....	1,000 yr.	
Frances M. Brooks.....	Teacher.....	1,200 yr.	100.00
Geo. R. Tilford.....	Teacher.....	2,300 yr.	100.00
Bertha M. Sperry.....	Teacher.....	1,000 yr.	
Lawrence V. Roth.....	Teacher.....	1,000 yr.	
Lena G. FitzHugh.....	Teacher.....	1,000 yr.	
B. Holmes Wallace.....	Director.....	2,500 yr.	
M. Elizabeth James.....	Supervisor.....	1,200 yr.	100.00
Flory L. Perham.....	Supervisor.....	1,200 yr.	100.00
Flora L. Moore.....	Supervisor.....	1,200 yr.	100.00

¹ Full maintenance.² Part maintenance.

STATE NORMAL SCHOOL, SALEM — Concluded.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
E. Vera Knight.....	Kindergarten.....	\$900 yr.....	\$50.00.....	
Fanny Morrison.....	Supervisor.....	1,000 yr.....		
H. Sumner Stockwell.....	Teacher.....	1,500 yr.....	100.00.....	
Eleanor E. Walker.....	Supervisor.....	1,000 yr.....		
Marion I. Knowlton.....	Assistant.....	600 yr.....		
Gertrude Breitzke.....	Teacher.....	1,100 yr.....		
Gertrude E. Richardson.....	Supervisor.....	1,200 yr.....		
Bessie Clair.....	Kindergarten maid.....	4.20 wk.....		
Editha M. Grant.....	Supervisor.....	860 yr.....	60.00.....	
Fanny V. Merry.....	Principal.....	1,000 yr.....		
Louise C. Wellman.....	Secretary.....	1,300 yr.....	100.00.....	
William T. Webb.....	Engineer.....	1,300 yr.....	100.00.....	
William P. Walden.....	Janitor, training school.....	900 yr.....		
Dennis W. Colbert.....	Assistant janitor, normal school.....	850 yr.....	50.00.....	
Hattie J. Beasley.....	Janitress.....	724 yr.....	100.00.....	
John S. MacCurrach.....	Janitor, normal school.....	850 yr.....	70.00.....	
Adelard St. Pierre.....	Fireman.....	936 yr.....		
Mazaire Boulanger.....	Assistant fireman.....	900 yr.....		
Knolt H. Bartlett.....	Janitor, farms.....	520 yr.....		
William E. Kelly.....	Assistant janitor, training school.....	780 yr.....		

Summary.

Total number of employees Nov. 30, 1917.....	46
Persons not listed employed since Dec. 1, 1916.....	6
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.....	52
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917.....	\$47,112.80
Total compensation of employees not listed since Dec. 1, 1916.....	\$4,611.54
Total pay roll Dec. 1, 1916, to Nov. 30, 1917.....	\$52,756.99
Remarks: The discrepancy between total pay roll and the sum of the other two amounts, of \$1,032.65, is divided among twenty-six persons who were either students or temporary help about the place, and could not be said to be in the regular employ of the State.	

STATE NORMAL SCHOOL, WESTFIELD.

Clarence A. Brodeur.....	Principal.....	\$3,250 yr.....	
Mrs. Fannie W. Clark.....	Teacher.....	133 yr.....	
Edith L. Cummings.....	Teacher.....	1,300 yr.....	\$100.00.....
M. Grace Fickett.....	Teacher.....	1,400 yr.....	
Cephas Guillet.....	Teacher.....	2,200 yr.....	
Charles B. Wilson.....	Teacher.....	1,800 yr.....	
Edward R. Hawley.....	Teacher.....	480 yr.....	80.00.....
Louise E. Snow.....	Teacher.....	1,400 yr.....	
Emma Ramsay.....	Teacher.....	1,300 yr.....	100.00.....
Mrs. Alice W. Winslow.....	Teacher.....	1,400 yr.....	100.00.....
George W. Winslow.....	Principal.....	300 yr.....	
Florence P. Axtell.....	Teacher.....	970 yr.....	100.00.....
Eliza Converse.....	Teacher.....	300 yr.....	
Anna M. Downey.....	Teacher.....	300 yr.....	
Ella J. Downey.....	Teacher.....	300 yr.....	
Alma R. Gold.....	Teacher.....	350 yr.....	
May T. Grout.....	Teacher.....	970 yr.....	100.00.....
Emma L. Hammond.....	Teacher.....	970 yr.....	100.00.....
Bertha A. Kuralt.....	Teacher.....	300 yr.....	
Florence V. Nichols.....	Teacher.....	850 yr.....	
Edith M. Robbins.....	Teacher.....	300 yr.....	
Annie E. Roberts.....	Teacher.....	1,020 yr.....	100.00.....
Augusta M. Tappan.....	Teacher.....	300 yr.....	
Ella G. Wallace.....	Teacher.....	100 yr.....	
Ida R. Abrams.....	Secretary.....	900 yr.....	100.00.....
Mrs. Mary Brodeur.....	Assistant janitress.....	9.60 wk.....	1.60.....
Louis Cumbernell.....	Assistant janitor.....	2.75 day.....	.50.....
Charles Edwards.....	Janitor.....	1,200 yr.....	100.00.....

STATE NORMAL SCHOOL, WESTFIELD — Concluded.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
John M. Fraser.....	Janitor.....	\$820 yr.....	\$90.00	
Retta Sweatland.....	Pianist.....	.50 hr.....		
Thomas A. Wright.....	Janitor.....	780 yr.....	100.00	
Annie Baker.....	Kitchen maid.....	3.85 wk. ¹.....	.35	
Ida Baker.....	Waitress.....	4.00 wk. ¹.....	.50	
Margaret Baker.....	Kitchen maid.....	4.00 wk. ¹		
Mrs. Christine Butler.....	Cook.....	7.70 wk. ¹.....	.70	
Ethel Butler.....	Waitress.....	4.40 wk. ¹.....	.40	
Sarah Coffey.....	Hall maid.....	4.95 wk. ¹.....	.45	
Ellen T. Downing.....	Laundress.....	1.25 day ²		
Julia Gallison.....	Cook.....	10.00 wk. ¹		
Julia Healey.....	Laundress.....	1.50 day ²		
Eva Stevenson.....	Waitress.....	3.50 wk. ¹		
Vesta I. Mitchell.....	Assistant matron.....	385 yr. ¹	35.00	
Belle T. Wilson, (Mrs. C. B.)	Matron.....	610 yr. ¹	60.00	

Summary.

Total number of employees Nov. 30, 1917.....	43
Persons not listed employed since Dec. 1, 1916.....	36
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.....	79
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917.....	\$27,443.57
Total compensation of employees not listed since Dec. 1, 1916.....	\$3,883.48
Total pay roll Dec. 1, 1916, to Nov. 30, 1917.....	\$31,327.05

STATE NORMAL SCHOOL, WORCESTER.

William B. Aspinwall.....	Principal.....	\$3,250 yr.....	\$250.00
Lawrence A. Averill.....	Teacher.....	1,700 yr.....	100.00
Ruth A. Babcock.....	Teacher.....	1,100 yr.....	100.00
Wilhelmina Baldwin.....	Teacher.....	540 yr.....	
M. Harriette Bishop.....	Teacher.....	1,400 yr.....	100.00
Horace G. Brown.....	Teacher.....	2,100 yr.....	200.00
Breta W. Childs.....	Teacher.....	1,100 yr.....	
Helen M. Clarke.....	Teacher.....	1,200 yr.....	100.00
Jesse W. Hubbard.....	Teacher.....	2,000 yr.....	200.00
Jennie L. Hendricks.....	Teacher.....	800 yr.....	
Henrietta A. Murray.....	Teacher.....	1,000 yr.....	100.00
Mary B. Pratt.....	Teacher.....	1,100 yr.....	100.00
Bertha M. Rogers.....	Teacher.....	1,100 yr.....	100.00
Lee Russell.....	Teacher.....	2,100 yr.....	100.00
Anna P. Smith.....	Teacher.....	1,300 yr.....	100.00
Edward L. Sumner.....	Teacher.....	480 yr.....	
Gertrude V. Wheeler.....	Teacher.....	1,100 yr.....	
Annabel C. Roe.....	Teacher.....	900 yr.....	
Margaret B. Toole.....	Teacher.....		
Mary L. Brooks.....	Teacher.....	200 yr.....	50.00
Winifred C. Callahan.....	Teacher.....	200 yr.....	50.00
Gertrude M. Dodge.....	Teacher.....	150 yr.....	
Florence G. Holden.....	Teacher.....	150 yr.....	
Bessie L. Jardine.....	Teacher.....	150 yr.....	
May J. M. Larkin.....	Teacher.....	200 yr.....	50.00
Martha E. Peck.....	Teacher.....	200 yr.....	50.00
Emma M. Plimpton.....	Teacher.....	300 yr.....	50.00
Margaret J. Shea.....	Teacher.....	150 yr.....	
Mary V. Smith.....	Teacher.....	150 yr.....	
G. Hazel Swan.....	Teacher.....	200 yr.....	50.00
Maude A. Willard.....	Teacher.....	200 yr.....	50.00
Mary J. Canterbury.....	Matron.....	540 yr.....	
Mary L. Howard.....	Assistant librarian.....	800 yr.....	
John P. Johnson.....	Janitor.....	1,000 yr.....	40.00

¹ Full maintenance.² Part maintenance.

STATE NORMAL SCHOOL, WORCESTER — Concluded.

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compen- sation during 1917.
James T. Sullivan.....	Gardener.....	\$880 yr.....	\$100.00.....	
Margaret G. Sullivan.....	Cleaner.....	702 yr.....	156.00.....	
Jonas Sundquist.....	Assistant janitor.....	880 yr.....		
Myrtie I. Webber.....	Secretary.....	1,000 yr.....	100.00.....	
Hannah Jarvis.....	Maid.....	5.00 wk.....		
Anna Kaupinen.....	Maid.....	5.00 wk.....		
Delia Plamondon.....	Cook.....	9.00 wk.....		

Summary.

Total number of employees Nov. 30, 1917.....	41
Persons not listed employed since Dec. 1, 1916.....	36
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.....	77
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917.....	\$27,571.42
Total compensation of employees not listed since Dec. 1, 1916.....	\$4,584.92
Total pay roll Dec. 1, 1916, to Nov. 30, 1917.....	\$32,156.34

MASSACHUSETTS NORMAL ART SCHOOL, BOSTON.

James Fred'k Hopkins.....	Director, art education for Massa- chusetts.....	\$5,000 yr.....		
George H. Bartlett.....	Principal emeritus and principal, evening school.....	2,500 yr.....		
Lucy D. Taylor.....	Public school arts.....	1,980 yr.....		
Vesper L. George.....	Applied design.....	2,500 yr.....		
Cyrus E. Dallin.....	Modeling and sculpture.....	1,008 yr.....		
Richard Andrew.....	Graphic arts.....	1,980 yr.....		
Joseph R. DeCamp.....	Drawing and painting.....	1,200 yr.....		
Arthur Ray.....	Mechanical drafting.....	2,340 yr.....		
Albert S. Kendall.....	Architectural drafting.....	1,000 yr.....		
Frederick M. Wilder.....	Woodworking.....	2,340 yr.....		
Albert H. Munsell.....	Lecturer, artistic anatomy.....	400 yr.....		
Anson K. Cross.....	Freehand and instrumental per- spective.....	1,600 yr.....		
Raymond W. Porter.....	Modeling and casting design in relief.....	1,308 yr.....	9.00 ¹	
E. W. D. Hamilton.....	Antique figure.....	1,800 yr.....		
Ernest L. Major.....	Painting (oils), values in still life.....	1,600 yr.....		
Ethel G. Bartlett.....	Values (charcoal), light and shade in still life.....	1,500 yr.....		
Laurin H. Martin.....	Applied design, laboratory meth- ods, metal work and jewelry.....	1,104 yr.....		
Anna M. Hathaway.....	Elementary design, still life, plant form and landscape in pencil.....	1,500 yr.....		
Isabella T. Damrell.....	Business English and secretary to the director.....	1,204 yr.....	100.00.....	
Amy R. Whittier.....	Critic teacher, applied arts, spe- cific methods.....	1,080 yr.....		
Martha M. Flint.....	Costume drafting and proving.....	640 ²		
Edna A. Tremaine.....	Assistant instructor, graphic arts, costumed model.....	800 yr.....		
Enid M. Engel.....	Assistant instructor, graphic arts, costume illustration.....	600 ³		
Agnes C. Blake.....	Curator and preceptress.....	1,500 yr.....		
Daniel O. Brewster.....	Assistant curator.....	820 yr.....	100.00.....	
Dr. Charles S. Butler.....	School physician.....	200 yr.....		
John B. Bartick.....	Assistant instructor in forging and fireman.....	1,204 yr.....	100.00.....	
William L. Shelton.....	Janitor.....	1,360 yr.....	100.00.....	
Women cleaners.....	Cleaners.....	9.00 wk.....	2.00.....	

¹ Per month.² For 6 months.³ For 9 months.

MASSACHUSETTS NORMAL ART SCHOOL, BOSTON — Concluded.**EVENING SCHOOL.**

NAME.	Title.	Rate Nov. 30, 1917.	In- crease during 1917.	Extra Compensation during 1917.
Ernest L. Major.....	Instructor, life drawing.....	\$50.00 mo.....		
Edwin A. Hoadley.....	Instructor, freehand drawing.....	50.00 mo.....		
Aldro T. Hibbard.....	Instructor, drawing from life.....	50.00 mo.....		
Minnie S. Seaver.....	Instructor of design.....	50.00 mo.....		

Summary.

Total number of employees Nov. 30, 1917.....	30 ¹
Persons not listed employed since Dec. 1, 1916.....	1
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.....	27
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917.....	\$41,295.57
Total compensation of employees not listed since Dec. 1, 1916.....	600.00
Total pay roll Dec. 1, 1916, to Nov. 30, 1917.....	\$41,295.57

MASSACHUSETTS AGRICULTURAL COLLEGE, AMHERST.

Total number employees Nov. 30, 1917.....	169
Total other employees since Dec. 1, 1916.....	43
Whole number employed Dec. 1, 1916, to Nov. 30, 1917.....	212
Total compensation since Dec. 1, 1916, of persons in service Nov. 30, 1917.....	\$252,769.00
Total compensation of other employees.....	\$30,247.00
Total pay roll Dec. 1, 1916, to Nov. 30, 1917.....	\$283,016.00 ²

¹ The figure 30 does not include the school physician at \$200 per year, nor one lecturer at \$400 per year. One name appears twice, but is counted only once.

² The salaries at Massachusetts Agricultural College are paid from a common fund derived from two sources, viz., the United States government and the Commonwealth. Approximately 67 per cent. of the salaries are paid by the Commonwealth, or some \$189,620.72.

GRAND SUMMARY.

	1915.		1916.		1917.	
	Whole Number employed during the Year.	Total Amount paid for Services.	Whole Number employed during the Year.	Total Amount paid for Services.	Whole Number employed during the Year.	Total Amount paid for Services.
DEPARTMENTS						
Executive Department.....	32	\$32,496.11	35	\$33,881.29	30	\$30,805.83
Legislative Department ¹	8	17,149.96	8	16,498.77	284	311,051.24
Sergeant-at-Arms.....	190	132,319.18	196	138,339.54	250	186,201.91
State House Commission.....	9	17,810.18	8	16,422.72	3	1,180.00
Attorney-General.....	30	36,060.75	20	36,707.37	16	36,395.99
Auditor.....	21	39,381.69	23	41,142.39	38	42,113.93
Supervisor of Administration ²	14	28,462.44	20	31,503.64	50	37,826.48
Treasurer and Receiver-General.....	34	33,806.49	26	33,371.18	29	34,409.62
Tax Commissioner's Department.....	64	81,673.22	67	82,385.25	267	248,163.18
Controller of County Accounts.....	5	7,616.13	5	8,500.00	5	8,541.65
Secretary of the Commonwealth.....	129	68,924.48	100	72,659.84	87	73,953.80
Ballot Law Commission.....	3	3,000.00	4	1,500.00	3	1,500.00
Commissioner of Public Records.....	2	4,400.00	2	4,400.00	2	4,441.66
Commissioners to Consolidate the Laws ³	—	—	—	—	—	—
Bureau of Statistics.....	2,467	141,193.67	2,394	284,217.45	20	21,784.68
Civil Service Commission.....	113	51,400.72	124	52,178.69	294	140,501.96
Board of Retirement.....	10	5,285.40	9	5,779.92	54	50,442.39
Judiciary Department.....	—	—	—	—	14	6,228.56
Commission on Probation ⁴	—	—	—	—	—	647,238.95
Health Department.....	166	143,992.79	162	150,718.27	12	9,188.79
Trustees of Hospitals for Consumptives.....	6	7,628.86	8	8,159.47	202	161,746.26
Department of Animal Industry.....	145	52,165.64	86	48,050.46	8	9,144.50
Board of Bar Examiners ⁴	—	—	—	—	100	51,903.64
Board of Dental Examiners.....	5	1,719.05	8	1,723.51	5	4,200.00
Board of Registration in Embalming.....	4	1,236.00	4	1,236.00	5	1,700.00
Board of Registration in Medicine.....	10	5,312.10	9	5,506.50	4	1,236.00
Board of Registration in Chiroprody ³	—	—	—	—	17	5,597.16
Board of Registration of Nurses.....	8	2,468.60	6	3,087.20	— ⁶	564.73
Board of Registration in Optometry.....	10	2,420.00	12	1,688.61	7	3,098.90
Board of Registration in Veterinary Medicine.....	6	674.75	6	682.90	2	458.00
Board of Registration in Pharmacy.....	9	7,555.00	9	7,259.17	1	172.75
					9	5,621.54

State Examiners of Electricians ⁵	6	—	6,881.75	12	3,235.67	7	3,615.56
Supervisor of Loan Agencies	53	73,000.24	7,246.42	64	8,414.17	5	8,414.17
Bank Commissioner	62	73,000.24	75,214.55	75	81,285.34	85	81,285.34
Insurance Commissioner's Department	11	12,020.07	73,910.41	22	77,071.00	84	77,071.00
Savings Bank Life Insurance Department	51	119,164.84	122,221.44	60	125,180.51	14	125,180.51
Public Service Commission	28	37,414.73	39,709.49	26	42,324.27	54	42,324.27
Board of Gas and Electric Light Commissioners	35	15,763.67	14,857.67	45	16,537.55	21	16,537.55
Board of Copollation and Arbitration	25	11,519.01	10,163.92	21	10,566.13	36	10,566.13
Minimum Wage Commission	58	71,957.60	80,432.13	71	80,634.23	110	80,634.23
Industrial Accident Board	89	69,869.23	71,372.92	67	72,555.12	96	72,555.12
Board of Labor and Industries	—	—	—	—	—	16	1,824.20
Homestead Commission ⁴	16	12,895.92	13,082.00	15	13,082.00	12	13,082.00
Department of Weights and Measures	13	8,116.93	13,588.24	21	13,911.35	8	13,911.35
Fire Prevention Commissioner	120	150,912.48	153,803.13	127	158,490.84	283	195,490.84
District Police	7	1,100.00	1,082.41	6	1,082.41	4	1,000.00
Board of Boiler Rules	23	25,279.48	25,339.63	19	23,727.59	20	23,727.59
Adjutant-General and Naval Militia	117	73,065.51	78,604.91	143	76,984.55	94	76,984.55
Chief Quartermaster's Department	7	4,200.30	4,273.50	4	5,116.42	7	5,116.42
Chief Surgeon	6	10,943.13	6,216.64	3	8,215.44	5	8,215.44
Armory Commissioner	698	519,733.13	537,433.59	721	580,362.67	769	580,362.67
Metropolitan Water and Sewerage Board	2,215	637,078.83	632,425.95	1,452	716,116.16	1,382	716,116.16
Metropolitan Park Commission	256	213,055.46	216,822.25	291	163,849.63	114	163,849.63
Commission on Waterways and Public Lands ⁷	4,376	485,677.99	585,350.27	5,225	1,205,993.58	8,331	1,205,993.58
Massachusetts Highway Commission	54	22,896.77	23,134.41	63	27,629.78	65	27,629.78
State Board of Agriculture	256	64,914.84	66,131.70	248	65,846.64	234	65,846.64
State Forester's Department	8	74,870.49	5,304.90	41	5,619.87	37	5,619.87
State Forest Commission	153	54,685.10	58,165.74	171	74,559.94	37	74,559.94
Fisheries and Game	57	181,732.05	190,378.32	64	53,296.83	102	53,296.83
Commission on Mental Diseases	208	12,725.96	12,319.08	221	15,306.56	67	15,306.56
State Board of Charity	11	9,175.00	8,327.51	11	5,602.50	205	190,378.32
Commissioner of State Aid and Pensions	8	3,326.67	28,339.75	6	42,695.51	19	15,306.56
Commission on War Records	25	52,008.42	3,360.00	21	30,828.92	5	5,602.50
Bureau of Prisons	4	4,942.35	65,644.29	3	112,171.13	48	30,828.92
Trustees of Massachusetts Training Schools	87	33,821.00	5,332.74	157	5,433.14	415	112,171.13
Board of Education	14	20,254.07	18,907.94	19	34,631.12	13	5,433.14
Teachers' Retirement Board	17	18,427.69	23,782.52	117	40,615.33	13	5,433.14
Massachusetts Nautical School	84	6,792.25	—	75	21,522.85	157	34,631.12
Commission for the Blind	107	—	—	33	8,916.99	84	40,615.33
State Library	28	—	—	33	—	27	21,522.85
Free Public Library Commission	26	—	—	33	—	40	8,916.99
Bureau of Immigration ³	—	—	—	—	—	7	1,283.91

¹ 1915-16 show clerks' offices only.
 ² 1915-16 Commission on Economy and Efficiency.
 ³ Not in existence in 1915-16.
 ⁴ Not shown in previous editions.

⁵ Not in existence in 1915.
 ⁶ Some employees as Registration in Medicine.
 ⁷ Consolidation of Harbor and Land Commission and Directors of the Port of Boston.

GRAND SUMMARY — Concluded.

	1915.		1916.		1917.	
	Whole Number employed during the Year.	Total Amount paid for Services.	Whole Number employed during the Year.	Total Amount paid for Services.	Whole Number employed during the Year.	Total Amount paid for Services.
INSTITUTIONS						
Boston State Hospital.....	924	\$212,050.87	953	\$215,756.96	1,152	\$233,650.82
Danvers State Hospital.....	669	194,099.06	674	149,717.75	726	161,448.09
Foxborough State Hospital.....	208	44,518.12	240	52,084.28	342	65,084.68
Gardner State Colony.....	327	66,335.55	255	69,928.79	294	78,719.46
Grafton State Hospital.....	794	136,804.27	1,048	152,396.84	1,272	171,977.44
Massachusetts School for the Feeble-Minded.....	675	127,643.11	669	128,643.76	646	133,386.95
Medfield State Hospital.....	730	165,190.45	788	169,278.23	1,102	174,245.67
Monson State Hospital.....	372	105,515.35	496	109,878.51	577	117,083.36
Northampton State Hospital.....	410	83,717.25	343	84,199.45	381	94,701.87
Taunton State Hospital.....	659	127,172.74	664	132,218.86	625	135,678.09
Westborough State Hospital.....	712	153,331.35	819	153,404.51	1,147	165,778.86
Worcester State Hospital.....	1,046	150,526.31	970	148,951.12	1,044	153,693.80
Wrentham State School.....	293	52,772.77	289	60,234.51	481	86,509.39
Industrial School for Boys.....	77	32,132.85	107	34,698.24	104	36,478.90
Lyman School for Boys.....	120	36,628.84	115	36,324.20	128	39,045.34
Lakeville State Sanatorium.....	137	51,035.41	132	50,557.83	143	54,034.79
North Reading State Sanatorium.....	183	143,147.54	215	47,575.66	272	59,472.86
Northland State Sanatorium.....	169	38,027.14	179	37,642.12	249	42,984.95
Westfield State Sanatorium.....	453	73,085.37	436	70,524.63	493	79,320.84
State Farm.....	212	47,512.17	275	49,584.99	157	57,298.36
State Infirmary.....	299	122,746.97	270	121,378.34	270	120,592.76
Massachusetts Hospital School.....	684	172,073.08	745	178,489.96	991	184,375.07
Norfolk State Hospital.....	127	34,940.08	79	35,326.66	123	39,598.71
Penikese Hospital.....	128	46,984.95	122	50,208.94	136	53,813.14
State Prison.....	103	123,718.29	101	129,108.27	98	133,878.85
Massachusetts Reformatory.....	139	163,678.22	137	171,513.20	143	173,842.90
Reformatory for Women.....	104	40,432.99	133	53,006.60	125	61,038.02
Prison Camp and Hospital.....	49	25,386.85	45	23,138.86	47	25,372.00

State Normal School, Bridgewater.....	204	63,631.51	257	64,270.85	228	67,459.89
State Normal School, Fitchburg.....	263	55,151.38	264	56,330.47	293	63,330.82
State Normal School, Framingham.....	133	48,118.63	145	50,535.55	182	55,617.04
State Normal School, Hyannis.....	113	23,969.23	114	24,630.14	123	24,928.71
State Normal School, Lowell.....	64	48,334.17	178	50,807.11	167	54,598.18
State Normal School, North Adams.....	130	32,509.73	129	33,814.06	133	35,578.44
State Normal School, Salem.....	78	44,898.12	78	48,085.62	52	52,756.99
State Normal School, Westfield.....	72	30,061.02	78	30,232.05	79	31,327.05
State Normal School, Worcester.....	64	29,269.79	51	28,984.22	77	32,156.34
Massachusetts Normal Art School.....	157	45,304.23	133	42,879.11	27	41,295.57
Massachusetts Agricultural College.....	—	—	—	—	212	283,016.00
Province Laws.....	6	4,935.02	5	4,175.99	— ¹	— ¹
Girls Parole Department of Massachusetts Training Schools.....	21	12,768.24	21	12,901.16	— ²	— ²
Boys Parole Department of Massachusetts Training Schools.....	16	12,138.02	14	13,107.61	— ²	— ²
Board of Parole and Advisory Board of Pardons.....	16	9,715.42	27	11,386.85	— ³	— ³
Board of Panama-Pacific Managers of Massachusetts.....	11	15,533.32	20	15,012.00	— ⁴	— ⁴
Grand totals.....	25,065	\$7,281,339.24	25,851	\$7,702,107.60	29,740 ⁵	\$10,109,836.27

¹ Now in office of Secretary of the Commonwealth.² Shown with Trustees, Massachusetts Training Schools (p. 82).³ Shown with Bureau of Prisons (p. 81).⁴ Expired.⁵ Does not include Judiciary.

INDEX.

DEPARTMENTAL INDEX.

	PAGE
Adjutant-General and Naval Militia.....	43
Administration, Supervisor of.....	10
Agriculture, State Board of.....	72
Animal Industry, Department of.....	26
Armory Commissioner.....	45
Attorney-General.....	9
Auditor.....	9
Ballot Law Commission.....	17
Bank Commissioner.....	30
Bar Examiners, Board of.....	27
Blind, Commission for the.....	85
Boiler Rules, Board of.....	42
Charity, State Board of.....	77
Chief Quartermaster's Department.....	43
Chief Surgeon.....	45
Chiropody, Board of Registration in.....	28
Civil Service Commission.....	21
Conciliation and Arbitration, Board of.....	35
Consolidate the Laws, Commissioners to.....	18
County Accounts, Controller of.....	16
Dental Examiners, Board of.....	27
District Police.....	40
Education, Board of.....	83
Electricians, State Examiners of.....	30
Embalming, Board of Registration in.....	27
Executive Department.....	5
Fire Prevention Commissioner.....	39
Fisheries and Game.....	75
Forest Commission, State.....	74
Forester's Department, State.....	73
Free Public Library Commission.....	87
Gas and Electric Light Commissioners, Board of.....	34
Health Department.....	23
Highway Commission, Massachusetts.....	67
Homestead Commission.....	38
Hospitals for Consumptives, Trustees of.....	26
Immigration, Bureau of.....	87
Industrial Accident Board.....	36
Insurance Commissioner's Department.....	31
Judiciary Department.....	22
Labor and Industries, Board of.....	37
Legislative Department.....	5
Library, State.....	86
Loan Agencies, Supervisor of.....	30
Medicine, Board of Registration in.....	28
Mental Diseases, Commission on.....	76
Metropolitan Park Commission.....	55
Metropolitan Water and Sewerage Board.....	45
Minimum Wage Commission.....	35

	PAGE
Nautical School, Massachusetts.....	84
Nurses, Board of Registration of.....	28
Optometry, Board of Registration in.....	29
Pharmacy, Board of Registration in.....	29
Prisons, Bureau of.....	81
Probation, Commission on.....	23
Public Records, Commissioner of.....	17
Public Service Commission.....	33
Retirement, Board of.....	22
Savings Bank Life Insurance Department.....	33
Secretary of the Commonwealth.....	16
Sergeant-at-Arms.....	6
State Aid and Pensions, Commissioner of.....	80
State House Commission.....	9
Statistics, Bureau of.....	18
Tax Commissioner's Department.....	11
Teachers' Retirement Board.....	84
Training Schools, Trustees of Massachusetts.....	82
Treasurer and Receiver-General.....	11
Veterinary Medicine, Board of Registration in.....	29
War Records, Commission on.....	81
Waterways and Public Lands, Commission on.....	65
Weights and Measures, Department of.....	39

INSTITUTIONAL SERVICE INDEX.

A. Institutions under the general supervision of the Commission on Mental Diseases: —	
Boston State Hospital.....	91
Danvers State Hospital.....	98
Foxborough State Hospital.....	103
Gardner State Colony.....	105
Grafton State Hospital.....	107
Massachusetts School for the Feeble-minded.....	113
Medfield State Hospital.....	117
Monson State Hospital.....	123
Northampton State Hospital.....	126
Taunton State Hospital.....	129
Westborough State Hospital.....	133
Worcester State Hospital.....	139
Wrentham State School.....	143
B. Institutions under the general supervision of the State Board of Charity: —	
Industrial schools: —	
Boys, Industrial School for.....	145
Girls, Industrial School for.....	148
Lyman School for Boys.....	149
Tuberculosis sanatoria: —	
Lakeville State Sanatorium.....	150
North Reading State Sanatorium.....	152
Rutland State Sanatorium.....	153
Westfield State Sanatorium.....	156
Other institutions of this group: —	
Farm, State.....	158
Infirmery, State.....	161
Hospital School, Massachusetts.....	167
Norfolk State Hospital.....	169
Penikese Hospital.....	170

INDEX.

195

C. Institutions under the supervision of the Bureau of Prisons: —	PAGE
State Prison.....	170
Massachusetts Reformatory.....	172
Reformatory for Women.....	174
Prison Camp and Hospital.....	176
D. Institutions under the supervision of the Board of Education: —	
Bridgewater Normal School.....	176
Fitchburg Normal School.....	178
Framingham Normal School.....	179
Hyannis Normal School.....	180
Lowell Normal School.....	181
North Adams Normal School.....	182
Salem Normal School.....	183
Westfield Normal School.....	184
Worcester Normal School.....	185
State Normal Art School.....	186
Massachusetts Agricultural College.....	187
Grand summary.....	188

LIST
OF THE
OFFICIALS AND EMPLOYEES
OF THE
COMMONWEALTH
1918-1919



BOSTON
WRIGHT & POTTER PRINTING CO., STATE PRINTERS
32 DERNE STREET
1920

PUBLICATION OF THIS DOCUMENT
APPROVED BY THE
SUPERVISOR OF ADMINISTRATION

The Commonwealth of Massachusetts

Chapter 217, Gen. Acts of 1917.

AN ACT TO REGULATE THE PREPARATION AND PRINTING OF LISTS OF STATE OFFICIALS AND EMPLOYEES WITH THEIR SALARIES OR COMPENSATIONS.

Be it enacted, etc., as follows:

Chapter two hundred and sixty-eight of the acts of the year nineteen hundred and ten, as amended in section one by chapter forty-three of the acts of the year nineteen hundred and eleven, and by chapter five hundred and thirty-four of the acts of the year nineteen hundred and thirteen, is hereby further amended by striking out said section one and inserting in place thereof the following:— *Section 1.* Every department, board, commission, bureau, office or institution of the commonwealth shall, at such times as the supervisor of administration may require, prepare and furnish to him such information as he may prescribe concerning all officials and employees of the commonwealth employed in or by such department, board, commission, bureau, office or institution for whose services money has been paid from the treasury of the commonwealth. Such information shall be collected at least once in every fiscal year and shall cover the fiscal year preceding. From the information so collected the supervisor shall keep a record, open to public inspection, showing the name, residence, designation, rate of compensation and date of appointment or qualification of every such official and employee, and any increase in the rate of salary or compensation paid to him during the preceding fiscal year. The record shall also contain such other information concerning such officials and employees as, in the opinion of the supervisor, may be desirable. It shall be the duty of the auditor of the commonwealth, upon request of the supervisor, to verify a list of officials and employees, the amounts and rates of compensation and other information concerning payments to officials and employees about whom information is furnished. The supervisor shall compile such information concerning the officials and employees in the service of the commonwealth on the thirtieth day of November in the year nineteen hundred and seventeen as, in his opinion, may be of public interest,

and the said information shall be printed at the expense of the commonwealth not later than the fifteenth day of April in the year nineteen hundred and eighteen. Thereafter information on the same subject shall be compiled by the supervisor, and printed not later than the fifteenth day of April in each even numbered year. The document so published shall contain such summary and comparative tables as will best show the numbers of officials and employees in the service of the commonwealth during the two years for which the publication is issued, and during the preceding period of two years, to be arranged in such manner as will make them of the greatest practical utility. The document may be revised or rearranged from time to time at the discretion of the supervisor. [*Approved May 2, 1917.*]

The Commonwealth of Massachusetts

LIST OF THE OFFICIALS AND EMPLOYEES OF THE COMMONWEALTH.

EXECUTIVE DEPARTMENT.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compensation during 1919.
Calvin Coolidge.....	Governor.....	\$10,000 yr.....		
Channing Cox.....	Lieutenant-Governor.....	2,000 yr.....		
Eight councillors.....	Members of Council.....	8,000 yr.....		
Henry F. Long.....	Private secretary.....	4,000 yr.....		\$300.00
Charles A. Southworth.....	Executive secretary.....	3,000 yr.....	\$1,200.00	
Harry S. Fairfield.....	Assistant secretary.....	2,500 yr.....	500.00	
William L. Reed.....	Executive messenger.....	2,000 yr.....	700.00	
David B. Kinghorn.....	Assistant messenger.....	1,440 yr.....	340.00	
Percy L. Wetmore.....	Assistant messenger.....	1,800 yr.....		
Evelyn G. Mullen.....	Stenographer.....	1,500 yr.....		200.00

Summary.

Total number of employees Nov. 30, 1919.....	17
Persons, not listed, employed since Dec. 1, 1918.....	9
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	26
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$29,991.73
Total compensation since Dec. 1, 1918, of employees not listed.....	\$5,199.63
Total pay roll, Dec. 1, 1918, to Nov. 30, 1919.....	\$35,191.36

LEGISLATIVE DEPARTMENT.

Henry D. Coolidge.....	Clerk of Senate.....	\$4,000 yr.....
James W. Kimball.....	Clerk of House.....	4,000 yr.....
William H. Sanger.....	Assistant clerk of Senate.....	2,750 yr.....
Frank E. Bridgman.....	Assistant clerk of House.....	2,750 yr.....
280 members, General Court.....		422,274 yr.....

Summary.

Other clerical assistance.....	\$7,785.63
Legislative committees.....	17,608.99
Special commissions not listed elsewhere.....	98,885.52
Total salaries.....	560,054.14

COMMISSION ON PROBATION.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Herbert C. Parsons.....	Deputy.....	\$4,500 yr.....	\$300.00	
Beatrice E. Eastman.....	Junior clerk.....	720 yr.....	240.00	
Kathryn I. Keating.....	Typist.....	660 yr.....		
Catherine C. McCarthy.....	Senior clerk.....	1,200 yr.....	240.00	
Sarah I. Oliver.....	Senior clerk.....	1,400 yr.....	100.00	
Kathryn M. Quealy.....	Clerk.....	1,080 yr.....	120.00	
Helen F. Salter.....	Clerk.....	900 yr.....		

Summary.

Total number of employees Nov. 30, 1919.....	7
Persons, not listed, employed since Dec. 1, 1918.....	5
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	12
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$8,325.80
Total compensation since Dec. 1, 1918, of employees not listed.....	\$1,408.90
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$9,734.70

BOARD OF BAR EXAMINERS.

John F. Noxon.....	Member.....	\$800 yr.....		
L. Elmer Wood.....	Member.....	800 yr.....		
Henry W. Bragg.....	Member.....	800 yr.....		
George S. Taft.....	Member.....	900 yr.....		
Hollis R. Bailey.....	Member.....	900 yr.....		

Summary.

Total number of employees Nov. 30, 1919.....	5
Persons, not listed, employed since Dec. 1, 1918.....	6
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	11
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$4,200.00
Total compensation since Dec. 1, 1918, of employees not listed.....	\$473.40
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$4,673.40

ADJUTANT-GENERAL.

Jesse F. Stevens.....	The Adjutant-General.....	\$3,600 yr.....		
Mary Baldasaro.....	Clerk.....	884 yr.....	\$101.60	
Charles C. Bosher.....	Clerk.....	1,300 yr.....		\$696.38
Henry G. Burke.....	Senior clerk.....	1,900 yr.....	100.00	146.38
John E. Campbell.....	Chief clerk.....	2,200 yr.....	400.00	1,949.10
Thomas J. Casey.....	Clerk.....	1,800 yr.....		
Fred W. Cross.....	Chief clerk.....	1,800 yr.....		
Annie J. Curtis.....	Stenographer.....	780 yr.....		8.70
Edward P. Doyle.....	Assistant clerk.....	960 yr.....	210.00	41.25
Gertrude H. Drowns.....	Stenographer.....	1,050 yr.....		
Ruth C. Fahy.....	Stenographer.....	884 yr.....		91.80
Roy W. Greenleaf.....	Clerk.....	1,320 yr.....	120.00	10.50
Gertrude E. Hanan.....	Stenographer.....	780 yr.....		
William H. Harrison, Jr.....	Clerk.....	1,200 yr.....	120.00	147.00
Hattie M. Hubbard.....	Stenographer.....	780 yr.....		37.35
Vincent H. Jacobs.....	Accountant.....	2,100 yr.....	100.00	164.91
Mary A. McGoldrick.....	Clerk.....	1,200 yr.....		52.40
Merrill M. McGray.....	Assistant clerk.....	570 yr.....	50.00	170.85
Margaret M. McLeod.....	Stenographer.....	1,040 yr.....		23.85
Eileen M. McSweeney.....	Stenographer.....	1,050 yr.....	30.00	159.30
Patrick Mahoney.....	Chauffeur.....	1,500 yr.....		
George H. Manks.....	Senior clerk.....	2,000 yr.....		
Anna C. Murray.....	Stenographer.....	884 yr.....		62.70
Alice T. O'Brien.....	Stenographer.....	780 yr.....		28.95
Florence Parsons.....	Stenographer.....	780 yr.....		21.50
Albert E. Sargent.....	Senior clerk.....	1,900 yr.....	100.00	125.40
Katherine Scannell.....	Stenographer.....	780 yr.....		28.75
Edythe B. Tichell.....	Stenographer.....	780 yr.....		48.50
Ruth M. Williams.....	Stenographer.....	1,040 yr.....		43.20

ADJUTANT-GENERAL — Concluded.**INTELLIGENCE BUREAU.**

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Mary L. Bruce.....	Stenographer.....	\$1,200 yr.....		\$408.60
George Coyle.....	Chauffeur.....	25.00 wk.....		
Thomas Curry.....	Investigator.....	1,300 yr.....		185.40
Robert O. Dalton.....	Investigator.....	3,500 yr.....		
J. A. Hasselbrook.....	Investigator.....	1,980 yr.....		
F. L. Murray.....	Investigator.....	1,980 yr.....		
Grace L. Rowell.....	Stenographer.....	1,300 yr.....		428.39
Perley L. Smith.....	Investigator.....	2,400 yr.....		
Charles C. Stanchfield.....	Military investigator.....	1,860 yr.....		

Summary.

Total number of employees Nov. 30, 1919.....	38
Persons, not listed, employed since Dec. 1, 1918.....	45
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	83
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$34,955.66
Total compensation since Dec. 1, 1918, of employees not listed.....	\$20,579.85
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$55,535.51

WAR RECORDS.

William H. Alline.....	Compiler.....	\$2,400 yr.....		
Sophie M. Briggs.....	Senior clerk.....	1,200 yr.....	\$150.00	
Clara E. Moorehead.....	Clerk.....	900 yr.....	90.00	
Mary A. Rayne.....	Clerk.....	1,000 yr.....	70.00	

Summary.

Total number of employees Nov. 30, 1919.....	4
Persons, not listed, employed since Dec. 1, 1918.....	—
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	4
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$5,230
Total compensation since Dec. 1, 1918, of employees not listed.....	—
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$5,230

DEPARTMENT OF CHIEF QUARTERMASTER.

William B. Emery.....	Chief quartermaster.....	\$3,000 yr.....		
Merritt P. Alderman.....	Company armorer.....	1,140 yr.....	\$140.00	
Frederick Anderson.....	Assistant regimental armorer.....	1,020 yr.....	20.00	\$192.44
Thomas W. Baldner.....	Company armorer.....	1,020 yr.....	20.00	
Charles E. Barber.....	Assistant armorer.....	900 yr.....		70.00
William Barry.....	Company armorer.....	1,140 yr.....	140.00	
John J. Barton.....	Company armorer.....	1,080 yr.....	80.00	
Elieodard J. Boisvert.....	Assistant armorer.....	960 yr.....	60.00	
James M. Burke.....	Company armorer.....	1,140 yr.....	140.00	
John T. Burke.....	Battalion armorer.....	1,440 yr.....	240.00	
Thomas Burke.....	Assistant armorer.....	1,020 yr.....	20.00	
William W. Cann.....	Battalion armorer.....	1,320 yr.....	120.00	
Joseph A. Carder.....	Company armorer.....	1,140 yr.....	140.00	
William R. Chisholm.....	Company armorer.....	1,080 yr.....	80.00	
Matthew J. Clark.....	Regimental armorer.....	1,680 yr.....	280.00	
Peter F. Connolly.....	Company armorer.....	1,080 yr.....	80.00	
James J. Cronin.....	Company armorer.....	960 yr.....		
John P. Cullen.....	Battalion armorer.....	1,320 yr.....	120.00	
Francis B. Culver.....	Company armorer.....	1,140 yr.....	140.00	
Andrew H. Cuneo.....	Company armorer.....	1,020 yr.....	20.00	
G. Milo Curran.....	Clerk.....	3.50 day.....		126.30
Frank F. Cutting.....	Regimental armorer.....	1,980 yr.....	180.00	440.00
Edward B. Dale.....	Superintendent of armories.....	2,300 yr.....		120.00
Norris O. Danforth.....	Company armorer.....	1,020 yr.....	20.00	

DEPARTMENT OF CHIEF QUARTERMASTER — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
James A. Daniels.....	Senior stenographer.....	\$1,440 yr.....	\$240.00	\$51.38
John J. Doherty.....	Assistant armorer.....	900 yr.....		
Peter M. Donnelly.....	Assistant armorer.....	960 yr.....		49.97
John J. Dooley.....	Assistant regimental armorer.....	1,300 yr.....		314.42
Edward S. Dowling.....	Battalion armorer.....	1,320 yr.....	120.00	68.59
William L. Driscoll.....	Assistant armorer.....	900 yr.....		173.40
George M. Dunbar.....	Regimental armorer.....	1,680 yr.....	180.00	130.48
William F. Dunn.....	Laborer.....	3.50 day.....	.50	
Henry Ellison.....	Laborer.....	4.00 day.....		
Daniel J. Fitzgerald.....	Battalion armorer.....	1,200 yr.....	100.00	
Timothy Flanagan.....	Laborer.....	3.50 day.....		301.00
Arthur W. Forbush.....	Battalion armorer.....	1,320 yr.....	120.00	375.03
Arthur F. Ford.....	Chief engineer.....	1,800 yr.....	300.00	430.00
Robert E. Foster.....	Chief clerk.....	2,340 yr.....	340.00	198.00
Michael J. Gallagher.....	Assistant armorer.....	1,000 yr.....	100.00	
Harry O. Gibbins.....	Laborer.....	4.00 day.....		186.00
Roy M. Gibson.....	Assistant armorer.....	1,020 yr.....	20.00	289.84
Matthew I. Graham.....	Fireman.....	28.00 wk.....	4.00	58.62
William H. Hardy.....	Company armorer.....	1,020 yr.....	20.00	
Robert J. Hartshorn.....	Assistant armorer.....	1,020 yr.....	120.00	
William Hodecker.....	Company armorer.....	1,080 yr.....	80.00	
Gilbert W. Hunt.....	Battalion armorer.....	1,140 yr.....	115.00	
George S. Kelley.....	Company armorer.....	960 yr.....		
George Kenny.....	Assistant regimental armorer.....	1,080 yr.....	80.00	79.24
James H. Keough.....	Company armorer.....	1,080 yr.....	80.00	
Artemas L. Latham.....	Assistant armorer.....	2.50 day.....		
Charles Lewis.....	Laborer.....	2.50 day.....	.50	30.00
E. Wyman Lord.....	Company armorer.....	1,140 yr.....	140.00	
William H. Lyons.....	Assistant armorer.....	1,020 yr.....	120.00	
Dennis F. McCarthy.....	Assistant regimental armorer.....	1,080 yr.....	80.00	
John J. McCarthy.....	Assistant armorer.....	1,020 yr.....	120.00	
Grace G. MacCue.....	Assistant clerk.....	780 yr.....	30.00	26.70
Hugh Maguire.....	Regimental armorer.....	1,680 yr.....	180.00	321.54
John W. Mahoney.....	Laborer.....	1,200 yr.....		
Edward J. Martin.....	Battalion armorer.....	1,320 yr.....	120.00	
Frank L. Mather.....	Company armorer.....	1,080 yr.....		
William Maxwell.....	Assistant armorer.....	1,080 yr.....	180.00	
Warren L. Meek.....	Company armorer.....	1,140 yr.....	140.00	
Rudolph C. Merry.....	Watchman.....	840 yr.....		22.50
Joseph R. Neaves.....	Battalion armorer.....	1,500 yr.....		357.84
Charles H. Newton.....	Assistant regimental armorer.....	1,080 yr.....	80.00	258.00
George J. Palmer.....	Laborer.....	4.00 day.....		
Horace B. Parker.....	Disbursing officer.....	1,200 yr.....		
Harry C. Perry.....	Company armorer.....	1,140 yr.....	140.00	
William Powers.....	Company armorer.....	1,140 yr.....	140.00	
Benjamin T. Richards.....	Assistant armorer.....	900 yr.....		
Wilbur W. Rowell.....	Company armorer.....	1,020 yr.....	20.00	
John P. Ryan.....	Battalion armorer.....	1,680 yr.....	180.00	
Margaret L. Ryan.....	Stenographer.....	780 yr.....		46.20
Felix Schaffer.....	Company armorer.....	1,080 yr.....	80.00	
James Skinner.....	Laborer.....	4.00 day.....		24.50
Melvin N. Snow.....	Company armorer.....	1,140 yr.....	140.00	
Duncan M. Stewart.....	Company armorer.....	1,140 yr.....		
Everett A. Strachan.....	Laborer.....	2.50 day.....		
Daniel F. Sullivan.....	Watchman.....	1,020 yr.....	120.00	
Elon F. Tandy.....	Superintendent Mass. arsenal.....	1,500 yr.....		213.43
M. Elizabeth Tatum.....	Senior clerk.....	1,440 yr.....		23.25
Walter H. Thomas.....	Battalion armorer.....	1,320 yr.....	120.00	
George L. Trudel.....	Assistant regimental armorer.....	1,020 yr.....	20.00	
Henry G. Weston, Jr.....	Company armorer.....	1,080 yr.....	80.00	
Everard Whitmore.....	Company armorer.....	1,140 yr.....	140.00	
James A. Wood.....	Battalion armorer.....	1,320 yr.....	120.00	

Summary.

Total number of employees Nov. 30, 1919.....	86
Persons, not listed, employed since Dec. 1, 1918.....	52
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	138
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$92,611.76
Total compensation since Dec. 1, 1918, of employees not listed.....	\$11,814.35
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$104,426.11

DEPARTMENT OF THE CHIEF SURGEON.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compensation during 1919.
Frank P. Williams.....	Chief Surgeon.....	\$1,500 yr.....		
Ruth M. Bruce.....	Senior clerk.....	1,320 yr.....		
J. Murray Cox.....	Stenographer.....	1,100 yr.....		\$199.87
George Mahoney.....	Storekeeper.....	1,000 yr.....		

Summary.

Total number of employees Nov. 30, 1919.....	4
Persons, not listed, employed since Dec. 1, 1918.....	1
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	5
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$3,663.17
Total compensation since Dec. 1, 1918, of employees not listed.....	\$615.50
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$4,278.67

SUPERVISOR OF ADMINISTRATION.

Thomas W. White.....	Supervisor.....	\$5,000 yr.....	
Carl A. Raymond.....	First deputy supervisor.....	4,000 yr.....	\$250.00
Charles F. W. Archer.....	Secretary.....	2,000 yr.....	
John W. Plaisted.....	Investigator.....	2,580 yr.....	120.00
George R. Stratton.....	Director of publications.....	2,160 yr.....	160.00
Kenneth H. Damren.....	Assistant director of publications.....	1,980 yr.....	240.00
Sadie T. Riley.....	Senior stenographer.....	1,560 yr.....	120.00
Edna F. Boyd.....	Accountant.....	1,080 yr.....	60.00
Anna R. Carney.....	Stenographer.....	960 yr.....	120.00
Ruth C. Clark.....	Stenographer.....	840 yr.....	90.00
Viola MacDougall.....	Stenographer.....	1,020 yr.....	120.00
Katherine F. O'Rourke.....	Stenographer.....	840 yr.....	120.00
Lillian A. Leahy.....	Clerk.....	720 yr.....	120.00

Summary.

Total number of employees Nov. 30, 1919.....	13
Persons, not listed, employed since Dec. 1, 1918.....	12
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	25
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$24,035.37
Total compensation since Dec. 1, 1918, of employees not listed.....	\$2,808.77
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$26,844.14

ARMORY COMMISSION.

William B. Emery.....	Commissioner.....	\$500 yr.....
George H. Cox.....	Commissioner.....	1,800 yr.....

Summary.

Total number of employees Nov. 30, 1919.....	2
Persons, not listed, employed since Dec. 1, 1918.....	1
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	3
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$2,000.00
Total compensation since Dec. 1, 1918, of employees not listed.....	\$300.00
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$2,300.00

COMMISSION ON STATE AID AND PENSIONS.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Richard R. Flynn.....	Commissioner.....	\$3,200 yr.		
Irene A. Coleman.....	Stenographer.....	900 yr.	\$100.00	
Elizabeth G. Coulahan.....	Clerk.....	960 yr.	60.00	
Loretto F. Crowe.....	Clerk.....	900 yr.	100.00	
Helen Dean.....	Examiner legal settlement and support claims.....	1,300 yr.		
Charles C. Donoghue.....	Examiner legal settlement and support claims.....	1,300 yr.		
William F. French.....	Chief clerk.....	1,980 yr.	180.00	
Josephine P. Fuller.....	Senior stenographer.....	1,300 yr.	100.00	
Edward J. Gihon.....	Examiner legal settlement and support claims.....	1,300 yr.		
George A. Hanna.....	Examiner legal settlement and support claims.....	1,300 yr.		
Lewis F. Hanson.....	Examiner legal settlement and support claims.....	1,000 yr.	100.00	
Katherine T. Hutchinson.....	Clerk.....	1,000 yr.		
Katherine C. Keenan.....	Stenographer.....	840 yr.	120.00	
Rufus D. Kilgore.....	Examiner legal settlement and support claims.....	1,300 yr.		
William J. Marsh.....	Examiner legal settlement and support claims.....	1,300 yr.		
Belle J. McKeon.....	Senior clerk.....	1,400 yr.	100.00	
Sadie F. Miller.....	Stenographer.....	900 yr.	100.00	
Annie G. O'Connell.....	Senior clerk.....	1,300 yr.	100.00	
Samuel L. Porter.....	Examiner legal settlement and support claims.....	1,300 yr.		
Annie B. Sampson.....	Examiner legal settlement and support claims.....	1,300 yr.		
Eugene D. Sanborn.....	Examiner legal settlement and support claims.....	1,500 yr.	100.00	
Elizabeth D. Sheridan.....	Stenographer.....	840 yr.	120.00	
Helena B. Tirrell.....	Examiner legal settlement and support claims.....	1,300 yr.	100.00	
James F. Ward.....	Examiner legal settlement and support claims.....	1,300 yr. ¹		
Wilfred A. Wetherbee.....	Deputy commissioner.....	2,300 yr.	800.00	

Summary.

Total number of employees Nov. 30, 1919.....	25
Persons, not listed, employed since Dec. 1, 1918.....	5
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	30
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$31,982.91
Total compensation since Dec. 1, 1918, of employees not listed.....	\$2,125.14
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$34,108.05

BALLOT LAW COMMISSION.

Henry V. Cunningham.....	Commissioner.....	\$500 yr.
Francis W. Estey.....	Commissioner.....	500 yr.
Thomas N. Vinson.....	Commissioner.....	500 yr.
Total, \$1,500.		

STATE LIBRARY.

Edward H. Redstone.....	State librarian.....	\$4,000 yr.
Emily S. Burr.....	Junior assistant librarian.....	720 yr.
Frances R. Coe.....	Assistant librarian.....	1,500 yr.
George Drummond.....	Assistant clerk.....	540 yr.
Jennie W. Foster.....	Assistant librarian.....	1,100 yr.
Ruth G. Hedden.....	Junior assistant librarian.....	900 yr.
Annie G. Hopkins.....	Assistant librarian.....	1,500 yr.
		300.00

¹ Decreased from \$2,300.

STATE LIBRARY — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Charles W. Johnson.....	Laborer.....	\$1,000 yr.....	\$220.00	\$40.53
Marguerite F. Knapp.....	Assistant clerk.....	780 yr.....		92.40
Jessie L. Knowlton.....	Junior assistant librarian.....	1,000 yr.....	100.00	
James F. Munroe.....	Assistant librarian.....	1,200 yr.....	100.00	
Sara E. Noyes.....	Junior assistant librarian.....	1,100 yr.....	100.00	
Edna F. Patten.....	Junior stenographer.....	660 yr.....		
Minnie W. Pert.....	Junior assistant librarian.....	900 yr.....	60.00	
Louis A. Phillips.....	Assistant librarian.....	1,850 yr.....	100.00	
Catherine Pratt.....	Junior assistant librarian.....	900 yr.....		
Annie R. C. Putney.....	Junior assistant librarian.....	900 yr.....		
Marion S. Sanderson.....	Junior assistant librarian.....	600 yr.....	60.00	
Walter J. Stevens, Jr.....	Assistant clerk.....	540 yr.....	60.00	
Margaret V. Sullivan.....	Junior stenographer.....	840 yr.....	60.00	20.00
Ethel Turner.....	Junior assistant librarian.....	900 yr.....	60.00	
Maud A. Vestergard.....	Stenographer.....	1,000 yr.....	60.00	

Summary.

Total number of employees Nov. 30, 1919.....	22
Persons, not listed, employed since Dec. 1, 1918.....	10
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	32
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$19,740.90
Total compensation since Dec. 1, 1918, of employees not listed.....	3,546.26
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$23,287.16

SERGEANT-AT-ARMS' DEPARTMENT.¹

Thomas F. Pedrick.....	Sergeant-at-arms.....	\$3,500 yr.....	\$150.00 ²
Charles O. Holt.....	Senate doorkeeper.....	2,500 yr.....	\$200.00
James Beatty.....	House doorkeeper.....	2,000 yr.....	200.00
Morris C. Jackson.....	Postmaster.....	1,800 yr.....	200.00
George F. Beatty.....	Assistant postmaster.....	1,000 yr.....	7.50 ²
Howard C. Rudderham.....	Senate assistant doorkeeper.....	1,700 yr.....	200.00
Arthur R. Driscoll.....	Senate messenger.....	1,500 yr.....	200.00
Willis W. Fairbanks.....	Senate messenger.....	1,500 yr.....	200.00
Francis A. Ireland.....	Senate messenger.....	1,500 yr.....	200.00
Benj. H. Jellison.....	Senate messenger.....	1,500 yr.....	200.00
Enoch Pratt.....	Senate messenger.....	1,500 yr.....	200.00
Edwin S. Rollins.....	Senate messenger.....	1,500 yr.....	200.00
Henry F. Welch.....	Senate messenger.....	1,500 yr.....	200.00
George W. Wolcott.....	Senate messenger.....	1,500 yr.....	200.00
Francis Steele.....	House assistant doorkeeper.....	1,700 yr.....	200.00
Patrick F. Brennan.....	House messenger.....	1,500 yr.....	200.00
James P. Clare.....	House messenger.....	1,500 yr.....	200.00
Austin T. Davis.....	House messenger.....	1,500 yr.....	200.00
Nathaniel D. Curry.....	House messenger.....	1,500 yr.....	200.00
Wallace C. Day.....	House messenger.....	1,500 yr.....	200.00
Thomas F. Frost.....	House messenger.....	1,500 yr.....	200.00
Norman R. Farnum.....	House messenger.....	1,500 yr.....	200.00
Henry P. Fumald.....	House messenger.....	1,500 yr.....	200.00
Albert T. Galpin.....	House messenger.....	1,500 yr.....	200.00
Edmund J. Gill.....	House messenger.....	1,500 yr.....	200.00
Jacob B. Henry.....	House messenger.....	1,500 yr.....	200.00
George Liberge.....	House messenger.....	1,500 yr.....	200.00
Mark C. London.....	House messenger.....	1,500 yr.....	200.00
Ernest Saunders.....	House messenger.....	1,500 yr.....	200.00
Horace S. Tower.....	House messenger.....	1,500 yr.....	200.00
Elvin G. Adams.....	Senate page.....	510 session.....	
David M. Brackman.....	Senate page.....	510 session.....	
Raymond F. Duval.....	Senate page.....	510 session.....	
John J. Saunders.....	Senate page.....	510 session.....	
Malcolm G. Ayers.....	House page.....	510 session.....	
Davis Hopkins.....	House page.....	510 session.....	
Roland R. Lowe.....	House page.....	510 session.....	
Eugene P. Mellody.....	House page.....	510 session.....	12.50 ²

¹ Department divided by chapter 350, General Acts of 1919, and all non-legislative employees transferred to Superintendent of Buildings.

² Constitutional Convention.

SERGEANT-AT-ARMS' DEPARTMENT — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Charles J. Murphy.....	House page.....	\$510 session.....		\$10.00 ¹
Russell T. Shay.....	House page.....	510 session.....		
William T. Shea.....	House page.....	510 session.....		
Francis Turner.....	House page.....	510 session.....		12.50 ¹
Albert H. Allison.....	Helper, electrician.....	1,200 yr.....	\$200.00	5.00 ¹
William J. Allison.....	Superintendent of elevators.....	1,600 yr.....	200.00	7.50 ¹
Charles E. Bamford.....	Assistant watchman.....	1,400 yr.....	200.00	2.50 ¹
Everett P. Bond.....	Helper.....	1,200 yr.....	300.00	5.00 ¹
Patrick M. Brock.....	Elevator man.....	1,400 yr.....	200.00	7.50 ¹
L. H. Brown.....	Fireman.....	1,456 yr.....	455.00	5.00 ¹
Chauncey W. Burr.....	Assistant electrician.....	1,500 yr.....	180.00	5.00 ¹
Ellen M. Burrill.....	Cashier and executive secretary.....	1,800 yr.....	300.00	72.50 ²
James Callahan.....	Steamfitter's helper.....	1,400 yr.....	400.00	5.00 ¹
Franklin E. Campbell.....	Elevator man.....	1,400 yr.....	200.00	7.50 ¹
Arthur B. Cassell.....	Porter.....	1,150 yr.....	200.00	2.50 ¹
Warren G. Chase.....	Special watchman.....	1,200 yr.....		
Daniel F. Clohecy.....	Assistant watchman.....	1,400 yr.....	300.00	2.50 ¹
Frank W. Cole.....	Clerk, legislative document room.....	1,800 yr.....	300.00	7.00 ¹
Wallace L. Cox.....	Assistant carpenter.....	1,300 yr.....	100.00	5.00 ¹
John W. Cox.....	Carpenter.....	1,900 yr.....	200.00	5.00 ¹
James A. Crowley.....	Elevator man.....	1,400 yr.....	200.00	7.00 ¹
Louis E. Danton.....	Chief electrician.....	1,700 yr.....	200.00	5.00 ¹
Washington Diggs.....	Chief porter.....	1,200 yr.....	200.00	2.50 ¹
Armstead H. Dixon.....	Porter.....	1,150 yr.....	300.00	2.50 ¹
Dennis M. Doherty.....	Laborer on grounds.....	1,000 yr.....		
Peter Donadio.....	Assistant watchman.....	1,400 yr.....	200.00	2.50 ¹
Fred A. Droulette.....	Elevator man.....	1,400 yr.....	400.00	7.50 ¹
James J. Dunn.....	Special watchman.....	1,200 yr.....		
Nicholas Eastman.....	Porter.....	1,150 yr.....	200.00	2.50
Harry Ernst.....	Helper.....	1,200 yr.....	200.00	5.00 ¹
John E. Ferguson.....	Porter.....	1,150 yr.....	200.00	2.50 ¹
Alonzo J. Fernald.....	Elevator man.....	1,400 yr.....	300.00	7.50 ¹
Kate Fernald.....	Forewoman.....	800 yr.....	100.00	2.50 ¹
Geo. M. Fillebrown.....	Messenger.....	1,400 yr.....		10.00 ¹
Margaret E. Flynn.....	Special maid, rest room.....	800 yr.....	80.00	2.50 ¹
Horace N. Ford.....	Assistant superintendent, elevators.....	1,500 yr.....	200.00	7.50 ¹
Thomas F. Foster.....	Watchman.....	1,500 yr.....	200.00	2.50 ¹
Joseph H. Gammans.....	Helper.....	1,200 yr.....	200.00	5.00 ¹
William A. Gibson.....	Assistant watchman.....	1,400 yr.....	300.00	2.50 ¹
Thomas E. Goggin.....	Assistant watchman.....	1,400 yr.....	300.00	2.50 ¹
Maurice Goodman.....	Helper.....	1,200 yr.....	200.00	5.00 ¹
Orice M. Gracey.....	Assistant watchman.....	1,400 yr.....	200.00	2.50 ¹
William A. Hagerty.....	Porter.....	1,150 yr.....	200.00	2.50 ¹
James Hain.....	Assistant watchman.....	1,400 yr.....	200.00	2.50 ¹
Wendell N. Harding.....	Messenger.....	1,300 yr.....	100.00	
Harvey J. Harper.....	Porter.....	1,150 yr.....	200.00	2.50 ¹
Leonard A. Harris.....	Elevator man.....	1,400 yr.....	200.00	7.50 ¹
James A. Hart.....	Assistant watchman.....	1,400 yr.....	200.00	2.50 ¹
Annie Hennessey.....	Special maid.....	700 yr.....	160.00	2.50 ¹
Francis A. Henson.....	Porter.....	1,150 yr.....	200.00	2.50 ¹
George W. Herman.....	Fireman.....	1,456 yr.....	355.00	5.00 ¹
Charles Hippler.....	Assistant watchman.....	1,400 yr.....	200.00	2.50 ¹
Charles F. Hixon.....	Elevator man.....	1,400 yr.....	200.00	7.50 ¹
Melvin J. Ham., Jr.....	Special watchman.....	1,200 yr.....		
Guthrie Hodges.....	Porter.....	1,150 yr.....	200.00	2.50 ¹
Walter H. Holland.....	Porter.....	1,150 yr.....	200.00	2.50 ¹
Chester E. Hoyt.....	Fireman.....	1,456 yr.....	355.00	5.00 ¹
Eugene W. Hussey.....	Assistant watchman.....	1,400 yr.....	200.00	2.50 ¹
Lawrence S. Jackson.....	Porter.....	850 yr.....	150.00	2.50 ¹
Fred H. Jones.....	Helper.....	1,200 yr.....	200.00	5.00 ¹
Samuel S. Kenny.....	Special watchman.....	1,200 yr.....		
Fred H. Kimball.....	Chief engineer.....	2,600 yr.....		5.00 ¹
Roy E. Kimball.....	Assistant electrician.....	1,500 yr.....	300.00	5.00 ¹
Jennie Luke.....	Matron.....	1,100 yr.....	150.00	2.50 ¹
Geo. A. McKendry.....	Assistant engineer.....	1,820 yr.....	320.00	5.00 ¹
John Miller.....	Oiler.....	1,500 yr.....		
George A. Morris.....	Porter.....	1,150 yr.....	300.00	2.50 ¹
Adelbert M. Mossman.....	First clerk.....	2,500 yr.....	300.00	20.00 ¹
Ora L. Myers.....	Assistant watchman.....	1,400 yr.....	200.00	2.50 ¹
John Noonan.....	Assistant watchman.....	1,400 yr.....	200.00	2.50 ¹
Charles T. Norton.....	Fireman.....	1,456 yr.....	355.00	5.00 ¹

¹ Constitutional Convention.² \$17.50 of this, Constitutional Convention.

SERGEANT-AT-ARMS' DEPARTMENT—Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Edgar W. Nyman.....	Assistant watchman.....	\$1,400 yr.....	\$200.00	\$2.50 ¹
Joseph A. Oakem.....	Laborer on grounds.....	1,000 yr.....		
M. William H. O'Neil.....	Elevator man.....	1,400 yr.....	200.00	7.50 ¹
Charles A. Paine.....	Assistant watchman.....	1,400 yr.....	300.00	2.50 ¹
William G. Peterson.....	Helper.....	1,200 yr.....	300.00	5.00 ¹
Peter Phenney.....	Assistant engineer.....	1,820 yr.....	320.00	5.00 ¹
Richard H. Phillips.....	Assistant watchman.....	1,400 yr.....	100.00	
Edward B. Potter.....	Helper.....	1,200 yr.....	200.00	5.00 ¹
Patrick W. Powers.....	Elevator man.....	1,400 yr.....	200.00	7.50
Charles E. Pratt.....	Watchman.....	1,500 yr.....	200.00	2.50 ¹
Charles O. Pratt.....	Watchman.....	1,500 yr.....	200.00	2.50 ¹
Eugene B. Price, Jr.....	Porter.....	1,150 yr.....	200.00	2.50 ¹
Burton Z. Rowell.....	Fireman.....	1,456 yr.....	355.00	5.00 ¹
Levi H. Reavis.....	Porter, house lobby.....	1,150 yr.....	150.00	4.00 ¹
William H. Russell.....	Porter.....	1,150 yr.....	300.00	
George L. Saunders.....	Helper.....	1,200 yr.....	300.00	5.00 ¹
Fred W. Scribner.....	Elevator man.....	1,400 yr.....	200.00	7.50 ¹
Stephen Snow.....	Assistant watchman.....	1,400 yr.....	200.00	2.50 ¹
James H. Southwood.....	Assistant watchman.....	1,400 yr.....	300.00	2.50 ¹
Harris Stahl.....	Assistant watchman.....	1,400 yr.....	200.00	2.50 ¹
Robert R. Starkey.....	Steamfitter.....	1,700 yr.....	380.00	5.00 ¹
Frank H. Steele.....	Assistant clerk, document room.....	1,300 yr.....	450.00	6.00 ¹
Charles M. Sweeley.....	Assistant watchman.....	1,400 yr.....	200.00	2.50 ¹
Benjamin T. Tanner.....	Porter.....	1,150 yr.....	200.00	2.50 ¹
Maurice Thomas.....	Fireman.....	1,456 yr.....	455.00	5.00 ¹
Charles A. Thompson.....	Oiler.....	1,500 yr.....	360.00	5.00 ¹
Arthur M. Towns.....	Oiler.....	1,500 yr.....	500.00	5.00 ¹
J. Edwin Walker.....	Elevator man.....	1,400 yr.....	200.00	7.50 ¹
Joseph E. Wall.....	Assistant watchman.....	1,400 yr.....	200.00	2.50 ¹
Edward Wallace.....	Porter.....	1,150 yr.....	200.00	2.50 ¹
Henry P. Walsh.....	Special watchman.....	1,200 yr.....		
Rudolph F. Watson.....	Assistant watchman.....	1,400 yr.....	200.00	2.50 ¹
Henry G. Weston.....	Assistant watchman.....	1,400 yr.....	200.00	2.50 ¹
Chauncey G. Whitcher.....	Assistant engineer.....	1,820 yr.....	320.00	5.00 ¹
George H. Wiley.....	Elevator man.....	1,400 yr.....	200.00	7.50 ¹
Charles H. Woodbury.....	Clerk.....	1,500 yr.....		16.25 ¹
Arnold L. Lugin.....	Elevator man.....	1,400 yr.....	200.00	7.50 ¹
Walter R. Mongovan.....	Special watchman.....	1,200 yr.....		
Nicholas A. Lacy.....	Special watchman.....	1,200 yr.....		
Catherine Borden.....	Scrubwoman.....	40 hr.....	10	
Mary Bassil.....	Scrubwoman.....	40 hr.....	10	
Delia Burns.....	Scrubwoman.....	40 hr.....	10	
Nora Burns.....	Scrubwoman.....	40 hr.....	10	
Mary Barr.....	Scrubwoman.....	40 hr.....	10	
Maggie Balsky.....	Scrubwoman.....	40 hr.....	10	
Mary Cameron.....	Scrubwoman.....	40 hr.....	10	2.50 ¹
Mary Allen.....	Scrubwoman.....	40 hr.....	10	2.50 ¹
Julia Canty.....	Scrubwoman.....	40 hr.....	10	2.50 ¹
Bridget Callahan.....	Scrubwoman.....	40 hr.....	10	2.50 ¹
Julia Clifford.....	Scrubwoman.....	40 hr.....	10	2.50 ¹
Alice Cliggett.....	Scrubwoman.....	40 hr.....	10	
Margaret Connalty.....	Scrubwoman.....	40 hr.....	10	2.50 ¹
Mary Condon.....	Scrubwoman.....	40 hr.....	10	
Kate Conley.....	Scrubwoman.....	40 hr.....	10	2.50 ¹
Agnes Comerford.....	Scrubwoman.....	40 hr.....	10	
Bridget Connelly No. 1.....	Scrubwoman.....	40 hr.....	10	2.50 ¹
Bridget Connelly No. 2.....	Scrubwoman.....	40 hr.....	10	2.50 ¹
Ellen Connelly.....	Scrubwoman.....	40 hr.....	10	2.50 ¹
Annie Conroy.....	Scrubwoman.....	40 hr.....	10	2.50 ¹
Mary Connelly.....	Scrubwoman.....	40 hr.....	10	2.50 ¹
Mary Cotter.....	Scrubwoman.....	40 hr.....	10	2.50 ¹
Annie Carroll.....	Scrubwoman.....	40 hr.....	10	2.50 ¹
Mary Crowley.....	Scrubwoman.....	40 hr.....	10	2.50 ¹
Elizabeth Crowley.....	Scrubwoman.....	40 hr.....	10	
Margaret Cutler.....	Scrubwoman.....	40 hr.....	10	
Mary Curley.....	Scrubwoman.....	40 hr.....	10	2.50 ¹
Mary Davis.....	Scrubwoman.....	40 hr.....	10	
Bridget Donovan.....	Scrubwoman.....	40 hr.....	10	
Catherine Detert.....	Scrubwoman.....	40 hr.....	10	
Catherine Dullahan.....	Scrubwoman.....	40 hr.....	10	
Kate Devaney.....	Scrubwoman.....	40 hr.....	10	2.50 ¹

¹ Constitutional Convention.

SERGEANT-AT-ARMS' DEPARTMENT — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compensation during 1919.
Mary Fitzgerald.....	Scrubwoman.....	\$0.40 hr.....	\$0.10	\$2.50 ¹
Mary Flynn.....	Scrubwoman.....	.40 hr.....	.10	2.50 ¹
Annie Flaherty.....	Scrubwoman.....	.40 hr.....	.10	2.50 ¹
Ellen Finn.....	Scrubwoman.....	.40 hr.....	.10	2.50 ¹
Winnie Flaherty.....	Scrubwoman.....	.40 hr.....	.10	2.50 ¹
Rose Faucette.....	Scrubwoman.....	.40 hr.....	.10	2.50 ¹
Hannah Foley.....	Scrubwoman.....	.40 hr.....	.10	2.50 ¹
Mary Gannon.....	Scrubwoman.....	.40 hr.....	.10	2.50 ¹
Mary Gallagher.....	Scrubwoman.....	.40 hr.....	.10	2.50 ¹
Margaret Goff.....	Scrubwoman.....	.40 hr.....	.10	2.50 ¹
Sarah Godfrey.....	Scrubwoman.....	.40 hr.....	.10	2.50 ¹
Annie Gratton.....	Scrubwoman.....	.40 hr.....	.10	2.50 ¹
Sarah Hagen.....	Scrubwoman.....	.40 hr.....	.10	2.50 ¹
Mary Harvely.....	Scrubwoman.....	.40 hr.....	.10	2.50 ¹
Mary Haney.....	Scrubwoman.....	.40 hr.....	.10	2.50 ¹
Winnie Hayner.....	Scrubwoman.....	.40 hr.....	.10	2.50 ¹
Mary Hennessey.....	Scrubwoman.....	.40 hr.....	.10	2.50 ¹
Agnes Hazerbrook.....	Scrubwoman.....	.40 hr.....	.10	2.50 ¹
Margaret Harris.....	Scrubwoman.....	.40 hr.....	.10	2.50 ¹
Julia Higgins.....	Scrubwoman.....	.40 hr.....	.10	2.50 ¹
Bridget Joyce.....	Scrubwoman.....	.40 hr.....	.10	2.50 ¹
Ellen Joyce.....	Scrubwoman.....	.40 hr.....	.10	2.50 ¹
Mary Kelley.....	Scrubwoman.....	.40 hr.....	.10	2.50 ¹
Mary McGlone.....	Scrubwoman.....	.40 hr.....	.10	2.50 ¹
Nora Kelliher.....	Scrubwoman.....	.40 hr.....	.10	2.50 ¹
Bridget Kerrigan.....	Scrubwoman.....	.40 hr.....	.10	2.50 ¹
Annie Lloyd.....	Scrubwoman.....	.40 hr.....	.10	2.50 ¹
Delia McManus.....	Scrubwoman.....	.40 hr.....	.10	2.50 ¹
Mary Lalley.....	Scrubwoman.....	.40 hr.....	.10	2.50 ¹
Elizabeth McCloud.....	Scrubwoman.....	.40 hr.....	.10	2.50 ¹
Mary McDonough.....	Scrubwoman.....	.40 hr.....	.10	2.50 ¹
Lillian McDonough.....	Scrubwoman.....	.40 hr.....	.10	2.50 ¹
Theresa McGinnis.....	Scrubwoman.....	.40 hr.....	.10	2.50 ¹
Margaret McGoff.....	Scrubwoman.....	.40 hr.....	.10	2.50 ¹
Margaret McGuire.....	Scrubwoman.....	.40 hr.....	.10	2.50 ¹
Bridget Monahan.....	Scrubwoman.....	.40 hr.....	.10	2.50 ¹
Mary Marshall.....	Scrubwoman.....	.40 hr.....	.10	2.50 ¹
Bridget Murphy.....	Scrubwoman.....	.40 hr.....	.10	2.50 ¹
Hannah Sughrue.....	Scrubwoman.....	.40 hr.....	.10	2.50 ¹
Mary Murphy.....	Scrubwoman.....	.40 hr.....	.10	2.50 ¹
Helen Pine.....	Scrubwoman.....	.40 hr.....	.10	2.50 ¹
Mary Norris.....	Scrubwoman.....	.40 hr.....	.10	2.50 ¹
Mary Wallace.....	Scrubwoman.....	.40 hr.....	.10	2.50 ¹
Ellen O'Connell.....	Scrubwoman.....	.40 hr.....	.10	2.50 ¹
Sarah Tausey.....	Scrubwoman.....	.40 hr.....	.10	2.50 ¹
Mary O'Halloran.....	Scrubwoman.....	.40 hr.....	.10	2.50 ¹
Grace Williams.....	Scrubwoman.....	.40 hr.....	.10	2.50 ¹
Annie O'Keefe.....	Scrubwoman.....	.40 hr.....	.10	2.50 ¹
Mary Poirier.....	Scrubwoman.....	.40 hr.....	.10	2.50 ¹
Celia O'Rourke.....	Scrubwoman.....	.40 hr.....	.10	2.50 ¹
Lena Page.....	Scrubwoman.....	.40 hr.....	.10	2.50 ¹
Nellie Powers.....	Scrubwoman.....	.40 hr.....	.10	2.50 ¹
Annie Smith.....	Scrubwoman.....	.40 hr.....	.10	2.50 ¹
Mary Santos.....	Scrubwoman.....	.40 hr.....	.10	2.50 ¹
Margaret Walsh.....	Scrubwoman.....	.40 hr.....	.10	2.50 ¹
Nora Shea.....	Scrubwoman.....	.40 hr.....	.10	2.50 ¹
Emma Snowely.....	Scrubwoman.....	.40 hr.....	.10	2.50 ¹
Nora Smith.....	Scrubwoman.....	.40 hr.....	.10	2.50 ¹
Anna Smith.....	Scrubwoman.....	.40 hr.....	.10	2.50 ¹
Mary Sullivan.....	Scrubwoman.....	.40 hr.....	.10	2.50 ¹
Mary White.....	Scrubwoman.....	.40 hr.....	.10	2.50 ¹
Jennie Wright.....	Scrubwoman.....	.40 hr.....	.10	2.50 ¹

Summary.

Total number of employees Nov. 30, 1919.....	201
Persons, not listed, employed since Dec. 1, 1919.....	64 ²
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	265
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$197,438.54
Total compensation since Dec. 1, 1918, of employees not listed.....	\$12,122.71
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$209,561.25

¹ Constitutional Convention.² Forty-two of these were scrubwomen.

COMMISSION TO CONSOLIDATE AND ARRANGE THE GENERAL LAWS.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compensation during 1919.
M. Sumner Coggan.....	Commissioner.....	\$5,000 yr.		
Abraham K. Cohen.....	Commissioner.....	5,000 yr.		
George P. Drury.....	Secretary.....	4,000 yr.		
Harold I. Fraser.....	Clerk.....	1,080 yr.	\$10.00	
Grace L. Howard.....	Stenographer.....	1,100 yr.	300.00	
James A. Lowell.....	Commissioner.....	5,000 yr.		
Margaret G. O'Neill.....	Stenographer.....	1,200 yr.		\$5.25

Summary.

Total number of employees Nov. 30, 1919.....	7
Persons, not listed, employed since Dec. 1, 1918.....	35
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	42
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$20,055.82
Total compensation since Dec. 1, 1918, of employees not listed.....	\$22,572.28
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$42,628.10

PILGRIM TERCENTENARY COMMISSION.

William C. Hill.....	Executive secretary.....	\$1,500 yr.	\$900.00
Anna E. Flavin.....	Senior stenographer.....	1,200 yr.	

Summary.

Total number of employees Nov. 30, 1919.....	2
Persons, not listed, employed since Dec. 1, 1918.....	—
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	2
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$1,055.00
Total compensation since Dec. 1, 1918, of employees not listed.....	—
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$1,055.00

COMMISSION ON FOREIGN AND DOMESTIC COMMERCE.

Wm. W. Fairbanks.....	Director.....	\$3,500 yr.	
R. W. Eckfeldt.....	Secretary.....	2,500 yr.	
Winifred Burke.....	Stenographer.....	1,320 yr.	

Summary.

Total number of employees Nov. 30, 1919.....	3
Persons, not listed, employed since Dec. 1, 1918.....	3
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	6
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$2,771.21
Total compensation since Dec. 1, 1918, of employees not listed.....	\$205.21
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$2,976.42

COMMISSION ON THE NECESSARIES OF LIFE.

John H. Sherburne.....	Commissioner (chairman).....	\$6,000 yr.	
Charles H. Adams.....	Commissioner.....	5,400 yr.	
John D. Willard.....	Commissioner.....	5,400 yr.	
Frederic H. Carroll.....	Investigator.....	20.00 wk.	
Gertrude V. Casey.....	Stenographer.....	100 mo.	
David J. Coddare.....	Investigator.....	166.67 mo.	
James H. Colgan.....	Investigator.....	166.67 mo.	
John T. Comerford.....	Investigator.....	166.67 mo.	

COMMISSION ON THE NECESSARIES OF LIFE — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compensation during 1919.
Irene F. Davis.....	Clerk.....	\$15.00 wk.		
Bertha R. Eastman.....	Statistician.....	130 mo.		
John E. England.....	Investigator.....	166.67 mo.		
Thomas J. Fitzgerald.....	Investigator.....	166.67 mo.		
Mildred P. Forbes.....	Stenographer.....	100 mo.		
Dorothy C. Ginty.....	Clerk.....	15.00 wk.		
Wendell D. Howie.....	Clerk.....	166.67 mo.		
Paul F. Hunnewell.....	Investigator.....	5.00 day		
Alice G. MacPherson.....	Stenographer.....	130 mo.		
Alice McWilliams.....	Clerk.....	15.00 wk.		
Clarence R. Nicklason.....	Investigator.....	20.00 wk.		
George W. Pratt.....	Investigator.....	166.67 mo.		
Bernard P. Scanlon.....	Investigator.....	166.67 mo.		
John N. Stevens.....	Investigator.....	166.67 mo.		
Marion C. Wetmore.....	Clerk.....	15.00 wk.		
Muriel Wilson.....	Clerk.....	15.00 wk.		
Amy L. Wood.....	Telephone operator.....	78.00 mo.		
Marcel R. Zutter.....	Investigator.....	20.00 wk.		

Summary.

Total number of employees Nov. 30, 1919.....	26
Persons, not listed, employed since Dec. 1, 1918.....	8
Total number employed Dec. 1, 1918, to November 30, 1919.....	34
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$11,487.00
Total compensation since Dec. 1, 1918, of employees not listed.....	\$809.17
Total pay-roll Dec. 1, 1918, to November 30, 1919.....	\$12,296.18

SECRETARY OF THE COMMONWEALTH.

Albert P. Langtry.....	Secretary of the Commonwealth.....	\$6,000 yr.		
Margaret S. Allan.....	Junior stenographer.....	660 yr.		
Ruth A. Anderson.....	Stenographer.....	1,050 yr.		
Julietta M. Averill.....	Clerk.....	1,100 yr.		
Elizabeth A. Bagley.....	Senior clerk.....	1,250 yr.	\$50.00	
William C. Billings.....	Senior clerk.....	1,400 yr.	100.00	
Herbert H. Boynton.....	Deputy.....	4,500 yr.	500.00	
Mary E. Burgess.....	Senior clerk.....	1,400 yr.	100.00	
Elizabeth M. Canty.....	Assistant clerk.....	1,200 yr.	30.00	
Margaret M. Carney.....	Stenographer.....	1,200 yr.	150.00	
Peter F. J. Carney.....	Deputy.....	3,500 yr.	500.00	\$178.02
Grace I. Cleveland.....	Senior clerk.....	1,500 yr.	100.00	
Walter B. Coolidge.....	Laborer.....	1,200 yr.	100.00	
Catherine A. Cremmen.....	Stenographer.....	720 yr.	120.00	
Anna T. Curry.....	Stenographer.....	900 yr.	100.00	6.90
Caroline S. Delano.....	Private secretary.....	1,750 yr.	50.00	
Joseph M. Dineen.....	Messenger.....	720 yr.		
Helen G. Donovan.....	Junior stenographer.....	720 yr.	70.00	
Irene E. Dullea.....	Stenographer.....	660 yr.		
John H. Edmonds.....	Chief clerk.....	2,000 yr.		
Ethel H. G. Evans.....	Assistant clerk.....	700 yr.	100.00	
Alice R. Farnum.....	Senior clerk.....	1,400 yr.	100.00	
John Gardner.....	Senior clerk.....	1,500 yr.		
Winifred C. Gilbody.....	Stenographer.....	1,000 yr.	50.00	10.26
Edward J. Gurry.....	Messenger.....	720 yr.		3.78
Helen Hadley.....	Senior clerk.....	1,400 yr.	100.00	
Matilda V. Hall.....	Assistant clerk.....	1,000 yr.	50.00	
Mary E. Hannan.....	Clerk.....	1,070 yr.		
William N. Hardy.....	Senior clerk.....	2,000 yr.	200.00	311.04
Helen V. Harnedy.....	Junior stenographer.....	660 yr.		
Arthur J. Hassett.....	Senior clerk.....	1,400 yr.		82.50
Marie J. Hession.....	Stenographer.....	1,200 yr.	150.00	
J. Joseph Hickey.....	Laborer.....	1,000 yr.	145.00	
Ruby M. Horne.....	Assistant clerk.....	720 yr.	120.00	
Warren F. Keeble.....	Clerk.....	1,200 yr.	200.00	83.27
Edward J. Kelley.....	Clerk.....	1,200 yr.		

SECRETARY OF THE COMMONWEALTH — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
George D. Kellum.....	Senior clerk.....	\$1,400 yr.....	\$100.00	
Agnes E. Kimball.....	Senior clerk.....	1,500 yr.....	100.00	
Frances E. Lewis.....	Clerk.....	1,200 yr.....	50.00	
Bessie F. Libby.....	Stenographer.....	1,100 yr.....	100.00	\$103.26
Albert F. Locke.....	Senior clerk.....	1,500 yr.....	100.00	
Gertrude A. Mahoney.....	Junior stenographer.....	660 yr.....		
Louis K. McNally.....	Chief clerk.....	1,850 yr.....	350.00	69.54
Agnes C. McPeake.....	Assistant clerk.....	750 yr.....		
Elizabeth McPeake.....	Junior clerk.....	600 yr.....		
Martha J. Moore.....	Senior clerk.....	1,500 yr.....	100.00	21.47
Helen G. Murphy.....	Junior stenographer.....	660 yr.....		
Thomas F. O'Brien.....	Messenger.....	720 yr.....		
Katherine M. O'Leary.....	Telephone operator.....	900 yr.....	120.00	
J. Hiram S. Pearson.....	Senior clerk.....	1,600 yr.....		
Harriet L. Peirce.....	Assistant clerk.....	700 yr.....	50.00	
Julia A. Perley.....	Clerk.....	1,100 yr.....		
Josephine R. Reardon.....	Stenographer.....	990 yr.....	150.00	
James E. Reed.....	Senior clerk.....	1,300 yr.....	100.00	22.63
Harold L. Rosenthal.....	Laborer.....	1,200 yr.....	100.00	
Helen D. Skilton.....	Clerk.....	1,200 yr.....	50.00	
Elsie N. Snow.....	Assistant clerk.....	700 yr.....	100.00	
Abba L. Southworth.....	Senior clerk.....	1,300 yr.....	150.00	
Julian R. Stubbs.....	Senior clerk.....	1,500 yr.....	400.00	176.33
Harold D. Wilson.....	Chief clerk.....	3,000 yr.....		
Katherine E. Wiseman.....	Stenographer.....	1,200 yr.....	150.00	18.82

Summary.

Total number of employees Nov. 30, 1919.....	61
Persons, not listed, employed since Dec. 1, 1918.....	41
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	102
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$72,576.64
Total compensation since Dec. 1, 1918, of employees not listed.....	\$11,990.04
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$84,566.68

COMMISSIONER OF PUBLIC RECORDS.¹

Frank S. Perkins.....	Commissioner.....	\$3,000 yr.....	
Edward S. Sears.....	Senior clerk.....	1,500 yr.....	

Summary.

Total number of employees Nov. 30, 1919.....	2
Persons, not listed, employed since Dec. 1, 1918.....	1
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	3
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$1,830.65
Total compensation since Dec. 1, 1918, of employees not listed.....	\$2,588.71
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$4,419.36

TREASURER AND RECEIVER-GENERAL.

Charles L. Burrill.....	Treasurer and Receiver-General.....	\$6,000 yr.....	\$1,000.00
Susan B. Abbott.....	Senior clerk.....	1,320 yr.....	
Marion Allison.....	Clerk.....	900 yr.....	120.00
Cynthia W. Arey.....	Stenographer.....	1,200 yr.....	
May E. Arey.....	Senior clerk.....	1,260 yr.....	160.00
James J. Bacigalupo.....	Lawyer.....	900 yr.....	
Catherine M. Baker.....	Telephone operator.....	840 yr.....	

¹ Abolished by chapter 350, General Acts of 1919, and duties transferred to the Secretary of the Commonwealth.

TREASURER AND RECEIVER-GENERAL — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
James C. Bond.....	Paying teller.....	\$2,820 yr.	\$320.00	
Ralph H. Crosswell.....	Accountant.....	2,700 yr.	200.00	
Mary Cutler.....	Clerk.....	1,200 yr.		
Joseph T. Dunican.....	Receiving teller.....	2,580 yr.	80.00	
Adelaide M. Fischer.....	Clerk.....	1,500 yr.	420.00	
William J. Gilfoil.....	Assistant receiving teller.....	1,800 yr. ¹		
Julius B. Goddard.....	Messenger.....	1,320 yr.	220.00	
William R. Hall.....	Junior accountant.....	1,800 yr.	300.00	
Elsie E. Hormel.....	Senior stenographer.....	1,680 yr.	380.00	
Herbert A. Libby.....	Warrant teller.....	2,000 yr.		
Karl H. Oliver.....	Deputy.....	3,000 yr.	1,200.00	
Susie M. Regan.....	Clerk.....	900 yr.	50.00	
Margaret Rooney.....	Clerk.....	1,080 yr.	250.00	
Eben Sumner.....	Assistant warrant teller.....	1,800 yr.	300.00	
George B. Willard.....	Deputy.....	4,000 yr.		
Lorene S. Wiswell.....	Senior clerk.....	1,320 yr.	120.00	

Summary.

Total number of employees Nov. 30, 1919.....	24
Persons, not listed, employed since Dec. 1, 1918.....	357 ²
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	381
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$37,933.20
Total compensation since Dec. 1, 1918, of employees not listed.....	\$68,591.33 ²
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$106,524.53

BOARD OF RETIREMENT.³

Lloyd A. Foye.....	Executive secretary.....	\$1,980 yr.		
James J. Donovan.....	Senior clerk.....	1,500 yr.		
Sarah A. Hayes.....	Clerk.....	960 yr.	\$60.00	
Katherine N. B. McCarron.....	Clerk.....	720 yr.		
Ethel W. F. Schumann.....	Clerk.....	1,020 yr.	60.00	
Edith L. Sidelinger.....	Assistant clerk.....	840 yr.	140.00	
Mary V. Twomey.....	Stenographer.....	1,140 yr.	120.00	

Summary.

Total number of employees Nov. 30, 1919.....	7
Persons, not listed, employed since Dec. 1, 1918.....	3
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	10
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$6,615.50
Total compensation since Dec. 1, 1918, of employees not listed.....	\$740.00
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$7,355.50

AUDITOR OF THE COMMONWEALTH.

Alonzo B. Cook.....	Auditor.....	\$6,000 yr.	\$1,000.00	
Joseph M. Allen.....	Junior accountant.....	1,200 yr.		
James W. Bean.....	Deputy.....	3,500 yr.	500.00	
Lillian Bragan.....	Clerk.....	960 yr.	210.00	\$18.45
Edna E. Brunt.....	Clerk.....	1,020 yr.	60.00	18.00
Marion L. T. Buckman.....	Senior clerk.....	1,320 yr.	220.00	27.00
William F. Campbell.....	Junior accountant.....	1,200 yr.		
Elsie R. Cowdrey.....	Clerk.....	1,080 yr.	80.00	4.80
C. Louise Damon.....	Junior accountant.....	1,180 yr.	100.00	14.85

¹ Decreased from temporary rate of \$2,000 per year as acting receiving teller.² Included 350 employees used in administering chapter 211, General Acts of 1917, and chapter 283, General Acts of 1919.³ Now serving in the department of the Treasurer and Receiver-General.

AUDITOR OF THE COMMONWEALTH — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Daniel C. Denniston	Accountant	\$2,600 yr.	\$300.00	
Charles F. Doughty	Junior accountant	2,200 yr.	220.00	
Ralph W. Emery	Junior accountant	1,200 yr.		
Lewis P. Fall	Senior clerk	1,440 yr.	140.00	\$10.80
Charles F. Gilley	Accountant	2,200 yr.	200.00	
Emily E. Guild	Junior accountant	1,320 yr.	120.00	15.30
William D. Hawley	Deputy	4,000 yr.		
Irene Hodges	Clerk	1,500 yr.		14.40
Arthur E. Hoyt	Deputy	3,500 yr.	250.00	
Emma W. Kelley	Junior accountant	1,440 yr.	140.00	9.90
Maude A. McLean	Clerk	1,120 yr.	100.00	14.40
John D. MacDonald	Junior accountant	1,560 yr.	360.00	
Annie R. Maxwell	Private secretary	1,320 yr.	120.00	12.60
Frank E. Orcutt	Senior accountant	2,700 yr.		
Darwin C. Pavey	Messenger	900 yr.		
Svea Pearson	Clerk	1,020 yr.	60.00	14.40
James Pope	Chief clerk	2,500 yr.		
Marion W. Raymenton	Clerk	1,000 yr.		
Irma Rich	Telephone operator	840 yr.	90.00	
Harriet L. Richardson	Senior clerk	1,400 yr.		
Alida L. Robinson	Senior clerk	1,680 yr.		12.60
Ernest A. Sherman	Assistant clerk	750 yr.		
Alice C. Taylor	Clerk	1,020 yr.	60.00	16.65
Ernest W. Towne	Auditor of printing	2,000 yr.		
Richard H. Walker	Assistant clerk	750 yr.		
Harold O. Westhaver	Senior clerk	1,100 yr.	300.00	
Charles A. Wheeler	Senior clerk	1,400 yr.		

Summary.

Total number of employees Nov. 30, 1919	36
Persons, not listed, employed since Dec. 1, 1918	10
Total number employed Dec. 1, 1918, to Nov. 30, 1919	46
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919	\$53,459.93
Total compensation since Dec. 1, 1918, of employees not listed	\$4,894.11
Total pay roll Dec. 1, 1918, to Nov. 30, 1919	\$58,354.04

ATTORNEY-GENERAL.

Henry A. Wyman	Attorney-General	\$7,000 yr.		
Edwin H. Abbott, Jr.	Assistant Attorney-General	2,250 yr.		
John O. Anderson	Junior clerk	660 yr.	\$180.00	
Jay R. Benton	Assistant Attorney-General	2,750 yr.	950.00	
Alice G. Brinn	Senior stenographer	1,560 yr.	160.00	\$19.50
John W. Corcoran	Assistant Attorney-General	2,750 yr.	750.00	
Carrie M. Crawford	Senior stenographer	1,680 yr.	80.00	44.50
Louis H. Freese	Chief clerk	2,580 yr.	80.00	
William Harold Hitchcock	Assistant Attorney-General	5,000 yr.	800.00	
Albert Hurwitz	Assistant Attorney-General	2,250 yr.		
Katharine Mitchell	Stenographer	1,080 yr.		
Margaret E. O'Neil	Stenographer	1,080 yr.	180.00	13.88
Leland Powers	Assistant Attorney-General	2,750 yr.	500.00	
Ruth C. Rasmussen	Telephone operator	660 yr.		
Alexander D. Robinson	Messenger	1,500 yr.		
Arthur E. Seagrave	Assistant Attorney-General	4,000 yr.	1,000.00	
Harold J. Welch	Senior clerk	2,220 yr.	420.00	

Summary.

Total number of employees Nov. 30, 1919	17
Persons, not listed, employed since Dec. 1, 1918	8
Total number employed Dec. 1, 1918, to Nov. 30, 1919	25
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919	\$26,221.76
Total compensation since Dec. 1, 1918, of employees not listed	\$11,572.42
Total pay roll Dec. 1, 1918, to Nov. 30, 1919	\$37,794.18

DEPARTMENT OF AGRICULTURE.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compensation during 1919.
James F. Adams.....	Member of board.....	\$10.00 day ¹		
R. Harold Allen.....	State nursery inspector.....	5.00 day ¹		
J. R. Brubaker.....	Assistant nursery inspector.....	3.50 day ¹		
C. E. Burgess.....	Member of board.....	10.00 day ¹		
John Bursley.....	Member of board.....	10.00 day ¹		
Mildred E. Callen.....	Junior stenographer.....	780 yr.....		
Harry Campbell.....	Publicity agent.....	5.00 day ¹		
Edward E. Chapman.....	Member of board.....	10.00 day.....		
Chas. W. Farrington.....	Assistant clerk.....	500 yr. ²		
Edward Howe Forbush.....	State ornithologist.....	2,000 yr.....		
O. F. Fuller.....	Deputy apiary inspector.....	5.00 day ¹		
B. N. Gates.....	Assistant apiary inspector.....	5.00 day ¹		
Furmer H. Greeley.....	Chief, nursery inspection division.....	2,280 yr.....	\$600.00	
Alice B. Harrington.....	Stenographer.....	850 yr.....	50.00	
P. M. Harwood.....	Chief, dairy inspection division.....	1,800 yr.....		\$30.00
Ralph W. Harwood.....	Chief clerk.....	1,800 yr.....		
Arthur J. Hillman.....	Assistant inspector of dairy products.....	3.50 day ¹.....	.50	
Charles I. King.....	Member of board.....	10.00 day ¹		
Stuart Little.....	Member of board.....	10.00 day ¹		
Dimon Lockwood.....	Supervisor of sheep demonstration farm agents.....	900 yr.....		
Alfred W. Lombard.....	Inspector of dairy products.....	1,980 yr.....	240.00	
Quincy S. Lowry.....	Assistant nursery inspector.....	4.00 day ¹		
Willis Munroe.....	Member of board.....	10.00 day ¹		
Clayton W. Nash.....	Assistant nursery inspector.....	4.50 day ¹		
Karl M. Perham.....	Apple inspector.....	5.00 day ¹		
Walter E. Piper, Jr.....	Apple inspector.....	5.00 day ¹		
Helen M. Purcell.....	Stenographer.....	1,020 yr.....	60.00	120.00
Ivan Rawson.....	Deputy apiary inspector.....	5.00 day ¹		
E. F. Richardson.....	Member of board.....	10.00 day ¹		
Josephine W. Riley.....	Senior clerk.....	1,680 yr.....	280.00	
Harriett A. Robinson.....	Junior assistant librarian.....	900 yr.....	60.00	
Ethel E. Scanlan.....	Stenographer.....	900 yr.....	50.00	
Herbert N. Shepard.....	Member of board.....	10.00 day ¹		
J. J. Shepherd.....	Member of board.....	10.00 day.....		
George E. Taylor, Jr.....	Member of board.....	10.00 day.....		
Leland H. Taylor.....	Assistant nursery inspector.....	5.00 day.....		
Edwards Thorne.....	Deputy apiary inspector.....	5.00 day ¹		
Fred F. Walker.....	Member of board.....	10.00 day ¹		
Wilfrid Wheeler.....	Commissioner.....	3,000 yr.....		

Summary.

Total number of employees Nov. 30, 1919.....	39
Persons, not listed, employed since Dec. 1, 1918.....	67
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	106
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$28,736.38
Total compensation since Dec. 1, 1918, of employees not listed.....	\$67,331.07
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$96,067.45

DEPARTMENT OF STATE FORESTER.³

Frank W. Rane.....	State forester.....	\$5,000 yr.....		
Charles R. Atwood.....	Assistant forester.....	1,400 yr.....		
Charles O. Bailey.....	Secretary.....	2,580 yr.....	\$280.00	
John W. Casey.....	Mechanic.....	4.25 day.....	.50	
Harold O. Cook.....	Forester.....	2,000 yr.....	200.00	
Henry H. Chase.....	Foreman.....	3.00 day.....		
John P. Crowe.....	Fire warden.....	1,440 yr.....	140.00	
William Day.....	Fish and game warden.....	600 yr.....		

¹ For actual days of service.² Decreased from \$660.³ Abolished by chapter 350, General Acts of 1919, and duties transferred to Department of Conservation.

DEPARTMENT OF STATE FORESTER — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compensation during 1919.
John J. Fitzgerald.....	Moth suppressor.....	\$1,320 yr.....		
Joseph L. Gallagher.....	Clerk.....	1,100 yr.....	\$60.00	
Avery Gardner.....	Foreman.....	3.00 day.....		
John P. Giblin.....	Observer.....	3.85 day.....	.35	
Frederick Halpin.....	Mechanic.....	4.75 day.....	1.00	
Mabel R. Hamnett.....	Clerk.....	1,060 yr.....	100.00	
Elizabeth T. Harraghy.....	Stenographer.....	1,080 yr.....	80.00	
William A. Hatch.....	Moth suppressor.....	1,440 yr.....		
Walter F. Holmes.....	Moth suppressor.....	1,440 yr.....		
Frank L. Haynes.....	Assistant forester.....	1,700 yr.....		
Elizabeth Hubbard.....	Senior clerk.....	1,560 yr.....	120.00	
Maxwell C. Hutchins.....	Chief fire warden.....	2,500 yr.....	300.00	
Jennie D. Kenyon.....	Stenographer.....	1,060 yr.....	100.00	
Paul D. Kneeland.....	Forester.....	2,000 yr.....	200.00	
Francis V. Learoyd.....	Fire warden.....	1,320 yr.....	220.00	
Samuel McGarrell.....	Junior clerk.....	8.00 wk.....		
James E. Moloy.....	Fire warden.....	1,320 yr.....	220.00	
James Morris.....	Assistant forester.....	1,240 yr.....	100.00	
Albert R. Ordway.....	Fire warden.....	1,320 yr.....	220.00	
John A. Palmer.....	Foreman.....	3.50 day.....	.25	
Fred W. Parker.....	Foreman.....	2.75 day.....		
Clarence W. Parkhurst.....	Moth suppressor.....	1,440 yr.....		
Robert B. Parmenter.....	Foreman.....	4.00 day.....		
Joseph L. Peabody.....	Foreman.....	3.25 day.....	.25	
Charles H. Perry.....	Mechanic.....	4.25 day.....	.50	
Harry B. Ramsey.....	Moth suppressor.....	1,440 yr.....		
Dorothy J. Sanford.....	Assistant clerk.....	780 yr.....	260.00	
Joseph J. Shepherd.....	Fire warden.....	1,200 yr.....	200.00	
Eben Smith.....	Foreman.....	3.00 day.....		
George A. Smith.....	Chief moth suppressor.....	2,000 yr.....	200.00	
Arthur L. Stuart.....	Mechanic.....	4.25 day.....	.25	

Summary.

Total number of employees Nov. 30, 1919.....	39
Persons, not listed, employed since Dec. 1, 1918.....	354
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	393
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$48,084.75
Total compensation since Dec. 1, 1918, of employees not listed.....	\$43,583.88
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$91,668.63

FISHERIES AND GAME.¹

William C. Adams.....	Commissioner.....	\$3,500 yr.....	
George H. Graham.....	Commissioner.....	2,000 yr.....	
Arthur L. Millett.....	Commissioner.....	2,000 yr.....	
Edward Babson.....	Fish and game warden.....	1,200 yr.....	
Edward E. Backus.....	Fish and game warden.....	1,430 yr.....	\$230
George W. Barlow.....	Laborer.....	12 yr.....	
Ralph Beach.....	Laborer.....	900 yr.....	
David L. Belding.....	Biologist.....	1,200 yr. ²	
James E. Bemis.....	Fish and game warden.....	1,430 yr.....	
Ralph Bitzer.....	Laborer.....	960 yr.....	
Orrin C. Bourne.....	Chief fish and game warden.....	1,760 yr.....	
Thomas L. Burney.....	Fish and game warden.....	1,430 yr.....	
Bessie L. Butterworth.....	Stenographer.....	1,200 yr.....	100
W. Raymond Collins.....	Senior clerk.....	1,980 yr.....	220
Harold L. Crosby.....	Fish and game warden.....	1,200 yr.....	240
William Day.....	Fish and game warden.....	600 yr.....	
Antone Duarte.....	Laborer.....	600 yr.....	
Alma A. Dufour.....	Bookkeeper.....	1,100 yr.....	100

¹ Abolished by chapter 350, General Acts of 1919, and duties transferred to Department of Conservation.

² Decreased from \$1,800.

FISHERIES AND GAME — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Elisha T. B. Ellis.....	Fish and game warden.....	\$1,430 yr.		
Alfred C. Fish.....	Laborer.....	960 yr.	\$60	
Leslie J. Gilbride.....	Stenographer.....	1,200 yr.	350	
Frederick W. Goodwin.....	Fish and game warden.....	1,430 yr.		
Marguerite S. Graham.....	Junior clerk (part time).....	120 yr.		
Carl E. Grant.....	Fish and game warden.....	1,430 yr.		
James P. Hatch.....	Fish and game warden.....	1,430 yr.		
George H. Herter.....	Laborer.....	960 yr.		
Harry G. Higbee.....	Fish and game warden.....	600 yr.		
Seymour Huntley.....	Laborer.....	900 yr.		
Samuel Jillson.....	Laborer.....	715 yr.		
William H. Jones.....	Fish and game warden.....	1,100 yr.		
Raymond J. Kenney.....	Stenographer.....	1,020 yr.	120	
Allan Keniston.....	Fish and game warden.....	990 yr.		
James A. Kitson.....	Biologist.....	1,020 yr.		
Walter A. Larkin.....	Fish and game warden.....	1,430 yr.		
Wm. H. Leonard.....	Fish and game warden.....	1,430 yr.		
Irving E. Lewis.....	Laborer.....	960 yr.		
Samuel J. Lowe.....	Fish and game warden.....	1,430 yr.		
John F. Luman.....	Fish and game warden.....	1,430 yr.		
Lorretta J. McCarthy.....	Stenographer.....	960 yr.	110	
Patrick F. McCarthy.....	Fish and game warden.....	1,430 yr.		
Joseph McHugh.....	Junior clerk.....	480 yr.		
Elmer A. Macker.....	Fish and game warden.....	1,430 yr.		
Everett B. Mecarta.....	Fish and game warden.....	1,430 yr.		
Arthur Merrill.....	Fish and bird culturist.....	1,375 yr.		
Everett B. Millekin.....	Laborer.....	900 yr.		
Peter P. Monahan.....	Fish and game warden.....	1,430 yr.		
Beatrice C. Monroe.....	Junior clerk.....	540 yr.		
Otis D. Monroe.....	Fish and bird culturist.....	1,375 yr.		
William F. Monroe.....	Laborer.....	1,020 yr.	200	
Mrs. Wm. M. Monroe.....	Junior clerk (part time).....	300 yr.		
William M. Monroe.....	Fish and bird culturist.....	1,380 yr.	324	
Clifton H. Mosher.....	Laborer.....	900 yr.		
Mrs. Joseph H. Mosher.....	Junior clerk (part time).....	300 yr.		
Joseph H. Mosher.....	Fish and bird culturist.....	1,375 yr.		
Arthur M. Nichols.....	Fish and game warden.....	1,430 yr.		
Michael J. O'Mara, Jr.....	Laborer.....	1,080 yr.		
Nathan W. Pratt.....	Fish and game warden.....	1,430 yr.		
Lizzie B. Rimbach.....	Senior stenographer.....	1,500 yr.	100	
Lyman E. Ruberg.....	Fish and game warden.....	1,430 yr.		
Charles M. Ryder.....	Laborer.....	990 yr.		
Matthew Sampson.....	Laborer.....	780 yr.		
Wm. W. Sargood.....	Fish and game warden.....	1,430 yr.		
Wm. H. Seaman.....	Fish and game warden.....	1,430 yr.		
Dennis F. Shea.....	Fish and game warden.....	1,430 yr.		
Mrs. L. B. Sherman.....	Junior clerk (part time).....	300 yr.		
Lysander B. Sherman.....	Fish and bird culturist.....	1,375 yr.		
William Lester Smith.....	Laborer.....	1,020 yr.	120	
Jay Snell.....	Fish and game warden.....	1,430 yr.		
Orin D. Steele.....	Fish and game warden.....	1,430 yr.	230	
Albert L. Stratton.....	Fish and game warden.....	1,430 yr.		
Harry A. Torrey.....	Fish and bird culturist.....	1,375 yr.		
Mrs. H. A. Torrey.....	Junior clerk (part time).....	120 yr.		
Charles E. Tribou.....	Fish and game warden.....	1,430 yr.		
William E. Wheeler.....	Fish and game warden.....	1,200 yr.	240	
Fred R. Zeigler.....	Fish and game warden.....	1,430 yr.		

Summary.

Total number of employees Nov. 30, 1919.....	75
Persons, not listed, employed since Dec. 1, 1918.....	102
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	177
Total compensation since Dec. 1, 1918, of employees not listed.....	\$9,430.31
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$81,856.88
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$91,287.19

DEPARTMENT OF ANIMAL INDUSTRY. ¹

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compensation during 1919.
Lester H. Howard.....	Commissioner.....	\$3,500 yr.....		
Edward C. Campbell.....	Veterinary inspector.....	1,800 yr.....	\$300.00	\$60.00
Esther M. Cannon.....	Junior stenographer.....	840 yr.....	90.00	8.60
Charles J. Dailey.....	Assistant veterinary inspector.....	1,680 yr.....	180.00	70.00
C. C. Donelson.....	Veterinary inspector.....	1,800 yr.....	300.00	60.00
Harold N. Eames.....	Veterinary inspector.....	1,800 yr.....	300.00	20.00
Arthur E. French.....	Veterinary inspector.....	1,500 yr.....		55.00
Eugene L. Hannon.....	District veterinarian.....	1,980 yr.....	180.00	75.00
John W. Hitchings.....	Veterinary inspector.....	1,680 yr.....	180.00	45.00
Marion A. Howlett.....	Senior clerk.....	1,400 yr.....	100.00	
Newell D. Johnson.....	Assistant veterinary inspector.....	1,680 yr.....	180.00	135.00
Mae T. Lonergan.....	Junior stenographer.....	840 yr.....	140.00	9.00
Frank C. Marion.....	Assistant veterinary inspector.....	1,680 yr.....	180.00	5.00
Mark L. Miner.....	District veterinarian.....	1,980 yr.....	180.00	20.00
Margaret R. O'Connell.....	Junior stenographer.....	840 yr.....	40.00	5.50
Henry E. Paige.....	District veterinarian.....	1,980 yr.....	180.00	
Charles H. Paquin.....	District veterinarian.....	1,980 yr.....	180.00	
Harrie W. Peirce.....	Chief veterinary inspector.....	2,400 yr.....	200.00	75.00
Anna H. Reed.....	Assistant clerk.....	840 yr.....	40.00	11.45
Helen M. Richardson.....	Junior stenographer.....	660 yr.....	60.00	2.70
Anne M. Robbins.....	Senior stenographer.....	1,400 yr.....	100.00	28.50
John H. Roberts.....	District veterinarian.....	1,980 yr.....	180.00	5.00
William H. Shannon.....	Veterinary inspector.....	1,800 yr.....		30.00
Richard N. Shaw.....	Veterinary inspector.....	1,800 yr.....	300.00	125.00
Frank P. Sturges.....	Chief veterinary inspector.....	2,300 yr.....	140.00	150.00
Marie Walsh.....	Junior stenographer.....	660 yr.....	60.00	
William T. White.....	Chief veterinary inspector.....	2,300 yr.....	140.00	193.50

Summary.

Total number of employees Nov. 30, 1919.....	27
Persons, not listed, employed since Dec. 1, 1918.....	60
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	87
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$41,469.38
Total compensation since Dec. 1, 1918, of employees not listed.....	\$12,861.81
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$54,331.19

SUPERVISOR OF LOAN AGENCIES. ²

Frank H. Pope.....	Supervisor.....	\$3,500 yr.....	
Ursula F. Carleton.....	Senior clerk.....	1,050 yr.....	
Rebekah F. Kadis.....	Assistant clerk.....	800 yr.....	
Bernard I. McManus.....	Accountant.....	1,700 yr.....	\$400.00

Summary.

Total number of employees Nov. 30, 1919.....	4
Persons, not listed, employed since Dec. 1, 1918.....	2
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	6
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$5,774.46
Total compensation since Dec. 1, 1918, of employees not listed.....	\$1,240.63
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$7,015.09

¹ Abolished by chapter 350, General Acts of 1919, and duties transferred to Department of Conservation.

² Abolished by chapter 350, General Acts of 1919, and duties transferred to Department of Banking and Insurance.

SAVINGS BANK LIFE INSURANCE DEPARTMENT. ¹

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compensation during 1919.
Ervin R. Hurst.....	State actuary.....	\$2,600 yr.		
James J. Canniff.....	Publicity agent.....	1,800 yr.		
Lelia E. Colburn.....	Clerk.....	1,040 yr.		
Charles F. Donnelly.....	Assistant actuary.....	1,620 yr.		
Beatrice Field.....	Stenographer.....	1,040 yr.		
Alice H. Grady.....	Secretary.....	1,500 yr.		
Ethel L. Heath.....	Stenographer.....	1,040 yr.		
Herbert H. Howard.....	Physician.....	600 yr.		
Mary V. McCarthy.....	Stenographer.....	910 yr.		
Malcolm Seymour.....	Medical adviser.....	2,500 yr.		
Irma C. Tilton.....	Assistant clerk.....	800 yr.		

Summary.

Total number of employees Nov. 30, 1919.....	11
Persons, not listed, employed since Dec. 1, 1918.....	6
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	17
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$13,137.09
Total compensation since Dec. 1, 1918, of employees not listed.....	\$3,433.66
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$16,570.75

BANK COMMISSIONER. ¹

Augustus L. Thorndike.....	Commissioner.....	\$5,000 yr.	
Charles H. Answorth.....	Assistant bank examiner.....	1,560 yr.	\$460.00
Norman U. Armour.....	Assistant bank examiner.....	1,000 yr.	
Edward H. Arnold.....	Assistant bank examiner.....	1,000 yr.	
George T. Barry.....	Assistant bank examiner.....	1,680 yr.	680.00
Charles J. Bateman, Jr.....	Assistant bank examiner.....	1,000 yr.	
Bessie W. Berry.....	Senior clerk.....	1,200 yr.	200.00
Roland F. Blaisdell.....	Assistant bank examiner.....	1,200 yr.	200.00
Walter S. Bosworth.....	Bank examiner.....	2,580 yr.	280.00
Joseph L. Brighton.....	Clerk.....	960 yr.	120.00
Eugene Brimmer.....	Assistant bank examiner.....	1,440 yr.	340.00
Josaphine E. Brown.....	Stenographer.....	1,200 yr.	
Forrest F. Bursley.....	Assistant bank examiner.....	1,200 yr.	200.00
John H. Cameron.....	Assistant bank examiner.....	1,560 yr.	560.00
Howard A. Clark.....	Assistant bank examiner.....	1,320 yr.	320.00
Gertrude M. Cross.....	Senior stenographer.....	1,440 yr.	120.00
Everett L. Crowell.....	Assistant bank examiner.....	1,300 yr.	200.00
George F. Davee.....	Assistant bank examiner.....	1,560 yr.	260.00
Earl F. Day.....	Assistant bank examiner.....	1,500 yr.	300.00
William E. Day.....	Assistant bank examiner.....	1,200 yr.	200.00
Mildred A. Drake.....	Assistant clerk.....	720 yr.	96.00
Samuel W. Eldridge.....	Assistant bank examiner.....	1,200 yr.	200.00
Ralph E. Ellis.....	Assistant bank examiner.....	1,560 yr.	160.00
E. Bernardine Ennis.....	Assistant clerk.....	720 yr.	96.00
Marion B. Farwell.....	Clerk.....	780 yr.	60.00
Howard D. Ferguson.....	Assistant bank examiner.....	1,000 yr.	
W. Jesse Fowler.....	Assistant bank examiner.....	1,000 yr.	
David R. Freeling.....	Assistant bank examiner.....	1,000 yr.	
John J. Gorman.....	Assistant bank examiner.....	1,000 yr.	
Winthrop L. Graham.....	Assistant bank examiner.....	1,200 yr.	200.00
Chester A. Gray.....	Assistant bank examiner.....	1,200 yr.	100.00
Arthur Guy.....	Assistant bank examiner.....	1,800 yr.	300.00
William A. Hammond.....	Bank examiner.....	2,160 yr.	60.00
Francis E. Harwood.....	Assistant bank examiner.....	1,200 yr.	100.00
Robert T. Harwood.....	Bank examiner.....	2,340 yr.	840.00
Charles W. Herzig.....	Assistant bank examiner.....	1,200 yr.	100.00
Roy N. Howe.....	Assistant bank examiner.....	1,320 yr.	120.00
Frank L. Hubbard.....	Assistant bank examiner.....	1,320 yr.	320.00
Harold P. Jenks.....	Assistant bank examiner.....	1,320 yr.	120.00
William B. Jensen.....	Bank examiner.....	1,900 yr.	340.00

¹ Abolished by chapter 350, General Acts of 1919, and duties transferred to Department of Banking and Insurance.

BANK COMMISSIONER — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compensation during 1919.
Harry P. Jones.....	Assistant bank examiner.....	\$1,000 yr.		
Blanche E. Junkins.....	Clerk.....	900 yr.	\$60.00	
John L. Keyes.....	Assistant bank examiner.....	1,200 yr.	100.00	
Robert G. Leavitt.....	Assistant bank examiner.....	1,200 yr.	100.00	
Charles W. Levi.....	Deputy.....	4,000 yr.		
William O. Lovell.....	Chief bank examiner.....	3,060 yr.	310.00	
Bert O. McKinley.....	Assistant bank examiner.....	1,320 yr.	320.00	
Henry S. Maffitt.....	Assistant bank examiner.....	1,320 yr.	320.00	
George H. Magurn.....	Assistant bank examiner.....	1,560 yr.	260.00	
George C. Mansfield.....	Assistant bank examiner.....	1,680 yr.	480.00	
Arthur S. Morey.....	Assistant bank examiner.....	1,200 yr.	200.00	
Louise T. Mulherrin.....	Stenographer.....	1,080 yr.	120.00	
Elizabeth A. Nutt.....	Assistant clerk.....	780 yr.	60.00	
Roger W. Nutt.....	Assistant bank examiner.....	1,000 yr.		
W. Harold Otis.....	Bank examiner.....	2,160 yr.	60.00	
Carl S. Page.....	Assistant bank examiner.....	1,200 yr.	200.00	
Charlotte L. Parker.....	Stenographer.....	1,020 yr.	120.00	
Hazel E. Pritchard.....	Assistant clerk.....	900 yr.	120.00	
Wilbur S. Savery.....	Assistant bank examiner.....	1,320 yr.	220.00	
Robert C. Seamans.....	Assistant bank examiner.....	1,000 yr.		
Daisy Shaw.....	Assistant clerk.....	780 yr.	60.00	
Harold B. Spurling.....	Assistant bank examiner.....	1,200 yr.	200.00	
Eugene F. Stors.....	Assistant bank examiner.....	1,560 yr.	260.00	
Eugene M. Sutherland.....	Assistant bank examiner.....	1,440 yr.	340.00	
Herbert F. Taylor.....	Chief clerk.....	2,580 yr.	80.00	
Herbert F. Taylor, Jr.....	Bank examiner.....	2,340 yr.	440.00	
Helen A. Thomas.....	Senior clerk.....	1,200 yr.	120.00	
Oreb M. Tucker.....	Chief bank examiner.....	3,060 yr.	310.00	
Nathan L. Whitten.....	Assistant bank examiner.....	1,000 yr.		
Kenneth I. Wilson.....	Assistant bank examiner.....	1,000 yr.		

Summary.

Total number of employees Nov. 30, 1919.....	70
Persons, not listed, employed since Dec. 1, 1918.....	14
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	84
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$84,764.93
Total compensation since Dec. 1, 1918, of employees not listed.....	\$7,821.58
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$92,586.51

INSURANCE COMMISSIONER. ¹

Clarence W. Hobbs.....	Commissioner.....	\$5,000 yr.		
I. Lillian Baker.....	Senior clerk.....	1,560 yr.	\$260.00	
Harriet O. Boone.....	Senior clerk.....	1,380 yr.	200.00	
Mary E. Borges.....	Assistant clerk.....	780 yr.	280.00	
Margaret J. Brandon.....	Clerk.....	1,140 yr.	140.00	
Mary E. Burrill.....	Senior clerk.....	1,560 yr.	260.00	
Marion F. Carey.....	Assistant clerk.....	720 yr.		
Lucy B. Carlton.....	Clerk.....	1,020 yr.	70.00	
Flora E. Caverly.....	Senior clerk.....	1,320 yr.	220.00	
Minnie S. Chapin.....	Senior clerk.....	1,320 yr.	140.00	
Edmund S. Cogswell.....	Deputy.....	3,000 yr.		
Margaret M. Cohan.....	Clerk.....	840 yr.	90.00	
Alice C. Collins.....	Clerk.....	840 yr.	90.00	
Marie T. Connors.....	Clerk.....	850 yr.		
Flora M. Corwin.....	Clerk.....	1,140 yr.	140.00	
Helen M. Crowley.....	Assistant clerk.....	720 yr.		
Cora E. Cudworth.....	Clerk.....	840 yr.	90.00	
Isabel A. Deady.....	Clerk.....	1,140 yr.	140.00	
F. Maynard Dominick.....	Chief insurance examiner.....	3,000 yr.	1,560.00	
Lois M. Draper.....	Assistant insurance examiner.....	1,440 yr.	340.00	
Mary E. Duguo.....	Clerk.....	1,140 yr.	140.00	

¹ Abolished by chapter 350, General Acts of 1919, and duties transferred to Department of Banking and Insurance.

INSURANCE COMMISSIONER — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Evelyn M. Emery.....	Assistant clerk.....	\$780 yr.....	\$180.00	
Mary Faulkner.....	Junior clerk.....	480 yr.....		
Olga Fostiak.....	Clerk.....	840 yr.....	90.00	
Sarah E. Gould.....	Clerk.....	1,140 yr.....	140.00	
Florence E. Gowell.....	Clerk.....	1,140 yr.....	140.00	
Helen I. Gray.....	Clerk.....	1,140 yr.....	140.00	
Grace M. Hall.....	Senior clerk.....	1,560 yr.....	260.00	
Hosea N. Harden.....	Insurance examiner.....	2,500 yr.....		
Alice M. Hession.....	Clerk.....	1,020 yr.....	70.00	
Elizabeth Hinckley.....	Clerk.....	1,140 yr.....	140.00	
Mary A. Hosmer.....	Clerk.....	1,140 yr.....	140.00	
Frank L. Hoyt.....	Assistant clerk.....	720 yr.....	200.00	
Arthur E. Lines.....	Assistant actuary.....	2,000 yr.....		
Arthur E. Linnell.....	Deputy.....	3,500 yr.....		
Lillian R. Luther.....	Assistant clerk.....	720 yr.....	120.00	
Thomas W. McCormack.....	Clerk.....	1,020 yr.....	270.00	
Peter J. McGarry.....	Clerk.....	900 yr.....	100.00	
Louise A. McGowan.....	Senior clerk.....	1,440 yr.....	240.00	
Mary A. McKenzie.....	Clerk.....	1,140 yr.....	140.00	
Alice U. McNichols.....	Stenographer.....	1,020 yr.....	70.00	
Gertrude E. Mackin.....	Clerk.....	1,140 yr.....	140.00	
Gertrude M. Merrill.....	Clerk.....	1,140 yr.....	140.00	
Grace L. Moore.....	Clerk.....	1,140 yr.....	140.00	
Wilhelmina Mullan.....	Assistant insurance examiner.....	1,440 yr.....	160.00	
Mary E. Murray.....	Stenographer.....	750 yr.....		
Agnes F. Noyes.....	Clerk.....	1,140 yr.....	140.00	
Thomas H. O'Connell.....	Assistant insurance examiner.....	1,560 yr.....	260.00	
Dorothy M. O'Donoghue.....	Assistant clerk.....	720 yr.....		
Katherine M. O'Leary.....	Insurance examiner.....	2,500 yr.....		
Emily N. Osgood.....	Clerk.....	1,140 yr.....	140.00	
Joseph Owens.....	Junior clerk.....	720 yr.....		
Effie A. Perkins.....	Clerk.....	1,140 yr.....	140.00	
Margaret E. Quinn.....	Clerk.....	900 yr.....	60.00	
William O. Richardson.....	Deputy.....	3,000 yr.....		
Frances M. Robbins.....	Senior clerk.....	1,560 yr.....	260.00	
Mary H. Shea.....	Stenographer.....	840 yr.....		
Harold J. Taylor.....	Chief clerk.....	2,340 yr.....	340.00	
Alice M. Vincent.....	Clerk.....	1,140 yr.....	140.00	
Samuel Weinstein.....	Assistant clerk.....	720 yr.....		
Roy A. Wheeler.....	Actuary.....	3,000 yr.....	1,000.00	
Winnifred E. White.....	Senior clerk.....	1,200 yr.....	200.00	
Mary F. Yeaton.....	Senior clerk.....	1,440 yr.....	140.00	
Letitia H. Young.....	Clerk.....	1,140 yr.....	140.00	

Summary.

Total number of employees Nov. 30, 1919.....	64
Persons, not listed, employed since Dec. 1, 1918.....	18
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	82
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$69,546.75
Total compensation since Dec. 1, 1918, of employees not listed.....	\$10,013.19
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$79,559.94

TAX COMMISSIONER. ¹

William D. T. Trefry.....	Commissioner.....	\$5,000 yr.....		
Mary L. Barrows.....	Senior clerk.....	1,380 yr.....	\$130.00	
Helen L. Blaisdell.....	Assistant clerk.....	840 yr.....	90.00	\$168.10
N. Agnes Bradeen.....	Clerk.....	1,140 yr.....	60.00	12.11
Elysabeth L. Budgell.....	Clerk.....	1,060 yr.....	60.00	
Alice M. Bunker.....	Senior clerk.....	1,560 yr.....	80.00	
Joe V. Caswell.....	Clerk.....	900 yr.....	150.00	

¹ Title changed by chapter 350, General Acts of 1919, to Department of Corporations and Taxation.

TAX COMMISSIONER — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compensation during 1919.
Elizabeth C. Church.....	Senior clerk.....	\$1,500 yr.....		\$163.07
Helen M. Church.....	Senior clerk.....	1,320 yr.....	\$120.00	
Katherine W. Connor.....	Stenographer.....	900 yr.....	100.00	45.80
Edwin H. Cooley.....	Assistant inheritance tax assessor.	2,340 yr.....	340.00	
Alice G. Corbett.....	Clerk.....	1,140 yr.....	40.00	138.64
Mabel Conover.....	Clerk.....	1,100 yr.....	50.00	
David W. Creelman.....	Supervisor, city and town assessors and collectors.....	2,000 yr.....		
Annie F. Crosby.....	Clerk.....	1,140 yr.....	40.00	162.17
Edward A. Doherty.....	Deputy.....	3,000 yr.....		175.00
Charles W. Dow.....	Supervisor, city and town assessors and collectors.....	2,500 yr.....		
Hattie E. Dow.....	Senior clerk.....	1,380 yr.....	80.00	251.31
Helen G. Dow.....	Clerk.....	1,140 yr.....	40.00	208.59
Albert B. Fales.....	Chief supervisor, city and town assessors and collectors.....	3,000 yr.....		
Mary E. Farry.....	Clerk.....	1,140 yr.....	60.00	39.10
Alice M. Fee.....	Clerk.....	960 yr.....	120.00	24.64
Frances M. Fee.....	Assistant clerk.....	720 yr.....		1.50
Ida M. Foote.....	Senior clerk.....	1,140 yr.....	140.00	72.32
Louise I. Gove.....	Assistant clerk.....	720 yr.....		3.37
Mary R. Griffin.....	Senior clerk.....	1,380 yr.....	180.00	195.50
George S. Hatch.....	Inheritance tax assessor.....	3,000 yr.....		
Harriet R. Homer.....	Senior clerk.....	1,380 yr.....	80.00	108.50
Mabel B. Hunt.....	Senior clerk.....	1,320 yr.....	120.00	32.05
John W. Huse.....	Assistant inheritance tax assessor.	2,820 yr.....	120.00	
Margaret L. Ilsley.....	Assistant clerk.....	720 yr.....		106.49
Mary A. Keane.....	Assistant clerk.....	720 yr.....		
Marcella F. Kendall.....	Senior clerk.....	1,560 yr.....		125.25
Jessie E. Kloseman.....	Senior stenographer.....	1,380 yr.....	60.00	151.40
Grace S. Leavitt.....	Senior clerk.....	1,380 yr.....	80.00	97.50
John W. Locke.....	Deputy.....	4,800 yr.....	800.00	
Alice G. Lucey.....	Clerk.....	1,140 yr.....	40.00	134.11
Agnes W. Mackenzie.....	Clerk.....	1,200 yr.....	100.00	201.56
H. Grace McCarthy.....	Clerk.....	900 yr.....	90.00	19.97
Grace E. O'Brien.....	Clerk.....	1,020 yr.....	70.00	30.60
Thomas E. Patten.....	Assistant inheritance tax assessor.	1,800 yr.....		
Roy E. Prowse.....	Junior clerk.....	540 yr.....	60.00	5.41
Letitia M. Quinn.....	Clerk.....	1,140 yr.....	40.00	
Mabel M. Ross.....	Senior clerk.....	1,080 yr.....	230.00	77.34
Margaret F. Ryan.....	Senior stenographer.....	1,260 yr.....	110.00	16.50
Bertha E. Sanders.....	Clerk.....	1,200 yr.....	50.00	95.82
Blanche H. Smith.....	Clerk.....	1,140 yr.....	40.00	118.77
Mary L. Spear.....	Senior clerk.....	1,320 yr.....	120.00	
Gertrude M. Stevens.....	Clerk.....	960 yr.....	210.00	212.83
Joseph St. Martin.....	Supervisor, city and town assessors and collectors.....	2,500 yr.....		
Albert E. Taylor.....	Chief clerk.....	3,000 yr.....	500.00	175.00
Esther L. Thomas.....	Assistant clerk.....	900 yr.....	100.00	100.72
Bertha M. Thompson.....	Clerk.....	1,140 yr.....	40.00	91.16
Bessie E. Tilden.....	Senior clerk.....	1,200 yr.....	120.00	66.42
Clarence H. Tonks.....	Assistant inheritance tax assessor.	2,500 yr.....		
Florence A. Tufts.....	Senior clerk.....	1,560 yr.....	80.00	236.33
Ward E. Wetherell.....	Clerk.....	900 yr.....	150.00	25.30
Rhoda B. Whitney.....	Senior stenographer.....	1,380 yr.....	80.00	57.24

Summary.

Total number of employees Nov. 30, 1919.....	58
Persons, not listed, employed since Dec. 1, 1918.....	22
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	80
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$87,247.93
Total compensation since Dec. 1, 1918, of employees not listed.....	\$4,960.41
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$92,208.34

TAX COMMISSIONER—Continued.

INCOME TAX DIVISION.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Mary F. Archibald.	Assistant clerk.	\$700 yr.		\$4.20
Lillian C. Aylward.	Clerk.	960 yr.	\$60.00	25.05
John S. Baker.	Deputy income tax assessor.	2,340 yr.	190.00	
John W. Bailey.	Assistant to income tax deputy.	2,160 yr.	160.00	
Joseph Belcher.	Deputy income tax assessor.	2,340 yr.	190.00	
Irene Bernard.	Clerk.	900 yr.	100.00	7.05
Dorothy E. Betts.	Assistant clerk.	720 yr.	120.00	45.55
Clementine D. Bond.	Assistant clerk.	700 yr.		
Cornelius Boothman.	Deputy income tax assessor.	2,000 yr.		
Edith J. Bosfield.	Assistant clerk.	720 yr.	120.00	33.90
Ralph W. Bourne.	Deputy income tax assessor.	2,340 yr.	190.00	
Agnes Brennan.	Stenographer.	960 yr.	60.00	45.60
Mary R. Brooks.	Bookkeeper.	840 yr.	140.00	36.60
John A. Brownell.	District income tax assessor.	2,820 yr.	20.00	
Martha A. Bryan.	Clerk.	960 yr.	60.00	22.80
Anna T. Burke.	Clerk.	850 yr.	50.00	10.35
Henry E. Burr.	Assistant to income tax deputy.	2,000 yr.		
Adeline F. Callaghan.	Clerk.	850 yr.	50.00	7.20
Celia Campbell.	Clerk.	960 yr.	210.00	24.45
Katherine A. Canty.	Clerk.	1,000 yr.	50.00	6.60
Francis O. P. Carlson.	Assistant to income tax deputy.	2,000 yr.	600.00	
Katherine L. Carmichael.	Assistant clerk.	750 yr.		10.80
Louise G. Carney.	Clerk.	700 yr.		
Mary F. Cassidy.	Clerk.	840 yr.	140.00	66.50
Ruth J. Caswell.	Stenographer.	840 yr.	90.00	14.70
Hazel R. Cobb.	Stenographer.	960 yr.	60.00	
Kathleen Collins.	Clerk.	840 yr.	40.00	5.40
Caroline A. Conway.	Clerk.	960 yr.	160.00	19.50
Francis L. Cormack.	Assistant income tax collector.	1,560 yr.	160.00	
Charles J. Corwin.	Income tax assessor.	2,580 yr.	380.00	
Catherine H. Costin.	Clerk.	960 yr.	10.00	2.40
Sarah M. Coughlan.	Assistant clerk.	750 yr.		5.10
Daniel J. Coveney.	Senior clerk.	1,320 yr.	120.00	
Harriet I. Cowdery.	Stenographer.	960 yr.	60.00	68.70
Jane T. Coyle.	Assistant clerk.	750 yr.	150.00	45.00
Lester R. Crowe.	Assistant income tax collector.	1,680 yr.	140.00	
William E. Cummings.	Deputy income tax assessor.	2,340 yr.	190.00	
Marie M. Cuneo.	Clerk.	960 yr.	60.00	8.35
Rudolph W. Currier.	Assistant to income tax deputy.	2,340 yr.	340.00	
Florence G. Dalrymple.	Stenographer.	960 yr.	60.00	19.05
Esther A. Dalton.	Bookkeeper.	840 yr.	140.00	22.65
Hazel B. Davis.	Clerk.	840 yr.	90.00	48.60
Frank W. Derby.	Deputy income tax assessor.	2,340 yr.	190.00	
Elia Desrochers.	Bookkeeper.	840 yr.	140.00	38.70
Louise F. Dewire.	Clerk.	840 yr.	90.00	5.10
Ralph L. Donoghue.	Auditor.	2,160 yr.	160.00	
Emma G. Downing.	Clerk.	960 yr.	160.00	5.55
Marie Duggan.	Clerk.	960 yr.	160.00	21.30
M. Irene Ennis.	Clerk.	840 yr.	140.00	48.15
Isidore Essman.	Junior clerk.	480 yr.		
Mary G. Fallon.	Clerk.	840 yr.	90.00	53.85
Frederick B. Felton.	Deputy income tax assessor.	2,340 yr.	190.00	
Libbian R. Fisher.	Stenographer.	750 yr.		46.80
Harold H. Flower.	Deputy income tax assessor.	2,000 yr.		
Alyce A. Flynn.	Clerk.	960 yr.	160.00	36.30
Gertrude L. Ford.	Assistant clerk.	700 yr.		2.40
Gertrude C. Frawley.	Assistant clerk.	600 yr.		5.00
Ray S. Friend.	Deputy income tax assessor.	2,340 yr.	190.00	
Ruth C. Friend.	Clerk.	960 yr.	210.00	13.80
Anna Galligan.	Clerk.	960 yr.	60.00	35.20
Mary Gargan.	Clerk.	840 yr.	240.00	10.05
Elmer E. George.	Senior auditor.	2,820 yr.	70.00	
George A. Gerrish.	Assistant to income tax deputy.	2,340 yr.	190.00	
E. H. Gifford.	Assistant to income tax deputy.	2,340 yr.	140.00	
James H. Gilbride.	Deputy income tax assessor.	2,200 yr.	200.00	
Mabel Gorman.	Stenographer.	1,020 yr.	120.00	35.90
Edward S. Gregory.	Assistant to income tax deputy.	2,340 yr.	140.00	
George H. B. Green, Jr.	Income tax assessor.	2,580 yr.	380.00	
Paul Gring.	Assistant income tax collector.	1,560 yr.	360.00	

TAX COMMISSIONER — Continued.

INCOME TAX DIVISION — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compensation during 1919.
Frances M. Gushee.....	Clerk.....	\$960 yr.....	\$210.00	\$20.10
Anna M. Hanabury.....	Assistant clerk.....	750 yr.....		2.40
Joseph F. Hanlon.....	Messenger.....	600 yr.....	120.00	19.80
Sarah E. Hargraves.....	Stenographer.....	960 yr.....	60.00	20.70
Julia V. Harrington.....	Assistant clerk.....	780 yr.....	30.00	34.95
Ruth E. Harrington.....	Stenographer.....	960 yr.....	60.00	5.10
Elbert J. Hatch.....	Deputy income tax assessor.....	2,340 yr.....	190.00	
Frances E. Hayes.....	Clerk.....	850 yr.....	50.00	24.75
Michael A. Henebery.....	Deputy income tax assessor.....	2,160 yr.....	160.00	
Mary G. Herron.....	Stenographer.....	960 yr.....	60.00	33.00
Mary C. Higgins.....	Clerk.....	960 yr.....	260.00	41.10
Percy B. Hitchcock.....	District income tax assessor.....	3,060 yr.....	560.00	
Mary V. Hogan.....	Assistant clerk.....	750 yr.....		5.10
Alexander Holmes.....	District income tax assessor.....	3,060 yr.....	60.00	
Isabel Horan.....	Assistant clerk.....	700 yr.....		4.80
Herbert H. Howe.....	Assistant to income tax deputy.....	1,980 yr.....	180.00	
Frank B. Jager.....	Deputy income tax assessor.....	2,340 yr.....	190.00	
Rawson C. Jenkins.....	Deputy income tax assessor.....	2,340 yr.....	190.00	
Helena A. Keefe.....	Clerk.....	960 yr.....	160.00	28.10
Katharyn C. Kelly.....	Assistant clerk.....	780 yr.....	80.00	9.90
Mary E. Kiley.....	Clerk.....	960 yr.....	160.00	22.35
Fred M. Kimball.....	Junior assistant income tax as- sessor.....	1,200 yr.....	650.00	
Esther King.....	Assistant clerk.....	700 yr.....		11.70
Helen E. King.....	Clerk.....	700 yr.....		
Gertrude A. Lambert.....	Senior clerk.....	1,320 yr.....	420.00	51.20
Esther G. Lanagan.....	Clerk.....	960 yr.....	160.00	32.50
Timothy F. Larkin.....	Deputy income tax assessor.....	2,160 yr.....	160.00	
Mary S. Leach.....	Clerk.....	900 yr.....	100.00	15.30
Helen E. W. Lee.....	Clerk.....	840 yr.....	90.00	56.85
John J. Lee.....	Clerk.....	840 yr.....	310.00	15.20
Margaret Lee.....	Clerk.....	960 yr.....	160.00	14.10
Frances M. Lemmon.....	Clerk.....	840 yr.....	140.00	49.35
Dorothy M. Leonard.....	Clerk.....	840 yr.....	90.00	32.40
Martha F. Leonard.....	Assistant clerk.....	700 yr.....		7.80
May Leonard.....	Clerk.....	840 yr.....	90.00	68.55
Alice Lewis.....	Stenographer.....	750 yr.....		5.55
Della E. Lewis.....	Assistant clerk.....	780 yr.....	80.00	3.60
Alice B. Lockett.....	Clerk.....	840 yr.....	140.00	4.20
Edna I. Luscomb.....	Stenographer.....	960 yr.....	60.00	13.20
Fannie E. Lyman.....	Assistant clerk.....	780 yr.....	80.00	54.10
Helen A. Lynch.....	Clerk.....	840 yr.....	140.00	37.35
Harold S. Lyon.....	Income tax assessor.....	2,580 yr.....	430.00	
Jerome A. Macdonald.....	Auditor.....	2,160 yr.....	160.00	
Mary Madden.....	Assistant clerk.....	750 yr.....	150.00	13.20
Catherine M. Magee.....	Assistant clerk.....	700 yr.....		2.40
Edward B. Martin.....	Auditor.....	2,340 yr.....	140.00	
Grace A. Martin.....	Stenographer.....	960 yr.....	60.00	
Stuart F. Martin.....	Deputy income tax collector.....	2,160 yr.....	235.00	
Myrtle E. Maxwell.....	Clerk.....	960 yr.....	160.00	7.50
Mary M. McAllister.....	Clerk.....	900 yr.....	100.00	4.20
Katherine M. McCabe.....	Assistant clerk.....	700 yr.....		3.90
Helene G. McCarthy.....	Bookkeeper.....	840 yr.....	140.00	24.15
Katherine A. McCarthy.....	Clerk.....	960 yr.....	160.00	10.40
Mary E. McCorry.....	Clerk.....	960 yr.....	160.00	33.00
Rose B. McDermott.....	Bookkeeper.....	840 yr.....	90.00	27.45
Catherine McDonald.....	Stenographer.....	960 yr.....	60.00	11.40
Emily E. McGonagle.....	Clerk.....	780 yr.....	80.00	5.10
Mary C. McKenna.....	Clerk.....	960 yr.....	160.00	28.05
Edward J. McKinley.....	Assistant to income tax deputy.....	2,160 yr.....	260.00	
Mary A. McMakin.....	Clerk.....	960 yr.....	210.00	23.70
William M. McMorrow.....	Deputy income tax assessor.....	2,340 yr.....	190.00	
Alice McNally.....	Assistant clerk.....	750 yr.....	150.00	34.80
John McNiff.....	Messenger.....	540 yr.....	60.00	23.60
Mary J. Meehan.....	Assistant clerk.....	700 yr.....		4.80
Walter R. Meins.....	Deputy income tax assessor.....	2,340 yr.....	190.00	
Elmer A. Merriam.....	Auditor.....	2,160 yr.....	160.00	
Frederick P. Miller.....	Income tax assessor.....	2,580 yr.....	280.00	
George L. Minot.....	Deputy income tax assessor.....	2,000 yr.....		

TAX COMMISSIONER — Continued.

INCOME TAX DIVISION — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Marie A. Mooney.....	Assistant clerk.....	\$780 yr.....	\$30.00	\$8.85
Robert C. M. Mulcahy.....	Junior assistant income tax as- sessor.....	1,200 yr.....	500.00	26.55
Elizabeth Murphy.....	Clerk.....	960 yr.....	60.00	26.25
George A. Murphy.....	Deputy income tax assessor.....	2,340 yr.....	140.00	
Mary E. Murphy.....	Stenographer.....	840 yr.....		
Mary L. Murphy.....	Clerk.....	960 yr.....	160.00	34.65
Mary M. Murphy.....	Senior bookkeeper.....	1,200 yr.....	150.00	43.80
Mary J. Nugent.....	Assistant clerk.....	750 yr.....	150.00	4.50
Thomas P. Nugent.....	Auditor.....	2,340 yr.....	140.00	
Alice O'Donnell.....	Clerk.....	840 yr.....	90.00	29.95
Margaret O'Donnell.....	Clerk.....	960 yr.....	60.00	4.05
Nora Z. O'Neill.....	Senior clerk.....	1,200 yr.....	200.00	31.80
Bernard L. Paine.....	Assistant to income tax deputy.....	2,340 yr.....	140.00	
Esther M. Pearson.....	Bookkeeper.....	850 yr.....	50.00	26.25
Joseph E. Perry.....	District income tax assessor.....	3,060 yr.....	60.00	
Ellen F. Pierce.....	Clerk.....	750 yr.....	150.00	2.40
Jessie V. Pillman.....	Assistant clerk.....	700 yr.....		4.80
Harriet S. Pommer.....	Clerk.....	840 yr.....	90.00	32.05
Joseph L. Presbrey.....	Junior assistant income tax as- sessor.....	1,680 yr.....	380.00	
Marie P. Punch.....	Bookkeeper.....	750 yr.....		25.05
Mary M. Queeney.....	Assistant clerk.....	750 yr.....		19.20
Anna D. Quigley.....	Assistant clerk.....	750 yr.....		4.80
Helen V. Regan.....	Bookkeeper.....	850 yr.....	50.00	25.50
William C. Renne.....	District income tax assessor.....	3,060 yr.....	60.00	
Edward G. Richardson.....	Deputy income tax assessor.....	2,340 yr.....	190.00	
Joaquina Rigor da Eva.....	Assistant clerk.....	600 yr. ¹		57.75
Esther M. Riseman.....	Assistant clerk.....	700 yr.....	100.00	50.70
Bessie Roberts.....	Bookkeeper.....	840 yr.....	140.00	26.40
M. Eleanor Rogen.....	Stenographer.....	900 yr.....	50.00	2.40
Mary E. Rooney.....	Clerk.....	840 yr.....	90.00	9.00
Gertrude L. Rourke.....	Clerk.....	750 yr.....		26.55
Mary E. Rourke.....	Stenographer.....	960 yr.....	60.00	22.50
Robert P. Rutter.....	Income tax collector.....	3,060 yr.....	560.00	
Mary W. Ryan.....	Stenographer.....	960 yr.....	60.00	31.05
Maude L. Sanderson.....	Telephone operator.....	850 yr.....	50.00	12.30
Lena Schlosberg.....	Assistant clerk.....	780 yr.....	30.00	7.65
Annie M. Schrader.....	Clerk.....	850 yr.....	50.00	5.10
Ruth F. Scully.....	Assistant clerk.....	600 yr.....		40.65
Anna M. Sexton.....	Clerk.....	840 yr.....	90.00	8.60
Irving L. Shaw.....	Income tax deputy.....	4,500 yr.....	1,000.00	
Allston M. Sinnott.....	Deputy income tax assessor.....	2,340 yr.....	340.00	
Frank B. Sloan.....	District income tax assessor.....	3,060 yr.....	60.00	
Franklin E. Smith.....	Deputy income tax assessor.....	2,340 yr.....	190.00	
William T. Smith.....	Deputy income tax assessor.....	2,340 yr.....	190.00	
Mary W. Spence.....	Clerk.....	900 yr.....	100.00	29.85
Stephen L. Stacey.....	Income tax assessor.....	3,500 yr.....	1,300.00	
Charles M. Stiller.....	Junior assistant income tax as- sessor.....	1,680 yr.....	180.00	
Joseph F. Stone.....	Deputy income tax assessor.....	2,340 yr.....	190.00	
Anna M. Sullivan.....	Assistant clerk.....	700 yr.....		6.60
Gertrude A. Sullivan.....	Clerk.....	750 yr.....	150.00	4.50
Katherine L. Sullivan.....	Clerk.....	960 yr.....	160.00	2.40
Margaret M. Sullivan.....	Assistant clerk.....	700 yr.....		6.30
Mildred J. Sullivan.....	Clerk.....	840 yr.....	90.00	22.95
Josephine Suter.....	Clerk.....	840 yr.....	90.00	9.15
Alice G. Tagen.....	Bookkeeper.....	840 yr.....	90.00	27.60
Alva G. Tibbetts.....	District income tax assessor.....	3,060 yr.....	60.00	
Emily Udy.....	Clerk.....	900 yr.....	100.00	9.45
Marguerite A. Walsh.....	Assistant clerk.....	750 yr.....		6.30
Weston C. Walter.....	Assistant to income tax deputy.....	2,340 yr.....	140.00	
Grace H. Ward.....	Assistant clerk.....	600 yr. ²		
Herbert P. Ware.....	District income tax assessor.....	2,580 yr.....	80.00	
Kathryn A. Welch.....	Assistant clerk.....	600 yr. ²		13.80
Mary I. Welch.....	Clerk.....	700 yr.....		23.70
Patrick P. Welch.....	Assistant income tax collector.....	1,440 yr.....	40.00	

¹ Decreased from \$750, received as provisional clerk.² Decreased from \$750.

TAX COMMISSIONER — Concluded.**INCOME TAX DIVISION — Concluded.**

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compensation during 1919.
Maude A. Whitney.....	Clerk.....	\$840 yr.....	\$90.00	\$59.00
Emily M. Williams.....	Clerk.....	900 yr.....	100.00	94.65
Lenora Wingfield.....	Clerk.....	840 yr.....	90.00	41.80
Russell A. Wood.....	Assistant to income tax deputy.....	2,000 yr.....		
Mabel S. Woodfin.....	Clerk.....	840 yr.....	90.00	59.40
Alice K. Woodman.....	Clerk.....	960 yr.....	160.00	10.85
Lena H. Wyse.....	Assistant clerk.....	840 yr.....	90.00	45.00

Summary.

Total number of employees Nov. 30, 1919.....	208
Persons, not listed, employed since Dec. 1, 1918.....	54
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	262
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$235,495.48
Total compensation since Dec. 1, 1918, of employees not listed.....	\$22,849.42
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$258,344.90

CONTROLLER OF COUNTY ACCOUNTS.¹

Joseph W. Wharton.....	Controller.....	\$2,500 yr.....	
James C. Emerson.....	Assistant examiner of county accounts.....	1,500 yr.....	
Herbert E. Fairfield.....	Assistant examiner of county accounts.....	1,300 yr.....	
Irving Taylor.....	Examiner of county accounts.....	1,500 yr.....	
William H. Wing.....	Examiner of county accounts.....	1,800 yr.....	

Summary.

Total number of employees Nov. 30, 1919.....	5
Persons, not listed, employed since Dec. 1, 1918.....	1
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	6
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$6,819.08
Total compensation since Dec. 1, 1918, of employees not listed.....	\$1,630.10
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$8,449.18

BOARD OF EDUCATION.²

Payson Smith.....	Commissioner.....	\$6,500 yr.....	
Aroline Adams.....	Assistant in education.....	1,800 yr.....	
Frances M. Adams.....	Junior stenographer.....	780 yr.....	
Arthur S. Allen.....	Senior associate in education.....	3,500 yr.....	
Isabelle E. Boyle.....	Assistant clerk.....	840 yr.....	
Susie E. Brady.....	Senior bookkeeper.....	1,440 yr.....	\$120.00
Robert I. Bramhall.....	Senior associate in education.....	2,500 yr.....	
Eva C. Brown.....	Junior stenographer.....	750 yr.....	\$2.70
Edward D. Callahan.....	Junior clerk.....	660 yr.....	1.00
Agnes E. Campbell.....	Stenographer.....	1,020 yr.....	60.00
Harold Coakley.....	Assistant clerk.....	700 yr.....	232.00
Abraham Cohen.....	Junior clerk.....	700 yr.....	200.00
Mary Cromie.....	Junior clerk.....	500 yr.....	8.50
Herbert A. Dallas.....	Senior associate in education.....	2,820 yr.....	320.00
Alice D. Dinn.....	Junior clerk.....	500 yr.....	
Christine J. Duggan.....	Assistant clerk.....	720 yr.....	60.00
			7.50

¹ Abolished by chapter 350, General Acts of 1919, and duties transferred to Department of Corporations and Taxation.

² Abolished by chapter 350, General Acts of 1919, and duties transferred to Department of Education.

BOARD OF EDUCATION — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compensation during 1919.
Genevieve G. Duggan.....	Junior stenographer.....	\$750 yr.		
Esther E. Elwell.....	Senior clerk.....	1,560 yr.	\$120.00	\$50.00
Florence Emmons.....	Junior clerk.....	500 yr.		
Amy A. Fargo.....	Junior stenographer.....	750 yr.		
Mae F. Finneran.....	Assistant clerk.....	840 yr.	240.00	3.75
Marion L. Fisher.....	Stenographer.....	1,020 yr.	60.00	1.75
Ellen Fitzpatrick.....	Clerk.....	960 yr.	210.00	4.75
Edna F. Flynn.....	Stenographer.....	960 yr.	60.00	
Rita Gannon.....	Assistant clerk.....	720 yr.	120.00	6.50
Alice M. Garvin.....	Stenographer.....	1,020 yr.	60.00	
Marion R. Graham.....	Clerk.....	900 yr.	150.00	
Winifred G. Graham.....	Stenographer.....	840 yr.	90.00	
Emma Greer.....	Stenographer.....	900 yr.	150.00	
Thomas J. Greehan.....	Clerk.....	1,440 yr.	340.00	
Anna L. Griffin.....	Stenographer.....	1,140 yr.	180.00	
Mary L. Guyton.....	Associate in education.....	1,800 yr.		
Marcella Hackett.....	Assistant clerk.....	840 yr.	140.00	8.75
Helen L. Hall.....	Clerk.....	1,140 yr.	60.00	
Marion E. Hand.....	Clerk.....	900 yr.	150.00	
Anna P. Hanrahan.....	Associate in education.....	1,320 yr.	120.00	
Helen Harrington.....	Junior clerk.....	600 yr.	184.00	4.75
Franklin E. Heald.....	Senior associate in education.....	3,000 yr.		
Carl E. Herrick.....	Associate in education.....	2,000 yr.		
Eldena Hill.....	Junior clerk.....	500 yr.		
Charles W. Hobbs.....	Senior associate in education.....	2,580 yr.	580.00	
Anna M. Hogan.....	Junior clerk.....	500 yr.		
Elizabeth M. Hogan.....	Junior clerk.....	500 yr.		
Sarah A. Holt.....	Stenographer.....	1,200 yr.		
Burr F. Jones.....	Senior associate in education.....	3,060 yr.	60.00	
Eleanor Joslin.....	Instructor.....	1,200 yr.		
Nellie Kaiser.....	Junior clerk.....	540 yr.	40.00	19.35
Sallie L. Kavenagh.....	Assistant in education.....	1,200 yr.		
Florence L. Kelley.....	Stenographer.....	1,140 yr.	180.00	
Helen F. Kelly.....	Stenographer.....	840 yr.	180.00	
Mary F. Kelly.....	Assistant clerk.....	600 yr.	150.00	4.00
Clarence D. Kingsley.....	Senior associate in education.....	3,300 yr.	500.00	
Anna A. Kloss.....	Associate in education.....	2,000 yr.		
John J. Mahoney.....	Head master.....	4,000 yr.		10.00
Mary A. Mahoney.....	Senior stenographer.....	1,320 yr.	120.00	23.25
Mary L. McCarthy.....	Clerk.....	800 yr.		
Bessie McCausland.....	Instructor.....	1,080 yr.	40.00	
Helen E. McCloskey.....	Stenographer.....	900 yr.	150.00	
Helen McCorry.....	Assistant clerk.....	700 yr.	100.00	11.00
Kathleen McDonough.....	Stenographer.....	750 yr.		6.25
Kathryn V. McGoldrick.....	Assistant clerk.....	700 yr.		
Eleanor McGowan.....	Assistant clerk.....	660 yr.		
Lillian T. McGuinness.....	Stenographer.....	840 yr.	40.00	
Mary F. McManus.....	Stenographer.....	960 yr.		19.25
Florence A. McMurrer.....	Stenographer.....	900 yr.	150.00	1.25
John J. McNamara.....	Junior clerk.....	30 hr.		11.87
Helen B. Meinhold.....	Junior stenographer.....	840 yr.	90.00	4.20
Alice M. Melzian.....	Senior stenographer.....	1,020 yr.	60.00	4.25
James A. Moyer.....	Deputy.....	5,000 yr.		
Sarah J. Murphy.....	Junior clerk.....	720 yr.	70.00	18.90
Anna M. Murray.....	Senior stenographer.....	1,440 yr.		
Caroline E. Nourse.....	Assistant in education.....	1,320 yr.	120.00	
Lillian F. O'Neil.....	Stenographer.....	900 yr.	100.00	
Nora T. O'Neil.....	Stenographer.....	900 yr.	150.00	3.75
William D. Parkinson.....	Senior associate in education.....	3,500 yr.		
Louisa I. Pryor.....	Associate in education.....	2,580 yr.	580.00	
Agnes T. Queeney.....	Stenographer.....	840 yr.	90.00	
Ethelwyn A. Rae.....	Instructor.....	1,020 yr.	170.00	
Florence W. Rice.....	Instructor.....	1,080 yr.	180.00	
David Shanahan.....	Assistant clerk.....	700 yr.	200.00	36.50
Anna K. Sheehy.....	Stenographer.....	840 yr.	90.00	4.90
Robert O. Small.....	Deputy.....	4,500 yr.	250.00	
Rufus W. Stimson.....	Senior associate in education.....	3,600 yr.	100.00	
M. Norcross Stratton.....	Associate in education.....	2,580 yr.	80.00	
Edna M. Sturtevant.....	Associate in education.....	1,800 yr.		
Lois Teale.....	Instructor.....	1,260 yr.		

BOARD OF EDUCATION — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compensation during 1919.
George H. Varney.....	Chief clerk.....	\$2,580 yr.....	\$330.00	
Florence L. Wall.....	Stenographer.....	840 yr.....	90.00	\$1.50
Bernard L. Watson.....	Clerk.....	1,200 yr.....	500.00	2.62
Frank W. Wright.....	Deputy.....	4,500 yr.....		

Summary.

Total number of employees Nov. 30, 1919.....	90
Persons, not listed, employed since Dec. 1, 1918.....	363
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	453
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$108,224.59
Total compensation since Dec. 1, 1918, of employees not listed.....	\$58,521.20
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$166,745.79

BUREAU OF IMMIGRATION. ¹

Rose Barabessi.....	Junior stenographer.....	\$750 yr.....		
Henry Bartkiewicz.....	Clerk.....	1,200 yr.....	\$350.00	
Alphonse Cangiano.....	Lawyer.....	1,200 yr.....		
Martha C. Coffey.....	Clerk.....	1,250 yr.....	210.00	
Herman B. Dine.....	Chief of division.....	1,980 yr.....	180.00	
Manuel Gomes.....	Assistant clerk.....	900 yr.....	150.00	\$21.25
Mildred R. Gorman.....	Junior stenographer.....	840 yr.....	90.00	4.00
Mary E. Hogan.....	Junior stenographer.....	900 yr.....	150.00	4.00
Bronislaus A. Jezierski.....	Social worker.....	1,320 yr.....	120.00	
Rita Kalliris.....	Junior clerk.....	500 yr. ²		
Fannie Levy.....	Clerk.....	1,080 yr.....	120.00	4.00
Joseph A. Merenda.....	Social worker.....	1,800 yr.....		
Antoinette Oberti.....	Social worker.....	1,100 yr.....	100.00	
Joseph O'Brien.....	Junior clerk.....	520 yr.....		
Alice W. O'Connor.....	Executive secretary.....	2,160 yr.....	160.00	
Daisy B. Steinberg.....	Social worker.....	1,320 yr.....	120.00	
Margaret M. Swan.....	Stenographer.....	1,020 yr.....	120.00	4.00
Louis A. Twitchell.....	Chief of division.....	1,980 yr.....	180.00	
Isabel A. Walsh.....	Junior stenographer.....	840 yr.....	90.00	4.00
Alice L. White.....	Clerk.....	900 yr.....		

Summary.

Total number of employees Nov. 30, 1919.....	20
Persons, not listed, employed since Dec. 1, 1918.....	16
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	36
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$19,363.46
Total compensation since Dec. 1, 1918, of employees not listed.....	\$2,353.60
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$21,717.06

FREE PUBLIC LIBRARY COMMISSION. ³

J. Maud Campbell.....	Librarian.....	\$2,000 yr.....		
E. Louise Jones.....	Executive secretary.....	1,800 yr.....	\$100.00	
Marion A. Liston.....	Stenographer.....	1,080 yr.....	100.00	
John A. Lowe.....	Librarian.....	2,500 yr.....		

Summary.

Total number of employees Nov. 30, 1919.....	4
Persons, not listed, employed since Dec. 1, 1918.....	29
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	33
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$7,380.00
Total compensation since Dec. 1, 1918, of employees not listed.....	\$1,828.39
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$9,208.39

¹ Abolished by chapter 350, General Acts of 1919, and duties transferred to Department of Education.² Decreased from \$520.³ Now serving in the Department of Education by authority of chapter 350, General Acts of 1919.

COMMISSION FOR THE BLIND.¹

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Charles B. Hayes	Director	\$3,500 yr.		
Elizabeth S. Batchelder	Senior stenographer	1,140 yr.	\$120.00	\$8.40
Florence W. Birchard	Social worker	1,200 yr.		
Henry G. Burke	Instructor	840 yr.		
David Butchert	Janitor	884 yr.		36.77
James T. Cole	Manager of industries	2,160 yr.		
Florence E. Cummings	Clerk	1,020 yr.		
Joseph A. Dennis	Junior clerk	300 yr.	60.00	
Helen Down	Clerk	780 yr.		
Hubert Durdle	Senior trade instructor	1,500 yr.	200.00	
Michael D. Fitzgerald	Junior clerk	360 yr.	60.00	
William Foley	Senior trade instructor	1,000 yr.		
Nelson A. Foot	Junior clerk	300 yr.		
Ethel M. Frederick	Stenographer	900 yr.	120.00	4.20
Florence Galbraith	Assistant clerk	780 yr.	260.00	
Lillian R. Garside	Instructor of blind	900 yr.	80.00	
Joseph Goguen	Corn sorter	624 yr.		
Mary F. Grieve	Instructor	900 yr.	180.00	
Helen Hawes	Guide	1.25 day		
Florence Horn	Clerk	520 yr.		
Francis Ierardi	Social worker	1,080 yr.	80.00	
Helen E. Jowders	Junior social worker	900 yr.		
L. W. Kilbourn	Social worker	820 yr.		
Emma Kingsley	Assistant clerk	780 yr.		
Francis Lavelle	Trade instructor	676 yr.		
Cornelius Leonard	Laborer	884 yr.		54.10
T. C. Leutz	Special	1,100 yr.		
Frances H. Lewis	Senior trade instructor	1,320 yr.		1.50
Gertrude Long	Junior stenographer	780 yr.		.90
Lawrence P. Mannix	Senior trade instructor	840 yr.		
George S. Mansfield	Salesman	1,680 yr.		
Marie H. Manseau	Bookkeeper	1,140 yr.	120.00	
Charlotte McGonagle	Stenographer	780 yr.		
Harriet G. Morse	Junior clerk	300 yr.		
Helen F. O'Leary	Senior bookkeeper	1,620 yr.	60.00	
Fred J. Piper	Senior trade instructor	1,800 yr.		
Standley Porosky	Assistant foreman	1,144 yr.		
Florence M. Puddlefoot	Guide	2.00 day		
Mary Richardson	Social worker	1,020 yr.		
Ida E. Ridgeway	Social worker	1,200 yr.		
Mary E. Roberts	Instructor	900 yr.	180.00	
F. J. Rochford	Junior stenographer	572 yr.	52.00	
Wilhelmina Rourke	Stenographer	780 yr.		8.60
Edward Schuerer	Instructor	900 yr.	80.00	
Grace Schuerer	Guide	1.25 day		
Daniel Scott	Senior trade instructor	840 yr.	120.00	
Kimball R. Smith	Instructor	1,140 yr.	104.00	
Edith Spear	Clerk	1,000 yr.		
Mary Spillane	Assistant clerk	17.00 wk.	2.08	
Frank Sticher	Special	13.50 wk.	1.50	
Edwin D. Stickney	Special	1,100 yr.	220.00	
Luke Tormey	Special	16.00 wk.	2.00	
Rose Trainor	Social worker	750 yr.		
John Vars	Instructor	900 yr.	80.00	
Nellie Vars	Guide	1.25 day		
Anastasia Walsh	Junior stenographer	780 yr.	156.00	
Alec Warshawsky	Junior clerk	676 yr.	156.00	
Frederick Walsh	Social worker	750 yr.		
William Wojek	Instructor	1,300 yr.	220.00	65.37
Louise Wright	Social worker	780 yr.		

Summary.

Total number of employees Nov. 30, 1919	60
Persons, not listed, employed since Dec. 1, 1918	62
Total number employed Dec. 1, 1918, to Nov. 30, 1919	122
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919	\$49,153.77
Total compensation since Dec. 1, 1918, of employees not listed	\$8,435.60
Total pay roll Dec. 1, 1918, to Nov. 30, 1919	\$57,589.37

¹ Now serving in the Department of Education by authority of chapter 350, General Acts of 1919.

TEACHERS' RETIREMENT BOARD.¹

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Clayton L. Lent.....	Executive secretary.....	\$2,580 yr.....	\$380.00	
Edna F. Graves.....	Clerk.....	900 yr.....	100.00	
Mary K. McMurrer.....	Clerk.....	1,080 yr.....	160.00	
Jennie L. Shillue.....	Assistant clerk.....	720 yr.....		
Mary E. Sweeney.....	Stenographer.....	1,080 yr.....	80.00	

Summary.

Total number of employees Nov. 30, 1919.....	5
Persons, not listed, employed since Dec. 1, 1918.....	5
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	10
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$5,136.32
Total compensation since Dec. 1, 1918, of employees not listed.....	\$211.00
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$5,347.32

MASSACHUSETTS NAUTICAL SCHOOL.¹

William H. Dimick.....	Executive secretary.....	\$2,520 yr.....	\$180.00	
Edna H. Boyd.....	Senior clerk.....	1,200 yr.....	60.00	
Capt. Armistead Rust, U. S. N., Ret.....	Superintendent.....	3,500 yr.....	500.00	
Howard G. Copeland.....	Executive officer.....	3,000 yr.....	1,200.00	
John W. Thompson.....	Navigator.....	2,500 yr.....	700.00	
Lieut. E. V. Sandstrom, U. S. N.....	Watch officer.....	1,500 yr.....		
Nicolai Sivertsen.....	Watch officer.....	2,100 yr.....	480.00	
Ervin L. Kelley.....	Chief engineer.....	3,300 yr.....	800.00	
Calvin W. Simonds.....	Assistant engineer.....	2,100 yr.....		
Myron A. Strammer.....	Surgeon.....	1,800 yr.....		
Adolph E. Salsburg.....	Paymaster and captain's clerk.....	1,800 yr.....	420.00	
William A. McKay.....	Master-at-arms.....	1,000 yr.....		
Frank A. Charlton.....	Apothecary.....	1,000 yr.....		
Nels D. Jonsson.....	Carpenter.....	1,200 yr.....	300.00	
Aaron A. Gill.....	Machinist.....	1,500 yr.....		
John T. Morey.....	Machinist.....	1,200 yr.....		
Edward Doherty.....	Fireman.....	1,020 yr.....		
John W. Estabrook.....	Fireman.....	1,020 yr.....		
John F. Lavery.....	Fireman.....	1,020 yr.....		
James N. Barry.....	Seaman.....	1,020 yr.....		
C. H. Johnson.....	Seaman.....	1,020 yr.....		
Geo S. Pease.....	Seaman.....	1,020 yr.....		
Richard Sherry.....	Steward.....	1,320 yr.....		
Frank Lopes.....	Ship's cook.....	1,000 yr.....	340.00	
Fred J. Carey.....	Assistant steward.....	660 yr.....		
Geo. A. Weston.....	Cabin steward.....	1,000 yr.....		
J. G. G. Wilson.....	Cabin attendant.....	570 yr.....	60.00	
Beresford Bannister.....	Wardroom steward.....	840 yr.....		
Thomas Bocy.....	Wardroom attendant.....	540 yr.....		
James Walker.....	Wardroom attendant.....	540 yr.....	90.00	\$42.00
Joseph F. Cove.....	Messman.....	540 yr.....		
Frank A. Stanley.....	Messman.....	540 yr.....		
J. D. Young.....	Cadet bugler.....	60 yr.....	12.00	

Summary.

Total number of employees Nov. 30, 1919.....	33
Persons, not listed, employed since Dec. 1, 1918.....	81
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	114
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$27,121.33
Total compensation since Dec. 1, 1918, of employees not listed.....	\$12,969.04
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$40,090.37

¹ Now serving in the Department of Education by authority of chapter 350, General Acts of 1919.

CIVIL SERVICE COMMISSION.¹

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compensation during 1919.
Courtenay Crocker.....	Commissioner.....	\$2,000 yr.		
Elmer L. Curtiss.....	Commissioner.....	2,500 yr.		
Harvey N. Shepard.....	Commissioner.....	2,000 yr.		
Rose Abrams.....	Stenographer.....	900 yr.	\$150.00	
Margaret F. Ballantyne.....	Junior stenographer.....	720 yr.	120.00	
Leona E. Benjamin.....	Assistant clerk.....	720 yr.		
Emily M. Burdge.....	Clerk.....	840 yr.	90.00	
Catherine T. Burke.....	Clerk.....	720 yr.	120.00	
Marie A. Callahan.....	Junior stenographer.....	720 yr.	120.00	
Mildred C. Carlman.....	Assistant clerk.....	720 yr.		
Hannah F. Cronin.....	Assistant clerk.....	720 yr.	120.00	
Vivian P. Crudup.....	Junior stenographer.....	720 yr.	120.00	
Gertrude E. Cuttle.....	Assistant clerk.....	720 yr.		
Grace K. Dame.....	Senior clerk.....	1,080 yr.	30.00	
Elizabeth J. Donelan.....	Assistant clerk.....	720 yr.		
Katherine T. Donovan.....	Junior stenographer.....	720 yr.		
Dennis A. Dooley.....	Senior examiner.....	1,800 yr.		
Andrew F. Downing.....	Senior examiner.....	2,500 yr.		
Grace A. Duffy.....	Clerk.....	1,020 yr.	100.00	
Carrie E. Dupee.....	Junior stenographer.....	600 yr.		
Herbert H. Edwards.....	Chief clerk.....	1,800 yr.	200.00 ²	
Dorothy Elston.....	Junior stenographer.....	720 yr.		
Martha B. Everson.....	Senior clerk.....	1,200 yr.	220.00	
May F. Fillebrown.....	Senior clerk.....	1,200 yr.	120.00	
Margaret F. Flynn.....	Assistant clerk.....	500 yr.		
Fannie Franklin.....	Junior stenographer.....	840 yr.	90.00	
Nathan Friedman.....	Junior clerk.....	660 yr.	180.00	
Thomas F. Gavin.....	Clerk.....	900 yr.		
John C. Gilbert.....	Executive secretary.....	3,000 yr.		
Marion E. Grace.....	Clerk.....	840 yr.	90.00	
Grace L. Grover.....	Clerk.....	980 yr.		
William H. Hawley.....	Chief clerk.....	2,200 yr.	100.00	
Lorina A. Henry.....	Junior stenographer.....	720 yr.	120.00	
Alice M. Hinckle.....	Junior clerk.....	540 yr.	60.00	
Lillian E. Hogan.....	Assistant clerk.....	600 yr.	100.00	
Rosemary Hogan.....	Assistant clerk.....	750 yr.		
Helen Jones.....	Senior clerk.....	1,200 yr.	120.00	
Irene G. Keane.....	Junior stenographer.....	720 yr.	120.00	
Anna T. Kelley.....	Assistant clerk.....	720 yr.	120.00	
Blanche E. Kelley.....	Assistant clerk.....	600 yr.		
Marion L. Kelly.....	Junior stenographer.....	720 yr.	120.00	
Wm. J. Kiernan.....	Senior clerk.....	1,080 yr.	80.00	
Theresa V. Liston.....	Stenographer.....	1,020 yr.	100.00	
Wm. E. Lufkin.....	Senior clerk.....	1,320 yr.	20.00	
Marguerite K. McCarthy.....	Assistant clerk.....	720 yr.		
John J. McMasters.....	Clerk.....	1,020 yr.	270.00	
Catherine M. Malloy.....	Senior clerk.....	840 yr.	90.00	
Harry B. Mendelsohn.....	Chief clerk.....	2,000 yr.		
Ellen Mundy.....	Assistant clerk.....	600 yr.		
Loretto B. O'Regan.....	Assistant clerk.....	600 yr.		
Mildred A. Parsons.....	Junior stenographer.....	720 yr.		
Caroline H. Rand.....	Clerk.....	1,020 yr.	40.00	
Joseph J. Reilly.....	Chief examiner.....	3,500 yr.		
Persis A. Richardson.....	Assistant secretary.....	1,200 yr.	180.00	
Lillian J. Riseman.....	Assistant clerk.....	600 yr.		
Margaret T. Ryan.....	Senior clerk.....	1,200 yr.	120.00	
Helen Shedd.....	Assistant clerk.....	720 yr.		
Angelina F. Sullivan.....	Assistant clerk.....	720 yr.		
Elizabeth M. Sullivan.....	Assistant clerk.....	720 yr.		
Mary E. Sullivan.....	Assistant clerk.....	600 yr.	100.00	
James F. Toner.....	Stenographer.....	1,000 yr.		
Charles Weinstein.....	Junior clerk.....	480 yr.		

Summary.

Total number of employees Nov. 30, 1919.....	62
Persons, not listed, employed since Dec. 1, 1918.....	27
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	89
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$52,098.77
Total compensation since Dec. 1, 1918, of employees not listed.....	\$5,960.31
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$58,059.08

¹ Abolished by chapter 350, General Acts of 1919, and duties transferred to Department of Civil Service and Registration.² Decreased \$200.

BOARD OF REGISTRATION IN MEDICINE.¹

NAME	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Walter P. Bowers.....	Member of board.....	\$2,600 yr. ²		
Samuel H. Calderwood.....	Member of board.....	400 yr. ²		
Augustus L. Chase.....	Member of board.....	300 yr. ²	\$100.00 ³	
Charles H. Cook.....	Member of board.....	400 yr. ²	100.00.....	
Michael F. Fallon.....	Member of board.....	300 yr. ²		
Harry P. Kenison.....	Examiner in chiropody.....	150 yr. ²		
Anne B. Longley.....	Clerk.....	1,350 yr. ²	100.00.....	\$19.88
Matthew T. Mayes.....	Member of board.....	300 yr. ²		
Nathaniel R. Perkins.....	Member of board.....	300 yr. ²		
Gilbert N. Pettingill.....	Examiner in chiropody.....	150 yr. ²		

Summary.

Total number of employees Nov. 30, 1919.....	10.
Persons, not listed, employed since Dec. 1, 1918.....	None.
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	10
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$5,820.88
Total compensation since Dec. 1, 1918, of employees not listed.....	None.
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$5,820.88

BOARD OF DENTAL EXAMINERS.¹

Carl R. Lindstrom.....	Member.....	\$25.00 mo.....	
C. Wesley Hale.....	Member.....	33.33 mo.....	
Joseph Carriere.....	Member.....	33.33 mo.....	\$8.33
Thomas J. Barrett.....	Member.....	25.00 mo.....	
William M. Flynn.....	Member.....	25.00 mo.....	

Summary.

Total number of employees Nov. 30, 1919.....	5
Persons, not listed, employed since Dec. 1, 1918.....	7
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	12
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$1,359.17
Total compensation since Dec. 1, 1918, of employees not listed.....	\$670.63
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$2,029.80

BOARD OF REGISTRATION IN PHARMACY.¹

Fred W. Archer.....	Member of board.....	\$700 yr.....	
Metta B. Atwood.....	Typist.....	3.00 day.....	\$0.50
Bessie B. Burroughs.....	Senior clerk.....	1,400 yr.....	100.00
John F. Hayes.....	Member of board.....	700 yr.....	
Leon C. Ellis.....	Member of board.....	700 yr.....	
Percy N. Hall.....	Member of board.....	700 yr.....	
Arthur W. Scott.....	Pharmacy investigator.....	1,800 yr.....	50.00
John J. Tobin.....	Member of board.....	1,000 yr.....	

Summary.

Total number of employees Nov. 30, 1919.....	8
Persons, not listed, employed since Dec. 1, 1918.....	1
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	9
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$7,078.50
Total compensation since Dec. 1, 1918, of employees not listed.....	None.
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$7,078.50

¹ Now serving in Department of Civil Service and Registration by authority of chapter 350, General Acts of 1919.

² \$100 compensation for services in connection with examinations of chiropodists.

³ Decreased \$100.

BOARD OF REGISTRATION OF NURSES.¹

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compensation during 1919.
Walter P. Bowers.....	Member of board.....	\$1,500 yr.....		
Blanche M. Berry.....	Assistant clerk.....	12.00 wk.....		
Mabel L. Cook.....	Clerk.....	1,200 yr.....		
Joseph B. Howland.....	Member of board.....	5.00 day.....		
Lucia L. Jaquith.....	Member of board.....	5.00 day.....		
Mary M. Riddle.....	Member of board.....	5.00 day.....		
Helen Wood.....	Member of board.....	5.00 day.....		

Summary.

Total number of employees Nov. 30, 1919.....	7
Persons, not listed, employed since Dec. 1, 1918.....	2
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	9
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$3,275.64
Total compensation since Dec. 1, 1918, of employees not listed.....	\$95.00
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$3,370.64

BOARD OF REGISTRATION IN EMBALMING.¹

Grace I. Bragdon.....	Clerk.....	\$1,100 yr.....	\$164.00.....
Frederick L. Briggs.....	Member of board.....	100 yr.....	
William H. McManus.....	Member of board.....	100 yr.....	
Peter H. Savage.....	Member of board.....	100 yr.....	

Summary.

Total number of employees Nov. 30, 1919.....	4
Persons, not listed, employed since Dec. 1, 1918.....	None.
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	4
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$1,233.34
Total compensation since Dec. 1, 1918, of employees not listed.....	None.
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$1,233.34

BOARD OF REGISTRATION IN OPTOMETRY.¹

Samuel Baker.....	Member.....	\$10.00 day.....	
F. Julius Quist.....	Member.....	10.00 day.....	
Matthias W. Conrow.....	Member.....	10.00 day.....	
Howard C. Doane.....	Secretary.....	10.00 day.....	
Matthew J. Fowler.....	Chairman.....	10.00 day.....	
Inez G. Newcombe.....	Assistant clerk.....	.50 hr.....	

Summary.

Total number of employees Nov. 30, 1919.....	6
Persons, not listed, employed since Dec. 1, 1918.....	1
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	7
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$1,683.50
Total compensation since Dec. 1, 1918, of employees not listed.....	\$56.00
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$1,739.50

¹ Now serving in Department of Civil Service and Registration by authority of chapter 350, General Acts of 1919.

BOARD OF REGISTRATION IN VETERINARY MEDICINE.¹

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compensation during 1919.
Elmer W. Babson.....	Member of board.....	\$400 yr.		
Langdon Frothingham.....	Member of board.....	50 yr.		
Thomas F. Maloney.....	Member of board.....	50 yr.		
George C. Penniman.....	Member of board.....	50 yr.		
L. H. Howard.....	Member of board.....	— ²		

Summary.

Total number of employees Nov. 30, 1919.....	4
Persons, not listed, employed since Dec. 1, 1918.....	1
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	5
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$550.00
Total compensation since Dec. 1, 1918, of employees not listed.....	\$54.75
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$604.75

STATE EXAMINERS OF ELECTRICIANS.¹

Francis A. Williams.....	Executive secretary.....	\$2,500 yr.	\$250.00	
Gertrude M. Cloney.....	Stenographer.....	1,200 yr.	160.00	\$79.50

Summary.

Total number of employees Nov. 30, 1919.....	2
Persons, not listed, employed since Dec. 1, 1918.....	10
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	12
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$3,428.67
Total compensation since Dec. 1, 1918, of employees not listed.....	\$387.62
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$3,816.29

INDUSTRIAL ACCIDENT BOARD.³

Thomas F. Boyle.....	Member.....	\$5,000 yr.	\$500.00	
John H. Cogswell.....	Member.....	5,000 yr.	500.00	
David T. Dickinson.....	Member.....	5,000 yr.	500.00	
Frank J. Donahue.....	Member.....	5,000 yr.	500.00	
Chester E. Gleason.....	Member.....	5,000 yr.	500.00	
William W. Kennard.....	Member.....	5,500 yr.	500.00	
Joseph A. Parks.....	Member.....	5,000 yr.	500.00	
Mary A. Armstrong.....	Assistant clerk.....	660 yr.	60.00	
Gladys F. Averett.....	Assistant clerk.....	600 yr.		
Alice R. Barlow.....	Assistant clerk.....	600 yr.		
Helen C. Barry.....	Stenographer.....	1,140 yr.	60.00	
Helen T. Bowler.....	Stenographer.....	1,140 yr.	60.00	
Helen Brennan.....	Assistant clerk.....	500 yr.		
William M. Brigham.....	Investigator.....	2,000 yr.	200.00	
William H. Burke.....	Investigator.....	2,000 yr.	200.00	
Sadie A. Callahan.....	Assistant clerk.....	600 yr.		
Sara L. Carey.....	Stenographer.....	1,020 yr.	60.00	
Louise M. Chick.....	Clerk.....	1,050 yr.	60.00	
Gertrude A. Colby.....	Senior bookkeeper.....	1,420 yr.	120.00	
Pacey Collins.....	Assistant clerk.....	710 yr.	60.00	
Lillian I. Connors.....	Assistant clerk.....	900 yr.	250.00	
Walter Costello.....	Investigator.....	1,800 yr.	850.00	
Helen C. Coughlin.....	Assistant clerk.....	660 yr.	60.00	
Grace H. Cronin.....	Assistant clerk.....	600 yr.		
Leona H. Curran.....	Assistant clerk.....	600 yr.		

¹ Now serving in Department of Civil Service and Registration by authority of chapter 350, General Acts of 1919.

² *Ex officio* member as Director of Department of Animal Industry.

³ Title changed by chapter 350, General Acts of 1919, to Department of Industrial Accidents.

INDUSTRIAL ACCIDENT BOARD — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Helen G. Curry	Assistant clerk	\$600 yr.		
Helen J. Daley	Assistant clerk	600 yr.		
Isabel C. Devine	Stenographer	1,020 yr.	\$60.00	
Gertrude M. Dogherty	Assistant clerk	660 yr.	60.00	
Francis D. Donoghue	Medical advisor	4,500 yr.	500.00	
Helen A. Donovan	Assistant clerk	660 yr.	60.00	
Catherine Driscoll	Telephone operator	988 yr.	88.00	
Louise M. Duffy	Junior stenographer	600 yr.		
Adelaide P. English	Assistant clerk	600 yr.		
Laura B. Farrell	Stenographer	1,140 yr.	60.00	
Bessie Franklin	Assistant clerk	600 yr.		
Mary E. Gethings	Assistant clerk	660 yr.	60.00	
Irene G. Gorman	Assistant clerk	600 yr.		
Robert E. Grandfield	Executive secretary	4,500 yr.	500.00	
Helen V. Hall	Stenographer	600 yr.		
Clara L. Harrington	Assistant clerk	600 yr.		
Helen G. Henderson	Clerk	1,000 yr.	20.00	
John W. Henderson	Chief investigator	2,200 yr.	200.00	
Mary F. Hicks	Stenographer	1,140 yr.	60.00	
Frances C. Jones	Stenographer	960 yr.	210.00	
Julia Kiernan	Assistant clerk	600 yr.		
Mary E. King	Assistant clerk	600 yr.		
Gertrude Lane	Assistant clerk	600 yr.		
Mary M. Lavezzo	Stenographer	1,000 yr.	20.00	
James F. Lawton	Assistant clerk	660 yr.	60.00	
Mathilda Leavitt	Assistant clerk	600 yr.		
Ernest L. Locke	Investigator	2,000 yr.	200.00	
May E. P. Lowney	Investigator	2,000 yr.	200.00	
Grace M. Lucier	Assistant clerk	600 yr.		
Beatrice E. Lydon	Stenographer	1,020 yr.	60.00	
Elizabeth McCarthy	Clerk	900 yr.	100.00	
Elizabeth McIsaac	Clerk	860 yr.	60.00	
Edith C. McLaughlin	Assistant clerk	660 yr.	60.00	
Josephine E. Maguire	Junior stenographer	600 yr.		
Mary C. Manning	Clerk	810 yr.	60.00	
Mary Martin	Assistant clerk	600 yr.		
Ernest Martini	Investigator	1,800 yr.		
Elizabeth Merrick	Assistant clerk	660 yr.	60.00	
Stephen D. Merrick	Assistant clerk	500 yr.		
Grace Michie	Clerk	960 yr.	60.00	
Anna A. Molloy	Assistant clerk	600 yr.		
Mary F. Morse	Assistant clerk	660 yr.	60.00	
Ellen T. Murphy	Assistant clerk	500 yr.		
Mary E. Murphy	Stenographer	1,140 yr.	60.00	
Mary J. Murphy	Assistant clerk	600 yr.		
Gertrude P. Murray	Stenographer	820 yr.	60.00	
George R. Neale	Senior clerk	1,420 yr.	120.00	
Mary A. Noonan	Stenographer	1,140 yr.	60.00	
Ellen T. O'Connor	Assistant clerk	660 yr.	60.00	
Margaret M. O'Connor	Assistant clerk	760 yr.	60.00	
Mary E. O'Flaherty	Assistant clerk	600 yr.		
Sarah Papazian	Assistant clerk	600 yr.		
Edith Peterson	Assistant clerk	660 yr.	60.00	
Mary J. Petrocelli	Assistant clerk	600 yr.		
Philip A. Petrocelli	Assistant clerk	660 yr.	60.00	
Helen F. Pickerd	Assistant clerk	600 yr.		
Margaret A. Purcell	Senior clerk	1,500 yr.	200.00	
Gertrude J. Rady	Stenographer	1,140 yr.	60.00	
Maud L. Rafter	Stenographer	1,140 yr.	60.00	
Katherine F. Reilly	Stenographer	1,000 yr.	10.00	
Mabel J. Riley	Junior stenographer	600 yr.		
Otis V. Robertson	Deputy	4,000 yr.		
Annie Rodman	Clerk	1,200 yr.	200.00	
Lillian Rubin	Assistant clerk	600 yr.		
Elizabeth Ryen	Assistant clerk	660 yr.	60.00	
Mary H. Sargent	Assistant clerk	600 yr.		
Helen K. Sheehan	Assistant clerk	500 yr.		
Alice M. Starrett	Junior stenographer	600 yr.		
Helena L. Swords	Assistant clerk	660 yr.	60.00	

¹ Decreased from \$600.

INDUSTRIAL ACCIDENT BOARD — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Ruth M. Taylor.....	Clerk.....	\$1,200 yr.....	\$300.00	
Jeanette Thom.....	Assistant clerk.....	600 yr.....	90.00	
Edna M. Thompson.....	Assistant clerk.....	600 yr.....	90.00	
Helen F. Thompson.....	Assistant clerk.....	600 yr.....	90.00	
Margarite A. Tobin.....	Assistant clerk.....	600 yr.....	90.00	
Catherine J. Wallace.....	Clerk.....	960 yr.....	160.00	

Summary.

Total number of employees Nov. 30, 1919.....	100
Persons, not listed, employed since Dec. 1, 1918.....	54
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	154
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$110,755.37
Total compensation since Dec. 1, 1918, of employees not listed.....	\$12,274.28
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$123,029.65

BOARD OF LABOR AND INDUSTRIES.¹

John T. Crowley.....	Member.....	\$1,000 yr.....	
Mary H. Dewey.....	Member.....	1,000 yr.....	
Alfred W. Donovan.....	Member.....	1,500 yr.....	
Alfred H. Quessy.....	Member.....	1,000 yr.....	
Samuel Ross.....	Member.....	1,000 yr.....	
Edwin Mulready.....	Commissioner.....	6,000 yr.....	
John T. Atsatt.....	Industrial inspector.....	1,800 yr.....	\$150.00
Eugene F. Atwood.....	Industrial inspector.....	1,740 yr.....	90.00
Clarence L. Barton.....	Industrial inspector.....	1,740 yr.....	90.00
Lawrence E. Bradbury.....	Industrial inspector.....	1,800 yr.....	150.00
Elmer I. Christenson.....	Industrial inspector.....	1,980 yr.....	330.00
Margaret F. Collins.....	Industrial inspector.....	1,980 yr.....	330.00
William D. Collins.....	Industrial inspector.....	1,680 yr.....	30.00
Anna L. Connors.....	Assistant clerk.....	750 yr.....	
Gertrude A. Cook.....	Industrial inspector.....	1,680 yr.....	30.00
Kathryn A. Cooney.....	Stenographer.....	800 yr.....	50.00
Elve M. Cribby.....	Clerk.....	1,000 yr.....	40.00
Mary A. Curran.....	Stenographer.....	800 yr.....	50.00
John R. Dexter.....	Industrial inspector.....	1,980 yr.....	330.00
Mary Donovan.....	Industrial inspector.....	1,800 yr.....	150.00
S. Gertrude Doonan.....	Clerk.....	1,100 yr.....	140.00
William R. Dwyer.....	Industrial inspector.....	1,740 yr.....	90.00
Irene V. Eccles.....	Stenographer.....	750 yr.....	
Elizabeth M. Fennessey.....	Industrial inspector.....	1,740 yr.....	90.00
Euphemia Ferguson.....	Stenographer.....	700 yr.....	50.00
Patrick J. Fleming.....	Industrial inspector.....	1,680 yr.....	30.00
Monica Foley.....	Chief clerk.....	1,560 yr.....	260.00
Margaret G. Gill.....	Clerk.....	900 yr.....	
Irene L. Goetz.....	Stenographer.....	750 yr.....	
Andrew M. Goff.....	Industrial inspector.....	1,980 yr.....	330.00
Herbert R. Gould.....	Industrial inspector.....	1,680 yr.....	30.00
Edward Grant.....	Industrial inspector.....	1,980 yr.....	330.00
James J. Haggerty.....	Industrial inspector.....	1,740 yr.....	90.00
John D. Hassett.....	Industrial inspector.....	1,800 yr.....	150.00
Alfred W. Kimball.....	Industrial inspector.....	1,980 yr.....	330.00
Martha M. Kincare.....	Stenographer.....	960 yr.....	110.00
Veronica A. Lynch.....	Senior clerk.....	1,200 yr.....	100.00
Grace L. Maccabe.....	Assistant clerk.....	750 yr.....	
Margaret I. Mace.....	Stenographer.....	900 yr.....	
Esther E. Manning.....	Assistant clerk.....	750 yr.....	
James H. Malonson.....	Industrial inspector.....	1,980 yr.....	330.00
Eugene J. McCarthy.....	Industrial inspector.....	1,980 yr.....	330.00
John J. McDonough.....	Industrial inspector.....	1,980 yr.....	330.00
John P. Meade.....	Chief industrial inspector.....	2,750 yr.....	250.00
Edward J. Meehan.....	Industrial inspector.....	1,740 yr.....	90.00

¹ Abolished by chapter 350, General Acts of 1919, and duties transferred to Department of Labor and Industries.

BOARD OF LABOR AND INDUSTRIES — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compensation during 1919.
Joseph Monette.....	Counsel.....	\$3,500 yr.		
Francis V. Murphy.....	Industrial inspector.....	1,980 yr.	\$330.00	
Walter J. Murphy.....	Industrial inspector.....	1,680 yr.	30.00	
Mary A. Nason.....	Industrial inspector.....	1,980 yr.	230.00	
Joseph F. O'Brien.....	Industrial inspector.....	1,740 yr.	90.00	
Mary K. O'Sullivan.....	Industrial inspector.....	1,980 yr.	330.00	
Alice B. Palmer.....	Stenographer.....	1,000 yr.	40.00	
Carl T. Pomeroy.....	Industrial inspector.....	1,980 yr.	330.00	
James P. Reagan.....	Industrial inspector.....	1,680 yr.	30.00	
Allice K. Reardon.....	Stenographer.....	960 yr.	110.00	
John B. Regan.....	Junior clerk.....	550 yr.		
Walter D. Riordan.....	Industrial inspector.....	1,800 yr.	150.00	
Helen M. Ryan.....	Stenographer.....	800 yr.	50.00	
John A. Seanga.....	Industrial inspector.....	1,800 yr.	150.00	
Ida Seldov.....	Stenographer.....	850 yr.	50.00	
Gertrude Shields.....	Stenographer.....	15 wk.		
John P. Sullivan.....	Industrial inspector.....	1,740 yr.	90.00	
Albert J. Tonry.....	Industrial inspector.....	1,800 yr.	150.00	
Arthur J. Vaughan.....	Industrial inspector.....	1,980 yr.	330.00	

Summary.

Total number of employees Nov. 30, 1919.....	64
Persons, not listed, employed since Dec. 1, 1918.....	31
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	95
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$82,776.39
Total compensation, since Dec. 1, 1918, of employees not listed.....	\$7,746.16
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$90,522.55

BOARD OF CONCILIATION AND ARBITRATION.¹

Charles Granville Wood.....	Member.....	\$3,000 yr.	
J. Walter Mullen.....	Member.....	3,000 yr.	
Bernard F. Supple.....	Executive secretary.....	2,000 yr.	
Willard Howland.....	Member.....	3,000 yr.	
Mary J. Canty.....	Senior stenographer.....	1,260 yr.	\$260.00
Fanny C. Buckminster.....	Senior stenographer.....	1,320 yr.	200.00

Summary.

Total number of employees Nov. 30, 1919.....	6
Persons, not listed, employed since Dec. 1, 1918.....	40
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	46
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$13,810.00
Total compensation since Dec. 1, 1918, of employees not listed.....	\$5,484.05
Total pay roll Dec. 1, 1918 to Nov. 30, 1919.....	\$19,294.05

BUREAU OF STATISTICS.²

George A. Bacon.....	Director.....	\$4,000 yr.	
Chester W. Allen.....	Superintendent of public employ- ment office.....	2,160 yr.	\$360.00
Lena B. Baldwin.....	Clerk.....	1,200 yr.	80.00
Eva M. Bath.....	Senior clerk.....	1,440 yr.	40.00
Dora P. Bearse.....	Clerk.....	960 yr.	60.00
Margaret J. Begley.....	Assistant clerk.....	660 yr.	

¹ Abolished by chapter 350, General Acts of 1919, and duties transferred to Department of Labor and Industries.

² Abolished by chapter 350, General Acts of 1919, and duties apportioned between Departments of the Secretary of the Commonwealth, Corporations and Taxation, and Labor and Industries.

BUREAU OF STATISTICS — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compensation during 1919.
Helen J. Benner.....	Clerk.....	\$1,080 yr.	\$130.00	
Madeline C. Bennett.....	Registrar of employment.....	840 yr.	290.00	
William W. Boardman.....	Examiner of municipal accounts.....	2,100 yr.	120.00	
Francis Bonney.....	Junior clerk.....	450 yr.		
Kate Bothwell.....	Laborer.....	700 yr.		
Willard L. Bowen.....	Assistant examiner of municipal accounts.....	5.50 day		
Arthur A. Brown.....	Registrar of employment.....	1,200 yr.		
Annie P. Cahill.....	Assistant clerk.....	720 yr.	70.00	
Margaret A. Callinan.....	Assistant clerk.....	600 yr.		
Rose M. Chane.....	Assistant clerk.....	780 yr.	130.00	
Anastasia M. C. Cody.....	Clerk.....	1,080 yr.	80.00	
Agnes A. Colgan.....	Stenographer.....	960 yr.	60.00	
Fred F. Corbin.....	Registrar of employment.....	1,200 yr.		
Elizabeth M. Cross.....	Clerk.....	1,140 yr.	240.00	
Helen E. Cummings.....	Clerk.....	1,080 yr.	80.00	
Charles F. Davenport.....	Messenger.....	840 yr.		
Ellen A. Dillingham.....	Senior stenographer.....	1,320 yr.	120.00	
G. Harry Dunderdale.....	Superintendent of public employ- ment office.....	2,160 yr.	180.00	
Ella M. Dundon.....	Clerk.....	1,080 yr.	130.00	
Helen G. Estey.....	Senior assistant librarian.....	1,080 yr.	180.00	
Edward H. Fenton.....	Chief examiner of municipal ac- counts.....	2,820 yr. ¹		
Annie L. Flynn.....	Senior clerk.....	1,680 yr. ¹		
John Foote.....	Field agent.....	1,320 yr.	120.00	
A. Louise Foster.....	Clerk.....	1,200 yr.	80.00	
Steven P. Foster.....	Senior clerk.....	1,560 yr.	360.00	
Minnie B. Fowler.....	Registrar of employment.....	840 yr.		
Alice S. Gerrish.....	Stenographer.....	1,100 yr.		
Edward M. Giblin.....	Registrar of employment.....	1,140 yr.	240.00	
Charlotte A. Gilman.....	Registrar of employment.....	840 yr.	190.00	
Timothy F. Gorman.....	Registrar of employment.....	1,080 yr.	130.00	
Zoe Gour.....	Assistant clerk.....	660 yr.	60.00	
Benjamin Greely.....	Examiner of municipal accounts.....	2,100 yr.		
Irma Griffith.....	Clerk.....	840 yr.	40.00	
William G. Grunday.....	Deputy.....	2,500 yr.		
Mabel W. Hall.....	Senior clerk.....	1,440 yr.	340.00	
Bertha Badger Hallin.....	Registrar of employment.....	1,200 yr.	200.00	
Everett L. Hanna.....	Registrar of employment.....	1,440 yr.	440.00	
Frederick C. Hawkes.....	Registrar of employment.....	1,200 yr.	450.00	
Bertha L. Healey.....	Stenographer.....	1,020 yr.	60.00	
Charlotte F. Heerde.....	Stenographer.....	960 yr.	110.00	
Frank D. Hickey.....	Examiner of municipal accounts.....	2,100 yr.	120.00	
Walter H. Hildreth.....	Examiner of municipal accounts.....	2,100 yr.		
Ethel L. Hingston.....	Clerk.....	1,140 yr.	240.00	
Blanche A. Howard.....	Assistant clerk.....	600 yr.	100.00	
Emanuel Joseph.....	Laborer.....	1,020 yr.	80.00	
Arthur W. Lane.....	Field agent.....	1,680 yr.	180.00	
Dora Laffey.....	Clerk.....	1,200 yr.	120.00	
Mary A. Leary.....	Clerk.....	840 yr.	190.00	
Madison C. Lewis.....	Messenger.....	900 yr.		
Sophie Lourie.....	Stenographer.....	960 yr.	160.00	
Hannah L. McCarthy.....	Senior clerk.....	1,440 yr.	340.00	
Arthur P. McLellan.....	Registrar of employment.....	1,440 yr.	440.00	
Alice Maloney.....	Laborer.....	25.00 mo.		
Margaret M. Maloney.....	Assistant clerk.....	600 yr.	100.00	
Helen E. Marmaud.....	Assistant clerk.....	720 yr.	120.00	
George A. Masters.....	Assistant examiner of municipal accounts.....	5.50 day		
George H. Miller.....	Field agent.....	1,440 yr.	140.00	
Madeline V. Moloney.....	Assistant clerk.....	660 yr.		
Josephine Mulloney.....	Registrar of employment.....	1,200 yr.	200.00	
Susan R. Nash.....	Senior clerk.....	1,440 yr.	120.00	
Anna Norris.....	Laborer.....	1.00 day		
Margaret T. O'Brien.....	Clerk.....	1,020 yr.	60.00	
Grace S. Parkhurst.....	Clerk.....	900 yr.	50.00	
Mary D. Pelletier.....	Clerk.....	1,200 yr.	200.00	
Roswell F. Phelps.....	Statistician.....	2,340 yr.	340.00	

¹ Decreased from \$1,800.

BUREAU OF STATISTICS — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Augustus J. Power.....	Registrar of employment.....	\$1,440 yr.....	\$240.00	
Gertrude A. Power.....	Registrar of employment.....	1,020 yr.....	270.00	
H. E. Pryor.....	Assistant examiner of municipal accounts.....	5.50 day.....		
Ina M. Remick.....	Clerk.....	1,200 yr.....	100.00	
James F. Rockett.....	Examiner of municipal accounts..	2,100 yr.....		
Charles H. Rogers.....	Assistant examiner of municipal accounts.....	5.00 day.....		
James Rose.....	Laborer.....	30.00 mo.....		
Margaret Shea.....	Statistician.....	2,160 yr.....	360.00	
Charles W. Smith.....	Registrar of employment.....	1,440 yr.....	240.00	
Marion W. Still.....	Clerk.....	900 yr.....	50.00	
Edwin W. Streeter.....	Registrar of employment.....	1,200 yr.....		
Lillian F. Thain.....	Clerk.....	1,090 yr.....	50.00	
Kathryn T. Tobin.....	Clerk.....	900 yr.....	50.00	
Katherine M. Turner.....	Clerk.....	1,200 yr.....	200.00	
Hannah M. Varney.....	Senior clerk.....	1,800 yr.....		
Edith M. VonKamecke.....	Assistant clerk.....	780 yr.....	130.00	
Theodore N. Waddell.....	Chief of municipal division.....	3,060 yr.....		
M. Wynne Wadsworth.....	Registrar of employment.....	1,200 yr.....	200.00	
William A. Wilder.....	Superintendent of public employ- ment office.....	1,680 yr.....	480.00	
Ruth E. Woods.....	Stenographer.....	1,080 yr.....	130.00	

Summary.

Total number of employees Nov. 30, 1919.....	91
Persons, not listed, employed since Dec. 1, 1918.....	75
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	166
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$99,845.36
Total compensation since Dec. 1, 1918, of employees not listed.....	\$17,845.38
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$117,690.74

MINIMUM WAGE COMMISSION.¹

Arthur C. Comins.....	Commissioner.....	\$10.00 day.....		
Charles F. Dutch.....	Commissioner.....	10.00 day.....		
Mabel Gillespie.....	Commissioner.....	10.00 day.....		
Ethel M. Johnson.....	Executive secretary.....	2,000 yr.....		
Luisa Bardwell.....	Clerk.....	1,020 yr.....	\$170.00	\$9.18
Evelyn Chaloner.....	Stenographer.....	1,000 yr.....		
Helen G. Fuller.....	Minimum wage investigator.....	5.75 day.....		
Irma B. Lewis.....	Minimum wage investigator.....	1,200 yr.....		
Margaret E. Lindall.....	Minimum wage investigator.....	1,320 yr.....	320.00	
Cecile F. O'Connell.....	Clerk.....	1,320 yr.....	280.00	1.59
Grace M. Pugh.....	Minimum wage investigator.....	1,680 yr.....	180.00	
Ella Quinn.....	Clerk.....	15.00 wk.....	3.00	
Helen A. Thomas.....	Senior clerk.....	1,440 yr.....	140.00	
Mildred Mutrie.....	Stenographer.....	4.17 day.....		

Summary.

Total number of employees Nov. 30, 1919.....	14
Persons, not listed, employed since Dec. 1, 1918.....	12
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	26
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$10,559.67
Total compensation since Dec. 1, 1918, of employees not listed.....	\$1,670.21
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$12,229.88

¹ Abolished by chapter 350, General Acts of 1919, and duties transferred to Department of Labor and Industries.

COMMISSIONER OF STANDARDS.¹

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compensation during 1919.
Thure Hanson.....	Commissioner.....	\$3,000 yr.		
Emma D. Coolidge.....	Clerk.....	1,200 yr.	\$60.00	
John J. Cummings.....	Inspector of weights and measures	1,680 yr.	180.00	
James J. Dawson.....	Inspector of weights and measures	1,200 yr.	400.00	
Walter W. Gleason.....	Inspector of weights and measures	1,680 yr.	180.00	
Adelbert W. Jones.....	Inspector of weights and measures	1,400 yr.		
Mabel Lakeman.....	Stenographer.....	1,080 yr.	50.00	
John P. McBride.....	Inspector of weights and measures	1,350 yr.	150.00	
Lorenzo D. F. Marston.....	Assistant clerk.....	840 yr.		
John J. May.....	Inspector of weights and measures	1,680 yr.	180.00	
Philias J. Tetrault.....	Assistant chemist.....	1,320 yr.	120.00	
	Inspector of weights and measures	1,680 yr.	180.00	

Summary.

Total number of employees Nov. 30, 1919.....	12
Persons, not listed, employed since Dec. 1, 1918.....	4
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	16
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$16,152.06
Total compensation since Dec. 1, 1918, of employees not listed.....	\$267.55
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$16,419.61

COMMISSION ON MENTAL DISEASES.²

George M. Kline.....	Director.....	\$7,500 yr.		
Nellie F. Ball.....	Statistician.....	1,680 yr.		
Mary L. Ballou.....	Clerk.....	1,200 yr.	\$100.00	
Hyman W. Barron.....	Junior clerk.....	480 yr.		
Alfred W. Bosworth.....	Senior assistant chemist.....	900 yr.		
Alice M. Brown.....	Senior stenographer.....	1,200 yr.		
Myrtelle M. Canavan.....	Senior assistant physician.....	2,500 yr.		
Grace D. Cook.....	Clerk.....	900 yr.	50.00	
N. Mildred Conley.....	Clerk.....	832 yr.		
Hannah Curtis.....	Chief of division of social service	2,000 yr.		
Elizabeth F. Dinsmore.....	Stenographer.....	1,140 yr.		
Ida M. Easterbrooks.....	Stenographer.....	840 yr.		
Clara L. Fitch.....	Senior clerk.....	1,300 yr.		
Elwin H. Forrestall.....	Senior investigator of administrative problems.	2,820 yr.		
Maude F. Freethy.....	Examiner of legal settlement and support claims.....	1,500 yr.	300.00	
Francis B. Gardner.....	Chief examiner of legal settlement and support claims.....	2,500 yr.	160.00	
Mabel G. Gragg.....	Social worker.....	1,200 yr.	100.00	
Paul A. Green.....	Examiner of legal settlement and support claims.....	1,800 yr.	200.00	
Rebecca J. Greene.....	Senior bookkeeper.....	1,260 yr.	60.00	
Sara J. Greene.....	Clerk.....	840 yr.	40.00	
Fred A. Hewey.....	Transportation attendant.....	1,560 yr.	120.00	
Frederick R. Houghton.....	Examiner of legal settlement and support claims.....	1,800 yr.	200.00	
Claire T. McInnerney.....	Transportation attendant.....	1,200 yr.	100.00	
Warren A. Merrill.....	Business agent.....	3,100 yr.	100.00	
Cora E. Norris.....	Senior clerk.....	1,380 yr.	60.00	
Frances C. O'Connor.....	Assistant clerk.....	850 yr.	50.00	
Harlan L. Paine.....	First assistant physician.....	3,000 yr.		
Mary T. Pedrazzi.....	Clerk.....	700 yr.		
Emily L. Pride.....	Assistant clerk.....	750 yr.		
Oscar J. Raeder.....	Senior assistant physician.....	1,800 yr.		
Lillian D. Rider.....	Stenographer.....	950 yr.		
John I. Robinson.....	Bookkeeper.....	1,140 yr.	60.00	

¹ Abolished by chapter 350, General Acts of 1919, and duties transferred to Department of Labor and Industries.

² Title changed by chapter 350, General Acts of 1919, to Department of Mental Diseases.

COMMISSION ON MENTAL DISEASES — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Elizabeth G. Savage.....	Clerk.....	\$840 yr.....		
Ellen R. Scott.....	Laboratory assistant.....	900 yr.....	\$60.00	
M. Louise Small.....	Clerk.....	1,100 yr.....		
Harry C. Solomon.....	Senior assistant physician.....	1,500 yr.....		
Elmer E. Southard.....	Director, psychiatric institute.....	3,000 yr.....		
Edith A. Stevens.....	Clerk.....	1,260 yr.....	60.00	
Lowell F. Wentworth.....	Assistant director.....	4,000 yr.....	250.00	

Summary.

Total number of employees Nov. 30, 1919.....	39
Persons, not listed, employed since Dec. 1, 1918.....	20
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	59
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$60,824.78
Total compensation since Dec. 1, 1918, of employees not listed.....	\$1,652.48
Total pay roll, Dec. 1, 1918, to Nov. 30, 1919.....	\$62,477.26

BUREAU OF PRISONS. ¹

Edward C. R. Bagley.....	Director.....	\$6,000 yr.....		
John P. Brennan.....	Member of board.....	2,200 yr.....		
Frank A. Brooks.....	Member of board.....	2,600 yr.....		
Richard J. McCormick.....	Member of board.....	2,200 yr.....		
Bridget A. Burke.....	Stenographer.....	1,000 yr.....		
Edmund J. Cheney.....	Parole officer.....	1,800 yr.....	\$200.00	
Mary G. Cleary.....	Assistant clerk.....	720 yr.....	120.00	\$2.04
George E. Cornwall.....	Parole officer.....	1,800 yr.....	200.00	
Philip T. Davis.....	Parole officer.....	1,800 yr.....	200.00	
John L. Delay.....	Senior clerk.....	1,200 yr.....	180.00	
Elizabeth C. Devine.....	Parole officer.....	1,400 yr.....	400.00	
George S. Dubois.....	Transportation attendant.....	1,400 yr.....		
Effie M. Fife.....	Chief clerk.....	1,800 yr.....		
George M. Harlow.....	Deputy.....	3,000 yr.....		
Roscoe C. Hill.....	Bertillon register.....	2,000 yr.....		
Lilla E. Kelley.....	Parole officer.....	1,400 yr.....	200.00	
Florence G. King.....	Senior stenographer.....	1,560 yr.....	160.00	
Nina C. Kinsella.....	Stenographer.....	1,080 yr.....	80.00	3.06
Sara M. Lane.....	Senior clerk.....	1,320 yr.....	120.00	
Jane Law.....	Clerk.....	900 yr.....	100.00	
Mary E. Lyons.....	Assistant clerk.....	720 yr.....		
Francis X. Mahoney.....	Clerk.....	800 yr.....	50.00	
John W. McGann.....	Parole officer.....	1,800 yr.....	200.00	
Carrie V. Moyer.....	Clerk.....	1,020 yr.....	60.00	3.06
Marguerite M. Mulledy.....	Junior stenographer.....	800 yr.....	50.00	
Thomas C. O'Brien.....	Deputy.....	4,000 yr.....		
Margaret O'Connell.....	Junior clerk.....	480 yr.....		2.32
Forrest C. Palmer.....	Parole officer.....	1,800 yr.....	200.00	
Gertrude A. Pommer.....	Senior clerk.....	1,200 yr.....	50.00	
James H. Quigley.....	Transportation attendant.....	1,200 yr.....		
Elizabeth A. Quirk.....	Parole officer.....	1,400 yr.....	100.00	
William M. Robinson.....	Parole officer.....	1,800 yr.....	200.00	
Helen Shea.....	Stenographer.....	900 yr.....		
William H. Shields.....	Transportation attendant.....	1,200 yr.....		
Eugene B. Sleeper.....	Parole officer.....	1,800 yr.....	200.00	
Mary J. Watson.....	Parole officer.....	1,400 yr.....	200.00	

Summary.

Total number of employees Nov. 30, 1919.....	36
Persons, not listed, employed since Dec. 1, 1918.....	11
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	47
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$49,934.72
Total compensation since Dec. 1, 1918, of employees not listed.....	\$4,426.89
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$54,361.61

¹ Abolished by chapter 350, General Acts of 1919, and duties transferred to Department of Correction.

STATE BOARD OF CHARITY.¹

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Robert W. Kelso.....	Director.....	\$4,250 yr.	\$250.00	
Anna Adelson.....	Visitor to children.....	960 yr.	160.00	
Archie A. Ashley.....	Visitor (outdoor relief).....	1,800 yr.	200.00	
Lilla D. Baker.....	Clerk.....	1,080 yr.	80.00	
Ruth A. Baker.....	Visitor to children.....	1,320 yr.	120.00	
Francis Bardwell.....	Almshouse investigator.....	2,160 yr.	60.00	
Annette E. Barnes.....	Senior stenographer.....	1,440 yr.	140.00	
Abigail F. Barrett.....	Social worker.....	1,200 yr.	100.00	
Anna H. Bartlett.....	Visitor to older girls.....	1,320 yr.	120.00	
Metta Bean.....	Visitor to children.....	1,320 yr.	120.00	
J. Alfred Belisle.....	Visitor to older boys.....	1,320 yr.	120.00	
Alice S. Bennett.....	Clerk.....	840 yr.	140.00	
Bertha I. Berger.....	Visitor to older girls.....	1,320 yr.	120.00	
Edith T. Bisbee.....	Assistant clerk.....	2.50 day		
Mary C. Bisbee.....	Visitor (mothers' aid).....	1,200 yr.	200.00	
Florence A. Blanchard.....	Clerk.....	840 yr.	140.00	
Roswell D. Blandy.....	Visitor to older boys.....	1,800 yr.	200.00	
G. Arthur Bodwell.....	Visitor (outdoor relief).....	1,680 yr.	180.00	
Edward W. Bowker.....	Visitor to older boys.....	1,800 yr.	200.00	
Emily F. Brennan.....	Visitor to older girls.....	1,320 yr.	120.00	
Frederick A. Burt.....	Social worker.....	1,800 yr.		
Flora E. Burton.....	Chief of division (social service).....	1,680 yr.	180.00	
Mary R. Cady.....	Visitor to children.....	1,320 yr.	120.00	
Rose J. Cairnes.....	Assistant clerk.....	750 yr.	250.00	
Mary E. Callahan.....	Clerk.....	1,020 yr.	70.00	
Sarah Carey.....	Assistant matron.....	8.00 wk.		
Timothy J. Carey.....	Visitor to older boys.....	1,800 yr.	200.00	
Annie G. Carpenter.....	Clerk.....	1,020 yr.	20.00	
Florence M. Carpenter.....	Visitor to children.....	1,320 yr.	120.00	
Joseph M. Cassidy.....	Visitor to older boys.....	1,320 yr.	120.00	
J. Arthur Colburn.....	Assistant director (minor wards).....	1,980 yr.	280.00	
Sophia T. Cole.....	Social worker.....	1,100 yr.		
Florence V. Connell.....	Clerk.....	840 yr.	90.00	
John J. Connell.....	Transportation attendant.....	1,020 yr.	120.00	
Caroline J. Cook.....	Superintendent of incorporated charities.....	1,980 yr.	300.00	
Ella T. Coughlin.....	Stenographer.....	750 yr.		
Ralph L. Countie.....	Visitor to older boys.....	1,200 yr.		
Anna F. Craddock.....	Visitor to older girls.....	1,320 yr.	120.00	
Edwin F. Cummings, M.D.....	Medical visitor.....	2,000 yr.	200.00	
James H. Cunningham.....	Visitor (outdoor relief).....	1,800 yr.	200.00	
A. Gertrude Daley.....	Visitor to older girls.....	1,320 yr.	220.00	
Jeremiah A. Daly.....	Visitor (outdoor relief).....	1,320 yr.	120.00	
G. Fred Davis.....	Visitor to older boys.....	1,800 yr.	200.00	
Francis E. Deady.....	Visitor to older boys.....	1,680 yr.	180.00	
Florence G. Dickson.....	Clerk.....	1,320 yr.	220.00	
Helen Donovan.....	Visitor to older girls.....	900 yr.		
Louis A. Dubois.....	Visitor (outdoor relief).....	1,200 yr.		
Mary T. Dwyer.....	Visitor to children.....	1,320 yr.	120.00	
Nora G. Dwyer.....	Stenographer.....	840 yr.	90.00	
Elsie F. Dyer.....	Stenographer.....	840 yr.	90.00	
Rose V. Eagan.....	Stenographer.....	1,080 yr.	80.00	
James E. Fee.....	Director of division of State minor wards.....	4,000 yr.		
Ruth M. Ferguson.....	Clerk.....	840 yr.	240.00	
Justine D. Ferris.....	Clerk.....	1,200 yr.	100.00	
Sophia S. Finkelstein.....	Stenographer.....	1,020 yr.	70.00	
William J. Finnegan.....	Senior bookkeeper.....	1,440 yr.	240.00	
Lillian F. Foss.....	Visitor (mothers' aid).....	1,440 yr.	240.00	
May F. Fuller.....	Stenographer.....	1,020 yr.	70.00	
Lillian Gaffey.....	Stenographer.....	1,020 yr.	70.00	
John B. Gallagher.....	Visitor (outdoor relief).....	1,800 yr.	200.00	
Henry L. Gardner.....	Visitor to older boys.....	1,800 yr.	200.00	
James A. Gerald.....	Master.....	600 yr.		
Mrs. Jennie L. Gerald.....	Matron.....	600 yr.	50.00	
Marion L. Gerould.....	Visitor to children.....	1,320 yr.	120.00	
Frank W. Goodhue.....	Director, bureau State adult poor.....	3,800 yr.	300.00	
Eugenie Goss.....	Clerk.....	840 yr.	90.00	

¹ Abolished by chapter 350, General Acts of 1919, and duties transferred to Department of Public Welfare.

STATE BOARD OF CHARITY — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Joseph W. Grantstuck.	Visitor to older boys.	\$1,800 yr.	\$200.00	
Frederick F. Green.	Visitor (outdoor relief)	1,800 yr.	200.00	
Florence M. Hagerty.	Stenographer.	1,020 yr.	70.00	
Lucy B. Hancock.	Visitor to older girls.	1,320 yr.	20.00	
Patrick A. Harkins.	Clerk.	840 yr.	90.00	
Jennie L. Harris.	Visitor to older girls.	1,320 yr.	120.00	
Augusta Hawley.	Senior clerk.	1,440 yr.	40.00	
Sarah M. Hayes.	Social worker.	1,320 yr.	320.00	
Beatrice C. Haynes.	Stenographer.	840 yr.	90.00	
Nora E. Healy.	Bookkeeper.	840 yr.	90.00	
William Healey.	Visitor (outdoor relief)	1,800 yr.	200.00	
Edith Hebblethwaite.	Clerk.	840 yr.	120.00	
Mary W. Hession.	Assistant clerk.	600 yr.	100.00	
H. Aurora Hill.	Transportation attendant.	1,020 yr.	120.00	
William H. Hinchcliffe.	Visitor (outdoor relief)	1,800 yr.	200.00	
Edward Hitchcock, M.D.	Medical visitor.	2,160 yr.	60.00	
William Hopewell.	Visitor (outdoor relief)	1,800 yr.	200.00	
Helen F. Horan.	Social worker.	1,320 yr.	120.00	
Ellen E. Hutchinson.	Social worker.	1,200 yr.	200.00	
Elmira P. Jesseman.	Assistant cook.	8.00 wk.		
Hilda M. P. Jolly.	Junior social worker.	900 yr.		
Geraldine J. Jones.	Social worker (general).	1,320 yr.	120.00	
Esther R. Kaufman.	Visitor (mothers' aid).	1,320 yr.	220.00	
Monica M. Keating.	Visitor (mothers' aid).	1,320 yr.	220.00	
Herbert L. Keeble.	Clerk.	1,080 yr.	80.00	
Frederic L. Kelley.	Assistant director, State adult poor	2,340 yr.	240.00	
Maude M. Kendrick.	Clerk.	2.50 day		
Winifred A. Keneran.	Assistant director, division of State minor wards.	2,340 yr.	240.00	
Louise S. Kolb.	Chief clerk.	1,680 yr.	180.00	
Abbie Leahy.	Visitor to children.	960 yr.	160.00	
Elizabeth C. Leary.	Visitor to children.	960 yr.	160.00	
Louis R. Lipp.	Visitor (outdoor relief)	1,800 yr.	200.00	
Ruth Lissner.	Visitor to children.	1,320 yr.	120.00	
Eugenia Locke.	Visitor to children.	1,320 yr.	120.00	
Frances J. Love.	Clerk.	840 yr.	90.00	
Annie A. McBride.	Chief examiner of legal settlement and support claims.	1,680 yr.	80.00	
Alice F. McCabe.	Clerk.	840 yr.	90.00	
Mary T. McCann.	Visitor to children.	1,320 yr.	120.00	
Catherine McCann.	Assistant in nursing.	7.00 wk.		
Mary C. McCarty.	Assistant clerk.	720 yr.	120.00	
Elizabeth J. McDermott.	Visitor to children.	1,320 yr.	220.00	
Emily M. MacDonald.	Visitor to older girls.	1,320 yr.	120.00	
Gladys G. MacDonald.	Visitor to children.	1,200 yr.	100.00	
Lauretta M. McDonald.	Stenographer.	1,020 yr.	70.00	
Edward J. McDonough.	Visitor (outdoor relief)	1,800 yr.	200.00	
Catherine F. McGrath.	Assistant clerk.	750 yr.		
Alice M. McIntire.	Superintendent of incorporated charities.	1,980 yr.	300.00	
Alice M. McManus.	Bookkeeper.	750 yr.		
Annie B. McNeil.	Visitor to children.	1,200 yr.	200.00	
Georgiana M. Maheu.	Social worker.	1,080 yr.	80.00	
Elizabeth H. Mann.	Matron.	10.00 wk.		
Carrie S. Marsh.	Assistant clerk (recurrent).	780 yr.		
Mildred H. Martis.	Stenographer.	840 yr.	90.00	
Roy D. Merchant.	Visitor (outdoor relief)	1,560 yr.	160.00	
Annie F. Merrill.	Bookkeeper.	1,200 yr.	100.00	
S. Eleanor Merrill.	Visitor to children.	1,320 yr.	120.00	
Eunice A. Miller.	Chief investigator.	1,440 yr.	240.00	
Elizabeth F. Moloney.	Chief of division (mothers' aid).	2,340 yr.	240.00	
Mary F. Mooney.	Visitor to children.	1,320 yr.	120.00	
Edward F. Morgan.	Examiner of legal settlement and support claims.	1,980 yr.	180.00	
Robina A. Morison.	Senior clerk.	1,320 yr.	120.00	
Margaret Muldoon.	Bookkeeper.	840 yr.	90.00	
Martha M. Mullen.	Stenographer.	840 yr.		
Mary A. Mullowney.	Visitor (mothers' aid).	1,320 yr.	120.00	
Anna E. Murphy.	Clerk.	1,080 yr.	80.00	
Margaret A. Murphy.	Visitor (mothers' aid).	1,320 yr.	120.00	
Mary A. Murphy.	Stenographer.	1,020 yr.	70.00	

STATE BOARD OF CHARITY — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compensa- tion during 1919.
Katherine E. Murray	Stenographer	\$840 yr.	\$90.00	
Arthur E. Newcomb	Visitor to older boys	1,800 yr.	200.00	
Marion G. Noyes	Visitor to children	1,320 yr.	120.00	
Margaret E. O'Connell	Clerk	1,020 yr.	70.00	
Thomas J. O'Connor	Assistant clerk	750 yr.		
Alice G. O'Mealey	Senior stenographer	1,200 yr.	100.00	
Mary A. O'Neill	Visitor (mothers' aid)	1,320 yr.	220.00	
Charlotte Perkins	Visitor to older girls	1,320 yr.	120.00	
Rose Porter	Stenographer	750 yr.		
Harry H. Pray	Business agent	2,340 yr.	180.00	
Helen Prentiss	Assistant clerk	2.50 day		
Joseph W. Proctor, M.D.	Medical visitor	2,160 yr.	60.00	
Beatrice K. Quinn	Social worker	1,080 yr.	80.00	
Joseph E. Quinn	Transportation attendant	1,200 yr.	100.00	
Sarah E. Rawson	Visitor to children	1,200 yr.		
Dorothea M. Ready	Stenographer	840 yr.	90.00	
Fred J. Rice	Visitor (outdoor relief)	1,800 yr.	200.00	
Anna Russell	Visitor (mothers' aid)	1,440 yr.	340.00	
Margaret Sharry	Junior stenographer	750 yr.		
Sara L. Shure	Clerk	840 yr.	40.00	
Casalena M. Sleeper	Senior clerk	1,200 yr.	200.00	
Catherine E. Smith	Senior clerk	1,200 yr.		
John F. Smith	Clerk	840 yr.	90.00	
Joseph J. Smith, Jr.	Visitor to older boys	1,320 yr.	120.00	
Edwin R. Sparrow	Social worker	1,800 yr.	200.00	
Edna G. Spitz	Visitor to older girls	1,320 yr.	120.00	
Arthur L. Stevenson	Lawyer	900 yr.		
Lucy F. Sullivan	Stenographer	1,020 yr.	70.00	
Mary J. Sullivan	Stenographer	1,080 yr.	80.00	
James H. Taylor	Visitor to older boys	1,680 yr.	180.00	
Emma I. Thomas	Visitor to older girls	1,200 yr.	100.00	
Millie H. Tileston	Visitor to children	1,320 yr.	120.00	
Benjamin B. Towne	Visitor to older boys	1,560 yr.	160.00	
Willard D. Tripp	Examiner of legal settlement and support claims.	1,980 yr.	180.00	
E. Mabel Tyler	Visitor to older girls	1,320 yr.	120.00	
Helen M. Vass	Junior stenographer	780 yr.	30.00	
Katherine L. Walsh	Junior social worker	1,000 yr.		
Harriet Weeks	Assistant teacher	8.25 wk.		
Marie I. Williams	Visitor to older girls	1,200 yr.	100.00	
James J. Winston	Visitor to older boys	1,680 yr.	180.00	

Summary.

Total number of employees Nov. 30, 1919	173
Persons, not listed, employed since Dec. 1, 1918	37
Total number employed Dec. 1, 1918, to Nov. 30, 1919	210
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919	\$200,214.97
Total compensation since Dec. 1, 1918, of employees not listed	\$11,601.77
Total pay roll Dec. 1, 1918, to Nov. 30, 1919	\$211,816.74

HOMESTEAD COMMISSION.¹

Francis Lynch	Gardener	\$500 yr.
Miriam Ross	Senior clerk	1,300 yr.

Summary.

Total number of employees Nov. 30, 1919	2
Persons, not listed, employed since Dec. 1, 1918	2
Total number employed Dec. 1, 1918, to Nov. 30, 1919	4
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919	\$925.00
Total compensation since Dec. 1, 1918, of employees not listed	\$297.00
Total pay roll Dec. 1, 1918, to Nov. 30, 1919	\$1,222.00

¹ Abolished by chapter 350, General Acts of 1919, and duties transferred to Department of Public Welfare.

TRUSTEES OF MASSACHUSETTS TRAINING SCHOOLS.¹

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compensation during 1919.
Robert J. Watson.....	Executive secretary.....	\$2,700 yr.		
Mary A. Grant.....	Stenographer.....	1,000 yr.	\$100.00	

Summary.

Total number of employees Nov. 30, 1919.....	2
Persons, not listed, employed since Dec. 1, 1918.....	5
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	7
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$1,850.00
Total compensation since Dec. 1, 1918, of employees not listed.....	\$2,120.66
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$3,970.66

BOYS' PAROLE DEPARTMENT.

Charles F. Barter.....	Visitor.....	\$1,740 yr.	\$240.00	
Henry J. Burns.....	Visitor.....	1,320 yr.	120.00	
Rosemary Connolly.....	Assistant clerk.....	700 yr.		
Thomas M. Devlin.....	Visitor.....	1,740 yr.	240.00	
Helen A. Doherty.....	Stenographer.....	1,020 yr.	120.00	
Orrin A. Gardner.....	Visitor.....	1,740 yr.	240.00	
James S. Kenneally.....	Visitor.....	1,440 yr.	140.00	
Edith C. MacAuley.....	Bookkeeper.....	900 yr.	50.00	
Clarence A. Merrill.....	Visitor.....	1,740 yr.	240.00	
Bernard A. O'Donnell.....	Visitor.....	1,320 yr.	120.00	
Aaron B. Palmer.....	Visitor.....	1,620 yr.	200.00	
George H. Read.....	Visitor.....	1,620 yr.	200.00	
John J. Smith.....	Assistant chief of division.....	2,160 yr.	460.00	
Walter A. Wheeler.....	Chief of division.....	2,340 yr.	340.00	
Fred L. Whitcomb.....	Visitor.....	1,320 yr.	320.00	

Summary.

Total number of employees Nov. 30, 1919.....	15
Persons, not listed, employed since Dec. 1, 1918.....	11
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	26
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$19,521.52
Total compensation since Dec. 1, 1918, of employees not listed.....	\$539.07
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$20,060.59

GIRLS' PAROLE DEPARTMENT.

Edith N. Burleigh.....	Chief of division.....	\$2,000 yr.		
Goldie Basch.....	Visitor.....	900 yr.		
Grace C. Albee.....	Visitor.....	1,320 yr.	\$70.00	
Eleanor F. Brennan.....	Visitor.....	1,320 yr.	70.00	
Sarah W. Carpenter.....	Visitor.....	1,320 yr.	70.00	
Almeda F. Cree.....	Assistant chief of division.....	1,575 yr.	75.00	
Madeline B. Dyar.....	Visitor.....	1,320 yr.	70.00	
Helen M. Guyton.....	Visitor.....	1,320 yr.	70.00	
Katherine C. Halnan.....	Visitor.....	1,100 yr.	200.00	
Frances R. Harris.....	Visitor.....	1,320 yr.	70.00	
Kate B. Lee.....	Visitor.....	1,320 yr.	320.00	
Augusta S. Lovewell.....	Junior stenographer.....	800 yr.	50.00	
Mary T. McAuliffe.....	Visitor.....	1,100 yr.	200.00	
Lillie M. Pinkul.....	Bookkeeper.....	1,000 yr.	100.00	
Jeanette A. Seaverns.....	Stenographer.....	800 yr.		
Kathryne C. M. Sully.....	Assistant clerk.....	700 yr.	100.00	

Summary.

Total number of employees Nov. 30, 1919.....	16
Persons, not listed, employed since Dec. 1, 1918.....	4
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	20
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$16,858.34
Total compensation since Dec. 1, 1918, of employees not listed.....	\$213.95
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$17,072.29

¹ Now serving in Department of Public Welfare by authority of chapter 350, General Acts of 1919.

DEPARTMENT OF HEALTH. ¹

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Eugene R. Kelley	Commissioner	\$7,500 yr.		
David Edsall	Public health commissioner	10.00 day		
Wm. J. Gallivan	Director, division of tuberculosis	10.00 day		
Warren Jewett	Public health council	10.00 day		
Joseph Lamoureux	Public health council	10.00 day		
Prof. W. T. Sedgwick	Public health council	10.00 day		
G. C. Whipple	Public health council	10.00 day		
Jack I. Abrams	Junior clerk . . . . .	.25 hr.		
George O. Adams	Senior assistant chemist	2,160 yr.	\$60.00	
Bernice H. Alderman	Assistant chemist	1,140 yr.	140.00	
Leo Alizio	Junior clerk	360 yr.	60.00	
Henry H. Andersen	Assistant chemist	1,440 yr.	240.00	\$80.00
Sophie Appleton	Junior stenographer	750 yr.	50.00	
Mildred F. Ashley	Nursing assistant	1,200 yr.	120.00	
Mary E. Ayer	Nursing assistant	1,200 yr.	120.00	
George W. Bakeman	Assistant sanitary engineer	1,560 yr.		
Richard Barrett	Laborer	780 yr.		
Edith A. Beckler	Bacteriologist	2,000 yr.		
Arthur R. G. Booth	Assistant chemist	1,680 yr.	120.00	
Eleanor J. Brogan	Senior stenographer	1,080 yr.	130.00	
Bessie A. Byam	Stenographer	1,020 yr.	60.00	
Dr. Bernard W. Carey	Director, division of communi- cable diseases	4,000 yr.	1,500.00	
Mary R. Casey	Laboratory assistant	960 yr.	80.00	44.10
Mary G. C. Casey	Junior stenographer	720 yr.		
Anna E. Cassidy	Stenographer	780 yr.		
Merrill E. Champion	Director, division of hygiene	3,500 yr.		
Amy P. Churchill	Clerk	1,280 yr.	100.00	
H. W. Clark	Chief chemist	4,000 yr.		
Carrie B. Cole	Clerk	1,300 yr.		
Helen G. Condon	Bookkeeper	1,200 yr.	150.00	
Helen L. Connolly	Clerk	1,000 yr.		
Jacob Constant	Laboratory assistant	660 yr.	60.00	
Mildred L. Cook	Assistant clerk	750 yr.		
John M. Crawford	Engineering assistant	1,000 yr.	280.00	
William Crawford	Laboratory assistant	900 yr.	60.00	
Helen M. Cross	Assistant clerk	720 yr.		
Josephine M. Cullen	Stenographer	1,000 yr.	50.00	
Anna F. Daley	Junior stenographer	700 yr.		
Carol R. Davis	Assistant bacteriologist	1,320 yr.	120.00	
Irving W. Davis	Laborer	15.00 mo.		
Lillian W. Dennet	Assistant clerk	800 yr.		
Alice M. Diggins	Laborer	480 yr.		
Evelyn Donovan	Assistant clerk	600 yr.		
Marion T. Drake	Senior stenographer	1,260 yr.	60.00	
George L. Drury	Veterinary inspector	1,800 yr.	200.00	
Alice M. Ethier	Senior clerk	1,200 yr.	80.00	
Catherine Fernald	Laborer	13.00 mo.		
Francis A. Finnegan	District health officer	2,750 yr.	250.00	
Mary Fitzgerald	Laborer . . . . .	.30 hr.		
Fred B. Forbes	Senior assistant chemist	2,820 yr.	20.00	
Ethel M. Ford	Clerk	1,200 yr.	210.00	
Marion G. Fraser	Stenographer	850 yr.		
Towneley T. French	Food inspector	1,500 yr.		
Elliott H. Gage	Senior engineering assistant	1,560 yr.		
Henry W. George	Laborer	300 yr.		
Helen H. Gillette	Assistant bacteriologist	1,100 yr.	100.00	100.16
Marion L. Goldthwaite	Stenographer	1,200 yr.	120.00	
X. H. Goodnough	Chief engineer	5,000 yr.		
Harry I. Guilford	Laboratory assistant	1,200 yr.	120.00	
Anna L. Hagerty	Clerk	840 yr.	90.00	
Catherine Harden	Laboratory assistant	600 yr.		
Ruth L. Harrington	Assistant clerk	600 yr.		
Anna Hartnett	Nursing assistant	1,200 yr.	120.00	
Joseph F. Hayden	Laboratory assistant	840 yr.	240.00	
Kathleen Hawkes	Laboratory assistant	480 yr.	60.00	19.60
William M. Hefty	Assistant chemist	1,020 yr.		
William A. Hinton	Assistant director, division of bio- logic laboratories	2,000 yr.		

¹ Title changed by chapter 350, General Acts of 1919, to Department of Public Health.

DEPARTMENT OF HEALTH — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Mary E. Hoar.....	Laboratory assistant.....	\$480 yr.		\$12.78
Harry E. Holmes.....	Assistant sanitary engineer.....	1,680 yr.	\$120.00	
Annie E. Holton.....	Clerk.....	970 yr.	50.00	
Helen G. Husted.....	Assistant chemist.....	1,020 yr.		15.75
Lyman A. Jones.....	District health officer.....	3,500 yr.		
Madeline A. Keane.....	Junior stenographer.....	840 yr.	190.00	
Patrick Keegan.....	Laboratory assistant.....	1,000 yr.	100.00	
James J. Keenan.....	District health officer.....	2,500 yr.		
Joseph Kelley.....	Junior clerk.....	40 hr.	.15	
Katherine J. Kellher.....	Junior stenographer.....	750 yr.		
Francis H. Kingsbury.....	Assistant sanitary engineer.....	2,000 yr.	860.00	
James M. Kingston.....	Veterinary inspector.....	1,800 yr.	300.00	
Mary R. Lakeman.....	Epidemiologist.....	2,100 yr.		
Tulle O. Laurentz.....	Laboratory assistant.....	660 yr.		33.25
Sarah E. LeMaster.....	Senior bookkeeper.....	1,560 yr.	120.00	
Cecilia Lemner.....	Nursing assistant.....	1,200 yr.	120.00	
Margaret M. Lydon.....	Clerk.....	850 yr.		
William J. Lyons.....	Laborer.....	940 yr.		9.38
Hermann C. Lythgoe.....	Director of division.....	3,500 yr.		
Edward McCabe.....	Laborer.....	540 yr.		
Daniel E. McCarthy.....	Food inspector.....	1,800 yr.	120.00	
Genevieve M. McCarthy.....	Clerk.....	936 yr.		
John H. McCarthy.....	Supervising, health instructor.....	1,500 yr.		
Joseph McCarthy.....	Assistant bacteriologist.....	1,200 yr.	260.00	
Frances L. McCloskey.....	Private secretary.....	1,560 yr.	240.00	
Mollie McCormick.....	Laborer.....	540 yr.	60.00	
John F. McDonough.....	Food inspector.....	1,800 yr.	200.00	
Joanna McQuaid.....	Stenographer.....	850 yr.	100.00	
William J. Magee.....	Laboratory assistant.....	960 yr.	120.00	
Margaret L. Mahoney.....	Laboratory assistant.....	1,080 yr.	60.00	25.20
Frederick L. Marion.....	Food inspector.....	1,800 yr.	120.00	
Clarence E. Marsh.....	Assistant chemist.....	2,160 yr.	160.00	
Walter E. Merrill.....	Assistant engineer.....	1,680 yr.	120.00	
Maria G. Martin.....	Nursing assistant.....	1,200 yr.	120.00	
Charles W. Milliken.....	District health officer.....	2,750 yr.	250.00	
Julia M. Moriarty.....	Laboratory assistant.....	780 yr.	60.00	
Florenna L. Morton.....	Clerk.....	1,080 yr.	80.00	
Mary J. Murphy.....	Laboratory assistant.....	540 yr.		
Lewis I. Nurenberg ¹	Assistant chemist.....	2,480 yr.	680.00	
Charles O'Brien.....	Laborer.....	940 yr.		
Augustus O'Connor.....	Laboratory assistant.....	660 yr.	60.00	
Katherine B. O'Connor.....	Nursing assistant.....	1,200 yr.		
George T. O'Donnell.....	District health officer.....	2,750 yr.	250.00	
Edward O'Halloran.....	Junior clerk.....	360 yr.		
Stanley H. Osborn.....	Epidemiologist.....	2,750 yr.	250.00	
Mary F. Parker.....	Assistant bacteriologist.....	1,000 yr.	100.00	
George E. Parkhurst.....	Laboratory assistant.....	900 yr.	120.00	
O. Pember.....	Junior stenographer.....	600 yr.		
Elizabeth W. Penney.....	Senior stenographer.....	1,500 yr.	60.00	
Arnold C. Perham.....	Food inspector.....	1,320 yr.	120.00	
Ruth Pillsbury.....	Clerk.....	936 yr.		
Helena A. Power.....	Senior stenographer.....	1,320 yr.	120.00	
Isabelle J. Pratt.....	Senior stenographer.....	1,260 yr.	60.00	
Arthur L. Reagh.....	Assistant bacteriologist.....	1,800 yr.	200.00	
Helen C. Reilly.....	Health instructor.....	1,200 yr.		
Bertrand E. Roberts.....	District health officer.....	2,580 yr.		
Emily M. Rogers.....	Nursing assistant.....	1,200 yr.	120.00	
Alvord H. Rose.....	Food inspector.....	1,800 yr.		
Milton J. Rosenau.....	Director, division of biologic labo- ratories.....	1,500 yr.		
Gertrude Russell.....	Laborer.....	2.25 day.		
Guy G. Russell.....	Assistant chemist.....	1,440 yr.	240.00	
Alzira W. Sandwall.....	Health instructor.....	1,320 yr.	120.00	
Josephine M. Schaefer.....	Stenographer.....	1,260 yr.	60.00	
John H. Shepherd, Jr.....	Junior clerk.....	480 yr.		
Evelyn C. Schmidt.....	Health instructor.....	1,200 yr.		
Warren J. Scott.....	Senior sanitary assistant.....	1,200 yr.	300.00	
Charles E. Simpson.....	District health officer.....	3,500 yr.		
Anna F. Smith.....	Stenographer.....	1,080 yr.	60.00	

¹ \$500 of salary paid from Federal funds.

DEPARTMENT OF HEALTH — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compensation during 1919.
Helen Smith.....	Clerk.....	\$840 yr.....	\$90.00	
Mabel L. Starkey.....	Laborer.....	480 yr.....		
Lester W. Stickney.....	Assistant chemist.....	1,440 yr.....	240.00	\$39.00
Howard A. Streeter ¹	Epidemiologist.....	3,500 yr.....	1,000.00	
Genevieve O. Stuart.....	Laboratory assistant.....	960 yr.....	110.00	
Mary E. Touhey.....	Stenographer.....	850 yr.....		
Roderick Turgeon.....	Laboratory assistant.....	840 yr.....		
Katherine M. Turner.....	Nursing assistant.....	1,200 yr.....	120.00	
George H. Twombly.....	Laboratory assistant.....	900 yr.....	180.00	
Ethel L. Verry.....	Laborer.....	600 yr.....	120.00	
Catherine Wallace.....	Laborer.....	480 yr.....		
Margaret Walsh ²	Clerk.....	936 yr.....		
Harriet L. Wedgwood.....	Health instructor.....	1,200 yr.....		
Hazel Wedgwood.....	Health instructor.....	1,200 yr.....		
Charles A. Wells.....	Assistant chemist.....	1,320 yr.....	100.00	
Arthur D. Weston.....	Assistant sanitary engineer.....	2,820 yr.....	1,320.00	
G. V. White.....	Assistant sanitary engineer.....	1,980 yr.....	180.00	
Blanche Wildes.....	Supervising health instructor.....	1,400 yr.....	200.00	
David L. Williams.....	Assistant director, division of bio- logic laboratories.....	1,680 yr.....	180.00	
Howard D. Williams.....	Assistant chemist.....	1,200 yr.....	80.00	
Edward Wright.....	Assistant sanitary engineer.....	2,820 yr.....	660.00	
Mary E. Young.....	Laboratory assistant.....	600 yr.....		7.00

WATER SUPPLY NEEDS AND RESOURCES.

Bertram Brewer.....	Senior assistant sanitary engineer.....	\$3,600 yr.....	\$800.00
John J. County.....	Rodman.....	1,200 yr.....	420.00
J. Chester Cressy.....	Engineering assistant.....	780 yr.....	180.00
Newton L. Hammond.....	Assistant engineer.....	2,500 yr.....	
Forrest F. Harbours.....	Assistant sanitary engineer.....	1,680 yr.....	
John S. Hodgson.....	Assistant sanitary engineer.....	2,100 yr.....	
George R. Hulme.....	Assistant engineer.....	1,680 yr.....	180.00
George Watson MacOnie.....	Rodman.....	780 yr.....	

VENEREAL DISEASE TRUST FUND.

Elvira Borges ³	Clerk.....	\$500 yr.....	
Dr. Lily O. Burbank ³	Educational organizer.....	2,100 yr.....	
Charles Clark ³	Special investigator.....	1,600 yr.....	
Anna J. Davis ³	Laboratory assistant.....	900 yr.....	
Bertha C. Lovell ³	Special investigator.....	2,000 yr.....	
Henry C. Mosman ³	Inspector.....	1,600 yr.....	
William Shea ³	Laboratory assistant.....	420 yr.....	

Summary.

Total number of employees Nov. 30, 1919.....	172
Persons, not listed, employed since Dec. 1, 1918.....	107
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	279
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919	\$186,694.49
Total compensation since Dec. 1, 1918, of employees not listed.....	\$27,658.16
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$214,352.65

¹ \$1,000 of salary paid from Federal funds.² Temporary.³ Paid from Federal funds.

TRUSTEES OF HOSPITALS FOR CONSUMPTIVES.¹

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compensation during 1919.
John B. Hawes, 2d.....	Executive secretary.....	\$2,500 yr.....		
Carolyn Beckwith.....	Stenographer.....	900 yr.....	\$150.00.....	
Anna A. Burke.....	Stenographer.....	840 yr.....	90.00.....	
Mary L. Herman.....	Senior stenographer.....	1,560 yr.....	120.00.....	
Katherine T. Lynch.....	Stenographer.....	1,020 yr.....	170.00.....	
Louis N. Phaneuf.....	Chief examiner of legal settlement and support claims.....	1,980 yr.....	180.00.....	

Summary.

Total number of employees Nov. 30, 1919.....	6
Persons, not listed, employed since Dec. 1, 1918.....	None.
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	6
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$8,387.67
Total compensation since Dec. 1, 1918, of employees not listed.....	None.
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$8,387.67

EXAMINERS OF PLUMBERS.²

Charles R. Felton.....	Member.....	\$5.00 day.....
James C. Coffey.....	Member.....	5.00 day.....
David Craig.....	Examiner of plumbers.....	2,000 yr.....
Elizabeth Craig.....	Clerk.....	2.50 day.....

Summary.

Total number of employees Nov. 30, 1919.....	4
Persons, not listed, employed since Dec. 1, 1918.....	4
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	8
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$2,475.00
Total compensation since Dec. 1, 1918, of employees not listed.....	\$322.50
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$2,797.50

DISTRICT POLICE.³

John H. Plunkett.....	Chief.....	\$3,500 yr.....
Robert J. Dunkle.....	Member, board of boiler rules.....	250 yr.....
Henry H. Lynch.....	Member, board of boiler rules.....	250 yr.....
Edward D. Mullane.....	Member, board of boiler rules.....	250 yr.....
Frederick A. Wallace.....	Member, board of boiler rules.....	250 yr.....
John I. Adams.....	Senior stenographer.....	1,400 yr.....
Merrill W. Allen.....	Boiler inspector.....	2,000 yr.....
James Anderson.....	Fire inspector.....	2,000 yr.....
Harry Atkinson.....	Building inspector.....	2,000 yr.....
Michael J. Barrett.....	Detective.....	2,000 yr.....
Richard S. Beyer.....	Building inspector.....	2,000 yr.....
Thomas E. Bligh.....	Detective.....	2,000 yr.....
Ernest S. Bradford.....	Detective.....	2,000 yr.....
Percy B. Bragdon.....	Boiler inspector.....	2,000 yr.....
Charles J. Brennan.....	Junior stenographer.....	700 yr.....
Albert L. Brouillard.....	Fire inspector.....	1,600 yr.....
Henry Bushek.....	Boiler inspector.....	2,000 yr.....
William H. Cairns.....	Building inspector.....	2,000 yr.....
Jeremiah J. Carey.....	Deputy chief, building inspection department.....	2,800 yr.....

¹ Abolished by chapter 350, General Acts of 1919, and duties transferred to Department of Public Health.

² Now serving under the Department of Health.

³ Abolished by chapter 350, General Acts of 1919, and duties transferred to Department of Public Safety.

DISTRICT POLICE — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compensation during 1919.
John W. Carney.....	Stenographer.....	\$1,100 yr.	\$200.00	
John F. Casey.....	Building inspector.....	2,000 yr.		
Ansel J. Cheney.....	Building inspector.....	2,000 yr.		
Ernest E. Cleveland.....	Building inspector.....	2,000 yr.		
Sydney H. Cliffe.....	Building inspector.....	2,000 yr.		
Joseph F. Cobb.....	Building inspector.....	2,000 yr.		
John M. Coleman.....	Boiler inspector.....	1,600 yr.		
Agnes C. M. Conroy.....	Stenographer.....	1,000 yr.	100.00	
Joseph V. Daly.....	Detective.....	2,000 yr.		
Thomas A. Dexter.....	Detective.....	2,000 yr.		
Freeman D. Dickinson.....	Boiler inspector.....	1,600 yr.		
James W. Evans.....	Boiler inspector.....	2,000 yr.		
Charles Ferguson.....	Boiler inspector.....	2,000 yr.		
Michael F. Fleming.....	Fire inspector.....	1,700 yr.		
Franklin L. Forbush.....	Boiler inspector.....	2,000 yr.		
James J. Grady.....	Detective.....	2,000 yr.	250.00	
Richard J. Griffin.....	Detective.....	2,000 yr.		
Frank K. Hahn.....	Senior stenographer.....	1,400 yr.		
Frank G. Hale.....	Fire inspector.....	2,000 yr.	100.00	
Mitchell Hambro.....	Junior stenographer.....	700 yr.		
Frank P. Hardiman.....	Detective.....	2,000 yr.		
Willis A. Harlow.....	Boiler inspector.....	2,000 yr.		
Beatrice E. Hession.....	Junior stenographer.....	700 yr.		
Frank C. Hinkley.....	Boiler inspector.....	2,000 yr.		
Edward F. Horrigan.....	Detective.....	2,000 yr.		
Ambrose W. Isele.....	Building inspector.....	2,000 yr.		
John B. Kearney.....	Boiler inspector.....	2,000 yr.		
Arthur E. Keating.....	Detective.....	2,000 yr.		
Etta M. Kennedy.....	Senior clerk.....	1,400 yr.		
Leodore O. Letendre.....	Junior stenographer.....	750 yr.	50.00	
Elmer Lewis.....	Building inspector.....	2,000 yr.		
Arthur F. Lovering.....	Boiler inspector.....	2,000 yr.		
George A. Luck.....	Deputy chief, boiler inspection department.....	2,800 yr.		
Edward J. McCarthy.....	Fire inspection.....	2,000 yr.		
Angus H. McDonald.....	Building inspector.....	2,000 yr.		
William J. McKeever.....	Building inspector.....	2,000 yr.		
George D. Mackintosh.....	Boiler inspector.....	2,000 yr.		
Andrew J. McLane.....	Junior stenographer.....	850 yr.		
Frederick W. Macer.....	Chief clerk.....	1,800 yr.		
George B. Maddocks.....	Boiler inspector.....	1,600 yr.		
David J. Manning, Jr.....	Fire inspector.....	1,800 yr.		
Edward F. Masterson.....	Boiler inspector.....	1,900 yr.	100.00	
Charles F. Miller.....	Junior clerk.....	850 yr.	50.00	
Herbert E. Mitchell.....	Boiler inspector.....	2,000 yr.		
Charles R. Mitton.....	Junior stenographer.....	750 yr.	50.00	
Robert E. Molt.....	Detective.....	2,000 yr.		
Edward Moran.....	Boiler inspector.....	2,000 yr.		
Edward A. Mores.....	Boiler inspector.....	2,000 yr.		
John Moretti.....	Junior stenographer.....	700 yr.		
Elsie Morrison.....	Junior stenographer.....	700 yr.		
Timothy C. Murphy.....	Detective.....	1,900 yr.	100.00	
William F. Murray.....	Fire inspector.....	2,000 yr.		
Edward H. Murtagh.....	Fire inspector.....	2,000 yr.		
George C. Neal.....	Deputy chief, detective depart- ment.....	2,800 yr.		
Maurice P. Nelligan.....	Fire inspector.....	2,000 yr.		
James E. Nolan.....	Junior stenographer.....	800 yr.	50.00	
Walter A. Penniman.....	Building inspector.....	2,000 yr.		
Jacob Powell.....	Senior stenographer.....	1,400 yr.		
Lemuel Pope.....	Building inspector.....	2,000 yr.		
William H. Proctor.....	Detective.....	2,300 yr.		
William M. Ramsay.....	Boiler inspector.....	2,000 yr.		
Etta F. Reynolds.....	Senior clerk.....	1,200 yr.		
Charles F. Rice.....	Fire inspector.....	2,300 yr.		
George E. Richardson.....	Boiler inspector.....	2,000 yr.		
Charles P. Riley.....	Stenographer.....	900 yr.		
Arthur F. Roach.....	Building inspector.....	2,000 yr.		
Everett E. Ryan.....	Building inspector.....	2,000 yr.		
Frank W. Saunders.....	Building inspector.....	2,000 yr.		
John H. Scott.....	Detective.....	2,000 yr.		

DISTRICT POLICE — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compensation during 1919.
Edward J. Sherlock.....	Fire inspector.....	\$2,000 yr.		
Wilbert E. Simm.....	Boiler inspector.....	2,000 yr.		
Charles Skoglund.....	Boiler inspector.....	2,000 yr.		
Silas P. Smith.....	Detective.....	2,000 yr.		
John J. Terry.....	Building inspector.....	2,000 yr.		
Thomas A. Thompson.....	Fire inspector.....	2,000 yr.		
Benjamin S. Waterman.....	Boiler inspector.....	2,000 yr.		
Walter L. Wedger.....	Analyst of explosives and in- flammables.....	2,500 yr.		
Arthur G. Wells.....	Detective.....	2,000 yr.		
Lemuel J. Young.....	Junior stenographer.....	850 yr.	\$50.00	
Carl G. Foss.....	Laborer.....	660 yr.		
John McNaught.....	Laborer.....	1,200 yr.		

Summary.

Total number of employees Nov. 30, 1919.....	99
Persons, not listed, employed since Dec. 1, 1918.....	61
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	160
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$164,368.46
Total compensation since Dec. 1, 1918, of employees not listed.....	\$15,827.01
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$180,195.47

FIRE PREVENTION COMMISSIONER. ¹

Frank Lewis.....	Commissioner.....	\$3,500 yr.		
Marguerite A. Boyle.....	Clerk.....	960 yr.	\$110.00	
Mabel F. Eaton.....	Senior stenographer.....	1,250 yr.		
Mary E. Lennon.....	Clerk.....	780 yr.	130.00	
Ellen J. Liston.....	Stenographer.....	960 yr.	110.00	
Michael A. Murphy.....	Deputy.....	2,500 yr.		
Katherine Nelligan.....	Assistant clerk.....	2.50 day.		
Lucille W. Parker.....	Clerk.....	840 yr.	90.00	
Everett W. Shumway.....	Secretary.....	2,500 yr.		
Carl Stuetzel, Jr.....	Senior assistant engineer.....	3,000 yr.		
Benjamin H. Washington.....	Assistant clerk.....	540 yr.	72.00	
Pearl Wolf.....	Clerk.....	840 yr.	90.00	

Summary.

Total number of employees Nov. 30, 1919.....	12
Persons, not listed, employed since Dec. 1, 1918.....	8
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	20
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$17,721.02
Total compensation since Dec. 1, 1918, of employees not listed.....	\$909.25
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$18,630.27

MASSACHUSETTS HIGHWAY COMMISSION. ²

Frank D. Kemp.....	Commissioner.....	\$4,000 yr.		
Wm. D. Sobier.....	Commissioner.....	5,000 yr.		
James W. Syman.....	Commissioner.....	4,000 yr.		
Ruth Abbott.....	Assistant clerk.....	660 yr.		
Edith M. Acorn.....	Assistant clerk.....	660 yr.	\$44.75	
Wm. G. Addis.....	Senior assistant civil engineer.....	1,860 yr.	\$360.00	
Augustus L. Albrecht.....	Laborer.....	840 yr.	40.00	37.20

¹ Abolished by chapter 350, General Acts of 1919, and duties transferred to Department of Public Safety.

² Abolished by chapter 350, General Acts of 1919, and duties transferred to Department of Public Works.

MASSACHUSETTS HIGHWAY COMMISSION — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Yvonne E. Alexander.....	Assistant clerk.....	\$660 yr.....		\$49.00
Asa F. Ames.....	Laborer.....	1,500 yr.....	\$100.00	
Frank V. Andrews.....	Assistant civil engineer.....	2,160 yr.....	360.00	
Herbert E. Andrews.....	Assistant civil engineer.....	1,980 yr.....	480.00	
Arthur B. Appleton.....	Assistant civil engineer.....	1,980 yr.....	380.00	
Mary A. Ashe.....	Stenographer.....	900 yr.....	60.00	
William B. Atchison.....	Inspector, motor vehicle traffic.....	1,560 yr.....	260.00	
Arthur R. Atkins.....	Engineering assistant.....	1,440 yr.....	540.00	
Francis R. Atkinson.....	Senior engineering assistant.....	1,440 yr.....	540.00	
Fred L. Austin.....	Chief inspector, motor vehicle traffic.....	2,250 yr.....		
Richard Bacon.....	Assistant clerk.....	660 yr.....		
Charles J. Bailey.....	Inspector, motor vehicle traffic.....	1,560 yr.....	260.00	
Edward B. C. Bailey.....	Engineering assistant.....	900 yr.....		
Watson W. Baker.....	Laborer.....	1,500 yr.....	200.00	
Reuben Barker.....	Draftsman.....	1,980 yr.....	780.00	
Emanuel Barnes.....	Senior clerk.....	1,260 yr.....	160.00	43.20
William E. Barry.....	Laborer.....	1,500 yr.....	200.00	
Doris Bates.....	Stenographer.....	660 yr.....		7.75
Mary E. Bean.....	Assistant clerk.....	660 yr.....		
William W. Bean.....	Senior engineering assistant.....	1,400 yr.....	540.00	
Janet B. Bearse.....	Junior stenographer.....	660 yr.....		6.00
Louise H. Bearse.....	Assistant clerk.....	660 yr.....		1.75
Richard J. Belton.....	Engineering assistant.....	1,020 yr.....		
Jeanette Bertman.....	Junior stenographer.....	660 yr.....		3.50
Frank I. Bieler.....	Executive secretary.....	3,540 yr.....	290.00	
Anna P. Biggane.....	Assistant clerk.....	720 yr.....	60.00	46.00
Louis F. Billings.....	Assistant clerk.....	660 yr.....		12.75
Louis F. Billings.....	Senior engineering assistant.....	1,560 yr.....	360.00	
Emory S. Bingham.....	Assistant civil engineer.....	2,160 yr.....	360.00	
Eileen F. Birmingham.....	Assistant clerk.....	660 yr.....		1.75
Ernest L. Blish.....	Inspector, motor vehicle traffic.....	1,800 yr.....	200.00	
David L. Bodfish.....	Laborer.....	1,300 yr.....	100.00	
Anthony A. Bonzagni.....	Inspector, motor vehicle traffic.....	1,800 yr.....	200.00	
Edmund R. Boucher.....	Senior engineering assistant.....	1,560 yr.....	660.00	
Kathleen F. Boyle.....	Junior stenographer.....	660 yr.....		13.00
Edward W. Brainerd.....	Senior engineering assistant.....	1,200 yr.....		
Catherine T. Brennan.....	Junior stenographer.....	720 yr.....	60.00	29.75
William F. Brennan.....	Inspector, motor vehicle traffic.....	1,440 yr.....	240.00	
Katherine G. Bresnahan.....	Assistant clerk.....	660 yr.....		7.00
Archibald H. Briggs.....	Assistant civil engineer.....	2,160 yr.....	560.00	
Ernest N. Briggs.....	Assistant civil engineer.....	1,920 yr.....	320.00	
A. Kenneth Brockbank.....	Junior clerk.....	480 yr.....	120.00	
Gertrude A. Brogan.....	Junior stenographer.....	720 yr.....	60.00	120.25
Henry W. Brown.....	Assistant civil engineer.....	1,980 yr.....	480.00	
Linden W. Brown.....	Senior engineering assistant.....	1,440 yr.....	540.00	
Carrie S. Bryant.....	Assistant clerk.....	660 yr.....		3.00
Constance I. Burke.....	Assistant clerk.....	780 yr.....	60.00	90.00
Helen W. Burke.....	Assistant clerk.....	720 yr.....	120.00	34.50
Margaret E. Burns.....	Senior clerk.....	1,200 yr.....	100.00	142.80
William G. Burns.....	Assistant engineer.....	1,980 yr.....	280.00	
Alma L. Burroughs.....	Assistant clerk.....	720 yr.....	60.00	25.75
Gertrude H. Butler.....	Assistant clerk.....	720 yr.....	120.00	25.75
Warren B. Bye.....	Senior engineering assistant.....	1,680 yr.....	480.00	
Margaret V. Byrne.....	Assistant clerk.....	720 yr.....	60.00	51.00
Helen Caless.....	Senior clerk.....	1,200 yr.....	150.00	101.40
Agnes J. Campbell.....	Assistant clerk.....	780 yr.....	60.00	47.25
Angeline Candella.....	Junior clerk.....	600 yr.....	120.00	
Agnes F. Canessa.....	Junior stenographer.....	720 yr.....	60.00	44.25
Martin A. Cannon.....	Clerk.....	1,020 yr.....	220.00	35.40
Anna V. Cauty.....	Stenographer.....	900 yr.....	60.00	22.80
Geo. H. Carey.....	Clerk.....	900 yr.....	150.00	27.15
James F. Carey.....	Laborer.....	1,400 yr.....	200.00	
Marion F. Carlan.....	Junior stenographer.....	700 yr.....		
Mary T. Carroll.....	Stenographer.....	840 yr.....	60.00	27.40
Hayward B. Carsley.....	Senior engineering assistant.....	1,680 yr.....	480.00	
Winthrop Case.....	Assistant engineer.....	1,500 yr.....		
Gertrude F. Casey.....	Assistant clerk.....	720 yr.....	60.00	44.25
James W. Cassidy.....	Laborer.....	1,400 yr.....	200.00	
Ruth M. Cassidy.....	Junior stenographer.....	780 yr.....	60.00	25.75
Lucy I. Charlton.....	Stenographer.....	660 yr.....		7.00

MASSACHUSETTS HIGHWAY COMMISSION — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compensation during 1919.
Frank A. Chase.....	Draftsman.....	\$1,860 yr.	\$460.00	
H. N. Chase.....	Assistant engineer.....	1,500 yr.		
Martha A. Clausen.....	Assistant clerk.....	660 yr.		\$5.25
Edgar W. Cobb.....	Clerk.....	1,080 yr.	180.00	111.60
Raymond W. Coburn.....	Assistant civil engineer.....	2,580 yr.	680.00	
William J. Cochran.....	Senior engineering assistant.....	1,500 yr.		
Grover C. Coffin.....	Senior engineering assistant.....	1,680 yr.	680.00	
Emory N. Colburn.....	Assistant civil engineer.....	2,160 yr.	360.00	
Grace E. Comey.....	Senior stenographer.....	1,200 yr.	100.00	143.70
Edith M. Conners.....	Assistant clerk.....	780 yr.	60.00	68.00
Christine C. Conway.....	Assistant clerk.....	720 yr.	60.00	41.75
Margaret V. Conway.....	Assistant clerk.....	720 yr.	60.00	63.75
Walter M. Cook.....	Engineering assistant.....	1,260 yr.	560.00	
Edith F. Cooledge.....	Senior clerk.....	1,200 yr.	100.00	109.80
Enos Costa.....	Senior engineering assistant.....	1,200 yr.		
Timothy F. Cremen.....	Senior engineering assistant.....	1,260 yr.	560.00	
Neil L. Crocker.....	Senior engineering assistant.....	1,500 yr.		
Anna M. Cronin.....	Assistant clerk.....	720 yr.	60.00	70.75
Wilbur M. Cross.....	Inspector, motor vehicle traffic.....	1,560 yr.	260.00	
Nellie A. Crotty.....	Assistant clerk.....	660 yr.		
William H. Crowley.....	Engineering assistant.....	1,020 yr.		
Frederick H. Cunningham.....	Assistant civil engineer.....	1,980 yr.	280.00	
Isabel M. Cunningham.....	Assistant clerk.....	660 yr.		
Mary C. Curry.....	Junior stenographer.....	780 yr.	60.00	45.00
George A. Curtis.....	Assistant civil engineer.....	2,160 yr.	360.00	
Albert D. Dadley.....	Assistant civil engineer.....	2,580 yr.	580.00	
Edward J. Dahill.....	Senior engineering assistant.....	1,680 yr.	280.00	
William G. Dale.....	Inspector, motor vehicle traffic.....	1,440 yr.	240.00	
Martin J. Dalton.....	Assistant civil engineer.....	1,920 yr.	320.00	
Anna Daly.....	Stenographer.....	840 yr.	60.00	10.40
Charles M. Damon.....	Assistant civil engineer.....	1,980 yr.	380.00	
Charles S. Damon.....	Laborer.....	1,400 yr.	200.00	
Barbara G. Davis.....	Assistant clerk.....	720 yr.	60.00	51.75
Roy A. Davis.....	Senior engineering assistant.....	1,260 yr.	360.00	
James A. Day.....	Senior clerk.....	1,260 yr.	160.00	99.60
Arthur W. Dean.....	Chief engineer.....	5,000 yr.		
Joseph P. Delaney.....	Inspector, motor vehicle traffic.....	1,560 yr.	260.00	
George H. Delano.....	Assistant civil engineer.....	1,980 yr.	380.00	
Mary E. Delay.....	Junior clerk.....	360 yr.		2.30
Teresa M. Dempsey.....	Assistant clerk.....	660 yr.		
Alfred W. Devine.....	Inspector, motor vehicle traffic.....	1,680 yr.	280.00	1.20
Robert L. Devine.....	Inspector, motor vehicle traffic.....	1,440 yr.	240.00	
Mary W. Devitt.....	Assistant clerk.....	720 yr.	120.00	
Lawrence M. Dewhurst.....	Laborer.....	1,300 yr.	108.00	
Daniel H. Dickinson.....	Assistant civil engineer.....	2,580 yr.	580.00	
Mary P. Doherty.....	Assistant clerk.....	720 yr.	120.00	60.00
Nellie M. Dolan.....	Assistant clerk.....	720 yr.	120.00	59.75
Thomas A. Dolan.....	Inspector, motor vehicle traffic.....	1,800 yr.	300.00	
Edward T. Donovan.....	Senior engineering assistant.....	1,200 yr.		
Kathryn Donovan.....	Junior stenographer.....	720 yr.	60.00	
Mabel M. Donovan.....	Stenographer.....	900 yr.		
Neil M. Dow.....	Senior engineering assistant.....	1,320 yr.		
Daniel F. Downing, Jr.....	Draftsman.....	1,920 yr.	620.00	
Mary A. Doyle.....	Clerk.....	1,020 yr.	120.00	
Frederick M. Draper.....	Laborer.....	1,400 yr.	200.00	
Margaret Drev.....	Junior stenographer.....	660 yr.	60.00	
Mary E. Duane.....	Stenographer.....	1,080 yr.	936.00	
Beatrice G. Duffy.....	Assistant clerk.....	780 yr.	60.00	88.75
Elizabeth C. Duffy.....	Assistant clerk.....	660 yr.		
Oscar A. Dufresne.....	Laborer.....	1,400 yr.	200.00	
Alfred T. Edwards.....	Assistant civil engineer.....	2,160 yr.	460.00	
Percy H. Edwards.....	Senior engineering assistant.....	1,440 yr.	440.00	
Harry C. Ellis.....	Inspector, motor vehicle traffic.....	1,800 yr.	200.00	
Harry E. Elwood.....	Assistant civil engineer.....	2,160 yr.	660.00	
Mabel E. Estabrook.....	Assistant clerk.....	660 yr.		
Wallace A. Estey.....	Laborer.....	1,400 yr.	200.00	
Elizabeth M. Evans.....	Junior stenographer.....	780 yr.	60.00	56.00
Fred Fair.....	Secretary.....	1,920 yr.	120.00	
W. F. Fagan.....	Senior engineering assistant.....	1,200 yr.		
Henry D. Fallon.....	Senior engineering assistant.....	1,680 yr.	680.00	
Margaret S. Farmer.....	Stenographer.....	960 yr.	60.00	7.20

MASSACHUSETTS HIGHWAY COMMISSION — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Wm. R. Farrington.....	Senior assistant civil engineer.....	\$3,540 yr.....	\$290.00	
Inez M. Felt.....	Senior clerk.....	1,200 yr.....	100.00	\$61.80
Mary E. Finn.....	Assistant clerk.....	720 yr.....	60.00	46.25
John A. Fitzgerald.....	Engineering assistant.....	1,020 yr.....		
Julia D. Fitzgerald.....	Assistant clerk.....	720 yr.....	60.00	78.25
M. Josephine Fitzgerald.....	Stenographer.....	960 yr.....	60.00	55.80
John Flanagan.....	Assistant clerk.....	720 yr.....	60.00	
Mary A. Flavin.....	Senior stenographer.....	1,200 yr.....	100.00	62.40
Agnes L. Flynn.....	Assistant clerk.....	720 yr.....	120.00	32.25
Martin T. Flynn.....	Laborer.....	1,400 yr.....	200.00	
Mary E. Fogarty.....	Senior stenographer.....	1,140 yr.....	40.00	12.60
Emily Foley.....	Junior stenographer.....	660 yr.....		
Alfred F. Foote.....	Inspector, motor vehicle traffic.....	1,980 yr.....	180.00	
Arthur L. Ford.....	Senior engineering assistant.....	1,680 yr.....	380.00	
Rose Fortado.....	Assistant clerk.....	780 yr.....	60.00	48.85
Emily Frawley.....	Assistant clerk.....	660 yr.....		
Bertrand C. French.....	Senior engineering assistant.....	1,680 yr.....	280.00	
Jeanette Friedman.....	Junior stenographer.....	700 yr.....		
Emilie C. Frisbee.....	Assistant clerk.....	660 yr.....		10.75
Charles A. Fritz.....	Senior engineering assistant.....	1,680 yr.....	480.00	
Lewis J. Fritz.....	Senior engineering assistant.....	1,560 yr.....	660.00	
Helen Fultz.....	Assistant clerk.....	720 yr.....	120.00	49.00
John J. Gagen.....	Laborer.....	1,400 yr.....	200.00	
Francis J. Gallagher.....	Senior engineering assistant.....	1,560 yr.....	360.00	
M. Marion Gallagher.....	Assistant clerk.....	660 yr.....		
Irene R. Galvin.....	Assistant clerk.....	720 yr.....	60.00	77.50
Kathleen Galvin.....	Assistant clerk.....	720 yr.....	60.00	10.75
Mary C. Geoghegan.....	Assistant clerk.....	720 yr.....	60.00	32.25
Grace M. George.....	Assistant clerk.....	660 yr.....		
Mary F. Gibbons.....	Stenographer.....	840 yr.....	60.00	23.30
T. M. Gibbons.....	Draftsman.....	1,200 yr.....		
Mary Gill.....	Junior stenographer.....	600 yr.....		1.25
William W. Goodhue.....	Senior engineering assistant.....	1,500 yr.....	200.00	
Edith Gordon.....	Junior stenographer.....	720 yr.....		
James J. Grady.....	Senior engineering assistant.....	1,080 yr.....	180.00	
Sadie J. Graham.....	Stenographer.....	900 yr.....	120.00	116.10
A. George Graves.....	Designing engineer.....	1,980 yr.....	380.00	
Herbert Green.....	Senior engineering assistant.....	1,980 yr.....	480.00	
Roger F. Greenlaw.....	Engineering assistant.....	1,020 yr.....		
Kathleen M. Grey.....	Junior stenographer.....	780 yr.....	60.00	90.75
Lovett B. Groves.....	Clerk.....	1,260 yr.....	160.00	14.40
John I. Gurney.....	Laborer.....	780 yr.....	60.00	113.45
Carl A. Hagberg.....	Assistant clerk.....	780 yr.....	80.00	
Walter X. Haley.....	Inspector, motor vehicle traffic.....	1,680 yr.....	280.00	
James H. Hallett.....	Senior engineering assistant.....	1,200 yr.....		
Anna C. Hallisy.....	Junior stenographer.....	660 yr.....		16.00
Joseph P. Hallisey.....	Senior engineering assistant.....	1,440 yr.....	480.00	
Helen A. Hallock.....	Junior stenographer.....	600 yr.....		
Frank A. Hamblin.....	Laborer.....	1,400 yr.....	200.00	
Elmer K. Hanna.....	Clerk.....	900 yr.....	300.00	10.50
Thomas F. Hannon.....	Senior engineering assistant.....	1,560 yr.....	360.00	
Arthur H. Hardy.....	Inspector, motor vehicle traffic.....	1,560 yr.....	260.00	
Edna G. Harney.....	Assistant clerk.....	720 yr.....	60.00	56.25
Irving Harris.....	Assistant clerk.....	660 yr.....	60.00	9.50
Josephine G. Hartnett.....	Junior stenographer.....	720 yr.....	60.00	
Harry W. Hastings.....	Laborer.....	1,400 yr.....	200.00	
James H. Hathaway.....	Laborer.....	1,300 yr.....	100.00	
William B. Haughey.....	Engineering assistant.....	900 yr.....		
Francis B. Hawley.....	Inspector, motor vehicle traffic.....	1,560 yr.....	360.00	
Mary S. Hayes.....	Senior clerk.....	1,200 yr.....	280.00	33.90
Helen F. Healy.....	Junior stenographer.....	720 yr.....	60.00	28.50
Mary G. Heffernan.....	Junior stenographer.....	840 yr.....	60.00	41.10
Helen M. Heizer.....	Junior stenographer.....	720 yr.....	60.00	24.00
Margaret B. Henry.....	Stenographer.....	960 yr.....	60.00	73.80
Mary A. Hill.....	Assistant clerk.....	720 yr.....	60.00	37.75
Marion E. Hodgkins.....	Junior stenographer.....	660 yr.....		2.00
John A. Hodgson.....	Junior accountant.....	1,400 yr.....	400.00	41.10
Howard C. Holden.....	Assistant civil engineer.....	2,580 yr.....	680.00	
Margaret A. Holmes.....	Assistant clerk.....	600 yr.....		15.25
Katherine E. Horn.....	Stenographer.....	1,080 yr.....	80.00	
Ralph H. Hosford.....	Senior engineering assistant.....	1,440 yr.....	440.00	

MASSACHUSETTS HIGHWAY COMMISSION — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Julia M. Houlahan.....	Junior stenographer.....	\$840 yr.....	\$60.00	\$24.00
Henry C. Houston.....	Senior engineering assistant.....	1,500 yr.....		
Catherine Howard.....	Assistant clerk.....	600 yr.....		3.25
Mildred E. Howard.....	Assistant clerk.....	660 yr.....		22.75
Charles H. Howes.....	Senior assistant civil engineer.....	3,000 yr.....	250.00	
Glen T. Hoyt.....	Draftsman.....	1,440 yr.....	240.00	
Lawrence B. Hoyt.....	Assistant civil engineer.....	1,980 yr.....	380.00	
Chauncey G. Hubbell.....	Inspector, motor vehicle traffic.....	1,980 yr.....	180.00	
Wm. J. Hurley.....	Assistant civil engineer.....	1,860 yr.....	660.00	
Mary A. Hussey.....	Junior stenographer.....	780 yr.....	60.00	.50
Harold W. Ingham.....	Assistant civil engineer.....	1,980 yr.....	480.00	
Dora Jacobs.....	Junior stenographer.....	780 yr.....	60.00	55.50
Russell F. Jenkins.....	Senior engineering assistant.....	1,440 yr.....	540.00	
Harvey S. Jewell.....	Designing engineer.....	1,980 yr.....	480.00	
Chas. R. Johnson.....	Laborer.....	1,200 yr.....		
Leanna F. Johnson.....	Junior stenographer.....	600 yr.....		5.00
John A. Johnston.....	Senior assistant civil engineer.....	3,540 yr.....	290.00	
Clark B. Jones.....	Laborer.....	1,600 yr.....	100.00	
Brida M. Kane.....	Assistant clerk.....	720 yr.....	60.00	111.50
Ethel R. Kane.....	Junior stenographer.....	780 yr.....	120.00	73.00
Ellen C. Keaney.....	Junior stenographer.....	840 yr.....	60.00	18.40
Alice Kearns.....	Assistant clerk.....	660 yr.....		
Mary E. Keveaney.....	Junior stenographer.....	700 yr.....		
Anna T. Keefe.....	Junior stenographer.....	780 yr.....	60.00	
Felix J. Keirnan.....	Laborer.....	1,600 yr.....	200.00	
Helen M. Keleman.....	Assistant clerk.....	660 yr.....		3.50
Helen T. Kelleher.....	Assistant clerk.....	720 yr.....	60.00	78.25
Mary E. Kelleher.....	Clerk.....	1,080 yr.....	80.00	58.50
Florence G. Kelley.....	Assistant clerk.....	600 yr.....		18.50
Henry C. Kelley.....	Clerk.....	1,080 yr.....	230.00	6.90
Mary T. Kelley.....	Assistant clerk.....	780 yr.....	60.00	74.75
Benjamin Kerstein.....	Senior engineering assistant.....	1,560 yr.....	540.00	
Eleanor L. Kiley.....	Assistant clerk.....	660 yr.....		21.00
Helen A. Kiley.....	Assistant clerk.....	780 yr.....	60.00	54.25
Mary A. Kiley.....	Clerk.....	1,020 yr.....	70.00	144.00
Lillian C. Kincare.....	Stenographer.....	1,140 yr.....	140.00	96.60
Alfred J. King.....	Junior clerk.....	480 yr.....	60.00	48.44
Gertrude M. King.....	Stenographer.....	840 yr.....	60.00	6.00
Marie G. King.....	Assistant clerk.....	720 yr.....	60.00	25.25
Herbert J. Kinnier.....	Inspector, motor vehicle traffic.....	1,680 yr.....	280.00	
Thomas S. L. Kletchka.....	Inspector, motor vehicle traffic.....	1,560 yr.....	260.00	
Anselmo Krigger.....	Senior engineering assistant.....	1,560 yr.....	360.00	
Philip H. Ladd.....	Laborer.....	1,680 yr.....	480.00	
Wm. T. Laffey.....	Senior engineering assistant.....	1,440 yr.....	240.00	
Arthur Larrabee.....	Assistant civil engineer.....	2,580 yr.....	580.00	
Charles E. Lathrop.....	Inspector, motor vehicle traffic.....	1,800 yr.....	200.00	
James E. Lawrence.....	Assistant civil engineer.....	1,980 yr.....	380.00	
Margaret M. Leahy.....	Assistant clerk.....	660 yr.....		4.50
Paulina A. Leahy.....	Assistant clerk.....	660 yr.....		52.50
Mary M. Leamy.....	Junior stenographer.....	660 yr.....		
Jeremiah A. Leary.....	Inspector, motor vehicle traffic.....	1,680 yr.....	280.00	
Josephine A. Leary.....	Assistant clerk.....	660 yr.....		2.00
George P. LeGrand.....	Laborer.....	1,300 yr.....	108.00	
Margaret M. Leonard.....	Assistant clerk.....	660 yr.....		
Nora R. Leonard.....	Stenographer.....	840 yr.....	60.00	20.40
Sadie Levenson.....	Junior stenographer.....	660 yr.....		13.50
Marion Levin.....	Assistant clerk.....	660 yr.....		4.50
Rose Levin.....	Assistant clerk.....	720 yr.....	60.00	20.50
Harry Levy.....	Draftsman.....	1,440 yr.....	540.00	
Marion S. Lewis.....	Assistant clerk.....	660 yr.....		
Louis T. C. Loring.....	Assistant civil engineer.....	2,580 yr.....	680.00	
Andrew M. Lovis.....	Senior assistant civil engineer.....	3,000 yr.....		
Florence V. Lowery.....	Assistant clerk.....	660 yr.....		
Doris A. Lydon.....	Stenographer.....	960 yr.....	180.00	4.00
Anna E. Lynch.....	Assistant clerk.....	660 yr.....		
Winifred G. Lynch.....	Assistant clerk.....	660 yr.....		38.00
Elizabeth M. Lyons.....	Assistant clerk.....	660 yr.....		
William MacConnell.....	Inspector, motor vehicle traffic.....	1,980 yr.....	180.00	
Wm. A. MacDougall.....	Engineering assistant.....	1,200 yr.....	400.00	
Francis R. MacLeay.....	Senior engineering assistant.....	1,440 yr.....	240.00	
Alice J. Mahoney.....	Junior stenographer.....	780 yr.....	120.00	32.25

MASSACHUSETTS HIGHWAY COMMISSION — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Katherine L. Mahoney	Junior stenographer	\$780 yr.	\$60.00	\$36.25
Cornelius E. Manchester	Senior engineering assistant	1,680 yr.	380.00	
Harold F. Marnell	Senior engineering assistant	1,440 yr.	740.00	
Blanche L. Matthews	Junior stenographer	780 yr.	60.00	
Marguerite E. Matthews	Assistant clerk	660 yr.		5.75
George F. Maynard	Senior engineering assistant	1,560 yr.	360.00	
Francis T. McAvoy	Assistant engineer	1,980 yr.	580.00	
Elizabeth McCarthy	Assistant clerk	660 yr.		
Florence M. McCarthy	Stenographer	840 yr.	60.00	5.75
John M. McCarthy	Senior accountant	2,820 yr.	240.00	
M. Helen McCollum	Assistant clerk	660 yr.		
Mary J. McDonald	Assistant clerk	660 yr.		
Mary A. McFadden	Stenographer	840 yr.	60.00	27.60
Mary M. McGahey	Assistant clerk	720 yr.	120.00	100.00
Edward A. McGonagle	Inspector, motor vehicle traffic	1,680 yr.	280.00	
Francis X. McGurn	Laborer	1,200 yr.	260.00	
Katherine A. McIsaac	Junior accountant	1,020 yr.	20.00	26.10
George H. McKay	Engineering assistant	1,020 yr.	120.00	
Mary T. McKenna	Assistant clerk	660 yr.		9.25
Helen McMahon	Assistant clerk	660 yr.		2.50
Chas. B. McNally	Designing engineer	1,860 yr.	360.00	
John J. McNamee	Laborer	840 yr.		28.20
Ralph C. McPherson	Designing engineer	1,860 yr.	360.00	
David W. Merrill	Assistant civil engineer	2,160 yr.	360.00	
William P. Merritt	Laborer	1,500 yr.	200.00	
Samuel Messenger	Laborer	1,300 yr.	200.00	
Alice E. Milliken	Junior stenographer	660 yr.		5.25
Louis H. Miner	Laborer	1,500 yr.	100.00	
Edna E. Moody	Assistant clerk	660 yr.		9.00
Guyda M. Moore	Assistant clerk	720 yr.	60.00	67.00
Wilbert T. Moore	Laborer	1,300 yr.	100.00	
Edward F. Morgan, Jr.	Draftsman	1,560 yr.	660.00	
Carl H. Morrill	Senior engineering assistant	1,560 yr.	460.00	
Fred W. Morrill	Laborer	1,300 yr.	200.00	
Frank H. Morris	Assistant civil engineer	2,160 yr.	460.00	
Charles H. Morse	Assistant civil engineer	2,160 yr.	660.00	
Edward J. Moynan	Junior clerk (part time)	.25 hr.		16.88
Oscar A. Muenz	Senior engineering assistant	1,440 yr.	240.00	
Helen M. Mulcahy	Assistant clerk	720 yr.	60.00	113.00
Katherine F. Mullane	Assistant clerk	720 yr.	60.00	61.25
Herbert A. Mundo	Senior engineering assistant	1,300 yr.		
William F. Munroe	Senior engineering assistant	1,500 yr.		
Emma B. Munzenmaier	Junior stenographer	840 yr.	60.00	20.75
Anna T. Murphy	Assistant clerk	660 yr.		7.25
Margaret A. Murphy	Junior stenographer	660 yr.		
Timothy Murphy	Junior clerk	540 yr.	60.00	
Agnes V. Murray	Assistant clerk	660 yr.		
Ellen V. Murray	Assistant clerk	600 yr.		4.00
Evelyn F. C. Nolan	Assistant clerk	780 yr.	60.00	90.75
Charles H. Norton	Senior engineering assistant	1,860 yr.	360.00	
Mary C. Norton	Assistant clerk	720 yr.	60.00	123.00
Alice M. O'Brien	Junior stenographer	720 yr.	60.00	39.75
Margaret K. O'Brien	Assistant clerk	660 yr.		
Agnes S. O'Connor	Junior stenographer	840 yr.	120.00	80.80
James H. O'Connor	Senior engineering assistant	1,560 yr.	260.00	
Mary O'Connor	Assistant clerk	660 yr.		9.00
Edward F. Odell	Designing engineer	1,980 yr.	280.00	
Henrietta O'Hara	Assistant clerk	840 yr.	60.00	
Margaret G. O'Hare	Assistant clerk	720 yr.	120.00	51.00
Alice G. O'Kane	Stenographer	900 yr.	60.00	68.70
Albert S. Olsson	Inspector, motor vehicle traffic	1,800 yr.	200.00	
Carolyn J. O'Mealey	Stenographer	960 yr.	60.00	7.50
Thomas W. O'Neil	Junior clerk	540 yr.	120.00	13.25
Austin E. Page	Assistant engineer	1,980 yr.	680.00	
Harry O. Parker	Assistant civil engineer	2,160 yr.	460.00	
Sydney A. Parsons	Senior designing engineer	2,300 yr.		
Dorothy Perkins	Junior stenographer	660 yr.	60.00	
Hiram D. Phillips	Senior assistant civil engineer	3,000 yr.	500.00	
Joseph H. Phipps	Laborer	1,300 yr.	100.00	
N. B. Phipps	Laborer	1,400 yr.	200.00	
George H. Pierce	Laborer	1,500 yr.	100.00	

MASSACHUSETTS HIGHWAY COMMISSION — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Franklin C. Pillsbury.....	Senior assistant civil engineer.....	\$3,540 yr.....	\$290.00.....	
Margaret M. Pinkham.....	Assistant clerk.....	720 yr.....	120.00.....	\$29.25
Henry J. Polak.....	Clerk.....	840 yr.....	90.00.....	
Thos. J. Powers.....	Clerk.....	1,020 yr.....	270.00.....	9.30
Grace A. Powers.....	Assistant clerk.....	660 yr.....		10.75
Mary F. Prendergast.....	Assistant clerk.....	660 yr.....		
Harold W. Putnam.....	Senior engineering assistant.....	1,560 yr.....	560.00.....	
Mary E. Quinan.....	Assistant clerk.....	660 yr.....		
Cyril B. Raymond.....	Senior engineering assistant.....	1,980 yr.....	680.00.....	
A. J. C. Rayner.....	Senior engineering assistant.....	1,200 yr.....		
Joseph L. Reardon.....	Senior engineering assistant.....	900 yr.....		
Annie L. Reddington.....	Assistant clerk.....	660 yr.....		22.50
Allan P. Reed.....	Laborer.....	1,300 yr.....	200.00.....	
Ezekiel W. Reed.....	Laborer.....	1,400 yr.....	200.00.....	
James L. Regan.....	Clerk.....	1,000 yr.....		47.25
Olivia M. Reynolds.....	Stenographer.....	840 yr.....	60.00.....	
Bertha E. Rhodes.....	Assistant clerk.....	660 yr.....		11.00
Arthur P. Rice.....	Assistant civil engineer.....	1,920 yr.....	320.00.....	
Mary A. Riley.....	Secretary.....	2,580 yr.....	240.00.....	
Bessie G. Roberts.....	Assistant clerk.....	660 yr.....		
Katherine V. Rogan.....	Assistant clerk.....	660 yr.....		
Edith M. Rosenberg.....	Stenographer.....	960 yr.....	60.00.....	
Florence B. Rourke.....	Assistant clerk.....	660 yr.....		29.75
Henry F. Rowe.....	Senior engineering assistant.....	1,440 yr.....	240.00.....	
Fred D. Sabin.....	Assistant civil engineer.....	2,580 yr.....	680.00.....	
Fannie Salis.....	Junior stenographer.....	660 yr.....	60.00.....	17.01
Thomas M. Sampson.....	Laborer.....	1,400 yr.....	100.00.....	
Arthur E. Saunders.....	Senior engineering assistant.....	1,200 yr.....		
Karl R. Saunders.....	Engineering assistant.....	900 yr.....		
Rose C. Sedlis.....	Junior stenographer.....	660 yr.....		5.00
Lewis R. Sellaw.....	Senior engineering assistant.....	1,980 yr.....	680.00.....	
Ernest F. Shay.....	Senior stenographer.....	1,320 yr.....	120.00.....	
Harry Sharpe.....	Assistant civil engineer.....	1,980 yr.....	380.00.....	
Ray E. Shedd.....	Designing engineer.....	1,920 yr.....	320.00.....	
Teresa G. Sheehan.....	Assistant clerk.....	660 yr.....		
John A. Sheperd.....	Senior engineering assistant.....	1,440 yr.....	240.00.....	
Oliver M. Sheridan.....	Senior engineering assistant.....	900 yr.....		
M. Isabelle Sherron.....	Assistant clerk.....	840 yr.....		
Goldie Shrier.....	Stenographer.....	660 yr.....		9.75
A. T. Silk.....	Senior engineering assistant.....	1,200 yr.....		
Rose Sklar.....	Junior stenographer.....	720 yr.....		
Edwin H. Smith.....	Assistant civil engineer.....	2,160 yr.....	360.00.....	
Gertrude M. Smith.....	Junior stenographer.....	700 yr.....		
Herbert L. Smith.....	Inspector, motor vehicle traffic.....	1,440 yr.....	240.00.....	
Horace H. Snow.....	Laborer.....	1,400 yr.....	200.00.....	
Norman G. Snow.....	Laborer.....	3.25 day.....		
Harry A. Spaniol.....	Laborer.....	1,400 yr.....	200.00.....	
Gladys A. Spaulding.....	Assistant clerk.....	720 yr.....	60.00.....	30.00
Nathaniel G. Staples.....	Laborer.....	1,500 yr.....	100.00.....	
Leslie H. Steele.....	Inspector, motor vehicle traffic.....	1,440 yr.....	240.00.....	
Carl W. Sterl.....	Senior engineering assistant.....	1,680 yr.....	580.00.....	
Wm. M. Stodder.....	Assistant civil engineer.....	1,920 yr.....	320.00.....	
Wm. H. Stokes.....	Laborer.....	1,500 yr.....	100.00.....	
Harold S. Stone.....	Senior engineering assistant.....	1,440 yr.....	540.00.....	
Walter L. Stowe.....	Laborer.....	1,300 yr.....	100.00.....	
Hugh Strain.....	Clerk.....	840 yr.....	264.00.....	15.60
Fred M. Stuart.....	Assistant civil engineer.....	2,160 yr.....	360.00.....	
Angela Sullivan.....	Stenographer.....	960 yr.....	60.00.....	33.60
Annie T. Sullivan.....	Assistant clerk.....	660 yr.....		10.75
Genevieve E. Sullivan.....	Assistant clerk.....	840 yr.....	60.00.....	24.50
Joseph Sullivan.....	Rodman.....	700 yr.....		
Kathryn F. Sullivan.....	Assistant clerk.....	720 yr.....	60.00.....	28.50
Mary J. Sullivan.....	Assistant clerk.....	660 yr.....		
Mary L. Sullivan.....	Stenographer.....	1,080 yr.....	130.00.....	158.80
William E. Sullivan.....	Laborer.....	1,200 yr.....	260.00.....	
Julia A. Sweeney.....	Stenographer.....	1,020 yr.....	120.00.....	72.45
Arthur E. Tarbell.....	Assistant civil engineer.....	1,860 yr.....	360.00.....	
James H. Taylor.....	Designing engineer.....	1,980 yr.....	280.00.....	
Harriet R. Thurston.....	Junior stenographer.....	720 yr.....	60.00.....	51.00
John F. Tiernan.....	Clerk.....	800 yr.....		50.10
Walter E. Tilton.....	Senior engineering assistant.....	1,440 yr.....	240.00.....	

MASSACHUSETTS HIGHWAY COMMISSION — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Charles S. Tinkham	Assistant civil engineer	\$2,160 yr.	\$360.00	
Pearl M. Tower	Assistant clerk	660 yr.		
John E. Troy	Senior engineering assistant	1,560 yr.	460.00	
Joseph A. Valva	Senior engineering assistant	1,560 yr.	360.00	
Robert A. Vesper	Senior engineering assistant	1,920 yr.	320.00	
Everett F. Vierra	Clerk	900 yr.	50.00	
Edwin C. Vincent	Laborer	1,300 yr.	100.00	
Arthur M. Vose	Senior engineering assistant	1,680 yr.	480.00	
Wm. N. Wade	Designing engineer	1,920 yr.	320.00	
Lillian M. Waite	Assistant clerk	780 yr.	60.00	\$47.50
Grace B. Wall	Assistant clerk	780 yr.	60.00	77.25
Mary K. Walsh	Junior stenographer	660 yr.		23.75
Mildred E. Walsh	Assistant clerk	720 yr.	60.00	37.00
Merle Washburn	Laborer	1,300 yr.	300.00	
Margaret E. Watson	Assistant clerk	720 yr.	60.00	101.00
Carrie B. Wiegall	Assistant clerk	660 yr.		10.25
Sarah S. Weinstein	Assistant clerk	660 yr.		3.50
Arabella B. Weaver	Assistant clerk	720 yr.	60.00	72.25
Mary E. Welch	Senior clerk	1,380 yr.	180.00	149.10
Ruth A. Welch	Clerk	1,080 yr.	130.00	117.30
Anthony Weldon	Senior engineering assistant	1,560 yr.	360.00	
Herbert O. Welsh	Senior engineering assistant	1,320 yr.	200.00	
Esther T. Werbitsky	Stenographer	900 yr.	60.00	48.40
Julia Werbitsky	Assistant clerk	720 yr.	120.00	42.25
Alice M. Whalen	Junior stenographer	900 yr.	180.00	84.10
Wm. S. Whalen	Assistant clerk	900 yr.	150.00	46.20
James A. White	Clerk	1,260 yr.	160.00	264.90
Anna G. Whiton	Assistant clerk	660 yr.		
Grenville N. Willis	Assistant civil engineer	2,160 yr.	360.00	
Oscar L. Woodward	Senior engineering assistant	1,200 yr.		
Alice M. Worthen	Junior accountant	1,320 yr.	120.00	19.50
Doris B. Worthen	Senior stenographer	1,080 yr.	180.00	12.40
Hazel G. Wurdeman	Assistant clerk	720 yr.	60.00	68.37

Summary.

Total number of employees Nov. 30, 1919	465
Persons not listed, employed since Dec. 1, 1918	3,586
Total number employed Dec. 1, 1918, to Nov. 30, 1919	4,051
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919	\$407,711.09
Total compensation since Dec. 1, 1918, of employees not listed	\$493,272.38
Total pay roll Dec. 1, 1918, to Nov. 30, 1919	\$900,983.47

COMMISSION ON WATERWAYS AND PUBLIC LANDS.¹

Jesse B. Baxter	Commissioner	\$4,000 yr.		
John N. Cole	Commissioner	4,500 yr.		
William S. McNary	Commissioner	4,000 yr.		
Cora I. Allen	Accountant	2,000 yr.		
George E. Allen	Rodman	1,320 yr.	\$120.00	\$106.93
Walter J. Astle	Rodman	1,320 yr.	120.00	93.87
James J. Barrett	Laborer	1,680 yr.	180.00	212.14
Henry Barkan	Instrument man	1,560 yr.	240.00	
Luther H. Bateman	Assistant civil engineer	2,500 yr.		
Charles H. Bearce	Laborer	4.00 day.	1.00	234.00
Joseph Berry	Laborer	3.00 day.	.80	
Stephen Bianchi	Laborer	1,680 yr.	180.00	209.69
C. Edward Blanchard	Laborer	1,680 yr.	180.00	212.91
Benjamin T. Bowden	Laborer	4.50 day.	1.18	319.33
Albert F. Brady	Rodman	1,080 yr.		
Henry Brown	Laborer	4.00 day.	1.00	3.00
Charles S. Bryer	Assistant civil engineer	2,500 yr.	220.00	
Herbert S. Campbell	Mechanic	4.50 day.	.18	

¹ Abolished by chapter 350, General Acts of 1919, and duties transferred to Department of Public Works.

COMMISSION ON WATERWAYS AND PUBLIC LANDS — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
John A. Campbell.....	Laborer.....	\$3,000 yr.....		
Thomas F. Casey.....	Instrument man.....	1,320 yr.....	\$120.00	\$95.44
Frank Chase.....	Laborer.....	900 yr.....		
Helen B. Choate.....	Senior stenographer.....	1,400 yr.....	100.00	
Harvey N. Coffin.....	Laborer.....	4.50 day.....	1.18	267.26
Dennis Coleman.....	Laborer.....	3.00 day.....		
George H. Collings.....	Laborer.....	1,800 yr.....	448.00	
Edward Crawford.....	Fireman.....	5.00 day.....	1.50	
Walter W. Crawshaw, Jr.....	Laborer.....	4.00 day.....	1.00	11.00
William J. Cull.....	Laborer.....	4.00 day.....	1.00	
William H. Curley.....	Laborer.....	4.00 day.....	.75	192.34
Arthur M. Davis.....	Laborer.....	1,800 yr.....		58.41
Clifton S. Deane.....	Senior engineering assistant.....	1,680 yr.....	260.00	6.39
William F. Donovan.....	Assistant civil engineer.....	2,100 yr.....	300.00	353.76
James J. Doyle.....	Laborer.....	4.00 day.....	1.00	294.00
Ralph E. Dreisigaker.....	Laborer.....	4.00 day.....	.48	
Daniel B. Driscoll.....	Laborer.....	4.00 day.....	1.00	
John J. Driscoll.....	Laborer.....	4.50 day.....	1.50	226.00
Walter L. Dwyer.....	Laborer.....	4.00 day.....		
Frank W. Farnum.....	Draftsman.....	1,560 yr.....	260.00	
Joseph H. Fenton.....	Assistant civil engineer.....	2,100 yr.....		
John N. Ferguson.....	Senior assistant civil engineer.....	3,250 yr.....		103.00
Joseph H. Fernandes.....	Laborer.....	4.00 day.....	1.00	201.00
Frederick C. Finn.....	Laborer.....	4.00 day.....	1.00	
Edwin F. Fitzgerald.....	Dredging inspector.....	1,500 yr.....	180.00	94.53
James F. Fitzpatrick.....	Laborer.....	4.50 day.....	.50	
John A. Foley.....	Laborer.....	4.50 day.....	1.50	
Benjamin A. Foster.....	Laborer.....	4.00 day.....	.50	13.13
Tollef G. Fuglestad.....	Laborer.....	4.50 day.....	1.50	282.16
Edward V. Gartland.....	Assistant civil engineer.....	2,100 yr.....	400.00	21.80
Coleman G. Geary.....	Laborer.....	4.00 day.....	1.00	
J. J. Gillis.....	Laborer.....	4.50 day.....		
May E. Gilmartin.....	Senior stenographer.....	1,560 yr.....	60.00	
Richard Goggian.....	Laborer.....	4.00 day.....	1.00	
Michael Griffin.....	Laborer.....	.47½ hr.....	.07½	
Harry J. Guerin.....	Senior engineering assistant.....	1,920 yr.....	220.00	28.68
Deane N. Harding.....	Laborer.....	4.00 day.....		48.00
William C. Hawley.....	Assistant civil engineer.....	2,100 yr.....	100.00	
Herbert E. Higgins.....	Laborer.....	4.50 day.....	1.13	396.72
Frank W. Hodgdon.....	Chief engineer.....	5,000 yr.....		
Stephen P. Hurd.....	Laborer.....	1,800 yr.....		
Herbert D. Hurley.....	Assistant civil engineer.....	1,800 yr.....	200.00	119.96
Everett N. Hutchins.....	Designing engineer.....	2,400 yr.....	120.00	
John B. Johanson.....	Laborer.....	4.00 day.....		
James A. Kelley.....	Laborer.....	1,680 yr.....	380.00	62.95
James J. Kelly.....	Laborer.....	1,680 yr.....	180.00	216.45
John J. Kenney.....	Publicity agent.....	2,200 yr.....		
Oscar J. Kent.....	Laborer.....	4.00 day.....	.50	103.05
Louis C. Kiernan.....	Laborer.....	32.00 wk.....	412.00	26.66
George D. Lannan.....	Laborer.....	1,200 yr.....		39.66
Thomas Larkin.....	Laborer.....	.55 hr.....		
John Lee.....	Laborer.....	.47½ hr.....	.07½	
Thomas H. Leonard.....	Laborer.....	4.00 day.....	.75	
William R. Loring.....	Laborer.....	1,560 yr.....	160.00	240.91
Katherine A. McCarthy.....	Senior clerk.....	1,300 yr.....	100.00	
John H. McClary.....	Laborer.....	3,000 yr.....		
Mary A. McGarry.....	Bookkeeper.....	1,200 yr.....	200.00	
Michael McKeon.....	Laborer.....	.47½ hr.....	.07½	
Esther R. McMorrow.....	Stenographer.....	900 yr.....	100.00	
Mary E. McMorrow.....	Senior stenographer.....	1,300 yr.....	100.00	
John A. McLean.....	Laborer.....	4.00 day.....	1.00	
Obadiah R. McLean.....	Dumping inspector.....	4.00 day.....		
Kathryn Maguire.....	Stenographer.....	900 yr.....		
Margaret A. Magee.....	Clerk.....	1,100 yr.....	150.00	
Edward A. Mahoney.....	Laborer.....	1,800 yr.....		55.54
Timothy Mahoney.....	Laborer.....	4.00 day.....	.75	
John E. Maloney.....	Laborer.....	4.00 day.....	.48	3.52
Washington W. Marrs.....	Designing engineer.....	2,280 yr.....	120.00	
Harold T. Matthews.....	Laborer.....	4.50 day.....	1.00	
Lina A. Mayo.....	Stenographer.....	1,200 yr.....	200.00	
Alfred R. Mellor.....	Assistant civil engineer.....	2,000 yr.....	500.00	14.25

COMMISSION ON WATERWAYS AND PUBLIC LANDS—Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compensation during 1919.
George A. Montague.....	Laborer.....	\$1,680 yr.....	\$180.00	\$377.47
Joseph Mullen.....	Laborer.....	4.00 day.....	1.00	
Joseph A. Murphy.....	Laborer.....	4.50 day.....	.50	
Katherine F. Murray.....	Stenographer.....	1,100 yr.....	150.00	
Benjamin Naimon.....	Senior engineering assistant.....	1,200 yr.....		16.00
Bernard J. Nay.....	Laborer.....	4.00 day.....	.75	
John J. Nelson.....	Laborer.....	4.50 day.....	1.50	241.13
Dean S. Nickerson.....	Laborer.....	4.50 day.....	1.50	233.25
Eugene M. Nickerson.....	Laborer.....	4.50 day.....	1.18	324.92
Zephaniah Nickerson.....	Laborer.....	4.50 day.....	1.18	204.10
Clement A. Norton.....	Laborer.....	1,800 yr.....	300.00	
Jeremiah P. O'Brien.....	Laborer.....	4.00 day.....	1.00	
Michael O'Brien.....	Laborer.....	4.50 day.....	.75	
William J. O'Brien.....	Laborer.....	4.00 day.....	1.00	
Charles J. O'Donnell.....	Assistant civil engineer.....	2,100 yr.....	300.00	35.15
Michael L. O'Toole.....	Laborer.....	4.00 day.....	.48	
Emil L. Palumbo.....	Instrument man.....	1,440 yr.....		
Loren E. Polk.....	Laborer.....	1,800 yr.....		34.26
Charles F. Powers.....	Assistant civil engineer.....	2,100 yr.....	100.00	113.87
Frank Rogers.....	Laborer.....	3.00 day.....	.80	
John W. Rogers.....	Laborer.....	4.00 day.....	1.00	4.00
Joseph Rogers.....	Laborer.....	3.00 day.....	.80	
Edward F. Ryan.....	Laborer.....	4.00 day.....	1.00	393.48
Patrick H. Ryan.....	Laborer.....	4.00 day.....	1.00	8.00
Elbridge F. Sawyer.....	Laborer.....	1,500 yr.....	248.00	57.18
William Scanlon.....	Laborer.....	4.50 day.....	.50	
Everett W. Scott.....	Laborer.....	1,680 yr.....	180.00	310.69
William W. Scott.....	Laborer.....	4.50 day.....	1.18	268.01
Francis L. Sellew.....	Assistant civil engineer.....	3,000 yr.....	250.00	
John J. Shea.....	Laborer.....	1,500 yr.....		5.00
Augustine J. Sheehan.....	Laborer.....	4.00 day.....	260.00	3.85
Arthur E. Smith.....	Assistant civil engineer.....	1,800 yr.....	180.00	
Manuel Snow.....	Laborer.....	3.00 day.....	.80	
George O. Souci.....	Laborer.....	1,680 yr.....	180.00	67.92
Homer R. Stanford.....	Senior assistant engineer.....	2,500 yr.....		
George A. Sterling.....	Laborer.....	1,680 yr.....		34.66
Leo V. Sullivan.....	Engineering assistant.....	1,400 yr.....	200.00	
Thomas R. Symmes.....	Instrument man.....	1,320 yr.....	120.00	4.07
Genaro L. Testa.....	Laborer.....	4.00 day.....	.75	
George E. Thing.....	Laborer.....	4.00 day.....	1.00	
Edna F. Townsend.....	Senior clerk.....	1,400 yr.....	100.00	
William C. Twomey.....	Laborer.....	4.00 day.....	.50	286.61
Charles Voughen.....	Laborer.....	4.00 day.....	1.00	
Frederick N. Wales.....	Executive secretary.....	4,500 yr.....		
Samuel A. Warren.....	Laborer.....	1,680 yr.....	280.00	194.46
William Whealen.....	Laborer.....	4.00 day.....	1.00	
Walter E. Wheeler.....	Assistant civil engineer.....	2,280 yr.....	180.00	69.16
William F. Williams.....	Chief engineer.....	5,000 yr.....		
Arthur T. Wilson.....	Laborer.....	1,680 yr.....	180.00	60.13
Henry B. Wood.....	Assistant civil engineer.....	1,900 yr.....		
Henry Brown.....	Laborer.....	3.00 day.....	.50	
Patrick W. Butler.....	Assistant wharfinger.....	141.67 mo.....		
John Crowley.....	Fireman.....	5.00 day.....		
Arthemer Davis.....	Laborer.....	4.00 day.....		
Richard P. Flanagan.....	Watchman.....	4.00 day.....	1.00	
William Hartney.....	Fireman.....	5.00 day.....	1.00	
Hugh A. Leahy.....	Laborer.....	4.00 day.....		
John Lynch.....	Fireman.....	5.00 day.....		
Daniel B. McDonald.....	Mechanic.....	4.50 day.....		
Richard McDonnell.....	Mechanic.....	4.50 day.....	.50	
Richard V. Mooney.....	Laborer.....	4.00 day.....		
Joseph Sants.....	Laborer.....	3.00 day.....	.80	
Samuel A. Warren, Jr.....	Boatman.....	3.00 day.....		
William J. White.....	Oiler.....	100 mo.....		

COMMISSION ON WATERWAYS AND PUBLIC LANDS — Concluded.**INVESTIGATION AS TO THE FEASIBILITY OF CONSTRUCTING A BRIDGE OR A TRAFFIC TUNNEL CONNECTING BOSTON AND EAST BOSTON.**

[Chapter 51, Resolves of 1919.]

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Arthur B. Carter.....	Chief engineer's secretary.....	\$42.00 wk.		
Edmund Davis.....	Chief engineer.....	750 mo.		
Wilbur Davis.....	Assistant engineer.....	250 mo.		
Edison F. Sawyer.....	Instrument man.....	26.85 wk.		
Herbert R. Sterns.....	Assistant engineer.....	166.66 mo.		
Fred W. Stiles.....	Draftsman.....	28.76 wk.		
Leo S. Stone.....	Assistant engineer.....	33.92 wk.		

Summary.

Total number of employees Nov. 30, 1919.....	160
Persons, not listed, employed since Dec. 1, 1918.....	37
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	197
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$178,159.24
Total compensation since Dec. 1, 1918, of employees not listed.....	\$8,266.87
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$186,426.11

PUBLIC SERVICE COMMISSION.¹

Frederick J. Macleod.....	Commissioner.....	\$8,500 yr.	
Henry C. Attwill.....	Commissioner.....	8,000 yr.	
Everett E. Stone.....	Commissioner.....	8,000 yr.	
Herman M. Aldrich.....	Inspector, street railways.....	1,800 yr.	
Denison W. Boyce.....	Messenger.....	1,080 yr.	\$30.00
Allan Brooks.....	Secretary.....	3,300 yr.	300.00
Mary J. Burke.....	Stenographer.....	1,080 yr.	30.00
C. Peter Clark.....	Examiner, rates and tariffs.....	4,000 yr.	
Michael J. Conley.....	Inspector, telephone traffic.....	1,860 yr.	60.00
Timothy A. Connor.....	Senior inspector of locomotives.....	2,500 yr.	
James M. Cushing.....	Inspector, telephone traffic.....	1,860 yr.	60.00
Timothy F. Desmond.....	Inspector, telephone traffic.....	1,560 yr.	60.00
Margaret A. Diviney.....	Senior stenographer.....	1,200 yr.	100.00
Alice L. Donlan.....	Stenographer.....	1,000 yr.	50.00
Edwin H. Fenno.....	Accountant.....	2,300 yr.	
Mary H. Hagerty.....	Stenographer.....	1,050 yr.	50.00
Henry W. Hayes.....	Chief engineer.....	4,000 yr.	
Andrew A. Highlands.....	Executive secretary.....	4,000 yr.	
Arthur W. Hodges.....	Senior inspector, street railways.....	2,280 yr.	280.00
Alice G. Houlahan.....	Senior clerk.....	1,400 yr.	
Minor S. Jameson.....	Assistant engineer.....	2,580 yr.	180.00
William J. Keefe.....	Assistant engineer.....	2,280 yr.	280.00
Margaret C. Kiley.....	Stenographer.....	1,080 yr.	30.00
Thomas Laffey.....	Inspector, steam railroads.....	2,280 yr.	280.00
Justin W. Lester.....	Chief accountant.....	5,000 yr.	
Timothy J. Lynch.....	Inspector, steam railroads.....	1,860 yr.	60.00
Lewellyn H. McLain.....	Inspector, street railways.....	2,500 yr.	
Blanche L. Macquarrie.....	Senior stenographer.....	1,200 yr.	60.00
Charles E. Mann.....	Secretary.....	3,500 yr.	
Charles E. Montgomery.....	Inspector, steam railroads and street railways.....	2,500 yr.	
Lewis E. Moore.....	Chief engineer.....	4,000 yr.	
Louise L. Mullaney.....	Telephone operator.....	960 yr.	60.00
Nellie F. Noonan.....	Senior stenographer.....	1,200 yr.	60.00
William H. O'Brien.....	Chief telephone and telegraph inspector.....	4,000 yr.	

¹ Abolished by chapter 350, General Acts of 1919, and duties transferred to Department of Public Utilities.

PUBLIC SERVICE COMMISSION—Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compensation during 1919.
Elizabeth R. O'Connor.....	Senior stenographer.....	\$1,200 yr.....	\$60.00	
John H. Parant.....	Senior inspector, steam railroads and street railways.....	2,500 yr.....		
James E. Rich.....	Senior inspector, street railways.....	2,000 yr.....	200.00	
Philip Scott.....	Senior inspector, street railways.....	2,000 yr.....		
Michael J. Scully.....	Senior inspector, steam railroads.....	2,280 yr.....	280.00	
Henry W. Seward.....	Acting chief of inspection division.....	4,000 yr.....	1,500.00	
Henry J. Swanson.....	Clerk.....	1,020 yr.....	300.00	
Thomas W. Whitcher.....	Inspector of locomotives.....	1,800 yr.....		
Ernest W. Wright.....	Accountant.....	1,800 yr.....		

Summary.

Total number of employees Nov. 30, 1919.....	43
Persons, not listed, employed since Dec. 1, 1918.....	9
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	52
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$103,510.54
Total compensation since Dec. 1, 1918, of employees not listed.....	\$6,746.02
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$110,256.56

GAS AND ELECTRIC LIGHT COMMISSIONERS.¹

Solomon Lewenberg.....	Commissioner.....	\$4,500 yr.....	
Morris Schaff.....	Commissioner.....	4,500 yr.....	
Alonzo R. Weed.....	Commissioner.....	5,000 yr.....	
Earl H. Barber.....	Senior assistant engineer.....	2,820 yr.....	\$320.00
Orlando C. Bowers.....	Inspector of gas meters.....	1,320 yr.....	120.00
Annie L. Bryson.....	Stenographer.....	1,140 yr.....	140.00
Raymond A. Cushing.....	Inspector of gas meters.....	1,320 yr.....	280.00
James J. Dillon.....	Inspector of gas meters.....	1,320 yr.....	440.00
Warren A. Edson.....	Chief smoke inspector.....	2,800 yr.....	
Arthur H. George.....	Inspector and analyst of gas.....	1,680 yr.....	180.00
Charles D. Jenkins.....	Chief of gas and gas meter inspection.....	3,300 yr.....	300.00
Lewis J. Lyman.....	Deputy smoke inspector.....	1,800 yr.....	120.00
Helaine R. Marks.....	Assistant clerk.....	840 yr.....	90.00
Joseph T. Meagher.....	Deputy smoke inspector.....	1,440 yr.....	
Leslie R. Moore.....	Inspector and analyst of gas.....	2,580 yr.....	380.00
Ella M. Packard.....	Senior clerk.....	1,440 yr.....	140.00
Frederick G. Ripley.....	Inspector of gas meters.....	1,320 yr.....	120.00
Arthur D. Snow.....	Chief clerk.....	2,340 yr.....	240.00
Edward Stevens.....	Inspector of gas meters.....	1,320 yr.....	120.00
Robert G. Tobey.....	Executive secretary.....	3,000 yr.....	

Summary.

Total number of employees Nov. 30, 1919.....	20
Persons, not listed, employed since Dec. 1, 1918.....	4
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	24
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$42,016.83
Total compensation since Dec. 1, 1918, of employees not listed.....	\$2,257.16
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$44,273.99

¹ Abolished by chapter 350, General Acts of 1919, and duties transferred to Department of Public Utilities.

METROPOLITAN PARK COMMISSION. ¹

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Charles S. Baxter.....	Member.....	\$600 yr.		
Everett C. Benton.....	Member.....	600 yr.		
Arthur B. Curtis.....	Member.....	600 yr.		
William B. De Las Casas.....	Member.....	4,500 yr.		
Ellerton P. Whitney.....	Member.....	600 yr.		
Doris Ahearn.....	Clerk.....	850 yr.	\$100.00	
David A. Ambrose.....	Senior assistant civil engineer.....	3,300 yr.	550.00	
Gertrude Appleton.....	Stenographer.....	800 yr.	50.00	
Warren F. Baker.....	Engineering assistant.....	840 yr.	120.00	
Edward F. Barry.....	Senior clerk.....	1,140 yr.	140.00	
William F. Bowes.....	Senior engineering assistant.....	1,200 yr.	300.00	
Glenwood Burwell.....	Engineering assistant.....	840 yr.		
Margaret F. Campbell.....	Stenographer.....	850 yr.		
Mary M. Cleary.....	Stenographer.....	1,000 yr.	100.00	
William H. Cronin.....	Assistant civil engineer.....	1,800 yr.	400.00	
Emma J. Davidson.....	Clerk.....	850 yr.	100.00	
Benjamin R. Davis.....	Assistant civil engineer.....	1,800 yr.	400.00	
Ernest F. Davis.....	Assistant civil engineer.....	1,800 yr.	400.00	
Mary B. Donahue.....	Senior clerk and stenographer.....	1,250 yr.	50.00	
Dorothy Dooling.....	Assistant clerk.....	720 yr.		
Alice Edson.....	Chief clerk.....	1,400 yr.		
Dorothy B. Ferguson.....	Assistant clerk.....	750 yr.		
Thomas Flanagan.....	Engineering inspector.....	1,680 yr.	180.00	
Mary A. Flood.....	Stenographer.....	750 yr.		
Louis V. Foster.....	Designing engineer.....	2,160 yr.	400.00	
James J. Freeley.....	Laborer.....	35.93 wk.	12.33 wk.	
Harold Gale.....	Engineering assistant.....	840 yr.		
William H. Gowell.....	Business agent.....	2,820 yr.	70.00	
Mary V. Habberley.....	Chief clerk.....	1,650 yr.	50.00	
Everett A. Hancock.....	Engineering assistant.....	840 yr.		
Margaret I. Hanlon.....	Stenographer.....	850 yr.		
Sigurd L. Heiden.....	Senior engineering assistant.....	1,080 yr.	240.00	
Campbell Hunt.....	Senior engineer.....	1,500 yr.	300.00	
Gertrude V. Kavanagh.....	Clerk.....	1,100 yr.	150.00	
Marion A. Long.....	Assistant clerk.....	600 yr.		
James H. McCarthy.....	Chauffeur and mechanic.....	4.59 day		
Albert I. McDermott.....	Senior engineering assistant.....	1,080 yr.	360.00	
Nora C. McSweeney.....	Clerk.....	1,000 yr.	230.00	
Elizabeth M. Morrison.....	Clerk.....	900 yr.	185.00	
Frank J. Nowell.....	Draftsman.....	1,680 yr.	180.00	
John C. Nute.....	Messenger.....	1,250 yr.	50.00	
Josephine W. O'Brien.....	Stenographer.....	720 yr.		
Mary G. O'Neil.....	Clerk and stenographer.....	720 yr.	120.00	
Arthur I. Plaisted.....	Senior assistant electrical engineer.....	3,000 yr.	250.00	
Chester J. Powers.....	Senior engineering assistant.....	1,080 yr.	240.00	
John R. Rablin.....	Chief engineer.....	5,000 yr.	500.00	
Geo. Lyman Rogers.....	Secretary.....	4,300 yr.		
Mollie E. Schell.....	Telephone operator.....	15.92 wk.		
Sara S. Schwartz.....	Clerk.....	950 yr.	150.00	
Joseph W. Sloan.....	Engineering assistant.....	840 yr.		
Grace A. Soule.....	Chief clerk.....	1,320 yr.	120.00	
Theodore W. Souther.....	Assistant civil engineer.....	1,800 yr.	400.00	
George H. Tinsley.....	Senior engineering assistant.....	1,200 yr.	210.00	
Martin F. Tully.....	Assistant civil engineer.....	1,800 yr.	400.00	
Mary R. Winston.....	Stenographer and clerk.....	900 yr.	180.00	

POLICE.

Herbert W. West.....	Captain and superintendent.....	\$3,400.00 yr.	\$171.50
Elmer E. Bickford.....	Captain and superintendent.....	2,900.00 yr.	111.50
B. J. Costello.....	Captain and superintendent.....	2,900.00 yr.	111.50
John L. Gilman.....	Captain and superintendent.....	2,900.00 yr.	111.50
Albert N. Habberley.....	Captain and superintendent.....	2,900.00 yr.	111.50
John J. Ahern, Jr.....	Patrolman.....	1,252.35 yr.	223.85
Adino B. S. Albert.....	Lieutenant.....	2,200.00 yr.	71.50
David Allan.....	Patrolman.....	1,615.35 yr.	146.85

¹ Abolished by chapter 350, General Acts of 1919, and duties transferred to Metropolitan District Commission.

METROPOLITAN PARK COMMISSION — Continued.

POLICE — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compensation during 1919.
Joseph J. Antonia.....	Patrolman.....	\$1,615.35 yr...	\$146.85	
George W. Arbuckle.....	Patrolman.....	1,494.35 yr...	359.35	
John A. Austin.....	Patrolman.....	1,131.35 yr...		
Harvey F. Bartlett.....	Patrolman.....	1,615.35 yr...	146.85	
Howard Baxter.....	Special officer.....	4.42½ day		
J. Edward Berry.....	Patrolman.....	1,615.35 yr...	146.85	
Alfred E. Best.....	Patrolman.....	1,615.35 yr...	146.85	
William A. Birmingham.....	Patrolman.....	1,615.35 yr...	146.85	
Harry A. Breen.....	Patrolman.....	1,131.35 yr...		
Edward M. Brawley.....	Lieutenant.....	2,200.00 yr...	71.50	
Frank D. Breivogel.....	Lieutenant.....	2,200.00 yr...	71.50	
Michael J. Bresnan.....	Patrolman.....	1,615.35 yr...	146.85	
Frederick E. Brookings.....	Patrolman.....	1,615.35 yr...	146.85	
Patrick J. Brosnan.....	Patrolman.....	1,252.35 yr...	223.85	
Robert McF. Brown.....	Patrolman.....	1,615.35 yr...	146.85	
William H. Brown.....	Sergeant.....	1,950.00 yr...	615.00	
William Brunton.....	Patrolman.....	1,615.35 yr...	146.85	
Arthur J. Bryant.....	Sergeant.....	1,950.00 yr...	615.00	
John T. Burns.....	Patrolman.....	1,252.35 yr...	223.85	
Arthur C. Cadegan.....	Patrolman.....	1,615.35 yr...	256.85	
Michael F. Cadegan, Jr.....	Patrolman.....	1,615.35 yr...	146.85	
Herbert C. Cahill.....	Patrolman.....	1,615.35 yr...	146.85	
S. Edson Carter.....	Patrolman.....	1,615.35 yr...	146.85	
Earl S. Chainey.....	Patrolman.....	1,615.35 yr...	146.85	
William H. Chaisson.....	Sergeant.....	1,950.00 yr...	96.50	
Edward R. Chamberlain.....	Patrolman.....	1,494.35 yr...	399.35	
Albert Chapman.....	Lieutenant.....	2,200.00 yr...	71.50	
Kenneth Chisholm.....	Patrolman.....	1,615.35 yr...	146.85	
John H. Connolly.....	Detective sergeant.....	1,950.00 yr...	96.50	
Dennis J. Cronin.....	Patrolman.....	1,252.50 yr...	223.85	
Eugene J. Cunningham.....	Patrolman.....	1,615.35 yr...	146.85	
Thomas Cunningham.....	Patrolman.....	1,131.35 yr...		
William J. Danahy.....	Patrolman.....	1,252.35 yr...	47.85	
Ulysses Davis.....	Patrolman.....	1,615.35 yr...	146.85	
Walter A. Dennis.....	Patrolman.....	1,615.35 yr...	146.85	
Albert C. Dimond.....	Patrolman.....	1,252.35 yr...	223.85	
Patrick F. Doherty.....	Patrolman.....	1,131.35 yr...	102.85	
Timothy Donohue.....	Patrolman.....	1,615.35 yr...	146.85	
Edward J. Doyle.....	Patrolman.....	1,615.35 yr...	146.85	
Guy J. Drugan.....	Patrolman.....	1,252.35 yr...	223.85	
Thomas E. Dunn.....	Patrolman.....	1,131.35 yr...		
Francis M. Dunphy.....	Patrolman.....	1,252.35 yr...	223.85	
Thomas P. Dwyer.....	Patrolman.....	1,615.35 yr...	146.85	
Robert A. Edmonds.....	Patrolman.....	1,131.35 yr...		
William J. Elliott.....	Patrolman.....	1,615.35 yr...	146.85	
Henry C. Finkler.....	Patrolman.....	1,131.35 yr...		
Frank M. Fitzwilliam.....	Patrolman.....	1,615.35 yr...	146.85	
Gerald Flood.....	Patrolman.....	1,252.35 yr...	223.85	
Thomas E. Flowers.....	Sergeant.....	1,950.00 yr...	96.50	
Noel Foster.....	Patrolman.....	1,373.35 yr...	234.85	
James Fraher.....	Special officer.....	4.42½ day		
William Frank.....	Patrolman.....	1,131.35 yr...	102.85	
Gordon A. Frost.....	Patrolman.....	1,615.35 yr...	146.85	
Leo J. Galligan.....	Patrolman.....	1,131.35 yr...		
John J. Gannon.....	Patrolman.....	1,131.35 yr...	102.85	
Charles H. Gardner.....	Sergeant.....	1,950.00 yr...	96.50	
Frederick W. Garrett.....	Lieutenant.....	2,200.00 yr...	71.50	
George W. Gibson.....	Patrolman.....	1,615.35 yr...	146.85	
Ernest W. Girard.....	Patrolman.....	1,615.35 yr...	146.85	
Francis J. Greeley.....	Patrolman.....	1,494.35 yr...	245.85	
Frederick A. Harris.....	Patrolman.....	1,252.35 yr...	223.85	
Joel S. Harris.....	Patrolman.....	1,131.35 yr...		
David C. Hartigan.....	Patrolman.....	1,615.35 yr...	146.85	
Spencer G. Hawkins.....	Lieutenant.....	2,200.00 yr...	71.50	
Henry R. Hayes.....	Patrolman.....	1,373.35 yr...	438.35	
Charles H. Hendrickson.....	Patrolman.....	1,494.35 yr...	399.35	
Edward A. Herbert.....	Patrolman.....	1,252.35 yr...	223.85	
Alfred F. Hill.....	Patrolman.....	1,615.35 yr...	146.85	

METROPOLITAN PARK COMMISSION — Continued.

POLICE — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Harry E. Hobbs.....	Patrolman.....	\$1,615.35 yr..	\$146.85	
John R. Holden.....	Patrolman.....	1,615.35 yr..	146.85	
John Holland.....	Patrolman.....	1,615.35 yr..	146.85	
Arthur S. Hollis.....	Patrolman.....	1,615.35 yr..	146.85	
Arthur R. Holt.....	Patrolman.....	1,131.35 yr..		
August C. Holton.....	Patrolman.....	1,373.35 yr..	168.85	
Roy C. Hudgins.....	Patrolman.....	1,252.35 yr..	223.85	
Thomas L. Hyde.....	Patrolman.....	1,615.35 yr..	146.85	
Harry C. Jackson.....	Patrolman.....	1,252.35 yr..	223.85	
Frederick J. Jenney.....	Patrolman.....	1,615.35 yr..	146.85	
George A. Johnson.....	Patrolman.....	1,131.35 yr..	102.85	
John F. Keaney.....	Patrolman.....	1,131.35 yr..		
Alexander Keefe.....	Patrolman.....	1,131.35 yr..		
Thomas J. Kelleher.....	Patrolman.....	1,373.35 yr..	438.35	
Joseph L. Kelley.....	Special officer.....	4.42½ day..		
William G. Kinary.....	Patrolman.....	1,252.35 yr..	223.85	
Cornelius F. Larkin.....	Patrolman.....	1,615.35 yr..	256.85	
Edward J. Lawlor.....	Patrolman.....	1,131.35 yr..		
Louis J. Lawton.....	Patrolman.....	1,615.35 yr..	380.35	
William H. Leary.....	Special officer.....	4.59 day..	.29	
William F. Long.....	Patrolman.....	1,615.35 yr..	146.85	
Daniel F. Lynch.....	Patrolman.....	1,615.35 yr..	256.85	
Joseph P. Macdonald.....	Patrolman.....	1,131.35 yr..	102.85	
John D. MacKinnon.....	Patrolman.....	1,252.35 yr..	223.85	
Daniel MacLeod.....	Sergeant.....	1,950.00 yr..	96.50	
Bradford B. Mahoney.....	Patrolman.....	1,252.35 yr..	223.85	
J. Edward Maloney.....	Patrolman.....	1,615.35 yr..	146.85	
William J. Marley.....	Patrolman.....	1,131.35 yr..		
J. Bernard Marshall.....	Sergeant.....	1,950.00 yr..	96.50	
Patrick H. Martin.....	Patrolman.....	1,615.35 yr..	146.85	
William C. Martin.....	Patrolman.....	1,615.35 yr..	146.85	
Pearl E. Mason.....	Patrolman.....	1,615.35 yr..	146.85	
Patrick J. McDermott.....	Patrolman.....	1,252.35 yr..	223.85	
William H. McGlone.....	Patrolman.....	1,615.35 yr..	146.85	
Stephen A. McGrail.....	Patrolman.....	1,252.35 yr..	223.85	
Daniel J. McKillop.....	Patrolman.....	1,615.35 yr..	146.85	
John J. McLean, Jr.....	Patrolman.....	1,115.35 yr..	146.85	
John R. McLean.....	Patrolman.....	1,615.35 yr..	146.85	
Hubert A. McMasters.....	Patrolman.....	1,131.35 yr..	102.85	
John F. McNally.....	Patrolman.....	1,615.35 yr..	146.85	
Joseph W. McQuaid.....	Patrolman.....	1,615.35 yr..	146.85	
Patrick J. McSweeney.....	Special officer.....	4.23½ day..	.70½	
Frederick G. Mercer.....	Patrolman.....	1,615.35 yr..	146.85	
Francis J. Molloy.....	Patrolman.....	1,373.35 yr..	438.35	
John A. Moore.....	Patrolman.....	1,252.35 yr..	223.85	
Peter J. Moylan.....	Patrolman.....	1,373.35 yr..	438.35	
Dennis G. Mulvihill.....	Patrolman.....	1,131.35 yr..		
Daniel F. Murphy.....	Patrolman.....	1,615.35 yr..	146.85	
John Murphy.....	Patrolman.....	1,252.35 yr..	223.85	
John A. Murphy.....	Patrolman.....	1,615.35 yr..	146.85	
John J. Murphy.....	Sergeant.....	1,950.00 yr..	96.50	
Richard H. Murphy.....	Patrolman.....	1,615.35 yr..	146.85	
William C. Murphy.....	Patrolman.....	1,615.35 yr..	146.85	
Burton A. Murray.....	Sergeant.....	1,950.00 yr..	96.50	
Jerome W. Murray.....	Sergeant.....	1,950.00 yr..	96.50	
John J. Murray.....	Patrolman.....	1,615.35 yr..	146.85	
Patrick F. Murray.....	Patrolman.....	1,615.35 yr..	146.85	
Forrest E. Nutter.....	Patrolman.....	1,131.35 yr..		
Bernard O'Brien.....	Patrolman.....	1,615.35 yr..	146.85	
Dominick O'Connor.....	Patrolman.....	1,615.35 yr..	146.85	
Thomas F. O'Connor.....	Sergeant.....	1,950.00 yr..	96.50	
Joseph H. O'Hara.....	Patrolman.....	1,615.35 yr..	146.85	
Bernard M. O'Neil.....	Patrolman.....	1,615.35 yr..	146.85	
Patrick J. O'Neil.....	Patrolman.....	1,252.35 yr..	223.85	
Josiah F. Orchard.....	Patrolman.....	1,131.35 yr..		
George F. Ordway.....	Sergeant.....	1,950.00 yr..	96.50	
James F. O'Toole.....	Patrolman.....	1,131.35 yr..		
Herbert W. Palmer.....	Patrolman.....	1,615.35 yr..	146.85	
Leonard S. Pearl.....	Sergeant.....	1,950.00 yr..	96.50	

METROPOLITAN PARK COMMISSION — Continued.

POLICE — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compensation during 1919.
Leo J. Pelham.....	Patrolman.....	\$1,252.35 yr...	\$223.85	
Francis J. Philbrick.....	Patrolman.....	1,615.35 yr...	146.85	
James A. Philbrick.....	Patrolman.....	1,615.35 yr...	146.85	
August D. Plett.....	Patrolman.....	1,252.35 yr...	223.85	
Frank Pool.....	Patrolman.....	1,131.35 yr...		
T. Richard Qualter.....	Sergeant.....	1,950.00 yr...	96.50	
Edward T. Quinn.....	Patrolman.....	1,615.35 yr...	146.85	
Francis W. Ramsey.....	Patrolman.....	1,615.35 yr...	146.85	
James E. Reagan.....	Patrolman.....	1,131.35 yr...		
John Reardon.....	Patrolman.....	1,252.35 yr...	223.85	
George A. Reed.....	Patrolman.....	1,615.35 yr...	146.85	
Walter M. Ridlon.....	Patrolman.....	1,615.35 yr...	146.85	
Charles J. Riley.....	Patrolman.....	1,615.35 yr...	146.85	
Lucius Roberts.....	Patrolman.....	1,252.35 yr...	47.85	
Edward F. Roche, Jr.....	Patrolman.....	1,615.35 yr...	146.85	
James F. Rogers.....	Patrolman.....	1,615.35 yr...	146.85	
Maynard W. Rogers.....	Patrolman.....	1,131.35 yr...		
Joseph P. F. Rooney.....	Patrolman.....	1,615.35 yr...	146.85	
William M. Rowe.....	Patrolman.....	1,615.35 yr...	146.85	
Michael D. Ryan.....	Patrolman.....	1,615.35 yr...	146.85	
Guy R. Sanderson.....	Patrolman.....	1,615.35 yr...	146.85	
William E. Scott.....	Patrolman.....	1,615.35 yr...	146.85	
Ward D. Scribner.....	Patrolman.....	1,615.35 yr...	146.85	
John F. J. Sefton.....	Sergeant.....	1,950.00 yr...	96.50	
John Shea.....	Patrolman.....	1,252.35 yr...	223.85	
Timothy L. Sheehan.....	Patrolman.....	1,252.35 yr...	223.85	
Earl K. Sims.....	Patrolman.....	1,494.35 yr...	245.85	
Francis G. Smith.....	Patrolman.....	1,131.35 yr...		
James W. Smith.....	Patrolman.....	1,615.35 yr...	146.85	
John F. Smith.....	Patrolman.....	1,615.35 yr...	146.85	
Frank W. Stacy.....	Patrolman.....	1,131.35 yr...		
Clifford B. Sullivan.....	Patrolman.....	1,615.35 yr...	146.85	
John B. Sullivan.....	Call officer.....	3.63 day...	.33	
John J. Sullivan.....	Patrolman.....	1,615.35 yr...	146.85	
Michael Sullivan.....	Patrolman.....	1,615.35 yr...	146.85	
Thomas W. J. Tevlin.....	Patrolman.....	1,131.35 yr...	102.85	
Matthew F. Tierney.....	Patrolman.....	1,131.35 yr...		
William H. Toomey.....	Patrolman.....	1,252.35 yr...	223.85	
Archibald D. Turner.....	Patrolman.....	1,615.35 yr...	146.85	
William S. Wall.....	Patrolman.....	1,373.35 yr...	234.85	
Michael Waters.....	Patrolman.....	1,252.35 yr...	223.85	
Richard H. Watson.....	Patrolman.....	1,615.35 yr...	146.85	
James C. White.....	Patrolman.....	1,615.35 yr...	146.85	
Thomas F. White.....	Patrolman.....	1,615.35 yr...	146.85	
Edward M. Woods.....	Sergeant.....	1,950.00 yr...	96.50	

BLUE HILLS DIVISION.

Frank Alice.....	Laborer.....	\$3.52½ day...	\$0.50	
William H. Anderson.....	Laborer.....	3.52½ day...	.50	
Emile G. Badot.....	Laborer.....	3.52½ day...	.50	
Wilfred E. Benson.....	Carpenter.....	4.94 day...	.70½	
Charles B. Bosworth.....	Laborer.....	3.52½ day...	.50	
Dennis Buckley.....	Laborer.....	3.52½ day...	.50	\$42.33 ¹
Henry Buzzi.....	Laborer.....	3.52½ day...	.50	
Thomas S. Byron.....	Laborer.....	2.75 day...	.50	
Patrick Byron.....	Laborer.....	3.52½ day...	.50	
Filippo A. Casarico.....	Laborer.....	3.52½ day...	.50	
Mary M. Cleary.....	Stenographer.....	3.19½ day...	.31½	
James Clinton.....	Laborer.....	3.52½ day...	.50	
Benjamin C. Coffey.....	Laborer.....	3.52½ day...	.50	
Thomas J. Conoly.....	Laborer.....	3.52½ day...	.50	
Stephen Connors.....	Laborer.....	3.52½ day...	.50	
Thomas Connors.....	Blacksmith.....	4.24 day...	.61	
Timothy Creen.....	Laborer.....	3.52½ day...	.50	

¹ Extra compensation as special police officer during strike of Boston police.

METROPOLITAN PARK COMMISSION — Continued.

BLUE HILLS DIVISION — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compensation during 1919.
Cornelius F. Creedon.....	Teamster.....	\$3.88 day.....	\$0.75½.....	
John T. Crowley.....	Utility man.....	3.88 day.....	.85½.....	
J. Howard Davenport.....	Foreman.....	4.94 day.....	.70½.....	\$256.88 ¹
Timothy Dennehy.....	Laborer.....	3.52½ day.....	.50.....	
Leo C. Desinond.....	Laborer.....	3.52½ day.....		
James Donlan.....	Laborer.....	3.52½ day.....		
William Donnelly.....	Laborer.....	3.52½ day.....	.50.....	
Thomas F. Dooley.....	Laborer.....	3.52½ day.....	.50.....	
James Dunican.....	Laborer.....	3.52½ day.....	.50.....	
Joseph H. Eichorn.....	Foreman.....	4.94 day.....	.70½.....	
George A. Elliott.....	Laborer.....	3.52½ day.....	.50.....	
David Ellis.....	Laborer.....	3.52½ day.....	.50.....	
Arthur G. Emerson.....	Foreman.....	4.94 day.....	.70½.....	
Patrick J. Farrington.....	Laborer.....	3.52½ day.....	.50.....	
Joseph D. Fallon.....	Foreman of stable.....	4.52½ day.....	1.50½.....	
James Faulkner.....	Laborer.....	3.52½ day.....	.50.....	
John T. Ferrigno.....	Laborer.....	3.52½ day.....	.50.....	
James Flaherty.....	Laborer.....	3.52½ day.....	.50.....	
Hugh F. Freeman.....	General utility man.....	3.88 day.....	1.18½.....	
William French.....	Laborer.....	3.52½ day.....	.50.....	
Thomas Galligan.....	Laborer.....	3.52½ day.....	.50.....	
Dennis H. Gallivan.....	Laborer.....	3.52½ day.....	.50.....	
Patrick H. Galvin.....	Laborer.....	3.52½ day.....	.50.....	
Walter C. Gibb.....	Stableman.....	3.65 day.....	.12½.....	
Harry P. Hackett.....	Laborer.....	3.52½ day.....	.50.....	
Patrick J. Hagerty.....	Laborer.....	3.52½ day.....	.50.....	
John Hannon.....	Teamster.....	3.88 day.....	.55½.....	
John Houlahan.....	Laborer.....	3.52½ day.....	.40.....	
Frank P. Hoxie.....	Laborer.....	3.52½ day.....	.50.....	
James A. Hoye.....	Laborer.....	3.52½ day.....	.50.....	
Charles L. Hunt.....	Laborer.....	3.52½ day.....	.50.....	
Richard Johnson.....	Laborer.....	3.52½ day.....	.50.....	
Coleman H. Joyce.....	Foreman.....	4.94 day.....	.70½.....	
Thomas J. Kenney.....	Laborer.....	3.52½ day.....	.50.....	
Leroy S. King.....	Laborer.....	3.52½ day.....	.50.....	
Frank J. Laninger.....	Laborer.....	3.52½ day.....	.50.....	
Arthur Leary.....	Laborer.....	3.52½ day.....	.50.....	110.65 ¹
Daniel Leary.....	Foreman.....	4.94 day.....	.70½.....	
Timothy Leary.....	Laborer.....	3.52½ day.....	.50.....	
William H. Leary.....	Chauffeur and mechanic.....	4.59 day.....	1.06.....	96.39 ¹
Daniel Lee.....	Chauffeur and mechanic.....	3.52½ day.....	.50.....	
Joseph L. Linnehan.....	Laborer.....	3.52½ day.....	.50.....	
Cornelius Looney.....	Laborer.....	3.52½ day.....	.50.....	
Charles F. Lyons.....	Laborer.....	3.52½ day.....	.50.....	
Daniel Lyons.....	Laborer.....	3.52½ day.....	.50.....	
Benjamin J. Magoun.....	Laborer.....	3.52½ day.....	.50.....	
Francis J. McDonough.....	Laborer.....	3.52½ day.....	.50.....	
Joseph A. McGowan.....	Laborer.....	3.52½ day.....	.50.....	
Joseph McGrath.....	Laborer.....	3.52½ day.....	.50.....	
Thomas J. McGrath.....	Laborer.....	3.52½ day.....	.50.....	
Michael B. McNamara.....	Laborer.....	3.52½ day.....	.50.....	
Patrick Menchen.....	Laborer.....	3.52½ day.....	.50.....	
Leon A. Minott.....	Foreman of forestry.....	5.31 day.....	.77½.....	
Michael J. Mulkerin.....	Laborer.....	3.52½ day.....	.50.....	
Patrick Mullen.....	Laborer.....	3.52½ day.....	.50.....	
William Mullen.....	Laborer.....	3.52½ day.....	.50.....	
Frank A. Oberlander.....	Laborer.....	3.52½ day.....	.50.....	
Francis J. O'Brien.....	Janitor.....	4.08½ day.....	1.05½.....	
Thomas O'Brien.....	Stableman.....	3.65 day.....	.32½.....	
Cornelius O'Connell.....	Laborer.....	3.52½ day.....	.50.....	
John O'Connell.....	Laborer.....	3.52½ day.....	.50.....	
Dennis O'Connor.....	Stableman.....	3.65 day.....	.52½.....	
Thomas O'Day.....	Laborer.....	3.52½ day.....	.50.....	
James W. Ogle.....	Laborer.....	3.52½ day.....	.50.....	
Frederick J. Ohrenberger.....	Laborer.....	3.52½ day.....	.50.....	
Matthew J. O'Neil.....	Chauffeur.....	4.24 day.....	.24.....	
Herbert S. Perry.....	Laborer.....	3.52½ day.....	.50.....	

¹ Extra compensation as special police officer during strike of Boston police.

METROPOLITAN PARK COMMISSION — Continued.

BLUE HILLS DIVISION — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compensation during 1919.
Charles D. Powderley.....	Laborer.....	\$3.52½ day.....	\$0.50.....	
Nelson A. Reed.....	Laborer.....	3.52½ day.....	.50.....	
John Reynolds.....	Laborer.....	3.52½ day.....	.50.....	
Charles M. Riley.....	Stableman.....	3.65 day.....	.52½.....	
Michael Roach.....	Laborer.....	3.52½ day.....	.50.....	
William Roach.....	Stableman.....	3.65 day.....	.52½.....	
John Ronayne.....	Teamster.....	3.88 day.....	.55½.....	
James Rooney.....	Stableman.....	3.65 day.....	.52½.....	
Daniel Rooney.....	Laborer.....	3.52½ day.....	.50.....	
John Ryan.....	Laborer.....	3.52½ day.....	.50.....	
Joseph Schneider.....	Laborer.....	3.52½ day.....	.50.....	
James Shea.....	Laborer.....	3.52½ day.....	.50.....	
Michael Sheehan.....	Laborer.....	3.52½ day.....	.50.....	
Thomas P. Sweeney.....	Stableman.....	3.65 day.....	.52½.....	
Edward Walsh.....	Laborer.....	3.52½ day.....	.50.....	
Richard Walsh.....	Steam roller engineer.....	4.59 day.....	.65½.....	
John J. White.....	Laborer.....	3.52½ day.....	.50.....	

MIDDLESEX FELLS DIVISION.

John Aldrich.....	Utility man.....	\$3.88 day.....	\$0.55½.....	\$4.43 ¹
Fred M. Allen.....	Road foreman.....	29.64 wk.....	4.23.....	
Charles O. Anderson.....	Laborer.....	3.52½ day.....	.50.....	
Rodney N. Bancroft.....	Animal attendant.....	3.88 day.....	.55½.....	
Albert O. Bartlett.....	Machinist.....	4.96 day.....	.71.....	4.43 ¹
John M. Boyd.....	Laborer.....	3.52½ day.....	.50.....	
James W. Burke.....	Laborer.....	3.52½ day.....	.50.....	
Daniel Callahan.....	Laborer.....	3.52½ day.....	.50.....	
Margaret M. Callahan.....	Matron.....	17.97 wk.....	2.57.....	
William F. Condon.....	Laborer.....	3.52½ day.....	.50.....	
Michael J. Connors.....	{ Teamster.....	3.88 day.....	.55½.....	
	{ Substitute stableman.....	3.65 day.....	.52½.....	
William E. Cronin.....	Laborer.....	3.52½ day.....	.50.....	
Samuel Cullen.....	Laborer.....	3.52½ day.....	.50.....	
Charles J. Cullinane.....	Steam roller engineer.....	4.59 day.....	.65½.....	
John Daw.....	Laborer.....	3.52½ day.....	.50.....	.76
Dennis Delaney.....	Laborer.....	3.52½ day.....	.50.....	
Domenico D' Martino.....	Laborer.....	3.52½ day.....	.50.....	1.51
William M. Dempsey.....	Laborer.....	3.52½ day.....	.50.....	
James P. Doherty.....	Road foreman.....	29.64 wk.....	4.23.....	
Michael Doherty.....	Laborer.....	3.52½ day.....	.50.....	
Michael H. Doherty.....	Laborer.....	3.52½ day.....	.50.....	
Thomas Dowd.....	Laborer.....	3.52½ day.....	.50.....	
Michael J. Driscoll.....	Chauffeur and mechanician.....	4.59 day.....	.65½.....	4.43 ¹
Harry I. Dyer.....	Moth foreman.....	29.64 wk.....	4.23.....	160.05 ¹
John W. English.....	Laborer.....	3.52½ day.....	.50.....	
Patrick H. Farrey.....	Laborer.....	3.52½ day.....	.50.....	
John M. Flynn.....	Laborer.....	3.52½ day.....	.50.....	
William Fudge.....	Chauffeur.....	4.24 day.....	.61.....	.50
James S. Gillespie.....	Laborer.....	3.52½ day.....	.50.....	
Charles D. Hayward.....	Road foreman.....	29.64 wk.....	4.23.....	
William F. Hunt.....	General foreman.....	43.43 wk.....	6.32.....	
Patrick W. Keating.....	Teamster.....	3.88 day.....	.55½.....	2.08
James B. Kelley.....	Laborer.....	3.52½ day.....	.50.....	
James Larkin.....	Laborer.....	3.52½ day.....	.50.....	
Augustus Lehr.....	Laborer.....	3.52½ day.....	.50.....	
James A. Long.....	Painter.....	4.24 day.....	.61.....	
Dennis D. Mahoney.....	Laborer.....	3.52½ day.....	.50.....	
James A. Mahoney.....	Laborer.....	3.52½ day.....	.50.....	
Whitfield Mollins.....	Forestry foreman.....	31.86 wk.....	4.65.....	
John H. McCarthy.....	Road foreman.....	29.64 wk.....	4.23.....	
Michael J. McCarthy.....	Moth foreman.....	29.64 wk.....	4.23.....	
Andrew V. McDonnell.....	Painter.....	4.24 day.....	.61.....	4.43 ¹
Patrick McDonough.....	Laborer.....	3.52½ day.....	.50.....	
James J. McHale.....	Laborer.....	3.52½ day.....	.50.....	

¹ Extra compensation as special police officer during strike of Boston police.

METROPOLITAN PARK COMMISSION — Continued.

MIDDLESEX FELS DIVISION — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Patrick McHale.....	Laborer.....	\$3.52½ day....	\$0.50	
Myles McPartland.....	Laborer.....	3.52½ day....	.50	\$1.13
Michael Noonan.....	Laborer.....	3.52½ day....	.50	
Martin O'Brien.....	Utility man.....	3.88 day.....	.55½	
Roger O'Connor.....	Laborer.....	3.52½ day....	.50	
William O'Connor.....	Laborer.....	3.52½ day....	.50	
John O'Neil.....	Stable foreman.....	27.17 wk.....	3.88	
Frederick C. Parker.....	Laborer.....	3.52½ day....	.50	
William J. Plummer.....	Laborer.....	3.52½ day....	.50	
Joseph W. Rahall.....	Laborer.....	3.52½ day....	.50	
John W. Reilly.....	Laborer.....	3.52½ day....	.50	
George D. Ryan.....	Stableman.....	3.65 day.....	.52½	
James B. Ryan.....	Laborer.....	3.52½ day....	.50	
Sara S. Schwartz.....	Clerk.....	18.15 wk.....	1.81	
William H. Smith.....	Laborer.....	3.52½ day....	.50	
William H. Sullivan.....	Laborer.....	3.52½ day....	.50	
Charles Turgiss.....	Nurseryman.....	4.24 day.....	.61	
Charles D. Walsh.....	Laborer.....	3.52½ day....	.50	
John A. Walsh.....	Road foreman.....	29.64 wk.....	4.23	
Fred L. Wilkins.....	Carpenter.....	4.94 day.....	.70½	

CHARLES RIVER UPPER DIVISION.

Julia T. Sexton.....	Clerk.....	\$19.62 wk.....		
Howard Baxter.....	Laborer.....	21.15 wk.....	\$3.00	\$37.62¹
Hubert Burke.....	Utility man.....	23.28 wk.....	3.31½	
William H. Burke.....	Stableman.....	21.90 wk.....	3.15	
Christopher Burns.....	Laborer.....	21.15 wk.....	3.00	
William Carmen.....	Foreman.....	29.64 wk.....	4.23	
Patrick Clancy.....	Laborer.....	21.15 wk.....		
Francis J. Connerney.....	Laborer.....	21.15 wk.....		
George A. Cummings.....	Laborer.....	21.15 wk.....	3.00	
John Cunniff.....	Laborer.....	21.15 wk.....	3.00	
Edward Cunningham.....	Laborer.....	21.15 wk.....	3.00	
Joseph A. Donahue.....	Laborer.....	21.15 wk.....	3.00	137.20¹
James M. Donovan.....	Teamster.....	23.28 wk.....	3.31½	
Margaret J. Dwyer.....	Matron.....	17.97 wk.....	2.57	
William Elkinson.....	Laborer.....	21.15 wk.....	3.00	
Patrick J. Fallon.....	Teamster.....	23.28 wk.....	3.31½	
Christian E. Frank.....	Janitor.....	24.50 wk.....	6.35	
Joseph P. Griffin.....	Laborer.....	21.15 wk.....		
John J. Hart.....	Utility man.....	23.28 wk.....	4.13	
Fred S. Johnson.....	Utility man.....	23.28 wk.....	3.31½	
Joseph L. Kelly.....	Laborer.....	21.15 wk.....		143.83¹
Albert B. Kent.....	Utility man.....	23.28 wk.....	3.31½	
Martin J. McLaughlin.....	Laborer.....	21.15 wk.....		
William J. McMakin.....	Laborer.....	21.15 wk.....		
Patrick J. McSweeney.....	Foreman.....	29.64 wk.....	4.23	276.42¹
Joseph H. Moore.....	Laborer.....	21.15 wk.....		112.85¹
Thomas Morrissey.....	Teamster.....	23.28 wk.....	3.31½	
James J. Mullaney.....	Laborer.....	21.15 wk.....	3.00	
Charles P. Mullen.....	Machinist.....	29.76 wk.....		
Martin Reilly.....	Laborer.....	21.15 wk.....	3.00	
Patrick Shanahan.....	Laborer.....	21.15 wk.....	3.00	
John J. Sherlock.....	Laborer.....	21.15 wk.....	3.00	
Michael J. Shields.....	Laborer.....	21.15 wk.....	3.00	
Maurice F. Tatten.....	Stableman.....	21.90 wk.....	3.15	

CHARLES RIVER LOWER BASIN.

Daniel M. Coleman.....	Foreman.....	\$29.64 wk.....	\$4.23²	
Lambert Burk.....	Stableman.....	3.65 day.....	3.15²	
Matthew A. Cooney.....	Laborer.....	3.52½ day.....	3.00²	
William F. Dannenberg.....	Chauffeur and mechanician.....	4.59 day.....	3.95²	

¹ Extra compensation as special police officer during strike of Boston police.

² Per week.

METROPOLITAN PARK COMMISSION — Continued.

CHARLES RIVER LOWER BASIN — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Patrick Fitzgibbons.....	Laborer.....	\$3.52 $\frac{1}{2}$ day....	\$3.00 ¹	
John L. Flynn.....	Laborer.....	3.52 $\frac{1}{2}$ day....	3.00 ¹	
Alfred W. Green.....	Laborer.....	3.52 $\frac{1}{2}$ day....	3.00 ¹	
Joseph Godbout.....	Laborer.....	3.52 $\frac{1}{2}$ day....	3.00 ¹	
Ellen Griffin.....	Matron.....	17.97 wk.....	2.57 ¹	
Thomas Heaphy.....	Laborer.....	3.52 $\frac{1}{2}$ day....	3.00 ¹	
Patrick J. Healy.....	Laborer.....	3.52 $\frac{1}{2}$ day....	3.00 ¹	
John Driscoll.....	Laborer.....	3.52 $\frac{1}{2}$ day....	3.00 ¹	
Michael H. Kerrigan.....	Laborer.....	3.52 $\frac{1}{2}$ day....	3.00 ¹	
Elizabeth Larkin.....	Matron.....	17.97 wk.....		
David W. McKenna.....	Stableman.....	3.65 day.....	3.15 ¹	
James Madigan.....	Laborer.....	3.52 $\frac{1}{2}$ day....	3.00 ¹	
James H. McDonald.....	Teamster.....	3.88 day.....	3.32 ¹	
Daniel J. Murphy.....	Gardener.....	4.24 day.....	3.66 ¹	
James H. Newman.....	Teamster.....	3.88 day.....	3.32 ¹	
Felice Scarpa.....	Laborer.....	3.52 $\frac{1}{2}$ day....	3.00 ¹	
Jefferson D. Sheldon.....	Janitor.....	24.50 wk.....	6.36 ¹	
Charles A. Scrymgeour.....	Chauffeur and mechanician.....	4.59 day.....	3.95 ¹	
John J. Shea.....	Laborer.....	3.52 $\frac{1}{2}$ day....	3.00 ¹	
Carmine Violante.....	Laborer.....	3.52 $\frac{1}{2}$ day....	3.00 ¹	
Catherine T. Walsh.....	Matron.....	17.97 wk.....	2.57 ¹	
George F. Wombolt.....	Laborer.....	3.52 $\frac{1}{2}$ day....	3.00 ¹	

NANTASKET BEACH RESERVATION.

Christopher Holland.....	Foreman, labor.....	\$29.64 wk.....	\$4.23.....	
Edwin D. Bell.....	Foreman, labor.....	29.64 wk.....	4.23.....	
Hans Hagen.....	Carpenter.....	4.94 day.....	.70 $\frac{1}{2}$	
Frederick J. Hylan.....	Engineer, stationary steam.....	4.93 day.....	.69 $\frac{1}{2}$	
James P. Welsh.....	Teamster.....	3.88 day.....	.55 $\frac{1}{2}$	
Everett W. Sprague.....	Utility man.....	3.88 day.....	.85 $\frac{1}{2}$	
Harry C. Bates.....	Laborer.....	3.52 $\frac{1}{2}$ day....	.50.....	
Albert M. Beal.....	Laborer.....	3.52 $\frac{1}{2}$ day....	.50.....	
John Condon.....	Laborer.....	3.52 $\frac{1}{2}$ day....	.02 $\frac{1}{2}$	
Thomas Condon.....	Laborer.....	3.52 $\frac{1}{2}$ day....	.50.....	
Frederick B. Converse.....	Laborer.....	3.52 $\frac{1}{2}$ day....	.50.....	
Christopher Cullen.....	Laborer.....	3.52 $\frac{1}{2}$ day....	.02 $\frac{1}{2}$	
John Cullen.....	Laborer.....	3.52 $\frac{1}{2}$ day....	.50.....	
Thomas Fairbank.....	Laborer.....	3.52 $\frac{1}{2}$ day....	.50.....	
Joseph E. Hannigan.....	Laborer.....	3.52 $\frac{1}{2}$ day....	.50.....	
Charles H. Mann.....	Laborer.....	3.52 $\frac{1}{2}$ day....	.50.....	
Herbert M. Peaslee.....	Laborer.....	3.52 $\frac{1}{2}$ day....	.50.....	
Frank R. Roxbury.....	Laborer.....	3.52 $\frac{1}{2}$ day....	.50.....	
Frank H. Templeton.....	Laborer.....	3.52 $\frac{1}{2}$ day....	.50.....	
Joseph F. Tripp.....	Laborer.....	3.52 $\frac{1}{2}$ day....	.50.....	
Doris E. Ahearn.....	Clerk.....	2.70 $\frac{3}{4}$ day....	.31.....	
Lizzie Hanson.....	Matron.....	17.97 wk.....	2.57.....	\$3.85

REVERE BEACH DIVISION.

Francis E. McCarthy.....	General foreman.....	\$43.43 wk.....	\$6.32.....	
Augustus C. Davis.....	Foreman.....	29.64 wk.....	4.23.....	
James O'Connor.....	Stableman.....	3.65 day.....	.52 $\frac{1}{2}$	
Isaac Budro.....	Stableman.....	3.65 day.....	.52 $\frac{1}{2}$	
Allen A. Demeritt.....	Chauffeur.....	4.24 day.....	.61.....	
Frank J. Gannon.....	Chauffeur.....	4.24 day.....	.61.....	
Stephen S. Nickerson.....	Carpenter.....	4.94 day.....	.70 $\frac{1}{2}$	
Daniel Holland.....	Teamster.....	3.88 day.....	.55 $\frac{1}{2}$	
Ellen Gallant.....	Matron.....	20.42 wk.....	2.92.....	\$18.00
Arthur F. Hartley.....	Chauffeur and mechanician.....	4.59 day.....	.65.....	13.28 ²
Charles W. Packard.....	Chauffeur and mechanician.....	4.59 day.....	.65.....	
John Sasso.....	Painter.....	4.24 day.....	.61.....	79.66 ²
Daniel J. Sullivan.....	Laborer.....	3.52 $\frac{1}{2}$ day....	.50.....	

¹ Per week.² Extra compensation as special police officer during strike of Boston police.

METROPOLITAN PARK COMMISSION — Continued.

REVERE BEACH DIVISION — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compensation during 1919.
Abe Smokler.....	Laborer.....	\$3.52½ day....	\$0.50	\$13.28 ¹
James Savage.....	Laborer.....	3.52½ day....	.50	
George H. Patterson.....	Foreman.....	29.64 wk....	4.23	
Emma J. Davidson.....	Clerk.....	16.24 wk....	1.86	
Michael F. Donovan.....	Foreman.....	29.64 wk....	4.23	
Thomas J. Deveney.....	Assistant gardener.....	3.88 day....	.55	
James Fraher.....	Teamster.....	3.50 day....	.85	22.14 ¹
Owen Kevill.....	Laborer.....	3.52½ day....	.50	
P. Frank Moran.....	Laborer.....	3.52½ day....	.50	
Henry H. Sewall.....	Laborer.....	3.52½ day....	.50	
James F. Nugent.....	Laborer.....	3.52½ day....	.50	
Wilbur E. Marsh.....	Stableman.....	3.65 day....	.52½	
Walter M. Peterson.....	Foreman.....	29.64 wk....	4.23	8.85 ¹
Michael Morris.....	Foreman.....	29.64 wk....	4.23	
Percy Q. Lawrence.....	Electrician.....	5.08 day....	.72	22.15 ¹
Frank E. Dennison.....	Teamster.....	3.88 day....	.55½	
Cornelius P. Sullivan.....	Assistant gardener.....	3.88 day....	.25	
Thomas Schmonski.....	Laborer.....	3.52½ day....	.50	
Charles Burnett.....	Laborer.....	3.52½ day....	.50	
Fred W. Sparrow.....	Laborer.....	3.52½ day....	.50	
Sabino De Marco.....	Laborer.....	3.52½ day....	.50	
Edward J. Finlay.....	Laborer.....	3.52½ day....	.50	
Daniel J. Coady.....	Assistant custodian.....	25.41 wk....		
Ella P. Mateer.....	Matron and cashier.....	2.56½ day....	.24½	
William J. Murphy.....	Laborer.....	3.52½ day....	.50	
William J. McEleney.....	Laborer.....	3.52½ day....	.50	
Daniel Griffin.....	Laborer.....	3.52½ day....	.50	
Archibald R. Briggs.....	Steam engineer.....	4.93 day....	.99½	
Augustus V. Vatter.....	Manager.....	42.59 wk....	3.87	
George R. Sackett.....	Supervisor of machinery.....	45.17 wk....	6.45	
Thomas Willis.....	Assistant custodian.....	3.99 day....	.36	
Carl D. Robertson.....	Machinist.....	4.96 day....	.71	119.04 ¹
Elizabeth F. Gay.....	Seamstress.....	2.55½ day....	.23½	
May C. Hardick.....	Seamstress.....	2.55½ day....	.23½	
Ella P. Hurley.....	Seamstress.....	2.55½ day....	.23½	
Norah Hallett.....	Seamstress.....	2.55½ day....	.23½	
Catherine Scannell.....	Seamstress.....	2.55½ day....	.23½	
Cassie A. Gardner.....	Seamstress.....	2.55½ day....	.23½	
William A. Anderson.....	Assistant manager.....	34.60 wk....	3.14	
Michael Keane.....	Assistant custodian.....	3.99 day....	.36	
Melvin G. Lawrence.....	Assistant manager.....	34.60 wk....	3.14	
Ellen M. Frizzell.....	Attendant.....	2.42 day....	.22	

BRIDGEMEN.

Thomas F. Armstrong.....	Foreman of locks and bridges.....	\$5.65 day.....	\$0.81	
Henry A. Beaudry.....	General utility man and assistant bridgetender.....	4.51 day.....	.64	
William T. Blake.....	Captain.....	4.59 day.....	.65	
Alfred Bleudo.....	Assistant bridgetender.....	4.51 day.....	.64	
Joseph A. Brady.....	Assistant bridgetender.....	4.51 day.....	.64	
Joshua Brewster.....	Assistant bridgetender.....	4.51 day.....	.64	
Martin Cady.....	Fireman.....	4.59 day.....	.65	
Wm. B. Coleman.....	Assistant bridgetender.....	4.51 day.....	.64	
Thomas L. Connor.....	Assistant bridgetender.....	4.51 day.....	.64	
Simon Coreoran.....	General utility man.....	4.51 day.....	.64	
John J. Coyne.....	General utility man.....	4.51 day.....	.64	
John J. Crowley.....	Assistant bridgetender.....	4.51 day.....	.64	
Wm. F. Delancy.....	Assistant bridgetender.....	4.51 day.....	.64	
John A. Dillon.....	Assistant bridgetender.....	4.51 day.....	.64	
Dennis J. Donovan.....	Assistant bridgetender.....	4.51 day.....	.64	
Charles Doyle.....	Assistant bridgetender.....	4.51 day.....	.64	
Wm. Dromgoole.....	Assistant bridgetender.....	4.51 day.....	.64	

¹ Extra compensation as special police officer during strike of Boston police.

METROPOLITAN PARK COMMISSION — Concluded.

BRIDGEMEN — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Clarence E. Eastman.....	Electrician, towerman.....	\$5.30 day.....	\$0.76½.....	
Edward M. Fidler.....	Assistant bridgetender.....	4.51 day.....	.64½.....	
Maurice L. Fitzgerald ¹	Assistant bridgetender.....	4.51 day.....	.64½.....	
Levi Florence.....	Assistant bridgetender.....	4.51 day.....	.64½.....	
Michael Flynn.....	Assistant bridgetender.....	4.51 day.....	.64½.....	
William H. Gaffney.....	Assistant bridgetender.....	4.51 day.....	.64½.....	
Thomas F. Gilmartin.....	Assistant bridgetender.....	4.51 day.....	.64½.....	
Henry H. Hoelscher.....	Electrician, towerman.....	5.30 day.....	.76½.....	
Matthew J. Hogan.....	Assistant bridgetender.....	4.51 day.....	.64½.....	
Paul Jouannet ¹	Assistant bridgetender.....	4.51 day.....	.64½.....	
Richard J. Kaveney.....	Assistant bridgetender.....	4.51 day.....	.64½.....	
Joseph T. Kelley.....	Assistant bridgetender.....	4.51 day.....	.64½.....	
John Lane.....	Assistant bridgetender.....	4.51 day.....	.64½.....	
Thomas Leahy.....	Bridgetender.....	4.85 day.....	.68½.....	
John Lorden.....	Shuiceman.....	4.51 day.....	.64½.....	
John J. Lunney.....	Assistant bridgetender.....	4.51 day.....	.64½.....	
Geo. McCall.....	Assistant bridgetender.....	4.51 day.....	.64½.....	
Edward L. McCarthy.....	General utility man.....	4.51 day.....	.64½.....	
John H. McCarthy.....	Assistant bridgetender.....	4.51 day.....	.64½.....	
James T. McCauley.....	Assistant bridgetender.....	4.51 day.....	.64½.....	
Thomas McGovern.....	Assistant bridgetender.....	4.51 day.....	.64½.....	
Peter Monahan.....	Assistant bridgetender.....	4.51 day.....	.64½.....	
Rodolfe F. Moore.....	Assistant bridgetender.....	4.51 day.....	.64½.....	
Frank F. Morris.....	Assistant bridgetender.....	4.51 day.....	.64½.....	
James J. Murphy.....	Fireman.....	4.59 day.....	.65½.....	
William J. Murray.....	Assistant bridgetender.....	4.51 day.....	.64½.....	
James J. Nolan.....	Fireman.....	4.59 day.....	.65½.....	
Wm. C. O'Brien.....	General utility man.....	4.51 day.....	.64½.....	
John Peebalg.....	General utility man.....	4.51 day.....	.64½.....	
John F. Pfau.....	Assistant bridgetender.....	4.51 day.....	.64½.....	
Charles E. Phelan.....	Assistant bridgetender.....	4.51 day.....	.64½.....	
Arthur I. Plaisted.....	Senior assistant electrical engi- neer superintendent.....	3,000 yr.....	250.00.....	
James Prendregast.....	Assistant bridgetender.....	4.51 day.....	.64½.....	
Edwin E. Prescott.....	Electrician, towerman.....	5.30 day.....	.76½.....	
Gilbert G. Purdy.....	Assistant bridgetender.....	4.51 day.....	.64½.....	
John C. Quill.....	Assistant bridgetender.....	4.51 day.....	.64½.....	\$3.86
Michael J. Quinlan.....	Assistant bridgetender.....	4.51 day.....	.64½.....	
Henry Rablin.....	Assistant bridgetender.....	4.51 day.....	.64½.....	
John A. Satterthwaite.....	Assistant bridgetender.....	4.51 day.....	.64½.....	
John F. Shannon.....	Assistant bridgetender.....	4.51 day.....	.64½.....	
Timothy F. Shea.....	Assistant bridgetender.....	4.51 day.....	.64½.....	
Edward J. Sullivan.....	Fireman.....	4.59 day.....	.65½.....	
Charles E. Taylor.....	Electrician and assistant superin- tendent of locks and bridges...	5.65 day.....	.81.....	
Alvin C. Thayer.....	Electrician, towerman.....	5.30 day.....	.76½.....	
Edwin G. Tewksbury.....	Bridgetender.....	5.41 day.....	.77½.....	23.47
Henry G. Walter.....	Electrician, towerman.....	5.30 day.....	.76½.....	
Thomas F. Welch.....	Assistant bridgetender.....	4.51 day.....	.64½.....	

Summary.

Total number of employees Nov. 30, 1919.....	618
Persons, not listed, employed since Dec. 1, 1918.....	703
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	1,321
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$691,704.16
Total compensation since Dec. 1, 1918, of employees not listed.....	\$157,355.50
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$849,059.66

¹ On leave of absence.

METROPOLITAN WATER AND SEWERAGE BOARD.

ADMINISTRATION.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compensation during 1919.
Henry P. Walcott.....	Commissioner.....	\$5,000.00 yr.		
Edward A. McLaughlin.....	Commissioner.....	4,500.00 yr.		
James A. Bailey.....	Commissioner.....	4,500.00 yr.		
Frank H. Baldwin.....	Chief watershed inspector.....	1,680.00 yr.	\$180.00	
Thomas H. Barnett.....	Laborer.....	1,017.25 yr.	156.50	\$159.25
Alfred F. Bridgman.....	Business agent.....	2,580.00 yr.	280.00	
Patrick Collins.....	Laborer.....	1,285.00 yr.	193.00	95.50
William N. Davenport.....	Executive secretary.....	4,500.00 yr.		
William Gray.....	Clerk.....	1,376.67 yr.	196.67	
Agnes J. Hession.....	Senior stenographer.....	1,166.67 yr.	166.67	
Charles S. Knight.....	Watershed inspector.....	1,290.28 yr.	184.33	
Alice G. Mason.....	Senior bookkeeper.....	1,516.67 yr.	216.67	
Grace M. Morrill.....	Clerk.....	700.00 yr.	100.00	
Leon S. Nowlin.....	Clerk.....	933.33 yr.	183.33	
John J. O'Connell.....	Skilled laborer.....	1,400.00 yr.	200.00	
May L. Powers.....	Senior clerk.....	1,516.67 yr.	216.67	
Leopold F. Quinn.....	Senior clerk.....	1,516.67 yr.	216.67	
Ina B. Wilson.....	Senior stenographer.....	1,400.00 yr.	200.00	
Bessie L. Woodbury.....	Assistant clerk.....	1,031.33 yr.	147.33	

SEWERAGE DIVISION.

Engineering Department.

Frederick D. Smith.....	Chief engineer.....	\$5,000.00 yr.		
Henry T. Stiff.....	Senior assistant engineer.....	2,820.00 yr.	\$320.00	
William M. Francis.....	Master mechanic.....	2,400.00 yr.	200.00	\$50.00
George F. Greenlaw.....	Superintendent.....	2,340.00 yr.	240.00	
Thomas L. Whelan.....	Superintendent.....	2,340.00 yr.	340.00	
Clarence A. Moore.....	Assistant engineer.....	1,980.00 yr.	180.00	
Arthur F. F. Haskell.....	Assistant engineer.....	1,800.00 yr.	150.00	
Ralph W. Loud.....	Assistant engineer.....	1,800.00 yr.	150.00	
George W. Wood.....	Assistant engineer.....	1,800.00 yr.	150.00	
Walter A. Livermore.....	Inspector.....	1,800.00 yr.	150.00	
Frank I. Garfield.....	Inspector.....	1,800.00 yr.	150.00	
Christian F. Rasmussen.....	Inspector and foreman.....	1,800.00 yr.	150.00	
Charles L. Doherty.....	Inspector.....	1,650.00 yr.		
Charles F. Fitz.....	Designing engineer.....	1,620.00 yr.	200.00	
Ralph C. Thayer.....	Designing engineer.....	1,620.00 yr.	260.00	
Charles B. Ambrose.....	Senior engineer's assistant.....	1,400.00 yr.	200.00	
Mary L. Breen.....	Senior stenographer.....	1,166.67 yr.	166.67	
Agnes I. Daly.....	Senior stenographer.....	1,166.67 yr.	166.67	
Matthew E. Farrell.....	Clerk.....	1,166.67 yr.	166.67	
Anthony A. Hansson.....	Senior engineer's assistant.....	1,166.67 yr.	166.67	
Ronald Simpson.....	Rodman.....	1,050.00 yr.	150.00	
Allen J. Estey.....	Rodman.....	1,026.84 yr.	136.84	
Norman J. McLeod.....	Rodman.....	910.00 yr.	130.00	
John McSweeney.....	Rodman.....	910.00 yr.	130.00	

Pumping Stations.

DEER ISLAND.

Lewis E. King.....	Engineer in charge.....	\$38.50 wk.	\$5.50	
Charles F. Stanley.....	Assistant engineer.....	32.08 wk.	4.58	
Frank Black.....	Assistant engineer.....	32.08 wk.	4.58	
Wesley A. Pingree.....	Assistant engineer.....	32.08 wk.	4.58	
Eric Svenson.....	Assistant engineer.....	32.08 wk.	4.58	\$5.35
Charles E. Tewksbury.....	Fireman.....	25.67 wk.	3.67	
Thomas Hawco.....	Fireman.....	25.67 wk.	3.67	
William O. Stone.....	Fireman.....	25.67 wk.	3.67	
Joseph C. Annese.....	Fireman.....	25.67 wk.	3.67	
Horace W. Tewksbury.....	Oiler.....	25.67 wk.	3.67	
William W. Edgar.....	Oiler.....	25.67 wk.	3.67	

METROPOLITAN WATER AND SEWERAGE BOARD — Continued.

SEWERAGE DIVISION — Continued.

Pumping Stations — Continued.

DEER ISLAND — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Carl E. Larson.....	Oiler.....	\$25.67 wk.....	\$3.67	
Wiggo C. Williams.....	Oiler.....	25.67 wk.....	3.67	
Albertus A. Tewksbury.....	Fireman.....	25.67 wk.....	3.67	
Edwin L. Lougee.....	Screenman.....	23.33 wk.....	3.33	
Edward P. Call.....	Screenman.....	23.33 wk.....	3.33	
Frank Rich.....	Screenman.....	23.33 wk.....	3.33	
Charles E. Goldthwaite.....	Screenman.....	23.33 wk.....	3.33	
Martin Hines.....	Screenman.....	23.33 wk.....	3.33	

EAST BOSTON.

Angus MacDonald.....	Engineer in charge.....	\$38.50 wk.....	\$5.50	\$12.73
George E. Miller.....	Assistant engineer.....	32.08 wk.....	4.58	
Alexander Greer.....	Assistant engineer.....	32.08 wk.....	4.58	
Joseph B. Lowell.....	Assistant engineer.....	32.08 wk.....	4.58	1.88
George B. Clough.....	Assistant engineer.....	32.08 wk.....	4.58	
William W. Bursey.....	Assistant engineer.....	32.08 wk.....	4.58	
Patrick Conway.....	Fireman.....	25.67 wk.....	3.67	3.67
Eugene E. Corcoran.....	Fireman.....	25.67 wk.....	3.67	
Patrick Noonan.....	Fireman.....	25.67 wk.....	3.67	
Peter Gorman.....	Fireman.....	25.67 wk.....	3.67	8.56
William J. Butler.....	Oiler.....	25.67 wk.....	3.67	11.73
Axel Herland.....	Oiler.....	25.67 wk.....	3.67	3.67
Henry Adams.....	Oiler.....	25.67 wk.....	3.67	
Chester Brawn.....	Oiler.....	25.67 wk.....	3.67	
John Garrity.....	Fire helper.....	23.33 wk.....	3.33	8.17
Edward J. O'Keefe.....	Helper.....	23.33 wk.....	3.33	
John F. Hartigan.....	Helper.....	23.33 wk.....	3.33	4.44
William H. Farley.....	Helper.....	23.33 wk.....	3.33	
Maurice Doherty.....	Helper.....	23.33 wk.....	3.33	
James W. Robertson.....	Helper.....	25.67 wk.....	3.33	3.94
Jeremiah Sutcliffe.....	Machinist.....	32.08 wk.....	4.58	26.53
Timothy McKenna.....	Machinist.....	30.33 wk.....	4.33	37.27
Jonathan Hinton.....	Machinist.....	28.00 wk.....	4.00	25.00

CHARLESTOWN.

Dudley G. Kimball.....	Engineer in charge.....	\$38.50 wk.....	\$5.50	\$77.92
Willard S. Bradley.....	Assistant engineer.....	32.08 wk.....	4.58	36.64
James Kirby.....	Assistant engineer.....	32.08 wk.....	4.58	4.93
Wm. J. Donovan, Jr.....	Assistant engineer.....	32.08 wk.....	4.58	
Charles A. Spence.....	Fireman.....	25.67 wk.....	3.67	
Louis Nickelson.....	Fireman.....	25.67 wk.....	3.67	
John E. Herbert.....	Fireman.....	25.67 wk.....	3.67	14.67
Henry Oxner.....	Oiler.....	25.67 wk.....	3.67	
Francis C. Lynch.....	Oiler.....	25.67 wk.....	3.67	8.56
James J. O'Hare.....	Oiler.....	25.67 wk.....	3.67	3.67
Thomas J. Gahagan.....	Oiler.....	25.67 wk.....	3.67	
John Gilbride.....	Screenman.....	23.33 wk.....	3.33	4.22
James Cruise.....	Screenman.....	23.33 wk.....	3.33	
Edward D. Boyd.....	Oiler.....	25.67 wk.....	3.67	

ALEWIFE BROOK.

Zelotes A. Bassett.....	Engineer in charge.....	\$37.22 wk.....	\$5.30	\$18.62
Daniel Gibbons.....	Assistant engineer.....	28.23 wk.....	4.03	14.11
Richard J. Maloney.....	Assistant engineer.....	28.23 wk.....	4.03	8.06
Nicholas J. Lewis.....	Assistant engineer.....	28.23 wk.....	4.03	4.03
John F. Rafferty.....	Screenman.....	23.33 wk.....	3.33	9.00
Patrick J. Gilligan.....	Screenman.....	23.33 wk.....	3.33	3.33
Edward P. Tibbetts.....	Screenman.....	23.33 wk.....	3.33	9.99

METROPOLITAN WATER AND SEWERAGE BOARD — Continued.

SEWERAGE DIVISION — Continued.

Pumping Stations — Concluded.

WARD STREET.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Alex. H. Montgomery	Assistant engineer	\$32.08 wk.	\$4.58	
Charles H. Wood	Assistant engineer	32.08 wk.	4.58	
William J. Terry	Assistant engineer	32.08 wk.	4.58	
Fred A. Whitman	Assistant engineer	32.08 wk.	4.58	\$41.23
Timothy Penney	Machinist	32.08 wk.	4.58	58.08
William A. Robertson	Assistant engineer	30.80 wk.	4.03	
Mark L. Lynch	Assistant engineer	28.23 wk.	4.03	
Thomas J. Finnerty	Assistant engineer	28.23 wk.	4.03	
Michael W. Nagle	Assistant engineer	28.23 wk.	4.03	
Richard Dobbins	Assistant engineer	28.23 wk.	4.03	8.07
William E. Miller	Fireman	25.67 wk.	3.67	
Axel F. Peterson	Fireman	25.67 wk.	3.67	
John J. Lynch	Fireman	25.67 wk.	3.67	
Patrick E. Sullivan	Fireman	25.67 wk.	3.67	
James Moore	Oiler	25.67 wk.	3.67	
Patrick Wallace	Oiler	25.67 wk.	3.67	
Michael Garrity	Oiler	25.67 wk.	3.67	
James J. Taplin	Oiler	26.83 wk.	3.83	40.43
Michael Hickey	Oiler	25.67 wk.	3.67	
Walter A. Hutchins	Oiler	26.83 wk.	3.83	39.47
Angelo Simonelli	Helper	23.33 wk.	3.33	.97

QUINCY.

Elihu T. Spear	Engineer in charge	\$37.22 wk.	\$5.30	
Elbridge M. Walker	Assistant engineer	28.23 wk.	4.03	
Amos S. Pinkham	Assistant engineer	28.23 wk.	4.03	
James P. Hinds	Assistant engineer	28.23 wk.	4.03	
Joseph Olson	Assistant engineer	28.23 wk.	3.96	
Victor J. Norling	Screenman	23.33 wk.	3.33	
Welcome J. Blake	Screenman	23.33 wk.	3.33	
Peter W. Shanley	Screenman	23.33 wk.	3.33	

NUT ISLAND.

Frank M. Goodwin	Engineer in charge	\$37.22 wk.	\$5.30	
John W. Tobin	Assistant engineer	28.23 wk.	4.03	
Amos S. Pinkham	Assistant engineer	28.23 wk.	4.03	
Michael J. Walsh	Assistant engineer	28.23 wk.	4.03	
Michael Ruddy	Assistant engineer	27.70 wk.	3.96	
Frank A. MacDonald	Screenman	23.33 wk.	3.33	
Peter W. Shanley	Screenman	23.33 wk.	3.33	
Patrick Halpin	Screenman	23.33 wk.	3.33	

Maintenance.

NORTH SYSTEM.

Patrick J. Anderson	Laborer	\$23.33 wk.	\$3.00	
Hyman Billinder	Laborer	21.00 wk.		
Henry Burnett	Laborer	21.50 wk.	3.08	
Richard J. Butler	Mechanic	28.00 wk.	4.00	\$8.00
Michael Byrnes	Mechanic	28.00 wk.	4.00	8.00
William Callaghan	Laborer	22.75 wk.	3.25	
William P. Campbell	Laborer	21.00 wk.	1.00	
William Carroll	Foreman	29.17 wk.	4.17	
Frank Cooper	Foreman	29.17 wk.	4.17	
William J. Coughlin	Laborer	22.38 wk.	3.20	
Herbert R. Crooker	Painter	28.00 wk.	4.00	

METROPOLITAN WATER AND SEWERAGE BOARD — Continued.

SEWERAGE DIVISION — Concluded.

Maintenance — Concluded.

NORTH SYSTEM — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compensation during 1919.
John Delaney.....	Laborer.....	\$21.00 wk.....	\$3.00.....	
Michael Donlan.....	Laborer.....	21.00 wk.....	3.00.....	
Thomas Drohan.....	Foreman.....	29.17 wk.....	4.17.....	
Thomas Evans.....	Laborer.....	22.75 wk.....	3.25.....	
Garrett Fagan.....	Laborer.....	22.75 wk.....	3.25.....	
Jeremiah Foley.....	Laborer.....	21.00 wk.....	3.00.....	\$3.00
Patrick Foley.....	Laborer.....	21.00 wk.....	3.00.....	
Edward D. Gates.....	Carpenter.....	30.80 wk.....	4.40.....	2.57
Horace T. Goldthwaite.....	Carpenter.....	28.00 wk.....	4.00.....	2.33
Martin J. Keane.....	Laborer.....	21.00 wk.....	3.00.....	
John L. Kirby.....	Foreman.....	29.17 wk.....	4.17.....	
Cornelius J. Leary.....	Mechanic.....	28.00 wk.....	4.00.....	
Albert G. Moore.....	Laborer.....	21.00 wk.....	3.00.....	3.00
John J. Murphy.....	Foreman.....	29.17 wk.....	4.17.....	
Jeremiah H. O'Connell.....	Stableman.....	23.33 wk.....	3.33.....	
Lars Peterson.....	Mason.....	38.50 wk.....	5.50.....	
Joseph Scarano.....	Laborer.....	21.00 wk.....		
Michael J. Sharkey.....	Laborer.....	22.75 wk.....	3.08.....	
Joseph Silva.....	Laborer.....	21.00 wk.....	3.00.....	
Edward A. Trask.....	Laborer.....	21.00 wk.....	3.00.....	
George Whitten.....	Laborer.....	22.38 wk.....	4.28.....	
Howard Wilder.....	Laborer.....	21.00 wk.....	3.00.....	

SOUTH SYSTEM.

James Carey.....	Laborer.....	\$21.00 wk.....	\$3.00.....	\$27.50
Thomas Castigan.....	Foreman.....	29.17 wk.....	4.17.....	
Patrick J. Connolly.....	Laborer.....	21.00 wk.....		
Timothy Coughlin.....	Laborer.....	21.00 wk.....		
Henry F. Danner.....	Laborer.....	21.00 wk.....	3.00.....	3.34
Jeremiah Donovan.....	Stableman.....	21.50 wk.....	3.08.....	7.17
Albert P. Fuller.....	Carpenter.....	28.00 wk.....	4.00.....	
Thomas J. Gahagan No. 2.....	Laborer.....	21.00 wk.....	3.00.....	7.00
Thomas Gill.....	Laborer.....	21.00 wk.....	3.00.....	.95
Peter J. Healey.....	Stableman.....	22.38 wk.....	3.20.....	
Cornelius Keating.....	Mechanic.....	28.00 wk.....	4.00.....	
Thomas Kelley.....	Laborer.....	21.00 wk.....	3.00.....	21.00
David Leahy.....	Laborer.....	21.00 wk.....		
Martin Leddy.....	Laborer.....	21.00 wk.....		
Thomas Long.....	Laborer.....	22.75 wk.....	3.25.....	
James J. Maher.....	Foreman.....	29.17 wk.....	4.17.....	
Philip Mahoney.....	Foreman.....	29.17 wk.....	4.17.....	3.98
Emery Mank.....	Laborer.....	21.00 wk.....	3.00.....	
Michael J. Manning.....	Helper.....	23.33 wk.....	3.33.....	28.89
Timothy Morrison.....	Laborer.....	23.33 wk.....		
James Mulligan.....	Laborer.....	21.00 wk.....	3.00.....	
Wendell P. Parsons.....	Chaufeur.....	26.95 wk.....	3.85.....	17.80
George W. Payne.....	Laborer.....	21.00 wk.....	3.00.....	
Daniel Perry.....	Laborer.....	23.33 wk.....	3.33.....	
Cyrus C. Pritcher.....	Laborer.....	21.00 wk.....	3.00.....	
Peter Scanlon.....	Laborer.....	21.00 wk.....	3.00.....	3.00
John J. Walsh.....	Laborer.....	21.00 wk.....	3.00.....	6.00
Charles P. Westberg.....	Laborer.....	22.38 wk.....	3.20.....	
Oscar P. Westberg.....	Laborer.....	21.00 wk.....	3.00.....	

METROPOLITAN WATER AND SEWERAGE BOARD — Continued.

WATER WORKS DIVISION.

General Superintendence.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compensation during 1919.
William E. Foss.....	Chief engineer.....	\$6,000.00 yr.		
John L. Howard.....	Senior assistant engineer.....	2,820.00 yr.	\$180.00	
Alfred O. Doane.....	Senior assistant mechanical engi- neer.....	2,580.00 yr.	300.00	
Clifford Foss.....	Assistant engineer.....	1,800.00 yr.	60.00	
James W. Killam.....	Assistant engineer.....	1,800.00 yr.	200.00	
Daniel J. Donovan.....	Assistant engineer.....	1,740.00 yr.	240.00	
Chas. E. Judge.....	Senior engineering assistant.....	1,200.00 yr.	120.00	
Edmund R. Haskell.....	Assistant engineer.....	5.75 day.		
Benj. F. Hancox.....	Assistant engineer.....	1,650.00 yr.	150.00	
Harry C. Dove.....	Designing engineer.....	1,700.00 yr.	100.00	
Patrick H. Shay.....	Senior engineering assistant.....	1,260.00 yr.	180.00	
Chas. E. Livermore.....	Biologist.....	1,600.00 yr.	200.00	
Wm. E. Whittaker.....	Chief clerk.....	1,800.00 yr.	200.00	
Lnella E. Jaynes.....	Senior clerk.....	1,516.67 yr.	216.67	
Oliver Tryon.....	Clerk.....	1,353.33 yr.	193.33	
Mary E. Kent.....	Clerk.....	1,166.67 yr.	166.67	
L. Evelyn Ramsdell.....	Stenographer.....	991.67 yr.	141.67	
Adele C. Johnson.....	Assistant clerk.....	780.00 yr.	30.00	
Frances C. Paige.....	Stenographer.....	750.00 yr.		
John F. Sullivan.....	Assistant clerk.....	660.00 yr.	60.00	
Howard G. Laskey.....	Laboratory assistant.....	840.00 yr.		
John J. MacDougall.....	Laboratory assistant.....	700.00 yr.	100.00	
Joseph E. Delay.....	Messenger.....	8.00 wk.		

Distribution.

PUMPING SERVICE.

Arthur E. O'Neil.....	Chief operating engineer.....	\$2,820 yr.	\$20.00	
Charles P. Stuart.....	Chief operating engineer.....	2,280 yr.	250.00	
Eva L. Buckley.....	Clerk.....	792 yr.	42.00	
John F. Leo.....	Machinist and engineer.....	39.78 wk.	5.68	\$30.66
Bickford W. Brannen.....	Assistant engineer.....	33.37 wk.	4.77	43.36
Daniel J. Hasson.....	Assistant engineer.....	33.37 wk.	4.77	
William H. Homans.....	Assistant engineer.....	33.37 wk.	4.77	45.28
John L. Hughes.....	Assistant engineer.....	33.37 wk.	4.77	46.48
William J. Kent.....	Assistant engineer.....	33.37 wk.	4.77	22.94
Edward C. Norris.....	Assistant engineer.....	33.37 wk.	4.77	
John H. Nunn.....	Assistant engineer.....	33.37 wk.	4.77	
Marcus A. Ryan.....	Assistant engineer.....	33.37 wk.	4.77	57.04
Henry W. Steele.....	Assistant engineer.....	33.37 wk.	4.77	14.30
Joseph A. Bent.....	Assistant engineer.....	30.80 wk.	4.40	7.70
Michael F. Coughlin.....	Assistant engineer.....	30.80 wk.	4.40	254.39
Daniel Daly.....	Assistant engineer.....	30.80 wk.	4.40	20.23
John J. Jones.....	Assistant engineer.....	30.80 wk.	4.40	
Jeremiah T. Madden.....	Assistant engineer.....	30.80 wk.	4.40	23.10
Charles H. McGlone.....	Assistant engineer.....	30.80 wk.	4.40	
Bartholomew Shea.....	Assistant engineer.....	30.80 wk.	4.40	
John Sullivan.....	Assistant engineer.....	30.80 wk.	4.40	
William J. Lynch.....	Machinist.....	32.67 wk.	4.67	58.95
David L. Mahon.....	Machinist.....	32.67 wk.	4.67	22.06
Coleman M. Diviney.....	Machinist.....	{ 30.33 wk..... }	4.33	87.14
Stephen F. Desmond.....	Machinist.....	{ 32.67 wk..... }	4.33	141.92
Lawrence A. Centola.....	Machinist helper.....	30.33 wk.	3.67	27.63
Dennis J. Lee.....	Machinist helper.....	25.67 wk.	3.67	3.21
Thomas E. Connelly.....	Fireman.....	28.00 wk.	4.00	31.00
Michael Cox.....	Fireman.....	28.00 wk.	6.00	21.39
Owen F. Needham.....	Fireman.....	28.00 wk.	4.00	12.00
John M. Sullivan.....	Fireman.....	28.00 wk.	6.00	18.51
Robert J. Bonang.....	Fireman.....	{ 25.67 wk..... }		
		{ 28.00 wk..... }		
William E. Brady, Jr.....	Fireman.....	{ 25.67 wk..... }	5.67	9.05
		{ 28.00 wk..... }		

METROPOLITAN WATER AND SEWERAGE BOARD — Continued.

WATER WORKS DIVISION — Continued.

Distribution — Continued.

PUMPING SERVICE — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compensation during 1919.
Patrick C. Connelly.....	Fireman.....	\$25.67 wk.....	\$3.67	\$33.00
Alfred L. Grace.....	Fireman.....	28.00 wk.....		
William F. Grace.....	Fireman.....	25.67 wk.....	5.67	30.29
Michael McGrail.....	Fireman.....	28.00 wk.....		
Edward J. Rotchford.....	Fireman.....	25.67 wk.....	3.67	19.03
	Machinist.....	30.33 wk.....		
James Allsop.....	Fireman.....	25.67 wk.....	3.67	.....
John Allsop.....	Fireman.....	25.67 wk.....	5.67	.....
Augustus Cheissong.....	Fireman.....	25.67 wk.....	3.67	14.91
John F. Foran.....	Fireman.....	25.67 wk.....	3.67	1.61
Andrew J. Keefe.....	Fireman.....	25.67 wk.....	3.67	.....
John J. Lehan.....	Fireman.....	23.33 wk.....	5.67	15.83
John J. Lordan.....	Fireman.....	25.67 wk.....	5.67	.....
Thomas F. Morris.....	Fireman.....	25.67 wk.....	3.67	.....
Corn. M. Murphy.....	Fireman.....	25.67 wk.....	5.67	15.24
James Murphy.....	Fireman.....	25.67 wk.....	3.67	0.80
Patrick Sullivan.....	Fireman and cleaner.....	25.67 wk.....	3.67	.....
James E. Taylor.....	Fireman.....	25.67 wk.....	.....	.....
Michael H. Coughlin.....	Oiler.....	25.67 wk.....	3.67	48.25
Thomas Cox.....	Oiler.....	25.67 wk.....	3.67	18.34
James J. Fay.....	Oiler.....	25.67 wk.....	3.67	0.69
Francis J. Gorman.....	Oiler.....	25.67 wk.....	5.67	5.65
Andrew Johnson.....	Oiler.....	25.67 wk.....	3.67	27.05
G. Peter Nalty.....	Oiler.....	25.67 wk.....	5.67	28.46
James E. O'Lally.....	Oiler.....	25.67 wk.....	5.67	42.18
William J. O'Leary.....	Oiler.....	25.67 wk.....	.....	6.42
James Regan.....	Oiler.....	25.67 wk.....	3.67	2.02
Peter Connolly.....	Helper.....	23.33 wk.....	3.33	23.32
	Fireman.....	25.67 wk.....		
James A. Gleason.....	Helper.....	23.33 wk.....	3.33	.....
	Fireman.....	25.67 wk.....		
Winfred T. Greenleaf.....	Helper.....	23.33 wk.....	3.33	.....
	Fireman.....	25.67 wk.....		
Bernard E. Harrington.....	Helper.....	23.33 wk.....	3.33	0.80
	Fireman.....	25.67 wk.....		
William E. Kelley.....	Helper.....	23.33 wk.....	3.33	0.63
	Fireman.....	25.67 wk.....		
Benjamin Sisco.....	Helper.....	23.33 wk.....	3.33	.....
	Fireman.....	25.67 wk.....		
Charles F. Adams.....	Helper.....	23.33 wk.....	3.33	.....
Henry F. Blake.....	Helper.....	23.33 wk.....	.....	.....
John J. Carey.....	Helper.....	23.33 wk.....	.....	.....
William C. Desmond.....	Helper.....	23.33 wk.....	.....	.....
John A. Dolan.....	Helper.....	23.33 wk.....	3.33	4.38
Thomas P. Farrell.....	Helper.....	23.33 wk.....	3.33	.....
Fred. C. Jenkins.....	Helper.....	23.33 wk.....	.....	.....
Antonio Leone.....	Helper.....	23.33 wk.....	.....	.....
Frank H. Lincoln.....	Helper.....	23.33 wk.....	3.33	.....
Arthur E. McNamara.....	Helper.....	22.00 wk.....	3.33	.....
Michael J. Tierney.....	Helper.....	23.33 wk.....	.....	11.67

PIPE LINES AND RESERVOIRS.

Samuel E. Killam.....	Senior assistant engineer.....	\$2,820 yr.....	\$180.00	.....
Ralph S. Damon.....	Assistant engineer.....	1,200 yr.....	200.00	.....
Ethel G. Downing.....	Senior clerk.....	1,166.67 yr.....	166.66	.....
A. Gertrude Elkins.....	Clerk.....	850 yr.....	.....	.....
Mabel E. Perkins.....	Stenographer.....	991.67 yr.....	141.67	.....
Bertha C. Partridge.....	Junior stenographer.....	782.50 yr.....	.....	.....
Henry T. Sawyer.....	Foreman.....	39.67 wk.....	5.67	.....

METROPOLITAN WATER AND SEWERAGE BOARD — Continued.

WATER WORKS DIVISION — Continued.

Distribution — Continued.

PIPE LINES AND RESERVOIRS — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compensation during 1919.
Benjamin M. Meyers	Foreman	\$38.50 wk.	\$5.50	
William J. Kennedy	Foreman	32.67 wk.	4.67	
John A. Connors	Sub-foreman	31.50 wk.	4.50	
John A. Balam	Sub-foreman	30.33 wk.	4.33	
Ephraim A. Desmond	Sub-foreman	26.95 wk.	3.85	
Samuel Whitney	Sub-foreman	26.95 wk.	3.85	
George E. Getchell	Carpenter	30.80 wk.	4.40	\$3.85
Herbert J. Silver	Carpenter	30.80 wk.	4.40	14.44
Samuel Yaffe	Carpenter	25.00 wk.	4.00	
Daniel F. Regan	Meter repairer	28.70 wk.	4.10	3.84
Michael J. Smith	Meter repairer	26.95 wk.	3.85	9.40
Paul F. Colman	Meter repairer	22.75 wk.	3.25	
Patrick Flynn	Calker and mechanic	24.50 wk.	3.50	29.49
James Meegan	Calker	22.75 wk.	3.25	
James Fitzgerald	Blacksmith	24.50 wk.	3.50	
Daniel W. McCarthy	Yardman	22.75 wk.	3.25	
George W. Young	Chauffeur and auto repairer	28.70 wk.	4.10	61.20
Bernard J. Keiran	Chauffeur	24.50 wk.	3.50	73.66
Albert Ashton	Chauffeur	22.75 wk.	3.25	13.00
George L. Gould	Chauffeur	22.75 wk.	3.25	34.04
Thomas F. Halpin	Chauffeur	22.75 wk.	3.25	
Arthur W. Harrington	Chauffeur	22.75 wk.	3.25	5.69
Paul Riisberg	Chauffeur	22.75 wk.	3.25	43.67
Patrick J. Hardiman	Stableman	22.75 wk.	3.25	75.25
George H. Hurley	Stableman	22.75 wk.	3.25	50.39
James D. Lee	Stableman	22.75 wk.	3.25	54.82
George A. Livermore	Stableman	22.75 wk.	3.25	11.38
George H. Reeves	Stableman	22.75 wk.	3.25	
Patrick J. Welch	Stableman	22.75 wk.	3.25	8.53
Richard J. Jones	Stableman	3.50 day . . . . .	.50	
Panfilo de Carlo	{ Skilled laborer Mason	{ 22.75 wk. 5.00 day	{ 3.25	{ 4.98
William Sheehan	{ Skilled laborer Mason	{ 22.75 wk. 5.00 day	{ 3.25	{ 12.50
Michael Powers	Skilled laborer	22.75 wk.	3.25	61.68
George F. Rowell	Skilled laborer	22.75 wk.	3.25	9.75
John Sheehan	Skilled laborer	22.75 wk.	3.25	14.20
George F. Gill	Attendant	22.75 wk.	3.25	
Joseph MacDonald	Attendant	21.19 wk. . . . .	.50	
David McCarthy	Attendant	3.50 day . . . . .	.50	
Patrick J. O'Leary	Attendant	3.50 day . . . . .	.50	
Lemuel Pitts	Attendant	3.50 day . . . . .	.50	
Patrick Buckley	Watchman	3.50 day . . . . .	.50	4.50
Clifford L. Andruss	Laborer	3.50 day . . . . .	.50 . . . . .	.66
John Brophy	Laborer	3.50 day . . . . .	.50	
Felice Bruno	Laborer	3.50 day . . . . .	.50	24.86
Michael Cannon	Laborer	3.50 day . . . . .	.50	
Patrick Clinton	Laborer	3.50 day . . . . .	.50	26.12
Raffaele Coiro	Laborer	3.50 day . . . . .	.50	
Patrick Collins	Laborer	3.50 day . . . . .	.50	19.03
Michael Connors	Laborer	3.50 day . . . . .	.50	9.00
James Courtney	Laborer	3.50 day . . . . .	.50	2.63
Gordon R. Desmond	Laborer	3.50 day . . . . .	.50	3.28
John J. Desmond	Laborer	3.50 day . . . . .	.50	5.91
Lester R. Desmond	Laborer	3.50 day . . . . .	.50	7.65
Edward J. Donnelly	Laborer	3.50 day . . . . .	.50	12.28
Michael F. Duggan	Laborer	3.50 day . . . . .	.50	9.09
John Earls	Laborer	3.50 day . . . . .	.50	
Frederick E. Farrar	Laborer	3.50 day . . . . .	.50	
John J. Fay	Laborer	3.50 day . . . . .	.50	61.64
Michael J. Fay	Laborer	3.50 day . . . . .	.50	41.93
Maurice J. Galvin	Laborer	3.50 day . . . . .	.50	15.75
Charles F. Gildea	Laborer	3.50 day . . . . .	.50	
James B. Gould	Laborer	3.50 day . . . . .	.50 . . . . .	.66
Roger Hanrahan	Laborer	3.50 day . . . . .	.50	21.29

METROPOLITAN WATER AND SEWERAGE BOARD — Continued.

WATER WORKS DIVISION — Continued.

Distribution — Concluded.

PIPE LINES AND RESERVOIRS — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Edward D. Harrington.....	Laborer.....	\$3.50 day.....	\$0.50	\$5.25
Martin Johnson.....	Laborer.....	3.50 day.....	.50	71.36
Michael S. Joyce.....	Laborer.....	3.50 day.....		
John Kiley.....	Laborer.....	3.50 day.....	.50	67.63
Ralph A. LaLonde.....	Laborer.....	3.50 day.....		
James A. Lyons.....	Laborer.....	3.50 day.....	.50	66.70
David Mahoney.....	Laborer.....	3.50 day.....	.50	
Michael McCarthy.....	Laborer.....	3.50 day.....	.50	
Chester L. McClintock.....	Laborer.....	3.50 day.....	.50	
Thomas McGrail.....	Laborer.....	3.50 day.....	.50	69.20
Albert V. McHenry.....	Laborer.....	21.30 wk.....	.50	
Patrick Molloy.....	Laborer.....	3.50 day.....	.50	2.25
Michael F. Murphy.....	Laborer.....	21.30 wk.....	.50	
Patrick J. Murray.....	Laborer.....	3.50 day.....	.50	8.09
Joseph C. Nickerson.....	Laborer.....	21.30 wk.....	.50	
John Niland.....	Laborer.....	21.30 wk.....	.50	79.08
Dennis O'Brien.....	Laborer.....	3.50 day.....	.50	
Peter O'Dea.....	Laborer.....	3.50 day.....	.50	
Lewis D. O'Leary.....	Laborer.....	3.50 day.....	.50	
Giacinto Salvato.....	Laborer.....	3.50 day.....		10.30
Frank L. Scheffler.....	Laborer.....	3.50 day.....		2.63
James Shanley.....	Laborer.....	3.50 day.....	.50	31.31
Joseph Shanley.....	Laborer.....	3.50 day.....	.50	8.53
John J. Shaughnessy.....	Laborer.....	3.50 day.....		
Alfred H. Simpson.....	Laborer.....	3.50 day.....		.66
George F. Simpson.....	Laborer.....	3.50 day.....		1.97
Michael Sullivan.....	Laborer.....	3.50 day.....	.50	5.90
Patrick Waters.....	Laborer.....	3.50 day.....	.50	3.23
Alpheus White.....	Laborer.....	3.50 day.....	.50	

Sudbury Department.

Frank S. Hart.....	Senior assistant engineer.....	\$2,520 yr.....	\$920.00	
Frederic I. Winslow.....	Assistant engineer.....	2,000 yr.....	80.00	
William W. Locke.....	Assistant engineer.....	2,160 yr.....	240.00	
Chas. N. Hargraves.....	Watershed inspector.....	1,376.67 yr.....	196.67	
Israel Aubey.....	Assistant engineer.....	1,680 yr.....	180.00	
Charles A. Frost.....	Assistant engineer.....	1,680 yr.....	180.00	
Henry L. Vose.....	Senior engineer assistant.....	1,213.33 yr.....	173.33	
Mary F. McHugh.....	Stenographer.....	933.33 yr.....	183.33	
William A. Mains.....	Foreman.....	33.83 wk.....	4.83	
John Ralston.....	Foreman.....	32.67 wk.....	4.67	
William Smiddy.....	Foreman.....	32.67 wk.....	4.67	
Michael J. Doherty.....	Engineman.....	32.67 wk.....	4.67	
James F. Murray.....	Assistant engineer.....	25.67 wk.....	3.67	
James W. Robbins.....	Operator.....	32.67 wk.....	4.67	\$66.52
Matt. F. Coughlan.....	Assistant operator.....	29.17 wk.....	4.17	
Erwin L. Smith.....	Assistant operator.....	23.33 wk.....	3.33	
	Operator.....	29.17 wk.....		
Earl S. Russell.....	Assistant operator.....	23.33 wk.....	3.33	
John H. Passmore.....	Electrician and assistant operator.....	29.17 wk.....	4.17	54.68
Carl E. Walker.....	Filter bed attendant.....	25.08 wk.....	3.58	2.02
Fred M. Dole.....	Gatekeeper.....	21.00 wk.....	3.00	17.45
John E. Mulhall.....	Gatekeeper.....	21.00 wk.....	3.00	
Thomas Mulhall.....	Gatekeeper.....	21.00 wk.....	3.00	
Clarence D. Wood.....	Gatekeeper.....	3.50 day.....	.50	9.19
John Phillipio.....	Skilled laborer.....	22.75 wk.....	3.25	11.89
John E. Courtney.....	Laborer.....	3.50 day.....	.50	
	Gatekeeper.....	24.50 wk.....		
Patrick J. O'Reilly.....	Laborer.....	3.50 day.....	.50	
	Assistant operator.....	3.88 day.....		
Michael Pomphrey.....	Laborer.....	3.50 day.....	.50	
	Assistant operator.....	3.88 day.....		

METROPOLITAN WATER AND SEWERAGE BOARD — Continued.

WATER WORKS DIVISION — Continued.

Sudbury Department — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
W. Clifford Ames.....	Laborer.....	\$3.50 day.....	\$0.50.....	
Thomas Anderson.....	Laborer.....	3.50 day.....	.50.....	
Carlo Aspesi.....	Laborer.....	3.50 day.....	.50.....	\$0.56
John Begg.....	Laborer.....	3.50 day.....	.50.....	
James Bolton.....	Laborer.....	3.50 day.....	.50.....	
John Brennan.....	Laborer.....	3.50 day.....	.50.....	
Thos. J. Carpenter.....	Laborer.....	3.50 day.....	.50.....	
Jean B. Charboneau.....	Laborer.....	3.50 day.....	.50.....	
Patrick J. Connors.....	Laborer.....	3.50 day.....	.50.....	
Thomas F. Connors.....	Laborer.....	3.50 day.....	.50.....	
John W. Coolidge.....	Laborer.....	3.50 day.....	.50.....	
Thomas Crowley.....	Laborer.....	3.50 day.....	.50.....	
Peter J. Dalton.....	Laborer.....	3.50 day.....	.50.....	10.41
John J. Dolan.....	Laborer.....	3.50 day.....	.50.....	
Thomas Dungan.....	Laborer.....	3.50 day.....	.50.....	
Walter F. Evans.....	Laborer.....	3.50 day.....	.50.....	
George Felch.....	Laborer.....	3.50 day.....	.50.....	
Michael J. Finn.....	Laborer.....	3.50 day.....	.50.....	
Wm. F. Fitzgerald.....	Laborer.....	3.50 day.....	.50.....	
Patrick J. Gargan.....	Laborer.....	3.50 day.....	.75.....	
Daniel Ginty.....	Laborer.....	3.50 day.....	.50.....	
Anthony F. Grogan.....	Laborer.....	3.50 day.....	.50.....	
James O. Hammond.....	Laborer.....	3.50 day.....	.50.....	
William C. Hardigan.....	Laborer.....	3.50 day.....	.50.....	.66
John J. Hennebray.....	Laborer.....	3.50 day.....	.50.....	28.21
Daniel E. Hernon.....	Laborer.....	3.50 day.....	.50.....	
Theodore R. Huntington.....	Laborer.....	3.50 day.....	.50.....	
Walter L. Huntington.....	Laborer.....	3.50 day.....	.50.....	
William Jordan.....	Laborer.....	3.50 day.....	.50.....	
James J. Kehoe.....	Laborer.....	3.50 day.....	.50.....	
Arthur F. Kelliher.....	Laborer.....	3.50 day.....	.50.....	
Charles E. Lilley.....	Laborer.....	3.50 day.....	.50.....	
Dominic Lipori.....	Laborer.....	3.50 day.....	.50.....	4.50
James Mawhinney.....	Laborer.....	3.50 day.....	.50.....	
Richard P. McDonald.....	Laborer.....	3.50 day.....	.50.....	9.19
Leroy A. McLain.....	Laborer.....	3.50 day.....	.50.....	
John E. McManus.....	Laborer.....	3.50 day.....	.50.....	5.25
Michael Morgan.....	Laborer.....	3.50 day.....	.50.....	
John J. O'Brien.....	Laborer.....	3.50 day.....	.50.....	5.25
Patrick S. O'Brien.....	Laborer.....	3.50 day.....	.50.....	
John W. O'Connor.....	Laborer.....	3.50 day.....	.50.....	
Thos. F. O'Shaughnessy, Jr.....	Laborer.....	3.50 day.....	.50.....	
William J. Ryan.....	Laborer.....	3.50 day.....	.50.....	
Frank J. Salmon.....	Laborer.....	3.50 day.....	.50.....	
Frank P. Shannon.....	Laborer.....	3.50 day.....	.50.....	
John J. Smiddy.....	Laborer.....	3.50 day.....	.50.....	
Stephen Tarina.....	Laborer.....	3.50 day.....	.50.....	1.69
Francis H. Ward.....	Laborer.....	3.50 day.....	.50.....	
Sam. B. H. Whitney.....	Laborer.....	3.50 day.....	.50.....	

Wachusett Department.

Elliot R. B. Allardice.....	Senior assistant engineer.....	\$2,820 yr.....	\$180.00.....	
Christopher S. White.....	Assistant engineer.....	1,980 yr.....	180.00.....	
Albert J. Ambrose.....	Draftsman.....	1,200 yr.....	120.00.....	
Ralph E. McGarry.....	Rodman.....	840 yr.....	120.00.....	
Alice A. Walker.....	Stenographer.....	875 yr.....	125.00.....	
Walter H. Bray.....	Foreman.....	32.67 wk.....	4.67.....	
Theodore H. Wilson.....	Foreman.....	32.67 wk.....	4.67.....	
Charles T. Fawcett.....	Foreman.....	30.33 wk.....	4.33.....	
James Oliver.....	{ Assistant operator.....	29.17 wk.....	4.17	\$18.50
	{ Operator.....	32.67 wk.....		
Ernest W. Hunting.....	{ Electrician and assistant operator.....	29.17 wk.....	4.17	149.74
	{ Helper.....	22.75 wk.....		
Patrick Hester.....	{ Assistant operator.....	29.17 wk.....	3.25	77.96
	{ Assistant operator.....	29.17 wk.....		

METROPOLITAN WATER AND SEWERAGE BOARD — Concluded.**WATER WORKS DIVISION — Concluded.***Wachusett Department — Concluded.*

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compensation during 1919.
John J. O'Malley.....	Helper.....	\$22.75 wk.....	\$3.25	\$39.05
James T. Hamilton.....	Carpenter.....	28.00 wk.....	4.00	
John T. O'Toole.....	Mechanic.....	27.42 wk.....	3.92	15.92
Martin E. Gannon.....	Filter-bed keeper.....	27.42 wk.....	3.92	
Daniel J. Grady.....	Keeper.....	25.08 wk.....	3.58	
John Gilmour.....	Sectionman.....	26.83 wk.....	3.83	
Jerry Ano.....	Sectionman.....	23.33 wk.....	3.33	3.76
Austin J. Philbin.....	Skilled laborer.....	22.75 wk.....	3.25	17.69
Thomas M. Durkin.....	Attendant.....	3.50 day.....	.50	
Joseph M. Johnston.....	Attendant.....	21.00 wk.....	3.00	
Pasquale Pace.....	Laborer.....	3.50 day.....	.50	3.94
	Mason.....	5.00 day.....		
James H. Pickering.....	Laborer.....	3.50 day.....	.50	
	Skilled laborer.....	23.00 wk.....		
Michael J. Kittredge.....	Laborer.....	3.50 day.....	.50	61.05
	Skilled laborer.....	22.50 wk.....		
Arthur L. Baker.....	Laborer.....	3.50 day.....	.50	
Frank V. Baker.....	Laborer.....	3.50 day.....	.50	
Ernest R. Cather.....	Laborer.....	3.50 day.....	.50	3.38
Michael Cavanagh.....	Laborer.....	3.50 day.....	.50	1.13
Nicola Cecchini.....	Laborer.....	3.50 day.....	.50	
Paolo Costantino.....	Laborer.....	3.50 day.....	.50	5.25
George H. Dickhaut.....	Laborer.....	3.50 day.....	.50	23.06
Charles R. Dobeck.....	Laborer.....	3.50 day.....	.50	3.38
Michael Doran.....	Laborer.....	3.50 day.....	.50	1.31
George F. Gallagher.....	Laborer.....	3.50 day.....	.50	
John Hastings, 2d.....	Laborer.....	3.50 day.....	.50	
Melvin E. Joy.....	Laborer.....	3.50 day.....	.50	
Carl A. Keiger.....	Laborer.....	3.50 day.....	.50	1.31
John Kelliher.....	Laborer.....	3.50 day.....	.50	.56
Michael J. Kelliher.....	Laborer.....	3.50 day.....	.50	
Michael McNamara.....	Laborer.....	3.50 day.....	.50	1.12
William J. McNamara.....	Laborer.....	3.50 day.....	.50	
Stephen Mortimer.....	Laborer.....	3.50 day.....	.50	
James A. O'Toole.....	Laborer.....	3.50 day.....	.50	5.06
John O'Toole.....	Laborer.....	3.50 day.....	.50	1.13
Levi Pellican.....	Laborer.....	3.50 day.....	.50	
Harold J. Perkins.....	Laborer.....	3.50 day.....	.50	
Fred H. Potter.....	Laborer.....	3.50 day.....	.50	
Michele Reno.....	Laborer.....	3.50 day.....	.50	.56
Henry Rivenburg.....	Laborer.....	3.50 day.....	.50	.56
Guisepppe Rose.....	Laborer.....	3.50 day.....	.50	1.31
Edward Sheridan.....	Laborer.....	3.50 day.....	.50	
George A. Twine.....	Laborer.....	3.50 day.....	.50	
Carlo Vercellone.....	Laborer.....	3.50 day.....	.50	3.37
Peter Vercellone.....	Laborer.....	3.50 day.....	.50	.56
Gustus J. White.....	Laborer.....	3.50 day.....	.50	
David Wright.....	Laborer.....	3.50 day.....	.50	

Summary.

Total number of employees Nov. 30, 1919.....	534
Persons, not listed, employed since Dec. 1, 1918.....	204
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	738
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$625,836.35
Total compensation since Dec. 1, 1918, of employees not listed.....	\$47,449.51
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$673,285.86

INSTITUTIONAL EMPLOYEES

BOSTON STATE HOSPITAL.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
James V. May	Superintendent	\$5,000 yr.		
Edmund M. Pease	Senior assistant physician	1,560 yr.		
Eudora W. Faxon	Senior assistant physician	1,560 yr.		
Arthur E. Gilman	Steward	1,980 yr.		
Adeline J. Leary	Acting treasurer	1,100 yr.		
Linda F. Graves	Stenographer	1,200 yr.	\$60.00	
Marion A. McIsaac	Clerk	16.15 wk.	2.30	
Edwina H. Sullivan	Stenographer	15.00 wk.	1.15	
Helen V. Whalen	Clerk	13.85 wk.	2.30	
M. Estelle Rogers	Clerk	15.00 wk.	1.15	
Helen G. Mooney	Clerk	11.55 wk.		
Regina Wolf	Stenographer	13.85 wk.	1.15	
Minerva D. Jaques	Typist	11.55 wk.		
Mary V. Bowler	Clerk	12.00 wk.		
Mary M. Graham	Stenographer	11.55 wk.		
Francis Cooke	Office attendant	9.80 wk.	1.15	\$2.62
Margaret MacDonald	Office attendant	9.80 wk.	1.15	4.03
Marie L. Donohoe	Social service worker	1,320 yr.	120.00	
Alice B. Baker	Assistant social service worker	16.15 wk.	2.30	
Samuel Kolow	Pharmacist	15.00 wk.		
Edna E. Whitford	Laboratory assistant	11.55 wk.	1.15	
Lester C. Pinkham	Outside attendant	11.55 wk.		
Augustus E. Chase	Chef	17.30 wk.		
Mary Murphy	Cook	10.00 wk.		
Mary Stuart	Cook	11.95 wk.	1.95	
Annie G. Sullivan	Cook	9.20 wk.	2.20	
John Stewart	Baker	1,320 yr.		
Richard Shepherd	Assistant baker	13.86 wk.		
Patrick Corcoran	Meat cutter	15.00 wk.	1.15	
James Hurley	Storekeeper	15.00 wk.	3.45	
Felix VonHiller	Assistant storekeeper	11.55 wk.		
George W. Harrington	Storeroom attendant	6.90 wk.	1.15	
Michael Moran	Kitchen attendant	9.20 wk.	1.15	
Annie M. Strong	Matron	12.70 wk.	1.15	
Walter Hillsinger	Head laundryman	19.00 wk.	1.70	
Joseph W. Strossel	Laundryman	12.70 wk.	1.15	
Mary Chisholm	Head laundress	9.20 wk.		
Alice C. Crosby	Laundress	8.05 wk.	1.15	
Margaret Tobin	Laundress	8.05 wk.	1.05	
Catherine Stewart	Laundress	6.90 wk.		
Catherine O'Donnell	Laundress	8.05 wk.	1.55	.80
Catherine Sullivan	Laundress	8.05 wk.	1.55	
Mary Sexton	Laundress	8.05 wk.	1.05	
Margaret Flaherty	Laundress	6.90 wk.	.90	
Jean Erskine	Laundress	7.50 wk.	.60	
Ellen Ballou	Laundress	6.90 wk.		
Sadie Irwin	Laundress	6.90 wk.	.90	
Nellie Allen	Laundress	6.90 wk.	.55	
Eva M. Damm	Laundress	6.90 wk.	.90	
George Everett	Laundryman	9.20 wk.		
Bridget A. Carey	Seamstress	10.40 wk.		
Thomas Hodson	Attendant	8.05 wk.		
George E. Pelkey	Attendant	9.20 wk.		
Minnie Hurley	Chambermaid	7.50 wk.		10.39
Mary E. Martin	Chambermaid	8.05 wk.	1.05	1.00
Mary Gallagher	Chambermaid	6.90 wk.		
Anna Gibbons	Waitress	7.50 wk.	1.00	
Jessie MacDonald	Waitress	8.00 wk.		
Jennie Walker	Chambermaid	6.90 wk.	.90	
Hanna T. Broderick	Waitress	8.05 wk.	1.15	2.97
Nellie T. Hillsinger	Chambermaid	7.50 wk.	1.50	.99
Celia Schneiderman	Waitress	6.90 wk.		
Beatrice Leach	Chambermaid	6.90 wk.		
Rose Seltzer	Chambermaid	6.90 wk.		
Mary A. McMahon	Superintendent of nurses	1,800 yr.		
Esther A. Owen	Assistant superintendent of nurses	17.30 wk.		
Margaret MacIver	Supervisor	16.15 wk.	3.45	9.05
Isabella Allardice	Assistant supervisor	15.00 wk.	2.30	3.95

BOSTON STATE HOSPITAL — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Marion C. Donovan	Assistant supervisor	\$13.85 wk.	\$2.30	\$12.21
Jane Dinsmore	Assistant supervisor	13.85 wk.	2.30	1.65
Anna Decker	Assistant supervisor	13.85 wk.	2.30	
Carol G. Hudson	Head nurse	12.70 wk.	1.15	23.10
Margaret M. Maguire	Head nurse	12.70 wk.	2.30	
Agnes E. Hamm	Head nurse	12.70 wk.	1.75	
Rebekah B. Wright	Hydrotherapist	11.55 wk.		
Henrietta Lannon	Assistant supervisor	12.70 wk.	2.30	
Margaret A. Madden	Charge attendant	11.55 wk.	1.15	
Kathryn Spellman	Charge attendant	11.55 wk.	1.15	
Mary F. Reid	Charge attendant	11.55 wk.	3.50	
Catherine E. Werner	Charge attendant	11.55 wk.	2.35	
Barbara L. Hamilton	Charge attendant	11.55 wk.	2.35	
Mary D. Hogan	Head nurse	12.70 wk.	1.15	
Freda T. Kelly	Pupil nurse	10.40 wk.		1.49
Mary Spellman	Attendant	10.40 wk.	1.20	
Florence M. McIntyre	Attendant	10.40 wk.	1.20	
Clara W. Furlong	Pupil nurse	10.40 wk.	1.20	
Joan McNair	Attendant	10.40 wk.	1.20	
Nannie F. O'Connor	Attendant	10.40 wk.	1.20	
Winifred M. Duffy	Attendant	10.40 wk.	1.20	
Ruby M. Nickerson	Pupil nurse	10.40 wk.	1.20	
Elizabeth L. Richmond	Head nurse	10.95 wk.	1.75	
Gertrude A. Wilson	Pupil nurse	10.40 wk.	1.20	
Hanna MacMillan	Attendant	10.40 wk.	1.20	2.80
Jessie M. MacMillan	Attendant	10.40 wk.	1.20	
Beatrice M. Carney	Pupil nurse	10.40 wk.	1.20	1.49
Elizabeth J. Colby	Attendant	10.40 wk.	2.35	
Ida E. Dunn	Pupil nurse	10.40 wk.	1.20	
Leora M. Brannigan	Pupil nurse	10.40 wk.	2.35	
Katherine Mulligan	Pupil nurse	10.40 wk.	2.90	
Josephine C. Boutillier	Pupil nurse	10.40 wk.	2.90	
Katherine Keohan	Attendant	10.40 wk.		
Vica K. Savoy	Pupil nurse	10.40 wk.	2.90	
Edna L. Wing	Attendant	10.40 wk.	1.75	
Eleanor A. Crichton	Pupil nurse	10.40 wk.	2.90	2.69
M. Georgiana Petit	Pupil nurse	10.40 wk.	2.90	
Evangeline L. Miller	Pupil nurse	10.40 wk.	2.90	
Anna J. Robertson	Pupil nurse	10.40 wk.		
Annie E. Douglas	Pupil nurse	10.40 wk.	3.50	
Ollie F. Smith	Pupil nurse	10.40 wk.	3.50	
Catherine M. Darcy	Pupil nurse	10.40 wk.	3.50	
Helen C. Gardella	Pupil nurse	10.40 wk.	3.50	
Helen Igelski	Pupil nurse	10.40 wk.	3.50	
Mary Dynan	Pupil nurse	10.40 wk.	3.50	
Pauline Richman	Pupil nurse	10.40 wk.	3.50	2.80
Bessie M. Bremner	Pupil nurse	9.80 wk.	2.90	
Agnes McKinnon	Pupil nurse	9.80 wk.	2.90	1.40
Beatrice V. Winsor	Pupil nurse	9.80 wk.	2.90	1.40
Blanche N. Pelkey	Attendant	9.80 wk.	2.90	1.40
Marguerite F. Campbell	Pupil nurse	9.80 wk.	2.90	1.40
Annie Carroll	Attendant	10.40 wk.	1.20	
Helene M. Bonner	Pupil nurse	9.80 wk.	2.90	
Ellen J. Doyle	Attendant	9.80 wk.	2.90	
E. Jeanne Babin	Attendant	9.80 wk.	2.90	
Olive H. Baden	Attendant	10.40 wk.	2.35	
Lyla M. Sherman	Pupil nurse	10.40 wk.	1.20	1.49
Martha J. Skillin	Attendant	9.20 wk.	2.30	
Margaret MacArthur	Pupil nurse	8.05 wk.		
Mae E. Bowen	Pupil nurse	8.65 wk.	1.70	
Ethel M. Trenholm	Pupil nurse	8.65 wk.	1.70	
Mary M. McKinnon	Pupil nurse	8.05 wk.		
Rebecca C. MacDaniel	Pupil nurse	8.65 wk.	1.70	
Katherine T. McIntyre	Attendant	8.65 wk.	1.70	1.24
M. Josephine Curran	Pupil nurse	8.65 wk.	1.70	
Cora M. Branning	Attendant	9.80 wk.	1.75	
Lillian D. Nordberg	Pupil nurse	8.65 wk.	1.75	
Margaret M. Aspnall	Pupil nurse	8.65 wk.	1.75	
Selina G. Manning	Pupil nurse	9.80 wk.	1.75	
Catherine McIsaac	Pupil nurse	8.65 wk.	.60	1.15
Marie E. Nadeau	Pupil nurse	8.65 wk.	.60	

BOSTON STATE HOSPITAL — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Eugenie Brown.....	Attendant.....	\$9.80 wk.....	\$0.60	
Florence MacDonald.....	Attendant.....	8.05 wk.....		
Anita C. Rosch.....	Pupil nurse.....	8.05 wk.....		
Josephine M. Blarik.....	Pupil nurse.....	8.05 wk.....		
Jean H. Miller.....	Pupil nurse.....	8.05 wk.....		
Beatrice Corcoran.....	Attendant.....	8.05 wk.....		
Gladys G. Chambers.....	Attendant.....	8.05 wk.....		
Nora F. O'Brien.....	Pupil nurse.....	10.40 wk.....	1.20	
Jennie O'Brien.....	Pupil nurse.....	10.40 wk.....	1.20	
Bessie Rapier.....	Head nurse.....	12.70 wk.....	1.75	
Mary E. Sellers.....	Pupil nurse.....	8.05 wk.....		
Florence Kransee.....	Attendant.....	8.05 wk.....		
Mary E. Sullivan.....	Attendant.....	9.20 wk.....	1.15	
Charlotte F. Hickey.....	Industrial instructor.....	11.55 wk.....		
Hilda B. Young.....	Assistant industrial instructor.....	10.40 wk.....	1.20	
Alice G. Hunter.....	Occupational therapist.....	17.30 wk.....		
Ariel A. Wells.....	Chief engineer.....	1.980 yr.....	180.00	
Alfred D. Wheaton.....	Engineer.....	27.60 wk.....		\$27.60
John P. Ballou.....	Engineer.....	27.60 wk.....		27.60
Robert Hindle.....	Engineer.....	29.90 wk.....	2.30	36.78
John L. McAuliffe.....	Steamfitter.....	27.00 wk.....	1.70	62.84
Samuel Lawson.....	Steamfitter.....	27.00 wk.....	3.00	12.60
Charles F. Donovan.....	Fireman.....	23.96 wk.....	8.96	219.00
Albert E. Werner.....	Plumber's and steamfitter's helper.....	18.00 wk.....	6.45	199.67
George E. Ginepra.....	Fireman.....	24.15 wk.....		
William Williams.....	Fireman.....	24.15 wk.....	.19	20.01
Thomas J. Sullivan.....	Plumber's and steamfitter's helper.....	18.00 wk.....	7.60	29.15
Michael Tansey.....	Fireman.....	24.15 wk.....		
George B. McBeath.....	Fireman.....	24.15 wk.....		
Joseph G. McCoy.....	Fireman.....	24.15 wk.....		
John D. MacKay.....	Engineer.....	27.60 wk.....		
Mandura G. Harulir.....	Fireman.....	24.15 wk.....		
Harry L. Stevens.....	Electrician.....	27.60 wk.....	3.10	
William E. Harrop.....	Plumber.....	29.00 wk.....	3.00	
Adrian A. Wyman.....	Foreman mechanic.....	30.98 wk.....	2.98	
Harry Mosher.....	Head painter.....	30.00 wk.....	2.00	
Harry V. Pollard.....	Carpenter.....	26.00 wk.....	3.00	
William E. Wyman.....	Carpenter.....	26.00 wk.....	3.00	
Ebed N. Westhaver.....	Head carpenter.....	29.00 wk.....	3.00	
Hubbard C. Packard.....	Mason.....	26.00 wk.....	3.00	
Serafino Brugnetti.....	Mason.....	26.00 wk.....	3.00	1.92
John J. MacAvoy.....	Painter.....	27.50 wk.....	3.00	
Charles D. Riley.....	Painter.....	24.50 wk.....	3.00	
Edward O. Bohld.....	Painter.....	24.50 wk.....	3.00	
Harold W. Anderson.....	Carpenter.....	23.00 wk.....		
Patrick Farrelly.....	Gardener.....	11.32 wk.....		
Henry W. Buswell.....	Chauffeur.....	12.70 wk.....	1.15	1.81
Malton G. Bean.....	Chauffeur.....	11.55 wk.....		
Lorne W. Hudson.....	Chauffeur.....	13.85 wk.....	3.45	
Harry Stewart.....	Truck driver.....	13.85 wk.....		
Daniel Cotter.....	Truck driver.....	10.40 wk.....		
Patrick J. Turley.....	Florist.....	16.15 wk.....	2.53	
Ermy C. Noble.....	Assistant superintendent.....	2,340 yr.....	180.00	
Mary E. G. Noble.....	Senior assistant physician.....	1,680 yr.....	120.00	
Roderick B. Dexter.....	Senior assistant physician.....	1,560 yr.....	120.00	
Florence H. Abbot.....	Senior assistant physician.....	1,560 yr.....	120.00	
William T. Merrill.....	Assistant physician.....	1,080 yr.....		
Arthur W. Hicks.....	Dentist.....	900 yr.....		
Mary L. Fitzgerald.....	Stenographer.....	11.55 wk.....		
Gertrude Pearlmutter.....	Stenographer.....	11.55 wk.....		
Laura M. Woodward.....	Stenographer.....	8.05 wk.....		
Helena Hubbard.....	Office attendant.....	9.20 wk.....	.55	
James A. Margeson.....	Outside attendant.....	11.55 wk.....	2.35	55.31
Roy M. Woodward.....	Chef.....	19.00 wk.....	6.30	
Albert B. Westweller.....	Cook.....	13.85 wk.....		
Elizabeth McDonald.....	Cook.....	11.55 wk.....		
Matthew J. Riley.....	Kitchen attendant.....	6.90 wk.....	1.15	
Cornelius P. Daly.....	Kitchen attendant.....	9.20 wk.....		
Margaret Brown.....	Assistant cook.....	9.20 wk.....	.70	
Violet O. Lawley.....	Matron.....	12.70 wk.....	1.15	
Joseph J. Keene.....	Waiter.....	6.90 wk.....	.90	

BOSTON STATE HOSPITAL — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compensation during 1919.
Etta Brown.....	Waitress.....	\$7.50 wk.....	\$0.60	\$0.99
Sadie McDonald.....	Waitress.....	7.50 wk.....	.60	
Nellie Kane.....	Housekeeper.....	7.50 wk.....	.60	
Sarah L. Best.....	Waitress.....	8.05 wk.....		
Elizabeth A. Ritchie.....	Chambermaid.....	6.90 wk.....	.90	
Mary A. Stanton.....	Chambermaid.....	7.50 wk.....	.60	
Mary Gillis.....	Chambermaid.....	6.90 wk.....		
Helen Doherty.....	Waitress.....	8.05 wk.....		
Matthew Harvey.....	Attendant.....	10.40 wk.....		
Mabel Callahan.....	Waitress.....	6.90 wk.....		
Joseph E. Lawley.....	Supervisor.....	18.45 wk.....		
Duane W. Mason.....	Assistant supervisor.....	16.15 wk.....	1.15	8.56
Edward H. Hubbard.....	Assistant supervisor.....	16.15 wk.....	1.15	
John J. Crowe.....	Assistant supervisor.....	16.15 wk.....	1.15	
Henry L. Ward.....	Charge attendant.....	11.55 wk.....		
Dennis McCarthy.....	Charge attendant.....	11.55 wk.....		
Ronald Y. Rankin.....	Charge attendant.....	11.55 wk.....		1.65
Edward J. Flynn.....	Charge attendant.....	11.55 wk.....		
Henry T. Shay.....	Charge attendant.....	12.70 wk.....	1.15	2.30
Frank Ward.....	Attendant.....	10.40 wk.....	1.20	
John J. Leary.....	Charge attendant.....	11.55 wk.....	1.15	
Charles J. Sweeney.....	Charge attendant.....	11.55 wk.....	2.35	
John F. O'Brien.....	Charge attendant.....	11.55 wk.....		
Graham Hamilton.....	Charge attendant.....	11.55 wk.....		
Robert L. Burns.....	Charge attendant.....	11.55 wk.....		
George Wilkinson.....	Charge attendant.....	11.55 wk.....	2.35	
William McClean.....	Charge attendant.....	10.95 wk.....	1.75	
Joseph E. Kranssee.....	Barber.....	11.55 wk.....	2.35	
John W. Daniel.....	Charge attendant.....	11.55 wk.....	1.15	
George W. Townsend.....	Charge attendant.....	11.55 wk.....	2.35	
Harold M. Linscott.....	Barber.....	11.55 wk.....		
Edward A. Sullivan.....	Attendant.....	10.40 wk.....		
Arthur O'Brien.....	Attendant.....	10.40 wk.....		
Arthur H. Andruss.....	Attendant.....	10.40 wk.....	1.20	
William G. Schuler.....	Attendant.....	10.40 wk.....		1.48
Fred C. Booth.....	Attendant.....	10.40 wk.....	.60	
Herman B. Turner.....	Attendant.....	10.40 wk.....	1.20	1.31
Joseph B. Gould.....	Attendant.....	9.80 wk.....	.60	
Michael F. Hayden.....	Attendant.....	9.20 wk.....		
Richard A. Keohan.....	Attendant.....	9.20 wk.....		
Harold R. Parady.....	Attendant.....	9.80 wk.....	.60	
John F. Anderson.....	Attendant.....	10.40 wk.....	2.35	2.30
Charles W. Mason.....	Attendant.....	10.40 wk.....		
Arthur R. Greene.....	Attendant.....	8.05 wk.....		
LeRoy A. Weston.....	Attendant.....	9.80 wk.....	1.75	
William McGiverty.....	Attendant.....	10.40 wk.....		
Joseph M. Sigsworth.....	Charge attendant.....	11.55 wk.....		
Henry A. Sheehan.....	Attendant.....	10.40 wk.....	1.20	
Joseph H. Sullivan.....	Attendant.....	10.40 wk.....	1.20	
George W. McCann.....	Attendant.....	10.40 wk.....		
George W. Best.....	Attendant.....	10.40 wk.....		
Owen F. Thomas.....	Attendant.....	8.05 wk.....		
John Higgins.....	Attendant.....	8.65 wk.....	.60	
Thomas F. McHugh.....	Attendant.....	8.05 wk.....		
Henry Saunders.....	Attendant.....	10.40 wk.....		
Joseph E. Field.....	Attendant.....	10.40 wk.....		
Luther Holt.....	Attendant.....	8.65 wk.....	.60	
Peter J. Gaughran.....	Attendant.....	10.40 yr.....		
Edward F. Gilligan.....	Attendant.....	8.05 wk.....		
Llewelyn K. Wing.....	Attendant.....	10.40 wk.....	1.20	
Charley R. Sharp.....	Attendant.....	9.20 wk.....		
Joseph J. Coyne.....	Attendant.....	8.05 wk.....		
Narcisse Guimond.....	Attendant.....	8.65 wk.....	.60	
Philip Daly.....	Attendant.....	10.40 wk.....		
Arthur L. Smith.....	Attendant.....	9.20 wk.....		
William Foster.....	Attendant.....	9.20 wk.....		
James Langford.....	Attendant.....	8.05 wk.....		
Thomas Callahan.....	Attendant.....	8.05 wk.....		
Alexander Hurlbert.....	Attendant.....	9.20 wk.....		
Jesse E. Young.....	Attendant.....	8.05 wk.....		
Lloyd K. Wertz.....	Attendant.....	8.05 wk.....		

BOSTON STATE HOSPITAL — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Clifford M. Osborne.....	Attendant.....	\$8.05 wk.		
Andrew R. Chambers.....	Charge attendant.....	11.55 wk.		
Perlin B. Whitaker.....	Attendant.....	10.40 wk.		
John Costa.....	Attendant.....	10.40 wk.	\$2.35	
Roy F. Courtney.....	Attendant.....	8.05 wk.		
James L. Quinn.....	Attendant.....	8.05 wk.		
Christian Brynildsen.....	Attendant.....	8.05 wk.		
Walter T. Bement.....	Attendant.....	9.20 wk.		
Michael Corcoran.....	Attendant.....	10.40 wk.		
Elmer L. Pierce.....	Attendant.....	9.20 wk.		
Henry J. Doerner.....	Attendant.....	8.05 wk.		
Elizabeth M. Sheehan.....	Assistant superintendent of nurses	18.45 wk.		
Daisy J. Crowe.....	Assistant supervisor.....	15.00 wk.	1.15	
Alice L. Hanlon.....	Charge attendant.....	11.55 wk.	1.75	
Mary A. Cameron.....	Head nurse.....	12.70 wk.	2.30	
Mary O. Nickerson.....	Attendant.....	10.40 wk.	3.50	\$0.99
Mabel V. Sharpe.....	Attendant.....	8.65 wk.	1.75	
Mary Gaughran.....	Attendant.....	10.40 wk.		
Mae Greene.....	Attendant.....	8.05 wk.		
Florence M. Courtney.....	Attendant.....	8.05 wk.		
John A. Parady.....	Industrial instructor.....	11.55 wk.		
Thomas M. Culloty.....	Assistant industrial instructor.....	8.65 wk.	.60	
Charles H. Playse.....	Shoemaker.....	14.00 wk.	5.95	
J. Dana Tilton.....	Head farmer.....	1,440 yr.		
Jeremiah J. Murphy.....	Farmer.....	11.55 wk.	2.35	10.51
Hugh Dolan.....	Swineherd.....	10.40 wk.	1.20	1.32
Frank W. Benner.....	Farm hand.....	9.20 wk.		
Elmer K. Clark.....	Farm hand.....	9.20 wk.		
Gattliet F. Herlebaus.....	Farm hand.....	9.20 wk.		11.17
Frank P. Doyle.....	Farm hand.....	9.20 wk.		
Albert Littlewood.....	Farm hand.....	9.20 wk.		3.94
William I. Tingen.....	Farm hand.....	9.20 wk.		
Charles D. Mulvey.....	Farm hand.....	8.05 wk.		1.15
Joseph E. Burns.....	Farm hand.....	9.20 wk.		
Fred Miller.....	Special attendant.....	9.20 wk.		
Walter O'Hanlon.....	Special attendant.....	9.20 wk.		
Frank S. Reid.....	Special attendant.....	10.40 wk.		2.97
John J. Lavelle.....	Special attendant.....	10.40 wk.		7.43
Benjamin Seigle.....	Special attendant.....	9.20 wk.		
Michael F. Kelly.....	Special attendant.....	10.40 wk.	1.20	2.62
Patrick Curran.....	Special attendant.....	10.40 wk.		
John E. Canniff.....	Special attendant.....	9.20 wk.		
William R. Newell.....	Special attendant.....	9.20 wk.		
Joseph E. Saleske.....	Special attendant.....	9.20 wk.		
Arthur P. Noyes.....	Chief executive officer.....	3,000 yr.		
Clifford G. Rounsefell.....	Executive officer.....	1,980 yr.	180.00	
Lawson G. Lowrey.....	Chief medical officer.....	3,000 yr.		
Newman Cohen.....	Assistant medical officer.....	1,080 yr.		
Merwyn H. Hirschfield.....	Assistant medical officer.....	1,200 yr.		
Arabella J. Feldkamp.....	Assistant medical officer.....	1,080 yr.		
Charles B. Sullivan.....	Assistant medical officer.....	600 yr.		
Goodwin A. Johnson.....	Assistant executive officer.....	1,200 yr.		
William M. Dobson.....	Medical officer.....	1,800 yr.	480.00	
Percy L. Dodge.....	Chief medical officer, out-patient department.....	1,200 yr.		
Benjamin L. Elliot.....	Assistant medical officer.....	1,080 yr.		
Lloyd J. Thompson.....	Interne.....	11.55 wk.		
John H. Travis.....	Medical officer.....	1,800 yr.		
Dorothy Q. Hale.....	Social service worker.....	16.15 wk.		
Elizabeth S. Moore.....	Social service visitor.....	960 yr.	60.00	
Sarah F. Schroeder.....	Clinical historian.....	960 yr.	60.00	
Ethel L. Cornell.....	Psychologist.....	1,080 yr.		
Elizabeth S. Bryant.....	Social service visitor.....	960 yr.		
Gladys L. Lowden.....	Assistant psychologist.....	11.55 wk.		
Whitman K. Coffin.....	Roentgenologist.....	11.55 wk.		
Helen L. Myrick.....	Head social worker.....	1,500 yr.		
Marian F. Morse.....	Clinical historian, out-patient de- partment.....	16.15 wk.	2.30	
Peter Stroile.....	Laboratory assistant.....	10.40 wk.	1.75	
Lucy E. Conlon.....	Stenographer.....	15.00 wk.		
Grace V. O'Neill.....	Stenographer.....	15.00 wk.		

BOSTON STATE HOSPITAL — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compensation during 1919.
Mabel A. Whalen.....	Typist.....	\$12.70 wk.	\$6.35	
Elizabeth V. King.....	Stenographer.....	17.30 wk.	1.15	
Gertrude K. Monahan.....	Stenographer.....	11.55 wk.		
Susan B. Carty.....	Stenographer.....	11.55 wk.		
Mary V. Kearns.....	Stenographer.....	12.70 wk.	1.15	
Loretta J. Burke.....	Typist.....	2.00 day		
Elizabeth Becker.....	Stenographer.....	13.85 wk.	2.30	
Dorothy L. H. Gale.....	Stenographer.....	11.55 wk.		
Sally G. Casey.....	Stenographer.....	12.70 wk.	1.15	
Dorothy J. Cavicchi.....	Stenographer.....	11.55 wk.		
Loretta F. Mahoney.....	Stenographer.....	13.85 wk.	2.30	
Mary A. Ewing.....	Stenographer.....	12.70 wk.		
Myra E. Bery.....	Stenographer.....	8.05 wk.		
Jeanne E. Schilofska.....	Office attendant.....	7.50 wk.		
Teresa M. Clay.....	Office attendant.....	8.65 wk.	1.75	\$1.98
Catherine Corrigan.....	Office attendant.....	6.90 wk.		
Cora J. Abbott.....	Matron.....	12.70 wk.	2.30	
Edward Walker.....	Head cook.....	16.15 wk.	1.15	
Mary McLaughlin.....	Cook.....	12.70 wk.	1.15	
John Laurant.....	Cook.....	11.55 wk.	1.55	
Thomas Kelly.....	Kitchen attendant.....	9.20 wk.	.55	
Jeremiah Gately.....	Kitchen attendant.....	8.05 wk.		
Nora Burke.....	Waitress.....	6.90 wk.		
Annie Brady.....	Waitress.....	7.50 wk.	1.50	
Ellen Wall.....	Chambermaid.....	6.90 wk.		
Mary Nevulis.....	Chambermaid.....	7.50 wk.	1.50	
Margaret Flaherty.....	Waitress.....	6.90 wk.		
Anna Mahoney.....	Waitress.....	6.90 wk.	.90	
Ellen Mahoney.....	Chambermaid.....	6.90 wk.	.90	
Olga Kurouskas.....	Chambermaid.....	6.90 wk.	.90	
Mary F. Gray.....	Chambermaid.....	6.90 wk.		
Elizabeth Cunningham.....	Chambermaid.....	6.90 wk.		
Bertha McEachern.....	Waitress.....	6.90 wk.		
Anna McEachern.....	Chambermaid.....	6.90 wk.		
Ellen Cronin.....	Seamstress.....	7.50 wk.	1.50	
Paul Mankus.....	Attendant.....	10.40 wk.	1.75	
John Gavenas.....	Attendant.....	9.80 wk.	1.75	
Patrick Curran.....	Attendant.....	9.20 wk.		
Margaret J. Fallon.....	Assistant superintendent of nurses.....	17.30 wk.		
Blanche V. Pushee.....	Assistant supervisor.....	12.70 wk.		
Nellie A. Cleary.....	Head nurse.....	10.95 wk.	.55	
Anna M. Brown.....	Hydrotherapist.....	11.55 wk.		
Mary Daly.....	Head nurse.....	10.95 wk.	1.75	
Josephine Stephenson.....	Head nurse.....	10.95 wk.		
Mary L. Annis.....	Head nurse.....	10.40 wk.		
Amy L. Dodge.....	Head nurse.....	10.40 wk.		
Helen M. Clancy.....	Head nurse.....	10.40 wk.		
Edith N. B. Prince.....	Head nurse.....	11.55 wk.		
Dora Hector.....	Charge attendant.....	10.95 wk.	3.45	
Lila I. Dupree.....	Attendant.....	9.80 wk.	1.75	
Helen Somerville.....	Attendant.....	9.20 wk.	2.30	
Elizabeth Winslow.....	Attendant.....	10.40 wk.	3.50	
Victoria Williamson.....	Attendant.....	9.80 wk.	2.90	
Delia Roche.....	Attendant.....	9.20 wk.	2.30	
Glennie L. Russell.....	Attendant.....	9.20 wk.	1.70	
Margaret MacLeod.....	Attendant.....	8.65 wk.	1.75	
Catherine Patterson.....	Assistant supervisor.....	12.70 wk.		
Alice L. Collins.....	Attendant.....	8.05 wk.		
Helen Brennan.....	Attendant.....	8.05 wk.		
Sarah Morrison.....	Attendant.....	7.50 wk.	2.00	
Nora M. Joy.....	Attendant.....	6.90 wk.		
Edna Cooper.....	Attendant.....	8.05 wk.		
Josephine F. Harrington.....	Attendant.....	8.05 wk.		
Lionel B. Ricketson.....	Supervisor.....	20.80 wk.	1.15	
Frederick B. Hurst.....	Assistant supervisor.....	12.70 wk.		
Daniel H. Cameron.....	Assistant supervisor.....	15.00 yr.		
Martin Lofquist.....	Hydrotherapy nurse.....	12.70 wk.		
Walter H. Baker.....	Attendant.....	10.40 wk.	1.75	
Carl Williamson.....	Attendant.....	9.20 wk.		
Lawrence H. Stone.....	Attendant.....	8.65 wk.	5.20	
Henry Portney.....	Attendant.....	8.05 wk.		

BOSTON STATE HOSPITAL — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
William H. Healy	Attendant	\$9.20 wk.	\$1.15	
Albert A. Bonneau	Attendant	8.65 wk.		
Earl DeVere Richardson	Attendant	8.65 wk. . . . .	.55	
Henry S. Lewis	Attendant	8.05 wk.		
Charles F. Murphy	Attendant	8.05 wk.		
Clayton S. Kuhn	Attendant	8.05 wk.		
Harry F. Suprenard	Attendant	8.05 wk.		
John H. Norton	Assistant supervisor	12.70 wk.		
Catherine F. MacLeod	Charge attendant	11.55 wk.	2.35	
Mollie Weinstein	Occupational worker	11.55 wk.	2.35	
Jesse A. Phillips	Engineer in charge	1.680 yr.		
Patrick J. Murphy	Engineer	27.60 wk.	5.75	\$22.71
Clarence E. Douse	Engineer	27.60 wk.	2.30	
Cornelius O'Brien	Engineer	27.60 wk.	2.30	25.30
John S. Bassnett	Fireman	24.15 wk.	2.30	
Peter Kenny	Fireman	24.15 wk.	2.30	23.68
Charles H. Matthes	Fireman	24.15 wk.	2.30	27.32
Joseph Brazansky	Outside attendant	9.20 wk.	1.15	

Summary.

Total number of employees Nov. 30, 1919	439
Persons, not listed, employed since Dec. 1, 1918	876
Total number employed Dec. 1, 1918, to Nov. 30, 1919	1,315
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919	\$182,993.65
Total compensation since Dec. 1, 1918, of employees not listed	\$96,650.85
Total pay roll Dec. 1, 1918, to Nov. 30, 1919	\$279,644.50

DANVERS STATE HOSPITAL.

John B. MacDonald	Superintendent	\$4,000 yr.	\$500.00
William A. Bryan	Assistant superintendent	2,340 yr.	180.00
Louis R. Brown	Senior assistant physician	1,800 yr.	
Alfred P. Chronquest	Senior assistant physician	1,560 yr.	
Franklin H. Killam	Assistant physician	1,320 yr.	
Curtis E. Smith	Clinical director and pathologist	2,160 yr.	
Shichi Uyematsu	Assistant physician	1,080 yr.	
Effie A. Stevenson	Senior assistant physician	1,680 yr.	120.00
Spence C. Babbitt	Chief clerk and treasurer	1,400 yr.	
Adam D. Smith	Steward	1,980 yr.	180.00
Norris H. Richardson	Pharmacist	630 yr.	
Custis Roch	Clerk	780 yr.	
Bertha C. Reynolds	Head social service worker	960 yr.	
Mrs. Elizabeth G. Brown	Bookkeeper	600 yr.	
Mrs. Mary E. Dodge	Office attendant	360 yr.	
Katherine E. Dowdell	Clerk	720 yr.	
Mrs. Helen E. Fuller	Junior clerk	540 yr.	
Edna E. Kirkham	Office attendant	420 yr.	
Alice Lane	Junior clerk	420 yr.	
Gladys Leach	Stenographer	660 yr.	
Kathryn Lyons	Junior clerk	420 yr.	
Grace E. Macdonald	Junior stenographer	420 yr.	60.00
Mrs. Katherine MacLeod	Office attendant	360 yr.	
Frances S. Poor	Junior clerk	480 yr.	60.00
Matilda B. Potter	Junior clerk	540 yr.	
Muriel M. Wildes	Junior clerk	540 yr.	
John B. Church	Cook	540 yr.	
William Crehan	Kitchen helper	420 yr.	
William Doherty	Assistant meat cutter	600 yr.	180.00
Gustave A. Dreher	Baker	960 yr.	60.00
Arthur Gory	Cook	540 yr.	
Earl C. Lane	Storekeeper	720 yr.	60.00
John P. Miller	Counter man	420 yr.	
John Murry	Office attendant	420 yr.	60.00
Elmo A. Rand	Kitchen helper	420 yr.	
John J. Ryan	Kitchen helper	420 yr.	60.00

DANVERS STATE HOSPITAL — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Rory M. Smith.....	Head counter man.....	\$600 yr.		
Harry Tom.....	Cook.....	540 yr.	\$60.00	
Henry L. Winslow.....	Chef.....	960 yr.	60.00	
Nora A. Havey.....	Head cook.....	600 yr.		
Mrs. Amy M. Lane.....	Office attendant.....	480 yr.	60.00	
Julia Lannon.....	Kitchen helper.....	390 yr.	90.00	
Mrs. Margaret McMahon.....	Cook.....	540 yr.		
Mary J. Pease.....	Kitchen helper.....	390 yr.	60.00	
Frank Collins.....	Assistant laundryman.....	420 yr.		
Arthur F. Joslyn.....	Assistant laundryman.....	420 yr.		
James G. Norton.....	Laundryman.....	480 yr.	120.00	
Patrick O'Rourke.....	Helper.....	420 yr.		
Elbridge J. Parker.....	Head laundryman.....	1,095 yr.		
Mrs. Margaret Winslow.....	Head matron.....	720 yr.		
Mrs. Carrie G. Esten.....	Matron.....	480 yr.	60.00	
Mary A. Daly.....	Assistant matron.....	390 yr.	30.00	
Martha Dunnigan.....	Chambermaid.....	390 yr.	90.00	
Nellie A. Fallon.....	Assistant seamstress.....	420 yr.		
Luanna A. Farrar.....	Assistant seamstress.....	390 yr.	90.00	
Mrs. Sigrid Ganim.....	Chambermaid.....	390 yr.	90.00	
Margaret Gordon.....	Waitress.....	360 yr.	60.00	
Goldie E. Grinnell.....	Assistant laundress.....	360 yr.		
Mamie Grinnell.....	Chambermaid.....	360 yr.		
Mrs. Margaret Humphrey.....	Assistant laundress.....	390 yr.	30.00	
Mrs. Agnes M. Johnson.....	Waitress.....	390 yr.	90.00	
Mrs. Hattie W. Logan.....	Matron.....	480 yr.	60.00	
Mary A. McCarthy.....	Waitress.....	390 yr.	90.00	
Lyllian F. Richards.....	Waitress.....	390 yr.	30.00	
Mrs. Georgianna Royal.....	Assistant laundress.....	390 yr.	90.00	
Mary Ryder.....	Assistant laundress.....	390 yr.	90.00	
Mrs. Katherine Seaver.....	Matron.....	480 yr.		
Mrs. Rosa K. Sharpe.....	Assistant laundress.....	360 yr.		
Mrs. Jean L. H. Smith.....	Matron.....	480 yr.		
Mrs. Mae N. Smith.....	Assistant laundress.....	390 yr.	90.00	
Mrs. Margaret Sullivan.....	Assistant laundress.....	390 yr.	30.00	
Eliza J. Sweeney.....	Assistant matron.....	390 yr.	90.00	
Helene Sweeney.....	Waitress.....	390 yr.	90.00	
Ethelyn Whitting.....	Waitress.....	390 yr.	90.00	
Arthur E. Reed.....	Male supervisor.....	960 yr.	60.00	
Walter E. Crowe.....	Assistant supervisor.....	720 yr.	60.00	
William A. Eisenhaur.....	Assistant supervisor.....	780 yr.		
Lee E. Emery.....	Assistant supervisor.....	720 yr.	60.00	
Everett M. Brailey.....	Attendant.....	420 yr.		
Edward S. Broderick.....	Attendant.....	420 yr.		
Hervey C. Brown.....	Charge attendant.....	570 yr.	90.00	
Fred Carnes.....	Attendant.....	420 yr.		
George P. Carnes.....	Attendant.....	420 yr.		
James Carroll.....	Attendant.....	420 yr.		
Horace Clifford.....	Charge attendant.....	480 yr.	60.00	
Norman Collins.....	Charge attendant.....	540 yr.	120.00	
Gerald W. Coole.....	Attendant.....	510 yr.	90.00	
Frank O. Downs.....	Charge attendant.....	510 yr.	90.00	
Charles F. Eastman.....	Attendant musician.....	540 yr.	60.00	
John N. English.....	Attendant.....	450 yr.	30.00	
Willis D. Foy.....	Attendant.....	420 yr.		
Alex Fraser.....	Attendant.....	480 yr.		
Warren W. French.....	Attendant.....	450 yr.	30.00	
Thomas Ganim.....	Attendant.....	510 yr.	90.00	
Elmer G. Gay.....	Charge attendant.....	510 yr.	90.00	
Howard E. Gordon.....	Attendant musician.....	540 yr.		
Elmer R. Gorham.....	Attendant musician.....	600 yr.		
Richard L. Grey.....	Charge attendant.....	480 yr.	60.00	
Harry H. Grinnell.....	Attendant.....	540 yr.	90.00	
Byron Hatfield.....	Attendant.....	420 yr.		
Frank S. James.....	Attendant.....	540 yr.		
Carl O. Johnson.....	Attendant.....	540 yr.	120.00	
Dennis M. Kelley.....	Attendant.....	480 yr.	60.00	
Joseph C. Kinsman.....	Special attendant.....	660 yr.	60.00	
Nathaniel N. Knight.....	Charge attendant.....	600 yr.		
Gustave Lancot.....	Attendant.....	420 yr.		
Henry H. Lettency.....	Attendant.....	540 yr.	60.00	

DANVERS STATE HOSPITAL — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Charles H. Logan.....	Special attendant.....	\$720 yr.		
John D. Magee.....	Attendant.....	540 yr.		
Charles F. Merrill.....	Attendant.....	420 yr.		
L. Hardy Merrill.....	Charge attendant.....	600 yr.	\$90.00	
Charles Moore.....	Attendant.....	420 yr.		
Ralph W. E. Murphy.....	Attendant.....	480 yr.		\$60.00
Wilbert Muttart.....	Charge attendant.....	600 yr.		
George E. Nye.....	Attendant musician.....	600 yr.		
Douglas Oliver.....	Attendant.....	420 yr.		
Frank Oxtom.....	Charge attendant.....	540 yr.	60.00	
Leroy M. Oxtom.....	Charge attendant.....	600 yr.	60.00	
Ralph F. Pearson.....	Charge attendant.....	600 yr.	60.00	
John Pietriabasi.....	Attendant musician.....	510 yr.	30.00	
Andrew S. Richards.....	Attendant barber.....	600 yr.	60.00	
Frank E. Ripley.....	Attendant.....	540 yr.	60.00	
Ira Sanford.....	Attendant barber.....	570 yr.	90.00	
Ernest C. Sayles.....	Charge attendant.....	600 yr.		
George L. Sharpe.....	Charge attendant.....	600 yr.	60.00	
Burleigh C. Sheldon.....	Special attendant.....	660 yr.	60.00	
Walter E. Smith.....	Charge attendant.....	600 yr.	180.00	
Maynard Sukeforth.....	Attendant.....	420 yr.		
Charles K. Ward.....	Charge attendant.....	600 yr.	120.00	
Perley C. Ward.....	Charge attendant.....	540 yr.	120.00	
Mortimer G. Wedgwood.....	Charge attendant.....	600 yr.	60.00	
Pearl I. Wiley.....	Special attendant.....	600 yr.		
Frank A. Witham.....	Charge attendant.....	600 yr.	30.00	
Ralph A. Woodbury.....	Charge attendant.....	600 yr.	120.00	
Walter F. Woodbury.....	Attendant.....	540 yr.		
Hattie Bates.....	Attendant.....	420 yr.	120.00	
Mrs. Bernice S. Brailey.....	Attendant.....	420 yr.		
Mrs. Agnes L. Crowe.....	Charge attendant.....	600 yr.	60.00	
Mrs. Anna Fraser.....	Attendant.....	480 yr.		
Mrs. Mary E. Merrill.....	Attendant.....	540 yr.	150.00	
Anna G. Morrill.....	Attendant musician.....	480 yr.	60.00	
Mary A. Murphy.....	Charge attendant.....	510 yr.	30.00	
Mrs. Florence R. Owens.....	Attendant.....	450 yr.	90.00	
Mrs. Grace E. Pearson.....	Charge attendant.....	600 yr.	60.00	
Mrs. Florence Richards.....	Special attendant.....	600 yr.	180.00	
Mrs. Catherine Sharpe.....	Charge attendant.....	570 yr.	30.00	
Mrs. Annie A. Sheldon.....	Attendant.....	540 yr.	60.00	
Mrs. Edith Woodbury.....	Attendant.....	450 yr.	90.00	
Jean Taylor.....	Superintendent of nurses.....	1,050 yr.	50.00	
L. Maude Bowie.....	Assistant superintendent of nurses.....	840 yr.		
Mrs. Harriet A. Read.....	Female supervisor.....	960 yr.	60.00	
Gracia B. Brann.....	Assistant supervisor.....	660 yr.		
Helen S. Abbott.....	Pupil nurse.....	540 yr.		
Margaret J. Ambrose.....	Head nurse.....	660 yr.	60.00	
Victoria M. Benard.....	Pupil nurse.....	480 yr.	120.00	
Aimee V. Berry.....	Attendant.....	420 yr.		
Emma M. Bianchi.....	Attendant.....	510 yr.		
Bertha V. Bolcik.....	Head nurse.....	660 yr.	180.00	
Minnie M. Bryer.....	Head nurse.....	660 yr.	180.00	
Lilla Burke.....	Head nurse.....	660 yr.	60.00	
Anna Cammerzell.....	Head nurse.....	630 yr.	150.00	
Mary M. Collins.....	Pupil nurse.....	540 yr.	120.00	
Mrs. Muriel Collins.....	Attendant.....	510 yr.	150.00	
Josephine Connors.....	Pupil nurse.....	540 yr.	60.00	
Nellie Dooley.....	Attendant.....	540 yr.	60.00	
Emma F. Dunphy.....	Charge attendant.....	600 yr.	120.00	
Gertrude Elliott.....	Attendant.....	540 yr.	90.00	
Rachel Elliott.....	Attendant.....	540 yr.	180.00	
Dorcas Ellis.....	Pupil nurse.....	420 yr.	60.00	
Violet B. Ellis.....	Pupil nurse.....	450 yr.	90.00	
Mary F. Fitzgerald.....	Pupil nurse.....	510 yr.	150.00	
Nellie E. Foley.....	Head nurse.....	600 yr.	120.00	
Nellie A. Gavin.....	Graduate nurse.....	600 yr.	60.00	
Mary E. Gould.....	Pupil nurse.....	540 yr.	180.00	
Sadie E. Gowen.....	Charge attendant.....	600 yr.	60.00	
Katherine E. Hallock.....	Pupil nurse.....	540 yr.		
Bertha Harte.....	Head nurse.....	600 yr.	120.00	
Myrtle A. Hilton.....	Pupil nurse.....	540 yr.		

DANVERS STATE HOSPITAL — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Mrs. Florence Hirsch	Attendant	\$420 yr.		
Glenola B. Hunt	Pupil nurse	540 yr.	\$60.00	
Florence J. Kirk	Pupil nurse	510 yr.	150.00	
Mrs. Lila M. Knowlton	Attendant	420 yr.		
Lila LeBlanc	Attendant	540 yr.	60.00	
Mrs. Ethel A. Lynch	Charge attendant	600 yr.	120.00	
Mrs. M. Frances McAlpine	Attendant	540 yr.	60.00	
Ella McDermott	Pupil nurse	540 yr.	60.00	
Christine McDonald	Pupil nurse	450 yr.	30.00	
Celia G. Meyers	Pupil nurse	420 yr.		
Mrs. Eunice M. Muttart	Charge attendant	570 yr.	90.00	
Florence Olson	Graduate nurse	480 yr.		
Mary J. O'Sullivan	Head nurse	660 yr.	60.00	
Bridget Parker	Head nurse	660 yr.	60.00	
Mrs. Rosa T. Perley	Pupil nurse	540 yr.	60.00	
Marguerite F. Pushee	Pupil nurse	540 yr.	180.00	
Margaret Revell	Attendant	540 yr.	60.00	
Jessie Ross	Attendant	420 yr.		
Johnena Ross	Attendant	540 yr.	60.00	
Marguerite E. Ross	Charge attendant	600 yr.	60.00	
Mrs. Vera Rourke	Attendant	510 yr.	120.00	
Lauretta Steele	Attendant	420 yr.		
A. Arline Street	Pupil nurse	480 yr.	120.00	
Mrs. Lillian Talford	Attendant	450 yr.	90.00	
Addie E. Thomas	Attendant	540 yr.	90.00	
Edith Walker	Pupil nurse	540 yr.		
Augusta M. Hyatt	Assistant supervisor	840 yr.	240.00	
Helen DeCoste	Attendant	420 yr.	60.00	
Mrs. Jane DeCoste	Charge attendant	570 yr.	210.00	
Laura DeCoste	Attendant	420 yr.	60.00	
Mrs. Sadie Farnham	Charge attendant	570 yr.	90.00	
Annie L. Fox	Charge attendant	600 yr.	60.00	
Mrs. Hannah T. Hurley	Attendant	540 yr.	60.00	
Mrs. Nellie Sheridan	Attendant	450 yr.	30.00	
Ida E. Smith	Charge attendant	600 yr.	60.00	
Edith C. Davis	Attendant	420 yr.	60.00	
Mrs. Nellie M. Gordon	Attendant	420 yr.		
Mrs. Amy E. Smith	Attendant	420 yr.	60.00	
Mrs. Vera P. Ward	Attendant	360 yr.		
Cassie Mason	Dental nurse	480 yr.		
Michael J. O'Connor	Broom, brush, mattress and shoe maker	1,200 yr.	200.00	
Edith F. Beane	Teacher hand work	840 yr.		
Fred A. Taylor	Chief operating engineer	1,980 yr.	180.00	
William R. Hoelzel	Operating engineer	1,560 yr.	120.00	
William E. Foster	Assistant operating engineer	1,440 yr.	120.00	
John F. Healey	Assistant operating engineer	1,260 yr.	120.00	
Chester G. Lane	Assistant operating engineer	1,440 yr.	120.00	
Nunzio Tomasello	Assistant operating engineer	1,440 yr.	120.00	
Joseph Vadeboncoeur	Assistant operating engineer	1,440 yr.	120.00	
Herbert G. Barnaby	Fireman	1,200 yr.	120.00	
Michael Callahan	Fireman	1,260 yr.	120.00	
Elmer M. Kenney	Fireman	1,260 yr.	120.00	
George H. Monson	Fireman	1,200 yr.	120.00	
John H. Morgan, Jr.	Fireman	1,260 yr.	120.00	
James A. Sargent	Fireman	1,200 yr.	120.00	
George F. Vadeboncoeur	Fireman	1,260 yr.	120.00	
Alfred C. Locke	Machinist	1,601.52 yr.	161.52	
Arthur B. Purdy	Machinist	1,278.08 yr.	156.50	
John L. Clancy	Plumber	1,591.08 yr.	156.50	
Wilfred J. Turenne	Electrician	1,434.58 yr.	156.50	
William T. Perkins	Assistant electrician	1,121.58 yr.	156.50	
William J. Collins	Mechanic's helper	1,121.58 yr.	156.60	
Daniel Cronin	Mechanic's helper	1,173.75 yr.	156.50	
Otis C. Ruxton	Mechanic's helper	1,278.08 yr.	156.50	
George W. Gardner	Foreman mechanic	1,836.00 yr.	156.00	
Olaf G. Anderson	Carpenter	1,356.33 yr.	156.50	
Arthur Bernier	Carpenter	1,356.33 yr.	156.50	
Ralph F. Crossman	Carpenter	1,356.33 yr.	156.50	
Earle R. Duncan	Carpenter	1,356.33 yr.	156.50	
Edwin L. Duncan	Carpenter	1,356.33 yr.	156.50	

DANVERS STATE HOSPITAL — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Frank P. Gregg.....	Carpenter.....	\$1,356.33 yr....	\$156.50	
Carlton B. Mosher.....	Carpenter.....	1,460.67 yr....	156.50	
George Peabody.....	Carpenter.....	1,356.33 yr....	156.50	
Arthur W. Aiken.....	Painter.....	1,278.08 yr....	156.50	
John L. Deward.....	Painter.....	1,356.33 yr....	156.50	
Clarence F. Pearson.....	Painter.....	1,278.08 yr....	156.50	
Leaman L. Hilton.....	Mason.....	1,460.67 yr....	156.50	
William Pawley.....	Mason.....	1,460.67 yr....	156.50	
Clarence Shackley.....	Mason.....	1,460.67 yr....	156.50	
Willis D. Anderson.....	Blacksmith.....	1,382.41 yr....	156.50	
Benjamin W. Casey.....	Mechanic's helper.....	1,121.58 yr....	156.50	
Francis W. Goodwin.....	Mechanic's helper.....	1,121.58 yr....	156.50	
Charles L. McIntire.....	Mechanic's helper.....	1,121.58 yr....	156.50	
Edmund J. McIntire.....	Mechanic's helper.....	939.00 yr....	156.50	
William W. Gordon.....	Acting farmer.....	900.00 yr....		
Murray J. Bullerwell.....	Poultryman and swineherd.....	1,014.70 yr....		
Alonzo L. Legro.....	Farmer.....	780 yr....		
Edward P. Macdonald.....	Gardener.....	780 yr....		
Alva Tibbetts.....	Herdsman.....	895 yr....		
Benjamin Boothby.....	Farm hand.....	540 yr....		
Patrick Connelly.....	Farm hand.....	540 yr....		
Charles H. Dodge.....	Farm hand.....	540 yr....		
Thomas Gumbis.....	Farm hand.....	660 yr....	120.00	
Stanmore Lamb.....	Farm hand.....	540 yr....	60.00	
William Lavin.....	Farm hand.....	540 yr....		
John E. Lundberg.....	Farm hand.....	540 yr....		
Pouell Markouith.....	Farm hand.....	660 yr....	120.00	
John Smith.....	Farm hand.....	540 yr....		
James Sullivan.....	Farm hand.....	540 yr....		
Michael Sullivan.....	Farm hand.....	540 yr....		
Roderic E. Abbott.....	Chauffeur.....	480 yr....	60.00	
Benjamin Dodge.....	Chauffeur.....	420 yr....		
George W. Dodge.....	Chauffeur.....	600 yr....	180.00	
Gustaf Eriksson.....	Chauffeur.....	938.57 yr....	312.86	

Summary.

Total number of employees Nov. 30, 1919.....	282
Persons, not listed, employed since Dec. 1, 1918.....	396
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	678
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$144,170.99
Total compensation since Dec. 1, 1918, of employees not listed.....	\$41,425.83
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$185,596.82

FOXBOROUGH STATE HOSPITAL.

Albert C. Thomas, M.D.....	Superintendent.....	\$3,300 yr....	\$300.00
Ransom H. Sartwell, M.D.....	Senior assistant physician.....	1,560 yr....	
John I. Wiseman, M.D.....	Senior assistant physician.....	1,560 yr....	
Katherine T. Fricka, M.D.....	Assistant physician.....	1,440 yr....	
Arthur G. Webster, M.D.....	Dentist.....	2.00 hr....	
Howard F. Irish.....	Steward.....	1,440 yr....	120.00
Anne B. Kimball.....	Bookkeeper.....	720 yr....	60.00
Mildred W. Stone.....	Clerk.....	540 yr....	60.00
William H. Doherty.....	Clerk.....	660 yr....	180.00
Edith T. Walters.....	Stenographer.....	600 yr....	60.00
Minnie Perkins.....	Junior clerk.....	420 yr....	
Signe H. Anderson.....	Stenographer.....	480 yr....	
Mary I. Devaney.....	Stenographer.....	480 yr....	
Elizabeth L. Moseley.....	Social service worker.....	900 yr....	
Julia A. Morrison.....	Laboratory assistant.....	540 yr....	60.00
Sylvia L. Carver.....	Telephone operator.....	480 yr....	60.00
Sadie MacDonald.....	Telephone operator.....	420 yr....	60.00
Mary Welsh.....	Dietitian.....	780 yr....	180.00
Elva Smart.....	Cook.....	720 yr....	120.00
Mary Smiley.....	Cook.....	540 yr....	

FOXBOROUGH STATE HOSPITAL — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Annie M. Lane.....	Cook.....	\$540 yr.		
Nora Lyons.....	Cook.....	480 yr.		
Walter B. Booth.....	Baker.....	1,020 yr.		
Fred R. Bresaw.....	Meat cutter.....	540 yr.	\$120.00	
George Kirk.....	Storekeeper.....	600 yr.	180.00	
Herbert D. Mair.....	Kitchenman.....	300 yr.	60.00	
Elizabeth Lofgren.....	Matron.....	780 yr.	180.00	
Catherine M. Mullane.....	Assistant matron.....	540 yr.	60.00	
Mary Darling.....	Assistant matron.....	420 yr.		
Kate F. Turner.....	Assistant matron.....	420 yr.	60.00	
Nora Kilcoyne.....	Maid.....	420 yr.		
Nellie Ashley.....	Maid.....	420 yr.	120.00	
Margaret Lennon.....	Maid.....	360 yr.		
Lottie Hopper.....	Waitress.....	420 yr.	120.00	
Etta M. Hamilton.....	Waitress.....	420 yr.	60.00	
Bertha Burchell.....	Waitress.....	360 yr.		
Edith McVicar.....	Waitress.....	360 yr.		
Margaret Gurry.....	Seamstress.....	390 yr.	90.00	
Eugenie Wentworth.....	Laundress.....	720 yr.	120.00	
Hazel Robar.....	Assistant laundress.....	420 yr.	120.00	
Cora Albright.....	Assistant laundress.....	390 yr.	30.00	
Elvie Bolaske.....	Assistant laundress.....	360 yr.		
Albert D. Kelley.....	Supervisor.....	900 yr.		
Freeman C. Patterson.....	Assistant supervisor.....	720 yr.	60.00	
Karl L. vonPourtales.....	Assistant supervisor (night).....	660 yr.	60.00	
Gertrude M. Patterson.....	Charge attendant.....	600 yr.	60.00	
Lester A. Darling.....	Clothing caretaker.....	600 yr.		
Otto Kieso.....	Barber.....	540 yr.		
Frank Brims.....	Special attendant.....	720 yr.	120.00	
Martin Cunningham.....	Special attendant.....	720 yr.	90.00	
Fred G. Abrams.....	Special attendant.....	690 yr.	270.00	
George Nealey.....	Special attendant.....	660 yr.	240.00	
Alfred B. Heminger.....	Special attendant.....	660 yr.	240.00	
James J. Hagerty.....	Charge attendant.....	600 yr.	180.00	
James Crowley.....	Charge attendant.....	570 yr.	150.00	
John F. Casey.....	Charge attendant.....	480 yr.	60.00	
William Healey.....	Charge attendant.....	480 yr.	60.00	
Ernest Cabot.....	Charge attendant.....	480 yr.	60.00	
Frank J. Healey.....	Charge attendant.....	480 yr.	60.00	
Thomas Campbell.....	Attendant.....	540 yr.	120.00	
Herbert L. Swetnam.....	Attendant.....	510 yr.	90.00	
Joseph Lundrigan.....	Attendant.....	510 yr.	90.00	
Martin J. Kelley.....	Attendant.....	420 yr.		
Earl Robinson.....	Attendant.....	420 yr.		
William H. Emmett.....	Attendant.....	450 yr.		
John W. Bauer.....	Attendant.....	420 yr.		
Alphonse Doucette.....	Attendant.....	420 yr.		
Arthur A. Sloan.....	Attendant.....	450 yr.	30.00	
Ralph Johnson.....	Attendant.....	420 yr.		
Kathleen Campbell.....	Supervisor.....	780 yr.	420.00	
Mary Connaughton.....	Head nurse.....	570 yr.	210.00	
Marguerite Emmett.....	Head nurse.....	570 yr.	30.00	
Helen Healey.....	Head nurse.....	540 yr.		
Mary A. Burke.....	Head nurse.....	540 yr.		
Margaret T. Boyden.....	Special attendant.....	690 yr.	210.00	
Anastasia D. Bowley.....	Charge attendant.....	600 yr.	120.00	
Florence Swetnam.....	Charge attendant.....	570 yr.	210.00	
Lottie Landers.....	Charge attendant.....	600 yr.	120.00	
Louise Garbarino.....	Charge attendant.....	480 yr.	120.00	
Edith Comey.....	Attendant.....	540 yr.	150.00	
Annie Whitten.....	Attendant.....	480 yr.	120.00	
Ella Haskell.....	Attendant.....	450 yr.	30.00 ¹	
Agnes Mahr.....	Attendant.....	420 yr.		
Alice Dumas.....	Attendant.....	420 yr.		
Eva Porteous.....	Attendant.....	420 yr.		
Daisy Johnson.....	Attendant.....	420 yr.		
Emily Martin.....	Attendant.....	420 yr.		
Alice Thayer.....	Attendant.....	420 yr.		
Nellie Bauer.....	Attendant.....	420 yr.		

¹ Demoted.

FOXBOROUGH STATE HOSPITAL — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Sadie M. Cobb.....	Attendant.....	\$420 yr.		
Mrs. Amey (Reynolds) Bresaw	Attendant.....	420 yr.		
Genie Hooper.....	Attendant.....	420 yr.		
Ruth Doucette.....	Attendant.....	420 yr.		
Georgina Ray.....	Attendant.....	420 yr.		
Beatrice McClearn.....	Attendant.....	420 yr.	\$60.00	
Katherine Greenhalge.....	Attendant.....	420 yr.		
Elsie C. Hartshorne.....	Industrial instructor.....	900 yr.		
Henry A. Turner.....	Industrial instructor.....	1,320 yr.	280.00	
Hannah E. Leddin.....	Assistant industrial instructor.....	540 yr.	60.00	
Rebecca Cunningham.....	Assistant industrial instructor.....	540 yr.	90.00	
Margaret J. MacDonald.....	Assistant industrial instructor.....	510 yr.	120.00	
Adeline Holman.....	Assistant industrial instructor.....	420 yr.		
John H. Naylor.....	Chief operating engineer.....	1,740 yr.	180.00	
John S. McAvoy.....	Assistant operating engineer.....	1,440 yr.	120.00	
James F. Gallagher.....	Assistant operating engineer.....	1,440 yr.	120.00	
William E. Ladd.....	Assistant operating engineer.....	1,440 yr.	300.00	
James J. Moynihan.....	Assistant operating engineer.....	1,440 yr.	120.00	
Thomas P. O'Brien.....	Fireman.....	1,260 yr.	120.00	
Patrick T. Mee.....	Fireman.....	1,260 yr.	120.00	
James B. Murray.....	Fireman.....	1,260 yr.	120.00	
Louis R. Wruck.....	Electrician.....	1,460 yr.	160.00	
Joseph F. Conley.....	Assistant electrician.....	1,056 yr.	156.00	
Wilford Trainor.....	Plumber.....	1,456 yr.	156.00	
Harold V. Ryan.....	Plumber's helper.....	988 yr.	156.00	
John Scaldino.....	Foreman mason.....	1,508 yr.	156.00	
Ruggiero Baldebili.....	Mason.....	1,404 yr.		
Gino Zaffini.....	Mason.....	1,404 yr.		
George W. Scott.....	Carpenter.....	1,560 yr.	156.00	
Gardner M. Pettie.....	Carpenter.....	1,326 yr.	156.00	
Fred H. Packard.....	Head painter.....	1,300 yr.	52.00	
Charles H. Thurston.....	Head farmer.....	1,320 yr.	120.00	
John W. Berridge.....	Florist and gardener.....	1,120 yr.		
James J. Cummings.....	Poultryman.....	600 yr.		
William Hopper.....	Herdsmen.....	660 yr.	60.00	
Frank Jennings.....	Herdsmen.....	480 yr.		
Frank J. Fremont.....	Farm hand.....	540 yr.		
Michael Tarpey.....	Teamster.....	540 yr.		
Oscar Perron.....	Teamster.....	540 yr.	60.00	
Francis G. Frost.....	Teamster.....	540 yr.	60.00	
Adolphus Tellier.....	Teamster.....	480 yr.		
Maurice S. Haskell.....	Swineherd.....	540 yr.		
Charles E. Leonard.....	Chauffeur.....	720 yr.		
Robert B. Bowley.....	Chauffeur.....	720 yr.		

Summary.

Total number of employees Nov. 30, 1919.....	133
Persons, not listed, employed since Dec. 1, 1918.....	195
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	328
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$43,283.62
Total compensation since Dec. 1, 1918, of employees not listed.....	\$41,490.61
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$84,774.23

GARDNER STATE COLONY.

Charles E. Thompson.....	Superintendent.....	\$3,500 yr.
R. A. Greene.....	Assistant superintendent.....	2,160 yr.
Leon Duval.....	Senior assistant physician.....	1,560 yr.
Milman Pease.....	Assistant physician.....	1,080 yr.
Florence Tresilian.....	Assistant physician.....	1,200 yr.
Clarence G. Leach.....	Chief clerk.....	1,320 yr.
Lincoln M. Gammon.....	Storekeeper.....	1,080 yr.
Helen I. Harrington.....	Clerk.....	1,080 yr.
Stella Duval.....	Clothing clerk.....	480 yr.
Ina Robbins.....	Clerk.....	480 yr.

GARDNER STATE COLONY — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compensation during 1919.
Helen O. Austin.....	Clerk.....	\$660 yr.....	\$180.00	
Ethel M. Gray.....	Stenographer.....	600 yr.....	120.00	
Mary A. Viall.....	Stenographer.....	540 yr.....	84.00	
Ruth Brown.....	Stenographer.....	420 yr.....		
Grace Holmes.....	Telephone operator.....	420 yr.....		
Margaret Buckley.....	Telephone operator.....	420 yr.....		
Pliney Sanderson.....	Chef.....	840 yr.....		
Sidney Kaler.....	Assistant baker.....	660 yr.....		
Melvin A. Bernetta.....	Chief cook.....	660 yr.....		
Oscar W. Poland.....	Assistant meat cutter.....	600 yr.....		
Wm. Beaulac.....	Cook.....	660 yr.....		
Mabel I. Oliver.....	Cook.....	55.00 mo.....	60.00 ¹	
Carrie Kaler.....	Dining room matron.....	45.00 mo.....		
Minnie L. Negus.....	Dining room matron.....	45.00 mo.....	60.00 ¹	
Mary A. Riker.....	Assistant matron.....	45.00 mo.....	84.00 ¹	
Emma S. McLean.....	Cook.....	45.00 mo.....	84.00 ¹	
Thos. Murphy.....	Charge attendant.....	42.50 mo.....	90.00 ¹	
B. S. Dickenson.....	Attendant.....	40.00 mo.....		
James Lorette.....	Attendant.....	35.00 mo.....		
Jos. Hardaker.....	Night attendant.....	42.50 mo.....	30.00 ¹	
J. H. Jennings.....	Attendant.....	35.00 mo.....		
J. E. Bassett.....	Attendant.....	35.00 mo.....		
S. G. Sprague.....	Attendant.....	50.00 mo.....	60.00 ¹	
Edith M. Johnson.....	Supervisor.....	65.00 mo.....	60.00 ^{1, 2}	
Nellie M. Peterson.....	Charge attendant.....	50.00 mo.....	60.00 ¹	
Laura S. Pease.....	Special attendant.....	45.00 mo.....	120.00 ¹	
Helvie Kangas.....	Night attendant.....	47.50 mo.....	210.00 ¹	
Beatrice Earle.....	Attendant.....	45.00 mo.....	120.00 ¹	
Evelyn Grainger.....	Attendant.....	45.00 mo.....	84.00 ¹	
Mamie Garrity.....	Attendant.....	45.00 mo.....	180.00 ¹	
Elizabeth Leach.....	Charge attendant.....	50.00 mo.....	96.00 ¹	
Mabelle Beaulac.....	Attendant.....	40.00 mo.....		
Edith Henderson.....	Attendant.....	45.00 mo.....	180.00 ¹	
Etta Henderson.....	Attendant.....	45.00 mo.....	180.00 ¹	
Sadie LeBlanc.....	Attendant.....	45.00 mo.....	60.00 ¹	
Bertha Roberts.....	Charge attendant.....	50.00 mo.....	240.00 ¹	
Gertrude Cady.....	Night attendant.....	45.00 mo.....		
Esther Smith.....	Night attendant.....	45.00 mo.....	60.00 ¹	
Catherine Stanton.....	Attendant.....	45.00 mo.....	60.00 ¹	
Nellie Bridger.....	Attendant.....	45.00 mo.....		
Edith A. Thomas.....	Attendant.....	45.00 mo.....	180.00 ¹	
Paulina Wyman.....	Attendant.....	45.00 mo.....	180.00 ¹	
Marie Hatch.....	Attendant.....	35.00 mo.....		
Daisy L. R. Earle.....	Attendant.....	45.00 mo.....	60.00 ¹	
Emma Caquette.....	Attendant.....	40.00 mo.....	120.00 ¹	
Roberta Sinclair.....	Attendant.....	35.00 mo.....		
Edward Stockwell.....	Assistant supervisor.....	55.00 mo.....	84.00 ¹	
Geo. M. Peterson.....	Attendant.....	45.00 mo.....		
Fred H. Riker.....	Attendant.....	45.00 mo.....	60.00 ¹	
Iva Hatch.....	Attendant.....	45.00 mo.....	90.00 ¹	
Annie Morse.....	Attendant.....	45.00 mo.....	24.00 ¹	
Henry A. Wallace.....	Attendant.....	45.00 mo.....	120.00 ¹	
Zenas Lougee.....	Attendant.....	45.00 mo.....	90.00 ¹	
Henry A. Bridger.....	Attendant.....	45.00 mo.....		
Wm. H. Spring.....	Attendant.....	37.50 mo.....	30.00 ¹	
James H. Norris.....	Attendant.....	37.50 mo.....	30.00 ¹	
W. S. Sprague.....	Attendant.....	35.00 mo.....		
Francis J. Grainger.....	Attendant.....	50.00 mo.....		
H. F. Dixon.....	Attendant.....	35.00 mo.....		
Wm. N. Winchester.....	Attendant.....	45.00 mo.....		
Geo. L. Wise.....	Attendant.....	45.00 mo.....		
John B. Gordon.....	Attendant.....	45.00 mo.....		
Wilford C. Fossett.....	Attendant.....	45.00 mo.....		
Wm. H. Davis.....	Attendant.....	45.00 mo.....		
Michael O'Neil.....	Attendant.....	45.00 mo.....		
Harry E. Whitehouse.....	Charge attendant.....	60.00 mo.....	120.00 ¹	
Samuel S. Carleton.....	Attendant.....	45.00 mo.....		
Alvah Roberts.....	Attendant.....	42.50 mo.....	90.00 ¹	
Wm. E. Keating.....	Attendant.....	42.50 mo.....	90.00 ¹	

¹ Per year.² Decrease.

GARDNER STATE COLONY — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Adellor H. Langlois.....	Attendant.....	\$42.50 mo.....	\$90.00 ¹	
Fred A. Hatch.....	Attendant.....	35.00 mo.....		
Jeremiah Murray.....	Attendant.....	40.00 mo.....	60.00 ¹	
Fred E. Devine.....	Attendant.....	35.00 mo.....		
Arthur E. Sproul.....	Attendant.....	35.00 mo.....		
Levi Carleton.....	Attendant.....	45.00 mo.....	60.00 ^{1, 2}	
John Hanley.....	Attendant.....	37.50 mo.....	30.00 ¹	
Eliza L. Heughins.....	Cook.....	45.00 mo.....	120.00 ¹	
Annie M. Crouse.....	Cook.....	45.00 mo.....	84.00 ¹	
Gladys Hughes.....	Cook.....	45.00 mo.....	120.00 ¹	
Rose Bell.....	Cook.....	45.00 mo.....		
Mary A. Pennock.....	Cook.....	45.00 mo.....	120.00 ¹	
Mary E. Appleyard.....	Cook.....	45.00 mo.....	60.00 ¹	
Mary E. Baker.....	Cook.....	45.00 mo.....	60.00 ¹	
Anna E. Harvey.....	Cook.....	45.00 mo.....		
Ethel M. Towle.....	Cook.....	45.00 mo.....	60.00 ¹	
Mrs. B. S. Dickenson.....	Cook.....	45.00 mo.....	60.00 ¹	
Chas. Atwood.....	Head laundryman.....	60.00 mo.....		
Bessie Hawthorne.....	Laundress.....	50.00 mo.....	120.00 ¹	
Catherine Clark.....	Housekeeper.....	45.00 mo.....	24.00 ¹	
Mabel Sanderson.....	Housekeeper.....	45.00 mo.....	24.00 ¹	
Florence Marr.....	Matron.....	55.00 mo.....	120.00 ¹	
Lillian E. Putnam.....	Matron.....	45.00 mo.....		
Margaret Law.....	Matron.....	55.00 mo.....	120.00 ¹	
Mary Staples.....	Matron.....	55.00 mo.....	120.00 ¹	
Edith Young.....	Matron.....	50.00 mo.....	180.00 ¹	
Maud Burnham.....	Matron.....	45.00 mo.....	60.00 ¹	
Nellie Armitage.....	Matron.....	55.00 mo.....	180.00 ¹	
Nora Sparks.....	Matron.....	45.00 mo.....	60.00 ¹	
Bessie L. Smith.....	Matron.....	25.00 mo.....	60.00 ¹	
Hilda Morrill.....	Housekeeper.....	40.00 mo.....		
Geo. A. Greene.....	Supervisor.....	70.00 mo.....	60.00 ¹	
Paul J. LeBlanc.....	Charge attendant.....	55.00 mo.....	60.00 ¹	
Andrew J. Gunning.....	Special attendant.....	50.00 mo.....		
Frank L. Hatch.....	Barber.....	50.00 mo.....	60.00 ¹	
Frank Baker.....	Assistant supervisor.....	50.00 mo.....		
Joseph LaFlamme.....	Driver.....	50.00 mo.....	60.00 ¹	
Luman Sparks.....	Poultryman.....	60.00 mo.....		
G. Augustus Greene.....	Herdsmen.....	65.00 mo.....	60.00 ¹	
Austin Staples.....	Farmer.....	70.00 mo.....	60.00 ¹	
Eugene L. Bryant.....	Farmer.....	99.16 mo.....		
T. H. Appleyard.....	Shepherd.....	50.00 mo.....		
Chas. L. Hughes.....	Driver.....	50.00 mo.....	180.00 ¹	
Albe Lee Pennock.....	Driver.....	50.00 mo.....	180.00 ¹	
Ellie Burnham.....	Farmer.....	60.00 mo.....		
Austin Towle.....	Ox teamster.....	45.00 mo.....	60.00 ¹	
Martin Armitage.....	Farmer.....	70.00 mo.....	60.00 ¹	
Frank Harvey.....	Driver.....	50.00 mo.....	60.00 ¹	
Hall Bowman.....	Driver.....	50.00 mo.....	60.00 ¹	
John Emerson.....	Driver.....	50.00 mo.....	60.00 ¹	
Joseph Connors.....	Driver.....	50.00 mo.....	60.00 ¹	
Adelbert J. Smith.....	Chauffeur.....	65.00 mo.....	120.00 ¹	
Samuel Chism.....	Gardener.....	55.00 mo.....	60.00 ¹	
J. Watson McIntosh.....	Florist.....	74.33 mo.....	232.00 ¹	
Roy L. Negus.....	Foreman mechanic.....	1,848 yr.....	168.00.....	
Wm. T. Heughins.....	Painter.....	27.50 wk.....	3.00.....	
Walter A. Harrington.....	Mason.....	27.50 wk.....	3.00.....	
Geo. Morse.....	Carpenter.....	27.50 wk.....	3.00.....	
Halbert E. Negus.....	Carpenter.....	27.50 wk.....	3.00.....	
John Babineau.....	Carpenter.....	27.50 wk.....	3.00.....	
Floyd Dingman.....	Carpenter.....	27.50 wk.....	3.00.....	
James Gillis.....	Carpenter.....	27.50 wk.....	3.00.....	
K. Anna Earle.....	Attendant.....	45.00 mo.....	60.00 ¹	
Eugenia Young.....	Attendant.....	42.50 mo.....	90.00 ¹	
Mrs. Fannie Jordan.....	Attendant.....	40.00 mo.....	60.00 ¹	
Ethel Kimball.....	Attendant.....	40.00 mo.....	120.00 ¹	
Ida F. Chatigny.....	Attendant.....	45.00 mo.....	120.00 ¹	
Emma Landry.....	Attendant.....	40.00 mo.....	120.00 ¹	
Beatrice S. Hall.....	Attendant.....	35.00 mo.....		

¹ Per year.² Decrease.

GARDNER STATE COLONY — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compensation during 1919.
Esther D. Sproul.....	Attendant.....	\$35.00 mo.		
Florence Chatigny.....	Attendant.....	37.50 mo.	\$90.00 ¹	
Mrs. James Lorette.....	Attendant.....	35.00 mo.	60.00 ¹	
John H. Jenkins.....	Instructor, furniture.....	100.00 mo.	198.04 ¹	
Eugene J. Chatigny.....	Instructor, weaving.....	60.00 mo.	120.00 ¹	
Henry Nielson.....	Instructor, tailoring.....	60.00 mo.	120.00 ¹	
A. D. Young.....	Instructor, shoemaking.....	60.00 mo.	120.00 ¹	
Lillian A. Greene.....	Teacher.....	70.00 mo.	120.00 ^{1, 2}	
Helen I. Cutter.....	Instructor.....	50.00 mo.	120.00 ¹	
Gladys Cutter.....	Instructor.....	45.00 mo.	60.00 ¹	
Hattie Fossett.....	Instructor.....	45.00 mo.	60.00 ¹	
Janie C. Cameron.....	Instructor.....	45.00 mo.	60.00 ^{1, 2}	
Axel Norling.....	Operating engineer.....	145.00 mo.	180.00 ¹	
Cyrus P. Jewell.....	Assistant engineer.....	110.00 mo.	120.00	
Bartlett C. Smith.....	Fireman.....	105.00 mo.	120.00 ¹	\$7.00
Walter L. Gilson.....	Fireman.....	105.00 mo.	120.00 ¹	17.50
Frank L. Allen.....	Fireman.....	105.00 mo.	120.00 ¹	7.00
John Chaisson.....	Fireman.....	105.00 mo.	120.00 ¹	21.00
Hervey Bell.....	Fireman.....	105.00 mo.	120.00 ¹	19.25
Elisha P. Eaton.....	Plumber.....	27.50 wk.	3.00	
Chas. L. Smith.....	Blacksmith.....	27.50 wk.	340.00 ¹	\$13,922.80
Myron L. Marr.....	Head farmer.....	90.00 mo.	360.00 ¹	

Summary.

Total number of employees Nov. 30, 1919.....	171
Persons, not listed, employed since Dec. 1, 1918.....	178
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	349
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$92,298.29
Total compensation since Dec. 1, 1918, of employees not listed.....	\$13,922.80
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$106,221.09

GRAFTON STATE HOSPITAL.

Hiram L. Horsman.....	Acting superintendent.....	\$2,580 yr.	\$15.00 ³	
Arthur E. Pattrell.....	Senior assistant physician.....	1,980 yr.		
H. Wilbur Smith.....	Assistant physician.....	1,320 yr.	10.00 ³	
James L. McAuslan.....	Assistant physician.....	1,320 yr.	10.00 ³	
Mary Johnson.....	Assistant physician.....	1,440 yr.	10.00 ³	
John McRae.....	Steward.....	1,800 yr.	10.00 ³	
Susie G. Warren.....	Chief clerk.....	1,320 yr.	10.00 ³	
Mary Robertson.....	Clerk.....	16.00 wk.	1.00	
Marion M. Divoll.....	Junior clerk.....	12.00 wk.	1.00	
Stella M. Sanford.....	Junior clerk.....	11.00 wk.	1.00	
Lucie G. Ratte.....	Junior clerk.....	15.00 wk.	1.00	
Edith Oldham.....	Junior clerk.....	14.00 wk.	4.00	
Elizabeth Oldham.....	Stenographer.....	18.00 wk.	5.00	
Gertrude I. Buckley.....	Stenographer.....	14.00 wk.	1.00	
Gladys Shaughnessey.....	Stenographer.....	17.00 wk.	5.00	
Anne Huxley.....	Stenographer.....	12.00 wk.		
Mary J. Mitchell.....	Telephone operator.....	8.05 wk.	.57	\$27.47
Irene Cote.....	Relief.....	6.90 wk.	1.15	.82
Henry Flattery.....	Night relief.....	15.00 wk.	5.80	20.14
Cora W. Hatheway.....	Dietitian.....	65.00 mo.	25.00	
Sarah Donahue.....	Cook.....	32.50 mo.	2.50	10.85
Letitia Conrad.....	Cook.....	50.00 mo.	6.00	8.90
Maude Mank.....	Cook.....	45.00 mo.		2.44
Violet Dean.....	Assistant cook.....	35.00 mo.		1.13
Ellen Hall.....	Assistant cook.....	40.00 mo.	5.00	14.11
Mary Devine.....	Waitress.....	30.00 mo.		.97
Gertrude Felton.....	Head cook.....	45.00 mo.	2.50	15.48
Anna Quinn.....	Head cook.....	50.00 mo.	2.50	3.06
Mary Gow.....	Assistant cook.....	37.50 mo.	2.50	4.59
Delia Flynn.....	Head cook.....	47.50 mo.	2.50	4.35

¹ Per year.² Decrease.³ Per month.

GRAFTON STATE HOSPITAL — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Julia Reardon.....	Cook.....	\$37.50 mo.....	\$7.50	\$4.64
Hattie Longley.....	Kitchen helper.....	32.50 mo.....	2.50	6.06
Gustave Blomberg.....	Baker.....	80.00 mo.....	5.84	27.64
Selden E. Allen.....	Assistant baker.....	13.80 wk.....	.80	17.07
James Connors.....	Storeman.....	18.40 wk.....	5.75	3.55
Jeremiah Sullivan.....	Store attendant.....	9.20 wk.....	1.15	
William Joy.....	Store attendant.....	8.05 wk.....		1.15
Herbert Porter.....	Meat cutter.....	13.80 wk.....		
Edna D. Allen.....	Matron.....	70.00 mo.....	10.00	
Annie McConkey.....	Seamstress.....	10.35 wk.....	.85	
Mary A. Follis.....	Seamstress.....	7.48 wk.....	.58	
Alvena McKean.....	Seamstress.....	10.35 wk.....	1.15	2.62
Bessie Powers.....	Seamstress.....	6.90 wk.....	1.15	
Annie Smith.....	Seamstress.....	32.50 mo.....	2.50	
Anna Foster.....	Seamstress.....	6.90 wk.....		
Frances Cottrell.....	Seamstress.....	35.00 mo.....	5.00	
Carrie White.....	Housekeeper.....	40.00 mo.....	5.00	
Julia Fowler.....	Housekeeper.....	42.50 mo.....	7.50	
Gertrude Mansfield.....	Housekeeper.....	32.50 mo.....	7.50	
Karin Blomberg.....	Chambermaid.....	9.20 wk.....	1.15	1.31
Linda Bonnevillie.....	Chambermaid.....	30.00 mo.....	2.50	2.00
Ivy McKean.....	Waitress.....	8.05 wk.....		
Dora O'Keefe.....	Waitress.....	32.50 mo.....	2.50	1.97
Julius Barber.....	Waitress.....	6.90 wk.....	.57	.90
Esther McManus.....	Waitress.....	30.00 mo.....		
Bessie O'Neill.....	Waitress.....	6.90 wk.....	1.15	
Mollie LeMay.....	Waitress.....	6.90 wk.....	.57	
Nellie Flanders.....	Waitress.....	6.90 wk.....	1.15	
Nora O'Connell.....	Waitress.....	35.00 mo.....	2.50	5.89
Rose Piquette.....	Relief.....	8.05 wk.....	1.72	
Doris Edwards.....	Waitress.....	6.90 wk.....		
Mae Eaton.....	Waitress.....	6.90 wk.....		
Cecelia Campbell.....	Waitress.....	6.90 wk.....		
Mary Bebeau.....	Waitress.....	6.90 wk.....		1.80
William Shea.....	Head laundryman.....	60.00 mo.....	5.00	1.81
Fred Wyne.....	Laundrer.....	9.20 wk.....	1.15	
Mary Joyce.....	Laundress.....	30.00 mo.....	5.00	
Bridget Kelly.....	Laundress.....	7.48 wk.....	1.15	1.97
Kate Frehil.....	Laundress.....	7.48 wk.....	1.15	2.97
Nina Hubbard.....	Laundress.....	9.20 wk.....		
Mabel Doyle.....	Laundress.....	6.90 wk.....	.57	
Minnie Rideout.....	Laundress.....	5.75 wk.....		3.28
Tom Ford.....	Supervisor.....	65.00 mo.....	10.00	
Lester Carleton.....	Assistant supervisor.....	13.80 wk.....	5.00 ¹	
Joseph Antaya.....	Attendant.....	45.00 mo.....	10.00	3.54
Robert Bruce.....	Attendant.....	9.20 wk.....		
Everett Berry.....	Attendant.....	8.63 wk.....	.58	3.45
Everett Ballard.....	Attendant.....	9.78 wk.....	1.73	3.29
Percy Chapman.....	Attendant.....	8.05 wk.....		
James Fitzgibbons.....	Attendant.....	8.05 wk.....		2.30
James Flanagan.....	Attendant.....	50.00 mo.....	2.50	2.30
John Lessard.....	Attendant.....	8.63 wk.....	.58	1.15
Adelard LeMay.....	Attendant.....	42.50 mo.....	7.50	2.30
Charles Ludwig.....	Attendant.....	10.35 wk.....		
James Morse.....	Attendant.....	8.63 wk.....	.58	3.45
John Miller.....	Attendant.....	8.05 wk.....		
Joseph Natale.....	Attendant.....	8.05 wk.....		1.15
Laurence Norris.....	Attendant.....	8.05 wk.....		
Henry O'Neill.....	Attendant.....	10.35 wk.....	1.15	5.14
Carl Peterson.....	Attendant.....	10.35 wk.....	2.30	3.41
Thomas Rae.....	Attendant.....	11.50 wk.....	2.30	25.91
Frank Stark.....	Attendant.....	42.50 mo.....	7.50	5.21
Martin Conboy.....	Attendant.....	9.20 wk.....		
Fred Violet.....	Attendant.....	8.05 wk.....		
Henry Coffrin.....	Attendant.....	8.05 wk.....		
Robert Carlisle.....	Attendant.....	8.05 wk.....		
Harold Brown.....	Attendant.....	8.05 wk.....		
Thomas Sullivan.....	Attendant.....	8.05 wk.....		
Hilkey Conrad.....	Supervisor.....	75.00 mo.....		

¹ Per month.

GRAFTON STATE HOSPITAL — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
John C. Cooke.....	Attendant.....	\$47.50 mo.....	\$7.50	\$2.90
Charles Ferguson.....	Attendant.....	10.35 wk.....	1.72	3.72
Charles Flint.....	Attendant.....	8.05 wk.....		
Ferdinand Gross.....	Attendant.....	8.05 wk.....		
Henry L. Hall.....	Attendant.....	47.50 mo.....	2.50	18.36
Henry Hilliard.....	Attendant.....	8.05 wk.....		
Peter Frank.....	Attendant.....	11.50 wk.....	1.15	7.88
Joseph Lucas.....	Attendant.....	8.05 wk.....		1.15
Herbert More.....	Attendant.....	8.05 wk.....		1.15
Lionel Nason.....	Attendant.....	8.05 wk.....		
Daniel Sabil.....	Attendant.....	10.35 wk.....	2.30	4.03
Herbert Vandenborre.....	Attendant.....	8.05 wk.....		
Edward Worsdale.....	Attendant.....	45.00 mo.....	5.00	4.73
John Blomgram.....	Special attendant.....	37.50 mo.....		2.46
Cornelius Flynn.....	Special attendant.....	50.00 mo.....	5.00	3.27
Samuel Prouse.....	Special attendant.....	9.20 wk.....		
Alexander Victorine.....	Special attendant.....	10.35 wk.....	5.00 ¹	1.48
Joseph Matulitis.....	Special attendant.....	9.20 wk.....	.57	6.12
Frank Eaton.....	Special attendant.....	8.63 wk.....		1.85
Clive Foster.....	Special attendant.....	8.63 wk.....	.58	
Ena M. Benson.....	Assistant superintendent of nurses.....	70.00 mo.....	15.84	
Cassie Cunningham.....	Supervisor.....	57.50 mo.....	7.50	
Margaret Shea.....	Supervisor.....	55.00 mo.....	7.50	
Laura Thompson.....	Charge nurse.....	52.50 mo.....	7.50	
Jennie Brown.....	Charge nurse.....	50.00 mo.....	10.00	
Minnie Bruce.....	Night supervisor.....	10.35 wk.....		
Gladys Frazel.....	Charge nurse.....	50.00 mo.....	15.00	
Viola Carvell.....	Nurse.....	11.50 wk.....	3.35	1.15
May Brimicombe.....	Nurse.....	45.00 mo.....	10.00	
Myrtle Bovat.....	Nurse.....	9.20 wk.....	2.30	
Edna Booth.....	Nurse.....	37.50 mo.....	7.50	
Christie Chamberlain.....	Nurse.....	9.20 wk.....	2.30	
Julia Collins.....	Nurse.....	8.63 wk.....	1.73	
Beatrice Cram.....	Nurse.....	8.05 wk.....		
Lillian Dudley.....	Nurse.....	8.63 wk.....	1.73	
Kathleen Drinkwater.....	Nurse.....	8.63 wk.....	.58	
Elizabeth Dunham.....	Nurse.....	8.05 wk.....		
Myrta Dockham.....	Nurse.....	8.05 wk.....		
Isabel Devenny.....	Nurse.....	8.05 wk.....		
Ivy Fenwick.....	Nurse.....	8.63 wk.....	1.73	
Anna Fredericks.....	Nurse.....	8.63 wk.....	1.73	
Annie Ford.....	Nurse.....	8.05 wk.....		.58
Helen Gardella.....	Nurse.....	8.63 wk.....	1.73	
Electa Hunter.....	Nurse.....	42.50 mo.....	10.30	
Elizabeth Jacobson.....	Nurse.....	9.20 wk.....	1.15	
May Leigher.....	Nurse.....	10.35 wk.....		
Mary Lemieux.....	Nurse.....	40.00 mo.....	7.50	
Mildred Lowe.....	Nurse.....	8.05 wk.....		
Jennie Lehto.....	Nurse.....	8.05 wk.....		
Hilda March.....	Nurse.....	9.20 wk.....		
Mary Murphy.....	Nurse.....	40.00 mo.....	7.50	
Etta McLeod.....	Nurse.....	8.63 wk.....	1.73	
Helen Martin.....	Nurse.....	9.20 wk.....	1.15	
Edith Millard.....	Nurse.....	8.63 wk.....	1.73	
Ethel Marnell.....	Nurse.....	8.05 wk.....		
Mabel Miller.....	Nurse.....	8.05 wk.....		
Ruby Payne.....	Nurse.....	8.05 wk.....	1.15	
Gertrude Porter.....	Nurse.....	37.50 mo.....	7.50	24.31
Dorothea Pressey.....	Nurse.....	42.50 mo.....	10.00	2.73
Inez Pratt.....	Nurse.....	8.63 wk.....	1.73	
Elizabeth Squires.....	Nurse.....	8.63 wk.....	.58	
Mary Sheridan.....	Nurse.....	8.63 wk.....	1.73	
Margaret Whelan.....	Nurse.....	8.63 wk.....	1.73	
Charlotte Flanigan.....	Nurse.....	45.00 mo.....	5.00	1.29
Marion Brunnelle.....	Nurse.....	9.20 wk.....		
Katherine Levangie.....	Nurse.....	9.20 wk.....	2.30	
Viola Nearing.....	Nurse.....	8.05 wk.....		
Rhea Charbonneau.....	Nurse.....	8.05 wk.....		
Louis Steele.....	Trade instructor.....	1,236 yr.....	13.00 ¹	2.96

¹ Per month.

GRAFTON STATE HOSPITAL — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compensation during 1919.
Harry Mansfield.....	Tailor.....	\$50.00 mo.....	\$6.00	
James Lohnes.....	Cobbler.....	21.45 wk.....	13.00 ¹	\$2.58
E. Foster Andrews.....	Operating engineer.....	1,860 yr.....	15.00 ¹	
John D. Horan.....	Engineer.....	1,440 yr.....	10.00 ¹	65.93
James Halloran.....	Engineer.....	1,440 yr.....	10.00 ¹	22.96
Lester White.....	Engineer.....	1,440 yr.....	10.00 ¹	19.42
Karl Doane.....	Engineer.....	1,440 yr.....	10.00 ¹	41.45
Brenton Brimicombe.....	Fireman.....	1,260 yr.....	10.00 ¹	32.71
Guy Doolittle.....	Fireman.....	1,260 yr.....	10.00 ¹	29.64
Arthur Leigher.....	Fireman.....	1,260 yr.....	10.00 ¹	16.95
Everett Felton.....	Farmer-Fireman.....	1,260 yr.....	55.00 ¹	24.07
Emmon Doyle.....	Mechanic's helper.....	10.35 wk.....	1.15	
Samuel O'Neill.....	Mechanic's helper.....	55.00 mo.....	12.50	174.31
Mont Shaw.....	Mechanic's helper.....	50.00 mo.....	10.00	11.87
Edward Picard.....	Mechanic's helper.....	10.35 wk.....	1.73	1.48
Alcide Piquette.....	Mechanic's helper.....	10.35 wk.....	1.73	4.19
Frank E. Wallace.....	Plumber.....	5.00 day.....	.50	
Peter Seman.....	Assistant plumber.....	73.00 mo.....	13.00	23.97
George Hogan.....	Assistant plumber.....	20.30 wk.....	3.04	
Oscar Fish.....	Steamfitter.....	4.00 day.....	.50	
Wilford Robinson.....	Steamfitter.....	3.70 day.....	.70	
John Seman.....	Assistant steamfitter.....	14.50 wk.....	5.30	23.36
William B. Howe.....	Carpenter.....	5.08 ¹ day.....	.50	
Robert L. Hawes.....	Carpenter.....	4.10 day.....	.50	
John Ericson.....	Carpenter.....	4.10 day.....	.50	
Clarence Bailey.....	Carpenter.....	4.10 day.....	.50	
August Olson.....	Painter.....	4.58 ¹ day.....	.50	
Lamont Trethewey.....	Painter.....	4.10 day.....	.50	
William Wheeler.....	Painter.....	4.10 day.....	.50	
William Kelly.....	Painter.....	4.10 day.....	.50	
Sidney Wheble.....	Painter.....	4.10 day.....	.50	
Adolph Johnson.....	Mason.....	4.66 ¹ day.....	.50	
LeGrand Stone.....	Mason.....	4.66 ¹ day.....	.50	
Frank Gabrielli.....	Mason's helper.....	3.58 ¹ day.....	.50	
William Maloney.....	Blacksmith.....	4.00 day.....	.50	
Edward Newton.....	Head farmer.....	1,080 yr.....	5.00 ¹	
Clifton Wilson.....	Gardener.....	11.50 wk.....	1.15	
John Luknier.....	Farm hand.....	9.20 wk.....	.57	6.47
Peter Seyton.....	Farm hand.....	9.20 wk.....	.57	3.77
John Himmelman.....	Farm hand.....	45.00 mo.....	1.50	
James Campbell.....	Farm hand.....	9.20 wk.....	1.50	2.62
Thomas Durkan.....	Farm hand.....	9.78 wk.....	5.00	139.29
Adam Bobin.....	Farm hand.....	45.00 mo.....	5.00	37.19
Darius Cross.....	Farm hand.....	9.20 wk.....	1.15	3.27
Richard Shea.....	Farm hand.....	8.63 wk.....	1.15	
Wilbur Severson.....	Charge farm hand.....	13.80 wk.....	1.15	3.94
Gilbert Drake.....	Teamster.....	9.78 wk.....	.58	
Ralph Dean.....	Teamster.....	40.00 mo.....	1.15	
Robert Hamilton.....	Teamster.....	10.35 wk.....	.57	
Timothy Dineen.....	Teamster.....	9.78 wk.....	1.15	2.62
Adam Zitkas.....	Teamster.....	9.78 wk.....	1.15	
Laforest Mank.....	Teamster.....	40.00 mo.....	1.15	
John Hastings.....	Teamster.....	10.93 wk.....	.58	2.22
Louis Bonneville.....	Teamster.....	37.50 mo.....	1.15	3.08
John Tibbits.....	Dairyman.....	13.80 wk.....	1.15	7.40
Joseph Quinn.....	Dairyman.....	50.00 mo.....	5.00	14.42
Hugh Hughes.....	Poultryman.....	60.00 mo.....	5.00	17.43
Clayton Keith.....	Swineherd.....	10.35 wk.....	1.15	23.68
William H. Garrow.....	Chauffeur.....	18.40 wk.....	4.60	44.67
Joseph Rodgers.....	Chauffeur.....	9.78 wk.....	1.15	6.00
Allen Hoyt.....	Chauffeur.....	11.50 wk.....	1.15	9.84
George Besse.....	Barnman.....	8.63 wk.....	1.15	
George K. Butterfield.....	Senior assistant physician.....	1,680 yr.....	10.00 ¹	
Michael J. O'Meara.....	Assistant physician.....	1,440 yr.....	10.00 ¹	
Ethel B. Smith.....	Stenographer.....	19.00 wk.....	1.00	2.71
Sarah G. Wolpert.....	Stenographer.....	16.00 wk.....	2.00	3.43
Grace Kerns.....	Office attendant.....	7.48 wk.....	1.15	2.14
Myrtle Haughn.....	Laboratory assistant.....	10.35 wk.....	.58	
Mary Kennedy.....	Head cook.....	50.00 mo.....	1.15	26.55

¹ Per month.

GRAFTON STATE HOSPITAL — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Mary Gaffney.....	Cook.....	\$8.63 wk.....	\$1.15	\$2.47
Julia Hutchinson.....	Assistant cook.....	7.48 wk.....	1.15	1.80
Michael Kean.....	Assistant cook.....	9.78 wk.....	1.73	
Hector Tamero.....	Assistant cook.....	9.78 wk.....	2.73	
Bessie E. Nightingale.....	Seamstress.....	7.48 wk.....	.98	
Lorena Clark.....	Chambermaid.....	30.00 mo.....	2.50	.90
Jessie Allen.....	Waitress.....	35.00 mo.....		
Alma Crouse.....	Waitress.....	6.90 wk.....	.57	4.75
Nellie Ruddy.....	Waitress.....	6.90 wk.....	1.15	
Alvah Carpenter.....	Head laundryman.....	40.00 mo.....		
Thomas McDavitt.....	Assistant launderer.....	8.05 wk.....		
Mary McPhail.....	Laundress.....	9.20 wk.....		
Sarah Conley.....	Laundress.....	9.20 wk.....	.40	
Mary Powers.....	Laundress.....	7.90 wk.....	.40	
Emma Adamson.....	Laundress.....	6.90 wk.....	1.15	
Mary Shea.....	Laundress.....	6.90 wk.....	1.15	
Lillian Gelinas.....	Sorting-room attendant.....	6.90 wk.....	.65	1.98
Lizgoria Ryder.....	Sorting-room attendant.....	6.90 wk.....	.60	.90
Lizzie Ward.....	Relief woman.....	25 hr.....		
Mildred Sausouci.....	Chambermaid.....	6.90 wk.....		
Stephen Crouse.....	Supervisor.....	65.00 mo.....	5.84	
Alfred Carlson.....	Assistant supervisor.....	50.00 mo.....	5.00	
William Adams.....	Attendant.....	8.05 wk.....		
Benjamin Allen.....	Attendant.....	45.00 mo.....	5.00	
Solomon Crouse.....	Attendant.....	40.00 mo.....	5.00	
George Davis.....	Attendant.....	8.05 wk.....		
Robert Dalton.....	Attendant.....	8.63 wk.....	.58	
Howard Gurry.....	Attendant.....	9.20 wk.....	1.15	
Patrick Hughes.....	Attendant.....	45.00 mo.....	10.00	
George A. Hussey.....	Attendant.....	10.35 wk.....	2.30	
William Lessard.....	Attendant.....	10.35 wk.....	2.30	
Oshin Makoul.....	Attendant.....	8.05 wk.....		
John F. Martin.....	Attendant.....	47.50 mo.....	7.50	
Harold McKay.....	Attendant.....	8.05 wk.....		
James Murphy.....	Attendant.....	40.00 mo.....	5.00	
Charles A. Neal.....	Attendant.....	50.00 mo.....	15.00	3.93
George O. Norwood.....	Attendant.....	42.50 mo.....	7.50	
John Rodgers.....	Attendant.....	8.05 wk.....		
Dave Taylor.....	Attendant.....	8.05 wk.....		
William D. Attwater.....	Attendant.....	8.05 wk.....		
Fred Wilshire.....	Special attendant.....	8.05 wk.....		
Eva Sargent.....	Supervisor.....	55.00 mo.....	10.00	
Mary Barry.....	Nurse.....	37.50 mo.....	7.50	
Margaret Burns.....	Nurse.....	8.63 wk.....	1.73	
Sadie Butters.....	Nurse.....	8.05 wk.....		
Elizabeth Cagney.....	Nurse.....	10.35 wk.....	2.30	
Mae Coakley.....	Nurse.....	47.50 mo.....	7.50	
Anna Dolphin.....	Nurse.....	45.00 mo.....	10.00	
Florence Esterbrook.....	Nurse.....	47.50 mo.....	7.50	
Ruth Fuller.....	Nurse.....	40.00 mo.....	5.00	
Hannah Halford.....	Nurse.....	9.78 wk.....	2.30	
Susie Hughes.....	Nurse.....	37.50 mo.....	7.50	
Mary Kelly.....	Nurse.....	8.63 wk.....	1.73	
Bridget Leary.....	Nurse.....	10.35 wk.....	2.30	
Nettie Lessard.....	Nurse.....	8.63 wk.....	1.73	
Violet Lohnes.....	Nurse.....	9.78 wk.....	1.15	
Mabel Lunsford.....	Nurse.....	10.35 wk.....	2.30	
Dora Mahar.....	Nurse.....	11.50 wk.....	2.30	
Pelma Martin.....	Nurse.....	37.50 mo.....	7.50	
Agnes McLaughlin.....	Nurse.....	9.20 wk.....	2.30	
Christena McLeod.....	Nurse.....	8.05 wk.....		
Mary McLeod.....	Nurse.....	9.20 wk.....	.57	
Susie Michand.....	Nurse.....	8.05 wk.....		
Nellie Miner.....	Nurse.....	45.00 mo.....	7.50	
Delia Noonan.....	Nurse.....	8.63 wk.....	1.73	
Alice Peledeau.....	Nurse.....	35.00 mo.....		
Matilda Perry.....	Nurse.....	47.50 mo.....	1.73 wk	
Annie Scully.....	Nurse.....	37.50 mo.....	7.50	
Mae Scully.....	Nurse.....	35.00 mo.....		
Elizabeth Snoddy.....	Nurse.....	47.50 mo.....	12.50	
Irene Suominen.....	Nurse.....	8.63 wk.....	1.73	

GRAFTON STATE HOSPITAL — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compensation during 1919.
Mabel Webster	Nurse	\$8.05 wk.		
Margaret White	Nurse	35.00 mo.		
Mary White	Nurse	45.00 mo.	\$5.00	
Warren Beard	Tailor	10.35 wk.	1.15	
Forrest A. Slater	Operating engineer	1,860 yr.	15.00 ¹	
Timothy Miskell	Engineer	1,440 yr.	10.00 ¹	\$11.87
George W. Morang	Engineer	1,440 yr.	10.00 ¹	11.87
George Clark	Engineer	1,440 yr.	10.00 ¹	11.87
Alexander Socha	Engineer	1,440 yr.	10.00 ¹	11.87
Charles A. Belmore	Engineer	1,440 yr.		4.00
Harris Lohnes	Florist	13.80 wk.		
Timothy Coffey	Gardener	8.63 wk.	.58	

Summary.

Total number of employees Nov. 30, 1919	320
Persons, not listed, employed since Dec. 1, 1918	738
Total number employed Dec. 1, 1918, to Nov. 30, 1919	1,058
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919	\$140,248.48
Total compensation since Dec. 1, 1918, of employees not listed	\$62,615.20
Total pay roll Dec. 1, 1918, to Nov. 30, 1919	\$202,863.68

MASSACHUSETTS SCHOOL FOR THE FEEBLE-MINDED.

Walter E. Fernald	Superintendent	\$5,000 yr.	
C. Stanley Raymond	Assistant superintendent	2,340 yr.	\$180.00
Edith E. Woodill	Senior assistant physician	1,980 yr.	180.00
L. Maude Warren	Junior assistant physician	1,680 yr.	120.00
Jessie Ostrander	Psychologist	800 yr.	
Alfred Richburg	Dentist	6.00 day.	
Mary C. Cassidy	Stenographer	13.86 wk.	
Harry Cross	Night watch	11.55 wk.	
Belle Curry	Office attendant	9.24 wk.	
Audrey DeLong	Office attendant	10.36 wk.	1.12
Eulalia Dunbar	Assistant bookkeeper	12.67 wk.	1.12
Agnes E. Frost	Stenographer	10.36 wk.	
Laura M. Fulton	Night office attendant	10.36 wk.	2.24
Lulu Lawrence	Librarian	15.00 wk.	
Gertrude Loughton	Stenographer	11.55 wk.	
Mabel Matthews	Social worker	17.29 wk.	
Mary Molony	Stenographer	19.18 wk.	
Ella Needham	Stenographer	13.86 wk.	
Ramona Parmenter	Assistant bookkeeper	12.67 wk.	1.12
Elizabeth Skerrett	Storeroom accountant	12.67 wk.	1.12
Nema T. Watkins	Treasurer	21.07 wk.	3.78
Elsie Wilson	Office attendant	9.24 wk.	2.31
Mrs. Annie Lecker	Kitchen attendant	8.12 wk.	
Fred A. Eisnor	Storekeeper	19.18 wk.	
Florence Fulton	Assistant cook	10.36 wk.	1.12
Isabelle Fullerton	Cook	12.67 wk.	2.31
William Kewer	Baker	110 mo.	
Elizabeth Knight	Assistant dietitian	12.67 wk.	2.31
Annie Marshall	Cook	10.36 wk.	
Annie Morgan	Kitchen attendant	8.12 wk.	
Mrs. Annie Murray	Kitchen attendant	11.55 wk.	
Myrtle McCurrach	Kitchen attendant	12.67 wk.	
William McDougall	Assistant meat cutter	10.36 wk.	
Isobel McKnight	Cook	12.67 wk.	1.12
Evelyn Osborn	Kitchen attendant	10.36 wk.	
Pauline Price	Child, cook	11.55 wk.	1.19
Jean Thompson	Cook	11.55 wk.	
Henry P. Wheeler	Storekeeper	13.86 wk.	
Addie Wilder	Dietitian	17.29 wk.	
Mary Casey	Maid	8.12 wk.	1.19

¹ Per month.

MASSACHUSETTS SCHOOL FOR THE FEEBLE-MINDED — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Frances Clayton	Laundry attendant	\$10.36 wk.	\$3.43	
Julia Coleman	Laundry attendant	10.36 wk.	1.12	
Augusta Damrell	Matron	19.11 wk.		
Emeline Gilmore	Waitress	8.12 wk.		
Winifred Hawkesworth	Seamstress	12.67 wk.		
Annie Hayden	Laundry attendant	10.36 wk.	1.12	
Alice Johnson	Sewing-room attendant	8.68 wk.	1.75	
Emma Keenan	Laundry attendant	10.36 wk.	1.12	
Nora J. Keville	Schoolhouse attendant	9.24 wk.	1.12	
Maude L. Logan	Laundry matron	13.86 wk.		
Alice O. McCorney	Housekeeper	10.36 wk.	2.24	
Margaret McCarthy	Dining-room attendant	10.36 wk.	1.12	
Mary McDougall	Laundry attendant	9.24 wk.	2.31	
Wilhelmina McDonald	Clothing caretaker	11.55 wk.		
Minnie Newton	Maid	6.93 wk.	1.12	
Minnie Schweikart	Maid	6.93 wk.		
Joseph Dooley	Attendant	8.12 wk.		
Olin F. Ellis	Attendant	10.36 wk.		
Bennie Heiman	Attendant	8.12 wk.		
William Hutch	Supervisor	14.98 wk.		
John Hutchinson	Instructor	11.55 wk.	3.43	
Asaph Knock	Special attendant	12.67 wk.	1.12	
Joseph Marshall	Special attendant	11.55 wk.		
Norman McCuspie	Attendant	8.68 wk.	.56	
Fred I. Pickering	Special attendant	12.67 wk.		
Robert Reid	Attendant	9.80 wk.	1.68	
Charles Seguin	Attendant	8.12 wk.		
Herbert Warner	Special attendant	11.55 wk.		
Arthur Westwell	Instructor	10.00 mo. ¹		
Gilbert Young	Attendant	8.12 wk.		
Lillian Anderson	Attendant	10.36 wk.	3.43	
Annie Aalders	Attendant	8.12 wk.		
Florence Bain	Attendant	8.12 wk.		
Lucy Bent	Attendant	10.36 wk.	1.12	
Marie Binghamon	Attendant	8.12 wk.		
Katie Butler	Attendant	8.12 wk.		
Mary Cameron	Attendant	10.36 wk.	1.12	
Norma Cameron	Attendant	8.12 wk.		
Alice I. Carnes	Attendant	10.36 wk.	1.12	
Jennie Casey	Attendant	8.12 wk.		
Margaret Collins	Attendant	8.12 wk.		
Alice Connelly	Attendant	8.12 wk.		
Laura Corey	Attendant	9.24 wk.	2.31	
Eileen Cronin	Attendant	8.12 wk.		
Bessie Curran	Attendant	9.80 wk.	2.87	
Agnes Dawson	Attendant	8.12 wk.		
Alice Dole	Attendant	8.12 wk.		
Mrs. Mavinia Donnell	Matron	14.98 wk.		
Katherine Donovan	Attendant	10.36 wk.	1.12	
Agnes Dumas	Attendant	8.12 wk.		
Gertrude Fallon	Attendant	8.12 wk.		
Anna Ferguson	Assistant matron	11.55 wk.	2.31	
Katie Ferguson	Attendant	10.36 wk.	1.12	
Annie Fox	Attendant	10.36 wk.	1.12	
Alice Graves	Special attendant	11.55 wk.	2.31	
Eileen Griffin	Attendant	8.12 wk.		
Agnes Gullon	Matron	13.86 wk.		
Mary Hansel	Assistant matron	11.55 wk.		
Mrs. Isabelle Harris	Attendant	10.36 wk.	2.87	
Lilian Higgins	Attendant	8.12 wk.		
Myrtle Hobart	Matron	13.86 wk.		
Ellen Hook	Attendant	9.24 wk.	2.31	
Catherine Hurley	Attendant	8.12 wk.		
Mazie Keith	Attendant	10.36 wk.	2.87	
Harriett Lavers	Matron	13.86 wk.		
Lillian Leudolph	Assistant matron	11.55 wk.	2.31	
Joan MacLeod	Attendant	8.68 wk.	.56	
Jennie Maxner	Attendant	10.36 wk.	2.87	
Mary Milne	Attendant	8.12 wk.		

¹ Part time.

MASSACHUSETTS SCHOOL FOR THE FEEBLE-MINDED — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compensation during 1919.
Elizabeth Morgan	Attendant.	\$8.12 wk.		
Margaret Murphy	Attendant.	10.36 wk.	\$1.12	
Catherine McDonald	Attendant.	9.80 wk.	2.87	
Gertrude McDonald	Attendant.	8.12 wk.		
Norah McDonald	Attendant.	9.24 wk.	2.31	
Sarah MacDougall	Matron.	13.86 wk.		
Mary McGee	Attendant.	10.36 wk.	2.24	
Mary McGloin	Attendant.	9.80 wk.	2.87	
Margaret McIntosh	Matron.	13.86 wk.		
Sylvia McKenzie	Matron.	13.86 wk.		
Eliza McVicar	Attendant.	8.12 wk.		
Annie McVickers	Attendant.	10.36 wk.	1.12	
Ida Nelson	Attendant.	10.36 wk.	1.68	
Mrs. Mamie Newcomb	Attendant.	9.24 wk.	2.31	
Mrs. Cora Newton	Attendant.	10.36 wk.	3.43	
Flora Peabody	Attendant.	10.36 wk.	1.12	
Lillian Pleshaw	Attendant.	8.12 wk.		
Gladys Reid	Attendant.	8.68 wk.	.56	
Laura Richard	Attendant.	9.24 wk.	2.31	
Hettie Robson	Attendant.	9.24 wk.	2.31	
Lola Rodenhiser	Attendant.	8.68 wk.	.56	
Jane Simpson	Matron.	13.86 wk.		
Elizabeth Simmons	Attendant.	9.80 wk.	2.87	
Margaret Smith	Attendant.	8.12 wk.		
Jennie Thorne	Attendant.	10.36 wk.	2.24	
Mrs. Florence Turner	Matron.	13.86 wk.		
Annie Twombly	Assistant matron.	11.55 wk.		
Gladys Ward	Attendant.	10.36 wk.	1.12	
Grace Ward	Assistant matron.	11.55 wk.	2.31	
Bertha Weiler	Attendant.	8.12 wk.		
Agnes White	Attendant.	9.24 wk.	2.31	
Frances Williams	Attendant.	9.80 wk.	2.87	
Nellie Babineau	Attendant.	8.12 wk.		
Lizzie Barnes	Matron.	13.86 wk.		
Mary Alexander	Assistant matron.	11.55 wk.		
Theresa Bagnoli	Attendant.	8.68 wk.		
Elizabeth Bibber	Attendant.	8.12 wk.		
Lulu Boss	Attendant.	9.80 wk.	2.87	
Eliza Brown	Attendant.	10.36 wk.	1.68	
Mildred Brown	Attendant.	9.80 wk.	2.87	
Bessie Bryden	Attendant.	8.12 wk.		
Lottie Bryden	Attendant.	10.36 wk.	3.43	
Inez Bulger	Attendant.	10.36 wk.	2.87	
Margaret Burnham	Attendant.	10.36 wk.	1.68	
Madge Canning	Attendant.	8.12 wk.		
Myrtle Canning	Attendant.	10.36 wk.		
Vera Card	Attendant.	8.12 wk.		
Ethel Cougle	Attendant.	10.36 wk.	1.12	
Helen Dauphinee	Assistant matron.	11.55 wk.		
A. Gertrude Edmands	Attendant.	9.24 wk.		
Catherine Ferguson	Attendant.	10.36 wk.	2.24	
Nellie Field	Attendant.	9.24 wk.	2.31	
May A. Fox	Attendant.	9.80 wk.	2.87	
Rachel Fulton	Attendant.	10.36 wk.	1.12	
Ruby Fulton	Attendant.	8.68 wk.	.56	
Bessie Gordon	Assistant matron.	11.55 wk.		
Isabelle Grant	Attendant.	9.24 wk.	2.31	
Mildred Helms	Matron.	17.29 wk.		
Norma Hendrison	Attendant.	10.36 wk.	2.87	
Kathryn Hughes	Attendant.	8.12 wk.		
Ethel Johnson	Attendant.	10.36 wk.		
Leslie A. Joy	Attendant.	10.36 wk.	3.43	
Ella G. Kelley	Attendant.	10.36 wk.	1.12	
Amanda Kitchen	Matron.	13.86 wk.		
Sarah Lavers	Matron.	13.86 wk.		
Jessie MacLeod	Attendant.	8.12 wk.		
Margaret Meehan	Matron.	14.98 wk.		
Mary Meehan	Attendant.	10.36 wk.		
Katie Meisner	Attendant.	8.12 wk.		
Annie Morrison	Attendant.	10.36 wk.		
Annie McAskill	Attendant.	8.68 wk.	.56	

MASSACHUSETTS SCHOOL FOR THE FEEBLE-MINDED — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Theresa McCarthy.....	Attendant.....	\$8.68 wk.....	\$0.56	
Rena McDonald.....	Attendant.....	8.68 wk.....	.56	
Catherine McGillvary.....	Attendant.....	10.36 wk.....	3.43	
Madge McIntyre.....	Attendant.....	10.36 wk.....	1.12	
May McKinnon.....	Attendant.....	8.12 wk.....		
Jessie McLennan.....	Attendant.....	10.36 wk.....	1.12	
Florence MacNeill.....	Matron.....	13.85 wk.....		
Kathlene McShane.....	Attendant.....	9.24 wk.....	1.12	
Sara McSwain.....	Attendant.....	9.80 wk.....	3.43	
Frances Nagle.....	Attendant.....	10.36 wk.....	1.12	
Matilda Nagle.....	Assistant matron.....	11.55 wk.....		
Lillian Newton.....	Attendant.....	8.68 wk.....	.56	
Lenna Portmore.....	Attendant.....	10.36 wk.....	1.12	
Mary Reilley.....	Special attendant.....	11.55 wk.....	2.31	
Grace Simmons.....	Attendant.....	8.68 wk.....	.56	
Marjory Smith.....	Attendant.....	8.12 wk.....		
Phoebe Stone.....	Attendant.....	8.12 wk.....		
Flora Terfry.....	Attendant.....	8.12 wk.....		
Bessie Trenholm.....	Attendant.....	8.68 wk.....	.56	
Agnes Turnbull.....	Attendant.....	8.68 wk.....	.56	
Margaret Welcome.....	Attendant.....	8.68 wk.....	.56	
Helen Whitney.....	Attendant.....	10.36 wk.....	3.43	
Ethel Wicken.....	Attendant.....	10.36 wk.....	2.24	
Gertrude Woodend.....	Attendant.....	8.68 wk.....	.56	
Mildred I. Brazier.....	Teacher.....	13.86 wk.....	6.93	
Ella C. Cameron.....	Special attendant.....	11.55 wk.....		
Claire Campbell.....	Special attendant.....	16.17 wk.....		
Bessie Chisholm.....	Industrial teacher.....	12.67 wk.....		
Irving Colby.....	Instructor.....	11.55 wk.....	2.31	
Walter Dugan.....	Special attendant.....	12.67 wk.....		
Nellie V. Eager.....	Teacher.....	13.86 wk.....		
Clara B. Ellis.....	Physical trainer.....	114.00 mo.....		
Alice E. Garnsey.....	Domestic science teacher.....	16.59 wk.....	1.33	
Ruth Guild.....	Teacher.....	11.13 wk.....		
Anna G. Haines.....	Special attendant.....	11.55 wk.....		
Catherine Hazeltine.....	Special attendant.....	13.86 wk.....		
Charlotte Hill.....	Special attendant.....	11.55 wk.....		
Mary King.....	Teacher.....	11.13 wk.....		
Helen Lawrence.....	Teacher.....	13.86 wk.....	1.40	
Maë Ledger.....	Manual training supervisor.....	17.29 wk.....	4.83	
Madelyn Marten.....	Sloyd teacher.....	12.95 wk.....	1.40	
Mary Moran.....	Head teacher.....	144.00 mo.....	12.00	
Margaret MacDonald.....	Attendant.....	10.36 wk.....	1.12	
Marion Macdonald.....	Domestic science teacher.....	11.13 wk.....		
Louise Nilsson.....	Special attendant.....	14.98 wk.....		
Dorothy Teague.....	Teacher.....	12.46 wk.....	1.33	
Hannah Randall.....	Music teacher.....	13.86 wk.....	1.40	
Frank Binghamon.....	Fireman.....	24.15 wk.....	2.24	
William Bartlett.....	Fireman.....	24.15 wk.....		
James Byrne.....	Fireman.....	24.15 wk.....	2.24	
Charles Callahan.....	Assistant engineer.....	27.60 wk.....	2.26	
Thurman Cunningham.....	Fireman.....	24.15 wk.....	2.24	
William Desmond.....	Assistant engineer.....	27.60 wk.....	2.26	
Mark Hanlon.....	Assistant engineer.....	27.60 wk.....	2.26	
Ozzro Holmes.....	Chief engineer.....	37.98 wk.....	3.40	
Owen Killen.....	Fireman.....	24.15 wk.....	2.24	
Oscar Punzel.....	Engineer.....	25.84 wk.....	3.43	
Thomas B. Rhodes.....	Assistant engineer.....	27.60 wk.....	2.26	
Alvin Seoville.....	Assistant engineer.....	27.60 wk.....	2.26	
George Alexander.....	Carpenter.....	28.50 wk.....	3.00	
Arthur Bushey.....	Assistant steamfitter.....	27.50 wk.....	3.00	
Eugenio Chierichetti.....	Mason.....	26.50 wk.....	3.00	
Horatio Delano.....	Brick mason.....	33.00 wk.....	3.00	
George M. Hatch.....	Carpenter.....	29.00 wk.....	3.00	
O. Wesley Holden.....	Painter.....	22.50 wk.....	3.00	
Daniel Langan.....	Stone mason.....	31.32 wk.....	3.00	
James R. Logan.....	Carpenter.....	37.50 wk.....	3.00	
Amos Miller.....	Carpenter.....	.75 hr.....		
Adelard Rousseau.....	Carpenter.....	.75 hr.....		
Cyrus Willis.....	Carpenter.....	29.00 wk.....	3.00	
Harry Corson.....	Special attendant.....	11.55 wk.....	2.31	

MASSACHUSETTS SCHOOL FOR THE FEEBLE-MINDED — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compensation during 1919.
Kendall Decker	Farm hand	\$8.12 wk.		
John F. Donnell	Head farmer	140.00 mo.	\$15.00	
Charles Dumas	Farm hand	9.24 wk.		
Lee Fielding	Special attendant	13.86 wk.	2.31	
Louis Gouette	Farm hand	10.36 wk.	1.12	
Fred Gullon	Foreman	17.29 wk.		
Wellington Hansel	Foreman	19.04 wk.		
Thomas Hincks	Farm hand	13.86 wk.	2.31	
Fridolph Johnson	Farm hand	9.24 wk.		
George Johnson	Stableman	11.55 wk.		
Frederick Mitchell	Foreman	100.00 mo.		
Harold Moody	Farm hand	9.24 wk.		
J. Emile Montesanto	Farm hand	9.24 wk.		
Alexander McCurrach	Farm hand	9.24 wk.		
John McKelvey	Farm hand	9.24 wk.		
Russell Newcomb	Special attendant	11.55 wk.	2.31	
William Newton	Hardsman	12.67 wk.	3.43	
William Picard	Attendant	9.24 wk.		
Henry Struthers	Blacksmith	28.50 wk.	3.00	
Charles Webber	Gardener	14.98 wk.		
William Walsh	Teamster	10.36 wk.		
Donald Beaton	Chauffeur	14.98 wk.		

Summary.

Total number of employees Nov. 30, 1919	275
Persons, not listed, employed since Dec. 1, 1918	349
Total number employed Dec. 1, 1918, to Nov. 30, 1919	624
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919	\$134,328.84
Total compensation since Dec. 1, 1918, of employees not listed	\$31,432.84
Total pay roll Dec. 1, 1918, to Nov. 30, 1919	\$165,761.68

MEDFIELD STATE HOSPITAL.

Elisha H. Cohoon	Superintendent	\$4,500 yr.	
George E. McPherson	Assistant superintendent	2,340 yr.	\$90.00
G. Allen Troxell	Senior assistant physician	1,680 yr.	120.00
Walter Burrier	Senior assistant physician	1,680 yr.	120.00
George Ernest Poor	Assistant physician	1,200 yr.	120.00
Mary E. Slattery	Assistant physician	1,200 yr.	120.00
Anna C. Wellington	Assistant physician	1,200 yr.	
Anna H. Kandib	Pathologist	1,560 yr.	
Thomas W. Power	Dentist	900 yr.	
Louis A. Hall	Steward	1,800 yr.	
Josephine M. Baker	Treasurer	1,200 yr.	200.00
Harriet E. Hotchkiss	Stenographer	11.50 wk.	1.15
Celia M. Lynch	Stenographer	13.81 wk.	1.15
Margaret R. Clough	Stenographer	9.21 wk.	1.15
Katherine O'Brien	Junior stenographer	10.36 wk.	
Margaret McKenna	Junior clerk	9.21 wk.	1.15
Grace Hawley	Junior clerk	10.36 wk.	
Gladys Guigon	Clerk	9.21 wk.	1.15
Marie Tucker	Office attendant	8.06 wk.	
Eva Vetromile	Office attendant	8.06 wk.	1.15
Catherine V. Lynch	Social service worker	14.96 wk.	1.15
Pearl Markosky	Pharmacist	14.96 wk.	
Levi C. Taylor	Storekeeper	16.11 wk.	1.34
Chas. E. Hoy	Assistant meat cutter	11.51 wk.	1.15
Adolph Heere	Assistant meat cutter	10.36 wk.	1.15
Arthur H. Mitchell	Baker	23.02 wk.	1.09
Walter Gaines	Assistant baker	16.11 wk.	8.05
William Tyler	Kitchen helper	8.06 wk.	1.84
Bert Mitchell	Chef	17.27 wk.	9.21
Chester Lewis	Head cook	10.36 wk.	3.45
Emil Langolin	Assistant cook	8.06 wk.	1.15
David J. Taylor	Kitchen helper	6.91 wk.	

MEDFIELD STATE HOSPITAL — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Frank Harrington.....	Kitchen helper.....	\$6.91 wk.....	\$1.15	
John Winterson.....	Kitchen helper.....	6.91 wk.....		
Jonathan Corkhill.....	Kitchen helper.....	6.91 wk.....		
Charles S. Davis.....	Kitchen helper.....	6.91 wk.....		
Patrick Connolly.....	Kitchen helper.....	6.91 wk.....		
John Cadigan.....	Counter man.....	9.21 wk.....	3.45	
Benjamin Harris.....	Counter man.....	9.21 wk.....	1.15	\$4.03
Hazel Sweetland.....	Dietitian.....	11.51 wk.....	4.60	
Annie O'Toole.....	Assistant cook.....	8.65 wk.....	1.74	
Rose McColgan.....	Assistant cook.....	8.65 wk.....	.59	
Hannah Sullivan.....	Assistant cook.....	8.65 wk.....	1.74	
Madge Nickerson.....	Cook.....	11.51 wk.....	1.15	
Edith Nickerson.....	Cook.....	10.36 wk.....	1.15	
Sarah Boone.....	Cook.....	9.21 wk.....		
Mary Davis.....	Cook.....	9.21 wk.....		
Ann E. Mullen.....	Assistant cook.....	8.06 wk.....		
John Cornell.....	Head laundryman.....	23.02 wk.....	.46	
Willard P. Crowe.....	Assistant laundryman.....	9.21 wk.....	3.45	
Philip Ross.....	Assistant laundryman.....	8.06 wk.....	2.30	
Joseph Brooker.....	Laundry helper.....	6.91 wk.....		
Charles McCafferty.....	Laundry helper.....	6.91 wk.....		
Alex Minickus.....	Waiter.....	6.91 wk.....		
Hattie Troxell.....	Head matron.....	720 yr.....	60.00	
Bridget Whalen.....	Assistant matron.....	9.21 wk.....	1.15	
Elizabeth Cronin.....	Laundress.....	11.51 wk.....	1.15	
Belle Doherty.....	Assistant laundress.....	8.06 wk.....		
Viola Lively.....	Laundry helper.....	6.91 wk.....		
Marion R. Burns.....	Laundry helper.....	6.91 wk.....		
Helen Polaski.....	Laundry helper.....	6.91 wk.....		
Katherine Hoy.....	Waitress.....	8.06 wk.....	.97	
Mary Driscoll.....	Waitress.....	8.06 wk.....	2.30	
Grace E. Mitchell.....	Waitress.....	6.91 wk.....	1.15	
Annie Doyle.....	Waitress.....	8.06 wk.....	1.15	
Mary Rogers.....	Waitress.....	6.91 wk.....		
Edna Lewis.....	Waitress.....	6.91 wk.....		
Blanche Bedard.....	Waitress.....	6.91 wk.....	1.15	
Ella Bedard.....	Waitress.....	6.91 wk.....	1.15	
Mae Mitchell.....	Waitress.....	6.91 wk.....		
Mary Whalen.....	Chambermaid.....	8.06 wk.....	1.15	
Jennie Siddeley.....	Chambermaid.....	8.06 wk.....	1.15	
Sarah Smith.....	Chambermaid.....	8.06 wk.....	1.15	
Martha Hayhurst.....	Chambermaid.....	8.06 wk.....	1.15	
Catherine Feeley.....	Chambermaid.....	8.06 wk.....	1.15	
Mary Kennedy.....	Chambermaid.....	8.06 wk.....	1.15	
Margaret Shanahan.....	Chambermaid.....	8.06 wk.....	2.30	
Fannie Bean.....	Chambermaid.....	7.48 wk.....	1.72	
Angie Williams.....	Chambermaid.....	8.06 wk.....	1.15	
Elizabeth Guiney.....	Chambermaid.....	8.06 wk.....		
Mabel E. Armstrong.....	Chambermaid.....	6.91 wk.....		
Jennie Soper.....	Seamstress.....	9.21 wk.....	1.15	
Mary Liberty.....	Seamstress.....	8.65 wk.....	1.74	
Lillian M. Mitchell.....	Seamstress.....	8.65 wk.....	2.89	
Addie Hughes.....	Seamstress.....	8.06 wk.....		
Mary Pieschl.....	Chambermaid.....	6.91 wk.....		
Charles W. Browning.....	Supervisor.....	20.72 wk.....	1.61	
Maurice Scannell.....	Assistant supervisor.....	19.57 wk.....	1.61	
Jack Tucker.....	Assistant supervisor.....	13.81 wk.....	1.15	
Joe Smith.....	Assistant supervisor.....	14.96 wk.....	1.15	
John J. Cronin.....	Special attendant.....	12.09 wk.....	.58	
Samuel Sanderson.....	Charge attendant.....	11.51 wk.....	.55	
Dennis J. Leahy.....	Charge attendant.....	11.51 wk.....	1.70	
Leo A. Hayes.....	Charge attendant.....	10.94 wk.....	2.88	
Seth E. Andrews.....	Charge attendant.....	10.94 wk.....	2.88	
John H. Miller.....	Charge attendant.....	10.36 wk.....	2.30	
Thomas Tobin.....	Charge attendant.....	9.21 wk.....	1.15	
Peter J. Jackson.....	Charge attendant.....	10.36 wk.....	2.30	
James D. Foley.....	Charge attendant.....	10.36 wk.....	2.30	
Walter S. Ferguson.....	Charge attendant.....	10.36 wk.....	2.30	
Charles J. Rogers.....	Charge attendant.....	9.21 wk.....	1.15	
Walter C. McCaffrey.....	Attendant.....	10.52 wk.....		
Earl Lane.....	Attendant.....	10.36 wk.....		

MEDFIELD STATE HOSPITAL — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compensation during 1919.
Daniel B. Sullivan.....	Attendant.....	\$10.36 wk.....	\$1.15	
Frank Rogers.....	Attendant.....	10.36 wk.....	1.15	
Augustus Simpson.....	Attendant.....	10.36 wk.....	1.71	
James E. Leary.....	Attendant.....	10.36 wk.....	2.30	
Walter M. Howe.....	Attendant.....	9.81 wk.....	1.75	
Angus Campbell.....	Attendant.....	9.81 wk.....	1.75	
Harry King.....	Attendant.....	9.81 wk.....	1.75	
Earl Dunlap.....	Attendant.....	9.81 wk.....	1.75	
Joseph C. Dunn.....	Attendant.....	9.21 wk.....	1.15	
Martin J. Finnerty.....	Attendant.....	8.65 wk.....	.59	
Harvey L. Roberts.....	Attendant.....	10.36 wk.....	2.30	
Clarence L. Steele.....	Attendant.....	9.21 wk.....	1.15	
Lewis H. Wilcox.....	Attendant.....	9.21 wk.....	1.15	
Frederick C. Wiggins.....	Attendant.....	9.21 wk.....	1.15	
Albert Loud.....	Attendant.....	9.21 wk.....	1.15	
Amos Bunker.....	Attendant.....	8.06 wk.....		
Samuel Twist.....	Attendant.....	8.06 wk.....		
George Wilson.....	Attendant.....	8.06 wk.....		
William Nobert.....	Attendant.....	8.06 wk.....		
Oliver Cormier.....	Attendant.....	10.36 wk.....		
Wm. Smith.....	Attendant.....	8.06 wk.....		
Thaddeus Sawler.....	Attendant.....	8.06 wk.....		
Frank Cassidy.....	Attendant.....	10.36 wk.....	2.30	
James Selleck.....	Attendant.....	8.06 wk.....		
Arthur Ellis.....	Attendant.....	8.06 wk.....		
Frank Polaski.....	Attendant.....	8.06 wk.....		
Fay T. White.....	Attendant.....	10.36 wk.....		
Oscar Rosner.....	Attendant.....	8.06 wk.....		
Henry Tower.....	Attendant.....	8.06 wk.....		
Roy A. Davis.....	Attendant.....	8.06 wk.....		
Joseph Cain.....	Attendant.....	8.06 wk.....		
James Morrison.....	Attendant.....	8.06 wk.....		
William Z. Carroll.....	Attendant.....	8.06 wk.....		
Joseph Scannell.....	Attendant.....	8.06 wk.....		
Arthur J. Sullivan.....	Attendant.....	8.06 wk.....		
Joseph Weinstein.....	Attendant.....	8.06 wk.....		
Timothy J. Lynch.....	Attendant.....	8.06 wk.....		
Joseph G. Mooney.....	Attendant.....	8.65 wk.....	.59	
Frank Hoffman.....	Attendant.....	8.06 wk.....		
Emmons White.....	Attendant.....	8.06 wk.....		
Gustavus Oelson.....	Attendant.....	8.06 wk.....		
George P. Lachavee.....	Attendant.....	8.06 wk.....		
Edward L. Lachavee.....	Attendant.....	8.06 wk.....		
Harry Holt.....	Attendant.....	8.06 wk.....		
Clarence B. Laurie.....	Attendant.....	8.06 wk.....		
George Cunningham.....	Attendant.....	8.06 wk.....		
Terence Bood.....	Attendant.....	8.06 wk.....		
William H. Abercrombie.....	Attendant.....	8.06 wk.....		
Francis W. Kelliher.....	Attendant.....	8.06 wk.....		
Louis Pieschl.....	Attendant.....	8.06 wk.....		
Robert B. Clyde.....	Attendant.....	8.06 wk.....		
Amity M. Carden.....	Superintendent of nurses.....	1,050 yr.....	50.00	
Ethel B. Gommer.....	Assistant superintendent of nurses.....	14.96 wk.....	1.15	
Iola Jean Munro.....	Supervisor.....	16.11 wk.....	2.30	
Asta M. Weddin.....	Assistant supervisor.....	13.81 wk.....	4.30	
Eleanor Bennett.....	Assistant supervisor.....	12.66 wk.....	1.15	
Mabel B. Greene.....	Assistant supervisor.....	12.66 wk.....		
Alice M. Crawford.....	Assistant supervisor.....	17.27 wk.....	2.31	
Minnie Adey.....	Head nurse.....	11.51 wk.....	2.30	
Mary D. Schofield.....	Nurse.....	10.36 wk.....	2.30	5.92
Elizabeth Connolly.....	Nurse.....	10.36 wk.....	1.15	
Rhoda C. Murphy.....	Charge attendant.....	11.51 wk.....	2.30	2.63
Annie Cummings.....	Charge attendant.....	11.51 wk.....	3.45	
Charlottesville Reighley.....	Charge attendant.....	11.51 wk.....	3.45	
Annie McNeil.....	Charge attendant.....	11.51 wk.....	2.30	
Anna Murphy.....	Charge attendant.....	11.51 wk.....	2.30	
Mellow McMillan.....	Charge attendant.....	11.51 wk.....	2.30	
Teresa Cronin.....	Charge attendant.....	10.36 wk.....	1.71	
Margaret Voyer.....	Charge attendant.....	9.81 wk.....	2.90	
Katherine Godfrey.....	Charge attendant.....	11.51 wk.....	3.45	
Patience E. Libby.....	Pupil nurse.....	10.36 wk.....	1.15	

MEDFIELD STATE HOSPITAL — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Marguerite A. Madden	Pupil nurse	\$10.36 wk.	\$1.15	
Mary N. Brown	Pupil nurse	10.36 wk.	1.15	\$1.32
Margaret Buckley	Pupil nurse	10.36 wk.	1.15	
Nora O'Toole	Pupil nurse	10.36 wk.	2.88	
Annie Brosnahan	Pupil nurse	10.36 wk.	2.88	
Mary Massey	Pupil nurse	10.36 wk.	3.45	
Elizabeth Knowles	Pupil nurse	10.36 wk.	3.45	
Ethel Howe	Pupil nurse	9.81 wk.	2.90	
Ethel J. Hayes	Pupil nurse	9.81 wk.	2.90	
Anna Maynard	Pupil nurse	9.21 wk.	2.30	
Viola Cretchett	Pupil nurse	9.21 wk.	2.30	
Elizabeth McCarthy	Pupil nurse	8.65 wk.	1.74	
Katherine J. Shine	Pupil nurse	8.06 wk.		
Alma Bruneck	Pupil nurse	10.36 wk.		
Margaret Hughes	Pupil nurse	10.36 wk.		
Josephine Donovan	Pupil nurse	8.06 wk.		
Sophie Webster	Pupil nurse	8.06 wk.		
Katie McDonald	Pupil nurse	8.06 wk.		
Gem Downey	Pupil nurse	8.06 wk.		
Bessie Paine	Pupil nurse	10.36 wk.	1.15	2.63
Vivian E. Lohnes	Pupil nurse	8.06 wk.		
Mary Young	Pupil nurse	8.06 wk.		
Agnes Bond	Pupil nurse	8.06 wk.		
Mildred J. Young	Pupil nurse	8.06 wk.		
Katherine McKinsley	Pupil nurse	8.06 wk.		
Helen L. Griswold	Pupil nurse	8.06 wk.		
Ruth F. Massey	Pupil nurse	8.06 wk.		
Annie G. Lambine	Pupil nurse	8.06 wk.		
Rhoda Lawson	Attendant	10.36 wk.	1.15	2.80
Katie Keefe	Attendant	10.36 wk.	1.15	
Frances A. Wiggins	Attendant	10.36 wk.	1.15	1.32
Ella Feeley	Attendant	10.36 wk.	2.30	
Alice M. Trowe	Attendant	10.36 wk.	1.71	4.28
Josephine Murphy	Attendant	10.36 wk.	1.71	
Nina E. Sharpe	Attendant	10.36 wk.	2.30	
Lillian H. Sullivan	Attendant	10.36 wk.	2.30	
Margaret McCarthy	Attendant	10.36 wk.	2.30	
Harriet E. Young	Attendant	10.36 wk.	2.88	
Alice Holden	Attendant	10.36 wk.	1.15	
Josephine McMillan	Attendant	10.36 wk.	2.30	
Margaret McLean	Attendant	9.81 wk.	2.90	
Gertrude Brackett	Attendant	10.36 wk.	3.45	
Margaret Steele	Attendant	10.36 wk.	2.30	
Elsie J. Leonard	Attendant	9.81 wk.	2.90	1.40
Charlotte C. Walker	Attendant	10.36 wk.	1.15	
Mary Mulholland	Attendant	9.21 wk.	2.30	1.32
Norah Lyons	Attendant	9.21 wk.	2.30	
Blanche Crostnew	Attendant	8.65 wk.	1.74	
Marion Huntington	Attendant	8.65 wk.	1.74	
Helen Benny	Attendant	10.36 wk.	1.15	
Hilda Foley	Attendant	8.65 wk.	1.74	
Lucy Kennedy	Attendant	8.06 wk.		
Mary Twist	Attendant	8.06 wk.		
Josie Mason	Attendant	8.06 wk.		
Helena R. McNeil	Attendant	8.06 wk.		
Dora A. Trueman	Attendant	8.06 wk.		
May B. Cassidy	Attendant	8.06 wk.		
Florence Ferguson	Attendant	8.06 wk.		
Victoria Pinault	Attendant	8.06 wk.	1.15	
Bertha Abercrombie	Attendant	8.06 wk.		
Grace Clyde	Attendant	8.06 wk.		
Mary C. Campbell	Attendant	8.06 wk.		
Claude A. Rogers	Industry teacher	19.57 wk.	1.57	
Arthur R. Hibbert	Shoemaker	17.27 wk.	1.62	
Wm. J. Toohey	Mattress maker	11.51 wk.	3.45	
Dorothy Whitcomb	Industry teacher	14.96 wk.	2.30	
Ida E. Ober	Assistant teacher	10.36 wk.		
Inez L. Toohey	Assistant teacher	10.36 wk.	3.45	
Myron D. Place	Chief operating engineer	34.62 wk.		
G. Edward Dunham	Head electrician	26.10 wk.	14.59	31.54
Herbert P. Mann	Assistant operating engineer	27.69 wk.	2.30	167.20

MEDFIELD STATE HOSPITAL — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compensation during 1919.
George W. Hinkley	Assistant operating engineer	\$27.69 wk.	\$2.30	\$45.98
Fred A. Dray	Assistant operating engineer	27.69 wk.	2.30	165.08
John F. Hinkley	Assistant operating engineer	27.69 wk.	2.30	108.43
James F. Moran	Fireman	24.23 wk.	2.30	
Jerome Shiel	Fireman	24.23 wk.	2.30	66.15
William Owens	Fireman	24.23 wk.	2.30	
Archie L. Crawford	Fireman	24.23 wk.	2.30	4.04
Richard E. Conrick	Fireman	24.23 wk.	2.30	66.84
Frank Stubbs	Fireman	24.23 wk.	5.84	11.15
Al Benny	Fireman's helper	20.77 wk.	2.30	1.73
Samuel Lawson	Fireman's helper	20.77 wk.	2.30	.77
John Kennedy	Fireman's helper	20.77 wk.	2.30	
William Clancy	Fireman's helper	20.77 wk.	2.30	
Elza E. Hodgdon	Plumber	30.00 wk.	3.00	
Lester C. Bullard	Foreman mechanician	29.92 wk.	4.92	
Arthur F. Smith	Carpenter	25.50 wk.	3.00	
George W. Mills	Carpenter	25.50 wk.	3.00	
Patrick Murphy	Carpenter	25.50 wk.	3.00	
Harry Acker	Carpenter	25.50 wk.	15.14 ¹	
Martin W. Sweeney	Head painter	25.50 wk.	3.00	
Peter J. Banks	Painter	22.50 wk.	3.00	
William Bullard	Painter	22.50 wk.	3.00	
James Crawford	Painter	22.50 wk.	14.44 ¹	
Timothy L. Donlan	Head mason	30.00 wk.	3.00	
Volney B. Mills	Mason	24.00 wk.	3.00	
Wm. Williamson	Mason	28.00 wk.	3.00	
Leon E. Mayo	Head farmer	14.40 wk.		
Thomas Simpson	Poultryman	12.66 wk.	1.15	
John W. Claffey	Gardener	12.66 wk.	4.60	
Hiram A. Hotchkiss	Farmer	11.51 wk.	1.15	
Neil Hanson	Farmer	10.36 wk.	1.15	.66
Samuel Schnitzer	Farmer	10.36 wk.	1.15	
James Banks	Farmer	10.36 wk.	1.15	
Richard Tobin	Farmer	10.36 wk.	1.15	
William Davidson	Farmer	10.36 wk.	1.15	2.96
Edward C. Shiers	Farmer	11.51 wk.	2.30	
John Guiney	Farmer	10.36 wk.	1.15	.66
Harve Darshe	Farmer	10.36 wk.	1.15	
Edward Walker	Farmer	9.21 wk.		
Edward Howard	Farmer	9.21 wk.		
John Flanagan	Farmer	9.21 wk.		
Peter White	Farmer	9.21 wk.		
Ernest Brown	Farmer	9.21 wk.		
Edward Benway	Farmer	9.21 wk.		
George Kinney	Farmer	9.21 wk.		
Charlie Snyder	Farmer	9.21 wk.		
Thomas Hinshon	Florist	19.57 wk.	.41	
Almon P. Adams	Chauffeur	12.66 wk.	4.60	
John J. Sullivan	Driver	9.21 wk.		
Edward Costello	Driver	9.21 wk.	3.45	
Richard McLaughlin	Driver	9.21 wk.	2.30	
Francis O'Donnell	Driver	9.21 wk.		
George Hersey	Driver	9.21 wk.		

Summary.

Total number of employees Nov. 30, 1919	298
Persons, not listed, employed since Dec. 1, 1918	851
Total number employed Dec. 1, 1918, to Nov. 30, 1919	1,149
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919	\$119,794.43
Total compensation since Dec. 1, 1918, of employees not listed	\$57,715.08
Total pay roll Dec. 1, 1918, to Nov. 30, 1919	\$177,509.51

¹ Per month.

MONSON STATE HOSPITAL.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Everett Flood.....	Superintendent.....	\$4,000 yr.		
Morgan B. Hodskins.....	Assistant superintendent.....	2,340 yr.	\$180.00	
Donald J. MacLean.....	Assistant physician.....	1,440 yr.	120.00	
Francis M. Nesmith.....	Assistant physician.....	1,200 yr.	120.00	
Buell L. Ashmore.....	Assistant physician.....	1,200 yr.	300.00	
Harvey M. Watkins.....	Assistant physician.....	1,200 yr.	300.00	
John F. Roche.....	Dentist.....	600 yr.		
Charles F. Simonds.....	Steward.....	1,980 yr.	180.00	
Sarah E. Spaulding.....	Chief clerk and treasurer.....	1,440 yr.	190.00	
Margaret E. Casey.....	Stenographer.....	660 yr.	120.00	
Carolyn E. George.....	Junior stenographer.....	420 yr.		
Laura E. Gilman.....	Junior clerk.....	480 yr.	60.00	
Frances G. Huling.....	Junior clerk.....	480 yr.	60.00	
Hilda P. Reid.....	Junior clerk.....	480 yr.	60.00	
Cora B. Somersall.....	Junior clerk.....	480 yr.	60.00	
William T. Campbell.....	Telephone operator.....	420 yr.	120.00	\$111.72
Alice F. Drechsler.....	Telephone operator.....	420 yr.	60.00	
Howard L. Beals.....	Office attendant.....	300 yr.		.36
Wharton Morway.....	Office attendant.....	1.50 day		
Frank L. Morway.....	Pharmacist.....	1,200 yr.		
Edna C. Hogaboon.....	Laboratory assistant.....	840 yr.		23.89 ¹
G. Eugene Nicolai.....	Laboratory assistant.....	780 yr.		
John M. Squires.....	Watchman.....	780 yr.	240.00	11.31 ¹
Louis E. Day.....	Storekeeper and meat cutter.....	960 yr.		42.96
Clarence Edwards.....	Assistant meat cutter.....	660 yr.		
Randolph B. Walker.....	Baker.....	1,303.57 yr.		
Zaidie N. Allen.....	Head cook in charge.....	900 yr.	60.00	61.24
Maggie Reid.....	Head cook.....	720 yr.	60.00	33.75
Bridget Verlin.....	Head cook.....	600 yr.	60.00	3.65
Delia M. Weir.....	Head cook.....	720 yr.	60.00	12.66
Fred H. Dow.....	Cook.....	480 yr.	60.00	4.32
Emma A. Griffin.....	Cook.....	600 yr.	60.00	
George D. Rebidue.....	Cook.....	480 yr.		
Wilson E. Weir.....	Head counterman.....	660 yr.		13.71
Mae L. Burns.....	Assistant cook.....	480 yr.	120.00	
Lula E. Day.....	Assistant cook.....	480 yr.	60.00	9.28
Mary C. Marcott.....	Assistant cook.....	480 yr.	60.00	12.46
Josephine C. Curran.....	Kitchen helper.....	420 yr.	60.00	3.83
Johanna Fitzgerald.....	Kitchen helper.....	420 yr.		
Mary Hughes.....	Kitchen helper.....	420 yr.	60.00	
Flora O. Kimball.....	Kitchen helper.....	420 yr.		1.84
Albertina Walberg.....	Kitchen helper.....	420 yr.	60.00	2.49
Willie F. Wellman.....	Janitor.....	840 yr.		13.45
Fannie C. Cronin.....	Head matron and dietitian.....	960 yr.	60.00	
Hazel E. Sherman.....	Seamstress.....	480 yr.	120.00	5.17
Julia D. Jonatis.....	Housekeeper.....	480 yr.	60.00	1.34
Mary Morrisette.....	Housekeeper.....	420 yr.		18.80
Abby Creedon.....	Waitress.....	360 yr.		
Jessie A. Dow.....	Waitress.....	360 yr.		
Evelyn Marcotte.....	Waitress.....	390 yr.	30.00	1.15
Ellen Murray.....	Waitress.....	420 yr.	60.00	4.98
Susan Wellman.....	Waitress.....	420 yr.	60.00	2.49
Betsey Slattery.....	Waitress.....	360 yr.		
Helen M. Hazen.....	Seamstress.....	360 yr.		
Jeannie S. Winter.....	Chambermaid.....	210 yr.	30.00	
Arthur H. Orcutt.....	Head laundryman.....	1,080 yr.		
Thomas Cuddy.....	Laundryman.....	480 yr.		
Teresa McGrath.....	Laundress.....	540 yr.	60.00	
Margaret A. Bartlett.....	Laundry helper.....	300 yr.		
Bessie V. Creedon.....	Laundry helper.....	330 yr.	30.00	
Nelly McAuliffe.....	Laundry helper.....	600 yr.	124.00	
Carl M. Hodgdon.....	Supervisor.....	900 yr.	60.00	322.40
William Hogaboon.....	Assistant supervisor.....	780 yr.	60.00	257.52
Alex McClean.....	Assistant supervisor.....	840 yr.	60.00	26.85
Vernon L. Casey.....	Assistant supervisor.....	660 yr.	60.00	9.58
Marshall N. Delphia.....	Special attendant.....	900 yr.		17.17
Clement J. Blake.....	Charge attendant.....	570 yr.	90.00	1.63
Chester F. Brooks.....	Charge attendant.....	600 yr.	60.00	7.29 ¹
Henry W. Brooks.....	Charge attendant.....	600 yr.		9.58

¹ Includes extra compensation received in another department.

MONSON STATE HOSPITAL — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compensation during 1919.
John A. Conroy.....	Charge attendant.....	\$540 yr.....	\$120.00.....	
Patrick Dalton.....	Charge attendant.....	600 yr.....		\$1.92
Sidney A. Harriman.....	Charge attendant.....	600 yr.....		
John Hazen.....	Charge attendant.....	480 yr.....	60.00.....	
Louis A. Marcott.....	Charge attendant.....	480 yr.....	60.00.....	
Harry McDonnell.....	Charge attendant.....	570 yr.....	90.00.....	
Harry Medzker.....	Charge attendant.....	600 yr.....		17.25
George E. Moran.....	Charge attendant.....	480 yr.....	60.00.....	
Elias S. Page.....	Charge attendant.....	600 yr.....	90.00.....	
Thomas E. Page.....	Charge attendant.....	600 yr.....	60.00.....	1.73
David Pyott.....	Charge attendant.....	600 yr.....		11.50
Clifford H. Sherman.....	Charge attendant.....	480 yr.....	60.00.....	
Leslie M. Sparling.....	Charge attendant.....	600 yr.....	90.00.....	
Elmer W. Stimson.....	Charge attendant.....	480 yr.....	60.00.....	1.01
Thomas J. Ahern.....	Attendant.....	420 yr.....		
Gregory E. Allen.....	Attendant.....	480 yr.....	60.00.....	2.11
Watson A. Bushnell.....	Attendant.....	540 yr.....		5.18
Chester R. Ducey.....	Attendant.....	450 yr.....	30.00.....	1.21
George F. Gilbert.....	Attendant.....	360 yr.....		
Robert L. Jones.....	Attendant.....	420 yr.....		
George F. Keidel.....	Attendant.....	420 yr.....		
John W. Kirk.....	Attendant.....	450 yr.....		1.43
Archie M. Lindsay.....	Attendant.....	420 yr.....		
Thomas Little.....	Attendant.....	540 yr.....		3.46
J. Myron MacKay.....	Attendant.....	420 yr.....		
Albert A. McClelland.....	Attendant.....	510 yr.....		
Lloyd C. Mabb.....	Attendant.....	420 yr.....		
Steele Moon.....	Attendant.....	450 yr.....		
Frank P. Morrill.....	Attendant.....	420 yr.....		
Edward A. Morrison.....	Attendant.....	450 yr.....		
Ernest E. Morrison.....	Attendant.....	540 yr.....		8.63
Theodore Pots.....	Attendant.....	540 yr.....		
Luther S. Stone.....	Attendant.....	510 yr.....	90.00.....	
Edwin F. Stuart.....	Attendant.....	420 yr.....		
John Walsh.....	Attendant.....	420 yr.....		
Charles P. Ward.....	Attendant.....	540 yr.....		
Ira A. Wetherbee.....	Attendant.....	540 yr.....		9.16 ¹
Edna P. Sparks.....	Hospital matron.....	780 yr.....		
Ethel M. McManus.....	Assistant supervisor.....	660 yr.....	60.00.....	28.89 ¹
Lillian Ramsdell.....	Nurse.....	600 yr.....	60.00.....	
Reta G. Sharkey.....	Nurse.....	600 yr.....	120.00.....	7.67
Jessie B. Sparling.....	Charge attendant.....	540 yr.....	90.00.....	1.08
Eleanor T. Casey.....	Pupil nurse.....	600 yr.....	60.00.....	3.65
F. Marie Longstreet.....	Attendant.....	540 yr.....	90.00.....	16.04
Elizabeth McLean.....	Superintendent of nurses.....	1,050 yr.....	50.00.....	
Mamie R. Brown.....	Supervisor.....	900 yr.....	120.00.....	62.32
Myrtle M. Casey.....	Assistant supervisor.....	720 yr.....	120.00.....	44.86
Marion G. Keating.....	Assistant supervisor.....	660 yr.....	60.00.....	18.80
Annie A. Caldwell.....	Hospital matron.....	960 yr.....	120.00.....	36.83
L. Gertrude Harriman.....	Nurse.....	600 yr.....	60.00.....	19.17
Margaret L. Johnson.....	Nurse.....	600 yr.....	60.00.....	30.87
Myrtle A. Sharkey.....	Nurse.....	600 yr.....	120.00.....	5.75
Helen Golden.....	Special attendant.....	660 yr.....	240.00.....	24.65
Susan M. Brooks.....	Charge attendant.....	600 yr.....	120.00.....	
Catherine Burke.....	Charge attendant.....	570 yr.....	210.00.....	4.52
Ethel L. Crocket.....	Charge attendant.....	600 yr.....		
Gracia L. Gratrix.....	Charge attendant.....	510 yr.....	150.00.....	1.34
Margaret E. Horan.....	Charge attendant.....	600 yr.....	60.00.....	
Annie H. Laurie.....	Charge attendant.....	600 yr.....	60.00.....	20.71
Ethel MacMullan.....	Charge attendant.....	600 yr.....	180.00.....	12.94
Lillian L. McClean.....	Charge attendant.....	600 yr.....	60.00.....	36.63
Mary A. May.....	Charge attendant.....	570 yr.....	210.00.....	6.18
Mildred Ramsdell.....	Charge attendant.....	600 yr.....	120.00.....	3.80
Elizabeth Revette.....	Charge attendant.....	600 yr.....	210.00.....	12.87
Florence A. Shepard.....	Charge attendant.....	600 yr.....	210.00.....	20.36
Gladys M. Vincent.....	Charge attendant.....	600 yr.....	60.00.....	13.82
Mabel M. Allen.....	Attendant.....	480 yr.....	120.00.....	1.44
Clarabelle Brown.....	Attendant.....	450 yr.....	90.00.....	5.95
Ora Hubert.....	Attendant.....	480 yr.....	120.00.....	4.52

¹ Includes extra compensation received in another department.

MONSON STATE HOSPITAL — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Ora Hynes.....	Attendant.....	\$450 yr.....	\$30.00	\$5.36
Josephine C. Johnson.....	Attendant.....	540 yr.....	60.00	1.73
Grace L. Kirk.....	Attendant.....	420 yr.....		
Bessie McClellan.....	Attendant.....	540 yr.....		
Belle MacMillan.....	Attendant.....	420 yr.....		
Marina L. Mansell.....	Attendant.....	480 yr.....	120.00	
Florence M. Morrison.....	Attendant.....	540 yr.....	60.00	1.54
Helen M. Ogilvie.....	Attendant.....	540 yr.....	150.00	2.50
Mae E. Otto.....	Attendant.....	420 yr.....		1.01
Helen Richter.....	Attendant.....	420 yr.....		1.34
Josephine Rochefort.....	Attendant.....	540 yr.....	150.00	14.98
Etta Sherman.....	Attendant.....	420 yr.....		
Anna T. Stimson.....	Attendant.....	420 yr.....		
Alice C. Waite.....	Attendant.....	540 yr.....	120.00	6.53
Chase B. Woodman.....	Occupational teacher.....	1,080 yr.....	120.00	
Pauline M. Andrew.....	Teacher of handwork.....	780 yr.....		
Isabel F. Breckenridge.....	Teacher general.....	780 yr.....		
Helena G. Geer.....	Teacher of handwork.....	840 yr.....	360.00	9.21
George E. Bates.....	Operating engineer.....	1,740 yr.....	180.00	
Theodore Ingraham.....	Fireman.....	1,250 yr.....	110.00	
Alfred Rivers.....	Fireman.....	1,250 yr.....	110.00	3.64
Ernest Rivers.....	Fireman.....	1,095 yr.....	365.00	
Alvin H. Stanton.....	Fireman.....	1,250 yr.....	110.00	
Wilfred E. Williams.....	Fireman.....	1,250 yr.....	110.00	3.64
Frank L. Bailey.....	Steamfitter.....	1,565 yr.....	157.00	2.25
Edwin H. Davis.....	Steamfitter.....	1,408 yr.....	183.00	15.66
William Kelly.....	Steamfitter's helper.....	1,250 yr.....	110.00	7.28
C. Raymond Aldrich.....	Plumber.....	1,512 yr.....	156.00	
Tony Costa.....	Laborer.....	1,283 yr.....	156.00	64.63 ¹
Charles W. Warner.....	Carpenter.....	1,434 yr.....	156.00	37.72
Israel Brooks.....	Carpenter.....	1,330 yr.....	156.00	19.76
Roscoe L. Moore.....	Carpenter.....	1,330 yr.....		
Frank A. Tebo.....	Painter.....	1,283 yr.....	156.00	
Leroy N. Hastings.....	Head farmer.....	1,020 yr.....		
Edwin H. Peebles.....	Gardener.....	780 yr.....		1.94
Weldon E. Smith.....	Herdsmen.....	1,013 yr.....		47.85
Willie C. Burns.....	Farm hand.....	540 yr.....	60.00	
Daniel Byrd.....	Farm hand.....	540 yr.....	30.00	3.07
George Byrd.....	Farm hand.....	540 yr.....	30.00	
Edward C. Chaples.....	Farm hand.....	540 yr.....	30.00	
Dennis G. Girouard.....	Farm hand.....	540 yr.....		
Pawet Grabowski.....	Farm hand.....	540 yr.....	30.00	3.46
Patrick Kennedy.....	Farm hand.....	540 yr.....	30.00	34.43
John H. Lemoine.....	Farm hand.....	540 yr.....	30.00	.38
James H. Linnehan.....	Farm hand.....	540 yr.....		
Charles N. Merrill.....	Farm hand.....	540 yr.....	30.00	8.54
Elbert M. Seaman.....	Farm hand.....	540 yr.....	30.00	15.47
Edward R. Sibley.....	Farm hand.....	540 yr.....	120.00	19.50
William H. Stockwell.....	Farm hand.....	540 yr.....	30.00	10.18
William Fox.....	Florist.....	780 yr.....		29.90
George F. Brown.....	Driver.....	480 yr.....		74.16
Karl W. Sandmann.....	Driver.....	600 yr.....		9.57 ¹

Summary.

Total number of employees Nov. 30, 1919.....	190
Persons, not listed, employed since Dec. 1, 1918.....	300
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	490
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$88,998.54
Total compensation since Dec. 1, 1918, of employees not listed.....	\$33,641.81
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$122,640.35

¹ Includes extra compensation received in another department.

NORFOLK STATE HOSPITAL.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compensation during 1919.
Irvin H. Neff, M.D.	Superintendent	\$4,500 yr.		
Thomas F. Foss	Director out-patient department	2,000 yr.		
Frank A. Hallahan	Assistant supervisor	1,000 yr.		
Alice M. Healey	Bookkeeper	1,000 yr.		
Ruth F. Livingstone	Attendant	660 yr.		
Frederick P. Moore, M.D.	Assistant physician	2,000 yr.		
Gladys A. Potter	Stenographer	850 yr.		
Patrick H. Whall	Janitor	660 yr.		
Fannie T. Wilson	Cook	7.00 wk.	\$0.70	

Summary.

Total number of employees Nov. 30, 1919	9
Persons, not listed, employed since Dec. 1, 1918	7
Total number employed Dec. 1, 1918, to Nov. 30, 1919	16
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919	\$10,487.40
Total compensation since Dec. 1, 1918, of employees not listed	\$1,974.24
Total pay roll Dec. 1, 1918, to Nov. 30, 1919	\$12,461.64

NORTHAMPTON STATE HOSPITAL.

John A. Houston	Superintendent	\$4,500 yr.		
Annie Anderson	Assistant clothing caretaker	1.16 day		
Henrietta Bacon	Office attendant	1.91 day	\$0.20	
Catherine Baker	Waitress	1.16 day		\$5.80
Mae D. Ball	Office attendant	1.16 day		
Edyth Blanche	Waitress	1.16 day		
William Bridger	Assistant cook	1.35 day		
Leon E. Bruce	Baker	2.70 day	.20	
Jay E. Cook	Meat cutter	2.89 day		4.04
Edith L. Cooper	Head laundress	1.93 day	.19	
Mary Ciborowski	Assistant laundress	1.16 day		
Sara A. Crane	Industrial teacher	1.74 day	.58	
Ethel Curtis	Junior stenographer	1.35 day		
William C. Day	Assistant engineer	4.60 day	.38	31.65
Carrie Ellsworth	Seamstress	1.35 day		
Mary G. Farrell	Office attendant	1.16 day		
Isaac H. Fisk	Assistant engineer	4.60 day	.38	82.08
May K. Foster	Clothing caretaker	1.74 day	.20	
Eva L. Graves	Bookkeeper	2.68 day		
Lillian S. Gray	Social service worker	2.70 day		
Mary Grimes	Assistant laundress	1.16 day		
George Guilbault	Assistant cook	1.35 day		64.80
S. A. Gustafson	Assistant engineer	4.60 day	.38	115.65
Ada M. Hobbs	Junior stenographer	1.74 day	.39	
Marion Holdsworth	Dietitian	2.89 day		
John W. Hunt	Assistant engineer	4.60 day	.38	44.69
Josie Hurd	Cook	1.93 day	.19	69.46
Natalie Jellison	Junior clerk	1.74 day	.20	
Ida Lane	Assistant laundress	1.16 day		
Joseph Mack	Head cook	2.12 day	.18	52.88
Mary Murphy	Waitress	1.16 day		
Josie O'Neil	Waitress	1.16 day		
Isidore Petie	Fireman	4.03 day	.39	156.17
Chester Pope	Electrician	4.73 day	.51	
Alexina Ricard	Assistant laundress	1.16 day		
Elizabeth Rivest	Assistant cook	1.16 day		
Wilfred Rogers	Fireman	4.03 day	.39	95.17
Grant Shampo	Assistant baker	2.77 day	1.03	
Mary Shea	Chambermaid	1.16 day		
L. W. Sinclair	Head engineer	1,980 yr.	180.00	
Elsa Slattery	Stenographer	2.68 day	.20	
George A. Thayer	Fireman	4.03 day	.39	76.38
Anna Thomas	Assistant cook	1.16 day		
Grace Fraser	Seamstress	1.35 day		
Ord A. Thomas	Storekeeper	3.84 day	.59	

NORTHAMPTON STATE HOSPITAL — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Roscoe Tobin.....	Assistant engineer.....	\$4.60 day.....	\$0.38	\$24.35
Mary Walsh.....	Waitress.....	1.16 day.....		
Susan E. Warren.....	Head matron.....	840 yr.....	60.00	
Sam V. White.....	Assistant engineer.....	4.98 day.....	.98	
Chas. E. Williams.....	Head laundryman.....	2.60 day.....	.10	
Mary Young.....	Seamstress.....	1.35 day.....		
Katherine Ridgeck.....	Cook.....	1.93 day.....	.19	
Sigma Carlson.....	Assistant cook.....	1.16 day.....		
Martha Geissler.....	Office attendant.....	1.35 day.....		
Frank W. Smith.....	Steward.....	1,440 yr.....		
Victor S. Frenier.....	Fireman.....	4.03 day.....		
Christopher Halpen.....	Electrician.....	4.22 day.....		
Harry Rock.....	Assistant cook.....	1.54 day.....		
Lena Frappier.....	Assistant laundress.....	1.16 day.....		
Edward W. Whitney.....	Assistant superintendent.....	2,340 yr.....	180.00	
Angela Bober.....	Senior assistant physician.....	1,800 yr.....	120.00	
Harriet Whitney.....	Assistant physician.....	960 yr.....	240.00	
Arthur N. Ball.....	Senior assistant physician.....	1,560 yr.....		
Philip W. Stone.....	Dentist.....	1,080 yr.....		
James O'Donnell.....	Supervisor.....	75.00 mo.....	7.50	
Fred D. Aldrich.....	Assistant supervisor.....	67.50 mo.....	2.50	
Alexander Beaton.....	Charge attendant.....	1.93 day.....	.07	87.32
Benjamin Bing.....	Attendant.....	1.35 day.....		
Maurice Corbett.....	Attendant.....	1.74 day.....	.20	66.99
W. H. Crelin.....	Charge attendant.....	1.54 day.....	.19	6.75
Humphrey Crowley.....	Charge attendant.....	1.83 day.....	.29	57.19
Edward Eager.....	Charge attendant.....	1.83 day.....	.29	51.53
Fred Godette.....	Attendant.....	1.35 day.....		6.75
Patrick Griffin.....	Charge attendant.....	1.93 day.....	.39	61.46
Axel Gustafson.....	Head nurse.....	1.97 day.....		129.24
George H. Halloran.....	Attendant.....	1.35 day.....		
Charles Jewett.....	Attendant.....	1.93 day.....	.49	57.25
Adrian Jones.....	Attendant.....	1.35 day.....		25.66
Edgar C. Knight.....	Attendant.....	1.74 day.....		44.37
George Keidel.....	Attendant.....	1.54 day.....	.29	
Rollin H. Loomis.....	Attendant.....	1.44 day.....	.09	19.69
B. L. Marshall.....	Attendant.....	1.35 day.....		21.60
Michael McKenna.....	Charge attendant.....	2.12 day.....	.19	83.54
Roy Hamilton.....	Charge attendant.....	1.74 day.....		26.97
Charles McWeeney.....	Charge attendant.....	1.83 day.....	.48	35.37
Peter Moquin.....	Charge attendant.....	1.83 day.....	.48	31.11
William Payne.....	Attendant.....	1.64 day.....	.29	14.36
Fred D. Pierce.....	Assistant supervisor.....	65.00 mo.....		
Jerry Riley.....	Attendant.....	1.35 day.....		8.10
A. J. Tournier.....	Attendant.....	1.93 day.....	.29	65.11
S. Greeno.....	Attendant.....	1.35 day.....		
Daniel McDavitt.....	Attendant.....	1.35 day.....		
Arnold Dunning.....	Attendant.....	1.35 day.....		
Herbert Irish.....	Attendant.....	1.35 day.....		
Wadsworth Williams.....	Attendant.....	1.35 day.....		
Harold Tubbs.....	Attendant.....	1.83 day.....		14.64
David Brown.....	Attendant.....	1.35 day.....		
Fred Scriver.....	Attendant.....	1.35 day.....		
William E. Dumont.....	Attendant.....	1.35 day.....		
Alice E. Bedell.....	Superintendent of nurses.....	82.50 mo.....	2.50	
Helen Adams.....	Attendant.....	1.44 day.....	.09	32.00
Alma Ashbaugh.....	Attendant.....	1.74 day.....	.39	109.82
Mary Bayle.....	Charge nurse.....	1.93 day.....	.39	92.94
Anna Bigelow.....	Attendant.....	1.44 day.....	.09	48.14
Beatrice Forsted.....	Attendant.....	1.44 day.....	.09	49.23
May K. Jacobs.....	Charge nurse.....	1.93 day.....	.39	129.91
Grace Johnston.....	Attendant.....	1.35 day.....		8.78
Rose King.....	Attendant.....	1.44 day.....	.09	28.63
Effie Mahy.....	Assistant superintendent of nurses.....	67.50 mo.....	2.50	
Ruth Martin.....	Attendant.....	1.35 day.....		16.85
Elizabeth Murphy.....	Attendant.....	1.54 day.....	.38	88.20
Doris O'Dell.....	Attendant.....	1.54 day.....	.19	81.31
Ethel Page.....	Attendant.....	1.64 day.....	.48	83.07
Lenna Parks.....	Charge nurse.....	1.93 day.....	.19	74.93
Josephine Perkowska.....	Charge nurse.....	1.93 day.....	.49	117.38
Mayme Rockhill.....	Charge nurse.....	1.93 day.....	.19	121.44

NORTHAMPTON STATE HOSPITAL — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compensation during 1919.
Emma Shea.....	Attendant.....	\$1.44 day.....	\$0.19	\$51.56
Ruby Smythe.....	Attendant.....	1.44 day.....	.19	27.39
Mary Spitzer.....	Attendant.....	1.74 day.....	.39	117.25
Margaret Sullivan.....	Charge nurse.....	1.93 day.....	.68	139.64
Clara B. Taft.....	Attendant.....	1.74 day.....	.49	131.72
Mary Walsh.....	Charge nurse.....	2.12 day.....	.38	150.63
Elizabeth Ward.....	Attendant.....	1.74 day.....	.20	71.03
Violet Wright.....	Attendant.....	1.74 day.....		9.14
Florence Irish.....	Attendant.....	1.35 day.....		
Thomas P. Clair.....	Plumber.....	5.00 day.....	.75	
Albert DeGrandpra.....	Carpenter.....	4.50 day.....	.75	
Burton G. Fiske.....	Teacher of industries.....	2.89 day.....		
William Lasalle.....	Carpenter.....	4.08 day.....	.50	
Arthur W. Lee.....	Painter.....	4.08 day.....	.50	
Henry Maynard.....	Carpenter.....	4.08 day.....	.50	
Edward A. McCarthy.....	Plumber.....	4.08 day.....	2.34	14.32
R. L. Maynard.....	Carpenter.....	3.00 day.....		
John Bryska.....	Farmer.....	2.75 day.....		
Carlyle Child.....	Farmer.....	1.73 day.....	.38	13.50
James Denny.....	Herdsmen.....	2.00 day.....	.26	82.20
Xavier Dion.....	Farmer.....	1.93 day.....	.19	21.75
Frank Hurd.....	Farmer.....	2.25 day.....	.83 ¹	17.60
Carl Kellum.....	Farmer.....	1.73 day.....	.19	
Fred Kempka.....	Farmer.....	1.83 day.....	.19	.82
Paul Maynard.....	Farmer.....	1.73 day.....		
David Mercier.....	Coachman.....	2.31 day.....	.19	40.18
Albanie Papillon.....	Farmer.....	2.75 day.....	1.21	3.27
George H. Peet.....	Farmer.....	1.73 day.....		3.46
George C. Reynolds.....	Farmer.....	1.73 day.....	.19	
R. O. Robie.....	Head farmer.....	1,320 yr.....	120.00	
John Smith.....	Farmer.....	3.00 day.....	.25	57.26
Walter Streeter.....	Herdsmen.....	2.50 day.....	.69	75.68
Payette Stevens.....	Chauffeur.....	1.73 day.....	.19	1.73
James Tyler.....	Farmer.....	1.93 day.....	.19	65.03
Donald Warnock.....	Farmer.....	2.75 day.....	.25	86.00
William Warnock.....	Farmer.....	1.73 day.....	.19	
William Young.....	Farmer.....	1.73 day.....	.19	39.45
Arthur White.....	Farmer.....	1.54 day.....		
Fred Benoit.....	Farmer.....	.35 hr.....		
Edwin Mercure.....	Farmer.....	1.44 day.....		
Ralph Carey.....	Farmer.....	1.54 day.....		
William Furey.....	Farmer.....	1.73 day.....		
George W. Thorniley.....	Florist.....	960 yr.....	60.00	
John J. Bradley.....	Mason.....	4.00 day.....	1.00	

Summary.

Total number of employees Nov. 30, 1919.....	160
Persons, not listed, employed since Dec. 1, 1918.....	206
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	366
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$86,132.33
Total compensation since Dec. 1, 1918, of employees not listed.....	\$23,015.33
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$109,147.66

TAUNTON STATE HOSPITAL.

Gustav Schlott.....	Attendant.....	\$8.10 wk.....	
John M. Eller.....	Attendant.....	8.10 wk.....	
George C. Drody.....	Attendant.....	8.10 wk.....	
Clara DeYoung.....	Attendant.....	10.40 wk.....	\$3.45
Mae Doriss.....	Attendant.....	12.70 wk.....	3.45
Edward Ladebauche.....	Attendant.....	12.70 wk.....	
Andrew Graham.....	Attendant.....	9.25 wk.....	
Clifford Brown.....	Attendant.....	8.10 wk.....	

¹ Decrease.

TAUNTON STATE HOSPITAL — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Edward A. Pearson.....	Attendant.....	\$8.10 wk.		
Charles R. Poole.....	Attendant.....	8.10 wk.		
Ethel Zoller.....	Attendant.....	8.10 wk.	\$1.15	
Ella S. Averill.....	Acting superintendent of nurses.....	16.20 wk.	1.20	
Hattie E. Smalley.....	Supervisor.....	17.35 wk.		\$37.18
Delia A. Bradshaw.....	Supervisor.....	15.00 wk.		7.50
Jetta M. DesBarres.....	Supervisor.....	13.85 wk.		
Myrtle B. Stennick.....	Supervisor.....	15.00 wk.	1.15	
Alma J. Stennick.....	Supervisor.....	15.00 wk.	4.60	
Tillie Herron.....	Supervisor.....	15.00 wk.	1.15	
Gertrude O'Brien.....	Attendant.....	10.40 wk.	1.79	.62
Anna M. Webb.....	Attendant.....	10.40 wk.	3.45	
Constance Poirier.....	Attendant.....	10.40 wk.	1.79	
Mrs. Nellie McDonald.....	Attendant.....	8.10 wk.		
Teresa J. Keliher.....	Attendant.....	10.40 wk.	1.79	
Bernece M. Tully.....	Attendant.....	10.40 wk.	2.30	
Bessie Gruenler.....	Attendant.....	10.40 wk.	2.90	
Anna M. Shay.....	Attendant.....	10.40 wk.	2.90	
Winifred M. Dymont.....	Attendant.....	10.40 wk.	2.90	
Flora E. Leavitt.....	Attendant.....	10.40 wk.	2.30	
Nellie Pulsifer.....	Attendant.....	10.40 wk.	1.79	
Elise Deprat.....	Attendant.....	10.40 wk.	3.45	
Lottie Wadhams.....	Attendant.....	10.40 wk.	3.45	
Marian A. Wilcox.....	Attendant.....	9.80 wk.	2.85	
Marie A. Poole.....	Attendant.....	8.10 wk.		
Ida Koskela.....	Attendant.....	9.80 wk.	2.85	
Edna L. Hall.....	Attendant.....	9.80 wk.	2.85	
Myrtle Lewis.....	Attendant.....	9.25 wk.	2.30	
Zita de Colaines.....	Attendant.....	9.25 wk.	2.30	
Blanche Grumulete.....	Attendant.....	9.25 wk.	2.30	
Jennie Richardson.....	Attendant.....	9.25 wk.	2.30	
Alice Schmottlach.....	Attendant.....	8.61 wk.	1.66	
Sarah MacNeil.....	Attendant.....	10.40 wk.	1.79	
Mary Fitzpatrick.....	Attendant.....	8.10 wk.	1.70	
Una Dexter.....	Attendant.....	10.40 wk.	1.15	
Alice E. F. Carter.....	Attendant.....	8.61 wk.	1.66	
Mattie Skaling.....	Attendant.....	8.61 wk.	1.66	
Penelope LaVall.....	Attendant.....	8.61 wk.	1.66	
Georgianna St. Onge.....	Attendant.....	8.61 wk.	1.66	
Mary Hart.....	Attendant.....	8.10 wk.		
Alma LeBlanc.....	Attendant.....	10.40 wk.	3.45	
Katherine Macneill.....	Attendant.....	8.10 wk.		
Lena K. Bruce.....	Attendant.....	8.10 wk.		
Mary E. Heath.....	Attendant.....	11.55 wk.		
Grace M. Brimicombe.....	Attendant.....	10.40 wk.		
Julia C. Bishop.....	Attendant.....	9.25 wk.		
Ora Dwellley.....	Attendant.....	9.80 wk.	2.85	
Mae H. Dickinson.....	Attendant.....	8.10 wk.		
Charlotte Thompson.....	Attendant.....	8.10 wk.		
Rebecca Graham.....	Attendant.....	9.25 wk.	2.30	
Catherine S. Brown.....	Attendant.....	8.10 wk.		
E. May Sanborn.....	Attendant.....	12.70 wk.	3.45	
Alma Barber.....	Attendant.....	12.70 wk.	3.45	
Edgar Barr.....	Shoemaker.....	18.41 wk.	1.06	
Walter Prior.....	Trade instructor.....	1,140 yr.	237.00	
Joseph M. Valdes.....	Tailor.....	18.41 wk.	1.06	
James C. Flynn.....	Engineer.....	1,980 yr.	180.00	
Peter Charleton.....	Assistant engineer.....	29.23 wk.	2.28	
Joseph P. Boudreau.....	Assistant engineer.....	27.70 wk.	2.36	
Charles DeLong.....	Assistant engineer.....	27.70 wk.	2.36	
Elisee Therriault.....	Assistant engineer.....	27.70 wk.	2.36	
Terrence N. Rielly.....	Fireman.....	24.23 wk.	2.31	
Arthur Gauthier.....	Fireman.....	24.23 wk.	2.31	
John Dineen.....	Fireman.....	24.23 wk.	2.31	
Thomas Murray.....	Fireman.....	24.23 wk.	2.31	
John F. Waldron.....	Fireman.....	24.23 wk.	2.31	
Thomas Donahue.....	Assistant engineer.....	27.70 wk.	2.36	
Denis J. Scully.....	Fireman.....	24.23 wk.	2.31	
Cornelius Buckley.....	Fireman.....	24.23 wk.	2.31	
Josiah A. Crocker.....	Mechanic's helper.....	14.83 wk.	3.01	
James Petersen.....	Fireman.....	21.92 wk.		

TAUNTON STATE HOSPITAL — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Francis E. Flynn	Assistant electrician	\$22.92 wk.	\$3.00	
James W. Flynn	Electrician	30.00 wk.	2.35	
Benjamin G. Cobb	Carpenter	29.00 wk.	3.00	
Alexander Sartoris	Carpenter	24.50 wk.	3.00	
Philip E. Corr	Carpenter	24.50 wk.	3.00	
Elzear Lamoureaux	Carpenter	24.50 wk.	3.00	
William W. Woodward	Painter	24.50 wk.	3.00	
Bartley J. Callahan	Painter	18.50 wk.	3.00	
Leonard C. Sanford	Mason	27.50 wk.	3.00	
Treffey N. Martin	Painter	24.50 wk.	3.00	
Eugene Barker	Carpenter	24.50 wk.	3.00	
Nathaniel Corrigan	Painter	24.50 wk.	4.58	
Charles Fields	Painter	27.50 wk.	3.00	
William S. Hiltz	Farmer	1.140 yr.		
George A. Bullock	Farmer	13.85 wk.	1.15	\$1.81
Geoffrey J. Leahy	Farmer	10.40 wk.	1.15	
Charles Monroe	Herdsmen	16.20 wk.		
John Brimicombe	Farmer	1.140 yr.		
Joseph T. Knowles	Poultryman	11.55 wk.		
William Hancock	Driver	16.20 wk.		21.97
Wilfred Smalley	Farmer	11.55 wk.	1.15	
Joseph A. Babbitt	Swineherd	14.62 wk.		
Clover C. Delisle	Farmer	10.40 wk.	1.15	
Douglas C. Libby	Farmer	9.80 wk.	1.70	
Kenneth Taylor	Farmer	9.25 wk.		
Henning H. P. Carstens	Florist	19.04 wk.		
Manson H. Wills	Chauffeur	16.81 wk.		218.52
Frank W. Heaney	Chauffeur	18.12 wk.		235.56
Arthur V. Goss	Superintendent	3.000 yr.		
Horace G. Ripley	Assistant superintendent	2.340 yr.	180.00	
John F. O'Brien	Assistant physician	1.680 yr.	120.00	
Fannie C. Haines	Assistant physician	1.440 yr.	120.00	
Beatrice A. Chatigny	Assistant physician	1.200 yr.	120.00	
Alma E. Fowler	Assistant physician	1.200 yr.	120.00	
John J. Thompson	Assistant physician	1.320 yr.		
Joseph V. Chatigny	Assistant physician	1.200 yr.	120.00	
Esther C. Cook	Social worker	16.20 wk.	2.35	
Catherine C. McConville	Laboratory assistant	10.40 wk.	1.24	
Olie M. Conklin	Pharmacist	17.35 wk.	2.35	
L. Esther Buckley	Stenographer	60.00 mo.	5.00	
Margaret L. Scully	Stenographer	10.40 wk.	1.15	
Beatrice M. Aldrich	Stenographer	12.70 wk.	1.15	
Bernece Pantton	Stenographer	9.25 wk.	2.30	
Frank W. Boynton	Treasurer	1.440 yr.	140.00	
Stephen F. Tracy	Steward	1.560 yr.		
Loretta Coyle	Clerk	10.40 wk.		
Nelson W. Barr	Storekeeper	15.00 wk.	1.15	
Genevieve M. Butler	Office attendant	8.10 wk.		17.35
Mrs. Margaret Prior	Seamstress	9.25 wk.	1.15	
Abbie W. Bolles	Clerk	12.70 wk.	1.15	
Margaret I. Ronan	Clerk	11.55 wk.	1.15	
Blanche Lemaire	Clerk	9.25 wk.	1.15	
Jane McAndrews	Stenographer	8.10 wk.		
Patrick Brown	Baker	20.77 wk.		
Robert B. Currie	Baker	19.62 wk.		
Roscoe Russell	Cook	10.40 wk.	1.15	2.97
Alden D. Dexter	Meat cutter	17.35 wk.	1.15	
William R. Merritt	Head cook	13.85 wk.		
Dorothy Merritt	Dietitian	9.25 wk.		
Eliza McNeill	Cook	6.95 wk.	1.15	
Ellen O'Brien	Kitchen helper	8.10 wk.	1.15	
Katherine O'Brien	Kitchen helper	8.10 wk.	1.15	
Emily Downing	Cook	9.25 wk.	2.30	9.08
Margaret Sheehy	Waitress	8.10 wk.	1.70	
Alice Tompkins	Waitress	2.00 wk.		
Mrs. Addie Russell	Assistant cook	8.10 wk.		2.31
Catherine Martin	Waitress	8.10 wk.	1.70	
Gertrude Wood	Assistant cook	8.10 wk.		2.31
Margery Clark	Waitress	7.50 wk.	.55	
Ira Baker	Assistant cook	9.25 wk.	1.15	
Bessie Baker	Waitress	7.50 wk.	1.70	

TAUNTON STATE HOSPITAL — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Dina Dupont	Kitchen helper	\$8.10 wk.	\$1.15	\$0.99
Mrs. Ellie Yates	Kitchen helper	6.95 wk.		
Mrs. Emily Parker	Chambermaid	8.10 wk. . . . .	.25	
Annie Fitzpatrick	Chambermaid	8.10 wk.	1.70	
Mary A. McIntyre	Chambermaid	8.10 wk.	2.10	
Mrs. Eugenia Terry	Laundress	9.80 wk. . . . .	.55	
Ida B. Bushee	Laundress	8.10 wk.	1.85	
Adeline Belanger	Laundress	8.10 wk.	1.85	
Mary E. Galligan	Chambermaid	8.10 wk.	1.70	
Ella Boyd	Laundress	8.10 wk.	2.10	
Johanna Kennedy	Chambermaid	8.10 wk.	1.70	
Isabelle B. Hiltz	Raynham attendant	3.00 wk.		
Mrs. Mary Kender	Assistant matron	8.10 wk.	1.29	.97
Mary A. Kiernan	Assistant laundress	8.10 wk.	2.10	
Elizabeth M. Best	Head matron	16.20 wk.	1.20	
Jennie McKendrick	Laundress	8.10 wk.	2.30	
Margaret E. Goggin	Laundress	8.10 wk.	2.30	
Mary E. Hernan	Laundress	8.10 wk.	2.30	1.07
Mrs. Mary Wanzer	Laundress	6.95 wk.	1.15	
Gilmore Bowman	Assistant laundryman	8.10 wk.		
Luella Clough	Assistant matron	8.10 wk.		
Raymond DeLynn	Laundryman	10.40 wk.	1.79	
Lena M. King	Chambermaid	6.95 wk.		
George Connolly	Special attendant	13.85 wk.		21.76
Perley F. Ballou	Special attendant	9.25 wk.		
John A. Kender	Special attendant	9.70 wk.		
James R. Parsons	Special attendant	9.25 wk. . . . .	.64	
Herbert E. Atherton	Supervisor	18.41 wk.		30.25
Arthur Bradshaw	Supervisor	17.35 wk.		
Anna M. Flynn	Supervisor	15.00 wk.	1.15	1.98
Arthur Bartlett	Attendant	10.40 wk.		
Charles S. Sinclair	Attendant	10.40 wk.		
Alfred A. Willy	Attendant	15.00 wk. . . . .	.45	39.50
Thomas Lufkin	Attendant	8.10 wk.		
Delbert A. Morrell	Attendant	8.10 wk.		
Paul F. McDonald	Attendant	8.10 wk.		
George Langille	Attendant	12.70 wk.		
Thomas F. Robinson	Attendant	10.40 wk.		4.46
John J. Daley	Attendant	10.40 wk.	1.15	.66
Rose B. Doherty	Attendant	10.40 wk.	2.30	
George Downing	Attendant	10.40 wk. . . . .	.60	
Irene B. Harris	Attendant	10.40 wk.	2.30	
Herbert Wood	Attendant	10.40 wk.		1.49
Emma Ball	Attendant	10.40 wk.	1.15	.66
Elnora Rogers	Attendant	10.40 wk.	2.90	
Jean Dunlap	Attendant	10.40 wk.	1.15	
Mrs. Margaret Knowles	Assistant matron	8.10 wk. . . . .	.60	
Mrs. Dena M. Ballou	Assistant matron	8.10 wk. . . . .	.60	
Hannah Toohy	Assistant matron	8.10 wk.	1.70	
Merle E. Flood	Attendant	9.80 wk.	1.70	
Percy R. Harnish	Attendant	11.55 wk. . . . .	.59	1.65
Catherine Reardon	Attendant	10.40 wk.	3.45	
Nellie Robertson	Attendant	10.40 wk.		
Charles J. Keegan	Attendant	9.25 wk.	1.15	
John F. Hamilton	Attendant	8.61 wk. . . . .	.51	
Harry Donnelly	Attendant	8.61 wk. . . . .	.51	
Laura Saulnier	Attendant	10.40 wk.	3.45	
Martha DeChamp	Attendant	13.85 wk.	2.30	.82
Frank Clough	Attendant	8.10 wk.		

Summary.

Total number of employees Nov. 30, 1919	209
Persons, not listed, employed since Dec. 1, 1918	232
Total number employed Dec. 1, 1918, to Nov. 30, 1919	441
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919	\$115,163.74
Total compensation since Dec. 1, 1918, of employees not listed	\$29,642.99
Total pay roll Dec. 1, 1918, to Nov. 30, 1919	\$144,806.73

WESTBOROUGH STATE HOSPITAL.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Walter E. Lang.....	Superintendent.....	\$3,060 yr.		
Ralph M. Chambers.....	Assistant superintendent.....	2,160 yr.	\$1,260.00	
Neil A. Dayton.....	Assistant physician.....	1,080 yr.		
Emma H. Fay.....	Assistant physician.....	1,200 yr.	120.00	
Winfred Overholser.....	Senior assistant physician.....	1,560 yr.	660.00	
M. Joseph Shealey.....	Senior assistant physician.....	1,560 yr.	240.00	
Paul B. LeBaron.....	Dentist.....	8.00 day		
Carrie P. G. Nelson.....	Treasurer.....	1,080 yr.		
Melville L. Stacy.....	Steward.....	1,800 yr.		
Annie Aldrich.....	Stenographer.....	720 yr.	60.00	
Ellen G. Brown.....	Junior clerk.....	420 yr.		
Alva M. Chisholm.....	Laboratory assistant.....	780 yr.		
Clara B. Fillmore.....	Office attendant.....	360 yr.		
Edna M. Follensby.....	Pharmacist.....	780 yr.	60.00	
Helen M. Gardner.....	Junior clerk.....	540 yr.	60.00	
Ethel A. Gibbs.....	Junior clerk.....	420 yr.		
Edna B. Guild.....	Telephone operator.....	480 yr.	60.00	
Ethel M. Hayes.....	Junior stenographer.....	420 yr.		
Alice Hennessey.....	Stenographer.....	720 yr.	60.00	
Mrs. Fern Hyzer.....	Office attendant.....	360 yr.		
Madeleine Lebeau.....	Junior stenographer and clerk.....	480 yr.		
Charles Lucey.....	Night telephone operator.....	480 yr.	60.00	
Gertrude Meadus.....	Office attendant.....	420 yr.	60.00	
Mrs. Cora A. Ricketson.....	Social worker.....	900 yr.	60.00	
Mrs. Dora B. Wesley.....	Bookkeeper.....	660 yr.	240.00	
Marion W. Whitcomb.....	Junior clerk.....	420 yr.		
Marjorie Rose.....	Head dietitian.....	960 yr.	60.00	
Minnie Bresnahan.....	Head cook.....	540 yr.	120.00	
Nellie T. Counihan.....	Head cook.....	570 yr.	30.00	
Annie Grady.....	Kitchen helper.....	420 yr.	60.00	
Julia Fleming.....	Cook.....	480 yr.	60.00	
Mrs. Annie H. Heald.....	Head cook.....	600 yr.		
Mrs. Marguerite Jones.....	Cook.....	420 yr.	60.00	
Mary Mahoney.....	Cook.....	480 yr.	60.00	
Mrs. Annie McDonald.....	Cook.....	420 yr.		
Mrs. Marion P. Melendy.....	Cook.....	480 yr.	60.00	
Mrs. Minnie Ryan.....	Cook.....	540 yr.		
Mary Sullivan.....	Kitchen helper.....	420 yr.		
Patrick Broderick.....	Baker.....	1,080 yr.		
James Burke.....	Night cook.....	480 yr.	120.00	
Edward Claxton.....	Kitchen helper.....	360 yr.		
Alex Czank.....	Assistant cook.....	420 yr.	5.20	
John Dirza.....	Assistant cook.....	420 yr.	60.00	
Godfrey LeBeau.....	Kitchen helper.....	420 yr.	60.00	
Alphonse Rochefort.....	Assistant cook.....	420 yr.		
Thomas D. Sargent.....	Head cook.....	600 yr.	60.00	
Charlie Smith.....	Kitchen helper.....	420 yr.	60.00	
Anthony Swede.....	Kitchen helper.....	420 yr.	60.00	
George W. Walker.....	Chef.....	1,130 yr.		
Willard J. Mayberry.....	Storekeeper.....	907.92 yr.		
William Nolan.....	Meat cutter.....	780 yr.		
Francis J. Lyons.....	Head laundryman.....	780 yr.		
Charles Giblin.....	Laundryman.....	480 yr.		
Sylvester J. Riley.....	Laundryman.....	480 yr.	60.00	
Joseph Tucker.....	Laundryman.....	480 yr.		
Frank Toomey.....	Helper.....	480 yr.		
Mrs. Mary Callaghy.....	Laundress.....	540 yr.		
Mary T. Daley.....	Assistant laundress.....	420 yr.		
Mrs. Anna Kenney.....	Assistant laundress.....	420 yr.		
Rose Hattie.....	Assistant laundress.....	480 yr.	60.00	
Charlotte Kenney.....	Assistant laundress.....	420 yr.		
Mrs. Ella Mason.....	Assistant laundress.....	420 yr.		
Mrs. Mary J. Slattery.....	Seamstress.....	420 yr.	60.00	
Mrs. Anna Walsh.....	Seamstress.....	420 yr.	60.00	
Mrs. Avis Ward.....	Assistant laundress.....	420 yr.		
Mary A. Ward.....	Head seamstress.....	600 yr.	60.00	
Mrs. Josephine Blackington.....	Waitress.....	420 yr.	60.00	
Bridget Fitzgerald.....	Waitress.....	420 yr.	60.00	
Mrs. Mary C. Forsythe.....	Head waitress.....	360 yr.		
Jennie Griffin.....	Waitress.....	420 yr.	60.00	
Mary Haron.....	Waitress.....	420 yr.	60.00	

WESTBOROUGH STATE HOSPITAL — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Mary Lyons.....	Waitress.....	\$420 yr.....	\$60.00.....	
Mrs. Bessie Monahan.....	Waitress.....	360 yr.....		
Mrs. Rose Sargent.....	Head waitress.....	480 yr.....	120.00.....	
Mrs. Lena Perkins.....	Head matron.....	660 yr.....	60.00.....	
Mrs. Winifred Hayes.....	Chambermaid.....	420 yr.....	60.00.....	
Mrs. Georgianna Mayberry.....	Chambermaid.....	420 yr.....		
Mary Lewis.....	Chambermaid.....	360 yr.....		
Mrs. Hannah Parker.....	Housekeeper.....	540 yr.....	51.20.....	
Mrs. Gladys R. Cook.....	Clothing caretaker.....	480 yr.....		
Mrs. Inez Atcheson.....	Clothing caretaker.....	420 yr.....	60.00.....	
William E. Atcheson.....	Male supervisor.....	960.96 yr.....		
Guy C. Croft.....	Assistant male supervisor.....	720 yr.....		
Andrew Hall.....	Assistant male supervisor.....	720 yr.....	60.00.....	
William H. Hayden.....	Night male supervisor.....	929.76 yr.....		
Raymond P. Heald.....	Assistant male supervisor.....	750 yr.....		
Arthur I. Melendy.....	Male supervisor.....	900 yr.....		
Edward Austin.....	Attendant.....	420 yr.....		
Edward Barnard.....	Attendant.....	510 yr.....	90.00.....	
Herbert Brackett.....	Attendant.....	510 yr.....	90.00.....	
James L. Brennan.....	Charge attendant.....	510 yr.....	90.00.....	
Ronald Brown.....	Attendant.....	420 yr.....		
Dennis Callaghy.....	Head nurse.....	660 yr.....	60.00.....	
James Carlson.....	Attendant.....	420 yr.....		
William R. Clark.....	Attendant.....	420 yr.....		
Frederick Connell.....	Charge attendant.....	510 yr.....	90.00.....	
William F. Connors.....	Charge attendant.....	600 yr.....	120.00.....	
Harold E. Crooker.....	Attendant.....	540 yr.....		
Walter W. Donaghy.....	Special attendant.....	660 yr.....	120.00.....	
Oliver Doucette.....	Attendant.....	540 yr.....	120.00.....	
Michael Dunn.....	Attendant.....	540 yr.....	60.00.....	
Michael P. Flynn.....	Attendant.....	420 yr.....		
Edward Fogarty.....	Attendant.....	450 yr.....	30.00.....	
George Forsythe.....	Charge attendant.....	420 yr.....		
Wilfred Griffin.....	Charge attendant.....	510 yr.....	90.00.....	
Edward Green.....	Attendant.....	450 yr.....	30.00.....	
Arthur Grenier.....	Attendant.....	540 yr.....		
Bernard Grodsky.....	Attendant.....	450 yr.....	30.00.....	
Edward Hanrahan.....	Attendant.....	450 yr.....	30.00.....	
Henry Hennick.....	Attendant.....	420 yr.....		
John J. Holahan.....	Charge attendant.....	420 yr.....		
Wallace E. Jenkins.....	Attendant.....	510 yr.....	90.00.....	
Louis Jiliotti.....	Attendant.....	480 yr.....	60.00.....	
Frank Jones.....	Attendant.....	420 yr.....		
Lionel Jones.....	Charge attendant.....	600 yr.....	30.00.....	
Joseph Margolis.....	Attendant.....	420 yr.....		
Alex McDaniel.....	Special attendant.....	780 yr.....		
Allen McDonald.....	Special attendant.....	780 yr.....		
Daniel McKillop.....	Special attendant.....	720 yr.....	60.00.....	
George A. McQuesten.....	Attendant.....	420 yr.....		
George H. Oliver.....	Charge attendant.....	510 yr.....	90.00.....	
Charles K. Pryor.....	Attendant.....	540 yr.....		
John W. Riley.....	Attendant.....	420 yr.....		
Edgar M. Ripley.....	Attendant.....	540 yr.....	90.00.....	
Eugene Robinson.....	Attendant.....	420 yr.....		
Walter A. Rodin.....	Attendant.....	420 yr.....		
Edward D. Springer.....	Attendant.....	420 yr.....		
Theodore Sullivan.....	Attendant.....	420 yr.....		
Moses Tefit.....	Attendant.....	510 yr.....	90.00.....	
John H. Thomas.....	Attendant.....	540 yr.....	60.00.....	
Berton Tillett.....	Attendant.....	420 yr.....		
Frank Travers.....	Charge attendant.....	540 yr.....	120.00.....	
Christopher Tyrrell.....	Attendant.....	480 yr.....	90.00.....	
Fernald Turner.....	Attendant.....	480 yr.....	60.00.....	
Ralph S. Welles.....	Attendant.....	420 yr.....		
Jesse E. Wright.....	Attendant.....	420 yr.....		
Perley Wyman.....	Attendant.....	480 yr.....	60.00.....	
Mrs. Emily Clark.....	Head nurse.....	570 yr.....	210.00.....	
Mrs. Marjorie Connors.....	Head nurse.....	660 yr.....	60.00.....	
Mrs. Gertrude Wesley.....	Charge attendant.....	540 yr.....	120.00.....	
Lottie H. Miller.....	Superintendent of nurses.....	1,069.64 yr.....	49.40.....	
Mrs. Helen Tolman.....	Assistant superintendent of nurses.....	900 yr.....	60.00.....	

WESTBOROUGH STATE HOSPITAL — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Mrs. Elspeth J. Donaghy	Female supervisor	\$870 yr.	\$60.32	
Mrs. Florence Fielding	Assistant female supervisor	750 yr.	60.32	
Nellie G. Gavin	Assistant female supervisor	720 yr.	150.00	
Mary Kelleher	Assistant female supervisor	750 yr.	60.32	
Mabel E. Rideout	Assistant female supervisor	660 yr.	180.00	
Mrs. Annie L. Taylor	Assistant female supervisor	750 yr.	60.32	
Corinna Bergeron	Attendant	420 yr.		
Ida Binder	Attendant	420 yr.	60.00	
Mrs. Kathryn Bowlby	Pupil nurse	450 yr.	30.00	
Gertrude Bradley	Pupil nurse	450 yr.	90.00	
Julia Bresnahan	Attendant	450 yr.	90.00	
Anna Cahill	Pupil nurse	540 yr.	180.00	
Marion Carmichael	Attendant	510 yr.	150.00	
Cecelia Casey	Head nurse	570 yr.	90.00	
Mrs. Madeleine L. Clark	Pupil nurse	420 yr.		
Bridget Coulihan	Pupil nurse	540 yr.	150.00	
Mrs. Elizabeth Davis	Attendant	420 yr.		
Mrs. May E. Dolan	Head nurse	660 yr.	90.00	
Mrs. Alice Dubray	Attendant	420 yr.		
Violet Finlayson	Attendant	510 yr.	150.00	
Gladys Pollansbee	Pupil nurse	540 yr.	60.00	
Mrs. Susie Green	Attendant	540 yr.	120.00	
Mrs. Gertrude Grenier	Special attendant	540 yr.		
Mrs. Helen Hibbard	Pupil nurse	420 yr.		
Alma M. Jackson	Pupil nurse	480 yr.	120.00	
Mrs. Kathleen Jenkins	Attendant	480 yr.	120.00	
Elizabeth Johnson	Pupil nurse	510 yr.	150.00	
Hilda Johnson	Attendant	450 yr.	90.00	
Mrs. Mary Keating	Special attendant	660 yr.	120.00	
Bernice Kittredge	Pupil nurse	420 yr.		
Margaret LaPierre	Head nurse	540 yr.	60.00	
Mildred Linley	Pupil nurse	450 yr.	90.00	
Mrs. Ederie Lowe	Attendant	540 yr.	90.00	
Ruby Macdonald	Pupil nurse	450 yr.	90.00	
Mabel MacDougall	Pupil nurse	540 yr.	120.00	
Vivian MacKenzie	Attendant	420 yr.		
Estella MacNeil	Pupil nurse	540 yr.	120.00	
Mrs. Georgianna Mallard	Head nurse	660 yr.	120.00	
Hilma Mason	Pupil nurse	540 yr.	180.00	
Mary McDaniel	Head nurse	540 yr.		
Mrs. Agnes McDermott	Attendant	510 yr.	150.00	
Sarah McGrath	Attendant	420 yr.		
Ruth McGraw	Attendant	450 yr.	90.00	
Flora I. McKenzie	Pupil nurse	420 yr.		
Ruth M. McLaughlin	Head nurse	660 yr.	90.00	
Doris Miller	Pupil nurse	420 yr.		
Gladys C. Perry	Special attendant	540 yr.	150.00	
Eliza Powers	Attendant	540 yr.	60.00	
Mrs. Edith Robinson	Attendant	420 yr.		
Mrs. Helen Roy	Pupil nurse	570 yr.	210.00	
Mrs. Ella Sweeney	Attendant	540 yr.	90.00	
Margaret Tatham	Pupil nurse	420 yr.	60.00	
Eola J. Theriault	Attendant	540 yr.	60.00	
Mrs. Katie G. West	Attendant	480 yr.	120.00	
Florence J. Wilkins	Pupil nurse	450 yr.	90.00	
Mrs. Lillian Young	Pupil nurse	450 yr.	90.00	
Fred J. Taylor	Chief operating engineer	1,980 yr.	180.00	
Albert Billings	Fireman	1,260 yr.	299.00	
Ralph Burgoyne	Operating engineer	1,440 yr.	120.00	
John Burke	Fireman	1,260 yr.	120.00	
Ambrose B. Clarke	Operating engineer	1,440 yr.	120.00	
Arthur Fales	Laborer	982.80 yr.		
Fred D. Gullivan	Laborer	982.80 yr.		
Wm. H. Gibbons	Fireman	1,260 yr.	120.00	
John Grant	Fireman	1,260 yr.	120.00	
Charles N. Keany	Laborer	982.80 yr.		
Timothy M. Kiely	Operating engineer	1,680 yr.	120.00	
Hans O. Kvestad	Operating engineer	1,440 yr.	120.00	
James T. McCahey	Operating engineer	1,440 yr.	120.00	
Donald A. McDougall	Operating engineer	1,440 yr.	62.00	
Robert MacPherson	Fireman	982.80 yr.	21.80	

WESTBOROUGH STATE HOSPITAL — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
John Ryan.....	Fireman.....	\$1,260 yr.....	\$120.00.....	
Michael Shea.....	Laborer.....	.982.80 yr.....	21.80.....	
Thomas Stinson.....	Laborer.....	.982.80 yr.....	21.80.....	
James Ward.....	Laborer.....	.982.80 yr.....	21.80.....	
John J. Ward.....	Operating engineer.....	1,500 yr.....		
George Ward.....	Fireman.....	1,260 yr.....	120.00.....	
Raphael Taylor.....	Fireman.....	1,260 yr.....	299.00.....	
Wm. A. Duguay.....	Plumber.....	1,586 yr.....	156.00.....	
Lester L. Leighton.....	Head electrician.....	1,475.76 yr.....	361.92.....	
George J. Roach.....	Plumber.....	1,222 yr.....	156.00.....	
Wm. H. Edmands.....	Foreman mechanic.....	1,656 yr.....	156.00.....	
Fred Bullard.....	Carpenter.....	1,248 yr.....	156.00.....	
Raymond R. Cook.....	Mechanic's helper.....	660 yr.....	180.00.....	
Henry Donovan.....	Carpenter.....	1,326 yr.....	156.00.....	
Wm. T. Howarth.....	Mechanic's helper.....	936 yr.....		
Daniel Moynihan.....	Carpenter.....	1,248 yr.....	156.00.....	
James O'Brien.....	Carpenter.....	1,378 yr.....	156.00.....	
John Roche.....	Carpenter.....	1,378 yr.....	156.00.....	
Michele Tannantuoni.....	Mason's helper.....	1,092 yr.....	156.00.....	
Edward Braley.....	Painter.....	1,222 yr.....	156.00.....	
Nels C. Lundberg.....	Painter.....	1,378 yr.....	156.00.....	
Charles W. Hayes.....	Blacksmith.....	1,123 yr.....	215.00.....	
Arthur G. Humphries.....	Head farmer.....	1,200 yr.....	200.00.....	
Michael Casey.....	Herdsmen.....	600 yr.....	60.00.....	
Ivora Goodwin.....	Poultryman.....	540 yr.....	120.00.....	
Thomas E. Lyons.....	Gardener.....	720 yr.....		
Joseph Mikutovics.....	Swineherd.....	540 yr.....	60.00.....	
Alfred Amelotte.....	Farm hand.....	480 yr.....		
Adam Davis.....	Farm hand.....	540 yr.....	60.00.....	
Dana O. Herrick.....	Farm hand.....	480 yr.....		
James Herrick.....	Farm hand.....	540 yr.....	60.00.....	
John W. Hicks.....	Farm hand.....	480 yr.....		
Thomas Parks.....	Farm hand.....	480 yr.....		
Ralph Russell.....	Farm hand.....	480 yr.....		
Leander Sheldon.....	Farm hand.....	480 yr.....		
Arthur Gallant.....	Florist.....	720 yr.....	60.00.....	
Joseph A. Dean.....	Laborer.....	480 yr.....		
Monte E. Blackington.....	Chauffeur.....	660 yr.....	60.00.....	
George C. Kirkham.....	Driver.....	480 yr.....	60.00.....	
Everett J. Lowe.....	Chauffeur.....	660 yr.....	60.00.....	

Summary.

Total number of employees Nov. 30, 1919.....	253
Persons, not listed, employed since Dec. 1, 1918.....	657
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	910
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$112,651.32
Total compensation since Dec. 1, 1918, of employees not listed.....	\$56,419.90
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$169,071.22

WORCESTER STATE HOSPITAL.

B. Henry Mason.....	Acting superintendent.....	\$2,580 yr.....	\$180.00.....
Arthur H. Mountford.....	Assistant physician (senior).....	1,680 yr.....	120.00.....
Robert B. Harriman.....	Assistant physician.....	1,200 yr.....	120.00.....
William J. Vivian.....	Assistant physician.....	1,200 yr.....	120.00.....
Donald R. Gillfillan.....	Assistant physician (senior).....	1,680 yr.....	120.00.....
Ada F. Harris.....	Assistant physician (senior in pathology).....	1,680 yr.....	120.00.....
George W. Pareseau.....	Druggist.....	1,320 yr.....	120.00.....
James V. Fahey.....	Laboratory assistant.....	600 yr.....	60.00.....
Jennie A. Harrington.....	Social service worker.....	1,020 yr.....	20.00.....
Gertrude M. Greene.....	Laboratory assistant.....	540 yr.....	60.00.....
A. Gladys Eklof.....	Stenographer.....	540 yr.....	60.00.....
Anna E. Erickson.....	Stenographer.....	720 yr.....	60.00.....
Irma Richardson.....	Stenographer.....	720 yr.....	60.00.....

WORCESTER STATE HOSPITAL — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compensation during 1919.
Violet I. Perreault	Stenographer	\$660 yr.		
Yvonne Dupre	Stenographer	660 yr.		
Herbert W. Smith	Steward	1,800 yr.		
Daniel P. Quirk	Utility man and chauffeur	660 yr.	\$60.00	
Harry Ballard	Utility man and expressman	480 yr.		
William W. Scott	Utility man and storekeeper (from ward service)	720 yr.	300.00	
Jessie M. D. Hamilton	Treasurer and clerk	1,560 yr.	120.00	
Margaret T. Crimmins	Assistant clerk	1,020 yr.	60.00	
Harriet L. Card	Recording clerk	660 yr.	60.00	
Isabel Manoogian	Stenographer	900 yr.	60.00	
Frances R. Fales	Clothing caretaker	390 yr.	30.00	
Florence Scott	Telephone girl	420 yr.	30.00	
Gertrude E. Miller	Office attendant	390 yr.	30.00	
M. Maude Goodwin	Office attendant, supervisor of clothing	480 yr.	180.00	
Esther A. Hanson	Stock clerk	900 yr.	60.00	
Ruth Rome	Telephone girl	360 yr.	60.00	
Margaret A. Welsh	Office attendant	420 yr.	90.00	
Lillian McKeown	Stock clerk	660 yr.		
Stella B. Lewis	Night telephone girl	360 yr.	60.00	
Edna L. Bennett	General relief girl	420 yr.	30.00	
Roland Knapp	Meat cutter	780 yr.		
Arthur L. McPhee	Assistant baker	720 yr.		
Joseph Hamel	Scullery man	640 yr.		
Irving F. Morey	Baker	1,080 yr.	60.00	
Alfred L. Patnaude	Assistant baker and head cook	780 yr.	240.00	
William W. Church	Kitchenman	420 yr.		
William P. Lange	Kitchenman	420 yr.		
Bernard Alberts	Assistant cook	540 yr.		
Alice M. Flint	Dietitian	780 yr.	60.00	
Catherine Cabey	Waitress	360 yr.	60.00	
Theresa Zelkaite	Waitress	360 yr.	60.00	
Suze Lieteske	Waitress	360 yr.	60.00	
Bridget Doherty	Cook	600 yr.	80.00	
Olive V. Sperry	Waitress	390 yr.	30.00	
Hannah Driscoll	Waitress	390 yr.	30.00	
Nellie Patnaude	Cook	420 yr.	60.00	
Julia Parcheson	Waitress	360 yr.	60.00	
Sophie Wyber	Waitress	360 yr.	60.00	
Stella Mason	Waitress	360 yr.		
Lena Syzprolski	Cook	420 yr.		
Elizabeth Dalton	Cook	420 yr.		
Overt Sayles	Basement man	420 yr.		
George Lauzon	Utility man	660 yr.	180.00	
Harry C. Noyes	Laundryman	450 yr.	30.00	
Alex N. Campbell	Laundryman	480 yr.		
John H. Grant	Laundryman (head)	990 yr.		
Louis Heiderman	Laundryman	600 yr.		
Lillian G. Carr	Matron	900 yr.	60.00	
Alice Wilbur	Housekeeper	420 yr.	30.00	
Clossie Clark	Housekeeper	480 yr.	90.00	
Nellie Cronin	Head laundress	510 yr.	30.00	
Margaret Cooney	Laundress	390 yr.	30.00	
Margaret Martin	Laundress	390 yr.	30.00	
Mary Sullivan	Laundress	390 yr.	30.00	
Hulda Evans	Laundress	390 yr.	60.00	
Fannie Lindahl	Head seamstress	510 yr.	60.00	
Elizabeth Spencer	Seamstress	390 yr.	30.00	
Emma Laird Knapp	Seamstress	390 yr.	30.00	
Julia T. Shaughnessy	Seamstress	360 yr.	30.00	
Bertha Smith	Housekeeper	450 yr.	30.00	
Isabella Bourcier	Laundress	360 yr.	60.00	
Jane River	Seamstress	390 yr.	60.00	
Anna Lindahl	Housegirl	390 yr.	60.00	
Catherine Callahan	Housegirl	360 yr.	60.00	
Lara Ward	Housegirl	360 yr.	60.00	
Nora Roche	Housegirl	360 yr.	60.00	
Minnie A. Murphy	Laundress	360 yr.	60.00	
Annie Kelliher	Laundress	360 yr.	60.00	
Kate Manning	Housegirl	360 yr.	60.00	

WORCESTER STATE HOSPITAL — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compensation during 1919.
Sarah Manning.....	Housegirl.....	\$360 yr.....	\$60.00.....	
Clara Parsley.....	Housegirl.....	360 yr.....	60.00.....	
Elizabeth Culleton.....	Laundress.....	360 yr.....	60.00.....	
Mary Cavanaugh.....	Housegirl.....	360 yr.....	60.00.....	
Ethel E. Radcliffe.....	Housegirl.....	360 yr.....	60.00.....	
Jennie Hough.....	Housegirl.....	360 yr.....	60.00.....	
Anna Croft.....	Housegirl.....	360 yr.....		
Tela Pajodis.....	Housegirl.....	360 yr.....		
Manda Hanhy.....	Laundress.....	360 yr.....		
Louise Martin.....	Housegirl.....	360 yr.....		
Margaret A. Garvey.....	Supervisor.....	720 yr.....		
Frank B. King.....	Supervisor.....	660 yr.....	60.00.....	
Seymour Duncan.....	Attendant.....	660 yr.....	60.00.....	
James Gibbons.....	Attendant.....	540 yr.....	90.00.....	
Brinton C. Youngblood.....	Attendant.....	540 yr.....	60.00.....	
Joseph F. Smith.....	Supervisor.....	780 yr.....		
David Lawson.....	Supervisor.....	720 yr.....		
Chester E. Bessey.....	Supervisor.....	660 yr.....		
Milton T. Healy.....	Bathing attendant.....	510 yr.....	30.00.....	
Walter W. Bennett.....	Attendant.....	570 yr.....	150.00.....	
Gottfrid Davidson.....	Attendant.....	570 yr.....	150.00.....	
Harold Dragon.....	Attendant.....	600 yr.....	120.00.....	
John Frederick.....	Attendant.....	510 yr.....	90.00.....	
George C. Gorham.....	Attendant.....	540 yr.....	120.00.....	
Joseph Mulligan.....	Attendant.....	600 yr.....	120.00.....	
Frank Moran.....	Attendant.....	600 yr.....	60.00.....	
William E. Nelson.....	Attendant.....	600 yr.....	120.00.....	
Bernard Smith.....	Attendant.....	600 yr.....	150.00.....	
Edward H. Scott.....	Attendant.....	540 yr.....	120.00.....	
James E. Smith.....	Attendant.....	540 yr.....	60.00.....	
Charles L. Wood, Jr.....	Attendant.....	540 yr.....	60.00.....	
Roderick McAuley.....	Attendant.....	600 yr.....	120.00.....	
Oscar Johnson.....	Attendant.....	510 yr.....	90.00.....	
Clarence P. Longley.....	Clothing supervisor.....	570 yr.....		
Frank Hartwell.....	Attendant.....	480 yr.....	60.00.....	
Bert L. Douglass.....	Attendant.....	450 yr.....	30.00.....	
Raymond McPhee.....	Attendant.....	450 yr.....	30.00.....	
Julian M. Pearce.....	Attendant.....	420 yr.....		
Louis D. Thomas.....	Attendant.....	420 yr.....		
Joseph Terry.....	Attendant.....	420 yr.....		
Harry Stukey.....	Attendant.....	420 yr.....		
John Zannie.....	Attendant.....	420 yr.....		
Frank A. Chaffee.....	Attendant.....	420 yr.....		
Clarence M. Brockway.....	Attendant.....	420 yr.....		
Maynard E. Towne.....	Attendant.....	420 yr.....		
Frank A. Higgins.....	Attendant.....	420 yr.....		
James A. Harmon.....	Attendant.....	420 yr.....		
Frank W. Lynch.....	Attendant.....	420 yr.....		
George Johnston.....	Attendant.....	420 yr.....		
Charles W. Kimball.....	Attendant.....	420 yr.....		
John C. Moody.....	Attendant.....	420 yr.....		
Francis F. Maguire.....	Attendant.....	420 yr.....		
Fred Stobel.....	Attendant.....	420 yr.....		
Thomas A. Bagley.....	Attendant.....	420 yr.....		
Homer Bullock.....	Attendant.....	420 yr.....		
Terrance C. Crotty.....	Attendant.....	420 yr.....		
Joseph Didwell.....	Attendant.....	420 yr.....		
James D. Haney.....	Attendant.....	420 yr.....		
James J. Barrey.....	Attendant.....	420 yr.....		
John Keene.....	Attendant.....	420 yr.....		
George Yule.....	Attendant.....	420 yr.....		
Michael Welch.....	Attendant (farm).....	540 yr.....	60.00.....	
William J. Donohue.....	Attendant (farm).....	540 yr.....		
Charles L. Goodell.....	Attendant (farm).....	480 yr.....		
Joseph Ashman.....	Attendant (farm).....	480 yr.....		
Elsie I. Richards.....	Superintendent of nurses.....	1,020 yr.....		
Alma A. Priest.....	Supervisor.....	660 yr.....	60.00.....	
Frances M. Cronin.....	Nurse.....	510 yr.....	150.00.....	
Gladys Fralic.....	Supervisor.....	660 yr.....	180.00.....	
Marion Gibbons.....	Nurse.....	510 yr.....	150.00.....	
Judith Johnson.....	Nurse.....	510 yr.....	150.00.....	

WORCESTER STATE HOSPITAL — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Margaret Medcalfe.....	Nurse.....	\$540 yr.....	\$150.00	
Anna M. Mulvey.....	Supervisor.....	660 yr.....	60.00	
Catherine M. Healy.....	Bathing-nurse.....	450 yr.....	30.00	
Catherine V. Coyle.....	Nurse.....	480 yr.....	120.00	
Catherine Ferguson.....	Nurse and supervisor.....	600 yr.....	120.00	
Myrtle Casselman.....	Nurse.....	510 yr.....	150.00	
Margaret E. Glynn.....	Nurse.....	480 yr.....	120.00	
Catherine Harvey.....	Nurse.....	480 yr.....	120.00	
Anna Kienanen.....	Nurse.....	510 yr.....	150.00	
Jenny Lind.....	Nurse.....	540 yr.....	60.00	
Lydia M. MacDonald.....	Nurse.....	420 yr.....	60.00	
Hattie M. Neily.....	Nurse.....	540 yr.....	120.00	
Jennie E. Putnam.....	Nurse, supervisor, assistant super- intendent of nurses.....	780 yr.....	300.00	
Lucy Park.....	Nurse.....	510 yr.....	120.00	
Maud S. Wright.....	Nurse.....	510 yr.....	150.00	
Anna M. Dowling.....	Nurse.....	540 yr.....	90.00	
Amy Doherty.....	Nurse.....	600 yr.....	120.00	
Mary A. Early.....	Nurse.....	480 yr.....	120.00	
Cathie McMahon.....	Nurse.....	480 yr.....	120.00	
Beatrice Langford.....	Nurse.....	450 yr.....	90.00	
May S. Langford.....	Nurse.....	450 yr.....	90.00	
May A. Johnson.....	Nurse, supervisor.....	660 yr.....	180.00	
Flora Kierstead.....	Nurse.....	600 yr.....	180.00	
Velma K. Grant.....	Nurse.....	540 yr.....	90.00	
Margaret McLeod.....	Nurse.....	480 yr.....	120.00	
Marion E. Morris.....	Nurse.....	450 yr.....	90.00	
Elva B. Lantz.....	Nurse.....	450 yr.....	90.00	
Beulah B. Gallinger.....	Nurse.....	450 yr.....	90.00	
Elva M. Maloney.....	Nurse.....	450 yr.....	90.00	
Lydia E. McMahon.....	Nurse.....	450 yr.....	90.00	
Angelina J. Dubois.....	Nurse.....	540 yr.....	90.00	
Rose LaCourse.....	Nurse.....	450 yr.....	90.00	
Ellen M. Dalton.....	Nurse.....	450 yr.....	90.00	
Ruth Winter.....	Nurse.....	450 yr.....	90.00	
Marietta Buxton.....	Nurse.....	450 yr.....	90.00	
Sadie Smith.....	Nurse.....	450 yr.....	90.00	
Elizabeth Brown.....	Nurse.....	450 yr.....	90.00	
Olive B. Bennett.....	Nurse.....	450 yr.....	90.00	
Claudia M. Legere.....	Nurse.....	450 yr.....	90.00	
Beatrice M. Howarth.....	Nurse.....	450 yr.....	90.00	
Edna Larson.....	Nurse.....	540 yr.....		
Helena M. McInnes.....	Nurse.....	540 yr.....		
J. Louise Aldrich.....	Nurse.....	420 yr.....		
Gladys I. Partridge.....	Nurse.....	420 yr.....		
Margaret E. Campbell.....	Nurse.....	420 yr.....		
Olive F. Esty.....	Nurse.....	420 yr.....		
Alice DesBarres.....	Nurse.....	420 yr.....		
Lillian Winters.....	Nurse.....	420 yr.....		
Eunice Haywood.....	Nurse.....	420 yr.....		
Nellie E. Small.....	Nurse.....	420 yr.....		
Beulah R. Crotty.....	Nurse.....	420 yr.....		
Sarah J. Prout.....	Nurse.....	420 yr.....		
Florence Daly.....	Nurse.....	420 yr.....		
Annie McCormick.....	Nurse.....	420 yr.....		
Clara Whiteside.....	Nurse.....	420 yr.....		
Catherine Dineen.....	Nurse.....	420 yr.....		
Fred Corkum.....	Teacher.....	780 yr.....		
Ernest F. Wilbur.....	Upholsterer.....	780 yr.....		
Louis A. Green.....	Attendant.....	480 yr.....		
Julia Cooper.....	Nurse.....	600 yr.....	120.00	
James Dickison, Jr.....	Chief engineer.....	1,980 yr.....	180.00	
William Donald.....	Assistant engineer.....	1,440 yr.....	120.00	\$30.68
James Jeffrey.....	Assistant engineer.....	1,440 yr.....	120.00	39.88
John J. Green.....	Assistant engineer.....	1,440 yr.....	120.00	42.95
Edgar E. Hamilton.....	Fireman.....	1,260 yr.....	120.00	30.29
Oscar Lawrence.....	Fireman.....	1,260 yr.....	120.00	41.94
James H. Dickison.....	Fireman.....	1,260 yr.....		4.03
Joseph F. Konkol.....	Assistant engineer.....	1,440 yr.....		
John J. Phelan.....	Plumber.....	1,235 yr.....	156.00	
Edward Hokanson.....	Electrician.....	1,430 yr.....	52.00	24.00

WORCESTER STATE HOSPITAL — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Ernest M. Pickford	Mason	\$1,482 yr.	\$234.00	
John Manning	Mason tender	1,118 yr.	156.00	
Anton Svenson	Mechanic foreman	1,560 yr.	280.80	
Bernard J. Flanagan	Carpenter	1,279.20 yr.	156.00	
Charles Nord	Carpenter	1,279.20 yr.	156.00	
Albert E. Sanders	Carpenter	1,279.20 yr.	156.00	
Hokan Hokanson	Painter	1,435.20 yr.	156.00	
Thomas Monahan	Painter	1,279.20 yr.	156.00	
John H. Toomey	Painter	1,279.20 yr.	156.00	
Charles H. Nyberg	Painter	1,279.20 yr.	156.00	
Wesley E. Stearns	Steamfitter	1,476.80 yr.	160.68	\$19.28
John J. Sexton	Plumber	1,456 yr.		
John Gill	Painter	1,279.20 yr.		
Cornelius J. Riordan	Carpenter	1,279.20 yr.		
Joseph Reynolds	Head farmer	1,560 yr.	120.00	
J. Enos Croft	Gardener	960 yr.		
James K. Sherman	Utility man	450 yr.		
Anthony Lukas	Farm hand	480 yr.		
Higgin Dolinski	Farm hand	480 yr.		
Fred E. Cowdry	Farm hand	480 yr.		
Oliver Poulter	Farm hand	480 yr.	30.00	
Anton Martinowicz	Farm hand	480 yr.		
John T. Meeson	Farm hand	660 yr.	180.00	
Lenardo Corrobages	Farm hand	480 yr.		
Joseph Werbus	Farm hand	480 yr.		
Peter Danes	Farm hand	480 yr.		
Ernest LeWare	Farmer	720 yr.	240.00	
Steve Zekos	Farm hand	480 yr.		
Charles Croft	Assistant farmer	600 yr.		
Roy Smith	Farm hand	480 yr.		
Edgar Stanhope	Farm hand	480 yr.		
Chester R. Allen	Farm hand	480 yr.		
Saul Benjamin	Farm hand	480 yr.		
Barney Smith	Farm hand	480 yr.		
Lillian Sherman	Housekeeper	450 yr.		
Mary F. LeWare	Housekeeper	360 yr.		
James G. Cullen	Yard attendant	480 yr.		
Daniel P. Quirk	Chaufeur	660 yr.	60.00	
George Casselman	Chaufeur	660 yr.	180.00	
Charles J. Harvey	Florist	660 yr.	9.96	
Leslie McGrain	Expressman	480 yr.		

Summary.

Total number of employees Nov. 30, 1919	264
Persons, not listed, employed since Dec. 1, 1919	560
Total number employed Dec. 1, 1918, to Nov. 30, 1919	824
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919	\$110,140.13
Total compensation since Dec. 1, 1918, of employees not listed	\$52,684.47
Total pay roll Dec. 1, 1918, to Nov. 30, 1919	\$162,824.60

WRENTHAM STATE SCHOOL.

Geo. L. Wallace	Superintendent	\$5,000 yr.	
Franklin H. Perkins	Assistant superintendent	2,340 yr.	\$180.00
Mildred A. Libby	Senior assistant physician	1,680 yr.	120.00
John A. Nash	Dentist	1,200 yr.	100.00
Charles Roderick	Senior assistant physician	1,560 yr.	
Alice M. Patterson	Senior assistant physician	1,560 yr.	
Sara M. Clayland	Chief clerk and treasurer	1,200 yr.	
Maude E. Greeley	Stenographer	16.15 wk.	1.15
Mrs. Edith F. Davis	Bookkeeper	15.00 wk.	2.30
Alice M. Fisher	Clerk	12.70 wk.	2.30
Marjory Stillman	Junior clerk	10.40 wk.	1.15
Gwendolyn E. Dyer	Junior clerk	9.25 wk.	1.15
Odeal B. Lagoy	Junior clerk	9.25 wk.	1.15

WRENTHAM STATE SCHOOL — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Bernice Walker.....	Junior clerk.....	\$9.25 wk.....		
Elva M. Keddy.....	Office attendant.....	10.40 wk.....	\$1.15	
Harriett T. Carey.....	Office attendant.....	10.40 wk.....	1.15	
Helene MacPhee.....	Office attendant.....	8.65 wk.....	.50	
Mrs. Lucy A. Playze.....	Office attendant.....	10.40 wk.....	1.15	
Doris E. Perry.....	Psychologist.....	65.00 mo.....		
Mrs. Johanna D. Lillyman.....	Head social worker.....	70.00 mo.....	10.00	
Mrs. Laura E. Begor.....	Dietitian.....	16.15 wk.....		
Mrs. Ella F. Urban.....	Assistant cook.....	10.40 wk.....	1.15	
Sarah Almon.....	Attendant.....	10.40 wk.....	1.15	
Jessie W. Craig.....	Attendant.....	10.40 wk.....	1.15	
Mrs. Delia Johnson.....	Assistant cook at Belchertown.....	8.10 wk.....		
Jessie M. Fraser.....	Head cook.....	11.55 wk.....	3.45	
James S. Burns.....	Assistant meat cutter.....	11.55 wk.....	2.30	
Earl E. Kelsey.....	Baker.....	16.15 wk.....		
Mrs. Ella L. New.....	Assistant cook.....	10.40 wk.....	3.45	
Irving Burke.....	Storekeeper.....	15.00 wk.....		
Clara S. Blois.....	Head matron.....	17.30 wk.....		
Ida H. Alger.....	Clothing caretaker.....	11.55 wk.....	2.30	
Agnes Hazel.....	Attendant.....	10.40 wk.....	3.45	
Margaret J. Jewett.....	Head laundress.....	15.00 wk.....	1.15	
Mrs. Abbie F. Robinson.....	Laundress.....	11.55 wk.....	1.15	
Katherine Lee.....	Laundress.....	10.40 wk.....	1.15	
Mary Kerin.....	Special attendant.....	11.55 wk.....	1.15	
Harry M. Ramsdell.....	Special attendant.....	11.55 wk.....	3.45	
Thomas F. Wiseman.....	Special attendant.....	11.55 wk.....	3.45	
Frank Mahan.....	Attendant.....	10.40 wk.....	1.15	
Neil L. O'Donnell.....	Attendant.....	8.65 wk.....	.55	
Charles L. Pratt.....	Attendant.....	8.10 wk.....		
Mrs. Mary C. Eddy.....	Matron at cottage A.....	12.70 wk.....	1.15	
Mary Lovell.....	Matron at cottage C.....	12.70 wk.....	2.30	
Annie L. Buchanan.....	Matron at cottage K.....	12.70 wk.....	1.15	
Augusta L. Seeley.....	Matron at cottage L.....	12.70 wk.....	2.30	
Jennie Newcomb.....	Matron at cottage M.....	12.70 wk.....	2.30	
Helen A. Goodspeed.....	Matron at hospital.....	13.85 wk.....	1.15	
Florence S. Foote.....	Matron at cottage O.....	12.70 wk.....	2.30	
Mrs. Susan Clapp.....	Matron at farm.....	13.85 wk.....		
Mrs. Rose F. Hawes.....	Matron at Belchertown.....	11.55 wk.....	1.15	
Edith L. Birney.....	Matron at cottage E.....	12.70 wk.....	2.30	
Alice M. Brown.....	Matron at cottage F.....	11.55 wk.....	1.15	
Cordelia E. Shaw.....	Special attendant at farm.....	10.40 wk.....	2.30	
Ava R. Allyn.....	Attendant.....	10.40 wk.....	1.15	
Cecil M. Allen.....	Attendant.....	8.65 wk.....	.55	
E. Audrey Armstrong.....	Attendant.....	8.65 wk.....	.55	
Mrs. Adelaide M. Burris.....	Attendant.....	10.40 wk.....	1.15	
Madeline G. Brown.....	Attendant.....	10.40 wk.....	2.30	
Frances N. Barnes.....	Attendant.....	10.40 wk.....	2.90	
Bessie G. Blanchard.....	Attendant.....	9.80 wk.....	2.85	
Mrs. Elsie F. Baker.....	Attendant.....	9.25 wk.....	2.30	
Grace J. Bennett.....	Attendant.....	9.25 wk.....	2.30	
Nellie H. Bennett.....	Attendant.....	9.25 wk.....	2.30	
Mary A. Crowley.....	Attendant.....	10.40 wk.....	1.15	
Rose A. Collins.....	Attendant.....	10.40 wk.....	2.30	
Marguerite S. Cunningham.....	Attendant.....	10.40 wk.....	2.90	
Ella Coyle.....	Attendant.....	9.25 wk.....	2.30	
Helen Conley.....	Attendant.....	8.65 wk.....	1.70	
Ida L. Cook.....	Attendant.....	8.65 wk.....	.55	
Mattie C. Carey.....	Attendant.....	8.10 wk.....		
Eulalie M. Craig.....	Attendant.....	8.10 wk.....		
Mabel Cronin.....	Attendant.....	8.10 wk.....		
Margaret Campbell.....	Attendant.....	8.10 wk.....		
Anna Delaney.....	Attendant.....	8.10 wk.....		
Mabel J. Dolby.....	Attendant.....	9.80 wk.....	2.85	
Mary M. Donovan.....	Attendant.....	9.80 wk.....	2.85	
Mary E. Flynn.....	Attendant.....	10.40 wk.....	1.15	
Margaret H. Furdon.....	Attendant.....	10.40 wk.....	2.90	
Edith G. Farmiloe.....	Attendant.....	9.25 wk.....	2.30	
Martha E. Gardelin.....	Attendant.....	8.10 wk.....		
Emily Holden.....	Attendant.....	10.40 wk.....	2.30	
Ivy B. Haines.....	Attendant.....	10.40 wk.....	2.90	
Kathleen A. Horgan.....	Attendant.....	10.40 wk.....	3.45	

WRENTHAM STATE SCHOOL — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Cora J. Hawkhurst.....	Attendant.....	\$10.40 wk.	\$2.30	
Louise O. Heneck.....	Attendant.....	8.65 wk.	1.70	
Mrs. Addie Hunt.....	Attendant.....	8.65 wk.	1.70	
Mrs. Bertha M. Hall.....	Attendant.....	8.10 wk.		
Mrs. Christina Jack.....	Attendant.....	10.40 wk.	2.30	
Mrs. Margaret V. King.....	Assistant matron at cottage A.....	11.55 wk.	3.45	
Mary E. Kniffen.....	Attendant.....	9.80 wk.	2.30	
Agnes B. Kiley.....	Attendant.....	10.40 wk.	1.15	
Mabel Kinne.....	Attendant.....	8.10 wk.		
D. Theresa Kirmse.....	Attendant.....	9.80 wk.	2.85	
Margaret F. Kemp.....	Attendant.....	9.25 wk.	2.30	
Mabel E. Kniffen.....	Attendant.....	8.10 wk.		
Alice F. Kemp.....	Attendant.....	8.10 wk.		
Hazel O. Leach.....	Attendant.....	8.10 wk.	1.15	
Nettie M. Lamond.....	Attendant.....	10.40 wk.	1.15	
Winifred Mitchell.....	Attendant.....	10.40 wk.	1.15	
Annie McDermott.....	Attendant.....	10.40 wk.	1.15	
Eva F. McGrath.....	Attendant.....	10.40 wk.	1.15	
Josephine K. McIntyre.....	Attendant.....	10.40 wk.	3.45	
Calla L. McCarthy.....	Attendant.....	9.25 wk.	2.30	
Elizabeth L. Mooney.....	Attendant.....	9.80 wk.	2.85	
Hattie E. McIninch.....	Attendant.....	9.80 wk.	2.85	
Mary E. Neat.....	Attendant.....	10.40 wk.	2.90	
Gertrude E. O'Grady.....	Attendant.....	9.25 wk.	2.30	
Mrs. Laura J. Parmenter.....	Matron.....	11.55 wk.		
Stella M. Ryley.....	Attendant.....	10.40 wk.	2.90	
Grace E. Robinson.....	Attendant.....	8.65 wk.	1.70	
Flora Rockwood.....	Attendant.....	8.10 wk.		
Anna A. Seeley.....	Attendant.....	10.40 wk.	1.15	
Julia T. Smith.....	Attendant.....	10.40 wk.	1.15	
Agnes Smith.....	Attendant.....	10.40 wk.	1.15	
Elizabeth F. Sullivan.....	Attendant.....	10.40 wk.	1.15	
Margaret Spurr.....	Attendant.....	9.80 wk.	1.70	
Margery Sawyer.....	Attendant.....	8.10 wk.	1.15	
Mary F. Villard.....	Attendant.....	10.40 wk.	2.30	
Irene G. Waller.....	Attendant.....	10.40 wk.	3.45	
Margaret Wallworth.....	Attendant.....	8.10 wk.		
Pearl H. Littlefield.....	Head teacher.....	80.00 mo.	10.00	
Grace E. Melvin.....	Teacher, physical training.....	80.00 mo.	5.00	
Louise M. Lawless.....	Teacher, kindergarten.....	60.00 mo.	10.00	
Eva M. MacDonald.....	Teacher, grade.....	60.00 mo.	15.00	
Mary F. Murphy.....	Teacher, physical training.....	60.00 mo.	10.00	
George Lowell Tracy.....	Music director.....	13.00 mo. ¹		
Helen L. Murphy.....	Teacher, music.....	45.00 mo.		
Dorothy Wright.....	Teacher, kindergarten.....	45.00 mo.		
Bernette Stair.....	Teacher, domestic science.....	45.00 mo.		
Bertha G. Hayes.....	Teacher, grade.....	45.00 mo.		
Evelyn Strahl.....	Teacher, grade.....	45.00 mo.		
Isabella J. James.....	Teacher, grade.....	45.00 mo.		
William J. McConnell.....	Teacher, handwork.....	17.30 wk.		
Mrs. Ella F. Christian.....	Teacher, handwork.....	11.55 wk.	2.30	
Mrs. Agnes Trites.....	Teacher, handwork.....	11.55 wk.	1.15	
Charles J. Burdick.....	Teacher, handwork.....	16.15 wk.	2.30	
Arthur Trites.....	Teacher, handwork.....	13.85 wk.	2.30	
Ira A. Bennett.....	Chief operating engineer.....	1,980 yr.	180.00	
John L. Fisher.....	Assistant operating engineer.....	27.69 wk.	2.30	\$8.86
Alphonze Bazin.....	Assistant operating engineer.....	27.69 wk.	2.30	4.24
Charles C. Tozier.....	Assistant operating engineer.....	27.69 wk.	2.30	4.24
Thomas F. Brown.....	Assistant operating engineer.....	27.69 wk.	2.30	
George E. Farrell.....	Assistant operating engineer.....	27.69 wk.	2.30	
Austin A. Jones.....	Fireman.....	24.22 wk.	2.30	
Harry E. Begor.....	Fireman.....	24.22 wk.		
Wallace I. Simpson.....	Steamfitter.....	30.00 wk.	3.00	
Warren J. Farrell.....	Steamfitter's helper.....	14.55 wk.		
T. Frederick W. Boyd.....	Foreman mechanic.....	1,956 yr.	156.00	
J. Edwin Alger.....	Carpenter.....	27.50 wk.	3.00	
Charles F. Battersby.....	Carpenter.....	26.00 wk.	3.00	
George B. Metcalf.....	Carpenter.....	24.50 wk.	3.00	
Louis B. Greene.....	Painter.....	25.00 wk.	3.00	

¹ For part time.

WRENTHAM STATE SCHOOL — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compensation during 1919.
John Conroy.....	Jobbing foreman.....	\$30.00 wk.	\$3.00	
Warren H. Slee.....	Farm foreman.....	100.00 mo.		
John F. Hawes.....	Farmer at Belchertown.....	18.45 wk.	1.15	
Alanson C. Bryant.....	Herdsmen.....	15.00 wk.	2.30	
Sidney H. Jacques.....	Gardener.....	13.85 wk.		
Alton H. Hunt.....	Poultry and swineman.....	13.85 wk.	1.15	
George E. Otis.....	Farm hand.....	9.25 wk.		
Wellman Graves.....	Farm hand.....	9.25 wk.		
Archie W. Knight.....	Farm hand.....	9.25 wk.		
Cornelius P. O'Neil.....	Farm hand.....	9.25 wk.		
William Burnham.....	Farm hand.....	9.25 wk.		
Burton E. Ludwig.....	Chauffeur.....	13.85 wk.	1.15	
Fred J. Heath.....	Chauffeur.....	12.70 wk.		
Henry A. Hazelton.....	Stableman.....	11.55 wk.		

Summary.

Total number of employees Nov. 30, 1919.....	167
Persons, not listed, employed since Dec. 1, 1918.....	248
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	415
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$82,701.50
Total compensation since Dec. 1, 1918, of employees not listed.....	\$25,188.30
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$107,889.80

INDUSTRIAL SCHOOL FOR BOYS AT SHIRLEY.

Geo. P. Campbell.....	Superintendent.....	\$3,000 yr.	\$300.00
Wilbur A. Clafin.....	Assistant superintendent.....	1,500 yr.	
Frederick H. Fowler.....	Clerk.....	1,080 yr.	30.00
Bertha M. Barrett.....	Clerk.....	720 yr.	60.00
Clara I. Giles.....	Clerk.....	540 yr.	
Richard P. Lawton.....	Nurse.....	900 yr.	
Fletcher Osgood.....	Correction officer.....	600 yr.	120.00 ¹
T. E. Lilly, M.D.....	Physician.....	1,000 yr.	100.00
H. A. Draffin.....	Dentist.....	600 yr.	300.00
Otto Klotz.....	Clerk.....	720 yr.	120.00
Mary L. Morton.....	Supervising matron.....	720 yr.	
Alida B. Copp.....	Laundry worker.....	540 yr.	60.00
John A. Reynolds.....	Correction officer.....	720 yr.	70.00
William Waller.....	Correction officer.....	720 yr.	70.00
Geo. B. Allen.....	Correction officer.....	720 yr.	70.00
Dennis Connolly.....	Correction officer.....	780 yr.	60.00
Fred MacKenzie.....	Correction officer.....	660 yr.	60.00
Harry A. Farnsworth.....	Correction officer.....	660 yr.	60.00
Alvah W. Farnsworth.....	Correction officer.....	720 yr.	180.00
Hiram L. Thompson.....	Correction officer.....	600 yr.	60.00
Frank A. Brennan.....	Correction officer.....	600 yr.	
Arthur M. Sherman.....	Correction officer.....	600 yr.	
Charles F. Smith.....	Correction officer.....	600 yr.	
John R. Coleman.....	Correction officer.....	600 yr.	
Joseph J. Klaus, Jr.....	Correction officer.....	900 yr.	
Frank Hotchkiss.....	Correction officer.....	600 yr.	
Irving W. White.....	Correction officer.....	660 yr.	
Arthur R. Bradshaw.....	Correction officer.....	600 yr.	
James L. Holden.....	Correction officer.....	600 yr.	
Elizabeth Whitmore.....	Housekeeper and matron.....	600 yr.	60.00
Helen E. Reynolds.....	Housekeeper and matron.....	390 yr.	60.00
Lona M. Allen.....	Housekeeper and matron.....	390 yr.	60.00
Margaret J. Connolly.....	Housekeeper and matron.....	390 yr.	60.00
Julia S. Marston.....	Housekeeper and matron.....	390 yr.	60.00
Elizabeth Beach.....	Housekeeper and matron.....	390 yr.	60.00
Agnes MacKenzie.....	Housekeeper and matron.....	360 yr.	60.00
Mary E. Farnsworth.....	Housekeeper and matron.....	360 yr.	60.00
Mary E. Sherman.....	Housekeeper and matron.....	330 yr.	

¹ Decreased.

INDUSTRIAL SCHOOL FOR BOYS AT SHIRLEY — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compensation during 1919.
Alice M. White.....	Housekeeper and matron.....	\$360 yr.....		
Cherrie Wells.....	Housekeeper and matron.....	1.00 day.....		
Bertha Lothrop.....	Housekeeper and matron.....	1.00 day.....		
Fanny M. Holden.....	Housekeeper and matron.....	300 yr.....		
Bert J. Marston.....	Instructor in central kitchen.....	1,080 yr.....		
John J. Lynch.....	Instructor in tailor shop.....	1,000 yr.....	\$100.00.	
Ulysses H. Barrows.....	Instructor in painting and band leader.....	1,300 yr.....		
Harold B. Blenkhorn.....	Instructor in blacksmith shop.....	1,100 yr.....		
John E. Beach.....	Instructor in electricity, plumbing and general work.....	1,100 yr.....		
Harlan E. Chamberlin.....	Teacher.....	800 yr.....		
H. Bertha Squire.....	Teacher.....	600 yr.....		
J. Agnes Binnig.....	Teacher.....	600 yr.....		
Dennis J. Sullivan.....	Instructor in woodworking.....	1,080 yr.....		
Matthew Dixon.....	Instructor in machine shop.....	1,200 yr.....	600.00	
Nelson W. Wambolt.....	Operating engineer.....	1,140 yr.....	240.00	
Benjamin F. Sherman.....	Head farmer.....	1,320 yr.....	120.00	
Clarence A. Taylor.....	Herdsman.....	840 yr.....	120.00	
William Lothrop.....	Correction officer.....	840 yr.....	120.00	
Mike Taylor.....	Correction officer.....	840 yr.....	120.00	
Hugh McCarl.....	Correction officer.....	840 yr.....	60.00	
Dennis H. McCarthy.....	Gardener.....	900 yr.....	60.00	
Norman B. Gayton.....	Correction officer.....	660 yr.....	60.00	
Richard Lindgren.....	Instructor in carpenter work.....	1,200 yr.....		
Clarence D. Wells.....	Instructor in woodworking.....	6.00 day.....		
Frank Coia.....	Instructor in mason work.....	42.00 wk.....		
Frank Thomas.....	Instructor in carpenter work.....	33.00 wk.....	9.00	
Angelo Prosperi.....	Carpenter.....	27.00 wk.....	3.00	
Peter Piedmont.....	Stone mason.....	36.00 wk.....		
Dominick Merola.....	Stone mason.....	36.00 wk.....		
Philip McInnis.....	Plasterer.....	38.40 wk.....		
Horace DelGrosso.....	Stone mason.....	36.00 wk.....		
John Habert.....	Carpenter.....	36.00 wk.....		

Summary.

Total number of employees Nov. 30, 1919.....	70
Persons, not listed, employed since Dec. 1, 1918.....	69
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	139
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$40,212.19
Total compensation since Dec. 1, 1918, of employees not listed.....	\$11,485.04
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$51,697.23

INDUSTRIAL SCHOOL FOR GIRLS AT LANCASTER.

Amy F. Everall.....	Superintendent.....	\$2,500 yr.....	\$300.00
Velma M. Rollins.....	Acting assistant superintendent.....	672 yr.....	60.00
Lillian F. Thompson.....	Supervisor of houses.....	900 yr.....	84.00
M. Maude McGaughey.....	Bookkeeper.....	720 yr.....	120.00
Charlotte Simpson.....	Stenographer.....	720 yr.....	120.00
Mary E. Tenney.....	Clerk.....	480 yr.....	60.00
William H. Nixon.....	Storekeeper.....	960 yr.....	120.00
Chester C. Beckley.....	Supervisory physician.....	1,000 yr.....	
William E. Dolan.....	Oculist.....	500 yr.....	
Edward T. Fox.....	Dentist.....	850 yr.....	
Louise MacLean.....	Resident physician.....	1,200 yr.....	
Catherine Kissack.....	Nurse.....	720 yr.....	
Annie M. Nestor.....	Nurse.....	600 yr.....	120.00
Florence M. Greaves.....	Matron.....	780 yr.....	
Hattie E. Hatch.....	Matron.....	780 yr.....	
Amanda M. Hatch.....	Matron.....	840 yr.....	
Nettie S. Hatch.....	Matron.....	660 yr.....	24.00
Della C. Keyes.....	Matron.....	600 yr.....	120.00
Helen R. Putnam.....	Matron.....	600 yr.....	25.00

INDUSTRIAL SCHOOL FOR GIRLS AT LANCASTER — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Anna L. Mead	Matron	\$600 yr.	\$25.00	
Hattie M. Babbitt	Matron	540 yr.	60.00	
Abby Center	Matron	600 yr.	25.00	
Cora L. Holman	Matron	540 yr.		
Clara E. Whitney	Housekeeper	540 yr.	45.00	
Alice Griffith	Housekeeper	540 yr.	120.00	
Mary A. Lahey	Housekeeper	540 yr.		
Lucy A. Davis	Housekeeper	540 yr.	45.00	
Hattie L. Leet	Housekeeper	540 yr.	45.00	
Ida M. Smith	Housekeeper	540 yr.	45.00	
Susan J. Savage	Housekeeper	540 yr.	45.00	
Margaret Dwyer	Housekeeper	540 yr.		
Fannie E. Larrabee	Housekeeper	540 yr.		
Mary E. Loomis	Housekeeper	540 yr.	45.00	
Emma G. Shipman	Housekeeper	540 yr.	60.00	
Branta D. Matheson	Housekeeper	660 yr.	165.00	
Mary L. Emery	Housekeeper	540 yr.		
Nina I. Thompson	Laundry housekeeper	500 yr.		
Mary E. Laselle	Housekeeper	540 yr.	45.00	
Marion T. Noyes	Principal	1,200 yr.	360.00	
Marion I. Noyes	Teacher	672 yr.	60.00	
Alma C. Kramer	Teacher	600 yr.	240.00	
Elsie E. Meserve	Teacher	600 yr.	60.00	
Lorene (Reed) Friar	Teacher	600 yr.	60.00	
Mary Page Marshall	Teacher	540 yr.	120.00	
Mabelle J. Bramwell	Teacher	540 yr.	60.00	
Ferne Reardon	Teacher	564 yr.	60.00	
Orissa M. Attwill	Teacher	540 yr.	120.00	
Jennie Murphy	Teacher	540 yr.		
Lillian Offutt	Teacher	564 yr.	60.00	
Laura Ober	Teacher	540 yr.		
Anna M. Nickerson	Teacher	540 yr.	60.00	
Sara I. Richardson	Teacher	540 yr.		
Alice Wells	Teacher	600 yr.		
Nellie Foster	Teacher	540 yr.	60.00	
Charles T. Wendel	Repair man	780 yr.		
Willard Putnam	Repair man	660 yr.	70.00	
W. B. Eastman	Head farmer	1,320 yr.	120.00	
Elmer L. Thompson	Farmer	1,120 yr.	120.00	
Eben S. Meserve	Deliveryman	780 yr.	120.00	
Arthur L. Burnam	Farmer and furnace man	840 yr.	120.00	
Charles E. Osborne	Farmer	720 yr.	120.00	
Alfred Tracy	Farmer	720 yr.	120.00	\$5.00
George E. Ring	Farmer	720 yr.	120.00	5.00
Oran Loomis	Dairyman	780 yr.	120.00	
Pearl Bersot	Detail officer	480 yr.	60.00	
Susie D. Livers	Detail officer	600 yr.	72.00	
Walter G. Ames	Farmer	600 yr.		
Esther G. Osborne	Farm matron	564 yr.	60.00	
Helen Wendel	Farm teacher	360 yr.		
Clinton C. Mead	Chauffeur and driver	720 yr.	120.00	

Summary.

Total number of employees Nov. 30, 1919	71
Persons, not listed, employed since Dec. 1, 1918	71
Total number employed Dec. 1, 1918, to Nov. 30, 1919	142
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919	\$38,618.00
Total compensation since Dec. 1, 1918, of employees not listed	\$8,909.12
Total pay roll Dec. 1, 1918, to Nov. 30, 1919	\$47,527.12

LYMAN SCHOOL FOR BOYS AT WESTBOROUGH.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Thomas H. Ayer.....	Physician.....	\$1,200 yr.....	\$200.00	
Ernest P. Brigham.....	Dentist.....	720 yr.....	320.00	
Chas. A. Keeler.....	Superintendent, training school.....	3,000 yr.....	300.00	
Vincent F. Meigs.....	Assistant superintendent, training school.....	1,500 yr.....	400.00	
Mabel G. Hammond.....	Bookkeeper.....	800 yr.....	100.00	
Elizabeth A. Jacobs.....	Stenographer.....	600 yr.....		
Mrs. Gertrude M. Meigs.....	Junior clerk.....	600 yr.....		
Edward S. Towne.....	Watchman.....	840 yr.....	120.00	
Carl W. Lehnert.....	Watchman.....	540 yr.....		
Rollin E. Streeter.....	Watchman.....	540 yr.....		
Eldred A. Dibbell.....	Correction officer.....	900 yr.....	100.00	
Mildred L. Nourse.....	Junior clerk.....	700 yr.....		
Frank N. Petterson.....	Storekeeper.....	720 yr.....		
Mrs. May Sherman.....	Assistant baker.....	350 yr.....		
James M. Sherman.....	Chef.....	850 yr.....		
Geo. W. Roper.....	Junior correction officer.....	800 yr.....	250.00	
Joseph F. Gibbons.....	Correction officer.....	600 yr.....		
Edward F. Mooney.....	Junior correction officer.....	720 yr.....	70.00	
Henry Woodward.....	Correction officer.....	550 yr.....	50.00	
Gomer F. Davis.....	Correction officer.....	500 yr.....		
David P. Dee.....	Assistant electrician.....	720 yr.....	180.00	
James W. Mooney.....	Correction officer.....	680 yr.....	30.00	
J. Fred Smith.....	Correction officer.....	500 yr.....		
Winfred H. Stone.....	Junior correction officer.....	600 yr.....		
A. Fred Green.....	Junior correction officer.....	600 yr.....	60.00	
Norman A. Hennessy.....	Instructor in shoemaking.....	1,000 yr.....	350.00	
Frank A. Meleady.....	Correction officer.....	680 yr.....	30.00	
Norman W. Packard.....	Correction officer.....	850 yr.....		
John E. Woodward.....	Correction officer.....	780 yr.....	80.00	
Ira G. Dudley.....	Correction officer.....	900 yr.....		
Wm. F. Twiss.....	Correction officer.....	680 yr.....	30.00	
Geo. E. McArthur.....	Correction officer.....	680 yr.....	130.00	
Geo. A. Curry.....	Correction officer.....	650 yr.....	100.00	
Joseph McPherson.....	Correction officer.....	550 yr.....		
Geo. S. Thompson.....	Correction officer.....	600 yr.....	100.00	
Wm. D. Beaman.....	Junior correction officer.....	840 yr.....	240.00	
John J. Fitzgerald.....	Correction officer.....	500 yr.....		
Mrs. Lillie F. Wilcox.....	Assistant matron.....	350 yr.....	47.00	
Mrs. Mabelle M. Hall.....	Head matron.....	550 yr.....	55.00	
Mrs. Susan E. Dibbell.....	Housekeeper.....	450 yr.....		
Mrs. Dolores Patterson.....	Seamstress.....	350 yr.....		
Anna S. Pettigrew.....	Hospital matron.....	800 yr.....	50.00	
Mrs. Carrie E. White.....	Housekeeper.....	390 yr.....	60.00	
Mrs. Lydia E. Smith.....	Housekeeper.....	300 yr.....		
Mrs. Eulene M. Davis.....	Housekeeper.....	300 yr.....		
Mrs. Josephine Hennessy.....	Housekeeper.....	390 yr.....	60.00	
Mrs. Sara A. Meleady.....	Housekeeper.....	390 yr.....	60.00	
Mrs. Laura W. Woodward.....	Housekeeper.....	390 yr.....	60.00	
Mrs. Mary M. Wheeler.....	Housekeeper.....	440 yr.....		
Mrs. Rosa J. Packard.....	Housekeeper.....	440 yr.....		
Mrs. Annie T. Twiss.....	Housekeeper.....	390 yr.....	60.00	
Mrs. Lucy M. McArthur.....	Housekeeper.....	390 yr.....	90.00	
Mrs. Sarah H. Curry.....	Housekeeper.....	390 yr.....	90.00	
Mrs. Helen McPherson.....	Housekeeper.....	300 yr.....		
Mrs. Mattie M. Thompson.....	Housekeeper.....	330 yr.....	30.00	
Frances B. Duffin.....	Housekeeper.....	450 yr.....		
Mrs. Dora M. Woodward.....	Housekeeper.....	330 yr.....	30.00	
Mrs. Sadie L. Fitzgerald.....	Housekeeper.....	300 yr.....		
Mrs. Ella W. Smith.....	Housekeeper.....	390 yr.....		
John W. Bryson.....	Physical training teacher.....	1,250 yr.....		
Thos. S. Thornton.....	Instructor in tailoring.....	800 yr.....	200.00	
Harry J. Butler.....	Head teacher.....	1,400 yr.....		
Harriet F. McCarthy.....	Teacher.....	850 yr.....	100.00	
Anna L. Wilcox.....	Teacher.....	850 yr.....		
Emma J. McHugh.....	Teacher.....	650 yr.....	100.00	
Magdalene M. Stumpf.....	Teacher.....	650 yr.....	100.00	
Alice F. McKeon.....	Teacher.....	800 yr.....	100.00	
Marion L. Rudkin.....	Teacher.....	650 yr.....	100.00	
Catharine E. Lyons.....	Teacher.....	850 yr.....	250.00	
Wm. J. Wilcox.....	Instructor in carpentry.....	1,310 yr.....	60.00	

LYMAN SCHOOL FOR BOYS AT WESTBOROUGH — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Mrs. Sarah H. Dudley.....	Teacher.....	\$500 yr.....		
Mary F. Wilcox.....	Teacher.....	750 yr.....		
Florence H. Wilder.....	Teacher.....	600 yr.....		
May Knox.....	Teacher.....	650 yr.....	\$100.00	
Mrs. Emma A. Hartwell.....	Teacher.....	650 yr.....	100.00	
Christine M. Devery.....	Teacher.....	550 yr.....		
Mrs. Alice C. Skillings.....	Teacher.....	800 yr.....	200.00	
Mary E. Hayden.....	Teacher.....	600 yr.....		
Gertrude Craftey.....	Teacher.....	800 yr.....		
Norman S. Atkinson.....	Instructor in manual training.....	1,000 yr.....		
Jessie M. Greene.....	Teacher.....	1,500 day.....		
Irving A. Nourse.....	Operating engineer.....	1,600 yr.....	200.00	
Leon P. Nourse.....	Assistant operating engineer.....	4.58½ day.....	.73½	
Jas. J. McVan.....	Assistant operating engineer.....	3.50 day.....		
Carl A. Tornblom.....	Assistant operating engineer.....	4.58½ day.....	.73½	
Eugene F. Temple.....	Assistant operating engineer.....	4.58½ day.....	.73½	
James A. Burhoe.....	Carpenter.....	1,000 yr.....		
Wm. Whitford.....	General mechanic.....	800 yr.....		
Arthur L. Jones.....	Plumber and steamfitter.....	1,100 yr.....		
Wm. E. Worsfold.....	Blacksmith.....	4.50 day.....		
James C. White.....	Head farmer.....	1,000 yr.....	100.00	
Chester H. Hall.....	Herdsmen.....	720 yr.....	120.00	
Lewis W. Wynott.....	Driver.....	780 yr.....	30.00	
Frank A. Buxton.....	Junior correction officer.....	600 yr.....	60.00	

Summary.

Total number of employees Nov. 30, 1919.....	94
Persons, not listed, employed since Dec. 1, 1918.....	88
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	182
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$49,353.36
Total compensation since Dec. 1, 1918, of employees not listed.....	\$17,907.33
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$67,260.69

STATE INFIRMARY AT TEWKSBURY.

John H. Nichols.....	Superintendent.....	\$4,000 yr.....		
George A. Peirce.....	Assistant superintendent.....	2,500 yr.....		
Sherman Perry.....	Senior assistant physician.....	2,000 yr.....		
William T. Hanson.....	Senior assistant physician.....	2,400 yr.....		
Anna E. Barker.....	Assistant physician.....	1,200 yr.....	\$200.00	
Edward J. O'Donoghue.....	Pathologist.....	1,800 yr.....		
Ernest A. Dyer.....	Assistant physician.....	1,200 yr.....		
Frederick E. Twitchell.....	Dentist.....	1,560 yr.....	120.00	
Willard Quennell.....	Senior assistant physician.....	1,680 yr.....	200.00	
Edna N. Sypher-Kane.....	Assistant physician.....	1,080 yr.....		
Thomas F. Flynn.....	Clerk.....	1,800 yr.....	200.00	
Joseph S. Kendall.....	Steward.....	1,560 yr.....	240.00	
Robert E. Gay.....	Stenographer.....	1,080 yr.....	362.40	
Irene G. K. Aldrich.....	Junior clerk.....	10.35 wk.....	2.30	
Flora MacDonald.....	Junior clerk.....	11.50 wk.....	2.25	
Olive L. Gardner.....	Junior clerk.....	11.50 wk.....	2.25	
Sarah Hayes.....	Junior clerk.....	9.25 wk.....	1.20	
Gertrude M. Smith.....	Junior stenographer.....	11.50 wk.....	3.45	
Mabel E. Millett.....	Junior stenographer.....	9.25 wk.....	1.20	
Maude B. Wheeler.....	Junior stenographer.....	8.05 wk.....		
Marion E. Wheeler.....	Junior stenographer.....	8.05 wk.....		
Magdalene M. Scott.....	Telephone operator.....	10.35 wk.....	2.30	
Nellie Bangs.....	Telephone operator.....	9.25 wk.....		
Martha W. Kaye.....	Office attendant.....	9.25 wk.....	1.20	
Marion Spalding.....	Office attendant.....	8.05 wk.....	1.15	
William H. Kelley.....	Storekeeper.....	18.40 wk.....		
Arthur Courteau.....	Junior clerk.....	9.25 wk.....		
Harriet Proctor.....	Laboratory assistant.....	10.35 wk.....		
Harry Nash.....	Laboratory assistant.....	8.05 wk.....		
Mary D. Lang.....	Pharmacist.....	1,020 yr.....	60.00	

STATE INFIRMARY AT TEWKSBURY — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compensation during 1919.
Evelyn Noonan.....	Assistant pharmacist.....	\$8.05 wk.		
Arthur Dolan.....	Junior clerk.....	9.25 wk.		
Frank W. Mason.....	Supervisor.....	100.00 mo.		
James J. Dalton.....	Baker.....	16.10 wk.	\$1.15	
Edward Sullivan.....	Assistant baker.....	14.95 wk.		
Willis Clark.....	Head cook.....	16.10 wk.		
George D. Martin.....	Head cook.....	14.95 wk.	1.15	
John G. Vassilocoatos.....	Head cook.....	14.95 wk.	1.15	
James R. Ogston.....	Meat cutter.....	14.95 wk.	1.15	
Charles F. O'Brien.....	Assistant meat cutter.....	11.50 wk.		
Dennis Breen.....	Kitchen helper.....	9.25 wk.	1.20	
Francis Conaton.....	Kitchen helper.....	9.25 wk.	2.35	
Michael Curran.....	Kitchen helper.....	9.25 wk.	2.35	
Peter Davis.....	Kitchen helper.....	9.25 wk.	1.20	
George Devine.....	Kitchen helper.....	9.25 wk.		
Thomas J. Hefferman.....	Kitchen helper.....	9.25 wk.	1.20	
Arthur J. Murphy.....	Kitchen helper.....	10.35 wk.	1.10	
Archie Nolan.....	Kitchen helper.....	9.25 wk.	1.20	
Benjamin Novak.....	Kitchen helper.....	9.25 wk.	1.20	
Walter Pohovecky.....	Kitchen helper.....	9.25 wk.	1.20	
Wallace Pregent.....	Kitchen helper.....	9.25 wk.	2.35	
Edwin Adams.....	Kitchen helper.....	8.05 wk.		
Martin Monohan.....	Kitchen helper.....	8.05 wk.		
Dennis Hatch.....	Kitchen helper.....	8.05 wk.		
Maurice Pickard.....	Kitchen helper.....	8.05 wk.		
Albert Silver.....	Kitchen helper.....	8.05 wk.		
Louis E. Gage.....	Kitchen helper.....	8.05 wk.		
Maurice Finn.....	Kitchen helper.....	8.05 wk.		
George Lee.....	Kitchen helper.....	8.05 wk.		
William Gillis.....	Kitchen helper.....	8.05 wk.		
Frank Hawkes.....	Kitchen helper.....	8.05 wk.		
Eliza Saucier.....	Head cook.....	11.50 wk.		
Susan McClaffin.....	Cook.....	9.25 wk.		
Mary McGee.....	Cook.....	9.25 wk.		
Annie McAloon.....	Cook.....	9.25 wk.	1.20	
Annie Vassilocoatos.....	Cook.....	9.25 wk.	1.20	
Annie Adams.....	Waitress.....	8.05 wk.		
Eva Cousins.....	Waitress.....	8.05 wk.		
Mary Madden.....	Waitress.....	8.05 wk.	1.15	
Sadie McGee.....	Waitress.....	6.90 wk.		
Elizabeth Crotty.....	Waitress.....	8.05 wk.		
Phyllis Blagden.....	Dietitian.....	9.25 wk.	1.20	
Sarah Lowell.....	Dietitian.....	9.25 wk.		
Mildred Parker.....	Matron.....	9.25 wk.		
Mildred Wheat.....	Dietitian.....	9.25 wk.		
Amy White.....	Dietitian.....	13.80 wk.	4.55	
Ruth A. Gray.....	Dietitian.....	9.25 wk.	1.20	
Mary Saucier.....	Assistant dietitian.....	8.05 wk.	1.15	
Hazel Wilcox.....	Dietitian.....	8.05 wk.	1.15	
Alma Hubbard.....	Dietitian.....	9.25 wk.	1.20	
Mary Loring.....	Dietitian.....	9.25 wk.		
Blanche Smith.....	Dietitian.....	9.25 wk.		
Mary McAleer.....	Cook.....	10.35 wk.	1.10	
Margaret MacDonald.....	Assistant dietitian.....	6.90 wk.		
Marion Willis.....	Dietitian.....	9.25 wk.		
John J. Stone.....	Kitchen helper.....	8.05 wk.		
William J. Brizzell.....	Kitchen helper.....	8.05 wk.		
James J. Bodkins.....	Kitchen helper.....	8.05 wk.		
George Angier.....	Kitchen helper.....	8.05 wk.		
Irving Cooper.....	Kitchen helper.....	8.05 wk.		
Everett J. Glassey.....	Kitchen helper.....	8.05 wk.		
William Cobb.....	Head laundryman.....	18.50 wk.		
Charles T. Hacker.....	Laundryman.....	15.85 wk.	1.10	
Horace D. Leary.....	Laundryman.....	10.35 wk.	1.10	
James Murdock.....	Laundryman.....	9.25 wk.		
Frank Goodwin.....	Laundryman.....	2.00 day		
James McGrath.....	Laundryman.....	8.05 wk.		
Nellie A. Collins.....	Head laundress.....	11.50 wk.		
Lucy E. Millett.....	Laundress.....	9.25 wk.		
Pearl Allen.....	Assistant laundress.....	6.90 wk.		
Edith Brooks.....	Assistant laundress.....	8.05 wk.		
Fannie Boyd.....	Assistant laundress.....	8.05 wk.		

STATE INFIRMARY AT TEWKSBURY — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compensation during 1919.
Katherine Dunn.	Assistant laundress.	\$8.05 wk.	\$1.15	
Jennie Hefferon.	Assistant laundress.	6.90 wk.	1.15	
Jocie Marston.	Assistant laundress.	6.90 wk.	1.15	
Adella Mears.	Assistant laundress.	6.90 wk.	1.15	
Nellie Mears.	Assistant laundress.	6.90 wk.	1.15	
Ellen McGrail.	Assistant laundress.	6.90 wk.		
Agnes McGrail.	Assistant laundress.	8.05 wk.		
Bridget Wilson.	Assistant laundress.	6.90 wk.	1.15	
Myrle Thomas.	Assistant laundress.	6.90 wk.	1.15	
Doris Hinkley.	Assistant laundress.	6.90 wk.		
Mabel Moreland.	Matron.	12.65 wk.	1.15	
Katherine McMabon.	Matron.	10.35 wk.	1.10	
Elizabeth Conmee.	Assistant matron.	8.05 wk.		
Catherine Connor.	Assistant matron.	8.05 wk.	1.15	
Hannah Harrington.	Assistant matron.	8.05 wk.	2.30	
M. Madeline McDonald.	Assistant matron.	8.05 wk.		
Cavo Mellen.	Assistant matron.	8.05 wk.	1.15	
Sadie Nash.	Assistant matron.	8.05 wk.		
Margaret Rourke.	Assistant matron.	9.25 wk.	1.15	
Kathryn Toohy.	Assistant matron.	8.05 wk.		
Viola Nash.	Assistant matron.	6.90 wk.		
Mabel Aiken.	Assistant matron.	9.25 wk.		
Sarah Hicks.	Assistant matron.	8.05 wk.		
Julia Lawn.	Assistant matron.	6.90 wk.	1.15	
Annie Lyons.	Assistant matron.	6.90 wk.		
Lucy Watson.	Assistant matron.	8.05 wk.		
Edward Ashe.	Nurse.	10.35 wk.		
Henry Bader.	Nurse.	10.35 wk.	2.30	
Daniel Breslin.	Head nurse.	11.50 wk.		
Thomas Brewer.	Head nurse.	11.50 wk.	1.15	
John C. Connor.	Nurse.	9.25 wk.	1.20	
John E. Dolan.	Nurse.	10.35 wk.	2.30	
Herbert Fairbrother.	Attendant.	11.50 wk.		
James Forsythe.	Nurse.	9.25 wk.	1.20	
Fred Goodspeed.	Supervisor.	14.95 wk.	1.15	
B. J. Smedley Greene.	Head nurse.	13.80 wk.		
Ralph Higgins.	Nurse.	9.25 wk.	1.20	
William Hunter.	Nurse.	9.25 wk.	1.20	
Joseph Hutchins.	Nurse.	9.25 wk.	1.20	
Charles Jerome.	Nurse.	9.25 wk.	1.20	
Peter MacDonald.	Superintendent of male nurses.	1,200 yr.	60.00	
George Mallon.	Nurse.	9.25 wk.	1.20	
Maurice Manz.	Nurse.	9.25 wk.	1.20	
Clarence Marston.	Attendant.	10.35 wk.	2.30	
Edwin O. Meister.	Attendant.	11.50 wk.	1.15	23.00
Thomas G. Morgan.	Head nurse.	12.65 wk.	2.30	
Sydney Needham.	Nurse.	8.05 wk.		
Roy Nelson.	Nurse.	9.25 wk.	1.20	
Albert Oser.	Nurse.	9.25 wk.		
Jonathan Pollard.	Nurse.	9.25 wk.	1.20	
Jacob Posmosnik.	Attendant.	9.25 wk.	1.20	
Walter Rockwell.	Nurse.	11.50 wk.	1.15	
Richard Schenick.	Nurse.	10.35 wk.	2.30	
Joseph Vivier.	Head nurse.	14.95 wk.		
Harry A. Wood.	Head nurse.	11.50 wk.		
Albon Cummings.	Nurse.	9.25 wk.	1.20	
Bernard Bretzfelder.	Nurse.	8.05 wk.		
Francis Ronayne.	Nurse.	8.05 wk.		
Charles Vieira.	Nurse.	9.25 wk.	1.20	
Charles Connor.	Nurse.	8.05 wk.		
Charles Wilson.	Nurse.	8.05 wk.		
George H. Ross.	Nurse.	8.05 wk.		
John J. Goss.	Nurse.	8.05 wk.		
Mary Barnhill.	Head nurse.	11.50 wk.	1.15	
Emme Bracewell.	Head nurse.	11.50 wk.		
Bridie Carter.	Head nurse.	11.50 wk.	3.45	
Katherine Casey.	Nurse.	9.25 wk.		
Lesley Coburn.	Nurse.	6.90 wk.	1.15	
Agnes Coose.	Nurse.	8.05 wk.		
Teresa Dawson.	Nurse.	6.90 wk.	1.15	
Eleanor Dewing.	Head nurse.	11.50 wk.		
Jean MacDonald.	Nurse.	8.05 wk.	1.15	

STATE INFIRMARY AT TEWKSBURY — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Louise Myers.....	Nurse.....	\$8.05 wk.		
Nellie O'Brien.....	Nurse.....	8.05 wk.		
Florence Trustman.....	Nurse.....	8.05 wk.		
Marion Williams.....	Nurse.....	8.05 wk.		
Mary McPhee.....	Nurse.....	8.05 wk.		
Bessie Baillie.....	Head nurse.....	11.50 wk.	\$1.15	
Florence Bearse.....	Nurse.....	8.05 wk.		
Jean Brown.....	Nurse.....	8.05 wk.		
Margaret Burdette.....	Head nurse.....	11.50 wk.	1.15	
Agnes Burke.....	Nurse.....	6.90 wk.	1.15	
Jeannette W. Calder.....	Head nurse.....	11.50 wk.	3.45	
Florence Clarke.....	Nurse.....	8.05 wk.		
Eva Cole.....	Nurse.....	6.90 wk.	1.15	
Mary I. Collins.....	Nurse.....	8.05 wk.	2.30	
Anna Conmee.....	Head nurse.....	11.50 wk.		
Flora Craven.....	Nurse.....	5.75 wk.		
Ruth Davis.....	Nurse.....	8.05 wk.		
Annie O. Dickson.....	Nurse.....	8.05 wk.	1.15	
Helen Doyle.....	Nurse.....	6.90 wk.	1.15	
Ethel DuBois.....	Nurse.....	8.05 wk.		
Minnie Dunn.....	Supervisor.....	14.95 wk.	2.49	
Katherine Durgin.....	Nurse.....	8.05 wk.		
Margaret Fitzgerald.....	Nurse.....	8.05 wk.		
Alice Fleming.....	Head nurse.....	11.50 wk.	3.45	
Elizabeth Flood.....	Nurse.....	6.90 wk.	1.15	
Mary Flynn.....	Nurse.....	6.90 wk.	1.15	
Edner Fogg.....	Nurse.....	6.90 wk.	1.15	
Elizabeth Foster.....	Supervisor.....	12.65 wk.	2.30	
Mary Fox.....	Nurse.....	6.90 wk.	1.15	
Maude Garstang.....	Nurse.....	6.90 wk.	1.15	
Carolyn Grab.....	Nurse.....	8.05 wk.	1.15	
Florence Griffiths.....	Nurse.....	8.05 wk.		
Jennie Craig.....	Nurse.....	9.25 wk.		
Helena Grogan.....	Nurse.....	6.90 wk.		
Anna Harper.....	Nurse.....	8.05 wk.	1.15	
Gertrude Hebb.....	Nurse.....	8.05 wk.	1.15	
Gertrude Howlett.....	Head nurse.....	11.50 wk.	1.15	
Annie Hughes.....	Nurse.....	8.05 wk.		
Mary H. Hunter.....	Nurse.....	8.05 wk.		
Nora K. Hurley.....	Supervisor.....	12.65 wk.	1.15	
Linda M. Jacques.....	Head nurse.....	11.50 wk.	1.15	
Lillian Johnson.....	Nurse.....	8.05 wk.	1.15	
Anna A. Kelleher.....	Nurse.....	6.90 wk.	1.15	
Nora Kelleher.....	Nurse.....	8.05 wk.	1.15	
Caroline M. Lappage.....	Head nurse.....	11.50 wk.		
Daisy B. Lee.....	Nurse.....	8.05 wk.		
Susan Emily LeHote.....	Nurse.....	6.90 wk.		
Nina McAuley.....	Nurse.....	8.05 wk.	1.15	
Jennie McCall.....	Nurse.....	8.05 wk.		
Annie G. McDonald.....	Assistant superintendent of nurses.....	17.25 yr.	1.15	
Margaret MacDonald.....	Nurse.....	8.05 wk.	2.30	
Sarah MacDonald.....	Nurse.....	8.05 wk.		
Laura McEachern.....	Superintendent of nurses.....	1,200 yr.		
Minnie Mallson.....	Nurse.....	5.75 wk.		
Dina Manz.....	Nurse.....	6.90 wk.		
Mary A. McInerney.....	Nurse.....	5.75 wk.		
Edith McKenzie.....	Nurse.....	8.05 wk.	1.15	
Mary McCormack.....	Head nurse.....	11.50 wk.		
Rena McNamee.....	Nurse.....	6.90 wk.	1.15	
Annie Madden.....	Nurse.....	8.05 wk.	1.15	
Anna Mason.....	Supervisor.....	12.65 wk.		
Eslie Mayo.....	Night superintendent of nurses.....	13.80 wk.	2.30	
Edith Middlemiss.....	Nurse.....	8.05 wk.	1.15	
Mabel Newell.....	Nurse.....	6.90 wk.	1.15	
Christie Nevers.....	Nurse.....	8.05 wk.	1.15	
Gladys Norman.....	Nurse.....	8.05 wk.	1.15	
Dorothy Nowers.....	Nurse.....	8.05 wk.	1.15	
Lillian Odell.....	Nurse.....	8.05 wk.		
Myrtle Olmstead.....	Nurse.....	5.75 wk.		
Etta Perron.....	Nurse.....	8.05 wk.	1.15	
Mary Reardon.....	Head nurse.....	11.50 wk.	1.15	
Agnes Rock.....	Nurse.....	8.05 wk.		

STATE INFIRMARY AT TEWKSBURY — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compensation during 1919.
Margaret Rollins.....	Nurse.....	\$8.05 wk.....	\$2.30	
Elizabeth Rowe.....	Nurse.....	8.05 wk.....		
Lillian Russell.....	Nurse.....	5.75 wk.....		
Alice Ryan.....	Head nurse.....	11.50 wk.....	1.15	
Margaret Sabre.....	Head nurse.....	11.50 wk.....	1.15	
Irene Savage.....	Nurse.....	8.05 wk.....	1.15	
Elizabeth H. Smith.....	Nurse.....	6.90 wk.....	1.15	
Elizabeth J. Smith.....	Nurse.....	8.05 wk.....		
Esther Simpson.....	Nurse.....	8.05 wk.....		
Grace Sullivan.....	Nurse.....	8.05 wk.....		
Georgina P. Tanner.....	Nurse.....	8.05 wk.....		
Annie C. Taylor.....	Supervisor.....	12.65 wk.....	2.30	
Mabel Turbin.....	Nurse.....	6.90 wk.....		
Edith Twitchell.....	Nurse.....	6.90 wk.....		
Margaret Ward.....	Nurse.....	6.90 wk.....	1.15	
Helen Watson.....	Nurse.....	10.35 wk.....	1.10	
Minnie Wilson.....	Nurse.....	8.05 wk.....		
Irene Zwicker.....	Nurse.....	8.05 wk.....	1.15	
Elizabeth M. Ormiston.....	Nurse.....	6.90 wk.....	1.15	
Frances E. Webb.....	Nurse.....	5.75 wk.....		
Florence Chisholm.....	Head nurse.....	11.50 wk.....		
Maude Coburn.....	Nurse.....	6.90 wk.....		
Beatrice Racette.....	Nurse.....	5.75 wk.....		
D. Genevieve Connell.....	Teacher.....	9.25 wk.....	2.35	
Mildred Dunn.....	Teacher.....	10.35 wk.....	1.10	
Bessie Koebele.....	Musician.....	10.35 wk.....	1.10	
Alphonse Kurtzo.....	Teacher.....	12.65 wk.....	2.30	
Emilio Rovelli.....	Teacher.....	10.35 wk.....	1.10	
Merton H. Wheeler.....	Supervisor.....	1,200 yr.....		
Nellie O. Sinclair.....	Teacher.....	9.25 wk.....		
Sarah McGurk.....	Teacher.....	9.25 wk.....		
Francis Lynch.....	Teacher.....	11.50 wk.....		
Olive D. Leonard.....	Teacher (sewing).....	9.25 wk.....		
Mary Morris.....	Teacher.....	8.05 wk.....		
Ruth Hayden.....	Teacher.....	8.05 wk.....		
Martha Babcock.....	Teacher.....	9.25 wk.....		
Joseph Noonan.....	Instructor.....	12.65 wk.....	1.15	
Melda Givan.....	Teacher.....	8.05 wk.....		
William Holt.....	Chief engineer.....	2,400 yr.....	120.00	
Chester Brown.....	Engineer.....	27.00 wk.....	3.00	
James Fletcher.....	Engineer.....	27.00 wk.....	3.00	
Joseph Kelley.....	Engineer.....	27.00 wk.....	3.00	
Walter Willett.....	Engineer.....	27.00 wk.....	3.00	
Ernest Dewing.....	Engineer (third class).....	24.00 wk.....	2.00	
James McCoy.....	Engineer.....	24.00 wk.....	2.00	
Stephen McGurn.....	Engineer.....	24.00 wk.....	2.00	
Frank Breen.....	Fireman.....	23.00 wk.....	2.00	
Charles Dunderdale.....	Fireman.....	23.00 wk.....	2.00	
John Meehan.....	Fireman.....	23.00 wk.....	2.00	
Fred Goodwin.....	Fireman.....	21.00 wk.....		
Cyril Greene.....	Fireman.....	21.00 wk.....		
Benjamin Marsh.....	Fireman.....	21.00 wk.....		
James O'Connell.....	Fireman.....	21.00 wk.....		
Arthur Tenney.....	Fireman.....	21.00 wk.....		
Dennis O'Connell.....	Fireman's helper.....	19.00 wk.....		
George Carter.....	Fireman's helper.....	18.00 wk.....		
Thomas Bresnahan.....	Fireman's helper.....	13.50 wk.....		
A. Harry Watson.....	Fireman.....	15.50 wk.....	5.50	
Charles Kittredge.....	Head electrician.....	4.50 day.....	.50	
James Donohoe.....	Electrician.....	4.00 day.....	.25	
William Lavell.....	Steamfitter.....	4.00 day.....		
Joseph Donohoe.....	Assistant steamfitter.....	3.50 day.....		
Augustus Shedd.....	Assistant steamfitter.....	3.50 day.....	.50	
James Clancy.....	Plumber.....	4.00 day.....		
Francis Whittet.....	Plumber.....	4.00 day.....		
Eben Prescott.....	Fireman's helper.....	13.50 wk.....	4.25	
Walter Lavell.....	Foreman's mechanic.....	30.00 wk.....		
Fred Briggs.....	Blacksmith.....	4.00 day.....		
Charles Stewart.....	Blacksmith.....	4.00 day.....	3.35 ¹	
Wm. Howard Dewing.....	Carpenter.....	4.00 day.....		

¹ Per week.

STATE INFIRMARY AT TEWKSBURY — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compensation during 1919.
George Pickering.....	Carpenter.....	\$4.00 day.....		
Walter Smith.....	Carpenter.....	4.00 day.....		
Harry Treadwell.....	Carpenter.....	4.00 day.....		
Harry A. Treadwell.....	Carpenter's helper.....	2.40 day.....	\$0.40	
Herman Otto.....	Machinist.....	23.00 wk.....	7.50	
Lester Holt.....	Mechanic's helper.....	2.40 day.....	.40	
John Gerrish.....	Mason.....	4.00 day.....		
Lewis Gibbons.....	Mason.....	4.00 day.....		
Zephyr Sawyer.....	Laborer.....	3.16½ day.....	16½	
Samuel Cook.....	Laborer.....	3.16½ day.....	16½	
Carl Bartlett.....	Mechanic.....	3.50 day.....		
Alexander McKillop.....	Mechanic's helper.....	2.40 day.....		
Orrin Allen.....	Farm hand.....	10.35 wk.....	1.15	
Sidney Bailey.....	Farm hand.....	11.50 wk.....	1.15	
Ernest Colbath.....	Farm hand.....	10.35 wk.....		
Lawrence Fitzpatrick.....	Farm hand.....	9.25 wk.....		
Walter Fuller.....	Herdsmen.....	11.50 wk.....		
Thomas Harding.....	Stableman.....	11.50 wk.....		
George Higgins.....	Farm hand.....	10.35 wk.....	1.10	
John Loban.....	Farm hand.....	10.35 wk.....		
John H. Lyons.....	Farmer.....	13.80 wk.....	1.15	
Daniel McKillop.....	Special attendant.....	12.65 wk.....	1.15	
Charles Mello.....	Farm hand.....	10.35 wk.....	1.10	
Lindsay Meister.....	Farmer.....	13.80 wk.....		
Harry Nash.....	Poultryman.....	13.80 wk.....	1.15	
Finlay Nicholson.....	Farmer.....	1,200 yr.....	150.00	
Dennis O'Connell.....	Farm hand.....	12.65 wk.....	1.15	
Fred Clifford.....	Driver.....	10.35 wk.....		
Thomas Gill.....	Driver.....	10.35 wk.....		
Finlay Beaton.....	Farm hand.....	11.50 wk.....		
John Koenig.....	Driver.....	8.05 wk.....		
Edward Fitzgerald.....	Driver.....	8.05 wk.....		
Francis J. Sullivan.....	Farm hand.....	11.50 wk.....		
Percy I. Treadwell.....	Driver.....	9.25 wk.....		
Ashby A. Nash.....	Farm hand.....	11.50 wk.....		
Frank Davey.....	Laborer.....	11.50 wk.....	1.15	
Anthony Kelley.....	Chauffeur.....	16.10 wk.....		
Robert McDougall.....	Driver.....	10.35 wk.....		
Patrick D. Nash.....	Florist.....	14.76 wk.....		
Irving Rich.....	Chauffeur.....	10.35 wk.....		
Albert Williams.....	Chauffeur.....	19.00 wk.....		

Summary.

Total number of employees Nov. 30, 1919.....	357
Persons, not listed, employed since Dec. 1, 1918.....	569
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	926
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$167,365.38
Total compensation since Dec. 1, 1918, of employees not listed.....	\$49,140.69
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$216,506.07

MASSACHUSETTS HOSPITAL SCHOOL AT CANTON.

John E. Fish.....	Superintendent.....	\$3,500 yr.....		
Ora G. Daniels.....	Assistant physician.....	1,800 yr.....		
Lysander S. Kemp.....	Assistant physician.....	1,200 yr.....	\$200.00	
Nathaniel Fuller.....	Dentist.....	5.00 visit.....		
Mary W. Wentworth.....	Clerk.....	1,000 yr.....		
Harriet R. Burwell.....	Bookkeeper and accountant.....	800 yr.....		
Beatrice H. Guild.....	Assistant clerk.....	13.50 wk.....	5.44	
Myrtle L. Welch.....	Assistant clerk.....	10.00 wk.....	1.94	\$4.61
Lillian S. Swinn.....	Housekeeper.....	800 yr.....	80.00	
Helen M. Sargent.....	Cook.....	15.00 wk.....	1.19	1.97
Hattie L. Adams.....	Cook.....	45.00 mo.....		10.36
Mary J. Murphy.....	Assistant cook.....	35.00 mo.....	1.15 ¹	.99
Andrew Henderson.....	Baker.....	21.00 wk.....		
Mildred C. Connell.....	Waitress.....	8.00 wk.....	.50	1.07

¹ Per week.

MASSACHUSETTS HOSPITAL SCHOOL AT CANTON — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compensation during 1919.
Marie C. Baker.....	Waitress.....	\$8.00 wk.		
Violet H. MacKay.....	Waitress.....	25.00 mo.		
Jessie M. Thompson.....	Waitress.....	8.00 wk.		
Sarah Campbell.....	Housemaid.....	32.50 mo.	\$2.50	\$1.07
Annie Joyce.....	Housemaid.....	25.00 mo.		.82
Delia Leao.....	Housemaid.....	35.00 mo.		
Charles F. Baker.....	Porter.....	15.96 wk.		5.00
Thomas Price.....	House man.....	10.50 wk.	.14	
Samuel W. Smith.....	Laundryman.....	17.00 wk.		
Anna M. Brewster.....	Laundress.....	35.00 mo.	5.00	9.53
Mary R. Kokko.....	Laundress and kitchenmaid.....	10.00 wk.	1.94	5.70
Immogene Smith.....	Laundress.....	30.00 mo.		
Malcolm Morrison.....	Attendant.....	50.00 mo.	1.01 ¹	25.76
Abraham Goldstein.....	Attendant.....	35.00 mo.	5.00	13.82
Marion M. Brown.....	Head nurse.....	1,000 yr.	100.00	
Alice MacAdam.....	Supervising nurse.....	800 yr.	80.00	
Alexandraena Rudland.....	Supervising nurse.....	800 yr.	80.00	
Alexina Morrison.....	Matron.....	10.00 wk.	.50	12.27
Maude R. Mason.....	Matron.....	10.00 wk.	.79	.71
Ada N. Spaulding.....	Matron.....	10.00 wk.		
Ethel W. Aufort.....	Nurse.....	10.00 wk.	3.09	5.58
Barbara L. Anthony.....	Nurse.....	35.00 mo.		
Ruth I. Baker.....	Nurse.....	30.00 mo.		.99
Josephine E. Bowers.....	Nurse.....	35.00 mo.		
Lucy A. Clapp.....	Nurse.....	35.00 mo.		
Marion G. Eaton.....	Nurse.....	25.00 mo.		17.23
Emily A. Madison.....	Nurse.....	9.50 wk.		
Eleanor McGowan.....	Nurse.....	40.00 mo.	5.00	5.18
Mildred L. Sukeforth.....	Nurse.....	10.00 wk.	.79	3.96
Jeanette F. Trask.....	Nurse.....	35.00 mo.		
Addie E. Tripp.....	Nurse.....	40.00 mo.	10.00	2.79
Ethel B. Vigeant.....	Nurse.....	35.00 mo.		
Mabel F. Wilson.....	Nurse.....	40.00 mo.	10.00	3.30
Jennette H. Harlow.....	Janitress.....	5.00 wk.		
Mabel L. Enos.....	Nurse.....	35.00 mo.		
Ruth Park.....	Head teacher.....	19.00 wk.	2.40	
Helen E. Endicott.....	Teacher.....	12.00 wk.	1.64	
Cora E. Richardson.....	Teacher.....	50.00 mo.	5.00	
Flora M. Parcher.....	Singing teacher.....	30.00 mo.	5.00	
Katherine C. Bowler.....	Teacher.....	50.00 mo.	20.00	
Wilma Sturtevant.....	Manual training teacher.....	40.00 mo.		
Marion E. Swimm.....	Sewing teacher.....	40.00 mo.	5.00	
Margaret E. McPhee.....	Seamstress.....	35.00 mo.	5.00	
Georgie B. Connors.....	Seamstress.....	3.00 wk.		
Miles S. Brewster.....	Cobbler.....	17.00 wk.		
Alexander Sturrock.....	Tailor.....	21.00 wk.	5.04	
Mace Gay.....	Bandmaster.....	6.00 visit.	1.00	
William H. Coffin.....	Chief engineer.....	1,800 yr.		
Bernard McAteer.....	Fireman.....	22.70 wk.	4.70	55.59
Orison S. Bishop.....	Fireman.....	19.40 wk.	3.65	41.60
John E. O'Connor.....	Fireman.....	19.40 wk.	4.17	16.39
Philip C. Edelinan.....	Fireman.....	22.70 wk.		
Walter R. Spaulding.....	Carpenter.....	21.00 wk.		
Maximilian Schneider.....	Painter.....	15.00 wk.	1.50	
Jess Black.....	Farmer.....	1,000 yr.		
Frank C. Ward.....	Substitute night watchman and farm hand.....	10.50 wk.	1.29	20.88
Edward A. Wright.....	Gardener.....	18.00 wk.	2.00	5.34
Minard Bailey.....	Teamster.....	45.00 mo.	5.00	
Charles T. Coffin.....	Chauffeur.....	50.00 mo.		4.92
James A. Drew.....	Herdsmen.....	40.00 mo.	5.00	25.34
Thomas Mabbott.....	Laborer.....	3.50 day		3.50

Summary.

Total number of employees Nov. 30, 1919.....	75
Persons, not listed, employed since Dec. 1, 1918.....	84
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	159
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$36,522.79
Total compensation since Dec. 1, 1918, of employees not listed.....	\$11,352.15
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$47,874.94

¹ Per week.

LAKEVILLE STATE SANATORIUM AT MIDDLEBOROUGH.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Sumner Coolidge, M.D.	Superintendent	\$3,300 yr.	\$300.00	
George M. Sullivan, M.D.	Assistant superintendent	1,800 yr.	300.00	
Minot W. Gale, M.D.	Assistant physician	1,440 yr.	240.00	
Mary M. Coakley	Steward	1,100 yr.	100.00	
Florence S. Monroe	Bookkeeper	840 yr.	240.00	
Josephine A. Plumstead	Stenographer	540 yr.		
Doris M. Penniman	Clerk and stenographer	600 yr.	60.00	
Lottie C. Lean	Stock clerk	540 yr.		
Chester A. Doty	Watchman	960 yr.	300.00	
Antone Rose	Chef and baker	1,320 yr.	180.00	
Patsey Garafalo	Assistant chef	900 yr.	120.00	
John Repose	Assistant baker	480 yr.		
Antone G. Rose	Kitchenman	540 yr.	60.00	
Jose Cordeiro	Kitchenman	480 yr.	60.00	
George A. Mahoney	Meat cutter	780 yr.		
Frank Hamel	Storekeeper	780 yr.		
Katherine Lynch	Head nurse	720 yr.	180.00	
Alfred Gamache	Orderly	540 yr.		
Robert W. Warnock	Orderly	540 yr.	120.00	
Andrew Anderson	Orderly	480 yr.	120.00	
Oscar Anderson	Orderly	480 yr.		
Peter McGinnis	Porter	360 yr.		
George Swanson	Orderly	480 yr.		
Stephen Koslow	Orderly	480 yr.	60.00	
Mary Dwyer	Dishwasher	420 yr.	60.00	
Anna M. Nielsen	Head nurse	720 yr.		
Sybil Little	Graduate nurse	600 yr.		
Eva R. Fayle	Graduate nurse	600 yr.		
Anna C. Conlon	Attendant	540 yr.		
Margaret Conley	Attendant	480 yr.	120.00	
Mary A. Curry	Attendant	480 yr.	60.00	
Bertha M. Ward	Attendant	540 yr.		
Lazore Reud	Dishwasher	420 yr.		
Joseph Columbe	Porter	420 yr.		
Harriet Gasset	Matron	720 yr.		
Mary E. Hickey	Assistant matron	480 yr.		
Margaret Keane	Superintendent's maid	420 yr.	60.00	
Edith A. Stearns	Supply maid	360 yr.	60.00	
Mary Armstrong	Chambermaid	420 yr.		
Stina Gelhar	Chambermaid	360 yr.		
Paul Shea	Waiter	420 yr.	60.00	
Patrick Connell	Waiter	420 yr.		
Frank Foster	Waiter	420 yr.		
William Feeley	Waiter	360 yr.		
John W. O'Connell	Waiter	360 yr.		
Frank McCabe	Waiter	360 yr.		
Jerome D'Arcy	Waiter	360 yr.		
James Koval	Waiter	360 yr.		
Lorenzo F. Hunt	Dishwasher	360 yr.		
John W. Grantham	Head laundryman	1,000 yr.	100.00	
George Freitas	Laundryman	420 yr.	120.00	
Effie Pillsbury	Laundress	540 yr.		
Agnes Murdock	Laundress	600 yr.	60.00	
Minnie E. Ormsby	Laundress	420 yr.		
Joseph Lavally	Yard man	540 yr.		
Richard Crawshaw	Head janitor	960 yr.		
Eugenio Duarte	Assistant janitor	480 yr.		
Joseph Mello	Assistant janitor	480 yr.	60.00	
Thomas F. Hassey	Assistant janitor	420 yr.		
Dennis Cunningham	Assistant janitor	420 yr.	60.00	
Joseph P. Azevido	Assistant janitor	600 yr.		
George Harrow	Chauffeur	840 yr.		
George D. Kelley	Stableman	480 yr.	60.00	
Frederick Utaft	Gardener	540 yr.	60.00	
Robert A. Kennedy	Chief operating engineer	1,680 yr.		
Frank O. Gelhar	Assistant operating engineer	1,200 yr.		
Patrick Armstrong	Assistant operating engineer	960 yr.	120.00	
Joseph Carbone	Assistant operating engineer	960 yr.		
Clarence E. Ormsby	Assistant operating engineer	960 yr.		
Wm. E. Thayer	Assistant operating engineer	1,200 yr.	180.00	

LAKEVILLE STATE SANATORIUM AT MIDDLEBOROUGH — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Clarence A. Holmes.....	Foreman mechanic.....	\$1,300 yr.....	\$120.00	
Ernest McIntosh.....	Painter.....	960 yr.....		
Thomas F. Mahoney.....	Head farmer.....	1,300 yr.....	100.00	
Robert Clark.....	Herdsman.....	840 yr.....	240.00	
Roland Paquin.....	Poultryman.....	900 yr.....		
Wm. Murdock.....	Teamster.....	840 yr.....	60.00	
Charles Pillsbury.....	Teamster.....	840 yr.....	60.00	
Stephen Evanoff.....	Teamster.....	540 yr.....	60.00	
George E. O'Toole.....	Teamster.....	540 yr.....		
Fred Mills.....	Dairyman.....	540 yr.....	60.00	
George Mills.....	Dairyman.....	420 yr.....		
Andrew Fielding.....	Dairyman.....	300 yr.....		
Bartholomew West.....	Dairyman.....	480 yr.....		
Mike Evany.....	Farm hand.....	540 yr.....		
John J. Tierney.....	Farm hand.....	480 yr.....		
John Nickoloff.....	Farm hand.....	540 yr.....		
Otis Crowell.....	Laborer.....	3.60 day.....		
Fortunato Pepe.....	Laborer.....	3.60 day.....		
Veto Rullo.....	Laborer.....	3.60 day.....	.36	
Rosario Pintomarinio.....	Laborer.....	3.60 day.....	.36	
Angelo DiSalvo.....	Laborer.....	3.60 day.....	.36	
Peter English.....	Laborer.....	3.60 day.....	.36	
Nick Evany.....	Laborer.....	3.60 day.....	.36	
Joe Costa.....	Laborer.....	3.60 day.....	.36	
Peter Garafalo.....	Laborer.....	3.60 day.....	.36	
Mike Maluch.....	Laborer.....	3.60 day.....	.36	
Tony Jarduello.....	Laborer.....	3.60 day.....	.36	
Ben Denson.....	Laborer.....	3.60 day.....	.36	
Angelo English.....	Laborer.....	2.16 day.....	.54	
E. T. Caswell.....	Carpenter.....	5.60 day.....	.80	
Charles Lemunyon.....	Painter.....	3.00 day.....		

Summary.

Total number of employees Nov. 30, 1919.....	101
Persons, not listed, employed since Dec. 1, 1918.....	248
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	349
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$50,390.60
Total compensation since Dec. 1, 1918, of employees not listed.....	\$23,793.02
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$74,183.62

NORTH READING STATE SANATORIUM.

Carl C. MacCorison.....	Superintendent.....	\$3,300 yr.....	\$300.00
Earle C. Willoughby.....	Assistant superintendent and phy- sician.....	1,800 yr.....	100.00
Cornelius P. Harkins.....	Assistant physician.....	1,400 yr.....	
Ethel M. Knight.....	Bookkeeper and stenographer.....	780 yr.....	
Margaret I. Sloan.....	Stenographer and clerk.....	600 yr.....	
Bertha E. Eaton.....	Stenographer and clerk.....	540 yr.....	60.00
Frannie Savel.....	Stenographer and clerk.....	480 yr.....	
J. Ellis Doucette.....	Steward.....	1,200 yr.....	\$1.20
Raitaro Okuro.....	Bacteriologist.....	420 yr.....	60.00
Edwin E. Daniels.....	Night watchman.....	540 yr.....	
Harry S. Hadden.....	Chef.....	1,200 yr.....	25.00
John Hadden.....	Second cook.....	840 yr.....	180.00
Louis Dulong.....	Baker and pastry cook.....	960 yr.....	
Harvey Abbott.....	Baker's assistant.....	540 yr.....	
Harold Braudis.....	Dishwasher.....	504 yr.....	84.00
Charles Ward.....	General worker.....	\$66.75 yr.....	6.00
John Cutting.....	Kitchenman.....	540 yr.....	60.00
William Muise.....	Kitchenman.....	540 yr.....	
William Taylor.....	Kitchenman.....	540 yr.....	
James W. Kane.....	Storekeeper.....	720 yr.....	
Mira B. Ross.....	Matron.....	660 yr.....	

NORTH READING STATE SANATORIUM — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compensation during 1919.
A. Louise Doucette.....	Domestic.....	\$396 yr.....	\$48.00	
Addie Brown.....	Domestic.....	396 yr.....	36.00	
Francis Franson.....	Domestic.....	360 yr.....		
Lauretta Carney.....	Domestic.....	420 yr.....	60.00	
Dora Wilson.....	Domestic.....	396 yr.....		
Julia Hurley.....	Waitress.....	360 yr.....	12.00	
Helen Clohesy.....	Waitress.....	360 yr.....		
Alex Sampalis.....	Waiter.....	432 yr.....	48.00	
Harry Gefferides.....	Waiter.....	360 yr.....	24.00	
Nicholas Jancouski.....	Waiter.....	360 yr.....	36.00	
Frederick Musgrave.....	Waiter.....	360 yr.....	12.00	
Anthony Dubrauski.....	Waiter.....	360 yr.....	36.00	
Leo Lefebure.....	Waiter.....	360 yr.....	12.00	
Basile Sipeos.....	Porter.....	504 yr.....	24.00	
George Cox.....	Laundryman.....	540 yr.....	60.00	
Hannah Hartnett.....	Laundress.....	540 yr.....	108.00	
Elizabeth Cruikshank.....	Laundress.....	420 yr.....	72.00	
Winnie Vickey.....	Laundress.....	420 yr.....		
Catherine McGovern.....	Laundress.....	480 yr.....		
John Kane.....	Waiter.....	360 yr.....		
Elizabeth Cunningham.....	Waitress.....	360 yr.....		
William B. Brown.....	Orderly.....	540 yr.....		
Michael Teehan.....	Orderly.....	540 yr.....	120.00	
Henry Mender.....	Orderly.....	480 yr.....	120.00	
Michael Gawlik.....	Orderly.....	420 yr.....		
Florence G. Dean.....	Superintendent of nurses.....	840 yr.....	180.00	
Alice L. Kilgour.....	Nurse.....	720 yr.....		
Mary Riordon.....	Nurse.....	720 yr.....	60.00	
Ethel Bell.....	Nurse.....	720 yr.....	60.00	
Anna Doyle.....	Nurse.....	660 yr.....		
Margaret Powers.....	Nurse.....	660 yr.....		
Christine MacNeil.....	Attendant.....	540 yr.....	60.00	
Gertrude Moran.....	Attendant.....	540 yr.....		
Elna Laajanen.....	Attendant.....	480 yr.....		
Minnie Russell.....	Attendant.....	480 yr.....	60.00	
Mary Forbes.....	Attendant.....	480 yr.....	180.00	
Minnie Foster.....	Attendant.....	420 yr.....	60.00	
Mary King.....	Attendant.....	420 yr.....		
Isabel Ewens.....	Attendant.....	540 yr.....	60.00	
Daniel J. Scott.....	Chief engineer.....	1,680 yr.....		
James A. Gaetz.....	Engineer.....	1,320 yr.....		
Alfred Hitchins.....	Engineer.....	1,080 yr.....		
Herbert H. Brunt.....	Engineer.....	1,080 yr.....		
Paul V. Clark.....	General mechanic.....	1,080 yr.....		
George Bibber, Jr.....	Engineer.....	1,080 yr.....		
Arthur G. Eaton.....	Carpenter.....	1,400 yr.....	260.00	
Thomas Saluto.....	Painter.....	600 yr.....		
Edward Leary.....	Head farmer.....	860 yr.....	260.00	
John Elvy.....	Teamster.....	936 yr.....	78.00	
Henry Christopher.....	Swineherd.....	600 yr.....		
Roderick MacNeil.....	Stableman.....	600 yr.....	60.00	
Thomas McGovern.....	Poultryman.....	600 yr.....		
John L. Doucette.....	Chauffeur.....	720 yr.....		

Summary.

Total number of employees Nov. 30, 1919.....	74
Persons, not listed, employed since Dec. 1, 1918.....	163
Total number employed, Dec. 1, 1918, to Nov. 30, 1919.....	237
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$24,663.18
Total compensation since Dec. 1, 1918, of employees not listed.....	\$24,876.48
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$49,539.66

RUTLAND STATE SANATORIUM.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Leon A. Alley.....	Acting superintendent.....	\$195 mo.....	\$70.00.....	
David E. Mann.....	Physician.....	125 mo.....	25.00.....	
Halbert C. Hubbard.....	Physician.....	125 mo.....	25.00.....	
Mary E. Gaffney.....	Physician.....	100 mo.....	26.67.....	
William J. O'Connor.....	Dentist.....	75 mo.....		
William B. Davidson.....	Physician.....	110 mo.....		
Olin C. Blaisdell.....	Stock clerk.....	15.35 wk.....	6.10.....	
Mary A. Boyle.....	Stenographer.....	18.45 wk.....	3.10.....	
Timothy F. McCarthy.....	Bookkeeper.....	19.25 wk.....	2.00.....	
Mary F. O'Connor.....	Stenographer.....	18.45 wk.....	3.45.....	
Paul B. Phinney.....	Clerk.....	15.35 wk.....		
Ellen McDonald.....	Clerk.....	9.25 wk.....	2.25.....	
Ida S. Kobs.....	General work.....	9.25 wk.....	6.25.....	
Charles Chadbourne.....	General work.....	9.25 wk.....		
Agnes Breen.....	Telephone operator.....	7.00 wk.....		
Anna Nannetti.....	Telephone operator.....	7.00 wk.....	1.25.....	
Michael Shea.....	Pavilion.....	7.00 wk.....		
William Manley.....	Night watchman.....	9.25 wk.....	1.20.....	
James J. Murphy.....	Storekeeper.....	13.85 wk.....		
William Spindler.....	Storeroom.....	8.05 wk.....		
Albion Bayers.....	Storeroom.....	8.05 wk.....		
Leon Magee.....	Storeroom.....	8.05 wk.....	1.05.....	
Marjorie Carter.....	Laboratory.....	9.25 wk.....		
Charles E. Hopkins.....	Chef.....	125 mo.....	5.00.....	
James Cunningham.....	Assistant chef.....	18.45 wk.....		
John Soloparto.....	Assistant chef.....	18.45 wk.....		
Ernest Ruddock.....	Assistant chef.....	16.10 wk.....	2.25.....	
Clinton B. Scott.....	Butcher.....	11.50 wk.....		
Philip Dufault.....	Kitchen.....	8.05 wk.....		
M. Lamouda.....	Kitchen.....	8.05 wk.....		
Timothy Hunt.....	Kitchen.....	8.05 wk.....		
John Higgins.....	Kitchen.....	8.05 wk.....		
Dennis Ward.....	Kitchen.....	8.05 wk.....		
John Scoppettuolo.....	Kitchen.....	13.85 wk.....	5.80.....	
Michael Flaherty.....	Kitchen.....	8.05 wk.....		
Max Crupnick.....	General work.....	7.00 wk.....		
Mary Monk.....	General work.....	8.05 wk.....		
Carl Hellstrom.....	Waiter.....	7.00 wk.....		
William Igo.....	Waiter.....	7.00 wk.....		
Patrick Connolly.....	Kitchen.....	8.05 wk.....		
George Allen.....	Kitchen.....	8.05 wk.....		
James Ward.....	Cleaning.....	7.00 wk.....		
William Mansfield.....	Kitchen.....	8.05 wk.....		
A. Julsonnette.....	Bakery.....	18.45 wk.....	1.15.....	
John Galvin.....	Bakery.....	8.05 wk.....		
Andrew Milk.....	Bakery.....	9.25 wk.....	1.20.....	
George Bishop.....	Kitchen laborer.....	11.50 wk.....	3.45.....	
Harriet Beck.....	Supervisor.....	10.35 wk.....	1.10.....	
Emil Anderson.....	Waiter.....	7.00 wk.....		
James Cronin.....	Waiter.....	7.00 wk.....		
Alvida Gates.....	General work.....	7.00 wk.....		
Omer Lebrun.....	Waiter.....	7.00 wk.....		
William Leary.....	Waiter.....	7.00 wk.....		
Needham Malpass.....	Waiter.....	7.00 wk.....		
Frank Madden.....	Kitchen.....	7.00 wk.....		
William Regan.....	Waiter.....	7.00 wk.....		
John Samway.....	Waiter.....	7.00 wk.....		
Paul Stone.....	Kitchen.....	8.05 wk.....		
James Denehy.....	Kitchen.....	8.05 wk.....		
Patrick Flanagan.....	Kitchen.....	8.05 wk.....		
Herman Berard.....	Kitchen.....	8.05 wk.....		
Cora A. Phillips.....	Housekeeper.....	16.10 wk.....		
Minnie Davis.....	General work.....	9.25 wk.....		
Annie Foley.....	General work.....	7.00 wk.....		
Mary Hardy.....	General work.....	7.00 wk.....		
Ethel Kelley.....	General work.....	7.00 wk.....		
Nellie Levis.....	General work.....	7.00 wk.....		
Mary Noonan.....	General work.....	7.00 wk.....		
Margaret McKenna.....	General work.....	7.00 wk.....		
Nora G. O'Connell.....	General work.....	9.25 wk.....		
C. Economos.....	General work.....	8.05 wk.....	1.15.....	

RUTLAND STATE SANATORIUM — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Helen Russell.	General work.	\$7.00 wk.		
Dennis Callahan.	General work.	7.00 wk.		
Della Avery.	Laundry.	9.25 wk.		
A. Bianco.	Laundry.	9.25 wk.		
Lena Carlson.	Laundry.	9.25 wk.		
Minnie Durant.	Laundry.	9.25 wk.		
Emery Dupont.	Laundry.	10.35 wk.		
James Hayes.	Laundry.	9.25 wk.		
Lawrence Lawson.	Laundry.	10.00 wk.		
Martin Manning.	Laundry.	13.85 wk.	\$1.85	
James Mulligan.	Laundry.	9.25 wk.		
Nellie O'Brien.	Cleaning.	9.25 wk.		
John Sexton.	General work.	7.00 wk.		
Michael Connors.	Orderly.	7.00 wk.	2.25	
James Gartland.	Orderly.	8.05 wk.		
Hilary Salander.	Orderly.	7.00 wk.		
C. Scagliarini.	Orderly.	7.00 wk.		
William Simone.	Orderly.	7.00 wk.		
John Walsh.	Orderly.	7.00 wk.		
Joseph Jordan.	Orderly.	7.00 wk.		
Henry Boilat.	General work.	7.00 wk.		
Charles Corley.	General work.	7.00 wk.		
Richard Cushing.	General work.	7.00 wk.		
Daniel Danehy.	General work.	7.00 wk.		
Timothy Donahue.	General work.	7.00 wk.		
Martin Dunn.	General work.	7.00 wk.		
Thomas Geoghegan.	General work.	7.00 wk.		
Leon Kramer.	General work.	7.00 wk.		
John Murphy.	General work.	7.00 wk.		
Thomas McGrath.	General work.	7.00 wk.		
Tony Morgowski.	General work.	7.00 wk.		
John O'Connell.	General work.	10.35 wk.		
Michael O'Leary.	General work.	8.05 wk.		
Martin Reynolds.	General work.	7.00 wk.		
William Smith.	General work.	9.25 wk.	1.20	
Delya E. Nardi.	Superintendent of nurses.	100 mo.		
Marie Belz.	Student nurse.	4.50 wk.	1.00	
Blanche Bouchee.	Student nurse.	3.00 wk.		
Lucy Cannon.	Nurse.	12.65 wk.	2.30	
Anne Clarke.	Student nurse.	3.00 wk.		
Mary Conroy.	Nurse.	10.35 wk.	6.35	
Jennie Cross.	Student nurse.	4.50 wk.	1.00	
Katherine Downey.	Nurse.	10.35 wk.	5.85	
Helen Foley.	Nurse.	10.35 wk.		
Sarah Copello.	Nurse.	10.35 wk.		
Florence Grady.	Student nurse.	3.50 wk.	.50	
Freda Katz.	Student nurse.	4.50 wk.	.50	
Flora Laurendeau.	Nurse.	10.35 wk.		
Margaret Loynachan.	Nurse.	10.35 wk.		
Mary MacDonald.	Nurse.	10.35 wk.		
Winifred McGuire.	Student nurse.	3.00 day.		
Margaret McKay.	Student nurse.	3.50 wk.	.50	
Mary Moore.	Student nurse.	4.00 wk.	.50	
Mary Musante.	Student nurse.	3.50 wk.	.50	
Elizabeth O'Brien.	Student nurse.	4.50 wk.	.50	
Alice Reiter.	Nurse.	10.35 wk.	5.85	
Helen Trombly.	Student nurse.	4.50 wk.	.50	
Alice Tucker.	Student nurse.	4.00 wk.	1.00	
Alice Sasseville.	Student nurse.	3.00 wk.		
Caroline White.	Student nurse.	3.50 wk.	.50	
Josephine Carney.	Supervisor.	9.25 wk.		
Alice Buckingham.	General work.	7.00 wk.	1.25	
Lillian Geiger.	General work.	7.00 wk.	1.25	
Rose Garber.	General work.	7.00 wk.		
Catherine Gunn.	General work.	7.00 wk.	1.25	
Annie Master.	General work.	8.05 wk.	1.05	
Margaret O'Brien.	General work.	7.00 wk.	1.25	
Margaret O'Hara.	General work.	7.00 wk.		
Maud Sinclair.	General work.	7.00 wk.	1.25	
Walter C. Brown.	Chief engineer.	150 mo.	8.34	
George Brown.	Repairman.	17.00 wk.		

RUTLAND STATE SANATORIUM — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Charles Kearns	Fireman	\$17.00 wk.		
John Lomatero	Fireman	17.00 wk.		
Frank Matthews	Fireman	17.00 wk.		
George Mixer	Fireman	17.00 wk.		
Louis Martelli	Fireman	17.00 wk.		
Carl Onizuk	Fireman	12.00 wk.		
John Pero	Fireman	17.00 wk.		
Clinton W. Putnam	Engineer	23.00 wk.		
H. W. Richardson	Engineer	25.00 wk.		
William A. Russell	Engineer	23.00 wk.		
Raymond Agostini	Fireman	17.00 wk.		
William A. Curtis	Carpenter	4.00 day	\$0.34	
William M. Prescott	Carpenter	3.50 day . . . . .	.50	
John Byrnes	Painter	3.50 day		
Frank Mitchell	Painter's helper	10.35 wk.	2.30	
Charles E. Chapman	Farmer	20.19 wk.		
John Boyle	Laborer	11.50 wk.		
J. Brusio	Laborer	11.50 wk.		
A. Clemen	Laborer	11.50 wk.		
Otis Chivoney	Expressman	15.00 wk.		
Frank Carroll	Hennery	13.85 wk.		
Frank Lester	Laborer	11.50 wk.		
B. Lazurk	Laborer	11.50 wk.		
Lawrence Martelli	Laborer	19.25 wk.		
John McKennon	Laborer	11.50 wk.		
John Nihin	Laborer	2.50 day		
Douglas Smith	Laborer	11.50 wk.		
George Avery	Laborer	11.50 wk.		
Hubert Galey	Coachman	11.50 wk.		
Samuel Mercurio	Stableman	9.25 wk.	2.25	
David Conway	Chauffeur	13.85 wk.	2.35	
Robert Ferguson	Supervisor	16.10 wk.	2.25	
John Celle	Laborer	1.91 day		
Patrick Igo	Laborer	9.25 wk.		

Summary.

Total number of employees Nov. 30, 1919	176
Persons, not listed, employed since Dec. 1, 1918	188
Total number employed Dec. 1, 1918 to Nov. 30, 1919	364
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919	\$73,393.69
Total compensation since Dec. 1, 1918, of employees not listed	\$17,711.16
Total pay roll Dec. 1, 1918, to Nov. 30, 1919	\$91,104.85

WESTFIELD STATE SANATORIUM.

Henry D. Chadwick	Superintendent	\$3,300 yr.	\$300.00
Roy Morgan	Assistant superintendent	1,900 yr.	100.00
Joseph J. Cosgrove	Physician	1,200 yr.	
John McCoy	Dentist	600 yr.	
Josephine French	Bookkeeper	780 yr.	60.00
Florence I. Smith	Stenographer	780 yr.	60.00
Edith W. Cummings	Stenographer	660 yr.	60.00
John Kennedy	Office attendant	300 yr.	60.00
Mary Tyler	Junior clerk	480 yr.	
Estella Shepard	Matron	600 yr.	
Patrick Fitzpatrick	Chef	1,320 yr.	120.00
Edwin T. Gregory	Baker	1,000 yr.	
William Hayatian	Second baker	900 yr.	360.00
John Kinsella	Storekeeper	720 yr.	60.00
William Manning	Storekeeper	540 yr.	60.00
Dominic Bodi	Assistant meat cutter	660 yr.	
Alex Karcheski	Counterman	540 yr.	60.00
Joseph Biller	Counterman	480 yr.	120.00
Raymond Cole	Waiter	420 yr.	
Julius Gilman	Waiter	420 yr.	60.00

WESTFIELD STATE SANATORIUM — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
May Savage	Waitress	\$360 yr.	\$60.00	
James Hart	Waiter	360 yr.		
Charles Duffy	Waiter	360 yr.	60.00	
August Duback	Waiter	360 yr.		
Luella Woodfall	Waitress	360 yr.	60.00	
Harry Marvin	Kitchen helper	360 yr.		
Jacob Sarkisian	Kitchen helper	480 yr.	180.00	
Timothy Connors	Kitchen helper	300 yr.		
Thomas Belehoubek	Kitchen helper	360 yr.		
Joseph Parmenter	Kitchen helper	360 yr.	60.00	
Clayton Nickerson	Kitchen helper	240 yr.		
Ben Woodruff	Second cook	720 yr.		
Harry Freedman	Kitchen helper	300 yr.		
William Chisholm	Kitchen helper	360 yr.		
Hilda Anderson	Housekeeper	420 yr.	60.00	
Elizabeth Hilton	Seamstress	420 yr.	60.00	
Hilda Soderlund	Chambermaid	360 yr.	30.00	
Annie Manning	Chambermaid	360 yr.	30.00	
Sadie Mallory	Waitress	360 yr.	60.00	
Lena Johnson	Waitress	300 yr.		
Ragna Larsen	Waitress	260 yr.		
James J. Degere	Head laundryman	840 yr.	60.00	
Georgiana Degere	Laundress	480 yr.	80.00	
Margaret Savage	Assistant laundress	360 yr.	60.00	
Mabel Marvin	Assistant laundress	360 yr.	60.00	
Romeo LaBonte	Laundryman	420 yr.		
William Rockwood	Laborer	480 yr.		
John Dickinson	Laborer	420 yr.	60.00	
Clara L. LaDue	Head nurse	720 yr.	60.00	
Vera Bray	Nurse	600 yr.		
Marion Murphy	Nurse	600 yr.		
Bessie Macdonald	Head nurse	660 yr.		
Thomas J. Mooney	Charge attendant	600 yr.	60.00	
Joseph J. Doherty	Charge attendant	540 yr.	60.00	
John J. Murphy	Attendant	420 yr.	60.00	
Edward A. Connor	Attendant	360 yr.	30.00	
Blanche Bodi	Waitress	240 yr.		
Carrie A. Bailey	Head nurse	720 yr.	60.00	
Emily B. Morgan	Head nurse	720 yr.	60.00	
Lillian Dunn	Nurse	600 yr.		
Edith Pease	Nurse	600 yr.		
Martha Doherty	Attendant	450 yr.	30.00	
Ida Morelli	Attendant	450 yr.	30.00	
Eliza Colfer	Attendant	360 yr.	60.00	
Minnie Robichaud	Waitress	300 yr.	60.00	
Helen Powers	Attendant	240 yr.		
Mike Prencipe	Attendant	360 yr.	60.00	
Irene Vincelette	Waitress	300 yr.	60.00	
Annie E. O'Brien	Attendant	450 yr.	30.00	
Elizabeth Hassley	Attendant	450 yr.	30.00	
Lottie Tolin	Attendant	450 yr.	30.00	
Rose Sagherian	Attendant	360 yr.	60.00	
Diane Pesant	Attendant	300 yr.		
Mary J. Clark	Waitress	240 yr.		
Henry Phelps	Attendant	360 yr.		
Mary Halloran	Waitress	240 yr.		
Avis Waterbury	School principal	1,120 yr.	170.00	
Mary C. O'Brien	Teacher	700 yr.	300.00	
Anna Berg	Teacher	580 yr.	280.00	
Elizabeth Kirchner	Teacher	580 yr.		
Maudie Ramsey	Teacher	580 yr.	180.00	
Benjamin J. Sandiford	Chief engineer	1,800 yr.		
Joseph Calegari	Assistant engineer	1,080 yr.	120.00	\$135.84
Patrick J. Taugher	Assistant engineer	960 yr.		205.66
Robert Norwood	Assistant engineer	960 yr.		36.84
Thomas Kennedy	Assistant engineer	960 yr.		40.68
George Noble	Steamfitter	1,250 yr.		92.88
Pietro Laberote	Coal passer	1,095 yr.	78.00	40.90
Jeremiah Foley	Painter	900 yr.		
John Peicke	Carpenter	1,404 yr.		
John Kruger	Carpenter	600 yr.		

WESTFIELD STATE SANATORIUM — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compensation during 1919.
Robert J. Goldberg.....	Head farmer.....	\$1,300 yr.....	\$100.00	
John Gulkoski.....	Gardener.....	1,090 yr.....		
Joe Carliss.....	Swineherd.....	1,090 yr.....		
Jim Passariello.....	Driver.....	1,170 yr.....		
Dominic Conchetti.....	Driver.....	1,170 yr.....		
Fred Peick.....	Farm hand.....	480 yr.....		
De Forest Wilson.....	Farm hand.....	480 yr.....	120.00	
John Gulkoski, Jr.....	Laborer.....	1,090 yr.....		
Samuel Bovino.....	Laborer.....	1,090 yr.....		
Batiste Screde.....	Laborer.....	1,090 yr.....		
Patse Dimascolo.....	Laborer.....	1,090 yr.....	156.00	
Joe Sovajack.....	Laborer.....	1,090 yr.....	156.00	
Frank Demacia.....	Laborer.....	1,090 yr.....	156.00	
Patse Cammeroto.....	Laborer.....	1,090 yr.....		
W. B. Shelley.....	Herdsmen.....	720 yr.....		
Dominic Affinito.....	Stableman.....	1,090 yr.....		\$436.56
Alfred N. Porter.....	Chauffeur.....	600 yr.....		
William Degnan.....	Chauffeur.....	480 yr.....		
Harry Lenois.....	Farm hand.....	420 yr.....		

Summary.

Total number of employees Nov. 30, 1919.....	110
Persons, not listed, employed since Dec. 1, 1918.....	116
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	226
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$57,223.26
Total compensation since Dec. 1, 1918, of employees not listed.....	\$14,854.79
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$72,078.05

PENIKESE HOSPITAL.

Frank H. Parker.....	Superintendent.....	\$208.34 mo.....		
Melvin A. Nason.....	Engineer and foreman.....	83.34 mo.....		
Edith H. Nason.....	Nurse.....	66.66 mo.....		
William Kennedy.....	Head farmer and poultry man.....	60.00 mo.....	-1	\$180.00
Grace Broad.....	Administration cook.....	50.00 mo.....		15.00
Rufus Dana.....	Farm hand.....	50.00 mo.....		12.00
Gregory S. Carlino.....	Engineer's assistant and general man.....	50.00 mo.....		
James F. Mahoney.....	Dairyman.....	50.00 mo.....		2.00
Patrick J. Donovan.....	Orderly.....	50.00 mo.....		
Neda Stevens.....	Hospital cook.....	50.00 mo.....	\$5.00	5.00
Marion K. Parker.....	Matron.....	41.67 mo.....		
Cecelia Gallagher.....	Administration domestic.....	40.00 mo.....	10.00	
Annie Spofford.....	Administration laundress.....	40.00 mo.....	10.00	
Louise Graham.....	House and table girl.....	40.00 mo.....		
Rose Gauson.....	Hospital laundress.....	40.00 mo.....		5.00
Mary Brodie.....	Hospital serving room.....	10.00 wk.....	2.00	7.00
Nicholas Cacoulaches.....	Patient's laundry.....	25.00 mo.....		
Hamed Ali.....	Hospital work.....	15.00 mo.....		

Summary.

Total number of employees Nov. 30, 1917.....	18
Persons, not listed, employed since Dec. 1, 1918.....	29
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	47
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$9,855.64
Total compensation since Dec. 1, 1918, of employees not listed.....	\$1,987.05
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$11,842.69

¹ From \$10 per week.

STATE FARM AT BRIDGEWATER.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Hollis M. Blackstone.....	Superintendent.....	\$4,000 yr.....		
Henry J. Strann.....	Assistant superintendent and treas- urer.....	2,820 yr.....	\$320.00	
Fred P. Turner.....	Clerk.....	1,050 yr.....		
Florence E. Davis.....	Assistant clerk.....	900 yr.....		
Agnes V. Phillips.....	Assistant clerk.....	522 yr.....	60.00	
J. Arthur Taylor.....	Master.....	2,500 yr.....		
Walter E. Temple.....	Deputy master.....	1,250 yr.....		
Joseph L. Pullen.....	Overseer.....	1,050 yr.....		
Willis E. Bowler.....	Overseer.....	900 yr.....		
Lindley H. Glidden.....	Overseer.....	900 yr.....		
Selden H. Folsom.....	Overseer.....	900 yr.....		
Arthur E. O'Toole.....	Overseer.....	900 yr.....		
Elliot C. Chase.....	Overseer.....	900 yr.....		
John M. Nee.....	Overseer.....	900 yr.....	120.00	
Esrom J. Morse.....	Watchman.....	900 yr.....	120.00	\$32.50
John R. Mealey.....	Watchman.....	900 yr.....	180.00	32.50
George Boynton.....	Bakery supervisor.....	900 yr.....	60.00	
James J. Wilmot.....	Kitchen supervisor.....	720 yr.....	120.00	
Helen G. Bowes.....	Kitchen supervisor.....	720 yr.....		
Lillie Mann.....	Kitchen supervisor.....	540 yr.....	84.00	
Amy R. Gordon.....	Kitchen supervisor.....	420 yr.....	120.00	
Maude L. Pease.....	Kitchen supervisor.....	480 yr.....		
Mary McOsker.....	Kitchen supervisor.....	420 yr.....		
Alonzo W. Mann.....	Butcher and expressman.....	720 yr.....		
Converse D. Killam.....	Steward.....	850 yr.....		
Florence E. Davis.....	Steward's helper.....	720 yr.....	60.00	
Stephen W. Hatch.....	Gateman.....	396 yr.....		
Edward T. Fisher.....	Guard-room assistant.....	132 yr.....		
Sarah F. Blackstone.....	Housekeeper.....	330 yr.....		
Sarah G. Taylor.....	Matron.....	330 yr.....		
Belle Benner.....	Matron.....	540 yr.....	60.00	
Henrietta F. Bearse.....	Matron.....	540 yr.....	60.00	
Catherine A. Hussey.....	Matron.....	540 yr.....	60.00	20.00
Edith A. Pullen.....	Matron.....	480 yr.....	120.00	
Jessie McDonald.....	Domestic.....	360 yr.....		
William J. Turnbull.....	Engineer.....	2,000 yr.....		
Ole B. Peterson.....	Assistant engineer.....	1,200 yr.....		
Carl J. Anderson.....	Assistant engineer.....	1,100 yr.....		
Leonard W. Cressey.....	Assistant engineer.....	990 yr.....	60.00	
J. Edward Clark.....	Assistant engineer.....	990 yr.....	60.00	
Charles H. Willard.....	Engineer's helper.....	540 yr.....	120.00	
Charles E. Baldner.....	Engineer's helper.....	720 yr.....	120.00	
Bernard N. Corcoran.....	Engineer's helper.....	600 yr.....		
Telesphone Audette.....	Fireman.....	900 yr.....	60.00	
Charles H. Hunter.....	Fireman.....	900 yr.....	60.00	
Edmond O'Connor.....	Fireman.....	720 yr.....		
John H. Weller.....	Physician.....	1,640 yr.....		
William J. Hamilton.....	Supervisor.....	1,000 yr.....		
Ellis M. Stahl.....	Nurse.....	600 yr.....	60.00	
Margaret J. Hamilton.....	Hospital matron.....	800 yr.....		
Katherine G. Folsom.....	Nurse.....	540 yr.....	120.00	
William H. Bassett.....	Carpenter.....	1,114 yr.....		
Thomas Carey.....	Plumber.....	720 yr.....		
John Davies.....	Electrician.....	1,200 yr.....		
Fred W. Corliss.....	Laborer.....	720 yr.....		
Arthur J. Maynard.....	Foreman.....	2,400 yr.....		
John J. Fitman.....	Carpenter.....	720 yr.....		
Homer Lavoie.....	Carpenter.....	3.00 day.....		
Paul A. Maynard.....	Mason.....	8.00 day.....		
Donald McRae.....	Head farmer.....	1,500 yr.....		
Almore I. Nash.....	Herdsmen.....	1,300 yr.....		
Adriel L. Pease.....	Assistant herdsman.....	780 yr.....		
Roland A. Payne.....	Farm supervisor.....	1,200 yr.....	300.00	
Charles O. Bearse.....	Farm supervisor.....	840 yr.....	60.00	
Oscar C. Wentworth.....	Farm supervisor.....	840 yr.....	60.00	
Orvis S. Burnham.....	Farm supervisor.....	840 yr.....	60.00	
Fred C. Hoyt.....	Farm supervisor.....	840 yr.....	120.00	32.50
Arthur E. Southworth.....	Farm supervisor.....	660 yr.....	60.00	
Clifton Pratt.....	Farm helper.....	300 yr.....		
Daniel A. Peckham.....	Chauffeur and tractor operator.....	840 yr.....	120.00	

STATE FARM AT BRIDGEWATER — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Ovila Paul	Chauffeur and tractor operator . . .	\$600 yr.		
Richard J. Brown	Gardener	1,000 yr.	\$160.00	
Harry L. Pitts	Blacksmith	1,200 yr.		
Edward L. Benner	Poultryman	840 yr.		
Thomas M. Mangan	Night poultryman	600 yr.		
Frank H. Carlisle	Medical director	3,300 yr.	300.00	
Lonnie O. Farrar	First assistant physician	1,740 yr.		
Wilmarth Y. Seymour	Assistant physician	1,440 yr.		
George A. Gaunt	Physician	1,200 yr.	200.00	
Willis J. Maxson	Instructor in hydrotherapy	800 yr.		\$80.00
Charles R. Tibbetts	Supervisor	1,050 yr.		
Daniel C. Tallman	Supervisor	1,000 yr.	100.00	
John R. Boynton	Supervisor	840 yr.		
Eugene E. Anlaw	Supervisor	840 yr.	120.00	
Benjamin F. Tibbetts	Attendant	900 yr.	60.00	
Edwin S. Kingsley	Attendant	840 yr.	60.00	
William H. Garnier	Attendant	840 yr.	60.00	
John McDermott	Attendant	840 yr.	120.00	
Charles Arnold	Attendant	840 yr.	120.00	
Minot Messer	Attendant	780 yr.	60.00	
Elzard Therault	Attendant	780 yr.	180.00	
Percy A. Hartling	Attendant	780 yr.	120.00	
Ralph R. Hartling	Attendant	780 yr.	120.00	27.50
Clarence A. Lemee	Attendant	780 yr.	120.00	
Albert A. Hogg	Attendant	780 yr.	60.00	
Arthur P. Fisk	Attendant	780 yr.	120.00	
Fred A. Shattuck	Attendant	720 yr.	60.00	
Iradell T. Davis	Attendant	720 yr.	60.00	
Elmer E. Burleson	Attendant	720 yr.	60.00	
William Harrington	Attendant	720 yr.	60.00	
C. Fred Bowles	Attendant	720 yr.	60.00	
Auburn W. Garfield	Attendant	720 yr.	60.00	
George W. Johnson	Attendant	720 yr.	60.00	
Charles L. Gordon	Attendant	720 yr.	180.00	
Elwood G. Parmenter	Attendant	720 yr.	60.00	
Theodore F. Bulk	Attendant	720 yr.	60.00	
Irwin H. Hussey	Attendant	660 yr.	60.00	
Gilford A. Hartling	Attendant	660 yr.	60.00	
Gustaf Larson	Attendant	660 yr.	60.00	
Fred E. Sylvester	Attendant	660 yr.	60.00	
John Cunningham	Attendant	660 yr.	60.00	
Wilmot W. B. Choate	Attendant	660 yr.	60.00	
Royal L. Wilson	Attendant	660 yr.	60.00	
George Kelly	Attendant	660 yr.	60.00	
William O. Buffum	Attendant	660 yr.		
Frank E. Foss	Attendant	660 yr.	120.00	
Eldred F. Webber	Attendant	600 yr.	60.00	
Melvin A. Hatch	Attendant	600 yr.		
Nathan S. Wadsworth	Attendant	600 yr.	60.00	
Edward B. Thompson	Attendant	600 yr.	60.00	
Edward Robinson	Attendant	600 yr.	60.00	
Robinson P. Hawes	Attendant	600 yr.	60.00	
Fred A. Dimond	Attendant	600 yr.	120.00	
John C. Tibbetts	Attendant	600 yr.	180.00	
Elmore R. Nash	Attendant	600 yr.	60.00	
Edward L. Billman	Attendant	600 yr.	120.00	
Robert M. Irving	Attendant	600 yr.	180.00	
Michael J. Carey	Attendant	600 yr.		
Philip E. Webber	Attendant	600 yr.		
Benjamin C. Knowlton	Attendant	540 yr.		
Leonard N. Collins	Attendant	540 yr.		
Sidney T. Oliver	Attendant	540 yr.	60.00	
Henry K. Gates	Attendant	540 yr.	60.00	
Emile LeBlanc	Attendant	540 yr.	120.00	
Thomas McGovern	Attendant	540 yr.	60.00	
John X. Coughlin	Attendant	540 yr.	60.00	
Alton T. Smith	Attendant	540 yr.		
Fred L. Castle	Attendant	540 yr.		
William Gerroir	Attendant	480 yr.		
George E. Roscoe	Attendant	480 yr.	60.00	
Henry R. Sellers	Attendant	480 yr.	60.00	

STATE FARM AT BRIDGEWATER — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
John A. Morrison	Attendant	\$480 yr.		
David Johnson	Attendant	480 yr.		
Emery T. Poudrier	Attendant	480 yr.		
Harry S. Adams	Attendant	480 yr.		
Elville D. Parmenter	Attendant	480 yr.	\$60.00	
William W. Putnam	Attendant	420 yr.		
Eva A. Duplessis	Stenographer	660 yr.	60.00	
Marcia W. Tibbetts	Attendant	720 yr.	60.00	
Marion P. Wadsworth	Attendant	420 yr.		
Flora N. Kingsley	Attendant	360 yr.		
Marion Maclauchlan	Seamstress	462 yr.		
Thomas J. Healey	Attendant	480 yr.		
Robert McCabe	Attendant	420 yr.		

Summary.

Total number of employees Nov. 30, 1919	154
Persons, not listed, employed since Dec. 1, 1918	67
Total number employed Dec. 1, 1918, to Nov. 30, 1919	221
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919	\$106,776.17
Total compensation since Dec. 1, 1918, of employees not listed	\$9,600.30
Total pay roll Dec. 1, 1918, to Nov. 30, 1919	\$116,376.47

STATE PRISON AT CHARLESTOWN.

Elmer E. Shattuck	Warden	\$4,000 yr.		
William Hendry	Deputy warden	2,000 yr.		
Edward A. Darling	Clerk	3,000 yr.	\$1,000.00	
Michael J. Murphy	Chaplain	2,500 yr.	500.00	
Joseph I. McLaughlin	Physician	2,000 yr.	500.00	
James L. Hogsett	Assistant deputy warden	2,000 yr.	200.00	
Granville E. Greenough	Engineer	2,160 yr.	360.00	
Joseph L. Mullaney	Assistant engineer	1,560 yr.	360.00	
Frank N. Cudworth	Assistant engineer	1,440 yr.	240.00	
George W. Snow	Assistant engineer	1,440 yr.	240.00	
William F. Haynes	Turnkey	1,700 yr.	200.00	
William S. Jones	Turnkey	1,700 yr.	200.00	
Frederick Pflieger	Turnkey	1,700 yr.	200.00	
Frank W. Taft	Turnkey	1,700 yr.	200.00	
John O. Algeo	Watchman	1,700 yr.	200.00	
Stephen R. Anderson	Watchman	1,700 yr.	200.00	
Clarence J. Barker	Watchman	1,700 yr.	200.00	
Louis F. Burk	Watchman	1,700 yr.	200.00	
Warren H. Buswell	Watchman	1,700 yr.	200.00	
Matthew Callaghan	Watchman	1,700 yr.	200.00	
Michael J. Cass	Watchman	1,700 yr.	200.00	
John V. Chapman	Watchman	1,700 yr.	200.00	
Herbert E. Chellis	Watchman	1,700 yr.	200.00	
Thomas H. Clinton	Watchman	1,700 yr.	200.00	
Joseph A. Conley	Watchman	1,700 yr.	300.00	
John H. Courtney	Watchman	1,700 yr.	200.00	
John J. Crowley	Watchman	1,700 yr.	200.00	
William J. Crowley	Watchman	1,700 yr.	200.00	
Walter S. Dacey	Watchman	1,700 yr.	200.00	
John J. Devereaux	Watchman	1,700 yr.	200.00	
Frederick W. Dowd	Watchman	1,700 yr.	200.00	
Asa L. Durgin	Watchman	1,700 yr.	200.00	
Herman Godendorf	Watchman	1,700 yr.	200.00	
Frank W. Goodwin	Watchman	1,700 yr.	200.00	
James L. Gormley	Watchman	1,700 yr.	200.00	
Frank W. Graves	Watchman	1,700 yr.	300.00	
Daniel A. Griffin	Watchman	1,700 yr.	200.00	
John M. Hannon	Watchman	1,700 yr.	200.00	
Joseph L. Harding	Watchman	1,700 yr.	200.00	
Wendell P. Hayford	Watchman	1,700 yr.	200.00	
Benjamin F. Hill	Watchman	1,700 yr.	200.00	

STATE PRISON AT CHARLESTOWN — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Walter L. Hovey	Watchman	\$1,700 yr.	\$200.00	
George W. Humphrey	Watchman	1,700 yr.	200.00	
Ambrose Y. Ingram	Watchman	1,700 yr.	300.00	
James A. Lindsay	Watchman	1,700 yr.	300.00	
Edward W. Loring	Watchman	1,700 yr.	200.00	
Thomas J. Mahoney	Watchman	1,700 yr.	200.00	
George W. MacIsaac	Watchman	1,700 yr.	200.00	
James McBirney	Watchman	1,700 yr.	200.00	
William B. McCreight	Watchman	1,700 yr.	200.00	
John F. Murphy	Watchman	1,700 yr.	200.00	
Leo D. Nolan	Watchman	1,700 yr.	300.00	
Edward J. O'Connell	Watchman	1,700 yr.	200.00	
Austin B. Peaslee	Watchman	1,700 yr.	200.00	
John E. Proctor	Watchman	1,700 yr.	200.00	
Willie B. Sanborn	Watchman	1,700 yr.	200.00	
Eugene C. Stevens	Watchman	1,700 yr.	200.00	
Jesse G. Taft	Watchman	1,700 yr.	200.00	
Charles S. Temple	Watchman	1,700 yr.	200.00	
John H. Townsend	Watchman	1,700 yr.	200.00	
Edward E. Wilson	Watchman	1,700 yr.	200.00	
Walter L. Wood	Watchman	1,700 yr.	200.00	
John E. Pendergast	Watchman	1,580 yr.	280.00	
Joseph Picardi	Watchman	1,580 yr.	280.00	
James L. Powers	Watchman	1,580 yr.	280.00	
Eugene J. Hanifan	Watchman	1,460 yr.	260.00	
Frances H. Chapman	Stenographer	1,260 yr.	120.00	
Moses L. Sedar	Religious instructor	300 yr.		
W. Bradley Whitney	Religious instructor	2,000 yr.		
George H. Lappen	Dentist	800 yr.		
A. Warren Stearns	Psychiatrist	600 yr.		
Jacob H. Desmond	Fireman	1,260 yr.	120.00	
Michael J. McNeely	Fireman	1,260 yr.	120.00	
George E. Borges	Laborer	900 yr.		
Grace M. Thompson	Stenographer	18.00 wk.		

INDUSTRIES.

Corril E. Bridges	Manager of institution industries	\$2,580 yr.		
Victor T. Buck	Selling agent	1,980 yr.		
Richard L. Mullaney	Electrician	1,440 yr.		
Jessie L. Parker	Bookkeeper	1,260 yr.	\$60.00	
Charles E. Riley	Teamster	960 yr.		
Hiland C. Thissell	Teamster	1,080 yr.	120.00	

Aluminum Ware Department.

William H. Kimball	Foreman	\$1,800 yr.	\$360.00	
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Brush Department.

E. Newell Hunting	Foreman	\$1,980 yr.		
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Automobile Plate Department.

Edwin K. Lee	Machinist	\$1,440 yr.		
John F. Horn	Instructor	1,200 yr.		

Clothing Department.

Hugh W. Barnes	Foreman	\$1,780 yr.	\$100.00	
Alexander Bruce	Instructor	1,440 yr.		

Hosiery Department.

Emanuel Pilling	Foreman	\$1,780 yr.	\$100.00	
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STATE PRISON AT CHARLESTOWN — Concluded.

INDUSTRIES — *Concluded.**Mattress Department.*

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compensation during 1919.
Henry J. Roscoe.....	Foreman.....	\$1,560 yr.....	\$120.00	

Shoe Department.

Alfaro Palmer.....	Foreman.....	\$2,160 yr.....		
William L. Dustin.....	Foreman.....	1,780 yr.....	\$100.00	
Albert O. Coulliard.....	Instructor.....	1,440 yr.....	120.00	
Frank H. Hinsman.....	Instructor.....	1,200 yr.....	200.00	
Frank D. Laskey.....	Instructor.....	1,440 yr.....	120.00	
George F. Martin.....	Instructor.....	1,440 yr.....	120.00	
Frank E. Seavey.....	Instructor.....	1,440 yr.....		

Summary.

Total number of employees Nov. 30, 1919.....	96
Persons, not listed, employed since Dec. 1, 1918.....	10
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	106
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$143,975.14
Total compensation since Dec. 1, 1918, of employees not listed.....	\$6,132.60
Total pay roll, Dec. 1, 1918, to Nov. 30, 1919.....	\$150,107.74

MASSACHUSETTS REFORMATORY AT CONCORD.

Percy W. Allen.....	Superintendent.....	\$3,500 yr.....		
Charles T. Judge.....	Deputy superintendent.....	2,000 yr.....		
Charles W. Wales.....	Clerk.....	2,580 yr.....	\$580.00	
Robert Walker.....	Chaplain.....	2,500 yr.....		
Guy G. Fernald.....	Physician.....	3,000 yr.....		
Peter H. Bullock.....	Engineer.....	2,160 yr.....	360.00	
Frederick W. Reed.....	Assistant deputy superintendent.....	2,000 yr.....	200.00	
Fred E. Hewitt.....	Turnkey.....	1,700 yr.....	200.00	
Ernest Pringle.....	Turnkey.....	1,460 yr.....	260.00	
Alberto E. Payson.....	Turnkey.....	1,700 yr.....	200.00	
Calvin S. Robinson.....	Turnkey.....	1,700 yr.....	200.00	
John P. Allen.....	Watchman.....	1,700 yr.....	200.00	
John Anderson.....	Watchman.....	1,700 yr.....	200.00	
John F. Appelhans.....	Watchman.....	1,700 yr.....	200.00	
David L. Ball.....	Watchman.....	1,700 yr.....	200.00	
George W. Blake.....	Watchman.....	1,700 yr.....	200.00	
S. Thompson Blood.....	Watchman.....	1,700 yr.....	200.00	
George S. Brame.....	Watchman.....	1,700 yr.....	300.00	
James W. Christian.....	Watchman.....	1,700 yr.....	200.00	
Frank A. Cleaves.....	Watchman.....	1,700 yr.....	200.00	
Samuel B. Cleaves.....	Watchman.....	1,700 yr.....	300.00	
John E. Clement.....	Watchman.....	1,700 yr.....	200.00	
John J. Connorton.....	Watchman.....	1,700 yr.....	200.00	\$175.00
William A. Curley.....	Watchman.....	1,700 yr.....	200.00	
Michael J. Dee.....	Watchman.....	1,700 yr.....	300.00	
John H. Denton.....	Watchman.....	1,700 yr.....	200.00	
Joseph F. Doherty.....	Watchman.....	1,700 yr.....	200.00	
Thomas E. Frawley.....	Watchman.....	1,700 yr.....	200.00	
Samuel Freeman.....	Watchman.....	1,700 yr.....	200.00	
J. Frank Fuller.....	Watchman.....	1,700 yr.....	200.00	
William P. Fitzgerald.....	Watchman.....	1,700 yr.....	200.00	
Fred W. Gale.....	Watchman.....	1,700 yr.....	200.00	
George I. Gardner.....	Watchman.....	1,700 yr.....	200.00	
Martin Gilligan.....	Watchman.....	1,700 yr.....	200.00	
George P. Hagerty.....	Watchman.....	1,700 yr.....	200.00	
Edward W. Hanley.....	Watchman.....	1,700 yr.....	200.00	
Leon M. Harris.....	Watchman.....	1,700 yr.....	200.00	

MASSACHUSETTS REFORMATORY AT CONCORD — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compensation during 1919.
Edgar H. Hatch	Watchman	\$1,700 yr.	\$200.00	
James V. Hennessy	Watchman	1,700 yr.	200.00	
Anson M. Hix	Watchman	1,700 yr.	200.00	
George A. Hodgdon	Watchman	1,700 yr.	200.00	
Harry H. Jacobs	Watchman	1,700 yr.	380.00	
Clifford E. Jones	Watchman	1,700 yr.	200.00	\$65.00
Hugh Keenan	Watchman	1,700 yr.	200.00	
Frederick E. Lawton	Watchman	1,700 yr.	200.00	
George M. Lee	Watchman	1,700 yr.	200.00	
William A. Logan	Watchman	1,700 yr.	200.00	
Malcolm MacKay	Watchman	1,700 yr.	200.00	
Hiram W. Mellish	Watchman	1,700 yr.	200.00	
George W. Miller	Watchman	1,700 yr.	200.00	
Louis J. McCaffrey	Watchman	1,700 yr.	200.00	
John T. McClary	Watchman	1,700 yr.	200.00	
Michael J. McHugh	Watchman	1,700 yr.	200.00	
Daniel McMillan	Watchman	1,700 yr.	200.00	
Richard B. McSweeney	Watchman and parole clerk	1,800 yr.	200.00	
Cornelius X. O'Connell	Watchman	1,700 yr.	200.00	
Thomas E. Pilling	Watchman	1,700 yr.	200.00	
Patrick Prendergast	Watchman	1,700 yr.	200.00	
Charles S. Robinson	Watchman	1,700 yr.	200.00	
Albert L. Shaw	Watchman	1,700 yr.	200.00	
Charles J. Sheehan	Watchman	1,700 yr.	200.00	
William Smith	Watchman	1,700 yr.	200.00	
Frederick W. Taylor	Watchman	1,700 yr.	200.00	
Frank S. Walker	Watchman	1,700 yr.	200.00	
Ralph C. Whidden	Watchman	1,700 yr.	200.00	
John D. Wilson	Watchman	1,700 yr.	200.00	
Arthur C. King	Watchman	1,580 yr.	380.00	
Sylvester S. Sullivan	Watchman	1,460 yr.	260.00	
Charles M. Maloney	Watchman	1,340 yr.	240.00	
William J. Ward	Watchman	1,220 yr.	220.00	
William L. Hurley	Watchman	980 yr.	180.00	
William H. Butcher	Farmer	1,200 yr.	120.00	
Robert W. Carter	Organist	550 yr.	150.00	
Gustav E. Jensen	Machinist	1,560 yr.	120.00	
Karl G. Johanson	Instructor	1,400 yr.	200.00	
Harold I. Judkins	Assistant clerk	1,650 yr.	200.00	412.50
Henry M. Lane	Night inspector	1,200 yr.		
Alfred O. L. Loring	Chauffeur and stableman	1,400 yr.	200.00	
William A. Massie	Instructor	1,640 yr.	200.00	
John Mitchell	Assistant clerk	1,650 yr.	200.00	182.50
Daniel F. Nagle	Night inspector	1,200 yr.		
George W. Parsons	Instructor	1,320 yr.		
Everett E. Pierce	Electrician	1,560 yr.		
Francis C. Ring	Instructor	1,400 yr.	200.00	
Edward S. Ryan	Assistant clerk	1,300 yr.	100.00	
Thomas W. Ryan	Instructor	1,640 yr.	200.00	
Herbert S. Shepard	Photographer	1,440 yr.	120.00	412.50
Charles W. Sylvester	Instructor	1,640 yr.	200.00	
Horatio W. Tripp	Night inspector	1,200 yr.	120.00	
Gordon Wilson	Instructor	1,700 yr.	140.00	
Oscar S. Carlson	Assistant operating engineer	1,440 yr.	120.00	
Leland D. Nourse	Assistant operating engineer	1,440 yr.	120.00	
Fred E. Power	Operating engineer	1,560 yr.		
Robert A. Torstensen	Assistant operating engineer	1,440 yr.	120.00	
Irvin A. Howe	Assistant operating engineer	1,440 yr.	120.00	
John M. Collins	Fireman	1,260 yr.	60.00	
John C. Jensen	Fireman	1,260 yr.	60.00	
George H. Witherell	Fireman	1,260 yr.	60.00	
Edward F. Loughlin	Superintendent, night schools	800 yr.	400.00 ¹	
Charles H. Beek	Teacher, night schools	2.50 session . . . . .	.50	
Charles E. Judge	Teacher, night schools	2.50 session		
Stuart Farquhar	Superintendent, textile industry	2,160 yr.	480.00	
John R. McKenzie	Assistant superintendent, textile industry	1,680 yr.	240.00	
Alexander M. Baillie	Instructor, textile industry	1,640 yr.	200.00	
George Bell	Instructor, textile industry	1,640 yr.	200.00	

¹ Decreased.

MASSACHUSETTS REFORMATORY AT CONCORD — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compensation during 1919.
Joseph V. Cairns	Instructor, textile industry	\$1,400 yr.	\$200.00	
Samuel H. Dubois	Instructor, textile industry	1,640 yr.	200.00	
Matthew Fagan	Instructor, textile industry	1,640 yr.	200.00	
Michael J. Farrell	Instructor, textile industry	1,520 yr.	200.00	
William Heeks	Instructor, textile industry	1,640 yr.	200.00	
James W. Jones	Instructor, textile industry	1,640 yr.	200.00	
Thomas F. Kane	Instructor, textile industry	1,440 yr.		
Frank H. Pearce	Instructor, textile industry	1,440 yr.		
John Duane	Instructor, textile industry	1,700 yr.		
John D. Standley	Instructor, textile industry	1,320 yr.		
Robert J. Stevenson	Instructor, textile industry	1,640 yr.	200.00	\$172.50
John E. Hannon	Assistant clerk	1,650 yr.	200.00	255.00
Frank H. Rideout	Superintendent, furniture industry	2,160 yr.	360.00	
Edwin A. Caldwell	Instructor, furniture industry	1,400 yr.	200.00	350.00
Alden J. Foskett	Instructor, furniture industry	1,320 yr.		
George H. Landreville	Instructor, furniture industry	1,520 yr.	200.00	
Harry C. Parker	Instructor, furniture industry	1,400 yr.	200.00	
Moses L. Sedar	Jewish religious instructor	500 yr.		
Myles D. Kiley	Catholic religious instructor	1,500 yr.	500.00	

Summary.

Total number of employees Nov. 30, 1919	124
Persons, not listed, employed since Dec. 1, 1918	18
Total number employed Dec. 1, 1918, to Nov. 30, 1919	142
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919	\$179,613.49
Total compensation since Dec. 1, 1918, of employees not listed	\$7,281.63
Total pay roll Dec. 1, 1918, to Nov. 30, 1919	\$186,895.12

REFORMATORY FOR WOMEN AT SHERBORN.

Jessie D. Hodder	Superintendent	\$3,000 yr.	\$1,000.00
Elizabeth A. Sullivan	Physician	1,680 yr.	180.00
Catherine Brannick	Psychiatrist	1,680 yr.	180.00
Tess L. McKernon	Deputy superintendent	1,300 yr.	300.00
Florence L. Brooks	Clerk	1,200 yr.	150.00
Inga M. Johnson	Assistant deputy	1,050 yr.	150.00
Lennie C. Manthorne	Assistant clerk	780 yr.	120.00
Penelope M. Flett	Assistant physician	840 yr.	120.00
Stasia S. Cronin	Dentist	10.00 day	
Ivia Clough	Nurse	780 yr.	180.00
Elvia Clough	Nurse	720 yr.	120.00
Hannah Wyld	Nurse	720 yr.	120.00
Margaret M. Farrell	Nurse	720 yr.	120.00
Barbara W. Sanborn	Field worker	900 yr.	60.00
Helen A. Salinas	Assistant field worker	720 yr.	60.00
Mabel Tremere	Stenographer	500 yr.	100.00
Marguerite Bradshaw	Filing clerk	660 yr.	160.00
Sarah H. McDaniel	Correction officer	750 yr.	200.00
Lalia B. Rockwell	Correction officer	750 yr.	200.00
Mary A. Lesure	Correction officer	750 yr.	200.00
Elizabeth R. Shannon	Correction officer	750 yr.	200.00
Etta L. Forbush	Correction officer	750 yr.	200.00
Estelle L. Brown	Correction officer	750 yr.	200.00
Mary F. Collum	Correction officer	750 yr.	200.00
Amie I. Flye	Correction officer	750 yr.	200.00
Effie McPhee	Correction officer	750 yr.	200.00
Naneine M. Estes	Correction officer	750 yr.	200.00
Annie E. Etherington	Correction officer	700 yr.	200.00
Clara H. S. Cleaves	Storekeeper	700 yr.	200.00
Mary J. Harrington	Correction officer	700 yr.	200.00
Katherine G. Monaghan	Correction officer	600 yr.	100.00
Maude Rice	Correction officer	700 yr.	200.00
Mary R. Wilcox	Correction officer	600 yr.	100.00
Elizabeth G. Brown	Correction officer	700 yr.	200.00
Florence B. Lathrop	Florist	660 yr.	60.00

REFORMATORY FOR WOMEN AT SHERBORN — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Grace F. Smith.....	Correction officer.....	\$540 yr.....	\$60.00.....	
Emily Burt Berry.....	Correction officer.....	480 yr.....	180.00.....	
Nellie M. Potter.....	Correction officer.....	540 yr.....	60.00.....	
Anne M. Paine.....	Correction officer.....	540 yr.....	60.00.....	
Mary G. Hawthorne.....	Correction officer.....	540 yr.....	60.00.....	
Harriet E. Wetherbee.....	Stenographer.....	660 yr.....		
Margaret Wilson.....	Correction officer.....	540 yr.....	60.00.....	
Harriette L. Weston.....	Teacher.....	480 yr.....		
Mollie Brock.....	Correction officer.....	600 yr.....	120.00.....	
Helen G. Wilder.....	Assistant clerk.....	500 yr.....		
Leon W. Jessaman.....	Aurist.....	1,000 yr.....		
Gertrude Richardson.....	Nurse.....	600 yr.....		
Elizabeth E. Goulland.....	Dictaphone operator.....	300 yr.....		
Ada L. Batchelor.....	Correction officer.....	550 yr.....		
Bertha B. Dunnell.....	Correction officer.....	480 yr.....		
Bessie E. Wilson.....	Stenographer.....	660 yr.....		
Nina B. Day.....	Correction officer.....	480 yr.....		
Harriet A. Wiggins.....	Correction officer.....	480 yr.....		
Mary L. Shackley.....	Correction officer.....	660 yr.....		
Carrie E. Farnum.....	Laundry instructor.....	750 yr.....	200.00.....	
Julia A. Wainwright.....	Sewing instructor.....	750 yr.....	200.00.....	
Mary L. Partridge.....	Sewing instructor.....	800 yr.....	200.00.....	
Ada E. Estes.....	Sewing instructor.....	800 yr.....	200.00.....	
Alice J. Hayes.....	Sewing instructor.....	750 yr.....	200.00.....	
Marion Hardy.....	Knitting instructor.....	800 yr.....		
Edith M. Trussell.....	Assistant clerk.....	780 yr.....	120.00.....	
Ethel Bates.....	Flag worker.....	360 yr.....		
G. Henry Putnam.....	Operating engineer.....	1,980 yr.....	180.00.....	
Albert H. Mockford.....	Assistant operating engineer.....	1,440 yr.....	120.00.....	
Charles H. Leland.....	Assistant operating engineer.....	1,320 yr.....		
George A. Damon.....	Assistant operating engineer.....	1,320 yr.....		
William A. Pyne.....	Assistant operating engineer.....	1,320 yr.....		
Clyde Kimball.....	Fireman.....	1,080 yr.....	120.00.....	
Ersman A. Tremere.....	Night inspector.....	1,080 yr.....		
Joseph Saunders.....	Night inspector.....	1,020 yr.....		
Gilbert N. Nash.....	Carpenter.....	1,560 yr.....	210.00.....	
Irvine Mank.....	Carpenter.....	1,200 yr.....	150.00.....	
George K. Wight.....	Carpenter.....	1,200 yr.....		
Albert Gowtette.....	Carpenter.....	1,200 yr.....		
Elias Schofield.....	General mechanic.....	1,200 yr.....	150.00.....	
J. Hendry Flett.....	General foreman.....	1,680 yr.....		
Orrin F. Stone.....	Poultryman.....	1,020 yr.....	60.00.....	
Samuel Eldridge.....	Swineherd.....	1,020 yr.....	60.00.....	
William S. Sheridan.....	Herdsmen.....	1,020 yr.....		
George E. Cozzens.....	Herdsmen.....	1,020 yr.....		
Charles Mockford.....	Farmer.....	1,020 yr.....	60.00.....	
Tony Atkins.....	Farmer.....	1,020 yr.....	60.00.....	
Joseph Nogalo.....	Herdsmen.....	960 yr.....		
Myrtuz Urbnovitch.....	Herdsmen.....	1,020 yr.....	60.00.....	
Emil Torelli.....	Gardener.....	1,020 yr.....	60.00.....	
David F. Walsh.....	Manager.....	2,200 yr.....	200.00.....	
Jerome Byrne.....	Assistant manager and cutter.....	1,440 yr.....	120.00.....	
Edward W. Welch.....	Cutter.....	1,080 yr.....	141.00.....	
Ralph A. Mason.....	Cutter.....	1,200 yr.....		
Henry H. Clark.....	Machinist.....	1,320 yr.....		

Summary.

Total number of employees Nov. 30, 1919.....	90
Persons, not listed, employed since Dec. 1, 1918.....	37
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	127
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$69,294.56
Total compensation since Dec. 1, 1918, of employees not listed.....	\$9,023.06
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$78,317.62

PRISON CAMP AND HOSPITAL AT RUTLAND.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Willard J. Turner	Superintendent	\$2,000 yr.		
George A. Bacon	Deputy superintendent	1,680 yr.		
Dr. W. E. Chamberlain	Physician	1,200 yr.		
James K. R. Gamage	Clerk	1,200 yr.		
Frank Nye	Poultryman	960 yr.		
Roscoe C. Towne	Mechanic	1,000 yr.		
Edward C. O'Brien	Night watchman	840 yr.		
Paul S. Wellington	Assistant farmer	900 yr.		
Angelo B. Celle	Cook	960 yr.		
Philip F. Mulvey	Officer	720 yr.		
William C. Bliss	Night watchman	770 yr.		
Edward J. Brown	Baker and assistant cook	960 yr.		
Edmund Burke	Supervisor	840 yr.		
Charles S. Clifford	Herdsmen	720 yr.		
John Dickson	Plumber, steamfitter and elec- trician	1,010 yr.		
Merritt S. Dunham	Storekeeper and laundryman	840 yr.		
Walter A. S. Hutchins	Officer	960 yr.	\$160.00	
John Keep	Assistant farmer	900 yr.		
William MacDonald	Officer	720 yr.		
Frank L. Milan	Nurse	800 yr.		
Patrick Myers	Watchman	720 yr.		
Fred O. Nye	Assistant poultryman	840 yr.	240.00	
Albert J. Thomas	Assistant clerk	720 yr.	120.00	
William Welsh	Head farmer	1,000 yr.		
Edward Williams	Carpenter	1,200 yr.		

Summary.

Total number of employees Nov. 30, 1919	25
Persons, not listed, employed since Dec. 1, 1918	14
Total number employed Dec. 1, 1918, to Nov. 30, 1919	39
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919	\$21,870.63
Total compensation since Dec. 1, 1918, of employees not listed	\$2,483.63
Total pay roll Dec. 1, 1918, to Nov. 30, 1919	\$24,354.26

STATE NORMAL SCHOOL AT BRIDGEWATER.

Frill G. Beckwith	Senior instructor	\$1,560 yr.	\$120.00	
Arthur C. Boyden	Head master	3,900 yr.	400.00	
Edith H. Bradford	Senior instructor	1,440 yr.		
Florence I. Davis	Senior instructor	1,560 yr.	120.00	
Charles E. Doner	Master	1,107 yr.	107.00	
Florence A. Fletcher	Senior instructor	1,560 yr.	120.00	
Elizabeth Gillies	Senior instructor	100 mo.		
Elizabeth F. Gordon	Master	1,800 yr.	120.00	
Brenelle Hunt	Master	2,580 yr.	280.00	
William D. Jackson	Master	2,580 yr.	280.00	
John J. Kelly	Senior instructor	1,560 yr.	1,060.00	
Adelaide Moffitt	Senior instructor	1,440 yr.	240.00	
Edith W. Moses	Senior instructor	1,560 yr.	120.00	
Cora A. Newton	Master	1,980 yr.	180.00	
Edith L. Pinnick	Instructor	960 yr.	110.00	
S. Elizabeth Pope	Senior instructor	1,320 yr.	750.00	
Mary A. Prevost	Instructor	960 yr.	110.00	
Frieda Rand	Senior instructor	1,440 yr.	240.00	
Harlan P. Shaw	Master	2,580 yr.	480.00	
Charles P. Sinnott	Master	2,580 yr.	280.00	
Mabel B. Soper	Master	1,800 yr.	120.00	
Louis C. Stearns	Senior instructor	1,680 yr.	180.00	
Jennie Bennett	Instructor	735 yr.	165.00	
Nellie M. Bennett	Instructor	735 yr.	165.00	
Louise H. Borchers	Instructor	570 yr.		
Martha M. Burnell	Senior instructor	720 yr.	150.00	
Mary E. Coleman	Instructor	43.30 mo.		
Ruth E. Davis	Instructor	773 yr.	165.00	
Harriet E. Gannett	Instructor	570 yr.		
Frances P. Keyes	Instructor	593 yr.	235.00	\$24.90
Neva I. Lockwood	Instructor	773 yr.	165.00	
Isabel W. Riddell	Instructor	570 yr.		
Flora M. Stuart	Instructor	773 yr.	115.00	

STATE NORMAL SCHOOL AT BRIDGEWATER — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compensation during 1919.
Charlotte H. Thompson	Instructor	\$773 yr.		
Anne M. Wells	Senior instructor	953 yr.	\$245.00	
Thomas E. Annis	Operating engineer	1,800 yr.	400.00	
Charles H. Bixby	Chief clerk	1,560 yr.	310.00	
Mary Bradley	Cleaner	648 yr.		
Wallace Brown	Labor	3.00 day		
Minnie Cahill	Cleaner	648 yr.		
Edwin Denton	Watchman	1,020 yr.	120.00	
Frank F. Dunn	Head janitor	1,200 yr.	125.00	
C. Bernice Hall	Stenographer	360 yr.	60.00	
Charles E. Marshall	Assistant operating engineer	1,260 yr.	260.00	
Lewis F. Marshall	Assistant watchman	1.25 day	.25	
Alexander McKinley	Labor	3.75 day		
Charles N. Moore	Labor	3.00 day		
David Moore	Labor	3.75 day	.75	
Thomas Moore	Assistant operating engineer	1,260 yr.	260.00	
William Moore	Superintendent of grounds and buildings	1,440 yr.	340.00	
Frances Payne	Watchwoman	420 yr.	60.00	
George Stephens	Assistant operating engineer	1,260 yr.	360.00	
Thomas Stephens	Assistant operating engineer	1,260 yr.	360.00	
S. Everard Lord	Carpenter	4.00 day	.40	
Christina Asquith	Waitress	384 yr.	24.00	
Harriet F. Bixby	Steward	900 yr.		
Delia Bradley	Kitchen helper	384 yr.	84.00	
Jean Bulman	Assistant laundress	360 yr.		
Gordon Cameron	Kitchen helper	180 yr.		
Effie Cole	Chambermaid	360 yr.		
Mae Costello	Waitress	360 yr.	60.00	
Minnie Driscoll	Assistant cook	384 yr.	24.00	
Annie Duffy	Chambermaid	360 yr.		
Mary M. Freeman	Cook	480 yr.	60.00	
Rose Hammond	Assistant cook	384 yr.	24.00	
Mary B. Hatch	Matron	540 yr.	60.00	
Ruby M. Hemenway	Head cook	660 yr.	60.00	
Josephine Higgins	Kitchen helper	384 yr.		
Madeline Johnson	Chambermaid	360 yr.		
Ruby Jones	Waitress	360 yr.		
Rose E. Judge	Head matron	720 yr.	130.00	
Josephine Kimball	Laundress	540 yr.	60.00	
Chester Kingsley	Waiter	180 yr.		
Pearl Kitson	Assistant matron	456 yr.	12.00	
Eula D. Lane	Assistant matron	432 yr.	48.00	
Nora Manning	Waitress	360 yr.		
Sarah J. McKinley	Assistant laundress	360 yr.	60.00	
Eleanor M. Morrill	Chambermaid	360 yr.	60.00	
Mary Nee	Assistant matron	420 yr.	60.00	
Julia Papanti	Chambermaid	360 yr.		
Helen Payne	Waitress	360 yr.	60.00	
Leone Rafuse	Cook	480 yr.	24.00	
Lucille Rafuse	Waitress	360 yr.		
Mary Reilly	Assistant laundress	384 yr.	48.00	
Pearl Russell	Cook	420 yr.		
Francis Sadowsky	Kitchen helper	300 yr.		\$162.05
Helen Sanders	Waitress	360 yr.	60.00	
Fanny Scott	Waitress	360 yr.		
Adam Seaton	Laundryman	720 yr.	120.00	
Helen A. Stuart	Assistant matron	420 yr.		
Marjorie Trueman	Waitress	360 yr.	60.00	
Belle Weeks	Waitress	360 yr.		
Grace Weeks	Waitress	360 yr.	60.00	
Maude Weeks	Waitress	360 yr.	60.00	
Ariel Welsh	Chambermaid	240 yr.		
Annie Wenzel	Waitress	360 yr.		

Summary.

Total number of employees Nov. 30, 1919	96
Persons, not listed, employed since Dec. 1, 1918	149
Total number employed Dec. 1, 1918, to Nov. 30, 1919	245
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919	\$65,940.59
Total compensation since Dec. 1, 1918, of employees not listed	\$14,913.90
Total pay roll Dec. 1, 1918, to Nov. 30, 1919	\$80,854.49

STATE NORMAL SCHOOL AT FITCHBURG.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compensation during 1919.
John G. Thompson.....	Head master.....	\$4,000 yr.		
Charles E. Akeley.....	Senior instructor.....	1,680 yr.		
Willis B. Anthony.....	Master.....	2,580 yr.	\$240.00	\$516.00
Inez Bigwood.....	Instructor.....	1,320 yr.	320.00	
Abby P. Churchill.....	Senior instructor.....	1,440 yr.	240.00	72.00
David W. Colburn.....	Senior instructor.....	1,680 yr.	120.00	336.00
Florence D. Conlon.....	Instructor.....	800 yr.	400.00	160.00
Matilda B. Doland.....	Senior instructor.....	1,800 yr.	120.00	
Arthur C. Harrington.....	Master.....	2,340 yr.		
Carl F. Holloran.....	Instructor.....	1,320 yr.		
Flora E. Kendall.....	Senior instructor.....	1,800 yr.	240.00	
E. A. Kirkpatrick.....	Master.....	2,820 yr.		
Sarah E. Lamprey.....	Senior instructor.....	1,680 yr.	120.00	336.00
Marion F. Lane.....	Senior instructor.....	1,560 yr.	120.00	312.00
Frank S. Livermore.....	Senior instructor.....	1,440 yr.	240.00	288.00
Mary McConnell.....	Senior instructor.....	1,800 yr.	300.00	
Lois Mossman.....	Instructor.....	1,320 yr.	320.00	
Elizabeth D. Perry.....	Senior instructor.....	1,800 yr.	240.00	360.00
Elsie P. Schmidt.....	Instructor.....	1,200 yr.	300.00	
Preston Smith.....	Master.....	2,340 yr.	180.00	
George F. Hubbard.....	Master.....	2,580 yr.	240.00	
Mercie A. Allen.....	Senior instructor.....	1,560 yr.	120.00	
Ida M. Austin.....	Senior instructor.....	1,560 yr.	120.00	
Mattie A. Cole.....	Senior instructor.....	1,440 yr.	240.00	
B. Evelyn Grammont.....	Instructor.....	800 yr.	400.00	
Caroline G. Hagar.....	Senior instructor.....	1,560 yr.	120.00	
Elma M. Johnson.....	Instructor.....	800 yr.		
L. Frances Jones.....	Senior instructor.....	1,440 yr.	240.00	
Katherine McCarty.....	Senior instructor.....	1,440 yr.	240.00	
Katherine F. McConnell.....	Senior instructor.....	1,320 yr.	220.00	
Pauline I. Moore.....	Instructor.....	960 yr.	160.00	
Marion E. Rowley.....	Senior instructor.....	1,320 yr.		
Laura A. Woodworth.....	Senior instructor.....	1,320 yr.	220.00	
Doris Almy.....	Student assistant.....	500 yr.		
Myrtle F. Blanchard.....	Student assistant.....	500 yr.		9.13
Ethel M. Corbett.....	Student assistant.....	500 yr.		2.50
Mildred K. Daisy.....	Student assistant.....	500 yr.		5.00
Grace E. Doolittle.....	Student assistant.....	500 yr.		4.13
Elinor M. Driscoll.....	Student assistant.....	500 yr.		2.00
Margaret E. Farrell.....	Student assistant.....	500 yr.		
Irene P. Goodwin.....	Student assistant.....	500 yr.		1.25
Mildred M. Woodward.....	Student assistant.....	500 yr.		
Edison E. Bresett.....	Student assistant.....	100 yr.		3.50
Helen M. Cashman.....	Student assistant.....	100 yr.		
Frank W. Hatch.....	Student assistant.....	100 yr.		5.25
Greta M. McIntosh.....	Student assistant.....	100 yr.		
Frank Cook.....	Assistant operating engineer.....	1,260 yr.	10.00	55.43
Maud A. Goodfellow.....	Chief clerk.....	1,680 yr.	120.00	
Walter R. Holton.....	Operating engineer.....	1,560 yr.	26.66	55.43
Leta L. Marshall.....	Clerk.....	780 yr.	180.00	
Jeremiah McCarthy.....	Watchman.....	1,020 yr.	170.00	

Summary.

Total number of employees Nov. 30, 1919.....	51
Persons, not listed, employed since Dec. 1, 1918.....	277
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	328
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$62,828.04
Total compensation since Dec. 1, 1918, of employees not listed.....	\$12,771.13
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$75,599.17

STATE NORMAL SCHOOL AT FRAMINGHAM.

James Chalmers.....	Head master.....	\$3,600 yr.	\$100.00
Fred W. Archibald.....	Master.....	1,420 yr.	
Winifred Archibald.....	Instructor.....	570 yr.	70.00
Grace S. Armsby.....	Instructor.....	570 yr.	70.00
Grace S. Armstrong.....	Senior instructor.....	1,560 yr.	
Mary L. Caunt.....	Instructor.....	570 yr.	70.00
Millicent M. Coss.....	Senior instructor.....	1,560 yr.	120.00
Lena Cushing.....	Instructor.....	1,200 yr.	120.00

STATE NORMAL SCHOOL AT FRAMINGHAM — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compensation during 1919.
Nellie A. Dale.....	Instructor.....	\$570 yr.....	\$70.00	
Charles E. Doner.....	Master.....	585 yr.....		
Susan M. Emerson.....	Instructor.....	1,140 yr.....	140.00	
Emma L. Feeney.....	Senior instructor.....	1,440 yr.....		
Dorothy E. Frazee.....	Instructor.....	1,140 yr.....		
Grace B. Gardner.....	Senior instructor.....	1,560 yr.....		
Maude B. Gerritson.....	Senior instructor.....	1,320 yr.....	120.00	
Flora M. Greenough.....	Senior instructor.....	1,320 yr.....	120.00	
Jennis L. Grey.....	Instructor.....	1,140 yr.....	140.00	
Frederic W. Howe.....	Master.....	2,820 yr.....		
Beatrice A. Hunt.....	Instructor.....	1,140 yr.....		
Lucy E. Johnson.....	Instructor.....	570 yr.....	70.00	
Alice E. Joyce.....	Instructor.....	570 yr.....	70.00	
Louise Kingman.....	Instructor.....	1,140 yr.....		
Helen E. Lockwood.....	Senior instructor.....	1,440 yr.....		
Cassius S. Lyman.....	Master.....	2,580 yr.....		
Elizabeth Malloy.....	Instructor.....	1,140 yr.....	140.00	
William H. D. Meier.....	Master.....	2,820 yr.....		
Louisa A. Nicholass.....	Senior instructor.....	1,560 yr.....	120.00	
Annie B. Penniman.....	Senior instructor.....	1,440 yr.....	120.00	
Louie G. Ramsdell.....	Senior instructor.....	1,440 yr.....	120.00	
Frederick W. Ried.....	Master.....	2,820 yr.....	420.00	
Deborah M. Russell.....	Assistant.....	840 yr.....	120.00	
Elizabeth C. Scwall.....	Instructor.....	1,140 yr.....		
Helen P. Shepardson.....	Senior instructor.....	1,320 yr.....	120.00	
Mary H. Stevens.....	Senior instructor.....	1,320 yr.....	120.00	
Marion Tarbox.....	Instructor.....	1,140 yr.....		
Alice V. Winslow.....	Instructor.....	570 yr.....	70.00	
Linwood L. Workman.....	Master.....	2,340 yr.....	180.00	
William Adams.....	Assistant operating engineer.....	1,260 yr.....	120.00	
Nora Baker.....	Housekeeper.....	10.00 wk.....		
Anton Baris.....	Chef.....	850 yr.....	100.00	
George Bemis.....	Kitchen helper.....	550 yr.....	100.00	
Lillian Borgeson.....	Matron.....	720 yr.....	120.00	
Julia Burke.....	Assistant cook.....	8.00 wk.....		
Mrs. John Byrd.....	Housekeeper.....	10.00 wk.....		
Marguerite Campbell.....	Waitress.....	8.00 wk.....	1.50	
Grace Carden.....	Head matron.....	1,080 yr.....		
John Cullinan.....	Assistant operating engineer.....	1,260 yr.....	120.00	
Ellen C. Danielson.....	Laboratory assistant.....	450 yr.....		\$192.03
Mrs. Georgie Demers.....	Waitress.....	8.00 wk.....		
Alice Desmond.....	Waitress.....	8.00 wk.....		
Netta Dolan.....	Chambermaid.....	8.00 wk.....	1.50	
William Doyle.....	Laborer.....	1,020 yr.....		
Jennie Gilbert.....	Waitress.....	8.00 wk.....	1.50	
Fred E. Hardy.....	Operating engineer.....	1,560 yr.....	200.00	
Eva F. Hemenway.....	Chief clerk.....	1,440 yr.....	120.00	
Charles E. Johnson.....	Mechanic and head janitor.....	1,260 yr.....	120.00	
Dummer C. Knight.....	Janitor.....	20.00 mo.....		
Michael Kraseckes.....	Cook.....	600 yr.....	150.00	
Annie Lyons.....	Waitress.....	8.00 wk.....	1.50	
Grace Lyons.....	Head waitress.....	9.00 wk.....	2.50	
Mary Magnan.....	Waitress.....	8.00 wk.....		
Mary Marriner.....	Waitress.....	8.00 wk.....	1.50	
Cecelia McCarthy.....	Waitress.....	8.00 wk.....	1.50	
Mrs. (L. Boynton) Merryman.....	Clerk.....	1,020 yr.....	60.00	
Catherine Mokher.....	Waitress.....	8.00 wk.....		
Timothy J. O'Connell.....	Assistant operating engineer.....	1,260 yr.....	120.00	
Ella Prouty.....	Night watch.....	12.00 wk.....	1.00	
John Ramstrom.....	Kitchen helper.....	4.00 wk.....	.50	
Frederic A. Stone.....	Mechanic.....	1,140 yr.....	60.00	
Nellie Teague.....	Pastry cook.....	65.00 mo.....	310.00 ¹	
Frank L. Warren.....	Janitor.....	960 yr.....		60.00

Summary.

Total number of employees Nov. 30, 1919.....	71
Persons, not listed, employed since Dec. 1, 1918.....	55
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	126
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$65,253.64
Total compensation since Dec. 1, 1918, of employees not listed.....	\$5,869.11
Total pay roll, Dec. 1, 1918, to Nov. 30, 1919.....	\$71,122.75

¹ Per year.

STATE NORMAL SCHOOL AT HYANNIS.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
William A. Baldwin.....	Principal.....	\$3,600 yr.....	\$350.00.....	
Hannah M. Harris.....	Instructor.....	1,560 yr.....	120.00.....	
Julia A. Haynes.....	Instructor.....	1,560 yr.....	120.00.....	
Minerva A. Laing.....	Instructor.....	1,560 yr.....	120.00.....	
Charles H. Morrill.....	Instructor.....	2,820 yr.....	120.00.....	\$200.00
Angie M. Faunce.....	Instructor.....	600 yr. 1.....	100.00.....	
Bessie E. Goff.....	Instructor.....	510 yr. 1.....		
Barbara Webster.....	Instructor.....	1,200 yr.....		
William G. Currier.....	Principal.....	850 yr.....		
Isadore M. Eldredge.....	Substitute teacher.....	440 yr.....	86.00.....	
Emilie S. Sears.....	Teacher.....	440 yr.....	124.00.....	
Carrie B. Dean.....	Teacher.....	364 yr.....	48.00.....	
Florence Nichols.....	Teacher.....	302 yr.....	2.00.....	
Bessie A. Morse.....	Teacher.....	464 yr.....		150.00
Grace V. Rowland.....	Teacher.....	564 yr.....		
Abbie C. Nickerson.....	Teacher.....	100 yr.....		
Lillian F. Swanson.....	Teacher.....	100 yr.....		
Katharine C. Cotter.....	Secretary and librarian.....	700 yr.....		
Almon L. Mason.....	Engineer.....	1,260 yr.....	160.00.....	
Joseph R. Murray.....	Assistant engineer.....	900 yr.....	100.00.....	
Jack Huhtanen.....	Assistant gardener.....	960 yr.....	60.00.....	
Bessie E. Goff.....	Matron.....	650 yr.....		
Mary Barry.....	Cook.....	12.00 wk.....	.75.....	85.00
Helen Mason.....	Kitchen girl.....	6.50 wk.....	.50.....	
Abbie Robinson.....	Laundress.....	1.75 day.....	.38.....	
Maria Dunton.....	Laundress.....	1.75 day.....	.38.....	

Summary.

Total number of employees Nov. 30, 1919.....	26
Persons, not listed, employed since Dec. 1, 1918.....	66 ²
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	70
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$22,399.61
Total compensation since Dec. 1, 1918, of employees not listed.....	\$5,021.35
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$27,420.96

STATE NORMAL SCHOOL AT LOWELL.

Blanche A. Cheney ³	Master.....	\$560 yr.....	\$93.40.....
Josephine W. Chute.....	Senior instructor.....	1,680 yr.....	240.00.....
Frances Clark.....	Senior instructor.....	1,680 yr.....	240.00.....
Elizabeth D. Fisher.....	Senior instructor.....	1,440 yr.....	240.00.....
Helen L. Hogan.....	Instructor.....	1,020 yr.....	120.00.....
Elizabeth M. Humphrey.....	Assistant.....	900 yr.....	
Sarah E. Lovell.....	Senior instructor.....	1,680 yr.....	240.00.....
Alma McCrum ¹	Master.....	1,120 yr.....	186.75.....
Marion H. Milner.....	Senior instructor.....	1,680 yr.....	240.00.....
Emma Ramsay.....	Master.....	1,680 yr.....	280.00.....
William E. Riley.....	Master.....	2,820 yr.....	240.00.....
Clarence M. Weed.....	Master.....	2,820 yr.....	320.00.....
Heber M. Cubberley.....	Master.....	2,340 yr.....	
Charlotte M. Murkland.....	Master.....	2,340 yr.....	240.00.....
Sara E. Ames.....	Instructor.....	1,320 yr.....	170.00.....
Kathleen E. Driscoll.....	Instructor.....	1,320 yr.....	240.00.....
Grace C. Delaney.....	Instructor.....	1,320 yr.....	180.00.....
Katherine F. Farley.....	Instructor.....	1,320 yr.....	180.00.....
Regina B. Frappier.....	Instructor.....	1,020 yr.....	120.00.....
Emma M. Graham.....	Instructor.....	1,320 yr.....	
Barbara E. Ham.....	Instructor.....	1,200 yr.....	
Eleanor J. LeLacheur.....	Instructor.....	1,320 yr.....	240.00.....
Frances C. Moriarty.....	Instructor.....	1,260 yr.....	
Helen W. Noyes.....	Instructor, kindergarten.....	840 yr.....	
Belle A. Prescott.....	Instructor.....	1,320 yr.....	170.00.....
Maria W. Roberts.....	Instructor.....	1,320 yr.....	180.00.....
M. Beatrice Shea.....	Instructor.....	1,020 yr.....	120.00.....

¹ Part-time.² This number includes 22 student help.³ On part-time salary.

STATE NORMAL SCHOOL AT LOWELL — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compens- ation during 1919.
Charles E. Seede.....	Instructor.....	\$540 yr.....	\$90.00	
Mary E. Snow.....	Instructor.....	1,320 yr.....	180.00	
Celia Standish.....	Instructor.....	1,320 yr.....	240.00	
Evelyn L. Staples.....	Instructor, kindergarten.....	800 yr.....		
Alice D. Sunbury.....	Instructor.....	1,320 yr.....	170.00	
Amy L. Tucke.....	Instructor.....	1,320 yr.....	170.00	
Mary F. Wallace.....	Instructor.....	1,020 yr.....	170.00	
Addie B. Merrill.....	Instructor.....	1,440 yr.....	190.00	
Carrie M. Hart.....	Instructor.....	1,440 yr.....	300.00	
Ethel M. Hadley.....	Instructor.....	420 yr.....	60.00	
Eva L. Hersey.....	Instructor.....	500 yr.....	90.00	
Miriam Wiggin.....	Instructor.....	540 yr.....	140.00	
Patrick J. Cummings.....	Fireman.....	1,200 yr.....	60.00	
Andrew T. Doyle.....	Laborer.....	1,200 yr.....	180.00	
Moses E. Hobson.....	Engineer.....	1,560 yr.....	160.00	
Ethel E. Kimball.....	Secretary and librarian.....	1,560 yr.....	160.00	
Jeremiah O'Neill.....	Janitor.....	1,440 yr.....	240.00	
Thomas F. Hannafin.....	Janitor (Bart.).....	1,308 yr.....	108.00	
William E. Hunt.....	Janitor (Bart.).....	1,200 yr.....	60.00	
Thomas J. McGee.....	Janitor (NewM.).....	1,272 yr.....	132.00	
Timothy F. Rohan.....	Janitor (L.A.).....	1,200 yr.....	96.00	
Susie Moran.....	Cleaner (Bart.).....	804 yr.....	54.00	
John J. Shields.....	Laborer (Bart.).....	1,140 yr.....	204.00	

Summary.

Total number of employees Nov. 30, 1919.....	50
Persons, not listed, employed since Dec. 1, 1918.....	29
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	79
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$54,706.25
Total compensation since Dec. 1, 1918, of employees not listed.....	\$12,719.11
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$67,425.36

STATE NORMAL SCHOOL AT NORTH ADAMS.

Frank F. Murdock.....	Principal.....	\$3,600 yr.....	\$350.00
Roy L. Smith.....	Instructor.....	2,580 yr.....	240.00
Albert G. Eldridge.....	Instructor.....	2,340 yr.....	
Mary A. Pearson.....	Instructor.....	1,680 yr.....	
Rosa E. Searle.....	Instructor.....	1,560 yr.....	120.00
Annie C. Skeeel.....	Instructor.....	1,560 yr.....	120.00
Mary L. Baright.....	Instructor.....	1,680 yr.....	120.00
Anna J. Lamphier.....	Instructor.....	1,440 yr.....	120.00
Edna E. Varrell.....	Instructor.....	1,440 yr.....	120.00
Donna D. Couch.....	Principal.....	648 yr.....	
Thomas F. Cummings.....	Instructor.....	520 yr.....	
Alice M. Card.....	Instructor.....	420 yr.....	24.00
Frances A. Durnin.....	Instructor.....	435 yr.....	87.00
Marion H. Ketchum.....	Instructor.....	340 yr.....	76.00
Idella Haskins.....	Instructor.....	420 yr.....	
Margaret M. McCormack.....	Instructor.....	420 yr.....	
Emily D. Stacy.....	Instructor.....	420 yr.....	
Freelove Clarke.....	Instructor.....	420 yr.....	
Agnes E. Walker.....	Instructor.....	420 yr.....	
Susan G. Lombard.....	Instructor.....	420 yr.....	
Harriet S. Smith.....	Instructor.....	250 yr.....	
Mae E. McGowan.....	Instructor.....	420 yr.....	
Lucie M. Ware.....	Instructor.....	420 yr.....	
Eliza G. Graves.....	Instructor.....	295 yr.....	575.00 ¹
Lena A. West.....	Instructor.....	300 yr.....	50.00 ¹
Anna D. Donovan.....	Instructor.....	240 yr.....	
Ruth A. Lyman.....	Instructor.....	770 yr.....	82.00 ¹
Matilda I. Hettinger.....	Instructor.....	200 yr.....	50.00 ¹
Marion F. Wheeler.....	Instructor.....	420 yr.....	72.00 ¹
Mary L. Baright.....	Librarian.....	200 yr.....	

¹ Decrease.

STATE NORMAL SCHOOL AT NORTH ADAMS — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Teresa V. Ferguson	Bookkeeper	\$1,200 yr.	\$240.00	\$18.40
Elvira M. Braden	Secretary	1,200 yr.	240.00	5.17
Herbert Jones	Engineer	1,560 yr.	120.00	23.71
Marcus H. Towslee	Assistant engineer	1,320 yr.	120.00	74.16
Clarence Rice	Fireman, watchman	1,200 yr.		
Joseph M. Sanders	Gardener	1,080 yr.	80.00	12.00
George E. Brisley	Assistant gardener	960 yr.	60.00	7.56
John Breen	Laborer	18.00 wk.		
Dorothy Gray	Clerk . . . . .	.25 hr. . . . .	.05	
Therza C. Van Etten	Matron	1,000 yr.	100.00	20.00
William D. Ingraham	Houseman	900 yr.		
Elsie German	Cook	14.00 wk.	1.00	5.00
Annie Grainey	Laundress	11.00 wk.	1.00	18.05
Barbara Rittenger	Dining-room maid	9.00 wk.	2.00	21.00
Margaret Doran	Kitchen maid	8.00 wk.		
Elizabeth Boyle	Waitress . . . . .	.36 day . . . . .	.06	.60
Laura Brewer	Waitress . . . . .	.36 day . . . . .	.06	.60
Grace Creelan	Waitress . . . . .	.36 day . . . . .	.06	.60
Katherine Tracy	Waitress . . . . .	.36 day . . . . .	.06	5.96
Helen Tracy	Waitress . . . . .	.36 day . . . . .	.06	.60
Ida Gibbs	Dining-room maid . . . . .	.36 day		1.79
Marion Parker	Dining-room maid . . . . .	.40 day		
Mabel Chittim	Dining-room maid . . . . .	.25 hr.		
Helen Moore	Laundry worker . . . . .	.80 wk.		4.38
Alexandra Smith	Dining-room maid . . . . .	.25 hr.		2.75

Summary.

Total number of employees Nov. 30, 1919	55
Persons, not listed, employed since Dec. 1, 1918	48
Total number employed Dec. 1, 1918, to Nov. 30, 1919	103
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919	\$36,263.70
Total compensation since Dec. 1, 1918, of employees not listed	\$4,980.03
Total pay roll Dec. 1, 1918, to Nov. 30, 1919	\$41,243.73

STATE NORMAL SCHOOL AT SALEM.

J. Asbury Pitman	Principal	\$3,900 yr.	\$400.00	
Agnes C. Blake	Dean and librarian	1,980 yr.	180.00	
Jessie P. Learoyd	Instructor	1,440 yr.	120.00	
Charles F. Whitney	Instructor	2,820 yr.		
M. Alice Warren	Instructor	1,560 yr.	120.00	
Gertrude B. Goldsmith	Instructor	1,980 yr.	480.00	
Helen H. Rogers	Instructor	1,440 yr.	120.00	
Fred W. Archibald	Instructor	1,400 yr.		
Maude L. Harris	Instructor	1,800 yr.		
Sumner W. Cushing	Instructor	2,820 yr.	320.00	
Charles E. Doner	Instructor	1,128 yr.		
Ethel A. Rollinson	Instructor	1,320 yr.		
Lyman R. Allen	Instructor	2,580 yr.		
Walter G. Whitman	Instructor	2,820 yr.		
Verna B. Flanders	Instructor	1,320 yr.	120.00	
Lillian E. Eaton	Instructor	1,560 yr.		
Alexander H. Sproul	Instructor	2,820 yr.		
Bertha M. Sperry	Instructor	1,200 yr.	120.00	
Lena G. FitzHugh	Instructor	1,200 yr.	120.00	
Elizabeth Burnham	Instructor	1,080 yr.	80.00	
Florence B. Cruttenden	Instructor	1,800 yr.		
Marie Badger	Instructor	1,200 yr.		\$75.00
Earl N. Rhodes	Director, training school	2,580 yr.		
Herbert T. Kenyon	Instructor	1,800 yr.		
Christine M. Newton	Instructor	1,320 yr.		
Gertrude E. Richardson	Instructor	1,320 yr.		
Fanny L. Morrison	Instructor	1,200 yr.	120.00	
Mary L. Perham	Instructor	1,320 yr.		
M. Elizabeth James	Instructor	1,320 yr.		270.50
Flora L. Moore	Instructor	1,320 yr.		

STATE NORMAL SCHOOL AT SALEM — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
E. Vera Knight.....	Instructor.....	\$1,020 yr.		
Eleanor E. Walker.....	Instructor.....	1,200 yr.	\$120.00	
Gladys F. Burnham.....	Assistant.....	900 yr.		
Genevieve L. Burreby.....	Assistant.....	900 yr.		
Edna S. Evans.....	Instructor.....	840 yr.	240.00	
Eleanor A. Parker.....	Assistant.....	900 yr.	100.00	
Bessie Clair.....	Kindergarten assistant.....	250 yr.		
Louise C. Wellman.....	Secretary.....	1,560 yr.	160.00	
William P. Walden.....	Janitor, training school.....	1,140 yr.	60.00	
Dennis W. Colbert.....	Janitor, normal school.....	960 yr.	60.00	
Harriet J. Beasley.....	Janitress.....	960 yr.	120.00	
John S. MacCurrach.....	Janitor, normal school.....	1,020 yr.	60.00	
William E. Kelley.....	Janitor, training school.....	960 yr.	60.00	
Frank W. Carlton.....	Engineer.....	1,320 yr.	60.00	
Adelard St. Pierre.....	Fireman.....	1,260 yr.	180.00	

Summary.

Total number of employees Nov. 30, 1919.....	45
Persons, not listed, employed since Dec. 1, 1918.....	44
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	89
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$50,765.77
Total compensation since Dec. 1, 1918, of employees not listed.....	\$15,462.30
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$66,228.07

STATE NORMAL SCHOOL AT WESTFIELD.

Ida R. Abrams.....	Secretary.....	\$1,200 yr.	\$250.00	
Benjamin R. Andrews.....	Janitor.....	1,080 yr.	80.00	
Florence P. Axtell.....	Teacher.....	1,200 yr.	180.00	
Annie Baker.....	Kitchen maid.....	220 yr.	20.00	
Ida Baker.....	Waitress.....	220 yr.		
Clarence A. Brodeur.....	Principal.....	3,600 yr.	350.00	
Mary Brodeur.....	Assistant janitress.....	600 yr.	100.00	
Christine Butler.....	Cook.....	440 yr.	40.00	
Fannie W. Clark.....	Teacher.....	320 yr.		
Sarah Coffey.....	Hall maid.....	198 yr.	60.00	
Eliza Converse.....	Teacher.....	300 yr.		
Agnes Cutler.....	Student helper.....	110 yr.		
Louis Cumbernell.....	Assistant janitor.....	1,080 yr.	80.00	
Edith L. Cummings.....	Teacher.....	1,440 yr.		
Edith Dobie.....	Teacher.....	1,400 yr.		
Anna M. Downey.....	Teacher.....	300 yr.		
Ella J. Downey.....	Teacher.....	300 yr.		
Charles Edwards.....	Janitor.....	1,440 yr.	140.00	
Levert O. Everton.....	Night watchman.....	1,000 yr.	87.50	
Alice Prescott Fay.....	Teacher.....	1,300 yr.		
M. Grace Fickett.....	Teacher.....	1,560 yr.		
John M. Fraser.....	Janitor.....	1,080 yr.	80.00	
Alma R. Gold.....	Teacher.....	350 yr.		
May T. Grout.....	Teacher.....	1,200 yr.	180.00	
Emma L. Hammond.....	Teacher.....	1,200 yr.	180.00	
Edward R. Hawley.....	Teacher.....	580 yr.	100.00	
Julia Healey.....	Laundress.....	320 yr.		\$18.00
Bertha A. Kuralt.....	Teacher.....	300 yr.		
Hazel M. LaFond.....	Cook.....	320 yr.		
Gertrude Lawrence.....	Student helper.....	110 yr.	20.00	
Katherine Mahoney.....	Kitchen maid.....	280 yr.	40.00	
Mary Maloney.....	Waitress.....	200 yr.		
Vesta I. Mitchell.....	Assistant matron.....	385 yr.		
Florence V. Nichols.....	Teacher.....	1,140 yr.	140.00	
Edith M. Robbins.....	Teacher.....	300 yr.		
Annie E. Roberts.....	Teacher.....	1,200 yr.		
Louise Rowland.....	Laundress.....	280 yr.		
Louise E. Snow.....	Teacher.....	1,560 yr.		
Augusta M. Tappan.....	Teacher.....	300 yr.		
Ella G. Wallace.....	Teacher.....	300 yr.		

STATE NORMAL SCHOOL AT WESTFIELD — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compensation during 1919.
Belle T. Wilson.....	Matron.....	\$610 yr.		
Charles B. Wilson.....	Teacher.....	2,440 yr. ¹	\$340.00	
Alice W. Winslow.....	Teacher.....	1,560 yr.		
George W. Winslow.....	Principal, training school.....	485 yr.		
Thomas A. Wright.....	Janitor.....	1,080 yr.	80.00	

Summary.

Total number of employees Nov. 30, 1919.....	45
Persons, not listed, employed since Dec. 1, 1918.....	16
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	61
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$34,147.09
Total compensation since Dec. 1, 1918, of employees not listed.....	\$1,877.96
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$36,025.05

STATE NORMAL SCHOOL AT WORCESTER.

William B. Aspinwall.....	Head master.....	\$3,600 yr.	\$350.00
Lawrence A. Averill.....	Master.....	2,160 yr.	360.00
Florence H. Ayres.....	Senior instructor.....	1,680 yr.	
Nancy Balch.....	Senior instructor.....	1,320 yr.	
Wilhelmina Baldwin.....	Senior instructor.....	540 yr.	
M. Harriette Bishop.....	Master.....	1,680 yr.	120.00
Horace G. Brown.....	Master.....	2,580 yr.	240.00
Breta W. Childs.....	Senior instructor.....	1,320 yr.	120.00
Myra A. Fitch.....	Senior instructor.....	1,200 yr.	60.00
Jennie L. Hendricks.....	Senior instructor.....	1,320 yr.	180.00
Jesse W. Hubbard.....	Master.....	2,580 yr.	420.00
Sarah A. Marble.....	Senior instructor.....	1,320 yr.	
Henrietta A. Murray.....	Senior instructor.....	1,200 yr.	120.00
Mary B. Pratt.....	Senior instructor.....	1,320 yr.	180.00
Annabel C. Roe.....	Senior instructor.....	1,200 yr.	240.00
Lee Russell.....	Master.....	2,580 yr.	240.00
Edward L. Sumner.....	Master.....	480 yr.	
Margaret B. Toole.....	Instructor.....	120 yr.	
Gertrude V. Wheeler.....	Senior instructor.....	1,320 yr.	120.00
May L. Brooks.....	Teacher.....	200 yr.	
Winifred C. Callahan.....	Teacher.....	200 yr.	
Gertrude M. Dodge.....	Teacher.....	200 yr.	50.00
Florence G. Holden.....	Teacher.....	200 yr.	20.00
Bessie L. Jardine.....	Teacher.....	200 yr.	50.00
Helen J. Kennedy.....	Teacher.....	200 yr.	50.00
Mary J. M. Larkin.....	Teacher.....	200 yr.	
Martha E. Peck.....	Teacher.....	200 yr.	
Emma M. Plimpton.....	Principal.....	250 yr.	
Margaret J. Shea.....	Teacher.....	200 yr.	50.00
Mary V. Smith.....	Teacher.....	200 yr.	50.00
G. Hazel Swan.....	Teacher.....	200 yr.	
Maude A. Willard.....	Teacher.....	200 yr.	
Mary J. Canterbury.....	Matron.....	720 yr.	
Mary L. Howard.....	Librarian.....	1,080 yr.	80.00
John E. Johnson.....	Janitor, engineer.....	1,260 yr.	60.00
Patrick J. O'Malley.....	Assistant janitor, fireman.....	1,200 yr.	60.00
Albert J. St. John.....	Assistant janitor, fireman.....	1,200 yr.	60.00
Margaret G. Sullivan.....	Cleaner.....	900 yr.	60.00
Myrtie I. Webber.....	Secretary, chief clerk.....	1,200 yr.	120.00
Nellie F. Bissell.....	Cook.....	12.00 wk.	
Elizabeth Rainey.....	Maid.....	8.00 wk.	

Summary.

Total number of employees Nov. 30, 1919.....	41
Persons, not listed, employed since Dec. 1, 1918.....	23
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	64
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$34,303.96
Total compensation since Dec. 1, 1918, of employees not listed.....	\$2,829.51
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$37,133.47

¹ Receives \$280 for services as Disciplinary Officer at Boarding Hall.

STATE NORMAL ART SCHOOL AT BOSTON.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
James Frederick Hopkins....	Director (head master).....	\$5,000 yr.		
George H. Bartlett.....	Headmaster (emeritus).....	1,500 yr.		
Amy Rachel Whittier.....	Master.....	2,160 yr.		
Vesper L. George.....	Master.....	2,500 yr.		
Cyrus F. Dallin.....	Master.....	1,008 yr.		
Richard Andrew.....	Master.....	2,160 yr.	\$180.00	
Arthur Ray.....	Master.....	2,820 yr.	480.00	
Albert S. Kendall.....	Master.....	1,200 yr.	200.00	
Frederick M. Wilder.....	Master.....	2,820 yr.	480.00	
Helen E. Cleaves.....	Senior instructor.....	500 yr.		
Laurin H. Martin.....	Senior instructor.....	1,104 yr.		
Anna M. Hathaway.....	Senior instructor.....	1,800 yr.	300.00	
Daniel O. Brewster.....	Senior instructor.....	1,200 yr.	380.00	
Raymond A. Porter.....	Senior instructor.....	1,500 yr.	84.00	
Martha M. Flint.....	Senior instructor.....	640 yr.		
Edna A. Tremaine.....	Senior instructor.....	1,200 yr.	240.00	
Enid M. Engel.....	Senior instructor.....	600 yr.		
Anson K. Cross.....	Senior instructor.....	1,800 yr.	200.00	
E. W. D. Hamilton.....	Senior instructor.....	1,800 yr.		
Ethel G. Bartlett.....	Senior instructor.....	1,800 yr.	300.00	
Ernest L. Major.....	Senior instructor.....	1,800 yr.	200.00	
Isabella T. Damrell.....	Senior instructor.....	1,680 yr.	240.00	
Effie B. Whittet.....	Senior instructor, general pre- ceptress and curator.....	1,500 yr.		
Minnie S. Seaver ¹	Senior instructor.....	300 yr.		
Edwin A. Hoadley ¹	Senior instructor.....	300 yr.		
Aldro T. Hibbard ¹	Senior instructor.....	300 yr.		
Ernest T. Major ¹	Senior instructor.....	300 yr.		
Daniel O. Brewster ¹	Senior instructor.....	300 yr.		
William L. Shelton.....	Janitor.....	1,440 yr.	80.00	
John B. Bartick.....	Engineer and senior instructor...	1,440 yr.	144.00	

Summary.

Total number of employees Nov. 30, 1919.....	28 ²
Persons, not listed, employed since Dec. 1, 1918.....	163 ³
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	191
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$44,070.67
Total compensation since Dec. 1, 1918, of employees not listed.....	\$3,084.03
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$47,154.70

MASSACHUSETTS AGRICULTURAL COLLEGE AT AMHERST.

Charles H. Abbott.....	Instructor.....	\$1,500 yr.		
J. R. Alcock.....	Assistant.....	1,140 yr.	\$80.00	
Paul E. Alger.....	County club leader.....	600 yr. ⁴		
P. J. Anderson.....	Associate professor.....	2,400 yr.	100.00	
Harry L. Allen.....	Laboratory assistant.....	1,080 yr.	90.00	
Edgar L. Ashley.....	Associate professor.....	2,300 yr.		
L. Wayne Arny.....	Supervisor.....	2,200 yr.		\$3.00
Allan S. Ball.....	Laboratory assistant.....	1,020 yr.	60.00	
Luther Banta.....	Instructor.....	1,700 yr.	100.00	175.00
Nellie V. Barkhouse.....	Clerk.....	960 yr.		
C. L. Beals.....	Assistant chemist.....	1,800 yr.	100.00	
Arthur B. Beaumont.....	Head of department.....	2,500 yr.	300.00	100.00
Eleanor F. Bishop.....	Bookkeeper.....	1,080 yr.	60.00	
Arthur I. Bourne.....	Assistant entomologist.....	1,680 yr.	160.00	
Evelyn Brewster.....	Private secretary.....	1,200 yr.		
John K. Broadfoot.....	Cashier.....	1,800 yr.	200.00	
Mary L. Broadfoot.....	Clerk.....	720 yr.		
Ruth Brooks.....	Clerk.....	780 yr.	60.00	
William P. Brooks.....	Consulting agriculturalist.....	2,400 yr.		
K. L. Butterfield.....	President.....	7,500 yr.		
G. H. Carruth.....	County club leader.....	600 yr.		

¹ Evening school instructors.² Two names appear twice but are counted once.³ Models, cleaners and office assistants.⁴ Rate \$1,200 to July 1, 1919.

MASSACHUSETTS AGRICULTURAL COLLEGE AT AMHERST —
Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Alexander E. Cance.	Head of department.	\$3,000 yr.		
J. S. Chamberlain.	Professor.	2,700 yr.		
Geo. H. Chapman.	Physiologist.	2,500 yr.	\$180.00	
Lena Chapman.	Assistant.	1,020 yr.	60.00	
Walter W. Chenoweth.	Head of department.	2,750 yr.	125.00	\$150.00
Lucia G. Church.	First clerk.	1,140 yr.		
Arthur M. Clark.	Assistant chemist.	1,200 yr.		
Orton L. Clark.	Assistant professor.	2,100 yr.	100.00	
Wm. D. Clark.	Head of department.	2,500 yr.		
Robert L. Coffin.	Assistant.	1,140 yr.	60.00	
Grace M. Colburn.	Clerk.	960 yr.		
Wm. R. Cole.	Extension specialist.	2,000 yr.		
Laura Comstock.	Professor.	2,500 yr.		
R. B. Cooley.	Assistant professor.	2,500 yr.	500.00	
Herbert P. Cooper.	Assistant professor.	2,000 yr.		25.00
G. Chester Crampton.	Professor.	2,150 yr.		
Arthur L. Dacy.	Associate professor.	2,500 yr.		100.00
Lalia M. Damon.	Cataloger.	1,200 yr.	60.00	
Viola Damon.	Clerk.	780 yr.	60.00	
Emily Davidson.	Telephone operator.	720 yr.	60.00	
A. L. Dean.	Instructor.	1,800 yr.		
L. L. Derby.	Assistant.	900 yr.		
Louise Delano.	Department librarian.	960 yr.	60.00	
Sumner A. Dole.	County club leader.	600 yr.		
Marion F. Dondale.	Clerk.	960 yr.		6.17
Brooks D. Drain.	Assistant professor.	2,000 yr.		25.00
Noellia Duval.	Clerk.	840 yr.	60.00	
Charlotte E. Erickson.	Clerk.	960 yr.	60.00	
George L. Farley.	Supervisor.	3,500 yr.		15.00
F. Ethel Felton.	Clerk.	1,020 yr.		
C. H. Fernald.	Honorary director.	390 yr.		
H. T. Fernald.	Chairman of division.	3,620 yr.		100.00
Lina E. Fisher.	Clerk.	960 yr.	60.00	
James A. Foord.	Head of division.	3,500 yr.		
Lottie Fosdick.	Assistant.	900 yr.		
Henry J. Franklin.	Investigator.	2,400 yr.	200.00	
G. E. Gage.	Associate professor.	2,600 yr.		
Grace Gallond.	Clerk.	1,020 yr.		
Katherine Gardner.	Clerk.	780 yr.		
Edwin F. Gaskill.	Assistant agriculturalist.	2,100 yr.	100.00	
Margaret Gaskell.	Clerk.	900 yr.	60.00	
Laura R. Gifford.	Assistant leader.	2,000 yr.		
Helena T. Goessmann.	Instructor.	1,200 yr.		
H. D. Goodale.	Biologist.	2,500 yr.		
Clarence E. Gordon.	Head of department.	2,700 yr.	100.00	
Harold M. Gore.	Assistant professor.	1,900 yr.	100.00	
John C. Graham.	Head of department.	3,100 yr.		
Charles H. Gould.	Instructor.	2,000 yr.	1,400.00	
Charles R. Green.	Librarian.	2,700 yr.	200.00	
Cora B. Grover.	Clerk.	1,020 yr.		
Christian I. Gunness.	Head of department.	3,000 yr.	250.00	175.00
Lillian Hadfield.	Clerk.	960 yr.		
Laura Hager.	Clerk.	960 yr.	60.00	
Margaret Hamlin.	Superintendent for women.	1,800 yr.		
Amy Hamilton.	Stenographer.	780 yr.	60.00	
Catherine Harrington.	Stenographer.	780 yr.	60.00	
Arthur K. Harrison.	Assistant professor.	2,400 yr.	150.00	
William R. Hart.	Head of department.	2,700 yr.	100.00	
Philip B. Hasbrouck.	Registrar.	3,000 yr.		
Henri Haskins.	Chemist.	2,750 yr.	250.00	
H. E. Haslett.	Sheep specialist.	1,800 yr.	120.00	
Curry S. Hicks.	Head of department.	3,000 yr.	600.00	
Richard L. Holden.	Instructor.	1,500 yr.		
E. B. Holland.	Associate chemist.	2,750 yr.	250.00	
E. G. Hood.	Instructor.	1,000 yr.		
Mary E. Horton.	Clerk.	960 yr.		
E. A. Howard.	County club leader.	600 yr.		

MASSACHUSETTS AGRICULTURAL COLLEGE AT AMHERST —
Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
James T. Howard	Inspector	\$1,400 yr.	\$100.00	
W. F. Howe	Assistant supervisor	2,500 yr.		
Marguerite G. Ickis	Curator	1,200 yr.		
Arao Itano	Associate professor	2,000 yr.	200.00	
Lorian P. Jefferson	Assistant professor	2,000 yr.	100.00	\$130.83
D. L. James	Dairy specialist	2,500 yr.		
C. P. Jones	Assistant chemist	1,800 yr.	100.00	
Earl Jones	Associate professor	2,750 yr.	350.00	
H. F. Judkins	Associate professor	2,500 yr.		
Arthur N. Julian	Assistant professor	1,980 yr.	130.00	
Fred C. Kenney	Treasurer	4,200 yr.		
Elizabeth M. Kiley	Clerk	840 yr.	60.00	
W. S. Krout	Pathologist	2,000 yr.	100.00	
Marguerite Leduc	Clerk	900 yr.	180.00	
Honorita Lee	Clerk	720 yr.		
John J. Lee	Assistant	600 yr.		
Edward M. Lewis	Dean	4,200 yr.		1,600.00
Joseph B. Lindsey	Head of department	3,300 yr.	300.00	
W. P. B. Lockwood	Head of department	3,600 yr.	600.00	
Wm. L. Lockmer	Associate professor	2,500 yr.		
A. A. Mackimmie	Professor	2,750 yr.	250.00	25.00
Charles E. Marshall	Director	4,400 yr.		100.00
Helen A. Martin	Clerk	840 yr.	60.00	
Frederick McLaughlin	Assistant professor	1,750 yr.	100.00	50.00
John C. McNutt	Head of department	3,000 yr.		
Rebecca L. Mellor	First clerk	1,080 yr.	120.00	
Fred G. Merkle	Instructor	1,450 yr.		
Anne C. Messer	Assistant chemist	1,400 yr.		
Gladys Miner	Clerk	900 yr.	60.00	
W. C. Monahan	Assistant professor	2,500 yr.	500.00	
Frank C. Moore	Assistant professor	1,900 yr.	100.00	
Ezra L. Morgan	Professor	2,500 yr.		
Fred W. Morse	Acting director	3,400 yr.		
Robert W. Neal	Associate professor	2,500 yr.		
John B. Newlon	Instructor	1,200 yr.	60.00	
Earle H. Nodine	Instructor	1,500 yr.		
Helen Norris	Instructor	1,700 yr.	200.00	
J. P. Novitski	Assistant	1,300 yr.	100.00	
Bridie O'Donnell	Clerk	1,020 yr.		
Elizabeth Olmstead	Nurse	1,000 yr.		
A. Vincent Osmun	Head of department	2,850 yr.	100.00	100.00
John E. Ostrander	Head of department	2,600 yr.		
Rachel Packard	Clerk	960 yr.		
James B. Paige	Head of department	2,700 yr.	100.00	
Laurence H. Parker	Instructor	2,400 yr.		
Sumner R. Parker	County agent leader	3,500 yr.		
Charles H. Patterson	Professor	2,750 yr.		
Loyal F. Payne	Associate professor	2,400 yr.	100.00	200.00
Charles A. Peters	Professor	2,700 yr.		
John Phelan	Director	3,600 yr.		
Helen Phillips	Clerk	840 yr.	60.00	
Dorothy Pierce	County club leader	600 yr.		
Mildred Pierpont	Clerk	960 yr.	60.00	
Frances Powers	Clerk	840 yr.	60.00	
Jessie M. Prince	First clerk	1,020 yr.		
Walter Prince	Assistant professor	2,000 yr.		
Geo. F. Pushee	Shop assistant	1,500 yr.	100.00	125.00
Frank P. Rand	Instructor	1,800 yr.		
R. W. Redman	Assistant director	3,900 yr. ¹		350.00
Wm. S. Regan	Associate professor	2,100 yr.	100.00	
Victor A. Rice	Assistant professor	2,100 yr.		
James H. Ritchie	Architect	650 yr.		
H. E. Robbins	Associate professor	2,500 yr.	400.00	
Edith Robinson	Clerk	900 yr.	180.00	
Laura Sabin	Stenographer	720 yr.		
Ruby Sanborn	Clerk	840 yr.	60.00	

¹ Regular rate, \$3,300; \$50 per month extra, until permanent director appointed.

MASSACHUSETTS AGRICULTURAL COLLEGE AT AMHERST —
Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
D. W. Sawtelle.	Instructor.	\$1,900 yr.	\$100.00	
F. C. Sears.	Head of department.	3,300 yr.	150.00	\$600.00
Paul Serex.	Instructor.	1,800 yr.		
Mary I. Shores.	Clerk.	960 yr.		
Marjorie Silcox.	Clerk.	960 yr.		
Edna L. Skinner.	Head of department.	3,000 yr.		100.00
Philip H. Smith.	Chemist.	2,600 yr.	100.00	
R. J. Sprague.	Head of division.	3,100 yr.		
Elizabeth Strachan.	Clerk.	1,020 yr.	120.00	
James L. Strahan.	Assistant professor.	2,300 yr.		
Ethelyn Streeter.	Clerk.	900 yr.	60.00	
Marjorie Sullivan.	Clerk.	840 yr.	60.00	
Aline Surprenant.	Clerk.	840 yr.	60.00	
Clara Swift.	Clerk.	780 yr.	60.00	
Charles H. Thayer.	Instructor.	1,700 yr.	200.00	
Clark L. Thayer.	Head of department.	2,000 yr.		
C. H. Thompson.	Assistant professor.	2,300 yr.	100.00	100.00
H. F. Tompson.	Head of department.	3,500 yr.		
R. E. Torrey.	Instructor.	1,500 yr.		
Doris Tower.	Clerk.	840 yr.	60.00	
Olive M. Turner.	Clerk.	960 yr.		
Stanley Van Horn.	Instructor.	1,900 yr.		
Ralph A. Van Meter.	Instructor.	2,000 yr.	500.00	
L. S. Walker.	Assistant chemist.	2,000 yr.	100.00	
Marion D. Warner.	First clerk.	960 yr.	60.00	
Ralph J. Watts.	Secretary.	2,750 yr.	250.00	160.00
F. A. Waugh.	Head of division.	3,750 yr.		
Ellen Welch.	Clerk.	960 yr.		
Charles Wellington.	Professor.	2,500 yr.		
W. S. Welles.	Professor.	3,300 yr.		
F. E. Wheeler.	Instructor.	1,500 yr.		
J. D. Willard.	Professor.	3,600 yr.	1,100.00	150.00
J. D. Zink.	Assistant to director.	2,000 yr.		
Carl Abbott.	Stock clerk.	720 yr.		
J. R. Ahearn.	Plumber.	1,400 yr.	80.00	
W. F. Ahearn.	Crane man.	1,140 yr.	48.00	
J. Banning.	Machinist.	1,400 yr.		
R. E. Bennett.	Night watchman.	1,140 yr.	162.84	
R. C. Brown.	Electrician.	1,248 yr.	108.00	
W. E. Brown.	Janitor.	960 yr.	60.00	18.65
T. F. Butterworth.	Chief engineer.	2,250 yr.	250.00	39.00
F. N. Canedy.	Assistant engineer.	1,500 yr.	100.00	50.55
M. Connelly.	Plumber's helper.	1,130 yr.	50.00	
J. Davis.	Fireman's helper.	1,140 yr.	48.00	50.34
P. W. Dempsey.	Foreman.	1,200 yr.		
Lawrence Dickinson.	Superintendent of grounds.	2,000 yr.	250.00	
W. Dudley.	Fireman.	1,248 yr.	156.00	33.92
C. W. Everson.	Foreman.	1,200 yr.	300.00	
J. D. Fay.	Fireman.	1,248 yr.		
M. Fenton.	Janitor.	840 yr.	60.00	
R. D. Fiske.	Assistant engineer.	1,400 yr.	50.00	
C. F. Frary.	Carpenter.	1,278 yr.	78.00	3.55
John Gleason.	Plumber's helper.	1,130 yr.	50.00	5.63
L. K. Green.	Assistant engineer.	1,140 yr.		
H. Herbert.	Fireman.	1,248 yr.	108.00	
Patrick Honney.	Janitor.	840 yr.	60.00	
C. A. Jewett.	Superintendent of buildings.	1,800 yr.	100.00	
Henry Johnson.	Carpenter.	1,170 yr.	78.00	
J. L. Kelly.	Foreman.	1,080 yr.		
R. J. Knightly.	Plumber.	1,500 yr.	50.00	
Joseph Kuzmeski.	Janitor.	840 yr.	60.00	
Lester C. Lovett.	Painter.	1,014 yr.	78.00	
C. H. Mallory.	Night watchman.	1,140 yr.	120.00	
W. E. Martin.	Laboratory assistant.	900 yr.	120.00	
E. J. Montague.	Farm superintendent.	1,500 yr.		
P. O'Donnell.	Mason.	1,398 yr.	78.00	24.00
W. O'Mara.	Mason's helper.	1,158 yr.	78.00	

**MASSACHUSETTS AGRICULTURAL COLLEGE AT AMHERST —
Concluded.**

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compensation during 1919.
F. A. Pond.....	Assistant engineer.....	\$1,400 yr.....		
A. F. Sibley.....	Fireman.....	1,248 yr.....		
Paul Strange.....	Fireman's helper.....	1,140 yr.....		
M. Taraski.....	Fireman's helper.....	1,140 yr.....	\$48.00	\$37.26
B. F. Tenney.....	Assistant engineer.....	1,400 yr.....	50.00	23.85
Newton Wallace.....	Retired.....	500 yr.....		
Geo. Waterhouse.....	Janitor.....	900 yr.....		
W. Webster.....	Electrician's helper.....	1,140 yr.....	60.00	6.40
James Whiting.....	Foreman.....	1,600 yr.....	100.00	100.00
Henry Young.....	Janitor.....	900 yr.....		67.19
Edward Barnard.....	Barnman.....	960 yr.....		
Ralph Brown.....	Teamster.....	900 yr.....		
Perry Day.....	Barnman.....	900 yr.....		
Patrick Diggin.....	Foreman.....	1,092 yr.....		20.00
Nicholas Doyle.....	Field man.....	936 yr.....		
Henry Gould.....	Field man.....	960 yr.....		
John Green.....	Teamster.....	960 yr.....		
Francis Hawthorne.....	Barnman.....	936 yr.....		33.75
Allen Keyes.....	Barnman.....	900 yr.....		35.65
Max Keyes.....	Horseman.....	1,140 yr.....	48.00	4.50
Pete Kohoruski.....	Field man.....	936 yr.....	78.00	
Mrs. E. F. Montague.....	Caretaker.....	48.00 yr.....	12.00	
J. W. Morrison.....	Barnman.....	936 yr.....	36.00	
Tony Palonia.....	Teamster.....	960 yr.....		
Delard Perry.....	Teamster.....	996 yr.....	36.00	
George Smith.....	Shepherd.....	1,200 yr.....	108.00	
J. J. Smith.....	Sheep and swine man.....	900 yr.....		
Newton Smith.....	Teamster.....	960 yr.....	36.00	
Chas. G. Tisdale.....	Herdsmen.....	1,500 yr.....	540.00	
F. M. Townsend.....	Barnman.....	900 yr.....		
Joseph Coloski.....	Laborer.....	3.17 day.....	.17	
M. Connors.....	Laborer.....	3.25 day.....		
Alex Davis.....	Laborer.....	3.00 day.....		
Charles Davis.....	Laborer.....	3.00 day.....		
Robert Dickinson.....	Laborer.....	2.75 day.....		
M. W. Hoyt.....	Barnman.....	3.00 day.....	.25	
James Lehan.....	Laborer.....	3.00 day.....		28.55
Patrick Lehane.....	Laborer.....	3.00 day.....		
John Maloney.....	Laborer.....	3.00 day.....		
Joe Merino.....	Laborer.....	3.75 day.....	.42	
Winfred Metcalf.....	Laborer.....	3.00 day.....	.25	
H. P. Reed.....	Teamster.....	19.00 wk.....		
Frank Rich.....	Laborer.....	3.00 day.....		
Stanley Rogers.....	Laborer.....	3.00 day.....	.50	
George Rouleau.....	Laborer.....	3.00 day.....		
George Wagnav.....	Foreman.....	25.00 wk.....	4.00	49.73
William White.....	Laborer.....	3.25 day.....	.25	
Tony Yenuilis.....	Laborer.....	3.00 day.....		

Summary.

Total number of employees Nov. 30, 1919.....	425
Persons, not listed, employed since Dec. 1, 1918.....	473
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	898
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$355,336.48
Total compensation since Dec. 1, 1918, of employees not listed.....	\$96,627.79
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$451,964.27

BRADFORD DURFEE TEXTILE SCHOOL OF FALL RIVER.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Wm. H. Broomhead.....	Assistant instructor, designing...	\$1,800 yr.....	\$300.00	
Albert E. Dean.....	Head, weaving department.....	2,300 yr.....		
Wm. E. Drake.....	Head, engineering department; as- sistant principal.....	2,500 yr.....		
John Goss.....	Treasurer.....	700 yr.....		
Wm. A. Goss.....	Head, carding and spinning depart- ment.....	2,300 yr.....	300.00	
Frederick B. Hays.....	Head, design department.....	2,300 yr.....	300.00	
Fred H. Huling.....	Assistant instructor, mechanical drawing.....	1,500 yr.....		
Frank Kershaw.....	Head, chemistry and dyeing de- partment.....	2,300 yr.....	700.00	\$300.00
Henry W. Nichols.....	Principal.....	3,500 yr.....	500.00	
Lucien Schimpf.....	Head, freehand drawing depart- ment.....	2,100 yr.....	300.00	
Constantine T. Sottery.....	Assistant instructor, chemistry.....	1,500 yr.....	200.00	
Eleanor Gray.....	Scrub woman.....	12.00 wk.....	2.40	
David Hirst.....	Assistant instructor, machine.....	30.00 wk.....		
Aveling Hopewell.....	Registrar.....	23.07 wk.....	5.00	
Michael J. Kennedy.....	Fireman.....	24.00 wk.....	4.00	
Joseph F. Kennedy.....	Janitor.....	24.00 wk.....	4.00	
Patrick Lynch.....	Fireman.....	24.00 wk.....	4.00	
John B. McMahon.....	Janitor.....	24.00 wk.....	4.00	
Wm. Manton.....	Fireman.....	24.00 wk.....	4.00	
John Munro.....	Engineer.....	33.00 wk.....	3.00	
Jessie E. Walkden.....	Assistant registrar.....	15.00 wk.....	5.00	
Robert J. Arden.....	Spooling, warping and slashing instructor.....	2.00 evening.....		
James P. Allardice.....	Mechanical drawing.....	2.00 evening.....		
Ernest L. Brightman.....	Machine shop.....	2.00 evening.....		
Wm. D. Britton.....	Machine shop.....	3.00 evening.....		
Alfred Burns.....	Plain loom fixing.....	2.00 evening.....		
Gladstone Fish.....	Leno fixing.....	2.00 evening.....		
Leo Forand.....	Plain loom fixing.....	2.00 evening.....		
Daniel Harrington.....	Mechanical web drawing.....	2.00 evening.....		
Ernest C. Hathaway.....	Electricity.....	2.00 evening.....		
Nicholas F. Kepple.....	Steam engines.....	2.00 evening.....		
Henry Jordan.....	Engineer.....	1.50 evening.....		
Fred Robinson.....	Plain loom fixing.....	2.00 evening.....		
John Norman.....	Fancy weaving and fixing.....	2.00 evening.....		
Wm. A. Ramsbottom.....	Cotton grading.....	5.00 aft'noon.....		
Minnie Remillard.....	Web drawing.....	2.00 evening.....		
Thomas Ryan.....	Draper loom fixing.....	2.00 evening.....		
Walter Scott.....	Draper loom fixing.....	2.00 evening.....		
Wm. Scott.....	Janitor.....	1.00 evening.....		
Matthew H. Bower.....	Pickers and cards.....	2.00 evening.....		
Joseph Dupuis.....	Ring spinning.....	2.00 evening.....		
J. Frank Heffin.....	Speeders.....	2.00 evening.....		
Richard E. Lynch.....	Pickers and cards.....	2.00 evening.....		
George Wilkinson.....	Speeders.....	2.00 evening.....		
Samuel Pitton.....	Pickers.....	2.00 evening.....		
Stephen J. Luscian.....	Chemistry.....	1.50 evening.....		
D. Julien Burgess.....	Assistant cotton grading.....	3.00 aft'noon.....		
Raymond T. Barker.....	Tool clerk.....	1.00 evening.....		
Edmond Garceau.....	Beamer.....	1.25 evening.....		

Summary.

Total number of employees Nov. 30, 1919.....	49
Persons, not listed, employed since Dec. 1, 1918.....	23
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	72
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$31,386.21
Total compensation since Dec. 1, 1918, of employees not listed.....	\$2,956.29
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$34,342.50

NEW BEDFORD TEXTILE SCHOOL.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compensation during 1919.
Ellen Broadmeadow.....	Assistant bookkeeper.....	\$18.46 wk.		
Abram Brooks.....	Assistant instructor.....	23.68 wk.	\$8.68	
Maud L. Clark.....	Bookkeeper.....	23.07 wk.	3.84	
William H. Fuller.....	Fireman and watchman.....	25.00 wk.		
Irene Goulart.....	Clerk.....	23.00 wk.		
Oscar E. Johnsen.....	Janitor.....	12.00 wk.	4.00	\$31.00
Edwin Johnson.....	Janitor.....	21.00 wk.	2.00	
John F. Judge.....	Engineer.....	20.00 wk.	2.00	
Alfred Makin.....	Janitor.....	30.00 wk.	5.00	
Daniel B. Osborne.....	Fireman and watchman.....	20.00 wk.	2.00	29.57
William Acomb.....	Assistant instructor.....	25.00 wk.		
Adam Bayreuther.....	Assistant instructor.....	23.00 wk.		
James P. Brown.....	Assistant instructor.....	1,800 yr.		125.00
Fred E. Busby.....	Instructor.....	1,500 yr.	100.00	
Morris H. Crompton.....	Instructor.....	1,200 yr.		
Albert H. Grimshaw.....	Assistant instructor.....	2,300 yr.	200.00	
William E. Hatch.....	President.....	2,000 yr.		
Samuel Holt.....	Instructor.....	1,800 yr.		
Owen J. Mullaney.....	Assistant instructor.....	4,000 yr.		
Frank Payton.....	Instructor.....	2,250 yr.	150.00	
William Smith.....	Instructor.....	1,550 yr.	150.00	
Frederic Taber.....	Treasurer.....	2,250 yr.	150.00	
Thomas Yates.....	Instructor.....	300 yr.		
		2,150 yr.	50.00	

Summary.

Total number of employees Nov. 30, 1919.....	23
Persons, not listed, employed since Dec. 1, 1918.....	52
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	75
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$29,064.34
Total compensation since Dec. 1, 1918, of employees not listed.....	\$5,886.34
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$34,950.68

LOWELL TEXTILE SCHOOL.

Peter Archambeau.....	Helper.....	\$3.00 day.....	\$5.32
Hermann H. Bachmann.....	Faculty.....	235 mo.....	\$18.34
Edgar H. Barker.....	Faculty.....	315 mo.....	23.34
Herbert J. Ball.....	Faculty.....	275 mo.....	25.00
Frederick S. Beattie.....	Instructor.....	165 mo.....	31.67
Gladys P. Braden.....	Storekeeper.....	69.33 mo.....	
Guy E. Branch.....	Instructor.....	130 mo.....	30.00
George S. Brock.....	Helper.....	3.25 day.....	1.63
Harry C. Brown.....	Instructor.....	125 mo.....	
L. Paul Chapin.....	Instructor.....	195 mo.....	20.00
Joseph Collins.....	Engineer.....	155 mo.....	21.67
Lester H. Cushing.....	Faculty.....	190 mo.....	23.34
Martin Dempsey.....	Fireman.....	24.50 wk.....	40.32
James G. Dow.....	Assistant instructor.....	84.00 mo.....	
Moise Dumais.....	Helper.....	3.75 day.....	125.43
Charles H. Eames.....	President.....	354.16 mo.....	20.83
Elmer E. Fickett.....	Instructor.....	175 mo.....	16.67
Helen G. Flack.....	Secretary.....	70.00 mo.....	
C. Leonard Glen.....	Instructor.....	130 mo.....	30.00
Arne K. Gyzander.....	Instructor.....	210 mo.....	
Michael J. Hanley.....	Fireman.....	24.50 wk.....	
Martin J. Hoellrich.....	Instructor.....	185 mo.....	18.34
Walter B. Holt.....	Bursar.....	155 mo.....	21.67
Edward K. Hull.....	Instructor.....	125 mo.....	8.34
Charles H. Jack.....	Instructor.....	135 mo.....	10.00
Arthur K. Johnson.....	Instructor.....	125 mo.....	28.00
Florence M. Lancey.....	Librarian.....	90.00 mo.....	7.67
John C. Lowe.....	Instructor.....	180 yr.....	13.00
Ulysses J. Lupien.....	Instructor.....	234 mo.....	25.67

LOWELL TEXTILE SCHOOL — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compensation during 1919.
F. Alexander Magoun.....	Instructor.....	\$125 mo.		
John M. McArthur.....	Assistant instructor.....	.60 evening.....		
Edgar J. Mellows.....	Fireman.....	65.00 mo.....	\$65.00	
Gilbert R. Merrill.....	Instructor.....	26.00 wk.....	1.00	
Louis A. Olney.....	Faculty.....	90.00 mo.....	55.00	
Mona B. Palmer.....	Storekeeper.....	315 mo.....	23.34	
Joseph Pare.....	Helper.....	60.66 mo.....		
Hartman F. Schmidt.....	Instructor.....	3.50 day.....		\$128.89
George Shea.....	Helper.....	135 mo.....	10.00	
Stephen E. Smith.....	Faculty.....	3.00 day.....		20.79
Arthur A. Stewart.....	Faculty.....	255 mo.....	30.00	
Albert G. Sugden.....	Instructor.....	275 mo.....	25.00	
Agnes L. Taisey.....	Registrar.....	104 mo.....		
Elmer P. Trevors.....	Storekeeper (Chem.).....	78.00 mo.....	8.67	
Elizabeth Whitney.....	Instructor.....	70.00 mo.....		
William B. Wilcox.....	Janitor.....	3.00 evening.....		
Annie Winn.....	Scrubber.....	83.67 mo.....	83.67	
Phillip O. Yeaton.....	Instructor.....	120 mo.....	20.00	
		.26 hr.....		
		150 mo.....		

PART TIME.

Mabel Felch.....	Drawing-in-girl.....	\$3.00 day.....		
Henry D. Grimes.....	Assistant evening instructor.....	2.50 evening.....		
Richard Hoffman.....	Assistant evening instructor.....	2.00 evening.....		
H. D. Manuellian.....	Evening instructor.....	3.00 evening.....		\$18.75
Edith C. Merchant.....	Evening instructor.....	4.00 evening.....		
Forrest A. Mills.....	Assistant evening instructor.....	3.50 evening.....	\$1.00	
Elizabeth Mitchell.....	Burler.....	3.00 evening.....		
Merrill G. Morris.....	Student assistant.....	2.86 day.....		
Walter W. Powers.....	Assistant instructor.....	30.00 mo.....		
Gustave Seynave.....	Wool sorter.....	56.00 mo.....		
Howard D. Smith.....	Instructor.....	5.00 day.....		
Charles Villmaire.....	Assistant evening instructor.....	3.50 evening.....		
Ai E. Wells.....	Student assistant.....	4.00 evening.....		
Joseph Paquin.....	Helper.....	2.00 evening.....		
		35.00 mo.....		
		3.00 day.....		

Summary.

Total number of employees Nov. 30, 1919.....	61
Persons, not listed, employed since Dec. 1, 1918.....	14
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	75
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$64,628.44
Total compensation since Dec. 1, 1918, of employees not listed.....	\$6,632.20
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$71,260.64

GRAND SUMMARY.

	1916.		1917.		1918.		1919.	
	Whole Number employed during the Year.	Total Amount paid for Services.	Whole Number employed during the Year.	Total Amount paid for Services.	Whole Number employed during the Year.	Total Amount paid for Services.	Whole Number employed during the Year.	Total Amount paid for Services.
DEPARTMENTS.								
Legislative Department.....	8	\$16,498 77	284	\$311,051 24	303	\$320,082 15	347	\$560,054 14
Judiciary Department.....	—	—	—	647,238 95	—	671,612 99	—	721,846 40
Commission on Probation.....	—	—	12	9,188 79	12	9,094 38	12	9,734 70
Board of Bar Examiners.....	—	—	5	4,200 00	8	4,731 81	11	4,673 40
Executive Department.....	35	33,881 29	30	30,305 83	28	36,551 09	26	35,191 36
Adjutant General.....	19	25,599 63	20	23,727 59	56	40,650 32	81	55,535 51
Commissioner on War Records.....	6	8,327 51	5	5,602 50	5	5,190 00	—	—
Chief Quartermaster.....	143	78,604 91	94	76,984 55	102	83,991 89	138	104,426 11
Chief Surgeon.....	4	4,273 50	7	5,116 42	6	4,721 34	5	4,278 67
Supervisor of Administration.....	20	31,503 64	50	37,826 48	34	29,623 62	25	26,844 14
Armory Commission.....	3	6,216 64	5	8,215 44	3	2,674 96	3	2,300 00
Commissioner of State Aid and Pensions.....	11	12,319 08	19	15,396 56	25	24,499 37	30	34,108 05
Ballot Law Commission.....	4	1,500 00	3	1,500 00	4	1,530 00	3	1,500 00
State Library.....	33	23,782 52	27	21,522 85	30	21,906 58	32	23,287 16
Sergeant-at-Arms ²	400	154,762 26	253	187,581 91	248	140,428 47	265	209,561 25
Commissioners to Consolidate the Laws.....	—	—	20	24,784 68	29	32,997 44	42	42,628 10
Pilgrim Tercentenary Commission.....	—	—	—	—	1	600 00	2	1,055 00
Commission on Foreign and Domestic Commerce.....	—	—	—	—	—	—	6	2,976 42
Commission on Necessaries of Life.....	—	—	—	—	—	—	34	12,296 18
Secretary of the Commonwealth.....	100	72,659 84	87	73,953 80	98	87,415 21	102	84,566 68
Commissioner of Public Records.....	2	4,400 00	2	4,441 66	2	4,500 00	3	4,419 36
Treasurer and Receiver-General.....	26	33,371 18	29	34,409 62	167	48,836 54 ¹	381 ³	106,524 53
Board of Retirement.....	9	5,779 92	14	6,228 56	12	6,107 02	10	7,355 50
Auditor of the Commonwealth.....	23	41,142 39	38	42,113 93	42	49,152 30	46	58,354 04
Attorney-General.....	20	36,707 37	16	36,395 99	20	36,764 15	25	37,794 18
Department of Agriculture.....	63	23,134 41	65	27,629 78	89	63,137 75	106	96,067 45
State Forester ⁴	289	71,436 60	271	71,496 51	346	89,335 89	393	91,688 63

¹ Includes administration of Chapter 211, General Acts of 1917.² Includes State House Commission.³ Includes administration of Chapter 283, General Acts of 1919, and Chapter 211, General Acts of 1917.⁴ Includes State Forest Commission.

GRAND SUMMARY — Continued.

	1916.		1917.		1918.		1919.	
	Whole Number employed during the Year.	Total Amount paid for Services.	Whole Number employed during the Year.	Total Amount paid for Services.	Whole Number employed during the Year.	Total Amount paid for Services.	Whole Number employed during the Year.	Total Amount paid for Services.
DEPARTMENTS — Con.								
Fisheries and Game.....	171	\$76,759 31	102	\$74,559 94	143	\$81,673 92	177	\$91,257 19
Department of Animal Industry.....	86	48,050 46	100	51,903 64	84	53,379 10	87	54,331 19
Superintendent of Loan Agencies.....	5	7,246 42	5	8,414 17	6	7,702 50	6	7,015 09
Savings Bank Life Insurance Department.....	22	13,230 98	14	14,260 71	16	15,215 48	17	16,570 75
Bank Commissioner.....	64	75,214 55	85	81,285 34	84	80,710 49	84	92,586 51
Insurance Commissioner.....	75	73,910 41	84	77,071 00	81	76,422 07	82	79,559 94
Tax Commissioner.....	67	82,385 25	267	248,163 18	74	87,550 11	80	92,208 34
Income Tax.....	—	—	—	—	228	221,902 84	262	258,344 90
Controller of County Accounts.....	5	8,500 00	5	8,541 65	5	8,600 00	6	8,449 18
Board of Education.....	157	65,644 29	415	112,171 13	433	122,308 56	453	166,745 79
Bureau of Immigration.....	—	—	7	1,283 91	27	16,515 00	36	21,717 06
Free Public Library Commission.....	33	8,916 99	40	8,868 71	34	8,873 69	33	9,208 39
Commission for the Blind.....	75	18,907 94	84	40,615 33	105	48,479 88	122	57,589 37
Teachers' Retirement Board.....	19	5,332 74	13	5,433 14	11	4,914 78	10	5,347 32
Massachusetts Nautical School.....	117	35,000 00	157	34,631 12	137	35,626 79	114	40,090 37
Civil Service Commission.....	124	52,178 69	54	50,442 39	81	57,975 37	89	58,059 08
Board of Registration in Medicine.....	9	5,506 50	17	5,597 16	12	5,607 00	10	5,820 88
Board of Dental Examiners.....	8	1,723 51	5	1,700 00	13	2,166 85	12	2,029 80
Board of Registration in Pharmacy.....	9	7,259 17	9	5,621 54	7	7,166 97	9	7,078 50
Board of Registration in Nursing.....	6	3,087 20	7	3,098 90	8	3,233 72	9	3,370 64
Board of Registration in Embalming.....	4	1,236 00	4	1,236 00	4	1,236 00	4	1,233 34
Board of Registration in Optometry.....	12	1,658 51	2	458 00	5	1,134 43	7	1,739 50
Board of Registration in Veterinary Medicine.....	6	682 50	1	172 75	5	622 00	5	604 75
Board of Registration in Chiroprody.....	—	—	—	564 73	—	673 50	—	—
State Examiners of Electricians.....	12	3,235 67	7	3,615 56	14	4,349 81	12	3,816 29
Industrial Accident Board.....	71	80,422 13	110	93,634 23	126	103,712 46	154	123,029 65
Board of Labor and Industries.....	67	71,372 92	96	72,555 12	102	96,030 30	95	90,522 55
Board of Conciliation and Arbitration.....	45	14,857 67	42	16,537 57	49	19,947 42	46	19,294 05
Bureau of Statistics.....	2,394	284,217 45	294	140,501 96	171	118,800 89	166	117,690 74
Minimum Wage Commission.....	21	10,163 92	36	10,566 13	38	12,997 34	26	12,229 88
Commissioner of Standards.....	15	13,062 00	12	13,031 08	14	12,939 97	16	16,419 61
Commission on Mental Diseases.....	64	58,165 74	67	53,296 83	64	53,348 59	59	62,477 26
Bureau of Prisons.....	21	28,389 75	50	42,695 51	49	51,411 50	47	54,361 61
Board of Charity.....	221	190,238 00	205	190,378 32	231	220,071 25	210	211,816 74

Homestead Commission.....	—	16	1,824	20	8	1,574	27	4	1,222	00
Trustees, Massachusetts Training Schools.....	3	48	30,828	92	50	35,195	09	7	3,970	66
Boys' Parole Department.....	14	—	—	—	—	—	—	26	20,060	59
Girls' Parole Department.....	31	—	—	—	—	—	—	20	17,072	29
Department of Health.....	162	202	161,746	26	231	174,458	59	279	214,352	65
Trustees of Hospitals for Consumptives.....	8	8	9,144	50	8	8,859	44	6	8,387	67
District Police.....	127	283	195,490	84	345	205,529	99	160	180,195	47
Board of Boiler Rules.....	6	4	1,000	00	5	1,010	00	—	—	—
Fire Prevention Commissioner.....	21	8	13,911	35	13	14,890	83	20	13,630	27
Highway Commission.....	5,225	8,331	1,205,993	58	5,502	1,002,971	36	3,586	900,983	47
Commission on Waterways and Public Lands.....	291	114	163,849	63	149	152,846	50	197	186,426	11
Public Service Commission.....	60	54	125,180	51	55	119,221	72	52	110,256	56
Gas and Electric Light Commission.....	26	21	42,324	27	22	35,491	39	24	44,273	99
Metropolitan Park Commission.....	1,452	1,352	716,116	16	1,342	773,345	89	1,321	849,059	66
Metropolitan Water and Sewerage Board.....	721	769	580,362	67	750	602,351	30	738	673,285	86
INSTITUTIONS.										
Boston State Hospital.....	953	1,152	233,650	82	1,315	249,590	07	1,315	279,044	50
Danvers State Hospital.....	674	726	161,448	09	728	167,725	36	678	185,506	82
Foxborough State Hospital.....	240	342	65,084	68	366	72,048	78	328	84,774	23
Gardner State Colony.....	255	294	78,719	46	376	90,071	34	349	106,221	09
Grafton State Hospital.....	1,048	1,272	171,977	44	1,279	175,738	70	1,058	202,863	68
Massachusetts School for the Feeble-minded.....	669	646	133,386	95	669	134,445	57	624	165,761	68
Medfield State Hospital.....	788	1,102	174,245	97	1,427	167,586	57	1,149	177,509	51
Monson State Hospital.....	496	577	177,083	36	614	115,994	57	490	122,640	35
Norfolk State Hospital.....	122	136	53,813	14	119	48,791	18	16	12,461	64
Northampton State Hospital.....	343	381	94,701	87	389	106,970	41	366	109,147	66
Taunton State Hospital.....	664	625	135,678	09	495	130,409	07	441	144,806	73
Westborough State Hospital.....	819	1,147	165,778	86	824	158,971	82	910	169,071	22
Worcester State Hospital.....	970	1,044	153,693	80	919	146,666	92	824	162,824	60
Wrentham State School.....	289	481	86,509	39	475	95,922	20	415	107,889	80
Industrial School for Boys.....	107	104	36,478	90	112	39,236	82	139	51,697	23
Industrial School for Girls.....	115	128	39,045	34	151	42,009	90	142	47,527	12
Lyman School for Boys.....	132	143	50,557	83	177	57,790	54	182	67,260	09
State Infirmary.....	745	991	184,375	07	904	179,149	55	926	216,506	07
Massachusetts Hospital School.....	79	123	39,598	71	142	41,826	61	159	47,874	94
Lakeville State Sanatorium.....	215	272	59,472	86	290	64,907	34	349	74,183	62
North Reading State Sanatorium.....	179	249	42,984	95	256	46,179	45	237	49,539	66
Rutland State Sanatorium.....	436	493	79,320	84	429	78,056	39	364	91,104	85
Westfield State Sanatorium.....	279	157	57,298	36	198	63,830	26	226	72,078	05
Penikese Hospital.....	—	7	6,775	01	29	11,215	84	47	11,842	69

¹ Includes Income Tax Division.² Included in figures under Registration in Medicine.³ Shown with Trustees, Massachusetts Training Schools.⁴ Included in figures under District Police.

GRAND SUMMARY — Concluded.

	1916.		1917.		1918.		1919.	
	Whole Number employed during the Year.	Total Amount paid for Services.	Whole Number employed during the Year.	Total Amount paid for Services.	Whole Number employed during the Year.	Total Amount paid for Services.	Whole Number employed during the Year.	Total Amount paid for Services.
<i>INSTITUTIONS — Con.</i>								
State Farm.....	275	\$121,378 34	270	\$120,592 76	255	\$117,790 13	221	\$116,376 47
State Prison.....	101	120,168 27	98	133,878 85	103	104,742 28	106	150,107 74
Massachusetts Reformatory.....	137	171,513 20	143	173,842 90	145	145,160 95	142	186,895 12
Reformatory for Women.....	133	53,006 60	125	61,033 02	124	55,761 49	127	78,317 62
Prison Camp and Hospital.....	45	25,138 86	47	25,372 00	42	25,943 85	39	24,354 26
Bridgewater State Normal School.....	257	64,270 85	228	67,459 89	239	72,291 99	245	80,854 49
Fitchburg State Normal School.....	264	56,330 47	293	63,330 82	332	66,368 92	328	85,599 17
Framingham State Normal School.....	145	50,535 55	132	55,617 04	164	58,536 47	126	71,122 75
Hyannis State Normal School.....	114	24,630 14	123	24,928 71	98	25,407 59	70	27,420 96
Lowell State Normal School.....	78	50,807 11	67	54,595 18	71	57,094 45	79	67,425 36
North Adams State Normal School.....	129	33,814 06	133	35,578 44	147	37,610 08	103	41,243 73
Salem State Normal School.....	78	48,085 62	52	52,750 99	66	58,810 11	89	66,228 07
Westfield State Normal School.....	78	30,232 05	79	31,327 05	75	32,807 27	61	38,025 05
Worcester State Normal School.....	51	28,984 22	77	32,156 34	72	35,302 37	64	37,133 47
State Normal Art School.....	133	42,879 11	27	41,295 57	165	45,272 32	193	47,154 70
Massachusetts Agricultural College.....	—	—	212	283,016 00	—	424,328 92	898	451,964 27
Bradford Duffee Textile School.....	—	—	—	—	—	—	721	34,342 50
New Bedford Textile School.....	—	—	—	—	—	—	751	34,950 68
Lowell Textile School.....	—	—	—	—	—	—	751	71,260 64

1 Became State institution July 1, 1918.

INDEX.

DEPARTMENTAL INDEX.

	PAGE
Adjutant-General.....	6
Administration, Supervisor of.....	9
Agriculture, Department of.....	20
Animal Industry, Department of.....	23
Armory Commission.....	9
Attorney-General.....	19
Auditor of the Commonwealth.....	18
Ballot Law Commission.....	10
Bank Commissioner.....	24
Bar Examiners, Board of.....	6
Blind, Commission for the.....	34
Boys' Parole Department.....	50
Charity, State Board of.....	47
Chief Quartermaster, Department of.....	7
Chief Surgeon, Department of.....	9
Civil Service Commission.....	36
Conciliation and Arbitration, Board of.....	42
Consolidate and Arrange the General Laws, Commission to.....	15
County Accounts, Controller of.....	31
Dental Examiners, Board of.....	37
District Police.....	54
Education, Board of.....	31
Electricians, State Examiners of.....	39
Embalming, Board of Registration in.....	38
Executive Department.....	5
Fire Prevention Commissioner.....	56
Fisheries and Game.....	21
Foreign and Domestic Commerce, Commission on.....	15
Forester, Department of State.....	20
Free Public Library Commission.....	33
Gas and Electric Light Commissioners.....	67
Girls' Parole Department.....	50
Health, Department of.....	51
Highway Commission, Massachusetts.....	56
Homestead Commission.....	49
Hospitals for Consumptives, Trustees of.....	54
Immigration, Bureau of.....	33
Income Tax Division.....	28
Industrial Accident Board.....	39
Insurance Commissioner.....	25
Labor and Industries, Board of.....	41
Legislative Department.....	5
Library, State.....	10
Loan Agencies, Supervisor of.....	23
Medicine, Board of Registration in.....	37
Mental Diseases, Commission on.....	45
Metropolitan Park Commission.....	68
Metropolitan Water and Sewerage Board.....	78

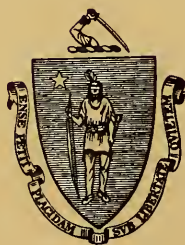
	PAGE
Minimum Wage Commission.....	44
Nautical School, Massachusetts.....	35
Necessaries of Life, Commission on the.....	15
Nurses, Board of Registration of.....	38
Optometry, Board of Registration in.....	38
Pharmacy, Board of Registration in.....	37
Pilgrim Tercentenary Commission.....	15
Plumbers, Examiners of.....	54
Prisons, Bureau of.....	46
Probation, Commission on.....	6
Public Records, Commissioner of.....	17
Public Service Commission.....	66
Retirement, Board of.....	18
Savings Bank Life Insurance Department.....	24
Secretary of the Commonwealth.....	16
Sergeant-at-Arms' Department.....	11
Standards, Commissioner of.....	45
State Aid and Pensions, Commissioner of.....	10
Statistics, Bureau of.....	42
Tax Commissioner.....	26
Teachers' Retirement Board.....	35
Training Schools, Trustees of Massachusetts.....	50
Treasurer and Receiver-General.....	17
Veterinary Medicine, Board of Registration in.....	39
War Records, Commission on.....	7
Waterways and Public Lands, Commission on.....	63

INSTITUTIONAL SERVICE INDEX.

A. Institutions under the supervision of the Commission on Mental Diseases:—	
Boston State Hospital.....	91
Danvers State Hospital.....	97
Foxborough State Hospital.....	101
Gardner State Colony.....	103
Grafton State Hospital.....	106
Massachusetts School for the Feeble-minded.....	111
Medfield State Hospital.....	115
Monson State Hospital.....	120
Norfolk State Hospital.....	123
Northampton State Hospital.....	123
Taunton State Hospital.....	125
Westborough State Hospital.....	129
Worcester State Hospital.....	132
Wrentham State School.....	136
B. Institutions under the supervision of the State Board of Charity:—	
Boys, Industrial School for.....	139
Girls, Industrial School for.....	140
Lyman School for Boys.....	142
C. Institutions under the supervision of the Department of Public Health:—	
Lakeville State Sanatorium.....	150
North Reading State Sanatorium.....	151
Rutland State Sanatorium.....	153
Westfield State Sanatorium.....	155
State Infirmary.....	143
Hospital School, Massachusetts.....	148
Penikese Hospital.....	157

D. Institutions under the supervision of the Bureau of Prisons: —	PAGE
State Farm.....	158
State Prison.....	160
Massachusetts Reformatory.....	162
Reformatory for Women.....	164
Prison Camp and Hospital.....	166
E. Institutions under the supervision of the Department of Education: —	
Bridgewater Normal School.....	166
Fitchburg Normal School.....	168
Framingham Normal School.....	168
Hyannis Normal School.....	170
Lowell Normal School.....	170
North Adams Normal School.....	171
Salem Normal School.....	172
Westfield Normal School.....	173
Worcester Normal School.....	174
State Normal Art School.....	175
Massachusetts Agricultural College.....	175
Bradford Durfee Textile School.....	180
New Bedford Textile School.....	181
Lowell Textile School.....	181
Grand summary.....	183

LIST
OF THE
OFFICIALS AND EMPLOYEES
OF THE
COMMONWEALTH
1920 - 1921



BOSTON
WRIGHT & POTTER PRINTING CO., STATE PRINTERS
32 DERNE STREET

PUBLICATION OF THIS DOCUMENT
APPROVED BY THE
SUPERVISOR OF ADMINISTRATION.

The Commonwealth of Massachusetts

Chapter 7, Section 10, General Laws.

The supervisor shall collect at least once in every fiscal year such information relative to certain officials and employees of the commonwealth as shall be furnished to him under section thirty-eight of chapter thirty, which shall cover the fiscal year preceding. From the information so collected he shall keep a record, open to public inspection, showing the name, residence, designation, rate of compensation and date of appointment or qualification of every such official and employee, and any increase in the rate of salary or compensation paid him during the preceding fiscal year. The record shall also contain such other information concerning such officials and employees as, in the opinion of the supervisor, may be desirable. The state auditor shall, upon request of the supervisor, verify a list of such officials and employees, the amounts and rates of compensation and other information concerning payments to officials and employees about whom information is furnished. The supervisor shall, on or before April fifteenth in each even numbered year, publish a document containing such information concerning said officials and employees in the employ of the commonwealth on the preceding November thirtieth as, in his opinion, may be of public interest. Said document shall contain such summary and comparative tables as will best show the numbers of officials and employees in the service of the commonwealth during the two years preceding said November thirtieth, and during a further period of two years prior thereto, to be arranged in such manner as will make them of the greatest practical utility. The document may be revised or rearranged at the discretion of the supervisor.

The Commonwealth of Massachusetts

LIST OF THE OFFICIALS AND EMPLOYEES OF THE COMMONWEALTH.

EXECUTIVE DEPARTMENT.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Cox, Channing H.....	Governor.....	\$10,000 yr.....		
Fuller, Alvan T.....	Lieutenant-Governor.....	4,000 yr.....		
Aldrich, Francis W.....	Councillor.....	1,000 yr.....		
Carter, Horace A.....	Councillor.....	1,000 yr.....		
Foley, William J.....	Councillor.....	1,000 yr.....		
Ingraham, James F.....	Councillor.....	1,000 yr.....		
Slayton, John C. F.....	Councillor.....	1,000 yr.....		
Smith, Charles S.....	Councillor.....	1,000 yr.....		
White, John A.....	Councillor.....	1,000 yr.....		
Williams, Harry H.....	Councillor.....	1,000 yr.....		
Hayes, Mabel H.....	Telephone operator.....	21.67 mo.....		
Kinghorn, David B.....	Assistant messenger.....	1,440 yr.....		
MacDonald, Herman A.....	Secretary to Governor.....	4,500 yr.....		
Mullen, Evelyn G.....	Stenographer.....	1,620 yr.....		
Reed, William L.....	Executive messenger.....	2,200 yr.....		
Southworth, Charles A.....	Executive secretary.....	3,300 yr.....		
Stiller, Charles M.....	Assistant secretary.....	3,000 yr.....		
Wetmore, Percy L.....	Stenographer.....	2,340 yr.....		

Summary.

Total number of officials and employees Nov. 30, 1921.....	18
Persons, not listed, employed since Dec. 1, 1920.....	13
Total number employed Dec. 1, 1920, to Nov. 30, 1921.....	31
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921.....	\$38,422.57
Total compensation since Dec. 1, 1920, of persons not listed.....	\$2,734.69
Total pay roll Dec. 1, 1920, to Nov. 30, 1921.....	\$41,157.26

LEGISLATIVE DEPARTMENT.

Bridgman, Frank E.....	Assistant clerk of House.....	\$3,500 yr.....	\$100.00 ¹
Coolidge, Henry D.....	Clerk of Senate.....	5,000 yr.....	100.00 ¹
Dorman, William E.....	Senate counsel.....	7,500 yr.....	
Fairfield, Harry S.....	Assistant Senate counsel.....	3,000 yr.....	
Kimball, James W.....	Clerk of House.....	5,000 yr.....	100.00 ¹
Sanger, William H.....	Assistant clerk of Senate.....	3,500 yr.....	100.00 ¹
Wiggin, Henry D.....	House counsel.....	7,500 yr.....	

Summary.

Senate, President and 39 members.....	\$69,500.00 ²
House, Speaker and 239 members.....	409,700.00 ²
Chaplains, counsel, clerks and clerical assistants.....	45,642.25 ²
Clerical and legal assistance to legislative committees, special commissions and investigations not listed elsewhere.....	69,065.05
Clerical and legal assistance to Constitutional Convention.....	908.25
Total salaries.....	\$594,815.55

¹ Special session.

² Includes additional compensation paid December, 1920, for special session of 1920.

LEGISLATIVE DEPARTMENT — Concluded.

Sergeant-at-Arms.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
Holt, Charles O.	Sergeant-at-arms.	\$3,500 yr.	\$1,500.00	\$100.00
Beatty, George F.	Assistant postmaster	1,200 yr.		100.00
Brennan, Patrick F.	House messenger	1,500 yr.		100.00
Burrill, Ellen Mudge	Chief clerk.	1,980 yr.		100.00
Campbell, Franklin E.	House messenger	1,500 yr.		100.00
Clare, James P.	House doorkeeper	2,000 yr.	300.00	100.00
Cole, Frank W.	Document clerk.	2,000 yr.	200.00	100.00
Connor, J. Fred.	Senate messenger	1,500 yr.		
Curry, Nathaniel D.	House assistant doorkeeper	1,700 yr.	200.00	100.00
Davis, Austin T.	House messenger	1,500 yr.		100.00
Day, Wallace C.	House messenger	1,500 yr.		100.00
Driscoll, Arthur R.	Senate assistant doorkeeper	1,700 yr.	200.00	100.00
Faber, George	House messenger	1,500 yr.		
Fairbanks, Willis W.	Senate messenger	1,500 yr.		100.00
Fernald, Alonzo J.	House messenger	1,500 yr.		100.00
Frost, Thomas F.	House messenger	1,500 yr.		100.00
Furnald, Henry P.	House messenger	1,500 yr.		100.00
Galpin, Albert T.	House messenger	1,500 yr.		100.00
Garfield, William J.	Junior clerk	660 yr.	60.00	
Harding, Wendell N.	Senate messenger	1,500 yr.		100.00
Henry, Jacob B.	House assistant doorkeeper	1,700 yr.	200.00	100.00
Jackson, Morris C.	Postmaster.	1,800 yr.		100.00
Jasperson, Alexander C.	Senate messenger	1,500 yr.		
Killpatrick, Edwin W.	Senate messenger	1,500 yr.	650.00	100.00
Liberge, George	House messenger	1,500 yr.		100.00
Mellody, Eugene P.	House messenger	1,500 yr.		100.00
O'Neil, M. William H.	House messenger	1,500 yr.		100.00
Reavis, Levi H.	Porter in House lobby	1,300 yr.	150.00	100.00
Rollins, Edwin S.	Senate messenger	1,500 yr.		100.00
Rudderham, Howard C.	Senate doorkeeper	2,000 yr.	300.00	100.00
Saunders, Ernest	House messenger	1,500 yr.		100.00
Steele, Frank H.	Assistant document clerk	1,500 yr.	200.00	100.00
Van Allen, Clarence R.	House messenger	1,500 yr.		100.00
Welch, Henry F.	Senate messenger	1,500 yr.		100.00
Wolcott, George P.	Senate messenger	1,500 yr.		100.00
Woodbury, Charles H.	Senior clerk	1,800 yr.		100.00

Summary.

Total number of officials and employees Nov. 30, 1921	36
Persons, not listed, employed since Dec. 1, 1920	18
Total number employed Dec. 1, 1920, to Nov. 30, 1921	54
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921	\$59,616.30
Total compensation since Dec. 1, 1920, of persons not listed	\$9,857.74
Total pay roll Dec. 1, 1920, to Nov. 30, 1921	\$69,474.04

PROBATE AND INSOLVENCY COURTS.

County of Barnstable.

Hopkins, Raymond A.	Judge of probate	\$2,800 yr.	\$570.00
Campbell, Collen C.	Register	2,300 yr.	
Jerauld, Myra E.	Assistant register	1,610 yr.	
Jerauld, Annabel	Clerk.	1,000 yr.	

Summary.

Total number of officials and employees Nov. 30, 1921	4
Persons, not listed, employed since Dec. 1, 1920	—
Total number employed Dec. 1, 1920, to Nov. 30, 1921	4
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921	\$8,279.96
Total compensation since Dec. 1, 1920, of persons not listed	—
Total pay roll Dec. 1, 1920, to Nov. 30, 1921	\$8,279.96

PROBATE AND INSOLVENCY COURTS—Continued.

County of Berkshire.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
Slocum, Edward T.	Judge of probate	\$3,600 yr.		
Robinson, Arthur M.	Register	3,100 yr.		
Hoyt, Alice M.	Assistant register	2,170 yr.		
Keim, Isabella	Clerk	1,200 yr.		

Summary.

Total number of officials and employees Nov. 30, 1921	4
Persons, not listed, employed since Dec. 1, 1920	—
Total number employed Dec. 1, 1920, to Nov. 30, 1921	4
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921	\$10,070.00
Total compensation since Dec. 1, 1920, of persons not listed	—
Total pay roll Dec. 1, 1920, to Nov. 30, 1921	\$10,070.00

County of Bristol.

Hitch, Mayhew R.	Judge of probate	\$5,100 yr.		
Hathaway, Guilford C.	Register	4,600 yr.		
Pratt, Florence A.	Assistant register	3,220 yr.		
Brooks, L. Pearl	Senior clerk	1,683.33 yr.		
Hall, Ethel G.	Stenographer	1,080 yr.	\$180.00	
Lincoln, Mabel L.	Clerk	1,140 yr.	\$1.67	
Rogers, Elsie A.	Stenographer	1,080 yr.	130.00	
Tracey, Annie H.	Clerk	1,140 yr.	\$1.67	
Williams, Mabel A.	Clerk	1,260 yr.	76.66	

Summary.

Total number of officials and employees Nov. 30, 1921	9
Persons, not listed, employed since Dec. 1, 1920	1
Total number employed Dec. 1, 1920, to Nov. 30, 1921	10
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921	\$17,180.93
Total compensation since Dec. 1, 1920, of persons not listed	\$2,578.33
Total pay roll Dec. 1, 1920, to Nov. 30, 1921	\$19,759.26

County of Dukes.

Davis, Everett Allen	Judge	\$2,000 yr.	\$200.00	
Hillman, Beriah T.	Register	1,500 yr.	200.00	
Wimpenny, Mary W.	Clerk	433.33 yr.	9.50	

Summary.

Total number of officials and employees Nov. 30, 1921	3
Persons, not listed, employed since Dec. 1, 1920	—
Total number employed Dec. 1, 1920, to Nov. 30, 1921	3
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921	\$3,733.32
Total compensation since Dec. 1, 1920, of persons not listed	—
Total pay roll Dec. 1, 1920, to Nov. 30, 1921	\$3,733.32

County of Essex.

Dow, Harry P.	Judge of probate	\$5,600 yr.	\$100.00	
White, Alden P.	Judge of probate	5,300 yr.	100.00	\$30.00
Atherton, Horace H., Jr.	Register	5,100 yr.	100.00	
Brown, Clarence W.	Assistant register	3,570 yr.	70.00	
Brown, Lucy L.	Assistant register	3,060 yr.	60.00	
Derby, Caroline E.	Senior clerk	1,800 yr.		
Dunham, Mildred H.	Assistant clerk	725 yr.	25.00	
Harding, Lillian V.	Clerk	975 yr.		
Nettles, Clara D.	Assistant clerk	720 yr.	120.00	
Nichols, Marion W.	Clerk	1,200 yr.		
Norton, Hazel R.	Assistant clerk	600 yr.		
Patch, Charles F.	Porter	100 yr.		

PROBATE AND INSOLVENCY COURTS — Continued.**County of Essex — Concluded.**

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Porter, Martha P.	Assistant clerk	\$900 yr.	\$50.00	
Ryder, Ethel M.	Clerk	1,020 yr.	120.00	
Staples, Myrtle H.	Assistant clerk	825 yr.	100.00	
Stickney, Ottie M.	Clerk	1,200 yr.		
Woodbury, Alice C.	Assistant clerk	825 yr.		

Summary.

Total number of officials and employees Nov. 30, 1921.	16
Persons, not listed, employed since Dec. 1, 1920.	1
Total number employed Dec. 1, 1920, to Nov. 30, 1921.	17
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921.	\$32,270.88
Total compensation since Dec. 1, 1920, of persons not listed.	\$100.00
Total pay roll Dec. 1, 1920, to Nov. 30, 1921.	\$32,370.88

County of Franklin.

Thompson, Francis N.	Judge of probate	\$2,900 yr.		
Lee, John C.	Register	2,400 yr.	120.00	
O'Keefe, Ellen K.	Assistant register	1,680 yr.		
Freshour, Ruth A.	Assistant clerk	480 yr.		

Summary.

Total number of officials and employees Nov. 30, 1921.	4
Persons, not listed, employed since Dec. 1, 1920.	1
Total number employed Dec. 1, 1920, to Nov. 30, 1921.	5
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921.	\$7,182.00
Total compensation since Dec. 1, 1920, of persons not listed.	\$475.00
Total pay roll Dec. 1, 1920, to Nov. 30, 1921.	\$7,657.00

County of Hampden.

Long, Charles L.	Judge of probate	\$5,000 yr.	\$200.00	
Denison, John A.	Register	4,500 yr.	200.00	
Fernald, Nora A.	Assistant register	3,150 yr.	140.00	
Alderman, Grace S.	Clerk	1,260 yr.		
Coleman, Margaret C.	Clerk	1,200 yr.	60.00	
Fraser, Edith M.	Clerk	1,260 yr.	60.00	
Geisel, Louise G.	Assistant clerk	780 yr.		
O'Brien, Mary C.	Clerk	1,020 yr.	420.00	
Woodard, Mabel S.	Clerk	1,440 yr.	120.00	

Summary.

Total number of officials and employees Nov. 30, 1921.	9
Persons, not listed, employed since Dec. 1, 1920.	5
Total number employed Dec. 1, 1920, to Nov. 30, 1921.	14
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921.	\$18,614.99
Total compensation since Dec. 1, 1920, of persons not listed.	\$90.00
Total pay roll Dec. 1, 1920, to Nov. 30, 1921.	\$18,704.99

County of Hampshire.

Bassett, William G.	Judge of probate	\$3,100 yr.	\$15.00	
Abbott, Hubbard M.	Register	2,600 yr.		
Rice, Alice M.	Assistant register	1,820 yr.		
Lamport, Mary E.	Clerk and stenographer	1,000 yr.		

Summary.

Total number of officials and employees Nov. 30, 1921.	4
Persons, not listed, employed since Dec. 1, 1920.	—
Total number employed Dec. 1, 1920, to Nov. 30, 1921.	4
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921.	\$8,535.00
Total compensation since Dec. 1, 1920, of persons not listed.	—
Total pay roll Dec. 1, 1920, to Nov. 30, 1921.	\$8,535.00

PROBATE AND INSOLVENCY COURTS — Continued.

County of Middlesex.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
Lawton, George F.	Judge of probate.	\$6,500 yr.	\$100.00	
Leggatt, John C.	Judge of probate.	6,500 yr.	100.00	
Esty, Frederick M.	Register.	6,000 yr.		
Harris, Charles N.	Assistant register.	4,200 yr.		
Philbrick, Nellie H.	Second assistant register.	3,600 yr.		
Coker, Arthur C.	Third assistant register.	3,300 yr.		
Adham, Alice E.	Assistant clerk.	840 yr.		
Bailey, E. Winnifred	Senior clerk.	1,500 yr.		
Briggs, Ada L.	Clerk.	1,100 yr. ¹		
Busiel, Ivonetta	Clerk.	1,300 yr. ²		
Edmand, Emma L.	Clerk.	1,400 yr.		
Gordon, Margaret L.	Assistant clerk.	840 yr.		
Hedges, Adeline M.	Clerk.	1,400 yr. ³		
Lamb, M. Charlotte.	Clerk.	950 yr.		
Libby, Ethel M.	Clerk.	1,100 yr. ⁴		
Nellson, Kenneth.	Senior clerk.	2,000 yr.		
Packard, A. Louise.	Clerk.	1,250 yr.		
Perkins, Emma H.	Assistant clerk.	900 yr.		
Pipe, Monica G.	Clerk.	1,350 yr.		
Prescott, Henrietta J.	Clerk.	1,400 yr.		
Sargent, Grace L.	Clerk.	1,350 yr. ⁵		
Smith, Corinne H.	Clerk.	1,250 yr.		
Swallow, Beatrice F.	Clerk.	1,140 yr.		
Ward, Frances M.	Assistant clerk.	900 yr.		
Wright, Edward J., Jr.	Clerk.	1,050 yr.		

Summary.

Total number of officials and employees Nov. 30, 1921.	25
Persons, not listed, employed since Dec. 1, 1920.	1
Total number employed Dec. 1, 1920, to Nov. 30, 1921.	26
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921.	\$46,967.59
Total compensation since Dec. 1, 1920, of persons not listed.	\$224.00
Total pay roll Dec. 1, 1920, to Nov. 30, 1921.	\$47,191.59

County of Nantucket.

Riddell, Henry	Judge of probate.	\$2,000 yr.	\$200.00
Mack, Robert	Register.	1,500 yr.	200.00

Summary.

Total number of officials and employees Nov. 30, 1921.	2
Persons, not listed, employed since Dec. 1, 1920.	—
Total number employed Dec. 1, 1920, to Nov. 30, 1921.	2
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921.	\$3,300.00
Total compensation since Dec. 1, 1920, of persons not listed.	—
Total pay roll Dec. 1, 1920, to Nov. 30, 1921.	\$3,300.00

County of Norfolk.

Flint, James H.	Judge of probate.	\$5,000 yr.	\$120.00
McCoole, Joseph R.	Register.	4,500 yr.	
Nash, Thomas V.	Assistant register.	3,150 yr.	
Armstrong, Mary A.	Junior stenographer.	900 yr.	
French, Marion H.	Assistant clerk.	910 yr.	

¹ \$240 of this salary was paid by county up to Dec. 1, 1921.² \$1,096 of this salary was paid by county up to Dec. 1, 1921.³ On leave of absence without pay until April 1, 1922.⁴ \$900 of this salary was paid by county up to Dec. 1, 1921.⁵ \$976 of this salary was paid by county up to Dec. 1, 1921.

PROBATE AND INSOLVENCY COURTS — Continued.

County of Norfolk — Concluded.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
Harris, Katharine.....	Clerk.....	\$1,050 yr.....		
Hersch, Anna E.....	Junior stenographer.....	900 yr.....		
Staples, Florence S.....	Clerk.....	1,000 yr.....		
Wayte, Mabel C.....	Clerk.....	1,050 yr.....		

Summary.

Total number of officials and employees Nov. 30, 1921.....	9
Persons, not listed, employed since Dec. 1, 1920.....	2
Total number employed Dec. 1, 1920, to Nov. 30, 1921.....	11
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921.....	\$18,579.88
Total compensation since Dec. 1, 1920, of persons not listed.....	\$120.00
Total pay roll Dec. 1, 1920, to Nov. 30, 1921.....	\$18,699.88

County of Plymouth.

Chamberlain, Lloyd E.....	Judge of probate.....	\$4,000 yr.....	\$855.00
Chapman, Sumner A.....	Register.....	3,500 yr.....	
Bachelder, Minnie K.....	Assistant register.....	2,450 yr.....	
Gooding, Mary W.....	Clerk.....	1,100 yr.....	\$200.00
Keith, Bessie A.....	Clerk.....	900 yr.....	150.00
Lindskog, Alice M.....	Clerk.....	144 yr.....	48.00
Perry, C. Irene.....	Clerk.....	48 yr.....	

Summary.

Total number of officials and employees Nov. 30, 1921.....	7
Persons, not listed, employed since Dec. 1, 1920.....	1
Total number employed Dec. 1, 1920, to Nov. 30, 1921.....	8
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921.....	\$12,894.14
Total compensation since Dec. 1, 1920, of persons not listed.....	\$36.50
Total pay roll Dec. 1, 1920, to Nov. 30, 1921.....	\$12,930.64

County of Suffolk.

Grant, Robert.....	Judge of probate.....	\$8,500 yr.....	
Prest, William M.....	Judge of probate.....	8,500 yr.....	
Dolan, Arthur W.....	Register.....	6,500 yr.....	
Nichols, John R.....	Assistant register.....	4,550 yr.....	
Power, Clara L.....	Assistant register.....	4,550 yr.....	
Berran, Annie M.....	Clerk.....	1,390 yr.....	
Dolan, Mary A.....	Senior clerk.....	1,500 yr.....	
Gill, Ruth C.....	Clerk.....	1,090 yr.....	\$100.00
Lane, Christine F.....	Clerk.....	1,290 yr.....	100.00
Lyons, Katherine E.....	Clerk.....	1,340 yr.....	100.00
Reilly, J. Austin.....	Senior clerk.....	2,090 yr.....	
Scanlan, Elizabeth T.....	Senior clerk.....	1,500 yr.....	

Summary.

Total number of officials and employees Nov. 30, 1921.....	12
Persons, not listed, employed since Dec. 1, 1920.....	1
Total number employed Dec. 1, 1920, to Nov. 30, 1921.....	13
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921.....	\$42,024.44
Total compensation since Dec. 1, 1920, of persons not listed.....	\$633.76
Total pay roll Dec. 1, 1920, to Nov. 30, 1921.....	\$42,658.20

PROBATE AND INSOLVENCY COURTS — Concluded.**County of Worcester.**

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
Forbes, William T.	Judge of probate.	\$5,500 yr.	\$100.00	
Chamberlain, Frederick H.	Judge of probate.	5,100 yr.	100.00	
Atwood, Harry H.	Register.	5,000 yr.	100.00	
Felton, Leon E.	Assistant register.	3,500 yr.	70.00	
Rundlett, Grace C.	Assistant register.	3,000 yr.	60.00	
Ackley, Bertha A.	Assistant clerk.	960 yr.	75.60	
Brook, Caroline A.	Stenographer.	1,100 yr.	83.52	
Combs, Mabel H.	Assistant clerk.	900 yr.		
Dickinson, Grace I.	Clerk.	1,020 yr.	97.20	
Grout, Grace L.	Senior stenographer.	1,500 yr.	268.08	
Mawbey, Carrie E.	Clerk.	900 yr.	82.80	
Pope, Josephine L.	Stenographer.	900 yr.		
Spooner, Mary J.	Junior stenographer.	900 yr.	120.00	
Wicks, Luther B.	Clerk.	960 yr.		
Woolner, M. Millicent.	Stenographer.	1,020 yr.	82.80	

Summary.

Total number of officials and employees Nov. 30, 1921.	15
Persons, not listed, employed since Dec. 1, 1920.	3
Total number employed Dec. 1, 1920, to Nov. 30, 1921.	18
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921.	\$30,347.74
Total compensation since Dec. 1, 1920, of persons not listed.	\$1,105.66
Total pay roll Dec. 1, 1920, to Nov. 30, 1921.	\$31,453.40

DISTRICT ATTORNEYS.**Suffolk District.**

Pelletier, Joseph C.	District attorney.	\$9,000 yr.	
Casey, Daniel W.	Assistant district attorney.	4,000 yr.	
Fielding, Henry P.	Assistant district attorney.	5,000 yr.	
Kinney, William S.	Assistant district attorney.	5,000 yr.	
Lyons, Daniel M.	Assistant district attorney.	5,000 yr.	
Mancovitz, David.	Assistant district attorney.	4,000 yr.	
Sheenan, Frederick M. J.	Assistant district attorney.	5,000 yr.	

Summary.

Total number of officials and employees Nov. 30, 1921.	7
Persons, not listed, employed since Dec. 1, 1920.	2
Total number employed Dec. 1, 1920, to Nov. 30, 1921.	9
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921.	\$31,786.59
Total compensation since Dec. 1, 1920, of persons not listed.	\$5,213.81
Total pay roll Dec. 1, 1920, to Nov. 30, 1921.	\$37,000.00

Northern District.

Saltonstall, Endicott P.	District Attorney.	\$5,000 yr.	
Blood, Charles W.	First assistant district attorney.	3,000 yr.	
Beaudreau, Raoul H.	Assistant district attorney.	2,250 yr.	
Reilly, James C.	Assistant district attorney.	2,250 yr.	
Saltonstall, Leverett.	Assistant district attorney.	2,250 yr.	

Summary.

Total number of officials and employees Nov. 30, 1921.	5
Persons, not listed, employed since Dec. 1, 1920.	4
Total number employed Dec. 1, 1920, to Nov. 30, 1921.	9
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921.	\$4,158.59
Total compensation since Dec. 1, 1920, of persons not listed.	\$10,489.25
Total pay roll Dec. 1, 1920, to Nov. 30, 1921.	\$14,647.84

DISTRICT ATTORNEYS — Continued.**Eastern District.**

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
Donnell, S. Howard.....	District attorney.....	\$5,000 yr.....		
Clark, William G.....	Assistant district attorney.....	3,000 yr.....		
Flynn, Edward H.....	Assistant district attorney.....	2,250 yr.....		

Summary.

Total number of officials and employees Nov. 30, 1921.....	3
Persons, not listed, employed since Dec. 1, 1920.....	—
Total number employed Dec. 1, 1920, to Nov. 30, 1921.....	3
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921.....	\$10,250.00
Total compensation since Dec. 1, 1920, of persons not listed.....	—
Total pay roll Dec. 1, 1920, to Nov. 30, 1921.....	\$10,250.00

Southeastern District.

Katzman, Frederick G.....	District attorney.....	\$4,000 yr.....		
Adams, George E.....	Deputy district attorney.....	2,400 yr.....	\$600.00	
Kane, William F.....	First assistant district attorney.....	2,400 yr.....		
Williams, Harold P.....	Second assistant district attorney.....	1,800 yr.....		

Summary.

Total number of officials and employees Nov. 30, 1921.....	4
Persons, not listed, employed since Dec. 1, 1920.....	—
Total number employed Dec. 1, 1920, to Nov. 30, 1921.....	4
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921.....	\$10,300 00
Total compensation since Dec. 1, 1920, of persons not listed.....	—
Total pay roll Dec. 1, 1920, to Nov. 30, 1921.....	\$10,300 00

Southern District.

Kenney, Joseph T.....	District attorney.....	\$4,000 yr.....		
Fox, Frank B.....	First assistant district attorney.....	2,400 yr.....		
Ryan, Charles P.....	Second assistant district attorney.....	1,800 yr.....		

Summary.

Total number of officials and employees Nov. 30, 1921.....	3
Persons, not listed, employed since Dec. 1, 1920.....	—
Total number employed Dec. 1, 1920, to Nov. 30, 1921.....	3
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921.....	\$8,200 00
Total compensation since Dec. 1, 1920, of persons not listed.....	—
Total pay roll Dec. 1, 1920, to Nov. 30, 1921.....	\$8,200 00

Middle District.

Esty, Edward F.....	District attorney.....	\$5,000 yr.....		
Baker, Emerson W.....	Assistant district attorney.....	3,000 yr.....	\$750.00	
Rugg, Charles B.....	Assistant district attorney.....	2,250 yr.....		

Summary.

Total number of officials and employees Nov. 30, 1921.....	3
Persons, not listed, employed since Dec. 1, 1920.....	1
Total number employed Dec. 1, 1920, to Nov. 30, 1921.....	4
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921.....	\$8,250.00
Total compensation since Dec. 1, 1920, of persons not listed.....	\$2,000.00
Total pay roll Dec. 1, 1920, to Nov. 30, 1921.....	\$10,250.00

DISTRICT ATTORNEYS — Concluded.**Western District.**

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
Wright, Charles H.....	District attorney.....	\$3,000 yr.....		
Shea, John M.....	Assistant district attorney.....	600 yr.....		
Tilton, Rufus T.....	Assistant district attorney.....	900 yr.....		

Summary.

Total number of officials and employees Nov. 30, 1921.....	3
Persons, not listed, employed since Dec. 1, 1920.....	1
Total number employed Dec. 1, 1920, to Nov. 30, 1921.....	4
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921.....	\$4,278.33
Total compensation since Dec. 1, 1920, of persons not listed.....	\$221.67
Total pay roll Dec. 1, 1920, to Nov. 30, 1921.....	\$4,500.00

Northwestern District.

Hammond, Thomas J.....	District attorney.....	\$2,000 yr.....		
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Summary.

Total number of officials and employees Nov. 30, 1921.....	1
Persons, not listed, employed since Dec. 1, 1920.....	—
Total number employed Dec. 1, 1920, to Nov. 30, 1921.....	1
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921.....	\$2,000.00
Total compensation since Dec. 1, 1920, of persons not listed.....	—
Total pay roll Dec. 1, 1920, to Nov. 30, 1921.....	\$2,000.00

COMMISSION ON PROBATION.

Parsons, Herbert C.....	Deputy commissioner.....	\$4,800 yr.....		
Eastman, Beatrice E.....	Assistant clerk.....	900 yr.....	\$60.00	
Flaherty, Margaret M.....	Clerk.....	2.50 day.....		
Keating, Kathryn I.....	Clerk.....	1,000 yr.....		
McCarthy, Catherine C.....	Senior clerk.....	1,440 yr.....		
O'Brien, Julia F. A.....	Assistant clerk.....	720 yr.....		
Quealy, Kathryn M.....	Clerk.....	1,260 yr.....		\$6.00
Salter, Helen F.....	Clerk.....	1,080 yr.....		

Summary.

Total number of officials and employees Nov. 30, 1921.....	8
Persons, not listed, employed since Dec. 1, 1920.....	5
Total number employed Dec. 1, 1920, to Nov. 30, 1921.....	13
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921.....	\$10,910.59
Total compensation since Dec. 1, 1920, of persons not listed.....	\$230.00
Total pay roll Dec. 1, 1920, to Nov. 30, 1921.....	\$11,140.59

BOARD OF BAR EXAMINERS.

Bailey, Hollis R.....	Chairman.....	\$1,350 yr.....		
Noxon, John F.....	Member.....	1,200 yr.....		
Sullivan, James W.....	Member.....	1,200 yr.....		
Taft, George S.....	Secretary.....	1,350 yr.....		
Wood, L. Elmer.....	Member.....	1,200 yr.....		

Summary.

Total number of officials and employees Nov. 30, 1921.....	5
Persons, not listed, employed since Dec. 1, 1920.....	18
Total number employed Dec. 1, 1920, to Nov. 30, 1921.....	23
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921.....	\$6,300.00
Total compensation since Dec. 1, 1920, of persons not listed.....	\$842.15
Total pay roll Dec. 1, 1920, to Nov. 30, 1921.....	\$7,142.15

THE ADJUTANT-GENERAL.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Stevens, Jesse F.	The Adjutant-General.	\$4,100 yr.		
Bloom, May.	Junior stenographer	960 yr.	\$60.00	
Burke, Henry G.	Senior clerk	1,900 yr.		\$76.14
Campbell, John E.	Senior clerk	2,200 yr.		2,734.86
Chase, Porter B.	Adjutant-general.	2,200 yr.	1,066.00	
Cross, Fred W. ¹	Chief clerk	2,100 yr.		
Doyle, Edward P.	Clerk.	1,200 yr.	60.00	85.28
Drowns, Gertrude H.	Stenographer	1,260 yr.		
Ford, Mildred C. ¹	Junior stenographer	900 yr.	60.00	
Forté, Doris R.	Junior stenographer	900 yr.	60.00	
Jacobs, Vincent H.	Accountant	2,400 yr.		194.31
Mahoney, Patrick.	Chauffeur	1,680 yr.		
Manks, George H.	Senior clerk	2,340 yr.		
McCormack, Alice E.	Junior stenographer	840 yr.		
McGray, M. Merrill	Assistant clerk	720 yr.	60.00	
McSweeney, Eileen M.	Stenographer	1,260 yr.		

INTELLIGENCE BUREAU.

Barnard, Belle S.	Stenographer	\$1,300 yr.		\$5.00
Bruce, Mary L.	Senior clerk	1,560 yr.		3.75
Coffey, Martha C.	Clerk	1,250 yr.		
Curry, Thomas	Investigator	1,860 yr.	\$300.00	241.00
Kalliris, Rita.	Assistant clerk	780 yr.		
Rowell, Grace L.	Senior clerk	1,560 yr.		
Stanchfield, Charles C.	Investigator	1,860 yr.		72.20

PUBLICATION OF WAR RECORDS.

Alline, William H.	Compiler	\$2,500 yr.		
Briggs, Sophie M.	Senior clerk	1,300 yr.		
Moorehead, Clara E.	Clerk	1,000 yr.		

UNITED STATES PROPERTY AND DISBURSING OFFICER.

Damon, Irene	Clerk	\$900 yr.	\$60.00	
Farrell, Gertrude	Typist	780 yr.		
Greenleaf, Roy W.	Clerk	1,560 yr.		
Sharkey, Ruth A.	Typist	780 yr.		
Quinby, George F.	State assistant and auditor to United States property and dis- bursing officer	1,200 yr.		

WORLD WAR RECORDS.

Sargent, Albert E.	Senior clerk	\$1,900 yr.		\$573.48
Alexander, Dorothy	Junior stenographer	780 yr.		
Bosher, Charles C.	Senior clerk	1,560 yr.		
Burns, Florence M.	Junior stenographer	900 yr.	\$60.00	
Harrison, William H., Jr.	Clerk	1,560 yr.	120.00	328.41
Hennessey, Mary M.	Typist	840 yr.	60.00	
Joyce, Mary A.	Junior stenographer	840 yr.		
Madeno, Marie C.	Junior stenographer	780 yr.		
McVey, Agnes M.	Junior stenographer	840 yr.	60.00	
O'Brien, Alice T.	Junior stenographer	960 yr.	60.00	
Ryan, Katherine F.	Junior stenographer	720 yr.		
Young, Gertrude M.	Junior stenographer	780 yr.		

Summary.

Total number of officials and employees Nov. 30, 1921	43
Persons, not listed, employed since Dec. 1, 1920	24
Total number employed Dec. 1, 1920, to Nov. 30, 1921	67
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921	\$57,437.76
Total compensation since Dec. 1, 1920, of persons not listed	\$6,487.83
Total pay roll Dec. 1, 1920, to Nov. 30, 1921	\$63,925.59

¹ Military archives.

CHIEF QUARTERMASTER.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
Emery, William B.	Chief quartermaster	\$3,000 yr.		
Alderman, Merit P.	Company armorer	1,500 yr.		
Anderson, Frederick J.	Assistant regimental armorer	1,320 yr.		
Annable, George I.	Chauffeur	5.00 day		\$2.50
Baldner, Thomas W.	Company armorer	1,500 yr.	\$180.00	
Barber, Charles E.	Assistant armorer	1,140 yr.		
Barry, William	Company armorer	1,500 yr.		
Barton, John K.	Company armorer	1,500 yr.		
Boisvert, Eleiodard J.	Assistant armorer	1,200 yr.		
Burke, James M.	Company armorer	1,500 yr.		
Burke, John T.	Regimental armorer	1,800 yr.		
Burke, Thomas	Assistant armorer	1,200 yr.		
Cann, William W.	Battalion armorer	1,680 yr.	120.00	
Carder, Joseph A.	Company armorer	1,500 yr.		
Carter, Waldo E.	Chauffeur	1,440 yr.		2.50
Clark, Matthew J.	Regimental armorer	1,980 yr.		
Clark, Matthew J., Jr.	Laborer	25 hr.		
Connelly, Peter F.	Company armorer	1,500 yr.		
Conrad, Barton W.	Assistant armorer	840 yr.		
Cronin, James J.	Company armorer	1,320 yr.	180.00	
Cullen, John P.	Battalion armorer	1,680 yr.	120.00	
Culver, Francis B.	Company armorer	1,500 yr.		
Cuneo, Andrew H.	Company armorer	1,500 yr.	180.00	
Cutting, Frank F.	Regimental armorer	2,340 yr.		
Dale, Edward B.	Superintendent of armories	2,300 yr.		
Danforth, Norris O.	Company armorer	1,500 yr.	180.00	
Daniels, James A.	Senior stenographer	1,620 yr.		
Dee, Joseph M.	Company armorer	1,020 yr.		
Doherty, John J.	Assistant armorer	1,140 yr.		
Donnelly, Peter M.	Assistant armorer	1,146 yr.	60.00	
Dooley, John J.	Assistant armorer	1,500 yr.		
Dowling, Edward S.	Battalion armorer	1,680 yr.	120.00	
Downes, Edith G.	Assistant clerk	840 yr.		
Downes, George M. ¹	Senior clerk (superintendent of State arsenal)	1,500 yr.		
Dunbar, George M.	Regimental armorer	1,980 yr.		
Fitzgerald, Daniel J. ¹	Battalion armorer	1,440 yr.	120.00	
Flanagan, Timothy	Laborer	4.00 day		
Forbush, Arthur W.	Battalion armorer	1,680 yr.	120.00	
Ford, Arthur F.	Chief engineer	2,160 yr.		
Foster, Robert E.	Chief clerk	2,820 yr.		
Gallagher, Michael F.	Assistant armorer	1,200 yr.		
Goucher, Charles A.	Company armorer	1,020 yr.		
Grady, Thomas	Fireman	28.00 wk.		
Graham, Matthew	Fireman	1,620 yr.		
Green, John M.	Fireman	28.00 wk.		
Griffin, John H.	Assistant armorer	1,080 yr.		
Hardy, Earl N.	Company armorer	1,020 yr.		
Hartshorn, Robert J.	Assistant armorer	1,200 yr.		
Henson, Paul	Fireman	28.00 wk.		
Hodecker, William	Company armorer	1,500 yr.		
Holstrom, Louis M.	Assistant armorer	1,140 yr.		
Hunt, Gilbert W. ¹	Battalion armorer	1,440 yr.	120.00	
Kelley, George S.	Company armorer	1,320 yr.	180.00	
Kenney, George	Assistant regimental armorer	1,500 yr.		
Kehoe, Anthony J.	Assistant armorer	3.00 day		
Keough, James H.	Company armorer	1,500 yr.		
Lewis, Charles	Laborer	3.50 day		
Lord, E. Wyman	Company armorer	1,500 yr.		
Lyons, William H.	Assistant armorer	1,200 yr.		
Maguire, Hugh J.	Regimental armorer	1,980 yr.		
Mahoney, John W.	Laborer	1,440 yr.		
Martin, Edward J.	Regimental armorer	1,800 yr.		
Maxwell, William	Assistant regimental armorer	1,500 yr.		
McCarthy, Dennis F.	Assistant regimental armorer	1,500 yr.		
McCarty, John J.	Assistant regimental armorer	1,500 yr.		
Meek, Warren L.	Company armorer	1,500 yr.		
Merry, Rudolph	Watchman	1,200 yr.		

¹ Quarters, heat and light.

CHIEF QUARTERMASTER — Concluded.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Mowry, Frank	Company armorer	\$1,500 yr.		
Neaves, Joseph R. ¹	Battalion armorer	1,800 yr.		
Newton, Charles H.	Assistant regimental armorer	1,500 yr.		
Palmer, George J.	Carpenter	5.00 day		
Parker, Horace B.	Expert assistant	1,200 yr.		
Peck, George B.	Mechanic	1,500 yr.		
Perry, Harrie C.	Company armorer	1,500 yr.		
Powers, William	Company armorer	1,500 yr.		
Richards, Ben T.	Assistant regimental armorer	1,140 yr.		
Rousseau, John H.	Assistant battalion armorer	1,020 yr.		
Rowell, Wilbur W.	Company armorer	1,500 yr.		
Ryan, John P.	Regimental armorer	1,980 yr.		
Ryan, Margaret L.	Stenographer	960 yr.	\$60.00	
Schaffer, Felix	Company armorer	1,500 yr.		
Snow, Melvin N.	Company armorer	1,500 yr.		
Stewart, Duncan M.	Company armorer	1,500 yr.		
Tatum, M. Elizabeth	Senior clerk	1,620 yr.		
Thomas, Walter H.	Battalion armorer	1,680 yr.	120.00	
Trudel, George L.	Assistant regimental armorer	1,500 yr.		
Weston, Henry G., Jr.	Company armorer	1,500 yr.		
Whittemore, Everard	Company armorer	1,500 yr.		
Wood, James A.	Battalion armorer	1,680 yr.	120.00	

Summary.

Total number of officials and employees Nov. 30, 1921	89
Persons, not listed, employed since Dec. 1, 1920	41
Total number employed Dec. 1, 1920, to Nov. 30, 1921	130
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921	\$124,286.71
Total compensation since Dec. 1, 1920, of persons not listed	\$7,489.96
Total pay roll Dec. 1, 1920, to Nov. 30, 1921	\$131,776.67

CHIEF SURGEON.

Williams, Frank P.	Chief surgeon	\$1,500 yr.		
Bruce, Ruth M.	Private secretary	1,440 yr.		
Cox, J. Murray	Senior clerk	1,560 yr.	\$75.00	
Larson, Lawrence P.	Storekeeper	1,320 yr.	141.75	

Summary.

Total number of officials and employees Nov. 30, 1921	4
Persons, not listed, employed since Dec. 1, 1920	—
Total number employed Dec. 1, 1920, to Nov. 30, 1921	4
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921	\$5,976.75
Total compensation since Dec. 1, 1920, of persons not listed	—
Total pay roll Dec. 1, 1920, to Nov. 30, 1921	\$5,976.75

SUPERVISOR OF ADMINISTRATION.

White, Thomas W.	Supervisor of Administration	\$6,000 yr.		
Boyd, Edna F.	Junior accountant	1,380 yr.	\$60.00	
Carney, Anna R.	Stenographer	1,200 yr.	60.00	
Clark, Ruth	Stenographer	1,080 yr.	60.00	
Dolan, Mary A.	Telephone operator	900 yr.	60.00	
Leahy, Lillian A.	Assistant clerk	840 yr.		
O'Rourke, Katherine F.	Stenographer	960 yr.		

¹ Quarters, heat and light.

SUPERVISOR OF ADMINISTRATION — Concluded.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
Raymond, Carl A.....	Deputy	\$4,500 yr.....		
Riley, Sadie T.....	Senior stenographer	1,680 yr.....		
Scott, Phillip C.....	Senior investigator of adminis- trative problems	2,700 yr.....	\$360.00	
Stratton, George R.....	Senior investigator of adminis- trative problems	2,700 yr.....	180.00	

Summary.

Total number of officials and employees Nov. 30, 1921.....	11
Persons, not listed, employed since Dec. 1, 1920.....	5
Total number employed Dec. 1, 1920, to Nov. 30, 1921.....	16
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921.....	\$23,550.00
Total compensation since Dec. 1, 1920, of persons not listed.....	\$1,035.33
Total pay roll Dec. 1, 1920, to Nov. 30, 1921.....	\$24,585.33

ARMORY COMMISSION.

Cox, George Howland.....	Commissioner and secretary	\$1,800 yr.....		
Emery, William B.....	Commissioner	500 yr.....		

Summary.

Total number of officials and employees Nov. 30, 1921.....	2
Persons, not listed, employed since Dec. 1, 1920.....	-
Total number employed Dec. 1, 1920, to Nov. 30, 1921.....	2
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921.....	\$2,300.00
Total compensation since Dec. 1, 1920, of persons not listed.....	-
Total pay roll Dec. 1, 1920, to Nov. 30, 1921.....	\$2,300.00

STATE AID AND PENSIONS.

Flynn, Richard R.....	Commissioner	\$4,000 yr.....		
Wetherbee, Wilfred A.....	Deputy commissioner	2,700 yr.....		
Coleman, Irene A.....	Clerk	1,200 yr.....	\$180.00	
Coulahan, Elizabeth G.....	Clerk	1,200 yr.....	60.00	
Dean, Helen.....	Examiner, legal settlement and support claims	1,560 yr.....	100.00	
Donoghue, Charles C.....	Examiner, legal settlement and support claims	1,560 yr.....	60.00	
Fuller, Josephine P.....	Senior stenographer	1,560 yr.....	60.00	\$36.00
Gihon, Edward J.....	Chief clerk	1,980 yr.....	520.00	
Hanna, George A.....	Examiner, legal settlement and support claims	1,560 yr.....	100.00	
Keenan, Katherine C.....	Stenographer	1,020 yr.....		
Kilgore, Rufus D.....	Examiner, legal settlement and support claims	1,560 yr.....	100.00	
Marsh, William J.....	Examiner, legal settlement and support claims	1,560 yr.....	100.00	
McKeon, Belle J.....	Senior clerk	1,680 yr.....	80.00	96.00
Miller, Sadie F.....	Stenographer	1,020 yr.....		
O'Connell, Annie G.....	Senior clerk	1,560 yr.....	60.00	
Porter, Samuel L.....	Examiner, legal settlement and support claims	1,560 yr.....	100.00	
Sampson, Annie B.....	Examiner, legal settlement and support claims	1,560 yr.....	100.00	
Sanborn, Eugene D.....	Examiner, legal settlement and support claims	1,700 yr.....		

STATE AID AND PENSIONS — Concluded.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Strong, William G.....	Examiner, legal settlement and support claims.....	\$1,440 yr.....		
Ward, James F.....	Examiner, legal settlement and support claims.....	1,560 yr.....	\$100.00	
Williams, Frank P.....	Surgeon-general.....	1,200 yr.....		
Wilson, Mary I.....	Stenographer.....	960 yr.....		

Summary.

Total number of officials and employees Nov. 30, 1921.....	22
Persons, not listed, employed since Dec. 1, 1920.....	4
Total number employed Dec. 1, 1920, to Nov. 30, 1921.....	26
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921.....	\$31,648.19
Total compensation since Dec. 1, 1920, of persons not listed.....	\$2,246.16
Total pay roll Dec. 1, 1920, to Nov. 30, 1921.....	\$33,894.35

BALLOT LAW COMMISSION.

Cunningham, Henry V.....	Chairman.....	\$500 yr.....	
Estey, Francis W.....	Secretary.....	500 yr.....	
Vinson, Thomas N.....	Member.....	500 yr.....	

Summary.

Total number of officials and employees Nov. 30, 1921.....	3
Persons, not listed, employed since Dec. 1, 1920.....	—
Total number employed Dec. 1, 1920, to Nov. 30, 1921.....	3
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921.....	\$1,500.00
Total compensation since Dec. 1, 1920, of persons not listed.....	—
Total pay roll Dec. 1, 1920, to Nov. 30, 1921.....	\$1,500.00

STATE LIBRARY.

Redstone, Edward H.....	State Librarian.....	\$5,000 yr.....	
Allston, Clifford W.....	Assistant clerk.....	780 yr.....	\$60.00
Burr, Emily S.....	Junior assistant librarian.....	1,000 yr.....	40.00
Coe, Frances R.....	Assistant librarian.....	1,700 yr.....	
Foster, Jennie W.....	Assistant librarian.....	1,600 yr.....	100.00
Gay, Eleanor Taft.....	Junior assistant librarian.....	1,000 yr.....	
Hedden, Ruth G.....	Junior assistant librarian.....	1,100 yr.....	
Holton, Eloise M.....	Junior assistant librarian.....	900 yr.....	
Hopkins, Annie G.....	Assistant librarian.....	1,980 yr.....	180.00
Johnson, Charles W.....	Janitor.....	1,300 yr.....	100.00
Johnson, Julia M.....	Junior assistant librarian.....	1,200 yr.....	
Knowlton, Jessie L.....	Junior assistant librarian.....	1,200 yr.....	
MacDonald, Harrison M.....	Assistant librarian.....	1,800 yr.....	
Munroe, James F.....	Assistant librarian.....	1,440 yr.....	
Noyes, Sara E.....	Junior assistant librarian.....	1,320 yr.....	
Patten, Edna F.....	Junior assistant librarian.....	840 yr.....	60.00
Pert, Minnie W.....	Junior assistant librarian.....	1,100 yr.....	
Pratt, Catharine.....	Junior assistant librarian.....	1,100 yr.....	
Richardson, Elizabeth.....	Junior assistant librarian.....	900 yr.....	120.00
Robinson, Harriet E.....	Junior assistant librarian.....	960 yr.....	60.00
Turner, Ethel M.....	Junior assistant librarian.....	1,100 yr.....	
Vestergard, Maud A.....	Stenographer.....	1,200 yr.....	
Zimmer, George D.....	Assistant clerk.....	780 yr.....	

Summary.

Total number of officials and employees Nov. 30, 1921.....	23
Persons, not listed, employed since Dec. 1, 1920.....	7
Total number employed Dec. 1, 1920, to Nov. 30, 1921.....	30
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921.....	\$28,335.03
Total compensation since Dec. 1, 1920, of persons not listed.....	\$2,470.99
Total pay roll Dec. 1, 1920, to Nov. 30, 1921.....	\$30,806.02

SUPERINTENDENT OF BUILDINGS.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Kimball, Fred H.	Superintendent of Buildings	\$4,000 yr.		
Adams, Luther P.	Laborer	1,200 yr.		\$2.92
Allison, Albert H.	Senior clerk	1,800 yr.	\$400.00	43.80
Allison, William J.	Superintendent of elevators	1,900 yr.		
Armstrong, Robert W.	Mechanic's helper	1,300 yr.		
Bamford, Charles E.	Watchman	1,600 yr.		29.20
Beauchemin, George D.	Mechanic's helper	1,300 yr.		
Bemis, Edmund S.	Mechanic's helper	1,300 yr.		
Bodfish, George A.	Senior bookkeeper	1,980 yr.	80.00	47.45
Bond, Everett P.	Mechanic's helper	1,300 yr.		
Boutillier, Nathaniel.	Oiler	1,600 yr.		
Rowden, Catherine.	Scrubwoman	.45 hr.		
Brock, Patrick M.	Elevatorman	1,500 yr.		
Brown, Louis H.	Fireman	1,556 yr.		
Burgess, Arthur	Laborer	1,200 yr.		43.80
Burr, Chauncey W.	Assistant electrician	1,800 yr.		54.75
Butler, Bridget	Scrubwoman	.45 hr.		
Callahan, James	Assistant steamfitter	1,500 yr.		
Cameron, Mary	Scrubwoman	.45 hr.		
Campbell, Wallace	Senior clerk	2,100 yr.		43.80
Campbell, Winifred H.	Stenographer	1,200 yr.		51.10
Cassell, Arthur B.	Porter	1,300 yr.		
Clifford, Julia	Scrubwoman	.45 hr.		
Conalty, Margaret	Scrubwoman	.45 hr.		
Conley, Kate	Scrubwoman	.45 hr.		
Connelley, Bridget (No. 1)	Scrubwoman	.45 hr.		
Connelley, Bridget (No. 2)	Scrubwoman	.45 hr.		
Connelley, Ellen	Scrubwoman	.45 hr.		
Connelley, Mary	Scrubwoman	.45 hr.		
Corroll, Annie	Scrubwoman	.45 hr.		
Cottor, Mary	Scrubwoman	.45 hr.		
Cox, John W.	Carpenter	2,000 yr.		
Cox, Wallace L.	Mechanic's helper	1,400 yr.		
Crowley, James A.	Watchman	1,600 yr.		40.88
Curley, Mary	Scrubwoman	.45 hr.		
Danton, Louis E.	Electrician	1,900 yr.		45.99
Devaney, Kate	Scrubwoman	.45 hr.		
Diggs, Washington	Head porter	1,400 yr.		
Dixon, Armstead H.	Porter	1,300 yr.		
Donadio, Peter	Watchman	1,600 yr.		29.20
Doncaster, Walter T.	Fireman	1,556 yr.		
Droulette, Fred A.	Elevatorman	1,500 yr.		
Eastman, Nicholas	Porter	1,300 yr.		
Ernst, Harry	Mechanic's helper	1,300 yr.		
Faucette, Rose	Scrubwoman	.45 hr.		
Ferguson, John E.	Porter	1,300 yr.		
Fernald, James J.	Laborer	1,200 yr.		11.68
Fernald, Kate	Assistant matron	950 yr.		
Finn, Ellen	Scrubwoman	.45 hr.		
Fitzgerald, Mary	Scrubwoman	.45 hr.		
Fitzpatrick, Jeremiah L.	Clerk	1,260 yr.	60.00	41.61
Flaherty, Annie	Scrubwoman	.45 hr.		
Flaherty, Winnie	Scrubwoman	.45 hr.		
Flynn, Margaret	Assistant matron	900 yr.		
Ford, Horace N.	Assistant superintendent of elevators	1,800 yr.		
Foster, Thomas F.	Head watchman	1,700 yr.		
Gallagher, Mary	Scrubwoman	.45 hr.		
Gammans, Joseph H.	Elevatorman	1,500 yr.		
Gannon, Mary	Scrubwoman	.45 hr.		
Gay, Charles H.	Steamfitter	1,800 yr.		
Gibson, William A.	Watchman	1,600 yr.		40.88
Goodman, Maurice	Fireman	1,556 yr.		
Gratton, Annie	Scrubwoman	.45 hr.		
Grelish, Mary	Scrubwoman	.45 hr.		
Hagen, Sarah	Scrubwoman	.45 hr.		
Hagerty, William	Porter	1,300 yr.		
Hain, James	Foreman	1,700 yr.	100.00	43.80
Hain, Raymond G.	Mechanic's helper	1,300 yr.		
Hamlin, Harold E.	Clerk	1,400 yr.	100.00	40.88

SUPERINTENDENT OF BUILDINGS — Continued.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Hanna, Elmer K.	Assistant electrician	\$1,300 yr.		\$26.28
Harper, Harvey J.	Porter	1,300 yr.		
Harris, Leonard A.	Watchman	1,600 yr.		35.04
Hart, James A.	Watchman	1,600 yr.		29.20
Hennessey, Annie.	Assistant matron	880 yr.		
Hennessey, Mary.	Scrubwoman	.45 hr.		
Henson, Francis A.	Porter	1,300 yr.		
Herman, George W.	Fireman	1,556 yr.		
Higgins, Julia.	Scrubwoman	.45 hr.		
Hippler, Charles	Watchman	1,600 yr.		29.20
Hodges, Guthrie	Porter	1,300 yr.		
Holland, Walter	Porter	1,300 yr.		
Hoyt, Chester E.	Elevatorman	1,500 yr.		
Hussey, Eugene W.	Watchman	1,600 yr.		46.72
Jackson, Lawrence S.	Porter	1,000 yr.		
Jacobs, Albert C.	Laborer	1,200 yr.		40.88
Joyce, Bridget	Scrubwoman	.45 hr.		
Kane, Delia.	Scrubwoman	.45 hr.		
Kelliher, Nora	Scrubwoman	.45 hr.		
Kenney, Samuel S.	Watchman	1,600 yr.		35.04
Lacey, Nicholas A.	Mechanic's helper	1,300 yr.		
Lally, Mary.	Scrubwoman	.45 hr.		
Liddell, Nora.	Scrubwoman	.45 hr.		
Lloyd, Annie.	Scrubwoman	.45 hr.		
Lowney, Margaret	Scrubwoman	.45 hr.		
Lugrin, Arnold	Elevatorman	1,500 yr.		
Luke, Jennie G.	Matron	1,400 yr.		
McCarthy, Mary	Scrubwoman	.45 hr.		
McGinnis, Theresa.	Scrubwoman	.45 hr.		
McGuire, Margaret	Scrubwoman	.45 hr.		
McKendry, George A.	Operating engineer	1,920 yr.		
McLeod, Ethel.	Scrubwoman	.45 hr.		
Matines, Kate	Scrubwoman	.45 hr.		
Monahan, Bridget	Scrubwoman	.45 hr.		
Morris, George A.	Porter	1,300 yr.		
Morse, Bessie M.	Clerk	1,200 yr.		
Mosher, Norman R.	Watchman	1,600 yr.		
Mossman, Adelbert M.	Chief clerk	2,700 yr.		
Murphy, Bridget	Scrubwoman	.45 hr.		
Murphy, Mary	Scrubwoman	.45 hr.		
Myers, Ora L.	Watchman	1,600 yr.		40.88
Noonan, John	Watchman	1,600 yr.		
Norris, Mary	Scrubwoman	.45 hr.		
Norton, Charles T.	Fireman	1,556 yr.		
Nyman, Edgar W.	Head watchman	1,700 yr.	\$100.00	17.52
Oakem, Joseph A.	Mechanic's helper	1,300 yr.		
O'Brien, Catherine.	Scrubwoman	.45 hr.		
O'Halloran, Mary	Scrubwoman	.45 hr.		
O'Keefe, Annie	Scrubwoman	.45 hr.		
Paine, Charles A.	Watchman	1,600 yr.		29.20
Parks, Charles A.	Porter	1,300 yr.		
Parnell, George A.	Watchman	1,600 yr.	400.00	40.88
Peterson, William G.	Elevatorman	1,500 yr.		
Phenney, Peter	Chief operating engineer	2,400 yr.	140.00	
Phillips, Richard H.	Mechanic's helper	1,300 yr.		
Potter, Edward B.	Assistant electrician	1,600 yr.		58.40
Powers, Patrick W.	Elevatorman	1,500 yr.		
Pratt, Charles E.	Head watchman	1,700 yr.		
Price, Eugene B., Jr.	Porter	1,300 yr.		
Rolfe, Mary	Scrubwoman	.45 hr.		
Rowell, Burton Z.	Fireman	1,556 yr.		
Russell, William A.	Porter	1,300 yr.		
Saunders, George L.	Elevatorman	1,500 yr.		
Scribner, Fred	Elevatorman	1,500 yr.		
Smith, Nora	Scrubwoman	.45 hr.		
Southwood, James H.	Watchman	1,600 yr.		35.04
Stahl, Harris	Watchman	1,600 yr.		40.88
Sweeley, Charles M.	Watchman	1,600 yr.		35.04
Sullivan, Mary	Scrubwoman	.45 hr.		
Tanner, Benjamin T.	Porter	1,300 yr.		

SUPERINTENDENT OF BUILDINGS — Concluded.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Tansy, Sarah	Scrubwoman	\$0.45 hr.		
Thompson, Charles A.	Oiler	1,600 yr.		
Towns, Arthur M.	Oiler	1,600 yr.		
Upham, Florence	Scrubwoman	.45 hr.		
Vernon, Elizabeth	Scrubwoman	.45 hr.		
Walker, J. Edwin	Elevatorman	1,500 yr.		
Walker, Richard H.	Mechanic's helper	1,300 yr.	\$100.00	\$49.64
Wall, Joseph E.	Watchman	1,600 yr.		40.88
Wallace, Edward	Porter	1,300 yr.		
Wallace, Mary	Scrubwoman	.45 hr.		
Walsh, Margaret	Scrubwoman	.45 hr.		
Watson, Rudolph F.	Watchman	1,600 yr.		40.88
Weston, Henry G.	Watchman	1,600 yr.		
Whitcher, Chauncey	Operating engineer	1,920 yr.		
Wiley, George H.	Elevatorman	1,500 yr.		
Woodford, Helen	Scrubwoman	.45 hr.		

Summary.

Total number of officials and employees Nov. 30, 1921	155
Persons, not listed, employed since Dec. 1, 1920	27
Total number employed Dec. 1, 1920, to Nov. 30, 1921	182
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921	\$183,151.16
Total compensation since Dec. 1, 1920, of persons not listed	\$10,119.20
Total pay roll Dec. 1, 1920, to Nov. 30, 1921	\$193,270.36

COMMISSION ON THE NECESSARIES OF LIFE.

Hultman, Eugene C.	Chairman and Fuel Administrator	\$5,000 yr.		
Beatty, Louise	Stenographer	3.00 day		
Cilley, Mary S.	Clerk	1,200 yr.		
Dennehy, Alice M.	Stenographer	900 yr.		
Fanning, Anne C.	Stenographer	1,200 yr.		
O'Dowd, Edward F.	Statistician	3,000 yr.		
Parkins, William J.	Investigator	2,000 yr.		
Scanlan, Bernard P.	Secretary-manager	3,000 yr.	\$300.00	
Vigars, Catherine E.	Stenographer	3.00 day		

Summary.¹

Total number of officials and employees Nov. 30, 1921	9
Persons, not listed, employed since Dec. 1, 1920	17
Total number employed Dec. 1, 1920, to Nov. 30, 1921	26
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921	\$16,561.73
Total compensation since Dec. 1, 1920, of persons not listed	\$6,608.08
Total pay roll Dec. 1, 1920, to Nov. 30, 1921	\$23,169.81

DEPARTMENT OF THE STATE SECRETARY.

Cook, Frederic W.	Secretary of the Commonwealth	\$6,000 yr.		
Allan, Margaret S.	Junior stenographer	840 yr.		
Andersen, Ruth A.	Stenographer	1,200 yr.		
Bagley, Elizabeth A.	Senior clerk	1,440 yr.		
Billings, William C.	Senior clerk	1,560 yr.		
Bowers, Edgar A.	Registrar of Vital Statistics	3,000 yr.		
Boynton, Herbert H.	First deputy	4,500 yr.		
Bradley, Gertrude F.	Stenographer	840 yr.		
Burgess, Mary E.	Senior clerk	1,620 yr.		
Campbell, Agnes E.	Clerk	1,140 yr.		\$13.76
Canty, Anna V.	Clerk	1,000 yr.		

¹ This statement includes employees of the Fuel Administration.

DEPARTMENT OF THE STATE SECRETARY — Continued.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
Canty, Elizabeth M.	Clerk.	\$1,380 yr.		
Canty, Katherine A.	Clerk.	1,140 yr.		
Carney, Peter F. J.	Second deputy.	3,500 yr.		\$1,226.10 ¹
Cleveland, Grace I.	Senior clerk.	1,680 yr.		179.84
Connelly, Helen J.	Stenographer.	840 yr.		
Coolidge, Walter B.	Laborer.	1,380 yr.		
Cremmen, Catherine A.	Stenographer.	900 yr.		6.80
Curry, Anna T.	Stenographer.	1,080 yr.		6.97
Delano, Caroline S.	Private secretary.	1,860 yr.		
Driscoll, Timothy M.	Laborer.	1,200 yr.		
Dullea, Irene E.	Stenographer.	840 yr.		
Edmonds, John H.	Chief clerk.	2,600 yr.		
Evans, Ethel H. G.	Assistant clerk.	900 yr.		
Farnum, Alice R.	Senior clerk.	1,680 yr.		
Gilbody, Winifred C.	Stenographer.	1,200 yr.		17.74
Gurry, Edward Joseph.	Messenger.	840 yr.		10.88
Hadley, Helen.	Senior clerk.	1,500 yr.		
Haley, Agnes V.	Telephone operator.	840 yr.	\$60.00	2.95
Hall, Matilda V.	Clerk.	1,200 yr.		8.64
Hannan, Mary E.	Clerk.	1,200 yr.		
Hardy, William N.	Senior clerk.	2,340 yr.		
Harnedy, Helen V.	Junior stenographer.	840 yr.		3.20
Harrington, Julia V.	Stenographer.	840 yr.		
Hassett, Arthur J.	Senior clerk.	1,560 yr.		
Hession, Marie J.	Stenographer.	1,320 yr.		47.57
Hickey, J. Joseph.	Laborer.	1,200 yr.		
Horne, Ruby M.	Assistant clerk.	900 yr.		
Keaney, Anna M.	Junior stenographer.	840 yr.		
Keeble, Warren F.	Clerk.	1,320 yr.		
Kelley, Edward J.	Clerk.	1,440 yr.		
Kimball, Agnes E.	Senior clerk.	1,680 yr.		
Lewis, Frances E.	Clerk.	1,320 yr.		
Libby, Bessie F.	Stenographer.	1,320 yr.		195.67
Mahoney, Gertrude A.	Junior stenographer.	840 yr.		
McDermott, Ellen C.	Assistant clerk.	780 yr.		
McHugh, Joseph F.	Messenger.	720 yr.		
McNally, Louis K.	Chief clerk.	2,340 yr.		39.82
McPeake, Agnes C.	Assistant clerk.	900 yr.		
McPeake, Elizabeth M.	Assistant clerk.	840 yr.		
Moore, Martha J.	Senior clerk.	1,680 yr.		28.67 ²
Murphy, Helen C.	Junior stenographer.	840 yr.		
O'Brien, Thomas F.	Clerk.	1,020 yr.		
Pearson, Joseph H. S.	Senior clerk.	1,740 yr.		
Prentiss, Helen F.	Junior stenographer.	720 yr.		
Rayne, Mary Agnes.	Clerk.	1,100 yr.		
Reed, James E.	Senior clerk.	1,560 yr.		
Rosenthal, Harold L.	Laborer.	1,260 yr.		4.75
Sheridan, Elizabeth D.	Stenographer.	960 yr.		
Skilton, Helen D.	Clerk.	1,320 yr.		
Sliney, Charles P.	Senior clerk.	2,400 yr.		
Snow, Elsie N.	Assistant clerk.	900 yr.		
Southworth, Abba L.	Senior clerk.	1,440 yr.		10.23
Still, Marion W.	Clerk.	1,020 yr.		
Stubbs, Julian R.	Senior clerk.	1,500 yr.		90.34
Sullivan, William J.	Junior clerk.	660 yr.		
Wiseman, Katherine E.	Clerk.	1,440 yr.		41.91 ³

SUPERVISOR OF PUBLIC RECORDS.

Phillips, Louis A.	Supervisor of Public Records	\$3,000 yr.	
Sears, Edward S.	Senior clerk.	1,800 yr.	

¹ \$1,000 received from Committee to Consolidate and Arrange General Laws included in legislative total.

² \$2 received from Committee to Consolidate and Arrange General Laws included in legislative total.

³ \$15 received from Committee to Consolidate and Arrange General Laws included in legislative total.

DEPARTMENT OF THE STATE SECRETARY — Concluded.

STATE CENSUS DIVISION.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Grundy, William G.	Director State census.	\$3,000 yr.		
Flynn, Annie L.	Senior clerk.	1,800 yr.		

Summary.

Total number of officials and employees Nov. 30, 1921.	71
Persons, not listed, employed since Dec. 1, 1920.	4
Total number employed Dec. 1, 1920, to Nov. 30, 1921.	75
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921.	\$103,074.09
Total compensation since Dec. 1, 1920, of persons not listed.	\$3,554.48
Total pay roll Dec. 1, 1920, to Nov. 30, 1921.	\$106,628.57

DEPARTMENT OF THE STATE TREASURER.

Jackson, James	Treasurer and Receiver-General.	\$6,000 yr.		
Abbott, Susan B.	Clerk.	1,500 yr.		
Allison, Marion C.	Clerk.	1,020 yr.		
Arey, Cynthia W.	Stenographer.	1,440 yr.		
Arey, May E.	Record clerk.	1,440 yr.		
Bacigalupo, James J.	Lawyer.	1,200 yr.		
Bond, James C.	Paying teller.	2,940 yr.		
Bostwick, Harold P.	Bond clerk.	1,800 yr.		
Clancy, Margaret M.	Telephone operator.	840 yr.		
Croswell, Ralph H.	Clerk.	1,320 yr.		
Cutler, Mary	Clerk.	1,320 yr.		
Dolber, Raymond S.	Accountant.	2,640 yr.		
Fischer, Adelaide M.	Fund clerk.	1,740 yr.		
Gilfoil, William J.	Receiving teller.	2,580 yr.		
Goddard, Julius B.	Messenger.	1,440 yr.		
Hornel, Elsie E.	Senior stenographer.	1,800 yr.		
Kendall, Helen W.	Clerk.	960 yr.		
Lovejoy, Oliver P.	Assistant receiving teller.	1,800 yr.		
Millen, Herbert J.	Junior accountant.	1,680 yr.	\$180.00	
Newhall, Arthur N.	Warrant teller.	2,580 yr.		
Oliver, Karl H.	Second deputy.	3,000 yr.		
Ostberg, Albert.	Detective.	1,600 yr.		
Regan, Susan M.	Clerk.	1,200 yr.		
Rooney, Margaret M.	Clerk.	1,200 yr.		
Sumner, Eben	Assistant warrant teller.	2,040 yr.		
Willard, George B.	Deputy treasurer and receiver-general.	4,500 yr.		
Wiswell, Lorene S.	Warrant clerk.	1,440 yr.		

Summary.

Total number of officials and employees Nov. 30, 1921.	27
Persons, not listed, employed since Dec. 1, 1920.	2
Total number employed Dec. 1, 1920, to Nov. 30, 1921.	29
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921.	\$48,956.21
Total compensation since Dec. 1, 1920, of persons not listed.	\$3,117.00
Total pay roll Dec. 1, 1920, to Nov. 30, 1921.	\$52,073.21

DEPARTMENT OF THE STATE TREASURER — Concluded.

Military Division.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
Weston U. Friend.....	Attorney.....	\$2,400 yr.		
Walter S. Kendall.....	Senior clerk.....	1,500 yr.		
Catherine McCluskey.....	Stenographer.....	1,200 yr.		
Karl S. Ward.....	Special agent.....	1,500 yr.		
Edith Fowler.....	Senior clerk.....	1,500 yr.		
Mary E. Nee.....	Stenographer.....	1,020 yr.		
William B. Young.....	Clerk.....	3.75 day		

Summary.

Total number of officials and employees Nov. 30, 1921.....	7
Persons, not listed, employed since Dec. 1, 1920.....	8
Total number employed Dec. 1, 1920, to Nov. 30, 1921.....	15
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921.....	\$10,668.69
Total compensation since Dec. 1, 1920, of persons not listed.....	\$6,752.19
Total pay roll Dec. 1, 1920, to Nov. 30, 1921.....	\$17,420.88

Division of State Board of Retirement.

Foye, Lloyd A.....	Executive secretary.....	\$2,700 yr.		
Bennett, Mary E.....	Assistant clerk.....	780 yr.		
Creighton, Katherine H.....	Stenographer.....	900 yr.	\$60.00	\$3.00
Fahey, Margaret E.....	Assistant clerk.....	840 yr.	60.00	3.00
McCann, Flora T.....	Assistant clerk.....	780 yr.		3.00
Murphy, Cecelia A.....	Assistant clerk.....	780 yr.		3.00
Sidelfinger, Edith L.....	Clerk.....	1,200 yr.	240.00	6.00

Summary.

Total number of officials and employees Nov. 30, 1921.....	7
Persons, not listed, employed since Dec. 1, 1920.....	8
Total number employed Dec. 1, 1920, to Nov. 30, 1921.....	15
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921.....	\$7,012.50
Total compensation since Dec. 1, 1920, of persons not listed.....	\$386.00
Total pay roll Dec. 1, 1920, to Nov. 30, 1921.....	\$7,398.50

DEPARTMENT OF THE STATE AUDITOR.

Cook, Alonzo B.....	Auditor.....	\$6,000 yr.		
Allen, Joseph M.....	Junior accountant.....	1,500 yr.	\$60.00	\$17.00
Ballantyne, Margaret F.....	Stenographer.....	1,140 yr.		20.00
Bean, James W.....	Deputy.....	3,500 yr.		
Bearse, Dora P.....	Clerk.....	1,260 yr.		13.00
Brunt, Edna E.....	Clerk.....	1,260 yr.		14.00
Campbell, William F.....	Junior accountant.....	1,560 yr.	120.00	16.00
Charleston, Alice R.....	Assistant clerk.....	840 yr.	120.00 ¹	
Corwin, Norman E.....	Clerk.....	1,320 yr.	120.00	14.50
Cowdrey, Elsie R.....	Junior accountant.....	1,560 yr.	60.00	18.50
Damon, C. Louise.....	Junior accountant.....	1,620 yr.	120.00	20.00
Denniston, Daniel C.....	Accountant.....	2,900 yr.	100.00	
Doughty, Charles F.....	Accountant.....	2,700 yr.	200.00	
Emery, Ralph W.....	Junior accountant.....	1,500 yr.	60.00	20.50
Fall, Lewis P.....	Junior accountant.....	1,920 yr.	120.00	14.50
Fearing, Stella F.....	Clerk.....	1,200 yr.	60.00	19.50
Fyler, Harold L.....	Assistant clerk.....	1,020 yr.	120.00	21.00

¹ Increased when transferred from Department of Public Works.

DEPARTMENT OF THE STATE AUDITOR — Concluded.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
Gove, Louise I.	Assistant clerk.	\$1,080 yr.		\$14 00
Hall, John W.	Assistant clerk.	1,200 yr.	\$360.00	14.50
Henry, Lorina A.	Stenographer.	960 yr.	120.00 ¹	
Hodges, Irene	Senior clerk.	1,680 yr.		23.00
Hoyt, Arthur E.	First deputy.	4,500 yr.	500.00	
Kelley, Emma W.	Junior accountant.	1,680 yr.		21.50
Litchfield, Alan C.	Junior accountant.	1,260 yr.		17.00
Lyman, Fannie E.	Assistant clerk.	1,080 yr.		18.00
MacDonald, John D.	Junior accountant.	1,980 yr.	120.00	13.00
McLean, Maude A.	Clerk.	1,620 yr.	180.00	22.00
Maxwell, Annie R.	Second deputy.	3,000 yr.	1,380.00	10.00
Orcutt, Frank E.	Senior accountant.	3,000 yr.	180.00	
Pearson, Svea M.	Clerk.	1,260 yr.		22.50
Petsomanes, Chrysostom	Junior accountant.	1,500 yr.		15.50
Pope, James.	Chief clerk.	2,500 yr.		
Rich, Irma A.	Telephone operator.	1,080 yr.		23.50
Robinson, Alida L.	Senior clerk.	1,800 yr.		5.00
Schneider, Elsa C.	Junior stenographer.	840 yr.		
Sherman, Ernest A.	Clerk.	1,260 yr.		16.00
Towne, Ernest W.	Auditor of printing.	2,000 yr.		
Wheeler, Charles A.	Senior clerk.	1,680 yr.	60.00	13.00
Whitney, Maude A.	Clerk.	1,140 yr.		15.25

Summary.

Total number of officials and employees Nov. 30, 1921	39
Persons, not listed, employed since Dec. 1, 1920	14
Total number employed Dec. 1, 1920, to Nov. 30, 1921	53
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921	\$68,039.07
Total compensation since Dec. 1, 1920, of persons not listed	\$2,484.21
Total pay roll Dec. 1, 1920, to Nov. 30, 1921	\$70,523.28

DEPARTMENT OF THE ATTORNEY-GENERAL.

Allen, J. Weston	Attorney-General	\$8,000 yr.		
Abbott, Edwin H., Jr.	Assistant attorney-general	5,000 yr.		
Benton, Jay R.	Assistant attorney-general	4,000 yr.	\$500.00	
Cabot, Charles R.	Assistant attorney-general	3,500 yr.	1,000.00	
Goldberg, Lewis E.	Assistant attorney-general	3,500 yr.		
Hurwitz, Albert	Assistant attorney-general	3,500 yr.	500.00	
Lincoln, Alexander	Assistant attorney-general	5,000 yr.		
York, A. Chesley	Assistant attorney-general	3,000 yr.		
Freese, Louis H.	Chief clerk	2,700 yr.		
Anderson, John O.	Junior clerk	780 yr.		
Brinn, Alice G.	Senior stenographer	1,680 yr.		
Crawford, Carrie M.	Senior stenographer	1,800 yr.		
Marshall, Francis W.	Junior stenographer	780 yr.		
O'Neil, Margaret E.	Stenographer	1,200 yr.		
Rasmussen, Ruth C.	Telephone operator	780 yr.		
Robinson, Alex. D.	Messenger	1,560 yr.		
Smith, M. Olive	Stenographer	1,260 yr.		
Welch, Harold J.	Cashier	2,600 yr.	200.00	

Summary.

Total number of officials and employees Nov. 30, 1921	18
Persons, not listed, employed since Dec. 1, 1920	6
Total number employed Dec. 1, 1920, to Nov. 30, 1921	24
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921	\$45,752.09
Total compensation since Dec. 1, 1920, of persons not listed	\$13,271.99
Total pay roll Dec. 1, 1920, to Nov. 30, 1921	\$59,024.08

¹ Increased when employed in Division of Civil Service.

DEPARTMENT OF AGRICULTURE.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Gilbert, A. W.	Commissioner	\$5,000 yr.		
Allen, R. H.	Director, Division of Plant Pest Control	2,800 yr.		
Blackwood, Melville J.	Clerk	2.00 day		
Bursley, John	Member of advisory board	10.00 day		
Brown, George L.	Chauffeur	5.00 day		
Callen, Mildred E.	Stenographer	960 yr.		
Camburn, O. M.	Director, Division of Dairying and Animal Husbandry	4,000 yr.		
Churchill, Percival M.	Senior assistant sanitary engineer	10.00 day		
Crowley, Marion F.	Junior stenographer	840 yr.		
Deegan, Hylda M.	Private secretary	1,620 yr.	\$120.00	
Dransfield, Thomas, Jr.	Engineer	10.00 day		
Farrington, C. W.	Assistant clerk	780 yr.		
Forbush, E. H.	Director, Division of Ornithology	2,800 yr.		
Gates, Burton N.	Chief of Division of Apiary In- spection	7.50 day		
Goodwin, D. H.	Agricultural investigator	1,500 yr.		
Grant, H. W.	Agricultural investigator	1,500 yr.		
Greeley, F. H.	Apple inspector	7.00 day		
Hager, I. P.	Clerk	3.00 day		
Harrington, A. B.	Stenographer	1,200 yr.		
Harrington, Harold L.	Investigator	5.00 day		
Harwood, P. M.	Chief inspector of dairy products	2,160 yr.		
Harwood, R. W.	Investigator	2,160 yr.	120.00	
Hatch, Sarah W.	Assistant inspector of dairy prod- ucts	2.00 day		
Hillman, A. J.	Assistant inspector of dairy prod- ucts	5.00 day		
Holland, Sarah H.	Stenographer	1,320 yr.		
Holmes, Jennie M.	Stenographer	5.00 day		
Little, Stuart L.	Member of advisory board	10.00 day		
Lombard, A. W.	Assistant director, Division of Reclamation, Soil Survey and Fairs	2,400 yr.		
Lowry, Q. S.	Assistant director, Division of Plant Pest Control	2,160 yr.	420.00	
Maloney, W. E.	Investigator	1,680 yr.		
Mallon, Charles H.	Investigator	5.00 day		
May, John B., Dr.	Assistant to Director of Division of Ornithology	1,200 yr.		
McKee, Angeline	Stenographer	4.00 day		
Mullins, Phyllis A.	Assistant clerk	780 yr.		
Munson, W. A.	Director, Division of Markets	4,000 yr.		
Nash, C. W.	Investigator	1,740 yr.		
Neill, F. A.	Assistant nursery inspector	6.50 day	2.25	
Niekerson, A. L.	Junior stenographer	900 yr.		
Parker, A. J.	Ornithologist	1,200 yr.		
Piper, W. E., Jr.	Apple inspector	6.50 day		
Plaisted, J. W.	Director of Division of Agricul- tural Information	3,500 yr.		
Priest, E. H.	Member of advisory board	10.00 day		
Purcell, H. M.	Senior clerk	1,620 yr.	120.00	
Richardson, C. D.	Supervisor, sheep demonstration farms	1,200 yr.		
Richardson, E. F.	Member of advisory board	10.00 day		
Schlotterbeck, Louis	Investigator of marketing costs	5.00 day		
Schoenfeld, W. A.	Investigator of marketing costs	2,100 yr.		
Shaulis, Lloyd L.	Investigator of distribution of food products	7.00 day		
Shepard, H. N.	Member of advisory board	10.00 day		
Shoup, Eldon C.	Investigator of marketing costs	5.00 day		
Small, F. W.	Inspector of dairy products	5.00 day		
Smith, L. R.	Director, Division of Reclama- tion, Soil Survey and Fairs	4,000 yr.		\$22.00
Teulon, R. V.	Investigator	21.00 wk.		
Thorne, Edwards	Assistant apiary inspector	5.00 day		
Walsh, Margaret G.	Junior stenographer	840 yr.		

DEPARTMENT OF AGRICULTURE — Concluded.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Wood, Amy L.....	Telephone operator.....	\$960 yr.....		
Woods, Charles D.....	Farm practice investigator.....	10.00 day.....		
Woodruff, Walter E.....	Market investigator.....	5.00 day.....		

Summary.

Total number of officials and employees Nov. 30, 1921.....	58
Persons, not listed, employed since Dec. 1, 1920.....	64
Total number employed Dec. 1, 1920, to Nov. 30, 1921.....	122
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921.....	\$65,131.54
Total compensation since Dec. 1, 1920, of persons not listed.....	\$12,396.60
Total pay roll Dec. 1, 1920, to Nov. 30, 1921.....	\$77,528.14

DEPARTMENT OF CONSERVATION.

Division of Forestry.

Bazeley, William A. L.....	Commissioner and forester.....	\$5,000 yr.....		
Anderson, Edward.....	Mechanic.....	4.75 day.....		
Bailey, Charles O.....	Secretary.....	3,000 yr.....		
Baker, Ozro D.....	Laborer.....	3.75 day.....		
Barnard, Frederick M.....	Laborer.....	3.20 day.....		
Brazier, Nestor H.....	Laborer.....	3.00 day.....		
Bumpus, Theron M.....	Laborer.....	3.00 day.....		
Byrne, Edward J.....	Laborer.....	3.00 day.....		
Carlson, John V.....	Laborer.....	3.00 day.....		
Chase, Henry H.....	Foreman.....	3.50 day.....		
Cole, Everett L.....	Laborer.....	3.20 day.....		
Commo, Fred.....	Mechanic.....	4.25 day.....		
Cook, Harold O.....	Chief forester.....	3,000 yr.....		
Crowe, John P.....	Fire warden.....	1,800 yr.....		
Day, William.....	Fish and game warden.....	750 yr.....		
Donovan, Michael H.....	Moth suppressor.....	1,680 yr.....		
Dunklee, W. C.....	Laborer.....	3.20 day.....		
Fitzgerald, John J.....	Moth suppressor.....	1,680 yr.....		
Fitzroy, Verne J.....	Laborer.....	4.00 day.....		
Flebut, Earle.....	Laborer.....	3.75 day.....		
Gallagher, Josepha L.....	Clerk.....	1,380 yr.....		
Gardner, Avery.....	Laborer.....	3.75 day.....		
Giblin, John P.....	Construction foreman.....	1,440 yr.....		
Halpin, Frederic P.....	Mechanic.....	5.25 day.....		
Hamnett, Mabel R.....	Clerk.....	1,380 yr.....		
Harraghy, Elizabeth T.....	Stenographer.....	1,380 yr.....		
Hatch, William A.....	Moth suppressor.....	1,680 yr.....		
Haynes, Frank L.....	Assistant forester.....	2,280 yr.....	\$120.00	
Hillman, Carl.....	Laborer.....	2.25 day.....		
Holmes, Walter F.....	Moth suppressor.....	1,680 yr.....		
Hover, Thomas.....	Laborer.....	3.20 day.....		
Hover, Thomas, Jr.....	Laborer.....	3.20 day.....		
Howarth, William.....	Laborer.....	3.50 day.....		
Hubbard, Elizabeth.....	Senior clerk.....	1,860 yr.....		
Hutchins, Maxwell C.....	Chief fire warden.....	2,920 yr.....	120.00	
Kenyon, Jennie D.....	Stenographer.....	1,380 yr.....		
Kolka, Rein.....	Laborer.....	3.20 day.....		
Ladd, Elton E.....	Laborer.....	3.57 day.....		
Learoyd, Francis V.....	Business agent.....	1,980 yr.....	180.00	
Lucas, John P.....	Laborer.....	3.25 day.....		
McGuire, Edward.....	Laborer.....	3.25 day.....		
Moley, James E.....	Fire warden.....	1,560 yr.....		
Montle, John H.....	Fire warden.....	1,500 yr.....	180.00	
Moore, Charles H.....	Laborer.....	3.20 day.....		
Morris, James.....	Assistant forester.....	1,800 yr.....	120.00	

DEPARTMENT OF CONSERVATION — Continued.

Division of Forestry — Concluded.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Ordway, Albert R.	Fire warden	\$1,560 yr.		
O'Rourke, Andrew M.	Laborer	3.25 day		
Palmer, Charles	Laborer	3.75 day		
Palmer, John A.	Foreman	4.00 day		
Palmer, John W.	Laborer	3.75 day		
Parker, Fred W.	Foreman	3.00 day		
Parkhurst, Clarence W.	Moth suppressor	1,680 yr.		
Parmenter, Robert B.	Assistant forester	1,620 yr.	\$120.00	
Peabody, Joseph L.	Fire warden	1,440 yr.	192.00	
Quinn, Francis G.	Junior clerk	540 yr.	60.00	
Ramsey, Harry B.	Moth suppressor	1,680 yr.		
Routhier, Stephen	Laborer	3.20 day		
Rowe, E. Roger	Mechanic	4.75 day		
Sanderson, Lee B.	Laborer	3.50 day		
Sands, George A.	Mechanic	4.25 day		
Sanford, Dorothy J.	Assistant clerk	960 yr.		
Sears, Arthur C.	Laborer	4.00 day		
Shepard, Joseph J.	Fire warden	1,500 yr.		
Slack, Tracy B.	Surveyor	4.50 day	.50	
Smith, Eben	Foreman	3.00 day		
Smith, George A.	Chief moth suppressor	2,580 yr.	120.00	
Smith, Nelson	Laborer	22.75 wk.		
Stafford, Earle	Laborer	4.00 day		
Stuart, Arthur L.	Mechanic	4.75 day		
Thompson, Herbert E.	Laborer	3.20 day		
Tilson, Bernard E.	Laborer	3.00 day		
Twiss, Grover C.	Mechanic	4.00 day		
Wildner, Raymond T.	Mechanic	3.50 day		
Williams, Chester A.	Mechanic	4.25 day		
Young, William P.	Mechanic	3.00 day		

Summary.

Total number of officials and employees Nov. 30, 1921	75
Persons not listed, employed since Dec. 1, 1920	481
Total number employed Dec. 1, 1920, to Nov. 30, 1921	556
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921	\$85,207.37
Total compensation since Dec. 1, 1920, of persons not listed	\$55,581.29
Total pay roll Dec. 1, 1920, to Nov. 30, 1921	\$140,788.66

Division of Fisheries and Game.

Adams, William C.	Director	\$4,000 yr.	
Butterworth, Bessie L.	Stenographer	1,420 yr.	
Collins, W. Raymond	Senior clerk	2,160 yr.	
Dufour, Alma A.	Bookkeeper	1,320 yr.	
Easterling, Rowena E.	Assistant clerk	780 yr.	
Kelly, George F.	Junior clerk	600 yr.	
McManus, Gertrude T.	Junior stenographer	840 yr.	\$120.00 ¹
Rimbach, Lizzie B.	Senior stenographer	1,680 yr.	

BIOLOGICAL WORK.

Belding, David L.	Biologist	\$1,800 yr.	
Kitson, James A.	Biologist	1,440 yr.	
Perkins, Gwendolyn	Junior stenographer	900 yr.	

¹ Increased when transferred from Division of Civil Service.

DEPARTMENT OF CONSERVATION — Continued.

Division of Fisheries and Game — Continued.

SALE AND COLD STORAGE OF FRESH FOOD FISH.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Millett, Arthur L.	Inspector of fish.	\$3,000 yr.		
Aikens, Blanche M.	Junior stenographer.	900 yr.	\$60.00	
Sullivan, William H.	Deputy inspector of fish.	1,740 yr.		

ENFORCEMENT OF LAWS.

Bourne, Orrin C.	Chief fish and game warden.	\$2,100 yr.		
Babson, Edward	Fish and game warden.	1,560 yr.	\$120.00	
Backus, Edward E.	Fish and game warden.	1,740 yr.		
Bemis, James E.	Fish and game warden.	1,740 yr.		
Burney, Thomas L.	Fish and game warden.	1,740 yr.		
Crosby, Harold L.	Fish and game warden.	1,560 yr.	120.00	
Ellis, Elisha T.	Fish and game warden.	1,740 yr.		
Goodwin, Frederick W.	Fish and game warden.	1,740 yr.		
Grant, Carl E.	Fish and game warden.	1,740 yr.		
Hatch, James P.	Fish and game warden.	1,740 yr.		
Higbee, Harry G.	Fish and game warden.	700 yr.		
Jones, William H.	Fish and game warden.	1,320 yr.		
Kenney, Raymond J.	Stenographer.	1,560 yr.	120.00	
Larkin, Walter A.	Fish and game warden.	1,740 yr.		
Leonard, William H.	Fish and game warden.	1,740 yr.		
Lowe, Samuel J.	Fish and game warden.	1,740 yr.		
Luman, John F.	Fish and game warden.	1,740 yr.		
Macker, Elmer A.	Fish and game warden.	1,740 yr.		
McCarthy, Patrick F.	Fish and game warden.	1,740 yr.		
Mecarta, Everett B.	Fish and game warden.	1,740 yr.		
Monahan, Peter P.	Fish and game warden.	1,740 yr.		
Nichols, Arthur M.	Fish and game warden.	1,740 yr.		
Peck, James A.	Fish and game warden.	1,320 yr.	120.00	
Pratt, Nathan W.	Fish and game warden.	1,740 yr.		
Ruberg, Lyman E.	Fish and game warden.	1,740 yr.		
Sargood, William W.	Fish and game warden.	1,740 yr.		
Seaman, William H.	Fish and game warden.	1,740 yr.		
Shea, Dennis F.	Fish and game warden.	1,740 yr.		
Snell, Jay	Fish and game warden.	1,740 yr.		
Steele, Orin D.	Fish and game warden.	1,740 yr.		
Stratton, Albert L.	Fish and game warden.	1,740 yr.		
Tribou, Charles E.	Fish and game warden.	1,740 yr.		
Wheeler, William E.	Fish and game warden.	1,560 yr.	120.00	
Zeigler, Fred R.	Fish and game warden.	1,740 yr.	310.00	

PROPAGATION OF GAME BIRDS, ANIMALS AND FOOD FISH.

Bitzer, Harold	Laborer.	\$900 yr.	\$180.00	
Bitzer, Ralph R.	Laborer.	1,380 yr.		
Day, William	Fish and game warden.	750 yr.		
Duarte, Antone S.	Laborer.	900 yr.		
Fish, Alfred	Laborer.	1,320 yr.		
Horst, Louis	Laborer.	1,380 yr.		
Huntley, Seymour	Laborer.	1,200 yr.		
Jillson, Samuel	Laborer.	1,200 yr.		
Keniston, Allan	Fish and bird culturist.	1,260 yr.		
Lewis, Irving	Laborer.	1,320 yr.		
Merrill, Arthur	Fish and bird culturist.	1,740 yr.		
Millekin, Everett B.	Laborer.	1,200 yr.		
Monroe, Beatrice C.	Junior clerk.	540 yr.		
Monroe, Otis D.	Fish and bird culturist.	1,740 yr.		
Monroe, William F.	Laborer.	1,380 yr.		
Monroe, William M.	Fish and bird culturist.	1,740 yr.		
Monroe, Mrs. William M.	Junior clerk.	420 yr.		
Mosher, Joseph H.	Fish and bird culturist.	1,740 yr.		

DEPARTMENT OF CONSERVATION — Concluded.**Division of Fisheries and Game — Concluded.****PROPAGATION OF GAME BIRDS, ANIMALS AND FOOD FISH — *Concluded.***

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
Mosher, Mrs. Joseph H.	Junior clerk	\$420 yr.		
Murdoch, Gordon	Laborer	1,200 yr.		
O'Mara, Michael, Jr.	Laborer	1,380 yr.		
Sherman, Ada M.	Junior clerk	420 yr.		
Sherman, Lysander B.	Fish and bird culturist	1,740 yr.		
Simpson, Henry E.	Laborer	1,200 yr.		
Tillson, Harold A.	Laborer	1,260 yr.	\$60.00	
Torrey, Harry A.	Fish and bird culturist	1,740 yr.		
Torrey, Mrs. Harry A.	Junior clerk	240 yr.		

Summary.

Total number of officials and employees Nov. 30, 1921	75
Persons, not listed, employed since Dec. 1, 1920	60
Total number employed Dec. 1, 1920, to Nov. 30, 1921	135
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921	\$106,191.64
Total compensation since Dec. 1, 1920, of persons not listed	\$9,861.65
Total pay roll Dec. 1, 1920, to Nov. 30, 1921	\$116,053.29

Division of Animal Industry.

Howard, Lester H.	Director	\$3,500 yr.		
Bancroft, Fred S.	Assistant veterinary inspector	5.00 day		
Boutelle, C. Arthur	Veterinary inspector	5.00 day		
Brastow, Elisha M.	Veterinary inspector	6.00 day		
Brosnahan, Helen R.	Junior stenographer	720 yr.		
Campbell, Edward C.	Veterinary inspector	2,160 yr.		\$135.00
Dailey, Charles J.	Assistant veterinary inspector	1,980 yr.		25.00
Eames, Harold N.	Veterinary inspector	2,160 yr.		
Fowle, Samuel O.	Veterinary inspector	5.00 day		
French, Arthur E.	Veterinary inspector	1,980 yr.		35.00
Hannon, Eugene L.	District veterinarian	2,340 yr.		60.00
Johnson, Newell D.	Assistant veterinary inspector	1,980 yr.		20.00
Kingman, Harry W.	Veterinary inspector	5.00 day		
Loring, Grace	Assistant clerk	900 yr.	\$60.00	
Maloney, Thomas E.	Veterinary inspector	5.00 day		
Marion, Frank C.	Assistant veterinary inspector	1,980 yr.		5.00
McCarthy, Mary I.	Stenographer	3.50 day		4.89
Miner, Mark L.	District veterinarian	2,340 yr.		
O'Connell, Margaret R.	Stenographer	1,200 yr.	120.00	8.63
Paige, Henry E.	District veterinarian	2,340 yr.		
Paquin, Charles H.	District veterinarian	2,340 yr.		
Paquin, Leon A.	Veterinary inspector	5.00 day		
Peirce, Harry W.	Chief veterinary inspector	2,700 yr.		15.00
Pierce, J. Dwight	Assistant veterinary inspector	1,680 yr.		
Reed, Anna H.	Senior clerk	1,440 yr.	120.00	9.50
Richardson, Helen M.	Stenographer	900 yr.	60.00	6.51
Robbins, Anne M.	Senior stenographer	1,620 yr.		22.50
Roberts, John H.	District veterinarian	2,340 yr.		
Shannon, William H.	Veterinary inspector	2,160 yr.		5.00
Shaw, Richard N.	Veterinary inspector	2,160 yr.		40.00
White, William T.	Chief veterinary inspector	2,580 yr.		22.50
Willis, Jessie A.	Junior stenographer	900 yr.	60.00	6.75

Summary.

Total number of officials and employees Nov. 30, 1921	32
Persons, not listed, employed since Dec. 1, 1920	41
Total number employed Dec. 1, 1920, to Nov. 30, 1921	73
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921	\$50,555.44
Total compensation since Dec. 1, 1920, of persons not listed	\$4,365.76
Total pay roll Dec. 1, 1920, to Nov. 30, 1921	\$54,921.20

DEPARTMENT OF BANKING AND INSURANCE.

Division of Banks and Loan Agencies.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Allen, Joseph C.	Commissioner of Banks.	\$6,000 yr.		
Adams, Mollie.	Clerk.	900 yr.		
Allen, Irene B.	Clerk.	1,100 yr.		
Berry, Bessie B.	Senior clerk.	1,380 yr.	\$60.00	
Brown, Josephine B.	Senior stenographer.	1,440 yr.		
Carney, Helen F.	Assistant clerk.	840 yr.		
Cross, Gertrude M.	Senior stenographer.	1,560 yr.		
Coombs, Phyllis.	Assistant clerk.	840 yr.		
Davis, Nelson B.	Chief clerk.	2,700 yr.	900.00	
Drake, Frances H.	Stenographer.	780 yr.		
Drake, Mildred A.	Clerk.	960 yr.		
Ennis, E. Bernadine.	Stenographer.	960 yr.		
Farwell, Marion B.	Clerk.	1,020 yr.	20.00	
Flavin, Anna E.	Stenographer.	1,320 yr.	120.00	
Grant, Alta B.	Clerk.	1,020 yr.	20.00	
Grant, Katherine W.	Assistant clerk.	840 yr.	60.00	
Haven, Alice A.	Stenographer.	960 yr.		
Helfer, Amelia M.	Stenographer.	1,000 yr.		
Junkins, Blanche E.	Clerk.	1,140 yr.	60.00	
Lamprey, Myrtle L.	Clerk.	900 yr.		
Lapworth, Margaret K.	Clerk.	900 yr.		
Leighton, Ruth L.	Clerk.	1,000 yr.		
Malloy, Joseph H.	Junior clerk.	600 yr.		
Mulherrin, Louise T.	Stenographer.	1,320 yr.	120.00	
Munroe, Bertha C.	Stenographer.	1,000 yr.		
Murray, Margerite M.	Stenographer.	1,500 yr.		
Nutt, Elizabeth A.	Clerk.	1,020 yr.	20.00	
Parker, Charlotte L.	Stenographer.	1,320 yr.	120.00	
Pitts, Helen D.	Clerk.	960 yr.		
Richardson, May G.	Stenographer.	936 yr.		
Shaw, Daisy.	Clerk.	1,020 yr.	20.00	
Swenson, Anna L.	Stenographer.	1,080 yr.	40.00	
Thomas, Helen A.	Senior clerk.	1,440 yr.	120.00	
Turner, John E.	Assistant bank examiner.	1,700 yr.	200.00	
Warren, Leila O.	Stenographer.	1,000 yr.		
Winning, Elizabeth I.	Stenographer.	1,200 yr.		

TRUST COMPANY DIVISION.

Hovey, Roy A.	Director of Division of Trust Companies.	\$4,800 yr.	\$500.00	
Otis, W. Harold.	Assistant director of Division of Trust Companies.	3,800 yr.	500.00	
Ansforth, Charles H.	Bank examiner.	3,000 yr.	500.00	
Barry, George T.	Bank examiner.	2,800 yr.	200.00	
Brackett, Arthur L.	Assistant bank examiner.	2,000 yr.	300.00	
Brimmer, Eugene.	Bank examiner.	2,800 yr.	600.00	
Bursley, Forrest F.	Assistant bank examiner.	2,000 yr.	200.00	
Clark, Howard A.	Bank examiner.	2,800 yr.	600.00	
Crowell, Charles A.	Bank examiner.	2,500 yr.	700.00	
Crowther, Lloyd M.	Assistant bank examiner.	1,800 yr.		
Day, William E.	Assistant bank examiner.	2,200 yr.	520.00	
Ferguson, Howard D.	Assistant bank examiner.	2,200 yr.	500.00	
Flint, Arthur W.	Assistant bank examiner.	2,000 yr.	400.00	
Fowler, W. Jesse.	Bank examiner.	3,200 yr.	1,000.00	
Gorman, John J.	Assistant bank examiner.	1,800 yr.		
Graham, Winthrop L.	Assistant bank examiner.	2,400 yr.	400.00	
Guinn, John S.	Assistant bank examiner.	1,800 yr.	300.00	
Heywood, Paul H.	Assistant bank examiner.	1,600 yr.	220.00	
Hobart, Aaron, Jr.	Assistant bank examiner.	2,000 yr.	200.00	
Jones, Harry P.	Assistant bank examiner.	2,200 yr.	400.00	
Marston, Lawrence H.	Assistant bank examiner.	1,700 yr.	320.00	
McEwen, Wilbur W.	Assistant bank examiner.	1,800 yr.	200.00	
Nutt, Roger W.	Assistant bank examiner.	1,800 yr.	200.00	
Reid, John A.	Assistant bank examiner.	1,500 yr.	540.00	
Rich, John F.	Assistant bank examiner.	1,800 yr.	200.00	

DEPARTMENT OF BANKING AND INSURANCE — Continued.

Division of Banks and Loan Agencies — Continued.

TRUST COMPANY DIVISION — *Concluded.*

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Weeden, Chester J.	Assistant bank examiner	\$1,500 yr.	\$300.00	
Whynot, Horace W.	Assistant bank examiner	1,700 yr.	320.00	
Wilson, Kenneth L.	Bank examiner	2,600 yr.	800.00	

SAVINGS BANK DIVISION.

Lovell, William O.	Director of Division of Savings Banks	\$4,100 yr.	\$200.00	
Guy, Arthur	Assistant director of Division of Savings Banks	3,300 yr.	700.00	
Arnold, Edward H.	Assistant bank examiner	2,000 yr.	320.00	
Blaisdell, Roland F.	Assistant bank examiner	2,100 yr.	300.00	
Brighton, Joseph L.	Assistant bank examiner	1,500 yr.	120.00	
Chambers, Joseph A.	Assistant bank examiner	1,800 yr.		
Herzig, Charles W.	Assistant bank examiner	2,000 yr.	320.00	
Hubbard, Frank L.	Assistant bank examiner	1,800 yr.	120.00	
Jenks, Harold P.	Bank examiner	2,800 yr.	200.00	
Jensen, William B.	Bank examiner	2,600 yr.		
Keyes, John L.	Bank examiner	2,400 yr.	400.00	
Leavitt, Robert G.	Assistant bank examiner	1,900 yr.	220.00	
Magurn, George H.	Bank examiner	2,400 yr.	400.00	
Mansfield, George C.	Bank examiner	2,800 yr.	400.00	
Morey, Arthur S.	Bank examiner	2,600 yr.	200.00	
Seamans, Robert C.	Bank examiner	2,400 yr.	720.00	
Spurling, Harold B.	Assistant bank examiner	2,000 yr.	200.00	
Wyman, Elwood A.	Assistant bank examiner	1,700 yr.	320.00	

CO-OPERATIVE BANK DIVISION.

Tucker, Oreb M.	Director of Division of Co-operative Banks	\$3,800 yr.	\$200.00	
Bateman, Charles J., Jr.	Assistant bank examiner	1,900 yr.	200.00	
Davee, George F.	Bank examiner	2,300 yr.	300.00	
Eldridge, Samuel W.	Assistant bank examiner	2,000 yr.	200.00	
Ellis, Ralph E.	Bank examiner	2,300 yr.	300.00	
Gray, Chester A.	Assistant bank examiner	2,100 yr.	300.00	
Hood, Arthur W.	Assistant bank examiner	2,000 yr.	400.00	
Keeble, Herbert L.	Assistant bank examiner	1,500 yr.	120.00	
Maffitt, Henry S.	Assistant bank examiner	1,800 yr.	120.00	
McKinley, Burt O.	Bank examiner	2,100 yr.	240.00	
Miller, Harland E.	Assistant bank examiner	1,500 yr.	120.00	
Savery, Wolcott S.	Assistant bank examiner	1,900 yr.	160.00	
Staples, Carleton E.	Assistant bank examiner	1,700 yr.	320.00	
Storrs, Eugene F.	Assistant bank examiner	1,900 yr.	100.00	
Sutherland, Eugene M.	Bank examiner	2,100 yr.	200.00	
Tubbs, Robert J.	Bank examiner	2,400 yr.	200.00	

FOREIGN BANKING AND CREDIT UNION DIVISION.

Croughwell, Henry J.	Bank examiner	\$2,400 yr.	\$500.00	
Bosworth, Walter S.	Bank examiner	3,000 yr.		
Carolan, Francis P.	Assistant bank examiner	1,700 yr.	200.00	
Crowell, Everett L.	Assistant bank examiner	2,000 yr.	300.00	
Daniels, James A.	Assistant bank examiner	1,800 yr.		
Donovan, Lawrence E.	Assistant bank examiner	1,600 yr.	100.00	
Hovey, Harlow H.	Assistant bank examiner	1,700 yr.	200.00	
Howley, Paul C.	Assistant bank examiner	1,700 yr.	200.00	
Moore, Arthur S.	Assistant bank examiner	1,600 yr.	100.00	
Newman, Martin W.	Assistant bank examiner	1,800 yr.	300.00	
Sawyer, Harry L.	Assistant bank examiner	1,800 yr.		

DEPARTMENT OF BANKING AND INSURANCE — Continued.

Division of Banks and Loan Agencies — Concluded.

FOREIGN BANKING AND CREDIT UNION DIVISION — *Concluded.*

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
Wallace, George V., Jr.	Assistant bank examiner	\$1,600 yr.	\$220.00	
Warren, Lowell A.	Assistant bank examiner	1,700 yr.	320.00	
Whitten, Nathan L.	Bank examiner	2,300 yr.	500.00	

CREDIT DIVISION.

Wallace, F. Earl	Bank examiner	\$3,400 yr.	\$800.00	
Almy, Harold E.	Assistant bank examiner	2,000 yr.	300.00	
Baker, Robert S.	Assistant bank examiner	1,800 yr.		
Burbank, Walter E.	Assistant bank examiner	2,200 yr.	200.00	
Connellan, Joseph F.	Assistant bank examiner	1,500 yr.	300.00	
Gardner, George F.	Assistant bank examiner	2,200 yr.		
Harris, Frederick A.	Assistant bank examiner	2,200 yr.	200.00	
Leland, Leroy W.	Assistant bank examiner	2,000 yr.	300.00	
Libby, Frederick M.	Assistant bank examiner	2,000 yr.		
Powers, George F.	Assistant bank examiner	2,000 yr.		
Rogers, Herbert	Bank examiner	2,600 yr.	400.00	
Slye, John M.	Assistant bank examiner	2,000 yr.	200.00	
Torrey, Stephen M.	Assistant bank examiner	2,000 yr.		
Vose, Fullerton C.	Assistant bank examiner	1,800 yr.		
Welwood, Arthur	Assistant bank examiner	1,800 yr.		

BUREAU OF LOAN AGENCIES.

Pope, Frank H.	Supervisor of Loan Agencies	\$3,500 yr.		
Carleton, Ursula F.	Senior clerk	1,260 yr.	\$60.00	
Hurwitz, Beatrice R.	Junior stenographer	840 yr.		
McManus, Bernard I.	Accountant	1,800 yr.	100.00	

Summary.

Total number of officials and employees Nov. 30, 1921	131
Persons, not listed, employed since Dec. 1, 1920	14
Total number employed Dec. 1, 1920, to Nov. 30, 1921	145
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921	\$202,517.86
Total compensation since Dec. 1, 1920, of persons not listed	\$16,145.31
Total pay roll Dec. 1, 1920, to Nov. 30, 1921	\$218,663.17

Division of Insurance.

Hobbs, Clarence W.	Commissioner of Insurance	\$6,000 yr.		
Baker, I. Lillian	Senior clerk	1,800 yr.	\$120.00	
Brandon, Margaret J.	Clerk	1,200 yr.		
Burrill, Mary E.	Senior clerk	1,800 yr.	120.00	
Callahan, Susan T.	Clerk	1,020 yr.		
Carlton, Lucy B.	Clerk	1,200 yr.	60.00	
Caverly, Flora E.	Senior clerk	1,440 yr.		
Chapin, Minnie S.	Senior clerk	1,560 yr.	120.00	
Clarke, Louis C.	Insurance examiner	1,980 yr.		
Cohan, Margaret M.	Clerk	960 yr.		
Connors, Marie T.	Clerk	900 yr.		
Corcoran, William M.	Assistant actuary	2,160 yr.	160.00	
Corwin, Flora M.	Clerk	1,200 yr.		
Crowley, Helen M.	Assistant clerk	900 yr.	60.00	
Cudworth, Cora E.	Clerk	960 yr.		
Deady, Isabel A.	Clerk	1,200 yr.		
Dominick, F. Maynard	Chief examiner	3,500 yr.		
Donovan, Francis A., Jr.	Junior clerk	600 yr.		
Draper, Lois M.	Assistant examiner	1,680 yr.	120.00	

DEPARTMENT OF BANKING AND INSURANCE — Continued.

Division of Insurance — Concluded.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
Duguo, Mary E.	Clerk	\$1,200 yr.		
Emery, Evelyn M.	Clerk	960 yr.	\$60.00	
Faulkner, Mary G.	Assistant clerk	840 yr.	120.00	
Fostiak, Olga	Clerk	1,020 yr.	60.00	
Gray, Helen I.	Clerk	1,200 yr.		
Grogan, Ethel C.	Assistant Clerk	720 yr.		
Hall, Grace M.	Senior clerk	1,620 yr.		
Harden, Hosea	Third deputy commissioner	3,000 yr.		
Hession, Alice M.	Clerk	1,080 yr.		
Hinckley, Elizabeth	Senior clerk	1,320 yr.		
Hosmer, Mary A.	Clerk	1,200 yr.		
Levi, Evelyn S.	Assistant clerk	2.00 day		
Lines, Arthur B.	Actuary	3,300 yr.	300.00	
Linnell, Arthur E.	First deputy commissioner	4,000 yr.		
Luther, Lillian R.	Assistant clerk	780 yr.		
Mackin, Gertrude E.	Clerk	1,200 yr.		
McCormack, Thomas W.	Assistant examiner	1,440 yr.	120.00	
McGarry, Peter J.	Clerk	1,020 yr.	60.00	
McGowan, Louise A.	Senior clerk	1,560 yr.		
McKenzie, Mary A.	Clerk	1,200 yr.		
McNichols, Alice U.	Stenographer	1,140 yr.		
Merrill, Gertrude M.	Senior clerk	1,320 yr.	120.00	
Moore, Grace L.	Clerk	1,200 yr.		
Mullan, Wilhelmina	Assistant examiner	1,680 yr.	120.00	
Murray, Mary E.	Stenographer	900 yr.		
Noyes, Agnes F.	Clerk	1,200 yr.		
O'Brien, Catherine C.	Assistant clerk	720 yr.		
O'Connell, Thomas H.	Examiner	2,160 yr.	180.00	
O'Donoghue, Dorothy M. M.	Assistant clerk	840 yr.		
O'Leary, Katherine M.	Examiner	2,820 yr.	60.00	
Perkins, Effie A.	Clerk	1,200 yr.		
Perley, Julia A.	Assistant clerk	840 yr.		
Richardson, William O.	Second deputy commissioner	3,500 yr.		
Robbins, Frances M.	Senior clerk	1,680 yr.		
Scannell, Kathryn M.	Stenographer	900 yr.	60.00	
Seiniger, Martha	Assistant clerk	780 yr.	60.00	
Shea, Mary H.	Stenographer	900 yr.		
Taylor, Harold J.	Counsel	2,700 yr.	120.00	
Vincent, Alice M.	Clerk	1,200 yr.		
White, Winnifred E.	Senior clerk	1,320 yr.		
Yeaton, Mary F.	Senior bookkeeper	1,680 yr.	120.00	
Young, Letitia H.	Clerk	1,200 yr.		

Summary.

Total number of officials and employees, Nov. 30, 1921.	61
Persons, not listed, employed since Dec. 1, 1920.	11
Total number employed Dec. 1, 1920, to Nov. 30, 1921.	72
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921.	\$89,022.43
Total compensation since Dec. 1, 1920, of persons not listed.	\$3,932.19
Total pay roll Dec. 1, 1920, to Nov. 30, 1921.	\$92,954.62

Division of Savings Bank Life Insurance.

Hurst, Ervin R.	State actuary	3,000 yr.		
Aitken, Elsa M.	Stenographer	\$1,200 yr.	\$300.00 ¹	
Colburn, Lelia E.	Clerk	1,200 yr.		
Grady, Alice H.	Deputy commissioner	2,500 yr.	700.00	
Heath, Ethel L.	Stenographer	1,200 yr.		
Howard, Herbert H.	Physician	900 yr.		
McCarthy, Mary V.	Stenographer	1,200 yr.	60.00	
Richardson, Guy B.	Publicity agent	1,800 yr.		
Scully, William E.	Publicity agent	1,980 yr.		

¹ Increased when transferred from Department of Correction.

DEPARTMENT OF BANKING AND INSURANCE — Concluded.

Division of Savings Bank Life Insurance — Concluded.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
Seymour, Malcolm.....	State medical director.....	\$2,500 yr.		
Skinner, William W.....	Assistant savings and insurance bank actuary.....	1,980 yr.	\$180.00	
Tilton, Irma C.....	Assistant clerk.....	960 yr.		

Summary.

Total number of employees Nov. 30, 1921.....	12
Persons, not listed, employed since Dec. 1, 1920.....	6
Total number employed Dec. 1, 1920, to Nov. 30, 1921.....	18
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921.....	\$19,525.23
Total compensation since Dec. 1, 1920, of employees not listed.....	\$516.36
Total pay roll Dec. 1, 1920, to Nov. 30, 1921.....	\$20,041.59

DEPARTMENT OF CORPORATIONS AND TAXATION.

Long, Henry F.....	Commissioner.....	\$6,000 yr.		
Holmes, Alexander.....	Deputy commissioner.....	5,000 yr.		
Doherty, Edward A.....	Second deputy commissioner.....	4,000 yr.		
Berrill, Florence M.....	Telephone operator.....	780 yr.	\$60.00	
Brooks, Mildred H.....	Assistant clerk.....	900 yr.	60.00	
Bunker, Alice M.....	Senior clerk.....	1,680 yr.		\$57.50
Church, Elizabeth C.....	Senior clerk.....	1,680 yr.		
Donoghue, Margaret F.....	Junior stenographer.....	720 yr.		
Gallagher, Mary B.....	Assistant clerk.....	840 yr.		
Giblin, Dorothy M.....	Junior stenographer.....	840 yr.		6.50
Hagerty, Florence M.....	Stenographer.....	1,260 yr.	60.00	2.00
Homer, Harriet R.....	Senior clerk.....	1,440 yr.		106.75
Howard, Blanche A.....	Assistant clerk.....	840 yr.		57.80
Howard, Mildred E.....	Assistant clerk.....	840 yr.		17.85
Ilsley, Margaret L.....	Assistant clerk.....	900 yr.	60.00	11.90
Kloseman, Jessie E.....	Senior stenographer.....	1,680 yr.		134.98
Leavitt, Grace S.....	Senior clerk.....	1,560 yr.		67.00
Levine, Esther P.....	Stenographer.....	840 yr.		1.00
Lynch, Alice M.....	Assistant clerk.....	780 yr.	60.00	14.45
Prowse, Roy E.....	Clerk.....	960 yr.		
Sullivan, Mildred A.....	Junior stenographer.....	780 yr.		
Taylor, Albert E.....	Chief clerk.....	3,250 yr.		

DIVISION OF CORPORATIONS.

Lyon, Harold S.....	Director of Corporation Division.....	\$3,500 yr.		
Ball, Dorothy J.....	Assistant clerk.....	780 yr.	\$60.00	\$25.28
Corbett, Mary E.....	Assistant clerk.....	720 yr.		11.68
Crosby, Annie F.....	Clerk.....	1,320 yr.		101.25
Daniels, Mary R.....	Assistant clerk.....	720 yr.		20.82
Dolliver, Doris P.....	Stenographer.....	900 yr.	120.00	109.66
Dow, Hattie E.....	Senior clerk.....	1,680 yr.	120.00	43.85
Dow, Helen G.....	Clerk.....	1,440 yr.	120.00	34.50
Farry, Mary E.....	Clerk.....	1,440 yr.	120.00	6.00
Griffin, Mary R.....	Senior clerk.....	1,740 yr.	180.00	46.82
Hanley, Alice V.....	Assistant clerk.....	780 yr.		2.97
Hayes, Sarah A.....	Clerk.....	960 yr.		38.03
Hennessey, Helen C.....	Assistant clerk.....	840 yr.	60.00	27.71
Hill, Francis M.....	Assistant director of Division of Corporations.....	2,500 yr.		
Howe, Stella W.....	Assistant clerk.....	780 yr.		1.27
Kramer, Miriam H.....	Assistant clerk.....	720 yr.		
Langan, Anna V.....	Assistant clerk.....	720 yr.		13.60
Macdonald, Agnes M.....	Clerk.....	3.00 day.....		8.25
Macdonald, Ellen M.....	Clerk.....	3.00 day.....		8.25

DEPARTMENT OF CORPORATIONS AND TAXATION — Continued.

DIVISION OF CORPORATIONS — *Concluded.*

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Macdonald, Jerome A.....	Assistant director of Division of Corporations.....	\$2,820 yr.....	\$480.00 ¹	
Mackenzie, Agnes W.....	Senior clerk.....	1,440 yr.....		\$172.92
Maxwell, Dorothy.....	Assistant clerk.....	720 yr.....		
Merrigan, Helen.....	Clerk.....	3.00 day.....		
Rooney, Anna M.....	Assistant clerk.....	720 yr.....		10.62
Smith, Blanche H.....	Clerk.....	1,320 yr.....		17.33
Stevens, Gertrude M.....	Clerk.....	1,320 yr.....	120.00	5.00
Thomas, Esther L.....	Assistant clerk.....	1,320 yr.....	120.00	8.00
Tufts, Florence A.....	Senior clerk.....	1,800 yr.....		60.87
Upton, Anna L.....	Assistant clerk.....	720 yr.....		5.95
Wetherell, Ward E.....	Clerk.....	1,320 yr.....	120.00	49.50

INHERITANCE TAX DIVISION.

Hatch, George S.....	Director of Inheritance Tax Division.....	\$3,500 yr.....		
Barrows, Mary L.....	Senior clerk.....	1,560 yr.....	\$120.00	
Bradeen, N. Agnes.....	Clerk.....	1,320 yr.....		
Budgell, Elysabeth L.....	Clerk.....	1,200 yr.....		
Caswell, Joe V.....	Clerk.....	1,260 yr.....	60.00	
Church, Helen M.....	Senior clerk.....	1,440 yr.....		
Conover, Mabel.....	Clerk.....	1,200 yr.....		
Cooley, Edwin H.....	Assistant inheritance tax assessor.....	2,500 yr.....		
Corbett, Alice G.....	Clerk.....	1,320 yr.....		\$147.25
Foote, Ida M.....	Senior clerk.....	1,320 yr.....		
Gorman, Irene G.....	Assistant clerk.....	780 yr.....		1.70
Hunt, Mabel B.....	Senior clerk.....	1,440 yr.....		
Huse, John W.....	Assistant inheritance tax assessor.....	3,000 yr.....		
Keane, Mary A.....	Assistant clerk.....	840 yr.....		
Lucey, Alice G.....	Clerk.....	1,320 yr.....		36.55
McCarthy, H. Grace.....	Clerk.....	1,080 yr.....		40.80
Patten, Thomas E.....	Assistant inheritance tax assessor.....	2,000 yr.....		
Quinn, Letitia M.....	Clerk.....	1,320 yr.....		
Ross, Mabel M.....	Senior clerk.....	1,320 yr.....		
Sanders, Bertha E.....	Clerk.....	1,320 yr.....		60.14
Spear, Mary L.....	Senior clerk.....	1,440 yr.....		
Taylor, Bessie E.....	Senior clerk.....	1,320 yr.....		46.89
Thompson, Bertha M.....	Clerk.....	1,320 yr.....		62.26
Tonks, Clarence W.....	Principal appraiser.....	3,000 yr.....		

DIVISION OF LOCAL TAXATION.

Fales, Albert B.....	Director of Division of Local Taxation.....	\$3,500 yr.....		
Creelman, David W.....	Supervisor of city and town assessors and collectors.....	2,500 yr.....		
Dow, Charles W.....	Supervisor of city and town assessors and collectors.....	3,000 yr.....		
Fee, Alice M.....	Clerk.....	1,080 yr.....		\$24.29
Fee, Frances M.....	Assistant clerk.....	840 yr.....		
O'Brien, Grace E.....	Clerk.....	1,200 yr.....		34.05
Richardson, Ethel.....	Assistant clerk.....	840 yr.....		
Ryan, Margaret F.....	Senior stenographer.....	1,440 yr.....		
St. Martin, Joseph.....	Supervisor of city and town assessors and collectors.....	3,000 yr.....		

Summary.

Total number of officials and employees Nov. 30, 1921.....	85
Persons, not listed, employed since Dec. 1, 1920.....	27
Total number employed Dec. 1, 1920, to Nov. 30, 1921.....	112
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921.....	\$121,710.58
Total compensation since Dec. 1, 1920, of persons not listed.....	\$3,884.89
Total pay roll Dec. 1, 1920, to Nov. 30, 1921.....	\$125,595.47

¹ Received when transferred from Income Tax Division.

DEPARTMENT OF CORPORATIONS AND TAXATION—Continued.

Income Tax Division.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
Shaw, Irving L.	Director, Income Tax Division	\$4,500 yr.		
Ames, Harold L.	Deputy income tax assessor	2,000 yr.		
Archibald, Mary	Assistant clerk	840 yr.		\$25.40
Bailey, John W.	Assistant to Income Tax Director	2,460 yr.	\$120.00	
Baker, John S.	Deputy income tax assessor	2,520 yr.		
Barry, Josephine A.	Assistant clerk	840 yr.	120.00	34.13
Belcher, Joseph	District income tax assessor	3,180 yr.		
Bernard, Irene	Clerk	960 yr.		1.06
Betts, Dorothy E.	Assistant clerk	900 yr.	60.00	111.16
Blazon, Grace M.	Stenographer	1,140 yr.	60.00	
Bond, Clementine D.	Assistant clerk	780 yr.		21.01
Boothman, Cornelius	Deputy income tax assessor	2,340 yr.	180.00	
Bosfield, Edith J.	Assistant clerk	840 yr.		78.16
Bourne, Ralph W.	Deputy income tax assessor	2,520 yr.		
Boyer, Charles L.	Assistant to Income Tax Director	2,000 yr.		
Brennan, Agnes G.	Stenographer	1,080 yr.		45.38
Brooks, Mary R.	Bookkeeper	1,020 yr.		4.88
Brownell, John A.	District income tax assessor	3,180 yr.	120.00	
Brownlee, Agnes F.	Clerk	960 yr.	60.00	114.19
Bryan, Martha A.	Clerk	1,080 yr.		13.38
Burke, Anna	Clerk	1,080 yr.	90.00	132.45
Burke, Helen M.	Assistant clerk	780 yr.	60.00	84.97
Burr, Henry E.	Assistant to Income Tax Director	2,160 yr.		
Callaghan, Adaline	Clerk	960 yr.		84.33
Campbell, Cecelia	Clerk	1,140 yr.	60.00	6.38
Carlson, Francis O. P.	Assistant to Income Tax Director	2,460 yr.	120.00	
Casey, Catherine M.	Assistant clerk	720 yr.		
Caswell, Ruth J.	Stenographer	1,140 yr.	60.00	52.88
Clemons, M. Gardner	Assistant clerk	840 yr.	60.00	37.20
Cobb, Hazel R.	Stenographer	1,140 yr.	60.00	
Cohen, Mollie	Junior stenographer	840 yr.		23.50
Connor, Helen M.	Assistant clerk	840 yr.	60.00	15.26
Cormack, Francis L.	Assistant to Income Tax Director	1,920 yr.	120.00	
Corwin, Charles J.	Income tax assessor	2,820 yr.		
Costin, Catherine H.	Clerk	1,140 yr.	60.00	36.37
Cotter, Catherine	Assistant clerk	780 yr.	60.00	39.96
Coughlan, Sarah M.	Assistant clerk	900 yr.		73.10
Coveney, Daniel J.	Assistant income tax collector	1,560 yr.		
Cowdery, Harriet I.	Stenographer	1,080 yr.		85.50
Coyle, Jane T.	Assistant clerk	780 yr.		7.51
Crotty, Florence	Assistant clerk	780 yr.	60.00	73.73
Crowe, Lester R.	Assistant income tax collector	1,980 yr.	60.00	
Cummings, William E.	Deputy income tax assessor	2,520 yr.		
Currier, Rudolph W.	Income tax assessor	2,820 yr.		
Curry, Mary C.	Stenographer	1,020 yr.	60.00	
Dalrymple, Florence G.	Stenographer	1,080 yr.		7.38
Dalton, Esther A.	Bookkeeper	1,080 yr.	60.00	7.13
Davis, Hazel B.	Clerk	1,020 yr.		
Decker, Elizabeth K.	Assistant clerk	720 yr.		
Derby, Frank W.	District income tax assessor	2,820 yr.	300.00	
Desrochers, Elia	Bookkeeper	1,080 yr.	60.00	3.00
Devenny, Isabella	Assistant clerk	780 yr.		54.69
Dewire, Louise F.	Clerk	1,080 yr.		
Donoghue, Ralph L.	Assistant to Income Tax Director	2,400 yr.	60.00	
Downing, Emma G.	Clerk	1,140 yr.	60.00	
Duggan, Marie	Clerk	1,200 yr.	120.00	33.76
Ennis, M. Irene	Clerk	960 yr.		8.26
Fisher, William A.	Assistant to Income Tax Director	1,560 yr.		
Flynn, Alyce A.	Clerk	1,080 yr.		13.50
Ford, Gertrude L.	Clerk	960 yr.		31.11
Franklin, Bessie	Assistant clerk	720 yr.		
Freedman, Ada	Assistant clerk	840 yr.	60.00	27.88
Friend, Ray S.	Deputy income tax assessor	2,520 yr.		
Friend, Ruth C.	Clerk	1,140 yr.	60.00	7.12
Gargan, Mary	Clerk	960 yr.		8.75
George, Elmer E.	Income tax assessor	3,060 yr.		
Gerrish, George A.	Assistant to Income Tax Director	2,580 yr.		
Gibbons, Anna	Stenographer	900 yr.		
Gifford, E. Earle	Assistant to Income Tax Director	2,580 yr.		

DEPARTMENT OF CORPORATIONS AND TAXATION — Continued.

Income Tax Division — Continued.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensa- tion during 1921.
Gillan, Helen N.	Assistant clerk.	\$720 yr.		
Gorman, Mabel F.	Stenographer.	1,140 yr.		\$15.26
Green, George H. B., Jr.	District income tax assessor.	3,180 yr.		
Gring, Paul.	Assistant income tax collector.	1,800 yr.		
Gushee, Frances M.	Clerk.	1,080 yr.		
Hanabury, Anna.	Assistant clerk.	900 yr.		20.13
Hargraves, Sarah E.	Stenographer.	1,140 yr.	\$60.00	50.25
Hatch, Elbert J.	Deputy income tax assessor.	2,520 yr.		
Hayes, Frances E.	Clerk.	900 yr.		54.63
Herron, Mary G.	Stenographer.	1,140 yr.	60.00	85.50
Higgins, Mary C.	Senior clerk.	1,200 yr.	60.00	102.63
Hitchcock, Percy B.	District income tax assessor.	3,180 yr.		
Hogan, Mary.	Assistant clerk.	840 yr.		66.19
Holmes, Edwin A.	Junior assistant income tax as- sessor.	1,320 yr.	120.00	
Horan, Isabel.	Assistant clerk.	780 yr.		4.50
Howe, Herbert H.	Assistant to Income Tax Director.	2,460 yr.	120.00	
Hunt, Thomas F.	Assistant to Income Tax Director.	2,160 yr.	160.00	
Jackson, Blanche.	Assistant clerk.	840 yr.	60.00	72.99
Jager, Frank B.	District income tax assessor.	3,180 yr.		
Jenkins, Rawson C.	Deputy income tax assessor.	2,520 yr.		
Keating, Mary G.	Telephone operator.	900 yr.	60.00	4.25
Keefe, Catherine.	Assistant clerk.	900 yr.		8.26
Keefe, Helena A.	Clerk.	1,140 yr.	60.00	3.38
Kelly, Katharyn C.	Assistant clerk.	840 yr.		6.75
Kiley, Mary E.	Clerk.	1,140 yr.	60.00	3.19
King, Esther.	Bookkeeper.	1,020 yr.	120.00	7.50
Lambert, Gertrude A.	Senior clerk.	1,440 yr.		29.70
Lanagan, Esther G.	Clerk.	1,140 yr.	60.00	1.50
Larkin, Timothy F.	Deputy income tax assessor.	2,520 yr.	180.00	
Leach, Mary S.	Clerk.	1,080 yr.	60.00	
Lee, Helen E. W.	Clerk.	1,140 yr.	60.00	75.01
Lee, John J.	Senior clerk.	1,320 yr.	120.00	12.56
Lee, Margaret.	Clerk.	1,140 yr.	60.00	1.50
Leonard, Dorothy M.	Clerk.	1,080 yr.	60.00	38.85
Leonard, May.	Clerk.	1,080 yr.	60.00	67.98
Lewis, Alice.	Stenographer.	960 yr.		1.50
Lewis, Della.	Assistant clerk.	900 yr.		30.58
Lockett, Alice B.	Clerk.	1,020 yr.	60.00	38.63
Lynch, Helen.	Clerk.	1,080 yr.	60.00	35.88
MacDougall, Mary.	Assistant clerk.	720 yr.		21.84
Madden, Mary.	Assistant clerk.	840 yr.		15.25
Magee, Catherine.	Assistant clerk.	900 yr.		78.57
Maguire, Anna.	Assistant clerk.	720 yr.		
Maguire, Hazel.	Assistant clerk.	720 yr.		12.09
Martin, Anna.	Assistant clerk.	720 yr.		
Martin, Edward B.	Assistant to Income Tax Director.	2,520 yr.		
Martin, Stuart F.	Income tax collector.	3,180 yr.		
Maxwell, Myrtle E.	Clerk.	1,140 yr.	60.00	24.12
McAllister, Mary.	Clerk.	960 yr.		41.92
McCabe, Katherine.	Assistant clerk.	840 yr.		
McCarthy, Helene G.	Clerk.	960 yr.		14.76
McCarthy, Katherine A.	Clerk.	1,140 yr.	60.00	1.13
McCarthy, William.	Junior clerk.	600 yr.		31.63
McCorry, Mary E.	Clerk.	1,140 yr.	60.00	22.00
McDermott, Rose B.	Clerk.	1,080 yr.		2.25
McDonald, Catherine.	Stenographer.	1,140 yr.	60.00	51.00
McDonald, Katherine B.	Assistant clerk.	720 yr.		37.36
McGonagle, Emily.	Clerk.	960 yr.		21.94
McKenna, Mary.	Clerk.	1,080 yr.		4.38
McKinley, Edward J.	Assistant to Income Tax Director.	2,520 yr.		
McMakin, Mary.	Clerk.	1,080 yr.		4.50
McMorrow, William M.	Deputy income tax assessor.	2,520 yr.		
McNally, Alice.	Assistant clerk.	840 yr.		18.56
Meagher, Evelyn.	Assistant clerk.	720 yr.		4.88
Medcalf, Anna M.	Assistant clerk.	840 yr.	60.00	30.19
Meins, Walter R.	Deputy income tax assessor.	2,520 yr.		
Menovich, Lillian.	Assistant clerk.	840 yr.	60.00	65.76

DEPARTMENT OF CORPORATIONS AND TAXATION — Continued.

Income Tax Division — Continued.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
Merriam, Elmer A.	Income tax assessor	\$2,820 yr.		\$18.00
Miller, Frederick P.	Income tax assessor	2,820 yr.		
Minott, George L.	Deputy income tax assessor	2,520 yr.		
Mooney, Marie.	Assistant clerk	900 yr.		
Mulcahy, Robert C. M.	Junior assistant income tax as- sessor	1,800 yr.	\$240.00	
Murphy, Elizabeth	Clerk	1,140 yr.	60.00	46.64
Murphy, George A.	Deputy income tax assessor	2,520 yr.		
Murphy, Lillian	Assistant clerk	840 yr.	60.00	
Murphy, Mary E.	Stenographer	960 yr.		16.10
Murphy, Mary Helen	Assistant clerk	720 yr.		
Murphy, Mary L.	Clerk	1,140 yr.	60.00	40.85
Murphy, Mary M.	Senior bookkeeper	1,320 yr.		44.03
Nugent, Mary J.	Assistant clerk	900 yr.	60.00	6.07
Nugent, Thomas P.	Assistant to Income Tax Director	2,520 yr.		
Nye, Thomas G.	Deputy income tax assessor	2,160 yr.		
O'Connor, Katherine	Assistant clerk	900 yr.	60.00	11.38
O'Donnell, Alice	Clerk	960 yr.		1.25
O'Donnell, Margaret	Clerk	1,080 yr.		12.94
O'Mara, Cecelia	Assistant clerk	840 yr.	60.00	88.81
O'Neill, Nora Z.	Senior clerk	1,320 yr.		2.47
Paine, Bernard L.	Assistant to Income Tax Director	2,580 yr.		
Parthenais, Herve D.	Deputy income tax assessor	2,000 yr.		
Pierce, Ellen F.	Clerk	780 yr.		7.13
Pommer, Harriet S.	Clerk	1,140 yr.	60.00	23.92
Powers, William	Junior clerk	600 yr.		1.00
Presbrey, Joseph	Deputy income tax assessor	2,160 yr.	160.00	
Punch, Marie P.	Bookkeeper	1,080 yr.	60.00	11.88
Queeney, Mary M.	Bookkeeper	1,080 yr.	60.00	10.50
Quigley, Anna	Clerk	1,140 yr.	120.00	27.13
Quinn, Catherine E.	Assistant clerk	780 yr.	60.00	42.45
Reagan, Mary C.	Assistant clerk	780 yr.	60.00	43.82
Regan, Helen V.	Bookkeeper	1,020 yr.		8.44
Richardson, Edward C.	Assistant to Income Tax Director	2,160 yr.	160.00	
Richardson, Edward G.	Deputy income tax assessor	2,520 yr.		
Rigor da Eva, Joaquina	Clerk	1,020 yr.	60.00	94.26
Riseman, Esther	Assistant clerk	900 yr.		76.19
Roberts, Bessie	Bookkeeper	1,080 yr.	60.00	6.00
Rogan, M. Eleanor	Stenographer	1,020 yr.		.94
Rooney, Mary E.	Clerk	1,140 yr.	60.00	5.63
Rourke, Florence	Assistant clerk	780 yr.		7.13
Rourke, Gertrude L.	Clerk	900 yr.		3.75
Rourke, Mary E.	Stenographer	1,080 yr.		10.47
Rutter, Robert P.	Assistant director, Income Tax Division	3,500 yr.		
Ryan, Mary W.	Stenographer	1,080 yr.		32.25
Scully, Ruth	Assistant clerk	960 yr.		8.57
Sexton, Anna	Clerk	900 yr.		40.77
Sinnott, Allston M.	Deputy income tax assessor	2,520 yr.		
Sloan, Frank B.	District income tax assessor	3,180 yr.		
Smith, J. Thoburn	Deputy income tax assessor	2,000 yr.		
Smith, William T.	Deputy income tax assessor	2,520 yr.		
Still, Rose	Assistant clerk	780 yr.	60.00	96.13
Stone, Joseph F.	Deputy income tax assessor	2,520 yr.		
Sullivan, Anna	Assistant clerk	840 yr.		54.50
Sullivan, Katherine L.	Clerk	1,080 yr.		
Sullivan, Mildred J.	Clerk	1,020 yr.		52.25
Suter, Josephine	Bookkeeper	1,080 yr.	60.00	10.26
Sylvia, Alice	Assistant clerk	780 yr.	60.00	28.44
Tagen, Alice	Bookkeeper	1,080 yr.	60.00	2.25
Tibbetts, Alva G.	District income tax assessor	3,180 yr.		
Udy, Emily	Clerk	1,140 yr.	120.00	15.00
Walter, Weston C.	Income tax assessor	2,820 yr.		
Ward, Grace	Assistant clerk	900 yr.		2.44
Ware, Herbert P.	District income tax assessor	2,820 yr.		
Welch, Katherine A.	Assistant clerk	960 yr.	60.00	30.88
Welch, Mary I.	Clerk	1,020 yr.	60.00	41.41
Welch, Patrick P.	Assistant income tax collector	1,560 yr.		

DEPARTMENT OF CORPORATIONS AND TAXATION — Continued.

Income Tax Division — Concluded.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
Welsh, Philip A.	Assistant to Income Tax Director	\$2,000 yr.		
Wentworth, Alice	Assistant clerk	840 yr.	\$60.00	\$27.88
Whittaker, Marie	Assistant clerk	720 yr.		12.75
Williams, John E.	Assistant to Income Tax Director	2,000 yr.		
Wingfield, Lenora	Clerk	1,020 yr.		43.52
Wood, Russell A.	Assistant to Income Tax Director	2,000 yr.		
Woodman, Alice	Clerk	1,140 yr.	60.00	3.64
Wright, Esther	Assistant clerk	780 yr.	60.00	6.13

Summary.

Total number of officials and employees Nov. 30, 1921	210
Persons, not listed, employed since Dec. 1, 1920	37
Total number employed Dec. 1, 1920, to Nov. 30, 1921	247
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921	\$287,149.92
Total compensation since Dec. 1, 1920, of persons not listed	\$14,857.08
Total pay roll Dec. 1, 1920, to Nov. 30, 1921	\$302,007.00

Division of Accounts.

Waddell, Theodore N.	Director of Division of Accounts	\$4,000 yr.		
Altschuler, Louis I.	Assistant examiner of municipal accounts	1,800 yr.		
Andrews, Will O.	Assistant examiner of municipal accounts	1,800 yr.		
Becker, Edward	Assistant examiner of municipal accounts	1,800 yr.		
Blaisdell, Helen L.	Assistant clerk	1,020 yr.		
Boardman, William W.	Examiner of municipal accounts	2,340 yr.		
Bowen, Willard L.	Examiner of municipal accounts	2,340 yr.		
Cody, Anastasia M. C.	Clerk	1,200 yr.		
Collins, Alice C.	Clerk	960 yr.		
Cook, John V.	Examiner of municipal accounts	1,800 yr.		
Cummings, Helen E.	Clerk	1,260 yr.	\$60.00	
Dillingham, Ellen A.	Senior stenographer	1,560 yr.		
Dine, Herman B.	Examiner of municipal accounts	2,200 yr.	40.00	
Emerson, James C.	Assistant examiner of county accounts	2,280 yr.	60.00	
Fairfield, Herbert E.	Assistant examiner of county accounts	2,200 yr.	40.00	
Fenton, Edward H.	Chief examiner of municipal accounts	3,500 yr.	200.00	
Griffith, Irma	Clerk	960 yr.		
Hall, Mabel W.	Senior clerk	1,560 yr.		
Harrington, Catherine T.	Clerk	900 yr.	60.00	
Healey, Bertha L.	Stenographer	1,260 yr.	60.00	
Hickey, Frank D.	Examiner of municipal accounts	2,400 yr.		
Hildreth, Walter H.	Examiner of municipal accounts	2,280 yr.	120.00	
Kelly, Edward, Jr.	Assistant examiner of municipal accounts	1,800 yr.		
Lathrop, Fred H.	Assistant examiner of municipal accounts	1,800 yr.		
Masters, George A.	Assistant examiner of municipal accounts	6.25 day		
McCarthy, Hannah L.	Senior clerk	1,560 yr.		
McMenimen, Arthur W.	Assistant examiner of municipal accounts	1,800 yr.		
O'Neil, Joseph	Messenger	960 yr.	120.00	
Pryor, Hart E.	Assistant examiner of municipal accounts	6.25 day		
Rockett, James F.	Examiner of municipal accounts	2,400 yr.		
Rogers, Charles H.	Assistant examiner of municipal accounts	6.25 day		
Searle, George W.	Assistant examiner of municipal accounts	1,800 yr.		

DEPARTMENT OF CORPORATIONS AND TAXATION — Concluded.

Division of Accounts — Concluded.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Shea, Thomas J.....	Assistant examiner of municipal accounts.....	\$1,800 yr.....		
Shields, Mary M.....	Assistant clerk.....	900 yr.....		
Varney, Hannah M.....	Senior clerk.....	1,980 yr.....		
von Kamecke, Edith M.....	Assistant clerk.....	960 yr.....		
Wing, William H.....	Examiner of county accounts.....	2,400 yr.....	\$60.00	

Summary.

Total number of officials and employees Nov. 30, 1921.....	37
Persons, not listed, employed since Dec. 1, 1920.....	1
Total number employed Dec. 1, 1920, to Nov. 30, 1921.....	38
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921.....	\$68,155.77
Total compensation since Dec. 1, 1920, of persons not listed.....	\$2.26
Total pay roll Dec. 1, 1920, to Nov. 30, 1921.....	\$68,158.03

DEPARTMENT OF EDUCATION.

Smith, Payson.....	Commissioner.....	\$9,000 yr.....	\$1,500.00	
Brady, Susie E.....	Senior bookkeeper.....	1,680 yr.....		
Bramhall, Robert I.....	Senior associate in education.....	3,300 yr.....		
Callahan, Edward D.....	Clerk.....	960 yr.....		
Cohen, Abraham.....	Junior clerk.....	780 yr.....		
Dineen, Joseph M.....	Junior clerk.....	600 yr.....		
Elwell, Esther E.....	Senior clerk.....	1,800 yr.....		\$31.50
Gardner, Harry E.....	Senior associate in education.....	3,060 yr.....	240.00	
Graham, Winifred G.....	Stenographer.....	960 yr.....		
Greehan, Thomas J.....	Chief clerk.....	2,160 yr.....		
Hall, Helen L.....	Clerk.....	1,260 yr.....		
Holton, Annie E.....	Clerk.....	1,260 yr.....	60.00	
Jones, Burr F.....	Senior associate in education.....	3,750 yr.....	300.00	
Kelley, Florence L.....	Stenographer.....	1,260 yr.....		
Kingsley, Clarence D.....	Senior associate in education.....	3,750 yr.....		
Loneragan, Mae T.....	Stenographer.....	1,080 yr.....		
McCarthy, Mary L.....	Clerk.....	1,080 yr.....		
McGoldrick, Katherine V.....	Junior stenographer.....	900 yr.....	60.00	
McKay, Mary E.....	Stenographer.....	960 yr.....	60.00	
McManus, Mary F.....	Senior stenographer.....	1,440 yr.....	60.00	
Mitchell, Helen G. V.....	Stenographer.....	960 yr.....	60.00	
O'Neil, Lillian F.....	Stenographer.....	1,080 yr.....		
Richardson, Mary E.....	Assistant clerk.....	840 yr.....		
Swan, Margaret M.....	Stenographer.....	1,200 yr.....		
Tobin, Catherine T.....	Clerk.....	1,020 yr.....	60.00	
Varney, George H.....	Business agent.....	3,120 yr.....		
Wright, Frank W.....	Director of Division of Elementary and Secondary Education and Normal Schools.....	6,500 yr.....		

DIVISION OF VOCATIONAL EDUCATION.

Small, Robert O.....	Director of Division of Vocational Education.....	\$6,000 yr.....		
Allen, Arthur S.....	Senior associate in education.....	3,750 yr.....		
Broderick, Margaret M.....	Stenographer.....	900 yr.....	\$60.00	
Clark, Dora May.....	Junior stenographer.....	840 yr.....		
Conway, Margaret V.....	Assistant clerk.....	900 yr.....	60.00	
Dallas, Herbert A.....	Senior associate in education.....	3,500 yr.....	440.00	
Dwyer, Margaret L.....	Junior stenographer.....	900 yr.....	60.00	
Early, Agnes C.....	Associate in education.....	1,980 yr.....		
Flynn, Edna F.....	Stenographer.....	1,080 yr.....		
Garvin, Alice M.....	Stenographer.....	1,140 yr.....		
Greer, Emma.....	Stenographer.....	1,020 yr.....		

DEPARTMENT OF EDUCATION — Continued.

DIVISION OF VOCATIONAL EDUCATION — *Concluded.*

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
Hand, Marion E.	Clerk.	\$1,020 yr.		
Heald, Franklin E.	Senior associate in education.	3,300 yr.	\$150.00	
Herrick, Carl E.	Associate in education.	2,580 yr.	240.00	
Hunt, Edith B.	Associate in education.	2,340 yr.	180.00	
Kenney, Alice	Junior stenographer.	3.00 day		
Kloss, Anna A.	Associate in education.	2,580 yr.	240.00	
Levy, Lillian I.	Junior stenographer.	840 yr.		
Lowney, Mary E.	Associate in education.	2,000 yr.		
Lusk, John I.	Associate in education.	2,160 yr.		
McGuiness, Lillian T.	Stenographer.	960 yr.		
Milliken, Margaret P.	Junior clerk.	3.00 day		
Murphy, Helen T.	Junior stenographer.	3.00 day		
Murray, Anna M.	Senior clerk.	1,680 yr.		
Nourse, Caroline E.	Assistant in education.	1,680 yr.	120.00	
Paige, Mae D.	Junior stenographer.	.40 hr.		
Shay, Daniel H.	Associate in education.	2,580 yr.		
Stimson, Rufus W.	Senior associate in education.	3,750 yr.		
Stratton, M. Norcross.	Associate in education.	3,300 yr.		
Sturtevant, Edna M.	Associate in education.	2,160 yr.	180.00	
Tierney, Mary C.	Junior stenographer.	840 yr.		
Watson, Emma.	Junior stenographer.	3.00 day		

DIVISION OF UNIVERSITY EXTENSION.

Moyer, James A.	Director of Division of University Extension.	\$5,500 yr.		
Adams, Frances M.	Typist.	720 yr.		
Arronne, Helen J.	Junior clerk.	720 yr.	\$60.00	
Blake, Effie	Junior clerk.	660 yr.	60.00	
Boyle, Isabelle E.	Stenographer.	1,020 yr.		
Brennan, Catherine T.	Junior stenographer.	900 yr.		
Brown, Eva C.	Junior stenographer.	900 yr.		
Burns, Gertrude F.	Junior clerk.	600 yr.		
Callahan, Sadie A.	Assistant clerk.	900 yr.	60.00	
Chamberlain, Emily H.	Instructor.	1,620 yr.		
Coakley, Harold.	Assistant clerk.	900 yr.	60.00	
Conroy, Helen A.	Junior clerk.	660 yr.	60.00	
Cosgrove, Mary A.	Junior clerk.	720 yr.	60.00	
Cromie, Mary.	Assistant clerk.	840 yr.	60.00	
Doherty, Elinor M.	Junior stenographer.	840 yr.		
Dolan, David L.	Junior clerk.	700 yr.		
Dolan, Josephine M.	Junior clerk.	840 yr.		
Dooley, Dennis A.	Senior associate in education.	2,820 yr.	240.00	
Duggan, Christine.	Assistant clerk.	900 yr.		
Epps, Oitzelle L.	Junior clerk.	600 yr.		
Finneran, Mae F.	Clerk.	1,080 yr.	60.00	
Fisher, Marion L.	Instructor.	1,200 yr.	60.00	
Fitzpatrick, Ellen.	Clerk.	1,140 yr.	60.00	
Ford, Eleanor S.	Junior clerk.	600 yr.		
Forristell, Mary R.	Junior clerk.	660 yr.	60.00	
Gannon, Rita.	Clerk.	1,020 yr.	60.00	
Gaw, Edna A.	Assistant clerk.	780 yr.	180.00	
Guyton, Mary L.	Associate in education.	2,200 yr.		
Harkins, Irene.	Junior stenographer.	3.00 day		
Harrington, Helen.	Junior clerk.	780 yr.		
Haskins, May.	Instructor.	1,140 yr.	60.00	
Healy, Lauretta L.	Junior stenographer.	780 yr.		
Heffron, Catherine R.	Assistant clerk.	900 yr.	60.00	
Herlihy, Charles M.	Senior associate in education.	3,300 yr.	240.00	
Hill, Eldena E.	Junior clerk.	720 yr.	60.00	
Hobbs, Chas. W.	Senior associate in education.	3,300 yr.	240.00	
Holmes, Frederick W.	Associate in education.	1,860 yr.	600.00	
Kelley, Alice.	Instructor.	1,200 yr.	160.00	
Kelley, Mary F.	Assistant clerk.	840 yr.		
Kelley, Mary H.	Stenographer.	840 yr.	240.00	
Kent, Lillian.	Junior clerk.	780 yr.		

DEPARTMENT OF EDUCATION—Continued.

DIVISION OF UNIVERSITY EXTENSION—Concluded.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease- during 1921.	Extra Compen- sation during 1921.
Kiessling, Otto.....	Instructor.....	\$1,380 yr.	\$80.00	
Leach, Catherine.....	Instructor.....	1,200 yr.		
Lewis, Elizabeth P.....	Instructor.....	1,680 yr.		
Lynch, Helen W.....	Instructor.....	1,560 yr.		
MacIntyre, Margaret.....	Junior stenographer.....	900 yr.		
Mahoney, John J.....	Head master.....	4,200 yr.		
Mahoney, Mary A.....	Senior clerk.....	1,560 yr.		
McCausland, Bessie.....	Instructor.....	1,380 yr.	60.00	
McCloskey, Helen.....	Stenographer.....	1,020 yr.		
McCorry, Helen.....	Assistant clerk.....	840 yr.		
McDermott, Mary T.....	Assistant clerk.....	720 yr.		
McDonough, Kathleen.....	Stenographer.....	900 yr.		
McGinn, Josephine.....	Instructor.....	1,260 yr.	60.00	
McGowan, Eleanor.....	Assistant clerk.....	840 yr.	60.00	
McMurrer, Florence A.....	Stenographer.....	1,080 yr.		
Meehan, Helen T.....	Junior clerk.....	720 yr.	60.00	
Meinhold, Helen B.....	Clerk.....	1,020 yr.	60.00	
Murphy, Margaret M.....	Junior clerk.....	720 yr.		
Murray, Mary M.....	Assistant clerk.....	900 yr.	60.00	
Norton, Catherine G.....	Junior clerk.....	660 yr.		
O'Brien, Mary E.....	Junior clerk.....	660 yr.		
O'Donnell, Christine.....	Stenographer.....	900 yr.	120.00	
O'Neil, Mary F.....	Assistant clerk.....	720 yr.		
O'Neill, Nora T.....	Senior stenographer.....	1,200 yr.	60.00	
O'Regan, Evelyn M.....	Assistant clerk.....	720 yr.		
Pike, Pauline L.....	Junior stenographer.....	840 yr.		
Rea, Ethelyn A.....	Instructor.....	1,320 yr.	60.00	
Rice, Florence W.....	Instructor.....	1,380 yr.	60.00	
Roy, Delianne.....	Junior clerk.....	720 yr.	120.00	
Ryan, Loretta M.....	Junior clerk.....	660 yr.		
Ryan, Margaret J.....	Junior clerk.....	660 yr.		
Sawyer, Eva M.....	Junior clerk.....	660 yr.	60.00	
Sullivan, Julia M.....	Stenographer.....	900 yr.		
Thompson, Ruth.....	Instructor.....	1,320 yr.		
Toomey, Ursula K.....	Instructor.....	1,440 yr.	120.00	
Umlah, Ethel L.....	Assistant clerk.....	780 yr.	60.00	
Waldron, Harry C.....	Instructor.....	1,620 yr.	60.00	
Watson, Bernard L.....	Senior clerk.....	1,560 yr.		
Webber, Marion.....	Instructor.....	1,200 yr.		
Welsh, Charles.....	Junior clerk.....	600 yr.		
Welsh, William.....	Junior clerk.....	2.00 day		
Wostrel, John F.....	Master.....	2,240 yr.	420.00	

Summary.

Total number of officials and employees Nov. 30, 1921.....	142
Persons, not listed, employed since Dec. 1, 1920.....	637
Total number employed Dec. 1, 1920, to Nov. 30, 1921.....	779
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921.....	\$178,556.87
Total compensation since Dec. 1, 1920, of persons not listed.....	\$87,309.63
Total pay roll Dec. 1, 1920, to Nov. 30, 1921.....	\$265,866.50

Division of Immigration and Americanization.

O'Connor, Alice W.....	Executive secretary.....	\$2,340 yr.		
Barabessi, Rose J.....	Junior stenographer.....	960 yr.		
Bartkiewicz, Henry.....	Clerk.....	1,380 yr.		
Borges, Tobias.....	Assistant clerk.....	.40 hr.		
Donahoe, Mary L.....	Stenographer.....	960 yr.	\$60.00	
Gomes, Manuel.....	Assistant clerk.....	1,320 yr.		
Gorman, Mildred R.....	Junior stenographer.....	960 yr.		
Gurney, Claire H.....	Chief of Division (social service).....	2,460 yr.		
Jezierski, Bronislaus A.....	Social worker.....	1,680 yr.		
Kilinski, Tapple.....	Clerk (interpreter).....	900 yr.	60.00	
Levy, Fannie.....	Clerk.....	1,260 yr.		
Merenda, Joseph A.....	Social worker.....	1,920 yr.	120.00	
Oberti, Antoinette.....	Social worker.....	1,260 yr.	60.00	

DEPARTMENT OF EDUCATION — Continued.

Division of Immigration and Americanization — Concluded.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
O'Brien, Joseph J.	Junior clerk	\$720 yr.	\$60.00	
Peltz, Joseph	Clerk and interpreter	1,200 yr.		
Power, Mary E.	Chief of Division (social service)	2,460 yr.		
Steinberg, Daisy B.	Social worker	1,500 yr.		
Thibeault, Arthur	Janitor	10.00 mo.		
Turner, Arthur W.	Chief of Division (social service)	2,500 yr.	340.00	
Twitchell, Lewis A.	Chief of Division (social service)	2,500 yr.		
Walsh, Isabel A.	Junior stenographer	960 yr.		
White, Alice L.	Clerk	1,200 yr.		

Summary.

Total number of officials and employees Nov. 30, 1921	22
Persons, not listed, employed since Dec. 1, 1920	9
Total number employed Dec. 1, 1920, to Nov. 30, 1921	31
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921	\$27,697.18
Total compensation since Dec. 1, 1920, of persons not listed	\$819.26
Total pay roll Dec. 1, 1920, to Nov. 30, 1921	\$28,516.44

Division of Public Libraries.

Jones, E. Louise	Librarian	\$3,000 yr.	\$500.00	
Brigham, Eleanor A.	Junior assistant librarian	21.00 wk.		
Campbell, J. Maud	Director, work with aliens	2,500 yr.	500.00	
Dawson, May N.	Junior stenographer	900 yr.	60.00 ¹	
Gardiner, Harriet W.	Junior assistant librarian	3.50 day		
Jones, E. Kathleen	Executive secretary	1,800 yr.		
Kennedy, Mary S.	Junior assistant librarian	3.00 day		
Rich, Martha N.	Junior assistant librarian	4.00 day		

Summary.

Total number of officials and employees Nov. 30, 1921	8
Persons, not listed, employed since Dec. 1, 1920	9
Total number employed Dec. 1, 1920, to Nov. 30, 1921	17
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921	\$8,075.57
Total compensation since Dec. 1, 1920, of persons not listed	\$1,617.45
Total pay roll Dec. 1, 1920, to Nov. 30, 1921	\$9,693.02

Division of the Blind.

Hayes, Charles B.	Director	\$3,500 yr.		
Allston, Frances W.	Assistant clerk	780 yr.		
Batchelder, Elizabeth S.	Senior stenographer	1,380 yr.		\$9.00
Birchard, Florence W.	Social worker	1,500 yr.		
Burke, Henry G.	Trade instructor	1,020 yr.	\$60.00	
Burns, William	Junior clerk	600 yr.		
Burwell, Edward	Junior clerk	624 yr.		
Colella, Daniel	Foreman of broom shop	1,560 yr.		491.13
Cropper, Charles	General helper	572 yr.		
Cummings, Florence E.	Clerk	1,260 yr.		6.00
Dennis, Joseph A.	Junior clerk	300 yr.		
Desmond, John J.	Janitor	884 yr.		
Fitzgerald, Anne J.	Junior clerk	420 yr.		
Fitzgerald, F.	General helper	624 yr.		
Flaherty, Michael F.	Corn sorter	832 yr.		
Foley, William L.	Senior trade instructor	1,200 yr.	60.00	
Frederick, Ethel M.	Stenographer	1,020 yr.		6.75
Gale, Edith R.	Canvasser	1,020 yr.		
Garside, Lillian R.	Instructor of blind	960 yr.		
Givan, Melda S.	Special	900 yr.		
Gleason, James	General helper	338 yr.		
Grant, Daniel	Foreman of rug shop	1,560 yr.		
Grieve, Mary F.	Instructor of blind	960 yr.		
Harkins, Charles	Shipper	780 yr.		

¹ Increased when transferred from Division of Juvenile Training.

DEPARTMENT OF EDUCATION — Continued.

Division of the Blind — Concluded.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Hawes, Helen E.	Guide	\$1.25 day		
Ierardi, Francis B.	Social worker	1,380 yr.	\$60.00	
Jowders, Helen E.	Social worker	1,020 yr.		
Kilbourn, Lewis W.	Assistant clerk	960 yr.		
Kilderry, John	General assistant	1,196 yr.		\$5.32
Kingsley, Emma J.	Assistant clerk	960 yr.		
Leutz, Theodore C.	Special	1,320 yr.	60.00	
Lewis, H. Frances	Senior trade instructor	1,620 yr.	60.00	6.00
Lucianno, Armando	General helper	572 yr.		
Mannix, Lawrence P.	Senior trade instructor	1,080 yr.	60.00	
Manseau, Marie H.	Bookkeeper	1,260 yr.		
Mansfield, George S.	Sales agent	1,860 yr.		
McKeever, William J.	Superintendent of industries	2,580 yr.	240.00	
McLeod, Daniel	Corn sorter	780 yr.		
Mercier, Edward G.	Trade instructor	1,020 yr.	60.00	
Moccia, Crescenzio	Corn sorter	520 yr.		
Morse, Harriet G.	Junior clerk	420 yr.		
O'Leary, Helen F.	Senior bookkeeper	1,920 yr.		
Phelps, Joseph S.	Junior social worker	1,020 yr.	60.00	
Puddefoot, Florence M.	Guide	2.00 day		
Richardson, Mary W.	Social worker	1,320 yr.		
Ridgeway, Ida E.	Social worker	1,500 yr.		
Roberts, Mary E.	Instructor of blind	960 yr.		
Rochford, Francis J.	Junior stenographer	780 yr.	60.00	
Schuerer, Edward S.	Instructor of blind	960 yr.		
Schuerer, Gertrude M.	Guide	1.25 day		
Smith, Kimball	Trade instructor	1,320 yr.		
Snow, Grace E.	Telephone operator	780 yr.	60.00	
Spear, Edith	Clerk	1,260 yr.		
Spillane, Mary	Clerk	1,080 yr.		
Stamp, Charles	Senior trade instructor	1,020 yr.	60.00	
Stickney, Edwin D.	Special	1,260 yr.		
Thurley, Blanche M.	Telephone operator	780 yr.	60.00	
Tormey, Luke	Special	900 yr.		
Trainor, Rose E.	Social worker	1,320 yr.		
Tugman, Nina C.	Stenographer	900 yr.		8.81
Vars, John	Instructor of blind	960 yr.		
Vars, Nellie	Guide	1.25 day		
Walsh, Anastasia M.	Junior stenographer	960 yr.		
Walsh, Frederick V.	Social worker	1,020 yr.	60.00	
Wilkinson, Florence S.	Clerk	960 yr.	240.00	
Wright, Louise C.	Social worker	900 yr.	60.00	

Summary.

Total number of officials and employees Nov. 30, 1921	66
Persons, not listed, employed since Dec. 1, 1920	13
Total number employed Dec. 1, 1920, to Nov. 30, 1921	79
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921	\$63,382.02
Total compensation since Dec. 1, 1920, of persons not listed	\$3,457.09
Total pay roll Dec. 1, 1920, to Nov. 30, 1921	\$66,839.11

Teachers' Retirement Board.

Lent, Clayton L.	Executive secretary	\$3,060 yr.	
Graves, Edna F.	Clerk	1,140 yr.	
Hogan, Lillian E.	Assistant clerk	840 yr.	\$60.00
McMurrer, Mary K.	Clerk	1,260 yr.	
Sweeney, Mary E.	Stenographer	1,260 yr.	

Summary.

Total number of officials and employees Nov. 30, 1921	5
Persons, not listed, employed since Dec. 1, 1920	9
Total number employed Dec. 1, 1920, to Nov. 30, 1921	14
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921	\$7,514.52
Total compensation since Dec. 1, 1920, of persons not listed	\$367.88
Total pay roll Dec. 1, 1920, to Nov. 30, 1921	\$7,882.40

DEPARTMENT OF EDUCATION — Continued.

State Normal School at Bridgewater.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Boyden, Arthur C.	Head master	\$4,500 yr.		
Beckwith, Frill G.	Senior instructor	1,980 yr.	\$180.00	
Bradford, Edith H.	Senior instructor	1,800 yr.	120.00	
Doner, Charles E.	Master	1,320 yr. ¹		
Gordon, Elizabeth F.	Master	2,160 yr.		
Hill, M. Katharine	Senior instructor	1,800 yr.		
Hunt, Brenelle	Master	3,300 yr.		
Jackson, William D.	Master	3,300 yr.		
Kelly, John J.	Senior instructor	2,160 yr.	180.00	
Knapp, Ethel M.	Senior instructor	1,800 yr.		
Lansley, Louise	Instructor	1,380 yr.	120.00	
McCoy, Pearl	Senior instructor	1,800 yr.		
Moffitt, Adelaide	Senior instructor	1,980 yr.	180.00	
Newton, Cora A.	Master	2,820 yr.	240.00	
Nye, Priscilla	Senior instructor	1,680 yr.	120.00	
Pierce, Gertrude F.	Senior instructor	1,680 yr.	240.00	
Pope, S. Elizabeth	Dean of women	1,800 yr.	120.00	
Prevost, Mary A.	Senior instructor	1,980 yr.	180.00	
Rand, Frieda	Senior instructor	1,800 yr.	120.00	
Roth, Anna E.	Senior instructor	1,800 yr.	120.00	
Shaw, Harlan P.	Master	3,300 yr.		
Sinnott, Charles P.	Master	3,300 yr.		
Stearns, Louis C.	Senior instructor	2,160 yr.	180.00	

Training School.

Burnell, Martha M.	Senior instructor	\$760 yr. ²	\$180.00	
Bennett, Jennie	Instructor	700 yr. ³		
Bennett, Nellie M.	Instructor	700 yr. ³		
Borchers, Louise H.	Instructor	710 yr. ⁴	120.00	
Conway, Mary J.	Instructor	710 yr. ⁴		
Davis, Ruth E.	Instructor	700 yr. ³		
Keyes, Frances P.	Instructor	460 yr. ³	120.00	
Lockwood, Neva I.	Instructor	700 yr. ³		
Reed, Margaret	Instructor	710 yr. ⁴		
Riddell, Isabel W.	Instructor	710 yr. ⁴	120.00	
Stuart, Flora M.	Instructor	700 yr. ³		
Thompson, Charlotte H.	Instructor	710 yr. ⁴	120.00	
Wells, Anne M.	Senior instructor	780 yr. ³	80.00	

Administration.

Annis, Thomas E.	Chief operating engineer	\$2,160 yr.		
Bixby, Charles H.	Chief clerk	2,000 yr.	\$320.00 ¹	
Bradley, Mary	Laborer	780 yr.		
Cahill, Minnie	Laborer	780 yr.		
Crimmins, John J.	Laborer	3.75 day		
Denton, Edwin	Janitor	1,440 yr.	240.00	
Geyer, Bernice	Clerk	600 yr.		
Geyer, Henry, Jr.	Watchman	1,200 yr.		
LaPrade, George	Laborer	4.00 day		\$8.25
Lawson, Peter	Laborer	3.75 day		
Lefebvre, Nelson	Laborer	3.50 day		
Lockhart, Ellen A.	Watchwoman	840 yr.	300.00 ¹	42.60
Lord, S. E.	Carpenter	1,440 yr.		
Marshall, Alexander	Laborer	1.40 day		
Marshall, Charles E.	Assistant operating engineer	1,560 yr.		
McNeeland, William	Laborer	3.75 day		
Moore, Charles N.	Fireman	1,380 yr.	120.00	
Moore, David	Laborer	4.00 day		11.38
Moore, Thomas	Assistant operating engineer	1,560 yr.		20.25

¹ Receives \$660 from Framingham Normal School and \$1,320 per annum from Salem Normal School.² Receives \$1,500 from the town.³ Receives \$1,200 from the town.⁴ Receives \$1,000 from the town.

DEPARTMENT OF EDUCATION — Continued.

State Normal School at Bridgewater — Concluded.

Administration — Concluded.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Shaw, Hazel L.	Junior clerk	\$840 yr.	\$300.00 ¹	
Stephens, George	Assistant operating engineer	1,560 yr.		
Stephens, Thomas	Assistant operating engineer	1,560 yr.		

Boarding Hall.

Bixby, Harriet F.	Steward	\$1,200 yr.		
Balboni, Pauline	Waitress	420 yr.		
Bardini, Emma	Chambermaid	420 yr.		
Bradley, Delia	Kitchen helper	480 yr.	\$36.00	
Cameron, Gordon H.	Waiter	240 yr.		\$37.16
Carter, Margaret	Kitchen helper	480 yr.		
Collins, Mary E.	Waitress	420 yr.		
Crouse, Hazel P.	Waitress	420 yr.		
DeRosa, Mary	Waitress	420 yr.		
Erskine, Jeanie P.	Assistant laundress	420 yr.		
Farnum, Mary	Waitress	420 yr.		
Freeman, Mary M.	Cook	600 yr.		
Gagan, Kathryn L.	Assistant matron	480 yr.		
Garfield, Anna	Waitress	420 yr.		
Gracie, Rose	Assistant cook	480 yr.		
Haggart, Jean C.	Matron and nurse	780 yr.		
Hastings, Louise	Chambermaid	480 yr.	60.00	
Hatch, Mary B.	Matron	660 yr.	60.00	
Hemenway, Ruby M.	Head cook	840 yr.	60.00	
Herman, Carrie D.	Assistant cook	480 yr.		
Hodgson, Gertrude	Chambermaid	420 yr.		
Johnson, Marion	General helper	30 hr.		
Kehoe, James	Laundry helper	30 hr.		
Kimball, Josephine M.	Laundress	660 yr.		
Lefebre, Lillian	Chambermaid	420 yr.		
Marshall, Annie G.	Assistant laundress	420 yr.		
Martin, Esther L.	Assistant laundress	420 yr.		
Matheson, Elizabeth M.	Assistant matron	480 yr.		
Matheson, Hilda	Chambermaid	420 yr.		
Mayo, Elizabeth	Seamstress	25 hr.		
McBride, Nellie	Chambermaid	420 yr.		
McDermott, Margaret	Waitress	420 yr.		
McKinley, Emma	Assistant laundress	420 yr.		
McKinley, Sarah J.	Kitchen helper	480 yr.	60.00	
Mulock, Ethel M.	Waitress	480 yr.		
Murto, Lydia	Assistant cook	480 yr.		
O'Connor, Nellie A.	Chambermaid	420 yr.		
O'Shaughnessy, Margaret A.	Waitress	420 yr.		
Paige, M. Gertrude	Waitress	420 yr.		
Reilly, Mary	Assistant laundress	444 yr.		
Robinson, Mary E.	Waitress	420 yr.		
Romans, Lena	Cook	480 yr.		
Sadowsky, Francis	Kitchen helper	420 yr.		
Seaton, Adam	Head laundryman	960 yr.		
Stuart, Helen A.	Assistant matron	480 yr.		
Swift, Annie	General helper	30 hr.		
Trask, Grace F.	Assistant matron	480 yr.		
Travers, Bessie	Waitress	360 yr.		
True, Caroline	Waitress	420 yr.		
Weeks, Belle	Waitress	420 yr.		
Weeks, Grace	Cook	540 yr.		

Summary.

Total number of officials and employees Nov. 30, 1921	109
Persons, not listed, employed since Dec. 1, 1920	137
Total number employed Dec. 1, 1920, to Nov. 30, 1921	246
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921	\$91,931.52
Total compensation since Dec. 1, 1920, of persons not listed	\$17,736.30
Total pay roll Dec. 1, 1920, to Nov. 30, 1921	\$109,667.82

¹ Because of change from full maintenance to no maintenance.² Full maintenance.

DEPARTMENT OF EDUCATION — Continued.

State Normal School at Fitchburg.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Parkinson, Wm. D.	Head master (acting)	\$4,500 yr.		
Akeley, Charles E.	Senior instructor	2,160 yr.	\$180.00	\$400.00
Anthony, Willis B.	Master	3,300 yr.		400.00
Clancy, Henry J.	Senior instructor	1,980 yr.	180.00	
Colburn, David W.	Senior instructor	2,160 yr.	180.00	400.00
Conlon, Florence D.	Instructor	1,260 yr.	240.00	128.00
Doland, Matilda B.	Senior instructor	2,160 yr.		200.00
Harrington, Arthur C.	Master	3,060 yr.	240.00	200.00
Kirkpatrick, Edwin A.	Master	3,300 yr.		
Lamprey, Sarah E.	Senior instructor	2,160 yr.	180.00	200.00
Lawler, Bawita	Senior instructor	1,800 yr.		180.00
Livermore, Frank S.	Senior instructor	1,800 yr.	120.00	360.00
MacLean, Charles B.	Senior instructor	2,340 yr.		468.00
Magoon, Ellen C.	Senior instructor	1,800 yr.		
McCarty, Katherine M.	Senior instructor	1,980 yr.	180.00	200.00
Morrell, Clark H.	Instructor	1,800 yr.	120.00	360.00
Mossman, Lois	Instructor	1,800 yr.	120.00	
Perry, Elizabeth D.	Senior instructor	2,160 yr.		200.00
Randall, John L.	Master	3,300 yr.	240.00	400.00
Schmidt, Elsie P.	Instructor	1,560 yr.	120.00	
Smith, Preston	Master	3,060 yr.	240.00	

Training School.

Hubbard, George F.	Master	\$3,300 yr.	\$240.00	
Anthony, Marion F.	Senior instructor	6.00 day		\$6.00
Austin, Ida M.	Senior instructor	2,160 yr.	180.00	
Call, Audrey	Assistant	700 yr.		
Clark, Susan L.	Instructor	1,560 yr.	540.00	
Cole, Mattie A.	Senior instructor	1,800 yr.	120.00	
Geary, Frances M.	Assistant	700 yr.		
Grammont, B. Evelyn	Instructor	1,260 yr.	240.00	
Hagar, Caroline G.	Senior instructor	2,160 yr.	180.00	
Holloran, Carl F.	Senior instructor	1,680 yr.	120.00	
Johnson, Elma M.	Instructor	1,260 yr.	240.00	
Jones, L. Frances	Senior instructor	1,800 yr.	120.00	
Lawrence, Sybell	Assistant	700 yr.		
Loftus, John	Assistant	100 yr.		
MacFarlane, Gertrude	Assistant	700 yr.		
MacLean, Miriam	Assistant	100 yr.		
Marshall, Helen A.	Assistant	700 yr.		
McConnell, Katherine F.	Senior instructor	1,680 yr.	120.00	
McConnell, Mary A.	Senior instructor	2,160 yr.		
Moore, Pauline I.	Instructor	1,320 yr.	180.00	
Mullaney, Mary A.	Assistant	700 yr.		
Nichols, Bessie	Assistant	100 yr.		
Pike, Doris E.	Assistant	100 yr.		
Rowley, Marion F.	Senior instructor	1,680 yr.	120.00	
Seppala, Saima M.	Assistant	700 yr.		
Tarbox, Janet W.	Assistant	700 yr.		
Woodworth, Laura A.	Senior instructor	1,800 yr.		

Administration.

Cook, Frank	Assistant operating engineer	\$1,440 yr.		
Goodfellow, Maud A.	Chief clerk	1,800 yr.		
Holton, Walter R.	Operating engineer	1,800 yr.		
Marshall, Leta L.	Clerk	1,080 yr.	\$60.00	
Maxwell, A. R.	Assistant operating engineer	1,560 yr.		
McCarthy, Jeremiah	Watchman	1,200 yr.		
Nye, William J.	Gardener	1,320 yr.		
Taylor, Thomas	Head janitor	1,560 yr.		

DEPARTMENT OF EDUCATION — Continued.

State Normal School at Fitchburg — Concluded.

Boarding Hall.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Brown, Rose	Kitchen maid	\$8.00 wk. ¹		
Bush, Jennette	Cook	14.00 wk. ¹		
Connolly, Delia	Kitchen maid	8.00 wk. ¹		
Donovan, Nora	Cook	16.00 wk. ²		
Keating, Annie	Dining-room maid	8.00 wk. ¹		
Keating, Julia	Assistant cook	10.00 wk. ¹		
Keating, Nora	Dining-room maid	8.00 wk. ¹		
King, Sarah	Assistant matron	600 yr. ¹		
Lindroos, Julia	Cleaning	.35 hr. ³		
McCue, Margaret	Kitchen maid	8.00 wk. ¹		
Rodgers, Margaret	Kitchen and dining-room maid	8.00 wk. ¹		
Rogers, Eva L.	Matron and housekeeper	1,200 yr. ¹	\$60.00	
Rowley, Ruth F.	Matron and nurse	960 yr. ¹	60.00	
Sullivan, Mary E.	Hall maid	8.00 wk. ¹		

Summary.

Total number of officials and employees Nov. 30, 1921	70
Persons, not listed, employed since Dec. 1, 1920	172
Total number employed Dec. 1, 1920, to Nov. 30, 1921	242
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921	\$92,910.37
Total compensation since Dec. 1, 1920, of persons not listed	\$15,554.79
Total pay roll Dec. 1, 1920, to Nov. 30, 1921	\$108,465.16

State Normal School at Framingham.

Chalmers, James	Head master	\$4,200 yr.		
Allan, Helen M.	Instructor	1,500 yr.	\$120.00	
Archibald, Fred W.	Master	1,650 yr.		
Armstrong, Sara M.	Senior instructor	1,980 yr.	180.00	
Banks, Bethel	Instructor	1,440 yr.	120.00	
Coss, Millicent M.	Senior instructor	1,980 yr.	180.00	
Doner, Charles E.	Master	3,660 yr. ⁴		
Feeney, Emma L.	Senior instructor	1,800 yr.	120.00	
Foster, Stuart B.	Master	2,340 yr.		
Frazee, Dorothy E.	Instructor	1,500 yr.	120.00	
Gardner, Grace B.	Senior instructor	1,980 yr.	180.00	
Gerritson, Maude B.	Senior instructor	1,800 yr.	120.00	
Greenough, Flora M.	Senior instructor	1,800 yr.	120.00	
Hall, Corinne E.	Senior instructor	2,340 yr.	180.00	
Harmon, Hazel	Senior instructor	1,800 yr.	120.00	
Hunt, Emma	Senior instructor	1,680 yr.	120.00	
Kingman, Louise	Instructor	1,500 yr.	120.00	
Lyman, Cassius S.	Master	2,820 yr.		
Meier, Wm. H. D.	Master	3,300 yr.	\$275.00	
Nicholass, Louisa A.	Senior instructor	1,980 yr.	180.00	
Ramsdell, Louie G.	Senior instructor	1,980 yr.	180.00	
Ried, Frederick W.	Master	3,300 yr.		
Russell, Deborah M.	Assistant	1,260 yr.	120.00	
Sewall, Elizabeth C.	Instructor	1,500 yr.	120.00	
Stevens, Mary H.	Senior instructor	1,800 yr.	120.00	
Sutcliffe, Esther B.	Senior instructor	1,800 yr.	120.00	
Tarbox, Marion	Instructor	1,380 yr.	120.00	
Whiting, Marian	Instructor	1,500 yr.	120.00	
Wilson, Caroline H.	Instructor	1,440 yr.		
Workman, Linwood L.	Master	3,060 yr.	240.00	

¹ Full maintenance.² Receives breakfast and dinner.³ Receives dinner.⁴ Received \$1,320 from Bridgewater Normal School and \$1,320 from Salem Normal School.

DEPARTMENT OF EDUCATION — Continued.
State Normal School at Framingham — Continued.
Training School.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Cushing, Lena.....	Instructor.....	\$1,800 yr.....	\$180.00	
Caunt, Mary L.....	Instructor.....	840 yr. ¹	60.00 ²	
Dale, Nellie A.....	Instructor.....	840 yr. ¹	60.00 ²	
Dennett, Ruth S.....	Instructor.....	840 yr. ¹		
Emerson, Susan M.....	Instructor.....	1,680 yr.....	120.00	
Grey, Jennis L.....	Instructor.....	1,680 yr.....	120.00	
Hawes, Maria E.....	Instructor.....	840 yr. ¹		
Joyce, Alice E.....	Instructor.....	840 yr. ¹	60.00 ²	
Nickerson, Ethelyn V.....	Instructor.....	1,680 yr.....		
Winslow, Alice V.....	Instructor.....	840 yr. ¹	60.00 ²	

Administration.

Hemenway, Eva E.....	Chief clerk.....	\$1,800 yr.....		
Ambrose, Margaret.....	Maid, household arts department	500 yr.....		
Clancey, Frances J.....	Junior clerk.....	840 yr.....		
Cullinan, John J.....	Assistant operating engineer.....	1,560 yr.....		
Doyle, William.....	Laborer.....	1,200 yr.....		
Hardy, Fred E.....	Operating engineer.....	1,800 yr.....		
Johnson, Charles R.....	Assistant operating engineer.....	1,560 yr.....		
Kimball, W. S.....	Fireman.....	200 yr.....		
Mowry, Helen W.....	Clerk.....	1,080 yr.....		
O'Connell, Timothy J.....	Assistant operating engineer.....	1,560 yr.....		
Stone, Frederick A.....	General mechanic.....	1,320 yr.....		
Warren, Frank L.....	Head janitor.....	1,080 yr.....		
Whyte, John T.....	Assistant operating engineer.....	1,560 yr.....		

Boarding Hall.

Carden, Grace.....	Head matron.....	\$1,260 yr. ³	\$60.00	
Barrett, Elizabeth.....	Waitress.....	9.00 wk. ³		
Borgeson, Lillian.....	Matron.....	1,020 yr. ³	60.00	
Boris, Anton.....	Head cook.....	1,000 yr. ³		
Bradley, William.....	Laborer.....	500 yr. ³		
Butterfield, Annie.....	Waitress.....	9.00 wk. ³		
Comiskey, Mary.....	Waitress.....	9.00 wk. ³		
Dacey, Anna.....	Waitress.....	9.00 wk. ³		
Friel, Mary.....	Chambermaid.....	9.00 wk. ³		
George, Minnie.....	Housekeeper.....	11.00 wk. ³		
Holmes, Annie.....	Housekeeper.....	11.00 wk. ³		
Holmes, Arthur.....	Baker.....	900 yr. ³		
Jones, Jennie.....	Waitress.....	9.00 wk. ³		
Karanowsky, Jacob.....	Kitchen helper.....	500 yr. ³		
Kennedy, Catherine.....	Waitress.....	9.00 wk. ³		
Laurenberg, Arthur.....	Kitchen helper.....	500 yr. ³		
Laurenberg, May.....	Waitress.....	9.00 wk. ³		
Lynch, Julia.....	Waitress.....	9.00 wk. ³		
Lynch, Mollie.....	Waitress.....	9.00 wk. ³		
Lyons, Annie.....	Waitress.....	9.00 wk. ³		
Lyons, Grace.....	Head waitress.....	10.00 wk. ³		
Marconis, Peter.....	Kitchen man.....	500 yr. ³		
McAllister, Susan.....	Chambermaid.....	9.00 wk. ³		
Newton, Delia H.....	Matron and nurse.....	1,020 yr. ³	60.00	
Prouty, Ella.....	Watchwoman.....	15.00 wk. ³		
Quinzani, Albert.....	Chore boy.....	2.00 wk. ³		

¹ Receives \$840 from town.

² Received equal increase from town.

³ Full maintenance.

DEPARTMENT OF EDUCATION — Continued.
State Normal School at Framingham — Concluded.

Boarding Hall — Concluded.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Rose, Mary.....	Baker's helper.....	\$450 yr. ¹		
Strong, Mary E.....	Cleaner.....	40 hr. ¹		
Uhlman, Myrtle.....	Housekeeper.....	11.00 wk. ¹		
Walinsky, Josephine.....	Waitress.....	9.00 wk. ¹		
Walinsky, Julia.....	Waitress.....	9.00 wk. ¹		

Summary.

Total number of officials and employees Nov. 30, 1921.....	84
Persons, not listed, employed since Dec. 1, 1920.....	94
Total number employed Dec. 1, 1920, to Nov. 30, 1921.....	178
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921.....	\$88,908.10
Total compensation since Dec. 1, 1920, of persons not listed.....	\$14,440.88
Total pay roll Dec. 1, 1920, to Nov. 30, 1921.....	\$103,348.98

State Normal School at Hyannis.

Baldwin, William A.....	Head master.....	\$4,200 yr.....		
Faunce, Angie M.....	Senior instructor.....	720 yr.....	\$60.00	
Goff, Bessie E.....	Senior instructor.....	1,440 yr. ^{1, 2}	55.00	
Harris, Hannah Margaret.....	Master.....	2,160 yr.....	180.00	
Haynes, Julia Anna.....	Senior instructor.....	1,800 yr.....	120.00	
Laing, Minerva A.....	Master.....	1,980 yr.....	180.00	
Morrill, Charles H.....	Master.....	3,300 yr.....	240.00	\$300.00
Webster, Barbara.....	Instructor.....	1,440 yr.....	120.00	50.00

Training Schools.

Currier, William G.....	Senior instructor.....	\$1,050 yr. ³		
Besse, Lillian M.....	Instructor.....	100 yr. ⁴		
Dean, Carrie B.....	Instructor.....	500 yr. ⁵		
Johnson, Pearl M.....	Instructor.....	100 yr. ⁴		
Luce, Beatrice E.....	Instructor.....	600 yr. ⁴		
McMullen, Anastasia.....	Instructor.....	550 yr. ⁴	\$50.00	
Morse, Bessie A.....	Instructor.....	600 yr. ⁵		\$360.00
Rowland, Grace V.....	Senior instructor.....	800 yr. ⁵	100.00	
Sears, Emilie S.....	Instructor.....	500 yr. ⁵		

Administration.

Cotter, Katharine C.....	Clerk.....	\$1,020 yr. ¹	\$120.00	
Huhtanen, Jack.....	Gardener.....	1,140 yr.....		
Mason, Almon L.....	Assistant operating engineer.....	1,560 yr.....		
Murray, Joseph R.....	Fireman.....	1,080 yr.....		
Murray, Robert P.....	Supervisor of grounds.....	70 yr.....		

¹ Full maintenance.

² This amount includes \$720 received for acting as matron.

³ Receives \$1,350 from town.

⁴ Receives \$1,200 from town.

⁵ Receives \$1,300 from town.

DEPARTMENT OF EDUCATION — Continued.

State Normal School at Hyannis — Concluded.

Boarding Hall.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921,	Extra Compensation during 1921.
Barry, Mary.....	Cook.....	\$17.00 wk. ¹	\$2.00.....	
Dunton, Maria.....	Laundress.....	2.00 day ²		
Mason, Helen.....	Kitchen maid.....	7.50 wk. ¹		
Robinson, Abbie.....	Laundress.....	2.00 day ²		

Summary.

Total number of officials and employees Nov. 30, 1921.....	26
Persons, not listed, employed since Dec. 1, 1920.....	88
Total number employed Dec. 1, 1920, to Nov. 30, 1921.....	114
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921.....	\$27,781.08
Total compensation since Dec. 1, 1920, of persons not listed.....	\$9,404.29
Total pay roll Dec. 1, 1920, to Nov. 30, 1921.....	\$37,185.37

State Normal School at Lowell.

Weed, Clarence M.....	Head master (Acting).....	\$4,200 yr.....		
Cheney, Blanche A.....	Master.....	2,820 yr. ³	\$240.00.....	
Chute, Josephine W.....	Senior instructor.....	2,160 yr.....	180.00.....	
Clark, Frances.....	Senior instructor.....	2,160 yr.....	180.00.....	
Cubberley, Heber M.....	Master.....	2,820 yr.....	240.00.....	
Damon, Inez Field.....	Master.....	2,820 yr.....	240.00.....	
Fisher, Elizabeth D.....	Master.....	2,580 yr.....	240.00.....	\$300.00 ⁴
Hogan, Helen L.....	Instructor.....	1,560 yr.....	120.00.....	
Lovell, Sarah E.....	Senior instructor.....	2,160 yr.....	180.00.....	
Milner, Mirion H.....	Senior instructor.....	2,160 yr.....	180.00.....	
Ramsay, Emma M.....	Master.....	2,340 yr.....	360.00.....	
Riley, William E.....	Master.....	3,300 yr.....		

Training School.

Murkland, Charlotte M.....	Master.....	\$504 yr. ⁵		
Abels, Helene R.....	Instructor.....	252 yr. ⁶		
Allard, Lillian W.....	Instructor.....	252 yr. ⁷		
Atwood, Edith J.....	Instructor.....	252 yr. ⁶		
Delaney, Grace C.....	Instructor.....	252 yr. ⁸		
Dennett, William W.....	Instructor.....	252 yr. ⁹		
Dinneen, Alice K.....	Instructor.....	252 yr. ¹⁰		
Dowd, Irene H.....	Instructor.....	252 yr. ¹¹		
Farley, Katherine F.....	Instructor.....	252 yr. ⁸		
Farley, Katherine L.....	Instructor.....	252 yr. ¹¹		
Frappier, Regina B.....	Instructor.....	252 yr. ¹²		
Graham, Emma M.....	Instructor.....	252 yr. ⁸		
Hart, Carrie M.....	Senior instructor.....	300 yr. ¹³		
Hersey, Eva L.....	Instructor.....	780 yr. ¹⁴		
Keith, Georgianna P.....	Instructor.....	252 yr. ¹⁰		

¹ Full maintenance.² Three meals per day.³ Received \$1,880 for services on a two-thirds time basis.⁴ Received for services at Hyannis Summer School and included in the total for Hyannis Normal School.⁵ Receives \$3,070 from city.⁶ Receives \$1,950 from city.⁷ Receives \$900 from city.⁸ Receives \$1,700 from city.⁹ Receives \$3,350 from city.¹⁰ Receives \$1,280 from city.¹¹ Receives \$1,200 from city.¹² Receives \$1,600 from city.¹³ Receives \$1,750 from city.¹⁴ Receives \$1,000 from city.

DEPARTMENT OF EDUCATION — Continued.

State Normal School at Lowell — Concluded.

Training School — Concluded.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
McCue, M. Grace.....	Instructor.....	\$252 yr. ¹		
McQuade, Natalie M.....	Instructor.....	252 yr. ²		
Moriarty, Frances C.....	Instructor.....	252 yr. ³		
Noyes, Helen W.....	Instructor.....	252 yr. ⁴		
Roberts, Maria W.....	Instructor.....	252 yr. ⁵		
Roche, Essie E.....	Instructor.....	252 yr. ⁵		
Snow, Mary E.....	Instructor.....	252 yr. ⁵		
Tingley, Ruth H.....	Instructor.....	660 yr. ⁵		
Tucke, Amy L.....	Instructor.....	252 yr. ⁵		
Wallace, Mary F.....	Instructor.....	252 yr. ⁷		
Wiggin, Miriam.....	Instructor.....	840 yr. ⁸		

Administration.

Cummings, Patrick J.....	Fireman.....	\$1,560 yr.....		
Dowling, Beatrice L.....	Junior stenographer.....	780 yr.....	\$60.00	
Doyle, Andrew T.....	Laborer.....	1,380 yr.....		
Higgins, Edward D.....	Fireman.....	1,200 yr.....		
Hobson, Moses E.....	Operating engineer.....	1,800 yr.....		
Kimball, Ethel E.....	Chief clerk.....	1,800 yr.....		

Summary.

Total number of officials and employees Nov. 30, 1921.....	44
Persons, not listed, employed since Dec. 1, 1920.....	12
Total number employed Dec. 1, 1920, to Nov. 30, 1921.....	56
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921.....	\$44,130.78
Total compensation since Dec. 1, 1920, of persons not listed.....	\$2,943.18
Total pay roll Dec. 1, 1920, to Nov. 30, 1921.....	\$47,073.96

State Normal School at North Adams.

Smith, Roy L.....	Head master.....	\$3,600 yr.....	\$540.00
Baright, Mary L.....	Master.....	2,360 yr. ⁹	\$180.00
Eldridge, Albert G.....	Senior instructor.....	3,060 yr.....	240.00
Feeley, Marion E.....	Master.....	2,580 yr.....	
Lamphier, Anna J.....	Senior instructor.....	1,980 yr.....	180.00
Pearson, Mary A.....	Master.....	2,160 yr.....	180.00
Searle, Rosa E.....	Senior instructor.....	1,980 yr.....	180.00
Sholes, Bertha M.....	Senior instructor.....	1,980 yr.....	180.00
Skeele, Annie C.....	Senior instructor.....	1,980 yr.....	180.00

Training School.

Cummings, Thomas F.....	Senior instructor.....	\$590 yr. ¹⁰	\$70.00
Bishop, Fannie A.....	Senior instructor.....	490 yr. ¹¹	
Card, Alice M.....	Senior instructor.....	420 yr. ¹¹	
Carpenter, Ethel M.....	Instructor.....	310 yr. ¹¹	70.00
Clarke, Freelove A.....	Instructor.....	420 yr. ¹¹	
Couch, Donna D.....	Master.....	648 yr. ¹²	
Donovan, Anna D.....	Instructor.....	350 yr. ¹³	110.00
Haskins, E. Idella.....	Instructor.....	420 yr. ¹¹	

¹ Receives \$1,440 from city.² Receives \$1,200 from city.³ Receives \$1,950 from city.⁴ Receives \$1,360 from city.⁵ Receives \$1,700 from city.⁶ Receives \$850 from city.⁷ Receives \$1,520 from city.⁸ Receives \$1,000 from city.⁹ This amount includes \$200 received for acting as librarian.¹⁰ Receives \$1,550 from city.¹¹ Receives \$1,250 from city.¹² Receives \$1,500 from city.¹³ Receives \$1,150 from city.

DEPARTMENT OF EDUCATION — Continued.

State Normal School at North Adams — Concluded.

Training School — Concluded.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
Ketchum, Marion M.	Instructor.	\$420 yr. ¹	\$80.00	
Lombard, Susan G.	Instructor.	420 yr. ²		
Lyman, Ruth A.	Instructor.	770 yr. ³		
Madison, Christine E.	Instructor.	610 yr. ³		
McCormack, Margaret M.	Instructor.	420 yr. ²		
McGowan, Mae E.	Instructor.	420 yr. ²		
Richard, Frances H.	Instructor.	290 yr. ⁴		
Smith, Harriet S.	Instructor.	610 yr. ³	120.00	
Stacy, Emily D.	Instructor.	420 yr. ²		
Walker, Agnes E.	Instructor.	420 yr. ²		
West, Lena A.	Instructor.	350 yr. ⁵	50.00	

Administration.

Allyn, Evelyn E.	Stenographer.	\$1,200 yr.		
Brisley, George E.	Gardener.	1,080 yr.		\$1.72
Chapin, Dorothy	Student helper.	.25 hr.		
Ferguson, Teresa	Bookkeeper.	1,320 yr.		
Jones, Herbert.	Operating engineer.	1,800 yr.		
Rice, Arthur O.	Fireman.	1,440 yr.		
Sanders, Joseph M.	Gardener.	1,260 yr.		12.00
Towslee, Marcus H.	Assistant operating engineer.	1,560 yr.		14.88

Boarding Hall.

Van Etten, Therza C.	Matron.	\$1,080 yr. ⁶		\$10.00
Bannon, Mary	Kitchen helper.	9.00 wk. ⁶		
Bence, Marion	Student helper.	.25 hr.		
Brennan, Margaret.	Student helper.	.25 hr.		
Clarke, Ruth I.	Student helper.	.25 hr.		
Duffey, Frank D.	Houseman.	1,200 yr.		
Grainey, Annie.	Laundress.	15.00 wk. ⁷		2.28
Hickey, Nora.	Assistant cook and laundress.	11.00 wk. ⁶		
Kent, Lillian E.	Student helper.	.25 hr.		
Mazance, Gertrude.	Student helper.	.25 hr.		
Morrissey, Catherine.	Student helper.	.25 hr.		
Olsted, Blanche.	Student helper.	.25 hr.		
Purcell, Gwendolyn M.	Student helper.	.25 hr.		
Reardon, Helen.	Chambermaid.	10.00 wk. ⁶		
Rittenger, Barbara.	Waitress.	11.00 wk. ⁶		24.00
Robinson, Leila.	Student helper.	.25 hr.		
Sauter, Marjorie.	Student helper.	.25 hr.		
Smith, Alice.	Student helper.	.25 hr.		
Thurber, Clara.	Student helper.	.25 hr.		
Williams, Elsie.	Cook.	17.00 wk. ⁶		

Summary.

Total number of officials and employees Nov. 30, 1921	56
Persons, not listed, employed since Dec. 1, 1920.	39
Total number employed Dec. 1, 1920, to Nov. 30, 1921	95
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921	\$40,026.54
Total compensation since Dec. 1, 1920, of persons not listed	\$7,492.69
Total pay roll Dec. 1, 1920, to Nov. 30, 1921	\$47,519.23

¹ Receives \$1,330 from city.² Receives \$1,250 from city.³ Receives \$1,000 from city.⁴ Receives \$1,200 from city.⁵ Receives \$800 from city.⁶ Full maintenance.⁷ One meal a day.

DEPARTMENT OF EDUCATION — Continued.

State Normal School at Salem.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
Pitman, J. Asbury.....	Head master.....	\$4,500 yr.		
Archibald, Fred W.....	Master.....	1,650 yr. ¹		
Badger, Marie.....	Instructor.....	1,680 yr.	\$240.00	
Blake, Agnes C.....	Senior instructor.....	2,340 yr.		
Cruttenden, Florence B.....	Senior instructor.....	2,160 yr.	180.00	
Doner, Charles E.....	Master.....	1,320 yr. ²		
Edwards, Alice H.....	Senior instructor.....	1,980 yr.		
FitzHugh, Lena G.....	Instructor.....	1,740 yr.	240.00	
Flanders, Verna B.....	Instructor.....	1,860 yr.	240.00	
Goldsmith, Gertrude B.....	Senior instructor.....	2,340 yr.		
Harris, Maude L.....	Senior instructor.....	2,160 yr.	180.00	
Leary, Jessie P.....	Senior instructor.....	1,980 yr.	180.00	
Mosher, Esck R.....	Senior instructor.....	1,980 yr.		
Parks, Walter E.....	Instructor.....	2,340 yr.		
Peet, Harriet E.....	Senior instructor.....	2,160 yr.	180.00	
Sperry, Bertha M.....	Instructor.....	1,740 yr.	240.00	
Sproul, Alexander H.....	Master.....	3,300 yr.		
Stark, Mabel C.....	Master.....	2,820 yr.	240.00	
Warren, M. Alice.....	Senior instructor.....	2,160 yr.	180.00	
Whitman, Walter G.....	Master.....	3,300 yr.		
Whitney, Charles F.....	Master.....	3,300 yr.		
Wilde, Bertha H.....	Instructor.....	1,560 yr.	120.00	

Training School.

Rhodes, Earl N.....	Master.....	\$3,300 yr.	\$240.00	
Batchelder, Bernice A.....	Instructor.....	1,800 yr.	120.00	
Clair, Bessie.....	Pianist.....	400 yr.		
Emerson, Josephine S.....	Instructor.....	1,680 yr.		
Frisbie, Barbara R.....	Instructor.....	1,560 yr.	420.00	
Hyde, Helen S.....	Instructor.....	1,680 yr.	120.00	
James, Mary Elizabeth.....	Instructor.....	1,800 yr.	120.00	
Jellison, Beth M.....	Instructor.....	1,620 yr.		
Knight, Ethel Vera.....	Instructor.....	1,560 yr.	300.00	
Perham, Mary L.....	Instructor.....	1,800 yr.	120.00	
Small, Esther L.....	Instructor.....	1,680 yr.	240.00	
Staebner, Emerson.....	Senior instructor.....	1,800 yr.	120.00	
Wade, Mary F.....	Instructor.....	1,680 yr.		
Walker, Eleanor E.....	Instructor.....	1,680 yr.	240.00	
Wiley, Ruth.....	Instructor.....	1,680 yr.		

Administration.

Beasley, Hattie J.....	Janitress.....	\$1,200 yr.		
Carleton, Frank W.....	Operating engineer.....	1,680 yr.		
Colbert, Dennis W.....	Janitor.....	1,260 yr.		
Donovan, Alice G.....	Laborer.....	6.00 wk.		
Goodwin, Mrs. N. A.....	Laborer.....	10.00 wk.		
Haggerty, Mary.....	Laborer.....	13.00 wk.		
Johnson, Florence W.....	Student helper.....	.30 hr.		
Kelley, Mary L.....	Student helper.....	.25 hr.		
Kelley, William E.....	Janitor.....	1,260 yr.		
Keyzer, Enid.....	Student helper.....	.30 hr.		
MacCurrah, John S.....	Janitor.....	1,320 yr.		
Seavey, Dawn E.....	Student helper.....	.30 hr.		
St. Pierre, Adalard.....	Fireman.....	1,440 yr.		
Walden, William P.....	Janitor.....	1,380 yr.		
Wellman, Louise C.....	Chief clerk.....	1,800 yr.		

Summary.

Total number of officials and employees Nov. 30, 1921.....	52
Persons, not listed, employed since Dec. 1, 1920.....	32
Total number employed Dec. 1, 1920, to Nov. 30, 1921.....	84
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921.....	\$75,344.21
Total compensation since Dec. 1, 1920, of persons not listed.....	\$4,861.18
Total pay roll Dec. 1, 1920, to Nov. 30, 1921.....	\$80,205.39

¹ One-half time.² Receives \$1,320 per annum from Bridgewater Normal School, and \$660 per annum from Framingham Normal School.

DEPARTMENT OF EDUCATION — Continued.

State Normal School at Westfield.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
Brodeur, Clarence A.	Head master	\$4,200 yr.		
Blague, Helen H.	Senior instructor	750 yr. ¹		
Clark, Fannie W.	Senior instructor	600 yr. ¹	\$96.00	
Fickett, M. Grace	Master	2,160 yr.	180.00	
Hawley, Edward R.	Master	720 yr. ²	60.00	
Patterson, Raymond G.	Senior instructor	2,580 yr.		
Snow, Louise E.	Senior instructor	1,980 yr.	180.00	
Tarbell, Florence	Senior instructor	800 yr. ³		
Tobey, Martha M.	Senior instructor	1,980 yr.	180.00	
Wilson, Charles B.	Master	3,060 yr.		
Winslow, Alice W.	Master	2,160 yr.	180.00	

Training School.

Winslow, George W.	Master	\$708 yr. ⁴		
Axtell, Florence P.	Instructor	1,800 yr.	\$100.00	
Converse, Eliza	Instructor	450 yr. ⁵	100.00	
Downey, Anna M.	Instructor	400 yr. ⁶	100.00	
Downey, Ella J.	Instructor	450 yr. ⁵	100.00	
Gold, Alma R.	Instructor	400 yr. ⁶	50.00	
Grout, May T.	Instructor	1,800 yr.	100.00	
Hammond, Emma L.	Instructor	1,800 yr.	100.00	
Kuralt, Bertha A.	Instructor	450 yr. ⁵	100.00	
Nichols, Florence V.	Instructor	1,800 yr.	100.00	
Robbins, Edith M.	Instructor	450 yr. ⁵	100.00	
Roberts, Annie E.	Instructor	1,800 yr.	100.00	
Tappan, Augusta M.	Instructor	400 yr. ⁶	100.00	
Wallace, Ella G.	Instructor	400 yr. ⁶	100.00	

Administration.

Abrams, Ida R.	Chief clerk	\$1,560 yr.		
Andrews, Benjamin R.	Watchman	1,200 yr.		
Chambers, Thelma	Pianist	.50 hr.		
Cumbernell, Louis	Janitor	1,200 yr.		
Edwards, Charles	Head janitor	1,680 yr.		
Fraser, John M.	Janitor	1,200 yr.		
Marks, Lillian	Janitress	600 yr.		
Smith, Howard	Watchman	1,200 yr.		
Wright, Thomas	Janitor	1,200 yr.		

Boarding Hall.

Wilson, Belle T.	Matron	\$900 yr. ⁷		
Abbott, Leota	Waitress	6.00 wk. ⁷		
Baker, Ida	Waitress	9.00 wk. ⁷		
Bishop, Florence	Kitchen worker	7.00 wk. ⁷		
Coffey, Sarah	Housekeeper	6.50 wk. ⁷		
Cottrell, Carolyn	Student helper	130 yr.		
Fraser, Jennie	Laundress	3.25 day ⁸		
Gildemeister, Stella	Student helper	130 yr.		
Healey, Julia	Kitchen worker	8.00 wk. ⁷		\$37.50
Kinsella, Margaret	Laundress	2.50 day ⁸		
LaFond, Hazel	Kitchen worker	10.00 wk. ⁷		
Mitchell, Vesta I.	Waitress	500 yr. ⁷		
Moore, Margaret	Cook	15.00 wk. ⁷		
Southworth, Vivian	Student helper	130 yr.		
Stevenson, Eva	Waitress	7.00 wk. ⁷		

Summary.

Total number of officials and employees Nov. 30, 1921	49
Persons, not listed, employed since Dec. 1, 1920	13
Total number employed Dec. 1, 1920, to Nov. 30, 1921	62
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921	\$46,064.82
Total compensation since Dec. 1, 1920, of persons not listed	\$2,583.45
Total pay roll Dec. 1, 1920, to Nov. 30, 1921	\$48,648.27

¹ Three half days per week.² Two half days per week.³ Two days per week.⁴ Receives \$2,275 from town.⁵ Receives \$1,350 from town.⁶ Receives \$1,400 from town.⁷ Full maintenance.⁸ One meal a day.

DEPARTMENT OF EDUCATION — Continued.

State Normal School at Worcester.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
Aspinwall, William B.	Head master	\$4,200 yr.		
Averill, Lawrence A.	Master	2,820 yr.	\$240.00	
Baldwin, Wilhelmina	Senior instructor	660 yr. ¹	60.00	
Bishop, M. Harriette	Master	2,340 yr.	240.00	
Brown, Horace G.	Master	3,300 yr.	240.00	
Childs, Breta W.	Senior instructor	1,800 yr.	120.00	
Fitch, Myra A.	Senior instructor	1,800 yr.	120.00	
Holden, Florence G.	Senior instructor	1,800 yr.	120.00	
Hubbard, Jesse W.	Master	3,300 yr.	240.00	
Marble, Sarah A.	Senior instructor	1,800 yr. ²	240.00	
McKelligett, Marguerite C.	Senior instructor	1,800 yr.		
Murray, Henrietta A.	Senior instructor	1,680 yr.	240.00	
Murray, Isabel H.	Senior instructor	1,800 yr.	120.00	
Noyes, Mabel M.	Senior instructor	1,800 yr.		
Pratt, Mary B.	Senior instructor	1,800 yr.	120.00	
Roe, Annabel C.	Senior instructor	1,800 yr.	240.00	
Russell, Lee.	Master	2,820 yr.	240.00	
Sumner, Edward L.	Master	540 yr. ³		
Toole, Margaret B.	Instructor	250 yr.	100.00	

Training School.

Plimpton, Emma M.	Master	\$250 yr. ⁴		
Brooks, May L.	Senior instructor	200 yr. ⁵		
Dodge, Gertrude M.	Senior instructor	200 yr. ⁶		
Donnelly, Mary T.	Senior instructor	150 yr. ⁷		
Kennedy, Helen J.	Instructor	200 yr. ⁸		
Larkin, Mary H. M.	Senior instructor	200 yr. ⁹		
McQueeny, Dorothy E.	Assistant	150 yr. ⁹		
O'Leary, Ellen J.	Senior instructor	200 yr. ⁶	\$50.00	
Peek, Martha E.	Senior instructor	200 yr. ⁵		
Rougvie, Agnes S.	Senior instructor	150 yr. ¹⁰		
Shea, Margaret J.	Instructor	200 yr. ¹¹		
Smith, Mary V.	Senior instructor	200 yr. ⁸		
Willard, Maude A.	Senior instructor	200 yr. ⁶		

Administration.

Webber, Myrtie I.	Chief clerk	\$1,440 yr.		
Canterbury, Mary J.	Matron	960 yr.		
Howard, Mary L.	Junior assistant librarian	1,380 yr.	\$60.00	
Johnson, John P.	Janitor	1,440 yr.		
Madden, Henry E.	Janitor	1,200 yr.		
O'Malley, Patrick J.	Janitor	1,440 yr.		
Sullivan, Margaret G.	Laborer	1,080 yr.		

Boarding Hall.

Arsenault, Anna	Maid	\$8.00 wk.		
Hunt, Hazel L.	Waitress (student)	.30 meal		
Johnson, Elsie	Maid	8.00 wk.		
Osborne, Natalie L.	Waitress (student)	.30 meal		

¹ Three days per week.² Received \$1,440 on a four-fifths time basis.³ Two days per week.⁴ Receives \$2,800 from city.⁵ Receives \$1,600 from city.⁶ Receives \$1,725 from city.⁷ Receives \$1,568.75 from city.⁸ Receives \$1,318.75 from city.⁹ Receives \$1,200 from city.¹⁰ Receives \$1,231.25 from city.¹¹ Receives \$1,443.75 from city.

DEPARTMENT OF EDUCATION — Continued.

State Normal School at Worcester — Concluded.

Boarding Hall — Concluded.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
Paul, Ethel M.....	Waitress (student).....	\$0.30 meal.....		
Salminen, Irene.....	Waitress (student).....	.30 meal.....		
Schmidt, Louise.....	Cook.....	15.00 wk.....		

Summary.

Total number of officials and employees Nov. 30, 1921.....	46
Persons, not listed, employed since Dec. 1, 1920.....	19
Total number employed Dec. 1, 1920, to Nov. 30, 1921.....	65
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921.....	\$44,642.77
Total compensation since Dec. 1, 1920, of persons not listed.....	\$2,818.55
Total pay roll Dec. 1, 1920, to Nov. 30, 1921.....	\$47,461.32

Massachusetts Normal Art School.

Farnum, Royal Bailey.....	Director of art education.....	\$6,000 yr.....		
Bartlett, George H.....	Head master (emeritus).....	1,500 yr.....		
Alcott, John E.....	Instructor.....	6.00 day.....		
Andrew, Richard.....	Master.....	2,820 yr.....	\$240.00	
Bartlett, Ethel G.....	Senior instructor.....	2,160 yr.....		
Brewster, Daniel O.....	Senior instructor.....	1,560 yr.....	120.00	\$300.00 ¹
Cain, Theron I.....	Instructor.....	10.00 day.....		
Cleves, Helen.....	Senior instructor.....	500 yr.....		
Dallin, Cyrus E.....	Master.....	1,440 yr.....	120.00	
Damrell, Isabelle T.....	Senior instructor.....	1,980 yr.....	180.00	
Flint, Martha.....	Senior instructor.....	1,200 yr.....	80.00	
George, Vesper L.....	Master.....	3,060 yr.....		
Gerry, Ruth M.....	Senior instructor.....	640 yr.....		
Hamilton, E. W. D.....	Senior instructor.....	2,160 yr.....		
Hathaway, Anna M.....	Senior instructor.....	2,160 yr.....		
Kendall, Albert S.....	Master.....	1,560 yr.....	120.00	
Major, Ernest L.....	Senior instructor.....	2,160 yr.....		300.00 ¹
Martin, Laurin H.....	Senior instructor.....	1,680 yr.....	180.00	
O'Donnell, Leo.....	Senior instructor.....	300 yr.....		
Porter, Raymond W.....	Senior instructor.....	2,160 yr.....	180.00	
Ray, Arthur.....	Master.....	3,300 yr.....		100.00 ¹
Reed, Carleton H.....	Instructor.....	50.00 mo.....		
Seaver, Minnie S.....	Senior instructor.....	300 yr.....		
Wallace, Frederick E.....	Senior instructor.....	1,200 yr.....		300.00 ¹
Whittet, Effie B.....	Senior instructor.....	1,800 yr.....	120.00	
Whittier, Amy Rachael.....	Master.....	2,820 yr.....	300.00	
Wilder, Frederick M.....	Master.....	3,300 yr.....		

Administration.

Bartick, John B.....	Fireman.....	\$1,800 yr.....		
Shelton, William L.....	Janitor.....	1,680 yr.....		

Summary.

Total number of officials and employees Nov. 30, 1921.....	29
Persons, not listed, employed since Dec. 1, 1920.....	165
Total number employed Dec. 1, 1920, to Nov. 30, 1921.....	194
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921.....	\$46,226.66
Total compensation since Dec. 1, 1920, of persons not listed.....	\$12,002.73
Total pay roll Dec. 1, 1920, to Nov. 30, 1921.....	\$58,229.39

¹ Received for services in evening school.

DEPARTMENT OF EDUCATION — Continued.

Massachusetts Agricultural College.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Butterfield, Kenyon L.	President.	\$7,500 yr.		
Abbott, Charles H.	Instructor, zoology.	1,980 yr.	\$180.00	
Abbott, John B.	Professor, agronomy.	3,000 yr.		
Abell, Max F.	Assistant professor, farm management.	2,820 yr.	240.00	
Abramson, Charlotte E.	Stenographer.	1,080 yr.		
Alcock, James R.	Laboratory assistant (chemistry).	1,440 yr.	120.00	
Alderman, George W.	Instructor, physics.	1,560 yr.		
Allen, Harry L.	Laboratory assistant (chemistry).	1,200 yr.		
Anderson, Paul J.	Professor, botany.	3,000 yr.	180.00	
Archibald, John G.	Assistant professor, chemistry.	2,160 yr.	600.00	
Arp, Esther W.	Stenographer.	1,020 yr.	60.00	
Ashley, Edgar L.	Professor, German.	2,940 yr.	240.00	
Avery, Roy C.	Instructor, microbiology.	1,440 yr.		
Banta, Luther.	Assistant professor, poultry husbandry.	2,340 yr.		
Beaumont, Arthur B.	Professor, head of department of agronomy.	3,120 yr.	120.00	\$200.00
Bishop, Eleanor.	Senior bookkeeper.	1,440 yr.	120.00	
Bogholt, Carl M.	Instructor, English.	1,020 yr. ¹		
Bourne, Arthur I.	Investigator in entomology.	2,280 yr.	360.00	
Bradley, Ethel M.	Assistant chemist.	1,440 yr.	120.00	
Broadfoot, John K.	Cashier.	2,160 yr.	160.00	
Broadfoot, Mary L.	Assistant clerk.	600 yr. ²	60.00	
Burnett, Margery.	Junior assistant librarian.	1,080 yr.	120.00	
Burrington, Genevieve.	Junior stenographer.	780 yr.		
Cance, Alexander E.	Professor, head of department of agricultural economics.	3,750 yr.	300.00	200.00
Carrier, Ethel L.	Junior stenographer.	900 yr.		
Carter, Ray.	Collector of blood samples.	1,200 yr.		
Chamberlain, Joseph S.	Professor, chemistry.	3,480 yr.	300.00	
Chandler, Irene.	Junior stenographer.	900 yr.		
Chapman, Lena.	Junior assistant librarian.	1,260 yr.	60.00	
Chenoweth, Walter W.	Professor, head of department of horticultural manufactures.	3,420 yr.	360.00	200.00
Church, Lucia G.	Private secretary.	1,440 yr.	120.00	
Clark, Orton L.	Assistant professor, botany.	2,820 yr.	240.00	
Clark, Susan.	Junior stenographer.	960 yr.	60.00	
Coffin, Robert L.	Investigator in agriculture.	1,440 yr.	120.00	
Cole, William R.	Assistant professor, horticultural manufactures.	2,580 yr.	240.00	
Corbett, Grace M.	Bookkeeper.	1,080 yr.	60.00	
Crampton, Guy C.	Professor, entomology.	3,060 yr.	240.00	
Crook, James W.	Professor, economics.	1,600 yr.		
Dacy, Arthur L.	Professor, market gardening.	3,000 yr.	180.00	
Damon, Viola E.	Junior stenographer.	960 yr.	60.00	
Davidson, Emily G.	Telephone operator.	900 yr.	60.00	
Davidson, Margaret G.	Assistant clerk.	900 yr.	60.00	
Day, Florence E.	Junior stenographer.	960 yr.	60.00	
Delaney, Rose.	Junior stenographer.	960 yr.	60.00	
Derby, Llewellyn L.	Instructor, physical education.	1,600 yr.		
Drain, Brooks D.	Assistant professor, pomology.	2,400 yr.	240.00	
Dunbar, Charles O.	Investigator in chemistry.	1,440 yr.		
Eppler, Margaret C.	Assistant clerk.	840 yr.		
Evans, Mary A.	Junior stenographer.	900 yr.		
Farley, George L.	Supervisor of junior extension work.	4,000 yr.		
Fawcett, Clifford J.	Professor, animal husbandry.	2,820 yr.		
Felton, F. Ethel.	Clerk.	1,320 yr.	120.00	
Fernald, Henry T.	Professor, head of department of entomology and chairman, division of science.	4,500 yr.	300.00	
Fish, Margaret.	Junior stenographer.	900 yr.	60.00	
Fisher, Lina E.	Clerk.	1,200 yr.	60.00	
Flint, Oliver S.	Collector of blood samples.	1,800 yr.	600.00	

¹ Total salary for two-thirds time.² \$300 received from textbook department.

DEPARTMENT OF EDUCATION — Continued.

Massachusetts Agricultural College — Continued.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
Poord, James A.	Professor, head of department of farm management and chairman division of agriculture.	\$1,000 yr.		
Franklin, Henry J.	Assistant professor, agriculture (cranberry substation).	2,820 yr.	\$120.00	
French, Arthur P.	Investigator in pomology.	1,500 yr.		
French, Willard K.	Assistant professor, pomology.	2,340 yr.	340.00	
Gage, George E.	Professor, veterinary science.	3,180 yr.	180.00	
Gallond, Grace E.	Clerk.	1,260 yr.	60.00	
Gardner, Katherine.	Clerk.	1,080 yr.		
Garvey, Mary E. M.	Instructor, microbiology.	1,440 yr.		
Gaskill, Edwin F.	Assistant professor, agriculture.	2,760 yr.	240.00	
Glatfelter, Guy V.	Assistant professor, animal husbandry.	2,500 yr.		
Goessmann, Helena T.	Instructor, English.	1,440 yr.		
Goodale, Hubert D.	Assistant professor, poultry husbandry.	3,000 yr.	180.00	
Gordon, Clarence E.	Professor, head of department of zoölogy and geology.	3,420 yr.	300.00	
Gore, Harold M.	Assistant professor, physical education.	2,640 yr.	240.00	
Gould, Charles H.	Instructor, pomology.	2,340 yr.	180.00	
Graham, John C.	Professor, head of department of poultry husbandry.	3,900 yr.	300.00	\$200.00
Grayson, Emory E.	Instructor, physical education.	1,920 yr.	240.00	
Green, Ethel A.	Junior assistant librarian.	1,200 yr.		
Green, Henry S.	Librarian.	3,300 yr.		
Grizzle, Olga.	Instructor, home economics.	1,800 yr.		
Grose, Lawrence R.	Professor, forestry.	2,500 yr.		
Grover, Cora B.	Stenographer.	1,260 yr.	60.00	
Gunness, Christian I.	Professor, head of department of rural engineering.	3,720 yr.	270.00	200.00
Hallowell, Elizabeth.	Private secretary.	1,200 yr.	240.00	
Hamilton, Amy H.	Stenographer.	1,020 yr.	60.00	
Hamlin, Margaret.	Instructor, home economics.	2,160 yr.	180.00	200.00
Harrington, Elmer A.	Professor, physics.	2,820 yr.		
Harris, Katherine.	Junior stenographer.	900 yr.	60.00	
Harris, Roy D.	Instructor, vegetable gardening.	1,980 yr.	180.00	
Harrison, Arthur K.	Assistant professor, landscape gardening.	2,820 yr.	120.00	
Hart, William R.	Professor, head of department of agricultural education.	3,600 yr.	300.00	200.00
Hasbrouck, Philip B.	Professor, head of department of physics (registrar).	3,900 yr.	300.00	
Haskell, Sidney B.	Director of experiment station.	5,000 yr.		
Haskins, Henri D.	Senior assistant chemist (official).	3,300 yr.	300.00	
Hicks, Curry S.	Professor, head of department of physical education.	3,900 yr.	300.00	
Hicks, Mrs. Curry S.	Instructor, physical education.	585 yr.		
Holland, Edward B.	Professor, chemistry.	3,300 yr.	180.00	
Hollis, Gertrude E.	Junior stenographer.	840 yr.	60.00	
Honey, Catherine E.	Junior stenographer.	960 yr.	60.00	
Howard, James T.	Inspector of feeds and fertilizer.	1,800 yr.	120.00	
Howe, William F.	Assistant supervisor, junior extension work.	3,000 yr.	180.00	
Hubbard, Evelyn C.	Junior stenographer.	840 yr.	60.00	
Itano, Arazo.	Assistant professor, microbiology.	2,640 yr.	240.00	
Jefferson, Lorian P.	Assistant professor, agricultural economics.	2,520 yr.	240.00	
Jenkins, Harvey F.	Instructor, vegetable gardening.	1,560 yr.		
Jones, Carleton P.	Assistant professor, chemistry.	2,340 yr.	180.00	
Judkins, Henry F.	Professor, dairying.	3,120 yr.	120.00	200.00
Julian, Arthur N.	Assistant professor, German.	2,580 yr.	240.00	
Kenney, Fred C.	Treasurer.	4,500 yr.		
Kiley, Elizabeth M.	Stenographer.	1,080 yr.	60.00	
Kimball, Florence B.	Assistant librarian.	1,440 yr.	120.00	
Krout, Webster S.	Assistant professor, botany.	2,820 yr.	220.00	
Lake, Lillian E.	Stenographer.	960 yr.		

DEPARTMENT OF EDUCATION — Continued.

Massachusetts Agricultural College — Continued.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
Lanphear, Marshall O.....	Instructor, agronomy.....	\$1,800 yr.....		
Leduc, Marguerite C.....	Senior clerk.....	1,440 yr.....	\$120.00	
Lee, Honoria.....	Junior stenographer.....	900 yr.....	60.00	
Lee, John J.....	Instructor, military science.....	900 yr.....		
Lentz, John B.....	Assistant professor, veterinary science.....	2,580 yr.....	180.00	
Lewis, Edward M.....	Dean, head of department of lan- guages and literature.....	5,000 yr.....	200.00	
Lindsey, Joseph B.....	Professor, head of department of chemistry (vice-director of ex- periment station).....	3,900 yr.....	180.00	
Lockwood, William P. B.....	Professor, head of department of dairying.....	4,200 yr.....	300.00	
Lyons, Louis M.....	Extension editor and supervisor of short courses.....	2,820 yr.....	240.00	
Machmer, William L.....	Professor, mathematics (assistant dean).....	3,300 yr.....	360.00	
Mackimmie, Alexander A.....	Professor, French.....	3,420 yr.....	300.00	\$200.00
Maginnis, John J.....	Instructor, agricultural economics.....	1,800 yr.....	300.00	
Mansell, Elton J.....	Instructor, physical education.....	1,200 yr.....		
Marshall, Charles E.....	Professor, head of department of microbiology (director, graduate school).....	5,000 yr.....	300.00	200.00
Martin, Helen A.....	Bookkeeper.....	1,020 yr.....	60.00	
McDougall, Allister F.....	Professor, farm management.....	3,300 yr.....	300.00	
McFall, Robert J.....	Professor, marketing.....	3,720 yr.....	120.00	
McLaughlin, Frederick A.....	Assistant professor, botany.....	2,200 yr.....	160.00	100.00
Meehan, Edith E.....	Junior stenographer.....	960 yr.....	60.00	
Mellen, Richard A.....	Field agent.....	1,140 yr. ¹		
Mercier, Marie A.....	Stenographer.....	1,200 yr.....	120.00	
Michels, Charles A.....	Assistant professor, agronomy.....	2,580 yr.....		
Milne, Gertrude.....	Bookkeeper.....	960 yr.....	60.00	
Miner, Gladys I.....	Stenographer.....	1,200 yr.....	60.00	
Monahan, William C.....	Professor, poultry husbandry.....	3,060 yr.....	240.00	
Moore, Frank C.....	Assistant professor, mathematics.....	2,460 yr.....	240.00	
Morse, Fred W.....	Professor, chemistry.....	3,600 yr.....	200.00	
Murdock, Dorothy W.....	Assistant State club leader.....	1,920 yr.....		
Newlon, John B.....	Instructor, rural engineering.....	1,680 yr.....	180.00	
Nodine, Earle H.....	Instructor, poultry husbandry.....	1,980 yr.....	180.00	
O'Donnell, Bridie E.....	Stenographer.....	1,260 yr.....	60.00	
O'Donnell, Julietta.....	Junior stenographer.....	960 yr.....	60.00	
Osmun, A. Vincent.....	Professor, head of department of botany.....	3,600 yr.....	300.00	150.00
Ostrander, John E.....	Professor, head of department of mathematics and civil engineer- ing.....	3,420 yr.....	300.00	
Paige, James B.....	Professor, head of department of veterinary science.....	3,420 yr.....	300.00	
Parker, Laurence H.....	Instructor, political science.....	2,820 yr.....	120.00	225.00
Parker, Sumner R.....	Supervisor county projects.....	4,000 yr.....	280.00	
Patterson, Charles H.....	Professor, English.....	3,420 yr.....	300.00	200.00
Pendleton, Harlow L.....	Instructor, dairying.....	1,800 yr.....		
Peters, Charles A.....	Professor, chemistry.....	3,420 yr.....	240.00	
Petit, Corinne T.....	Clerk.....	1,080 yr.....	120.00	
Phelan, John.....	Professor, head of department of rural sociology and director of short courses.....	4,200 yr.....	300.00	
Phillips, Norman E.....	Assistant professor, beekeeping.....	2,160 yr.....		
Pierpont, Mildred.....	Clerk.....	1,200 yr.....	180.00	
Porter, Wayland R.....	Instructor, mathematics.....	1,680 yr.....		
Powers, Frances.....	Stenographer.....	960 yr.....		
Prince, Walter E.....	Assistant professor, English.....	2,640 yr.....	240.00	
Pushee, George F.....	Instructor, rural engineering.....	1,980 yr.....	180.00	
Putney, Mildred C.....	Junior stenographer.....	840 yr.....	60.00	
Queal, Lucy M.....	Assistant supervisor, home demon- stration.....	2,580 yr.....	180.00	

¹ Two-thirds time.

DEPARTMENT OF EDUCATION — Continued.

Massachusetts Agricultural College — Continued.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
Rand, Frank P.	Assistant professor, English liter- ature.	\$2,460 yr.	\$210.00	
Reardon, Helen E.	Stenographer.	1,020 yr.	60.00	
Redman, Ralph W.	Assistant director (extension serv- ice).	4,000 yr.	250.00	
Reed, Josephine B.	Junior stenographer.	840 yr.	60.00	
Reed, Ruth S.	Assistant professor, home econom- ics.	2,580 yr.	180.00	
Regan, William S.	Assistant professor, entomology.	2,580 yr.	240.00	
Reynolds, Lucille W.	State leader of home demon- stration agents.	3,200 yr.		
Rice, Victor A.	Assistant professor, animal hus- bandry.	2,640 yr.	240.00	
Ritchie, J. H.	Architect.	650 yr.		
Robertson, William F.	Instructor, horticultural manu- factures.	1,680 yr.	120.00	
Robinson, Edith C.	Private secretary.	1,320 yr.	120.00	
Rodway, Ruth L.	Bookkeeper.	960 yr.	60.00	
Rogers, Roland W.	Assistant professor, horticulture.	2,160 yr.		
Rouleau, Ora E.	Assistant clerk.	840 yr.	60.00	
Ryan, William E.	Instructor, poultry husbandry.	1,980 yr.	180.00	
Salisbury, Schuyler M.	Professor, head of department of animal husbandry.	3,600 yr.		\$200.00
Sanborn, Ruby.	Clerk.	1,080 yr.	60.00	
Sanctuary, William C.	Professor, poultry husbandry.	2,820 yr.		
Sawtelle, Donald W.	Assistant professor, agricultural economics.	2,750 yr.	590.00	
Schuler, R. Elvera.	Junior stenographer.	900 yr.	60.00	
Sears, Fred C.	Professor, head of department of pomology.	4,000 yr.	250.00	200.00
Serex, Paul.	Assistant professor, chemistry.	2,340 yr.	180.00	
Shaw, Jacob K.	Professor, pomology.	3,300 yr.	300.00	
Sherburne, Ruth.	Stenographer.	960 yr.		
Sims, Newell L.	Professor, rural sociology.	3,000 yr.		200.00
Skinner, Edna L.	Professor, head of department of home economics.	3,300 yr.	180.00	200.00
Smith, Ann.	Laboratory assistant.	960 yr.		
Smith, Harriet A.	Clerk.	1,080 yr.	120.00	
Smith, Philip H.	Senior assistant chemist.	3,300 yr.	300.00	
Smith, Richard W.	Instructor, dairying.	1,600 yr.		
Smith, Ruth M.	Junior stenographer.	960 yr.	60.00	
Strachan, Elizabeth.	Bookkeeper.	1,200 yr. 1.		
Strahan, James L.	Assistant professor, rural engineer- ing.	2,820 yr.	240.00	
Streeter, Ethelyn D.	Clerk.	1,140 yr.	60.00	
Swift, Raymond.	Assistant chemist.	1,560 yr.	120.00	
Thayer, Charles H.	Instructor, agronomy.	2,160 yr.	180.00	
Thayer, Clark L.	Professor, floriculture.	2,700 yr.	360.00	200.00
Thayer, Weston C.	Instructor, animal husbandry.	1,860 yr.	120.00	
Thelin, Guy A.	Instructor, agronomy.	1,800 yr.	120.00	
Thissell, Paul E.	Instructor, French.	1,560 yr.		
Thompson, Charles H.	Assistant professor, horticulture.	2,820 yr.	120.00	
Tompson, Harold F.	Professor, head of department of market gardening.	4,020 yr.	120.00	
Torrey, Ray E.	Assistant professor, botany.	2,160 yr.	360.00	
Tower, Laura S.	Stenographer.	1,020 yr.	60.00	
Tower, Doris C.	Clerk.	1,140 yr.	60.00	
Turner, Olive M.	Clerk.	1,200 yr.	60.00	
Van Meter, Ralph A.	Assistant professor, pomology.	2,700 yr.	300.00	
Viets, Paul W.	Supervisor of placement training.	2,580 yr.		
Walker, Lowell S.	Senior assistant chemist (assistant official).	2,580 yr.	240.00	
Wallace, Anna M.	Curator in botany.	1,440 yr.		
Watts, Ralph J.	Secretary.	3,060 yr.		
Waugh, Frank A.	Professor, head of department of landscape gardening and chair- man of division of horticulture.	4,500 yr.	300.00	

1 \$240 received from dining hall account.

DEPARTMENT OF EDUCATION — Continued.

Massachusetts Agricultural College — Continued.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Welles, Winthrop S.	Professor, agricultural education.	\$1,950 yr. ¹	\$150.00	
Wellington, Charles	Professor, chemistry	2,500 yr.		
White, Catherine H.	Junior stenographer	840 yr.	60.00	
Whitney, Joseph F.	Assistant professor, landscape gardening.	2,520 yr.		
Willard, John D.	Director, extension service	4,500 yr.		
Worthley, Harlan N.	Investigator in entomology	1,980 yr.	180.00	\$42.00
Yaxis, T. George	Assistant professor, dairying	2,340 yr.	340.00	

Operating, Maintenance and Labor.

Abramson, Emil	Janitor	\$3.067 day		
Adams, A. B.	Teamster	2.8753 day		
Ahearn, J. R.	Plumber	4.984 day		
Ahearn, W. F.	Fireman's helper	4.0255 day		
Ball, Allyn S.	Laboratory assistant	1,140 yr.	\$60.00	
Banning, J.	Machinist	4.9840 day		
Bennett, R. E.	Night watchman	1,260 yr.		
Benson, L. F.	Teamster	2.8753 day		
Bigelow, H. O.	Fireman's helper	4.0255 day	.0255	
Bilger, H. R.	Janitor	2.492 day		
Brown, Roger C.	Electrician	4.9840 day	.3884	
Brown, Ruth L.	Clerk	900 yr.	60.00	
Brown, W. E.	Head janitor	1,200 yr.		
Butterworth, Thomas F.	Chief operating engineer	2,520 yr.		\$16.00
Canavan, Frank	Laborer	3.067 day	.1917	
Charman, Grace	Nurse	1,000 yr.		
Connelly, Michael J.	Plumber's helper	4.0255 day		
Connors, M.	Gardener, floriculture	4.00 day		
Dalrymple, M.	Barman	3.067 day		
Davenport, R. M.	Assistant operating engineer	4.984 day		
Davis, Charles	Laborer	3.4888 day		
Davis, Marguerite	Nurse	1,000 yr.		
Dempsey, P. W.	Foreman	1,500 yr.	180.00	
Dickinson, Laurence S.	Superintendent of grounds	2,280 yr.	120.00	
Dickinson, Robert	Tree surgeon	3.25 day		
Diggin, Patrick	Laborer	4.00 day		
Dolewa, J.	Fireman's helper	4.0255 day		
Donovan, Hazel E.	Clerk	1,020 yr.	60.00	
Doyle, N.	Laborer	3.00 day		
Dudley, Warren	Fireman	4.4089 day		
Duval, Henry	Truck driver	4.0255 day	.2955	
Everson, C.	Foreman	1,500 yr.	180.00	
Fenton, M.	Janitor	3.4504 day	.1917	
Francis, James	Barman	2.492 day		
Frary, C. F.	Carpenter	4.7923 day		
Glass, Alfred	Clerk	3.4504 day	.1917	
Hawthorne, W.	Teamster	3.067 day		
Hescock, R. E.	Herdsmen	4.2172 day		
Honey, Patrick	Janitor	3.2587 day	.1917	
Hubbard, Samuel C.	Foreman, floriculture	1,800 yr.		
Jewett, Clarence A.	Superintendent of buildings	2,160 yr.	120.00	
Johnson, Henry	Carpenter	4.6006 day		
Kelley, J. L.	Foreman	1,500 yr.	300.00	
Knightly, R. J.	Plumber	5.3674 day		
Kuzmeski, J.	Janitor	3.2587 day	.1917	
Lehane, Patrick	Laborer	3.50 day		
Locke, John	Poultryman	3.8338 day		
Lovett, David	Fireman's helper	4.0255 day		
Lovett, Lester	Mechanic's helper	4.0255 day		
Mallory, Charles	Nightwatchman	1,260 yr.		
Maloney, John	Collector of waste	3.25 day		
Martin, William	Laboratory assistant, horticultural manufactures	1,200 yr.	60.00	
Maxwell, Paul	Foreman, poultry	1,500 yr.		

¹ Also receives \$1,950 from Smith-Hughes fund.

DEPARTMENT OF EDUCATION — Continued.

Massachusetts Agricultural College — Concluded.

Operating, Maintenance and Labor — Concluded.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
McCleary, D.....	Foreman, Mount Toby.....	\$1,020 yr.....	\$120.00	
Merino, J.....	Laborer.....	4.153 day.....		
Metcalf, W.....	Gardener.....	3.50 day.....		
Montague, Enos J.....	Farm superintendent.....	1,980 yr.....	180.00	
Montague, Mrs. E. J.....	Caretaker.....	60 yr.....		
Morrison, J. W.....	Plumber's helper.....	3.4504 day.....	3003	
O'Connell, J. J.....	Teamster.....	60 yr.....		
O'Donnell, Patrick.....	Mason.....	4.9840 day.....		
O'Mara, William.....	Mechanic's helper.....	4.2172 day.....		
Pease, R. D.....	Assistant operating engineer.....	4.9840 day.....		
Pond, F. A.....	Assistant operating engineer.....	4.9840 day.....		
Putnam, G. H.....	Janitor.....	2.8753 day.....		
Reardon, C. P.....	Janitor.....	3.067 day.....		
Reed, H. P.....	Laborer.....	3.4888 day.....		
Rouleau, George.....	Repair man.....	3.50 day.....		
Shampo, Grant.....	Fireman.....	4.4089 day.....	3834	
Sheffield, Adelbert.....	Superintendent of dairy.....	2.160 yr.....	160.00	
Sheffield, H.....	Laborer.....	2.8753 day.....		
Slattery, J. J.....	Assistant operating engineer.....	4.9840 day.....		
Smith, George.....	Shepherd.....	4.4089 day.....		
Smith, J. J.....	Laborer.....	3.2587 day.....		
Smith, William.....	Assistant herdsman.....	3.4504 day.....		
Strange, Paul.....	Craneman.....	4.6006 day.....	5751	
Swift, H. B.....	Operating engineer.....	1.680 yr.....		
Taraski, M.....	Fireman.....	4.4089 day.....		
Tenney, B. F.....	Assistant operating engineer.....	4.9840 day.....		
Toelkem, Julius.....	Janitor.....	3.067 day.....		
Wajnan, George.....	Grounds foreman.....	1.440 yr.....		
Wallace, Newton.....	Operating engineer, retired.....	500 yr.....		
Waterhouse, George.....	Janitor.....	3.2587 day.....	1917	
Webster, Walter.....	Assistant electrician.....	4.0255 day.....		
White, Marie E.....	Matron.....	1.200 yr.....		
Young, Henry.....	Janitor.....	3.4504 day.....		

Summary.

Total number of officials and employees Nov. 30, 1921.....	303
Persons, not listed, employed since Dec. 1, 1920.....	849 ¹
Total number employed Dec. 1, 1920, to Nov. 30, 1921.....	1,152
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921.....	\$560,002.22
Total compensation since Dec. 1, 1920, of persons not listed.....	\$90,557.71
Total pay roll Dec. 1, 1920, to Nov. 30, 1921.....	\$650,559.93

Bradford Durfee Textile School.

Nichols, Henry W.....	Principal.....	\$4,000 yr.....	
Alderman, C. Nelson.....	Head textile instructor.....	2,580 yr.....	
Allardice, James P.....	Textile instructor.....	2.50 session.....	
Bower, Matthew H.....	Textile instructor.....	2.50 session.....	
Brightman, Ernest L.....	Textile instructor.....	2.50 session.....	
Broomhead, William H.....	Textile instructor.....	2,320 yr.....	\$160.00
Burgess, D. Julien.....	Textile instructor.....	3.00 session.....	
Burns, Alfred.....	Textile instructor.....	2.50 session.....	
Carroll, Edward V.....	Textile instructor.....	1,500 yr.....	
Cooley, Warren K.....	Student instructor.....	1.00 session.....	
Cornor, Joseph.....	Textile instructor.....	2.50 session.....	
Crawford, John J., Jr.....	Textile instructor.....	1,680 yr.....	
Dean, Albert E.....	Head textile instructor.....	2,580 yr.....	
Drake, William E.....	Head textile instructor.....	2,820 yr.....	
Fleming, William D.....	Fireman.....	1,380 yr.....	
Fitton, Samuel.....	Textile instructor.....	2.50 session.....	
Goss, John.....	Treasurer.....	700 yr.....	

¹ The persons not listed include 241 temporary employees who were in service on Nov. 30, 1921.

DEPARTMENT OF EDUCATION — Continued.

Bradford Durfee Textile School — Concluded.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Goss, William A.	Head textile instructor	\$2,580 yr.		
Gray, Eleanor	Scrubwoman	700 yr.		
Hart, Edwin	Textile instructor	2.50 session		
Hays, Frederick B.	Head textile instructor	2,580 yr.		
Heaney, Thomas F.	Textile instructor	2.50 session		
Heflin, J. Frank	Textile instructor	2.50 session		
Hilton, John T.	Textile instructor	1,680 yr.		
Hodgson, Jennie	Junior clerk	624 yr.		
Horan, Gertrude F.	Stenographer	900 yr.	\$120.00	
Howarth, Charles H.	Textile instructor	2.50 session		
Jenkins, Roy	Textile instructor	2.50 afternoon		
Jerome, Arthur E.	Tool clerk	1.00 session		
Jones, Thomas	Textile instructor	1,500 yr.		
Jordan, Henry	Engineer	1.50 session		
Kennedy, Joseph F.	Janitor	1,380 yr.		\$1.25
Kennedy, Michael J.	Fireman	1,380 yr.		30.84
Kepple, Nicholas F.	Textile instructor	2.50 session		
Luscan, Stephen J., Jr.	Assistant textile instructor	1,200 yr.		
Lynch, Patrick	Fireman	1,380 yr.		16.50
Lynch, Richard E.	Textile instructor	2.50 session		
McMahon, John B.	Janitor	1,380 yr.		
Morgan, Margaret E.	Bookkeeper	1,380 yr.		
Munro, John	Operating engineer	1,860 yr.		
Norman, Arthur	Textile instructor	2.50 session		
Norman, John	Textile instructor	2.50 session		
O'Gara, James F.	Janitor	1,380 yr.		
Ramsbottom, William A.	Textile instructor	5.00 session		
Schimpf, Lucien	Head textile instructor	2,580 yr.	240.00	
Scott, Walter	Textile instructor	2.50 session		
Sottery, Constantine T.	Textile instructor	1,680 yr.		
Tansey, Thomas	Textile instructor	2.50 session		
Vincent, James	Textile instructor	2.50 session		
Wilcox, George L.	Textile instructor	2.50 session		
Wilkinson, George	Textile instructor	2.50 session		

Summary.

Total number of officials and employees Nov. 30, 1921	51
Persons not listed, employed since Dec. 1, 1920	19
Total number employed Dec. 1, 1920, to Nov. 30, 1921	70
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921	\$43,957.33
Total compensation since Dec. 1, 1920, of persons not listed	\$4,537.85
Total pay roll Dec. 1, 1920, to Nov. 30, 1921	\$48,495.18

Lowell Textile School.

Eames, Charles H.	President	\$4,500 yr.		
Archambeau, Peter	Mechanic's helper	4.00 day		\$81.99
Bachmann, Hermann H.	Professor	3,600 yr.	\$240.00	
Ball, Herbert J.	Professor	3,750 yr.	150.00	
Barker, Edgar H.	Professor	4,000 yr.		
Beattie, Frederick S.	Assistant professor	2,460 yr.	120.00	
Braden, Gladys P.	Clerk	1,140 yr.		
Brandt, Carl D.	Assistant textile instructor	4.00 session		
Brown, Harry C.	Textile instructor	1,920 yr.	120.00	
Chandler, Wilfred W.	Assistant professor	2,520 yr.	120.00	
Chapin, Harold C.	Assistant professor	3,000 yr.		
Collins, Joseph	Chief operating engineer	2,160 yr.		
Cushing, Lester H.	Professor	3,060 yr.	260.00	
Dempsey, Martin	Fireman	26.53 wk.		51.17
Dick, Hugo P.	Assistant textile instructor	3.00 session		
Dow, James G.	Textile instructor	1,920 yr.	420.00	
Dumais, Moise	Mechanic's helper	4.60 day		140.53
Dyer, Clarence A.	Textile instructor	1,620 yr.	120.00	
Felch, Mabel E.	Drawing-in girl	3.00 day		
Fickett, Elmer E.	Assistant professor	2,640 yr.	120.00	
Flack, Helen G.	Stenographer	1,200 yr.		

DEPARTMENT OF EDUCATION — Continued.

Lowell Textile School — Concluded.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Fox, Russell M.	Textile instructor	\$1,500 yr.		
Glen, C. Leonard	Textile instructor	1,980 yr.	\$120.00	
Goller, Harold P.	Assistant textile instructor	35.00 mo.		
Hanley, Michael J.	Fireman	26.53 wk.		\$1.90
Hanson, Frank W.	Textile instructor	1,620 yr.		
Hodge, Harold B.	Assistant textile instructor	50.00 mo.	15.00	
Hoellrich, Martin J.	Assistant professor	2,700 yr.	120.00	
Holt, Walter B.	Chief clerk and treasurer	2,160 yr.		
Hovey, Walter M.	Mechanic's helper	4.00 day		.22
Howarth, Charles L.	Assistant professor	2,460 yr.		
Jack, Charles H.	Textile instructor	1,980 yr.	120.00	
Johnson, Arthur K.	Textile instructor	1,920 yr.	120.00	
Lancey, Florence M.	Assistant librarian	1,320 yr.		
Laurin, Eric T. L.	Textile instructor	1,200 yr.		
Lowe, John C.	Assistant professor	2,700 yr.	120.00	
MacComb, Willis L.	Assistant textile instructor	4.00 session		
Macdon, Philip W.	Textile instructor	1,620 yr.		
Mackay, Stewart	Assistant professor	2,820 yr.	120.00	
McArthur, John M.	Storeroom helper	75.00 mo.		
Mellows, Edgar J.	Assistant operating engineer	30.00 wk.		
Merchant, Edith C.	Assistant textile instructor	3.50 session		
Merrill, Gilbert R.	Textile instructor	1,740 yr.	240.00	
Mills, Forrest A.	Assistant textile instructor	4.00 session		
Olney, Louis A.	Professor	4,000 yr.		
Orr, Andrew S.	Assistant textile instructor	50.00 mo.		
Palmer, Mona B.	Clerk	1,080 yr.		
Pare, Joseph	Mechanic's helper	4.20 day		137.92
Ready, William C.	Assistant textile instructor	3.00 session		
Ryland, James K.	Assistant textile instructor	3.00 session		
Schmidt, Hartman F.	Textile instructor	1,980 yr.	60.00	
Shea, George	Mechanic's helper	4.00 day		
Smith, Howard D.	Assistant textile instructor	3.75 session		75.51
Smith, Stephen E.	Professor	3,600 yr.	240.00	
Stewart, Arthur A.	Professor	4,000 yr.		
Sugden, Albert G.	Textile instructor	1,680 yr.	60.00	
Taisey, Agnes L.	Clerk	1,320 yr.		
Thompson, Arthur R., Jr.	Assistant textile instructor	50.00 mo.	180.00	
Trevors, Elmer P.	Clerk	1,080 yr.		
Trube, Cyril C.	Assistant textile instructor	3.00 session		
Wells, Ai E.	Textile instructor	1,740 yr.	240.00	
Whitney, E. Elizabeth	Textile instructor	1,320 yr.	120.00	
Winkfield, Holley S.	Textile instructor	1,860 yr.	240.00	
Winn, Annie	Housekeeper	.32 hr.		
Woodbury, Arthur J.	Textile instructor	1,500 yr.		
Woodbury, Edgar C.	Foreman mechanic	1,800 yr.		
Yeaton, Philip O.	Assistant professor	2,280 yr.	120.00	

Summary.

Total number of officials and employees Nov. 30, 1921	67
Persons, not listed, employed since Dec. 1, 1920	10
Total number employed Dec. 1, 1920, to Nov. 30, 1921	77
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921	\$106,127.38
Total compensation since Dec. 1, 1920, of persons not listed	\$3,042.42
Total pay roll Dec. 1, 1920, to Nov. 30, 1921	\$109,169.80

New Bedford Textile School.

Hatch, William E.	President	\$4,500 yr.
Acomb, William	Textile instructor	2,160 yr.
Baylies, Wallace B.	Textile instructor	3.00 session
Bayreuther, Adam	Textile instructor	1,800 yr.
Borden, Walter E.	Textile instructor	3.00 session
Bouchard, John H.	Textile instructor	3.00 session
Broadmeadow, Ellen	Bookkeeper	1,200 yr.

DEPARTMENT OF EDUCATION — Continued.

New Bedford Textile School — Concluded.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Brooks, Abram.....	Textile instructor.....	\$1,500 yr.		
Brown, Katherine.....	Warp drawer.....	.41 hr.		
Buckley, Frank.....	Textile instructor.....	3.00 session		
Busby, Fred E.....	Head textile instructor.....	2,820 yr.		
Clark, Maud L.....	Chief clerk.....	1,650 yr.		
Crompton, Morris H.....	Head textile instructor.....	2,500 yr.	\$100.00	
Czarnota, Peter.....	Textile instructor.....	3.00 session		
Dean, William D.....	Textile instructor.....	3.00 session		
Fitton, William.....	Textile instructor.....	3.00 session		
Garlington, Frederick.....	Textile instructor.....	2,000 yr.		
Goulart, Irene.....	Junior clerk.....	780 yr.		
Greenhalgh, Robert.....	Textile instructor.....	3.00 session		
Grimshaw, Albert H.....	Textile instructor.....	2,160 yr.		
Hebden, Stephen.....	Textile instructor.....	3.00 session		
Heyes, Eli.....	Textile instructor.....	3.00 session		
Higgins, Herbert.....	Textile instructor.....	3.00 session		
Holden, Frank.....	Textile instructor.....	3.00 session		
Holt, Frederick.....	Textile instructor.....	3.00 session		
Holt, Samuel.....	Head textile instructor.....	2,760 yr.		
Johnsen, Oscar.....	Janitor.....	1,320 yr.		\$80.00
Johnson, Edwin.....	Janitor.....	1,260 yr.		54.00
Judge, John F.....	Operating engineer.....	1,860 yr.		
Kelley, Arthur M.....	Textile instructor.....	3.50 session		
Kenworthy, Hilda.....	Textile instructor.....	2.50 session		
Kenworthy, William.....	Textile instructor.....	3.00 session		
LaChapelle, Adelard J.....	Textile instructor.....	3.00 session		
Livesley, Simeon B.....	Textile instructor.....	3.00 session		
Luce, Bradford A.....	Librarian.....	1.00 wk.		
Makin, Alfred.....	Janitor.....	1,260 yr.		72.00
Makin, Alfred J.....	Janitor.....	1,260 yr.		
Marvel, James.....	Textile instructor.....	3.00 session		
McEvoy, Raymond R.....	Textile instructor.....	1,650 yr.		
Moss, John.....	Textile instructor.....	3.00 session		
Mullaney, Owen J.....	Textile instructor.....	1,860 yr.		
Murphy, Isabel C.....	Warp drawer.....	.50 hr.		
O'Brien, Margaret V.....	Textile instructor.....	2.50 session		
Osborne, Daniel B.....	Fireman and watchman.....	1,500 yr.		34.37
Payton, Frank.....	Head textile instructor.....	2,760 yr.		
Ray, Harry L.....	Textile instructor.....	3.00 session		
Reynolds, John A.....	Textile instructor.....	3.00 session		
Rooney, John P.....	Fireman and watchman.....	1,500 yr.		34.37
Schick, Leo.....	Textile instructor.....	3.00 session		
Silvia, Anthony R.....	Textile instructor.....	3.00 session		
Slater, Victor O. B.....	Textile instructor.....	3.00 session		
Smith, William.....	Head textile instructor.....	2,760 yr.		
Southworth, George.....	Textile instructor.....	3.00 session		
Stephenson, Daniel E.....	Textile instructor.....	3.00 session		
Sylvia, Manuel.....	Textile instructor.....	3.00 session		
Taber, Frederic.....	Treasurer.....	336 yr.		
Taft, Daniel H.....	Textile instructor.....	1,860 yr.	210.00	
Thompson, William A.....	Textile instructor.....	3.00 session		
Tomlinson, Thomas.....	Textile instructor.....	3.00 session		
Uberti, Jean C.....	Textile instructor.....	3.00 session		
Valentine, John A.....	Textile instructor.....	3.50 session		
Vincent, Melville F.....	Textile instructor.....	3.00 session		
Walton, William T.....	Textile instructor.....	1,650 yr.		
Wilbor, Walter C.....	Textile instructor.....	3.00 session		
Yates, Thomas.....	Head textile instructor.....	2,660 yr.		

Summary.

Total number of officials and employees Nov. 30, 1921.....	65
Persons, not listed, employed since Dec. 1, 1920.....	8
Total number employed Dec. 1, 1920, to Nov. 30, 1921.....	73
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921.....	\$52,037.78
Total compensation since Dec. 1, 1920, of persons not listed.....	\$214.67
Total pay roll Dec. 1, 1920, to Nov. 30, 1921.....	\$52,252.45

DEPARTMENT OF EDUCATION — Concluded.

Massachusetts Nautical School.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Dimick, William H.	Executive secretary	\$2,520 yr.		
Boyd, Edna H.	Senior clerk	1,320 yr.		

School Ship "Nantucket".

Rust, Capt. Armistead, U.S.N.	Superintendent	\$3,500 yr.	1	
Abos, Julien	Wardroom attendant	540 yr.	2	
Amerena, John	Seaman	1,020 yr.	3	
Carlsen, John A.	Carpenter	1,500 yr.	3	
Charlton, Frank A.	Apothecary	1,000 yr.	3	
Conley, James J.	Seaman	1,020 yr.	3	
Coote, Ernest E.	Messman	540 yr.	3	
Copeland, Howard G.	Executive officer	3,300 yr.	4	\$300.00
Crowley, Daniel F.	Seaman	1,020 yr.	3	
Frizell, Arthur B.	Instructor in mathematics	1,200 yr.	5	
Gill, Aaron A.	Machinist	1,800 yr.	3	
Helliksen, Alf.	Assistant cook	660 yr.	3	
Hermanson, Chas. W.	Boatswain	1,500 yr.	3	480.00
Jenkins, Herbert C.	Officers' assistant cook	720 yr.	2	
Johnson, Everett F.	Cadet bugler	30 yr.	3	
Kelley, Ervin L.	Chief engineer	3,300 yr.	4	
Kelley, William H., Jr.	Cabin attendant	570 yr.	2	30.00
Knapp, Gordon W.	Cadet bugler	30 yr.	3	
Lavery, John F.	Master-at-arms	1,200 yr.	3	
Lopes, Frank.	Ship's cook	1,080 yr.	3	80.00
Martell, Edward R.	Machinist	1,500 yr.	3	
McIntire, Dana A.	Messman	540 yr.	3	
Merrill, Norman E.	Watch officer	2,100 yr.	4	
Newball, James L.	Officers' steward	1,080 yr.	3	360.00
Nyberg, Robert	Fireman	1,020 yr.	3	
O'Connell, Thomas A.	Paymaster	1,800 yr.	4	
Peterson, Gustave A.	Fireman	1,020 yr.	3	
Putnam, Dr. James J.	Surgeon	1,200 yr.		
Sherry, Richard W.	Ship's steward	1,440 yr.	3	120.00
Simonds, Calvin W.	Assistant engineer	2,100 yr.	4	
Sullivan, Timothy	Watch officer	1,500 yr.	4	
Tanicaia, Valeriano	Wardroom attendant	540 yr.	2	
Thompson, John W.	Navigator	2,500 yr.	4	
Vanderhorst, John	Seaman	1,020 yr.	3	360.00
Walsh, William P.	Fireman	1,020 yr.	3	

Summary.

Total number of officials and employees Nov. 30, 1921.	37
Persons, not listed, employed since Dec. 1, 1920.	45
Total number employed Dec. 1, 1920, to Nov. 30, 1921.	82
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921.	\$39,631.71
Total compensation since Dec. 1, 1920, of persons not listed.	\$8,011.85
Total pay roll Dec. 1, 1920, to Nov. 30, 1921.	\$47,643.56

DEPARTMENT OF CIVIL SERVICE AND REGISTRATION.

Division of Civil Service.

Dana, Payson	Commissioner	\$5,000 yr.
Bartlett, Joseph W.	Associate commissioner	2,000 yr.
Huddell, Arthur M.	Associate commissioner	2,000 yr.
Gilbert, John C.	Executive secretary	3,500 yr.
Abrams, Rose	Stenographer	1,080 yr.

1 Furnished with lodgings and \$2 per day ration allowance.

2 Cabin and wardroom servants, furnished with lodgings and 75 cents per day ration allowance.

3 Full maintenance.

4 Wardroom officers, furnished with lodgings and \$1.30 per day ration allowance.

5 Instructs four days a week on which days allowed 60 cents per day ration allowance.

DEPARTMENT OF CIVIL SERVICE AND REGISTRATION—Continued.

Division of Civil Service—Concluded.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
Andrews, Sumner C.....	Senior civil service examiner.....	\$2,500 yr.....		
Averett, Pauline R.....	Junior stenographer.....	840 yr.....	\$120.00	
Barry, Mary C.....	Assistant clerk.....	780 yr.....	60.00	
Borges, Mary E.....	Clerk.....	900 yr.....		
Brophy, Elizabeth C.....	Junior stenographer.....	780 yr.....		
Burdge, Emily M.....	Clerk.....	1,020 yr.....		
Burke, Catherine T.....	Senior clerk.....	960 yr.....		
Callahan, Marie A.....	Clerk.....	900 yr.....		
Conlon, Leo J.....	Junior clerk.....	660 yr.....		
Cronin, Hannah F.....	Assistant clerk.....	900 yr.....		
Dame, Grace K.....	Senior clerk.....	1,320 yr.....	60.00	
Damren, Kenneth H.....	Director.....	2,500 yr.....		
Datow, Helen F.....	Junior stenographer.....	780 yr.....	60.00	
Duffy, Grace A.....	Senior clerk.....	1,200 yr.....		
Dupe, Carrie E.....	Junior stenographer.....	780 yr.....		
Edwards, Herbert H.....	Senior civil service examiner.....	2,200 yr.....		
Everson, Martha B.....	Senior clerk.....	1,440 yr.....		
Fillebrown, May F.....	Senior clerk.....	1,440 yr.....		
Flaherty, Irene R.....	Junior stenographer.....	780 yr.....	60.00	
Flynn, Margaret F.....	Assistant clerk.....	780 yr.....	60.00	
Franklin, Fannie.....	Stenographer.....	1,020 yr.....		
Gavin, Marie B.....	Assistant clerk.....	720 yr.....		
Grover, Grace L.....	Clerk.....	1,140 yr.....		
Hanlon, Florence R.....	Assistant clerk.....	840 yr.....	120.00	
Harrison, Percy A.....	Chief civil service examiner.....	2,800 yr.....	300.00	
Hawley, William H.....	Chief clerk.....	2,340 yr.....		
Hickey, Alice E.....	Assistant clerk.....	780 yr.....	60.00	
Jones, Helen.....	Senior clerk.....	1,440 yr.....		
Keane, Irene G.....	Senior clerk.....	960 yr.....		
Kelley, Anna T.....	Clerk.....	960 yr.....		
Kelley, Blanche E.....	Assistant clerk.....	780 yr.....		
Kelly, Mary A.....	Assistant clerk.....	780 yr.....	60.00	
Kiernan, William J.....	Senior clerk.....	1,260 yr.....	60.00	
Levine, Etta L.....	Clerk.....	960 yr.....		
Liston, Theresa V.....	Stenographer.....	1,200 yr.....		
Lufkin, William E.....	Senior clerk.....	1,440 yr.....		
Malloy, Catherine M.....	Senior clerk.....	1,080 yr.....		
McDermott, Helen E.....	Junior stenographer.....	840 yr.....	60.00	
McHugh, Catherine M.....	Assistant clerk.....	780 yr.....	60.00	
McLaughlin, Catherine E.....	Assistant clerk.....	720 yr.....		
McMasters, John J.....	Civil service examiner.....	1,440 yr.....	240.00	
Miller, Alma E.....	Junior stenographer.....	780 yr.....		
Mitchell, John H.....	Assistant clerk.....	840 yr.....	120.00	
Mundy, Ellen.....	Assistant clerk.....	780 yr.....		
Nagle, Ada G.....	Assistant clerk.....	780 yr.....	60.00	
Newton, Mabel A.....	Junior stenographer.....	780 yr.....		
O'Brien, William F.....	Junior clerk.....	720 yr.....	120.00	
O'Neil, James E.....	Chief clerk.....	1,980 yr.....		
O'Regan, Loretto B.....	Assistant clerk.....	840 yr.....	60.00	
Parsons, Mildred A.....	Junior stenographer.....	840 yr.....		
Rand, Caroline H.....	Clerk.....	1,140 yr.....		
Ranen, Martha E.....	Assistant clerk.....	720 yr.....		
Richardson, Persis A.....	Assistant secretary.....	1,680 yr.....	120.00	
Shinners, Arthur J.....	Senior clerk.....	600 yr.....		
Smith, Margaret F.....	Junior clerk.....	780 yr.....	60.00	
Sullivan, Elizabeth M.....	Assistant clerk.....	840 yr.....	60.00	
Sullivan, Mary E.....	Telephone operator.....	780 yr.....		
Thomas, Frederick W.....	Civil service examiner.....	1,200 yr.....		
Whiton, Irma R.....	Assistant clerk.....	720 yr.....		
Widgeon, Bertha M.....	Junior stenographer.....	780 yr.....		

Summary.

Total number of officials and employees Nov. 30, 1921.....	65
Persons, not listed, employed since Dec. 1, 1920.....	24
Total number employed Dec. 1, 1920, to Nov. 30, 1921.....	89
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921.....	\$73,037.64
Total compensation since Dec. 1, 1920, of persons not listed.....	\$6,222.74
Total pay roll Dec. 1, 1920, to Nov. 30, 1921.....	\$79,260.38

DEPARTMENT OF CIVIL SERVICE AND REGISTRATION — Continued.

Division of Registration.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
Craig, William F.	Director of Registration	\$1,500 yr.		
Cassidy, Ruth M.	Stenographer	670 yr. ¹	\$120.00	

Summary.

Total number of officials and employees Nov. 30, 1921	2
Persons, not listed, employed since Dec. 1, 1920	2
Total number employed Dec. 1, 1920, to Nov. 30, 1921	4
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921	\$925.33
Total compensation since Dec. 1, 1920, of persons not listed	\$1,187.50
Total pay roll Dec. 1, 1920, to Nov. 30, 1921	\$2,112.83

BOARD OF REGISTRATION IN MEDICINE.

Bowers, Walter P.	Secretary of board	\$2,600 yr. ²	
Calderwood, Samuel H.	Chairman of board	400 yr. ²	
Corr, Francis X.	Member of board	300 yr.	
Fallon, Michael F.	Member of board	300 yr.	
Mayes, Matthew T.	Member of board	300 yr.	
Perkins, Nathaniel R.	Member of board	400 yr. ²	
Prior, Charles E.	Member of board	300 yr.	
Kenison, Harry P.	Examiner in chiropody	150 yr.	
Longley, Anne Brigham	Senior clerk	1,560 yr.	\$31.39
Pettingill, Gilbert N.	Examiner in chiropody	150 yr.	

Summary.

Total number of officials and employees Nov. 30, 1921	10
Persons, not listed, employed since Dec. 1, 1920	3
Total number employed Dec. 1, 1920, to Nov. 30, 1921	13
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921	\$6,258.89
Total compensation since Dec. 1, 1920, of persons not listed	\$444.50
Total pay roll Dec. 1, 1920, to Nov. 30, 1921	\$6,703.39

BOARD OF DENTAL EXAMINERS.

Barrett, Thomas J.	Member	\$600 yr.	
Carriere, Joseph N.	Secretary	800 yr.	
Cunningham, Ralph P.	Member	600 yr.	
Flynn, William M.	Member	600 yr.	
Lindstrom, Carl R.	Chairman	800 yr.	
Wait, Alice.	Typist	3.00 day	

Summary.

Total number of officials and employees Nov. 30, 1921	6
Persons, not listed, employed since Dec. 1, 1920	3
Total number employed Dec. 1, 1920, to Nov. 30, 1921	9
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921	\$3,412.64
Total compensation since Dec. 1, 1920, of persons not listed	\$437.75
Total pay roll Dec. 1, 1920, to Nov. 30, 1921	\$3,850.39

BOARD OF REGISTRATION IN PHARMACY.

Archer, Frederick W.	President	\$700 yr.	
Ellis, Leon C.	Secretary	1,000 yr.	
Kelleher, John M.	Member	700 yr.	
King, Charles W.	Member	700 yr.	

¹ Also receives \$410 per year from Board of Registration in Optometry.² \$100 is for services in registration of chiropodists.

DEPARTMENT OF CIVIL SERVICE AND REGISTRATION — Continued.

Division of Registration — Continued.

BOARD OF REGISTRATION IN PHARMACY — *Concluded.*

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
Wheeler, Carlton B.	Member	\$700 yr.		
Burroughs, Bessie B.	Senior clerk	1,560 yr.		
Scott, Arthur W.	Pharmacy investigator	1,750 yr.		

Summary.

Total number of officials and employees Nov. 30, 1921	7
Persons, not listed, employed since Dec. 1, 1920	5
Total number employed Dec. 1, 1920, to Nov. 30, 1921	12
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921	\$6,616.99
Total compensation since Dec. 1, 1920, of persons not listed	\$707.47
Total pay roll Dec. 1, 1920, to Nov. 30, 1921	\$7,324.46

BOARD OF REGISTRATION OF NURSES.

Bowers, Walter P.	Secretary of board	\$1,500 yr.
Howland, Joseph B.	Member of board	5.00 day
Jaquith, Lucia L.	Member of board	5.00 day
Riddle, Mary M.	Chairman of board	5.00 day
Thurlow, Josephine E.	Member of board	5.00 day
Conroy, Kathryn L.	Stenographer	840 yr.
Worch, Helen D.	Clerk	900 yr.

Summary.

Total number of officials and employees Nov. 30, 1921	7
Persons, not listed, employed since Dec. 1, 1920	2
Total number employed Dec. 1, 1920, to Nov. 30, 1921	9
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921	\$2,577.78
Total compensation since Dec. 1, 1920, of persons not listed	\$1,522.10
Total pay roll Dec. 1, 1920, to Nov. 30, 1921	\$4,099.88

BOARD OF REGISTRATION IN EMBALMING.

Briggs, Frederick L.	Secretary	\$100 yr.
Quinn, James H.	Chairman	100 yr.
Staples, Willard P.	Member	100 yr.
Bragdon, Grace I.	Clerk	1,100 yr.

Summary.

Total number of officials and employees Nov. 30, 1921	4
Persons, not listed, employed since Dec. 1, 1920	2
Total number employed Dec. 1, 1920, to Nov. 30, 1921	6
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921	\$1,357.68
Total compensation since Dec. 1, 1920, of persons not listed	\$42.24
Total pay roll Dec. 1, 1920, to Nov. 30, 1921	\$1,399.92

BOARD OF REGISTRATION IN OPTOMETRY.

Baker, Samuel W.	Member	\$350 yr.
Doane, Howard C.	Secretary	500 yr.
Fowler, Matthew J.	Chairman	350 yr.
Houghton, George S.	Member	350 yr.
Quist, F. Julius, M.D.	Member	350 yr.
Cassidy, Ruth M.	Stenographer	410 yr. ¹ \$60.00

Summary.

Total number of officials and employees Nov. 30, 1921	6
Persons, not listed, employed since Dec. 1, 1920	1
Total number employed Dec. 1, 1920, to Nov. 30, 1921	7
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921	\$1,970.47
Total compensation since Dec. 1, 1920, of persons not listed	\$309.54
Total pay roll Dec. 1, 1920, to Nov. 30, 1921	\$2,280.01

¹ Also received \$670 per year from Division of Registration.

DEPARTMENT OF CIVIL SERVICE AND REGISTRATION — Concluded.**Division of Registration — Concluded.****BOARD OF REGISTRATION IN VETERINARY MEDICINE.**

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
Babson, Elmer W.....	Secretary of board.....	\$400 yr.....		
Frothingham, Langdon.....	Chairman of board.....	50 yr.....		
Howard, Lester H.....	Member of board.....	50 yr. ¹		
Maloney, Thomas E.....	Member of board.....	50 yr.....		
Penniman, George P.....	Member of board.....	50 yr.....		

Summary.

Total number of officials and employees Nov. 30, 1921.....	5
Persons, not listed, employed since Dec. 1, 1920.....	1
Total number employed Dec. 1, 1920, to Nov. 30, 1921.....	6
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921.....	\$550.00
Total compensation since Dec. 1, 1920, of persons not listed.....	\$71.25
Total pay roll Dec. 1, 1920, to Nov. 30, 1921.....	\$621.25

STATE EXAMINERS OF ELECTRICIANS.

Williams, Francis A.....	Executive secretary.....	\$2,750 yr.....
Cloney, Gertrude M.....	Stenographer.....	1,320 yr.....

Summary.

Total number of officials and employees Nov. 30, 1921.....	2
Persons, not listed, employed since Dec. 1, 1920.....	6
Total number employed Dec. 1, 1920, to Nov. 30, 1921.....	8
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921.....	\$4,070.00
Total compensation since Dec. 1, 1920, of persons not listed.....	\$747.64
Total pay roll Dec. 1, 1920, to Nov. 30, 1921.....	\$4,817.64

DEPARTMENT OF INDUSTRIAL ACCIDENTS.

Kennard, William W.....	Chairman.....	\$5,500 yr.....	
Cogswell, John H.....	Member.....	5,000 yr.....	
Dickinson, David T.....	Member.....	5,000 yr.....	
Donahue, Frank J.....	Member.....	5,000 yr.....	
Gleason, Chester E.....	Member.....	5,000 yr.....	
Parks, Joseph A.....	Member.....	5,000 yr.....	
Amori, Salvatrice.....	Clerk (interpreter).....	720 yr.....	
Armstrong, Mary A.....	Assistant clerk.....	840 yr.....	
Averett, Gladys F.....	Assistant clerk.....	840 yr.....	\$60.00
Barlow, Alice R.....	Assistant clerk.....	780 yr.....	
Barry, Helen C.....	Stenographer.....	1,380 yr.....	
Bogosian, Mary.....	Clerk (interpreter).....	720 yr.....	
Bowler, Helen T.....	Stenographer.....	1,380 yr.....	
Brennan, Helen.....	Assistant clerk.....	840 yr.....	
Brigham, William M.....	Industrial accident investigator.....	2,160 yr.....	
Burke, William H.....	Industrial accident investigator.....	2,160 yr.....	
Carey, Sara L.....	Stenographer.....	1,380 yr.....	120.00
Chick, Louise M.....	Clerk.....	1,260 yr.....	60.00
Christakos, Helen.....	Clerk (interpreter).....	720 yr.....	
Colby, Gertrude A.....	Senior bookkeeper.....	1,680 yr.....	
Connors, Lillian I.....	Stenographer.....	1,380 yr.....	180.00
Costello, Walter F.....	Industrial accident investigator.....	2,040 yr.....	60.00
Coughlin, Helen C.....	Assistant clerk.....	960 yr.....	60.00
Curran, Leona H.....	Assistant clerk.....	780 yr.....	
Curry, Helen G.....	Assistant clerk.....	780 yr.....	
Devine, Isabel C.....	Stenographer.....	1,380 yr.....	120.00
Donoghue, Helen G.....	Assistant clerk.....	720 yr.....	

¹ Dr. Howard does not draw this salary, as he holds another State position.

DEPARTMENT OF INDUSTRIAL ACCIDENTS — Concluded.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
Donoghue, Francis D.....	Medical adviser.....	\$4,500 yr.		
Dorgan, Leo.....	Assistant clerk.....	720 yr.		
Driscoll, Catherine G.....	Telephone operator.....	1,080 yr.	\$20.00	
Duffy, Louise M.....	Junior stenographer.....	840 yr.	60.00	
Farrell, Laura B.....	Stenographer.....	1,380 yr.		
Gethings, Mary E.....	Assistant clerk.....	960 yr.	60.00	
Grandfield, Robert E.....	Executive secretary.....	4,500 yr.		
Harrington, Clara L.....	Assistant clerk.....	840 yr.		
Henderson, John W.....	Chief industrial accident investi- gator.....	2,400 yr.		
Hicks, Mary F.....	Stenographer.....	1,380 yr.		
Jones, Frances C.....	Stenographer.....	1,120 yr.	40.00	
Kelleher, Catherine.....	Assistant clerk.....	780 yr.	60.00 ¹	
Kiernan, Julia.....	Assistant clerk.....	780 yr.		
Lane, Gertrude M.....	Assistant clerk.....	840 yr.		
Lawton, James F.....	Assistant clerk.....	960 yr.	120.00	
Leavitt, Matilda.....	Assistant clerk.....	780 yr.		
Levi, Joseph.....	Assistant clerk.....	720 yr.		
Locke, Ernest L.....	Industrial accident investigator.....	2,160 yr.		
Lydon, Beatrice E.....	Stenographer.....	1,380 yr.	120.00	
Manning, Mary C.....	Clerk.....	930 yr.		
Martin, Mary.....	Assistant clerk.....	780 yr.		
Martini, Ernest.....	Industrial accident investigator.....	2,040 yr.	60.00	
McCarthy, Elizabeth.....	Senior clerk.....	1,260 yr.	60.00	
McIsaac, Elizabeth.....	Stenographer.....	1,120 yr.	80.00	
McLaughlin, Edith C.....	Assistant clerk.....	840 yr.		
Merrick, Elizabeth V.....	Assistant clerk.....	900 yr.	60.00	
Monahan, Carmelita C.....	Assistant clerk.....	720 yr.		
Murphy, Ellen T.....	Assistant clerk.....	900 yr.	60.00	
Murphy, Mary E.....	Stenographer.....	1,380 yr.		
Murphy, Mary J.....	Assistant clerk.....	840 yr.	60.00	
Murray, Gertrude P.....	Senior clerk.....	1,260 yr.	60.00	
Neale, George R.....	Senior clerk.....	1,660 yr.	60.00	
Noonan, Mary A.....	Stenographer.....	1,380 yr.		
O'Connor, Ellen T.....	Assistant clerk.....	900 yr.	60.00	
O'Connor, Margaret M.....	Clerk.....	1,060 yr.	60.00	
O'Flaherty, Mary E.....	Assistant clerk.....	780 yr.		
Petrocelli, Philip A.....	Assistant clerk.....	840 yr.		
Pickard, Helen.....	Assistant clerk.....	780 yr.		
Rady, Gertrude J.....	Stenographer.....	1,380 yr.		
Rafter, Maud L.....	Stenographer.....	1,380 yr.		
Reault, Lucie M.....	Clerk (interpreter).....	720 yr.		
Reilly, Katherine F.....	Stenographer.....	1,180 yr.	60.00	
Riley, Loretta I.....	Assistant clerk.....	720 yr.	120.00 ²	
Riley, Mabel J.....	Stenographer.....	960 yr.	120.00	
Rodman, Annie.....	Senior clerk.....	1,380 yr.	80.00	
Rubin, Lillian E.....	Assistant clerk.....	840 yr.	60.00	
Ryan, Elizabeth M.....	Assistant clerk.....	720 yr.		
Ryen, Elizabeth.....	Clerk (interpreter).....	900 yr.	60.00	
Sargent, Mary H.....	Assistant clerk.....	840 yr.		
Sheehan, Helen K.....	Assistant clerk.....	900 yr.	60.00	
Starratt, Alice M.....	Junior stenographer.....	780 yr.		
Sullivan, Mary E.....	Assistant clerk.....	720 yr.		
Taylor, John A.....	Statistician.....	2,500 yr.		
Thom, Jeanette.....	Assistant clerk.....	780 yr.		
Thompson, Helen F.....	Assistant clerk.....	780 yr.		
Tobin, Marguerite A.....	Assistant clerk.....	840 yr.	60.00	
Wallace, Catherine J.....	Clerk.....	1,140 yr.	60.00	

Summary.

Total number of officials and employees Nov. 30, 1921.....	84
Persons, not listed, employed since Dec. 1, 1920.....	32
Total number employed Dec. 1, 1920, to Nov. 30, 1921.....	116
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921.....	\$118,723.00
Total compensation since Dec. 1, 1920, of persons not listed.....	\$7,242.06
Total pay roll Dec. 1, 1920, to Nov. 30, 1921.....	\$125,965.06

¹ Increased when employed in Department of Public Works.² Increased when transferred from Department of Education.

DEPARTMENT OF LABOR AND INDUSTRIES.

ADMINISTRATION.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Sweetser, E. Leroy	Commissioner of Labor and Industries	\$7,500 yr.		
Fisher, Edward	Associate commissioner	4,000 yr.		
Johnson, Ethel M.	Assistant commissioner	3,000 yr.		
Ross, Samuel	Associate commissioner	3,000 yr.		
Wasgatt, Herbert P.	Associate commissioner	3,000 yr.		
Bath, Eva M.	Senior bookkeeper	1,800 yr.		
Gill, Margaret G.	Clerk	1,020 yr.	\$60.00	
Lynch, Veronica A.	Private secretary	1,620 yr.	60.00	

DIVISION OF INDUSTRIAL SAFETY.

Meade, John P.	Director of Division of Industrial Safety	\$3,000 yr.		
Atsatt, John T.	Industrial inspector	2,070 yr.	\$90.00	
Atwood, Eugene F.	Industrial inspector	1,890 yr.	90.00	
Bagley, Helen B.	Junior stenographer	840 yr.	60.00	
Bany, Frances E.	Junior stenographer	720 yr.		
Barton, Clarence L.	Industrial health inspector	1,890 yr.	90.00	
Bradbury, Lawrence E.	Industrial inspector	2,070 yr.	90.00	
Christensen, Elmer I.	Industrial inspector	2,160 yr.		
Collins, Margaret F.	Industrial health inspector	2,160 yr.		
Collins, William D.	Industrial health inspector	1,890 yr.	90.00	
Connors, Anna L.	Assistant clerk	900 yr.	60.00	
Cook, Gertrude A.	Industrial health inspector	1,890 yr.	90.00	
Cooney, Kathryn A.	Stenographer	960 yr.	60.00	
Curran, Mary A.	Stenographer	960 yr.	60.00	
Deady, Margaret H. J.	Junior stenographer	840 yr.	60.00	
Dexter, John R.	Industrial inspector	2,400 yr.		
Donovan, Mary A. F.	Industrial inspector	2,070 yr.	90.00	
Doonan, S. Gertrude	Clerk	1,260 yr.	60.00	
Dwyer, William R.	Industrial inspector	1,890 yr.	90.00	
Eccles, Irene V.	Stenographer	960 yr.	60.00	
Egan, Thomas	Industrial inspector	1,680 yr.		
Fennessey, Elizabeth M.	Industrial health inspector	1,890 yr.	90.00	
Ferguson, Euphemia	Stenographer	960 yr.	60.00	
Fleming, Patrick J.	Industrial inspector	1,890 yr.	90.00	
Fogarty, Helen M.	Stenographer	900 yr.		
Foley, Monica	Chief clerk	1,800 yr.		
Goetz, Irene L.	Stenographer	960 yr.	60.00	
Goff, Andrew M.	Industrial inspector	2,160 yr.		
Gould, Herbert R.	Industrial inspector	1,890 yr.	90.00	
Grant, Edward	Industrial inspector	2,160 yr.		
Haggerty, James J.	Industrial inspector	1,890 yr.	90.00	
Halley, Mary E.	Industrial inspector	2,160 yr.		
Hassett, John D.	Industrial health inspector	2,070 yr.	90.00	
Kimball, Alfred W.	Industrial health inspector	2,160 yr.		
Knight, Fred M.	Industrial inspector	1,680 yr.		
Lawrence, Edwin V.	Industrial inspector	1,680 yr.		
Maccabe, Grace L.	Assistant clerk	900 yr.	60.00	
McDonough, John J.	Industrial health inspector	2,160 yr.		
Meehan, Edward J.	Industrial inspector	1,890 yr.	90.00	
Monette, Joseph	Counsel	3,500 yr.		
Murphy, Catherine	Junior stenographer	780 yr.		
Murphy, Francis L. V.	Industrial health inspector	2,160 yr.		
Murphy, Walter J.	Industrial inspector	1,890 yr.	90.00	
O'Brien, Joseph F.	Industrial health inspector	1,890 yr.	90.00	
O'Sullivan, Mary K.	Industrial inspector	2,160 yr.		
Palmer, Alice B.	Stenographer	1,140 yr.	60.00	
Pomeroy, Carl T.	Industrial health inspector	2,160 yr.		
Powers, Mary A.	Junior stenographer	720 yr.		
Reagan, James P.	Industrial inspector	1,890 yr.	90.00	
Reardon, Alice K.	Stenographer	1,080 yr.	60.00	
Regan, John B.	Junior clerk	780 yr.	60.00	
Riordan, Walter D.	Industrial health inspector	2,070 yr.	90.00	

DEPARTMENT OF LABOR AND INDUSTRIES — Continued.

DIVISION OF INDUSTRIAL SAFETY — *Concluded.*

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
Scanga, John A.	Industrial inspector	\$2,070 yr.	\$90.00	
Seldov, Ida	Stenographer	960 yr.	60.00	
Sullivan, John P.	Industrial inspector	1,890 yr.	90.00	
Tonry, Albert J.	Industrial health inspector	2,070 yr.	90.00	
Vaughan, Arthur J.	Industrial inspector	2,160 yr.		
Wright, Wade	Expert medical adviser	1,560 yr.		

DIVISION OF STATISTICS.

Phelps, Roswell F.	Director of Division of Statistics	\$3,000 yr.		
Anderson, Ellen	Clerk	2,50 day		
Archibald, Lester E.	Statistician	1,920 yr.	\$120.00	
Baldwin, Lena B.	Senior clerk	1,320 yr.		
Callinan, Margaret A.	Assistant clerk	900 yr.	60.00	
Colgan, Agnes A.	Stenographer	1,080 yr.	60.00	
Downes, Ruth V.	Assistant clerk	840 yr.	60.00	
Dundon, Ella M.	Senior clerk	1,320 yr.	180.00	
Farrell, Mary E.	Assistant clerk	900 yr.	60.00	
Footo, John	Field agent	1,560 yr.		
Gerrish, Alice S.	Clerk	960 yr.		
Heerde, Charlotte F.	Stenographer	1,080 yr.	60.00	
Hogan, Isabel R.	Assistant clerk	780 yr.	60.00	
Hussey, Lois	Clerk	2,50 day		
Lane, Arthur W.	Field agent	1,800 yr.		
Lewis, Madison C.	Messenger	1,020 yr.	60.00	
Maloney, Margaret M.	Clerk	900 yr.	60.00	
Mealey, Marion C.	Assistant clerk	720 yr.	120.00	
Miller, George H.	Field agent	1,680 yr.		
O'Brien, Margaret T.	Clerk	1,140 yr.	60.00	
Remick, Ina M.	Senior clerk	1,320 yr.		
Shea, Margaret	Statistician	2,160 yr.		
Shirley, Phoebe	Assistant clerk	900 yr.	60.00	
Steinberg, Frances	Assistant clerk	780 yr.		
Woods, Ruth E.	Stenographer	1,200 yr.	60.00	
Wynne, Mary F.	Clerk	900 yr.	180.00 ¹	

PUBLIC EMPLOYMENT OFFICES.

Boston.

Dunderdale, G. Harry	Superintendent (Public Employ- ment Office)	\$2,160 yr.		
Benner, Helen J.	Clerk	1,140 yr.	\$60.00	
Bothwell, Kate	Laborer	780 yr.		
Connor, Natalie M.	Junior stenographer	780 yr.		
Conway, James	Junior clerk	480 yr.		
Foster, A. Louise	Senior clerk	1,380 yr.	60.00	
Fowler, Minnie B.	Registrar of employment	960 yr.	60.00	
Gilman, Charlotte A.	Registrar of employment	1,020 yr.	60.00	
Gorman, Timothy F.	Registrar of employment	1,200 yr.	60.00	
Hallin, Bertha B.	Registrar of employment	1,380 yr.	60.00	
Hanna, Everett L.	Registrar of employment	1,620 yr.	60.00	
Joseph, Emmanuel	Laborer	1,080 yr.		
McLellan, Arthur P.	Registrar of employment	1,500 yr.	60.00	
McMahon, Jennie	Clerk	960 yr.	60.00	
Mulloney, Josephine	Registrar of employment	1,380 yr.	60.00	
Norris, Anna	Laborer	1,50 day		
Power, Augustus J.	Registrar of employment	1,500 yr.	60.00	
Riceman, Joseph	Registrar of employment	1,200 yr.		
Turner, Katherine M.	Clerk	1,260 yr.	60.00	
Walsh, Helen F.	Clerk	900 yr.	60.00	

¹ When transferred from the Division of Income Tax.

DEPARTMENT OF LABOR AND INDUSTRIES — Continued.

PUBLIC EMPLOYMENT OFFICES — *Concluded.**Springfield.*

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
Allen, Chester W.	Superintendent (Public Employ- ment Office)	\$2,160 yr.		
Begley, Margaret J.	Assistant clerk	840 yr.	\$60.00	
Corbin, Fred F.	Registrar of employment	1,380 yr.	60.00	
Gour, Zoe	Clerk	900 yr.	60.00	
Hawkes, Frederick C.	Registrar of employment	1,380 yr.	60.00	
Kennedy, Lawrence M.	Registrar of employment	1,260 yr.	60.00	
Maloney, Madeline V.	Assistant clerk	840 yr.	60.00	
McPhee, Barbara C.	Assistant clerk	720 yr.		
Rose, James	Laborer	360 yr.		
Wadsworth, M. Wynne	Registrar of employment	1,380 yr.	60.00	
Webber, Charles A.	Registrar of employment	1,260 yr.	60.00	

Worcester.

Wilder, William A.	Superintendent (Public Employ- ment Office)	\$1,920 yr.	\$120.00	
Cross, Elizabeth M.	Clerk	1,140 yr.		
Farrell, Charles H.	Registrar of employment	1,080 yr.	60.00	
Giblin, Edward M.	Registrar of employment	1,260 yr.	60.00	
Hingston, Ethel L.	Clerk	1,140 yr.		
Maloney, Alice	Laborer	420 yr.	60.00	
Storms, Eleanor C.	Assistant clerk	780 yr.		

DIVISION OF CONCILIATION AND ARBITRATION.

Buckminster, Fanny C.	Senior stenographer	\$1,500 yr.	\$60.00	
Canty, Mary J.	Senior stenographer	1,440 yr.	60.00	

DIVISION OF MINIMUM WAGE.

Bardwell, Louise E.	Clerk	\$1,080 yr.	\$60.00	
Gibbons, Kathryn A.	Stenographer	1,000 yr.	64.00	
Haley, Lillian J.	Minimum wage investigator	1,500 yr.	60.00	
Lindall, Margaret	Minimum wage investigator	1,500 yr.	60.00	
Mutrie, Mildred T.	Stenographer	1,140 yr.	120.00	
O'Connell, Cecile F.	Clerk	1,320 yr.		
Pugh, Grace M.	Minimum wage investigator	1,740 yr.	60.00	
Quinn, Ella J.	Clerk	840 yr.		
Thomas, Helen A.	Senior clerk	1,560 yr.	60.00	

DIVISION OF STANDARDS.

Meredith, Francis	Director of Division of Standards	\$3,000 yr.		
Cummings, John J.	Inspector of weights and measures	1,980 yr.		
Dawson, James J.	Inspector of weights and measures	1,560 yr.	\$120.00	
Gleason, Walter W.	Inspector of weights and measures	1,980 yr.		
Jones, Adelbert L.	Inspector of weights and measures	1,800 yr.	120.00	
Lakeman, Mabel	Stenographer	1,200 yr.	60.00	
Marston, L. D. F.	Inspector of weights and measures	1,980 yr.		
McBride, John P.	Inspector of weights and measures	1,800 yr.	120.00	
McCarthy, Adelaide G.	Clerk	1,080 yr.	60.00	
O'Brien, Theresa A.	Laboratory assistant	840 yr.	60.00	
Tetrault, P. J.	Inspector of weights and measures	1,980 yr.		

DEPARTMENT OF LABOR AND INDUSTRIES—Concluded.

DIVISION OF STANDARDS—Concluded.

Lumber Survey.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
Crane, Charles H.	Surveyor	-1.		
Dupee, George E.	Surveyor	-1.		
Foster, Clifford S.	Surveyor	-1.		
Jaynes, James	Surveyor	-1.		
Nagle, James E.	Surveyor	-1.		
Stearns, E. Josephine	Clerk	\$1,200 yr.		
Taylor, James A.	Surveyor	-1.		
Wright, Frederick	Surveyor	-1.		

Summary.

Total number of officials and employees Nov. 30, 1921	160
Persons, not listed, employed since Dec. 1, 1920	73
Total number employed Dec. 1, 1920, to Nov. 30, 1921	233
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921	\$227,028.92
Total compensation since Dec. 1, 1920, of persons not listed	\$16,850.34
Total pay roll Dec. 1, 1920, to Nov. 30, 1921	\$243,879.26

Commission on Foreign and Domestic Commerce.

Fairbanks, William L.	Director and secretary	\$3,500 yr.
Burke, Winifred H.	Senior stenographer	1,440 yr.

Summary.

Total number of officials and employees Nov. 30, 1921	2
Persons, not listed, employed since Dec. 1, 1920	5
Total number employed Dec. 1, 1920, to Nov. 30, 1921	7
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921	\$4,940.00
Total compensation since Dec. 1, 1920, of persons not listed	\$3,873.07
Total pay roll Dec. 1, 1920, to Nov. 30, 1921	\$8,813.07

DEPARTMENT OF MENTAL DISEASES.

Kline, Dr. George M.	Commissioner	\$9,000 yr.	\$1,500.00
Ball, Nellie F.	Statistician	1,740 yr.	
Ballou, Mary L.	Senior clerk	1,320 yr.	
Barron, Hyman W.	Assistant clerk	720 yr.	60.00
Boyd, Walter E.	Assistant engineer	2,520 yr.	
Brown, Alice M.	Senior stenographer	1,620 yr.	180.00
Canavan, Dr. Myrtelle M.	Senior assistant physician (pathologist)	2,520 yr.	20.00
Canniff, Mary M.	Assistant clerk	840 yr.	
Connolly, Margaret G.	Assistant clerk	840 yr.	120.00 ²
Cook, Grace D.	Clerk	1,020 yr.	
Curtis, Hannah	Chief of Division (social service)	2,080 yr.	
Dinsmore, Elizabeth F.	Stenographer	1,260 yr.	
Easterbrooks, Ida M.	Clerk	1,020 yr.	
Facey, Marie C.	Assistant clerk	840 yr.	60.00
Forristall, Elwin H.	Senior investigator of administrative problems	3,060 yr.	
Freethy, Maude F.	Examiner of legal settlement and support claims	1,740 yr.	120.00
Gardner, Francis B.	Chief examiner of legal settlement and support claims	2,820 yr.	
Gragg, Mabel G.	Social worker	1,380 yr.	120.00

¹ About 90 per cent of fees charged.² Increased when transferred from Tax Commissioner's office.

DEPARTMENT OF MENTAL DISEASES — Continued.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
Green, Paul A.....	Examiner of legal settlement and support claims.....	\$1,980 yr.		
Greene, Rebecca J.....	Senior bookkeeper.....	1,380 yr.		
Greene, Sara J.....	Clerk.....	960 yr.		
Hewey, Fred A.....	Transportation attendant.....	1,740 yr.		
Holt, Louise D.....	Assistant chemist.....	1,320 yr.		
Houghton, Frederick R.....	Examiner of legal settlement and support claims.....	1,980 yr.		
Joyce, Mabelle.....	Clerk.....	900 yr.		
McInerney, Claire T.....	Transportation attendant.....	1,380 yr.		
McPherson, Dr. George E.....	First assistant physician (hospita- tal inspection).....	3,500 yr.	\$980.00 ¹	
Merrill, Warren A.....	Business agent.....	3,600 yr.		
Norris, Cora E.....	Senior clerk.....	1,620 yr.	120.00	
Pedrazzi, Mary T.....	Clerk.....	700 yr.		
Perkins, M.D., Franklin H.....	First assistant physician (hospita- tal inspection).....	2,820 yr.	300.00	
Powers, Mary M.....	Clerk.....	3.00 day		
Pride, Emily L.....	Clerk.....	1,020 yr.	120.00	
Rider, Lillian D.....	Stenographer.....	1,080 yr.		
Robinson, John I.....	Senior bookkeeper.....	1,320 yr.		
Shields, Catherine E.....	Assistant clerk.....	840 yr.		
Small, M. Louise.....	Clerk.....	1,200 yr.		
Stevens, Edith A.....	Clerk.....	1,380 yr.		
Truitt, Anna D.....	Assistant chemist.....	1,800 yr.		
Wall, Anna B.....	Assistant clerk.....	900 yr.	120.00	
Wentworth, M.D., Lowell F.....	Assistant commissioner.....	4,500 yr.		
Wightman, Helena.....	Assistant clerk.....	840 yr.		

Summary.

Total number of officials and employees Nov. 30, 1921.....	42
Persons, not listed, employed since Dec. 1, 1920.....	5
Total number employed Dec. 1, 1920, to Nov. 30, 1921.....	47
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921.....	\$63,637.28
Total compensation since Dec. 1, 1920, of persons not listed.....	\$1,989.33
Total pay roll Dec. 1, 1920, to Nov. 30, 1921.....	\$65,626.61

Boston Psychopathic Hospital.

Medical Service.

Campbell, C. Macfie.....	Director.....	\$3,000 yr. ²	
Bowman, Karl M.....	Chief medical officer.....	3,060 yr. ²	
Coffin, Whitman K.....	Roentgenologist.....	900 yr.	\$180.00
Desmond, Margaret E.....	Medical interne.....	900 yr. ³	
Dodge, Percy L.....	Out-patient medical officer.....	1,440 yr.	
Ehrenclou, Alfred H.....	Assistant medical officer.....	1,440 yr. ³	
Grabfield, G. Philip.....	Chief of biochemical laboratory.....	1,440 yr.	
Hanson, L. Arthur.....	Assistant executive officer.....	1,440 yr. ³	
Kilpatrick, Elizabeth.....	Assistant medical officer.....	1,440 yr. ³	
McLarty, Gordon A.....	Assistant medical officer.....	1,440 yr. ³	
Pattrell, Arthur E.....	Executive officer.....	2,340 yr. ³	180.00
Peck, Martin W.....	Medical officer.....	1,980 yr. ³	
Ripley, Horace G.....	Chief executive officer.....	3,060 yr. ³	540.00 ⁴
Solomon, Harry C.....	Chief of therapeutic research.....	2,340 yr. ²	
Sullivan, Charles B.....	Assistant in out-patient depart- ment.....	600 yr.	
Thom, Douglas A.....	Chief of out-patient department.....	2,340 yr.	360.00
Thompson, Lloyd J.....	Medical officer.....	1,980 yr.	540.00
Webber, Wolfert G.....	Medical interne.....	900 yr. ³	

¹ From full maintenance to no maintenance.² Dinners.³ Full maintenance.⁴ \$180 increase while at Taunton State Hospital; \$360 increase when transferred to Boston Psycho-
pathic Hospital.

DEPARTMENT OF MENTAL DISEASES — Continued.

Boston Psychopathic Hospital — Continued.

Administration.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Kimball, Anne B.	Chief clerk and treasurer.	\$1,200 yr. ¹	\$180.00	
Allen, Mary	Technician	720 yr. ²		
Becker, Elizabeth	Stenographer	960 yr. ²		
Bryant, Elizabeth S.	Social worker	960 yr.		
Burke, Helena C.	Stenographer	960 yr.		
Callanan, Ethel M.	Stenographer	960 yr. ²		
Canty, Mary G.	Stenographer	960 yr. ²		
Chippendale, Grace C.	Junior clerk	780 yr. ²	180.00 ³	
Collins, Maude H.	Senior usher	540 yr. ¹		
Conlon, Lucy E.	Stenographer	1,020 yr. ²		
Corrigan, Mary	Senior usher	570 yr. ¹		
Driscoll, Anna M.	Junior stenographer	780 yr. ²		
Duggan, Mary J.	Junior stenographer	780 yr. ²		
Everett, Madeline C.	Social worker	1,020 yr. ²		
Ewing, Mary A.	Stenographer	1,020 yr.		
Gaw, Frances I.	Assistant psychologist, out-patient department	600 yr. ¹		
Hickey, Mary K.	Stenographer	780 yr. ¹		
Jones, Ellen B.	Assistant social worker	780 yr. ²		
Kearns, Mary V.	Stenographer	960 yr. ²		
King, Elizabeth V.	Stenographer	1,320 yr. ²		
Langguth, Joseph A.	Laboratory assistant	540 yr. ¹		
Lowden, Gladys L.	Psychologist	1,080 yr. ¹		
Lyons, Suzie L.	Head social worker	1,980 yr. ¹		
Moyer, Dorothy	Assistant social worker	780 yr. ²		
O'Brien, Margaret	Junior stenographer	780 yr. ²		
O'Connor, Agnes	Junior stenographer	840 yr. ²		
Perkins, Carl K.	Senior usher	540 yr. ¹		
Sabel, Rose	Junior stenographer	780 yr. ²		
Schroeder, Sarah F.	Junior assistant librarian	1,080 yr. ²	120.00	
Vesce, Theresa	Junior stenographer	780 yr. ²		
Wells, F. Lyman	Chief of psychological laboratory	2,520 yr. ²		

Kitchen and Dining-room Service.

Doherty, William H.	Storekeeper	\$900 yr. ¹	\$60.00	
Dubé, Alphonse	Assistant cook	480 yr. ¹		
Govaerts, Mima	Dietitian	720 yr. ¹		
Healey, Joseph	Head cook	840 yr. ¹	180.00	
Magurill, Catherine	Cook	600 yr. ¹	120.00	
O'Connell, John W.	Head cook	660 yr. ¹		
Price, Thomas	Cook	540 yr. ¹	60.00	

Domestic Service.

Fenton, Eliza L.	Head matron	\$720 yr. ¹		
Brady, Annie	Waitress	510 yr. ¹	\$30.00	
Butterfield, Sarah L.	Chambermaid	480 yr. ¹		
Charest, Albert	Porter	540 yr. ¹		
Charest, Frederic	Porter	540 yr. ¹	60.00	
Chisholm, Mary	Waitress	480 yr. ¹		
Cronin, Ellen	Seamstress	540 yr. ¹	60.00	
Cunningham, Elizabeth	Chambermaid	510 yr. ¹	30.00	
Curry, Agnes	Chambermaid	480 yr. ¹		
Curry, Patrick	Waiter	480 yr. ¹		
Devaney, Winnie	Chambermaid	480 yr. ¹		

¹ Full maintenance.² Dinners.³ \$60 increase while in Department of Education; \$120 increase when transferred to Boston Psychopathic Hospital.

DEPARTMENT OF MENTAL DISEASES — Continued.

Boston Psychopathic Hospital — Continued.

Domestic Service — Concluded.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
Ford, John.....	Waiter.....	\$480 yr. 1.		
Jennings, Mary.....	Waitress.....	510 yr. 1.	\$30.00	
Joy, Nora M.....	Chambermaid.....	510 yr. 1.	30.00	
Kennedy, Mary.....	Waitress.....	480 yr. 1.		
McCart, Catherine.....	Chambermaid.....	510 yr. 1.	30.00	
McEachern, Margaret.....	Waitress.....	510 yr. 1.	30.00	
Turley, William.....	Porter.....	540 yr. 1.		

Ward Service, Male.

Ricketson, Lionel B.....	Supervisor.....	\$1,200 yr. 2.	\$60.00	
Barror, Joseph E.....	Attendant.....	570 yr. 1.	30.00	
Burke, John F.....	Attendant.....	570 yr. 1.	30.00	
Cameron, Daniel H.....	Assistant supervisor.....	900 yr. 1.	60.00	
Cornthwaite, William.....	Assistant supervisor.....	840 yr. 1.	60.00	
Crockett, Paul M.....	Attendant.....	540 yr. 1.		
DeCoursey, James.....	Attendant.....	570 yr. 1.	30.00	
Fitzgerald, Thomas.....	Attendant.....	600 yr. 1.	60.00	
Fogarty, John E.....	Attendant.....	540 yr. 1.		
Hiltz, Murray K.....	Attendant.....	600 yr. 1.	60.00	
Hopper, Margaret.....	Attendant.....	660 yr. 1.	120.00	
Hurley, Francis L.....	Attendant.....	570 yr. 1.	30.00	
Irione, Howard C.....	Attendant.....	600 yr. 1.	60.00	
Lofquist, Martin.....	Hydrotherapist.....	720 yr. 1.		
Long, Edwin.....	Attendant.....	540 yr. 1.		
Mahoney, James F.....	Attendant.....	570 yr. 1.	30.00	
Mansfield, Bridget T.....	Charge attendant.....	690 yr. 1.	150.00	
McLeod, Bessie.....	Head nurse.....	810 yr. 1.	90.00	
Morrison, Sarah A.....	Attendant.....	540 yr. 1.	60.00	
O'Brien, John.....	Attendant.....	540 yr. 1.		
Plumstead, George A.....	Attendant.....	600 yr. 1.	60.00	
Smith, Harriett C.....	Head nurse.....	750 yr. 1.	30.00	
Starun, Andrew L.....	Attendant.....	570 yr. 1.	30.00	

Ward Service, Female.

Fallon, Margaret J.....	Superintendent of nurses.....	\$1,320 yr. 1.	\$120.00	
Alexander, Georgia.....	Charge attendant.....	690 yr. 1.	270.00	
Bruhm, Lennie R.....	Attendant.....	630 yr. 1.	90.00	
Butler, Maud.....	Hydrotherapist.....	720 yr. 1.	60.00	
Campbell, Etta F.....	Attendant.....	540 yr. 1.		
Cullen, Margaret A.....	Head nurse.....	720 yr. 1.		
Gaunt, Ada.....	Attendant.....	600 yr. 1.	60.00	
Gilmartin, Florence.....	Attendant.....	540 yr. 1.	120.00	
Lowe, Ora.....	Attendant.....	660 yr. 1.	120.00	
McGrath, Eva F.....	Attendant.....	570 yr. 1.	30.00	
McInnis, Cecilia.....	Attendant.....	540 yr. 1.		
McIntyre, Josephine.....	Attendant.....	600 yr. 1.	60.00	
Mills, Pearl V.....	Attendant.....	630 yr. 1.	90.00	
Moore, Mabel E.....	Assistant supervisor.....	840 yr. 1.	120.00	
Moran, Anna.....	Attendant.....	570 yr. 1.	30.00	
Mullin, Katherine C.....	Assistant superintendent of nurses.....	900 yr. 1.	180.00	
O'Brien, Nora.....	Attendant.....	570 yr. 1.	30.00	
Purdon, Etta M.....	Attendant.....	600 yr. 1.	60.00	
Vahey, Brydie.....	Attendant.....	660 yr. 1.	90.00	\$1.92
Vahey, Marcella.....	Attendant.....	630 yr. 1.	60.00	
VanWyck, Florence.....	Attendant.....	540 yr. 1.		
Williamson, Victoria.....	Attendant.....	570 yr. 1.	30.00	

¹ Full maintenance.² Dinners.

DEPARTMENT OF MENTAL DISEASES — Continued.**Boston Psychopathic Hospital — Concluded.***Industrial and Educational Department.*

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Humphrey, Ethelwynn F.	Head occupational therapist.	\$1,200 yr. ¹		
Waite, Alice E.	Occupational therapist.	720 yr. ¹		

Engineering Department.

Phillips, Jesse A.	Operating engineer.	\$1,800 yr. ²		
Curran, Patrick J.	Fireman.	1,380 yr.		\$8.82
Douse, Clarence E.	Assistant operating engineer.	1,560 yr.		
Kenny, Peter	Fireman.	1,380 yr.		8.82
Matthes, George H.	Fireman.	1,380 yr.		22.05
Murphy, Patrick	Assistant operating engineer.	1,560 yr.		9.96
O'Brien, Cornelius J.	Assistant operating engineer.	1,560 yr.		9.96

Repairs.

Healey, William H.	Mechanic.	\$1,440 yr.	\$840.00 ³	
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Stable, Garage and Grounds.

Sullivan, Timothy	Gardener.	\$540 yr. ¹		
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Summary.

Total number of officials and employees Nov. 30, 1921.	130
Persons, not listed, employed since Dec. 1, 1920.	203
Total number employed Dec. 1, 1920, to Nov. 30, 1921.	333
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921.	\$80,312.76
Total compensation since Dec. 1, 1920, of persons not listed.	\$29,863.00
Total pay roll Dec. 1, 1920, to Nov. 30, 1921.	\$110,175.76

Boston State Hospital.*Medical Service.*

May, James V.	Medical Superintendent.	\$5,100 yr. ¹		
Dexter, Roderick B.	Senior assistant physician.	2,160 yr. ¹	\$180.00	
Gebhardt, Frederick H.	Assistant physician.	1,800 yr. ¹		
Herrin, Herbert E.	Assistant physician.	1,800 yr. ¹		
Lindsay, John C.	Senior assistant physician.	2,160 yr. ¹	180.00	
Noble, Ermy C.	Assistant superintendent.	2,700 yr. ¹	180.00	
Noble, Mary E. G.	Senior assistant physician.	2,160 yr. ¹	180.00	
Pease, Edmund M.	Senior assistant physician.	2,160 yr. ¹	180.00	
Stone, Lawrence H.	Dentist.	1,440 yr. ¹		
Tryon, Geneva	Senior assistant physician.	2,160 yr. ¹	180.00	
Uyematsu, Shichi	Senior assistant physician (pathology).	2,160 yr. ¹	180.00	

Administration.

Gilman, Arthur E.	Steward.	\$2,160 yr. ¹	\$180.00	
Bowler, Mary V.	Clerk.	960 yr. ⁴		\$2.40
Buswell, Henry W.	Clerk.	840 yr. ¹		72.37

¹ Full maintenance.² Dinners.³ From maintenance to without maintenance.⁴ Part maintenance (lunch).

DEPARTMENT OF MENTAL DISEASES — Continued.

Boston State Hospital — Continued.

Administration — Concluded.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
Cooke, Frances	Senior usher	\$660 yr. ¹	\$30.00	
Donohoe, Marie L.	Head social worker	1,440 yr. ²		
Foley, Edith M.	Clerk	840 yr. ²	90.00	
Graham, Mary M.	Stenographer	960 yr. ²		
Graves, Linda F.	Clerk	1,560 yr. ²	120.00	
Graves, Mildred E.	Social worker	960 yr. ¹		
Hanlon, Alice L.	Senior usher	660 yr. ¹		
Hoffmann, Harriet L.	Stenographer	960 yr. ²		
Lawton, Louise	Laboratory assistant	690 yr. ¹		
Leary, Adeline J.	Chief clerk and treasurer	1,440 yr. ¹	120.00	
Lowney, Margaret F.	Bookkeeper	960 yr. ²		
MacDonald, Margaret	Senior usher	660 yr. ¹	30.00	\$6.33
Osberg, Lillian C.	Junior stenographer	780 yr. ²		
Osgood, Winthrop B.	Pharmacist	780 yr. ¹		
Pearlmutter, Gertrude	Stenographer	960 yr. ²		
Rosenblum, D. Flora	Assistant social worker	720 yr. ¹		
Smith, Marie R.	Stenographer	960 yr. ²		
Stevens, Janet C.	Stenographer	960 yr. ²		
Strachan, Mary A.	Clerk	960 yr. ²		
Sullivan, Edwina H.	Clerk	1,020 yr. ²		
Waring, William A.	Watchman	720 yr. ¹	60.00	
Werner, Catherine E.	Senior usher	630 yr. ¹		3.01
Wolf, Regina	Stenographer	960 yr. ²		

Kitchen and Dining-room Service.

Dudley, Mary F.	Head dietitian	\$1,200 yr. ¹		
Allen, Seldon E.	Baker	1,080 yr. ¹		\$6.90
Banks, Bessie E.	Cook	540 yr. ¹		
Barry, Frank	Cook	540 yr. ¹		1.73
Barton, Elmer I.	Chef	1,020 yr. ¹	\$360.00	
Dineen, Boric A.	Dietitian	900 yr. ¹		2.88
Ellis, Arthur	Assistant cook	480 yr. ¹		
Feeney, Thomas W.	Storeroom helper	720 yr. ¹	60.00	9.38
Forky, Kenneth	Cook	540 yr. ¹		
Gilligan, Edward F.	Dining-room attendant	600 yr. ¹	60.00	2.88
Harper, Frank	Head cook	660 yr. ¹	120.00	1.73
Harrington, George W.	Storeroom helper	660 yr. ¹	90.00	
Hurley, James F.	Storekeeper	840 yr. ¹		150.10
Keene, Joseph J.	Dining-room attendant	540 yr. ¹	60.00	
Knapp, Emma	Cook	540 yr. ¹		
Knapp, Rollin F.	Meat cutter	900 yr. ¹		
Lane, Annie M.	Cook	660 yr. ¹		6.33
Lundguist, Fritz	Assistant cook	480 yr. ¹		1.53
Lundguist, Lorentz	Dining-room attendant	540 yr. ¹		
Madden, Margaret A.	Head dining-room attendant	720 yr. ¹	60.00	2.30
Ross, Catherine M.	Head cook	900 yr. ¹	420.00	14.40
Stuart, Mary	Cook	660 yr. ¹		12.66
Sullivan, Annie G.	Cook	540 yr. ¹		
Tobin, James L.	Assistant baker	660 yr. ¹		
Witham, Laura	Dining-room attendant	540 yr. ¹	60.00	

Domestic Service.

Allen, Edna D.	Head matron	\$900 yr. ¹		
Abbott, Mabel S.	Waitress	480 yr. ¹		
Baker, Ann	Chambermaid	480 yr. ¹		
Bennett, Robert E.	Head laundryman	840 yr. ¹		
Blanchard, John	Laundryman	600 yr. ¹		
Boyle, James P.	Porter	540 yr. ¹		

¹ Full maintenance.² Part maintenance (lunch).

DEPARTMENT OF MENTAL DISEASES — Continued.

Boston State Hospital — Continued.

Domestic Service — Concluded.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Boynton, Harriet B.	Housekeeper	\$540 yr. 1	\$60.00	
Bradley, Minnie E.	Housekeeper	600 yr. 1	60.00	
Broderick, Hanna T.	Waitress	540 yr. 1	60.00	\$1.73
Burns, Mary	Assistant laundress	480 yr. 1		
Cameron, Grace	Assistant laundress	510 yr. 1	30.00	7.63
Carey, Bridget A.	Head seamstress	720 yr. 1		
Chisholm, Mary	Laundress	660 yr. 1	60.00	
Cotter, Daniel	Laundryman	720 yr. 1	60.00	
Crosby, Alice C.	Laundress	600 yr. 1	120.00	
Dougherty, Margaret	Housekeeper	540 yr. 1		
Gaffey, Katie	Chambermaid	510 yr. 1	30.00	
Gallagher, Mary	Assistant laundress	480 yr. 1		
Germaine, Mary	Assistant laundress	480 yr. 1		
Haggerty, John J.	Head porter	720 yr. 1	180.00	3.36
Higgins, Nellie C.	Waitress	510 yr. 1	30.00	
Hodson, Thomas C.	Porter	600 yr. 1	30.00	
Hurley, Minnie	Chambermaid	540 yr. 1	60.00	1.63
Judge, Margaret	Waitress	480 yr. 1		
Lavandier, Mary	Waitress	480 yr. 1		
Lawley, Violet O.	Matron	720 yr. 1		
MacDonald, Annie M.	Chambermaid	510 yr. 1	30.00	1.63
MacDonald, Sadie	Chambermaid	540 yr. 1	60.00	
Mangon, Delia	Assistant laundress	480 yr. 1		
Martin, Mary E.	Chambermaid	540 yr. 1	60.00	1.73
McAuley, Annie T.	Assistant laundress	540 yr. 1	60.00	3.26
McCann, Frances J.	Waitress	480 yr. 1		
McSweeney, Katherine	Assistant laundress	510 yr. 1	30.00	
Noland, Mary	Waitress	480 yr. 1		1.53
O'Connell, Ellen	Assistant laundress	480 yr. 1		
Palmer, Jessie	Assistant laundress	480 yr. 1		
Rafferty, Theresa	Assistant laundress	480 yr. 1		
Ransom, Minnie	Assistant laundress	480 yr. 1		
Roberts, Gertrude	Waitress	480 yr. 1		
Stanton, Mary	Chambermaid	540 yr. 1	60.00	
Sullivan, Catherine	Assistant laundress	540 yr. 1	30.00	
Sullivan, Margaret	Chambermaid	510 yr. 1	30.00	
Wilkinson, Annie	Waitress	480 yr. 1		
Woodworth, Nora	Chambermaid	480 yr. 1		
Works, Friedel	Laundress	600 yr. 1	120.00	5.35

Ward Service, Male.

Lawley, Joseph E.	Supervisor	\$1,020 yr. 1		
Aldcroft, Leonard	Attendant	600 yr. 1	\$60.00	
Arcara, John	Assistant charge attendant	630 yr. 1	90.00	
Arthur, Edwin M.	Attendant	540 yr. 1		
Ashton, Henry	Attendant	540 yr. 1		
Bement, Walter T.	Assistant charge attendant	720 yr. 1	120.00	\$12.93
Bliven, Walter	Attendant	540 yr. 1		
Booth, Fred C.	Charge attendant	780 yr. 1	120.00	
Bowles, Richard P.	Attendant	540 yr. 1		1.73
Buey, George E.	Attendant	540 yr. 1		
Burnham, Allen F.	Attendant	540 yr. 1		
Burns, James R.	Assistant charge attendant	660 yr. 1	120.00	1.73
Canney, Thomas J.	Attendant	630 yr. 1	90.00	6.14
Carroll, John C.	Attendant	540 yr. 1		
Child, Paul C.	Charge attendant	660 yr. 1	120.00	
Claude, Arthur	Attendant	540 yr. 1		1.73
Clough, George W.	Assistant charge attendant	600 yr. 1		
Collins, James A.	Assistant charge attendant	660 yr. 1	120.00	
Conway, Michael	Attendant	540 yr. 1		
Cormier, Charles E.	Special attendant	690 yr. 1	120.00	6.41

¹ Full maintenance.

DEPARTMENT OF MENTAL DISEASES — Continued.

Boston State Hospital — Continued.

Ward Service, Male — Continued.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
Costa, John.....	Attendant.....	\$570 yr. 1.....	\$30.00	\$7.01
Croft, Guy S.....	Attendant.....	540 yr. 1.....		
Crooker, Harold E.....	Attendant.....	540 yr. 1.....		
Crowe, John J.....	Assistant supervisor.....	960 yr. 1.....	60.00	
Curran, Patrick.....	Special attendant.....	750 yr. 1.....	90.00	1.05
Curtis, George L.....	Charge attendant.....	690 yr. 1.....	150.00	
Davidson, George R.....	Attendant.....	540 yr. 1.....		
Davis, Roy N.....	Assistant charge attendant.....	720 yr. 1.....	120.00	
Dee, John.....	Attendant.....	570 yr. 1.....	30.00	
Demeritt, Percy R.....	Attendant.....	600 yr. 1.....	60.00	
Dempsey, Frank.....	Charge attendant.....	780 yr. 1.....	120.00	
Dickneite, Lawrence J.....	Charge attendant.....	720 yr. 1.....	120.00	
Donnelly, James F.....	Attendant.....	570 yr. 1.....	30.00	
Dupuis, Philip J.....	Attendant.....	540 yr. 1.....		
Evans, Ernest.....	Attendant.....	540 yr. 1.....		
Fitzgerald, Edward T.....	Attendant.....	540 yr. 1.....		
Flynn, Edward J.....	Charge attendant.....	780 yr. 1.....	90.00	
Flynn, Thomas F.....	Attendant.....	600 yr. 1.....	60.00	
Flynn, Thomas J.....	Charge attendant.....	780 yr. 1.....	120.00	
Gaffey, John.....	Attendant.....	660 yr. 1.....	120.00	
Gallant, Joseph.....	Attendant.....	540 yr. 1.....		
Gaughran, Peter J.....	Charge attendant.....	780 yr. 1.....	150.00	
Gavin, Francis J.....	Attendant.....	540 yr. 1.....		
Golden, Anson.....	Attendant.....	540 yr. 1.....		
Gould, Joseph B.....	Charge attendant.....	780 yr. 1.....	60.00	
Hamilton, Graham.....	Charge attendant.....	720 yr. 1.....	60.00	
Hamilton, John F.....	Attendant.....	570 yr. 1.....	30.00	
Hanifan, Joseph.....	Assistant charge attendant.....	660 yr. 1.....	120.00	
Haverty, Thomas F.....	Attendant.....	600 yr. 1.....	60.00	
Henderson, Douglas B.....	Attendant.....	570 yr. 1.....	30.00	
Hobdell, James J.....	Attendant.....	540 yr. 1.....		
Huckle, Albert.....	Attendant.....	570 yr. 1.....	30.00	1.73
James, Frank S.....	Attendant.....	660 yr. 1.....	90.00	14.00
Kelly, Michael F.....	Special attendant.....	750 yr. 1.....	60.00	
Kelly, William J.....	Charge attendant.....	750 yr. 1.....	150.00	
Keohan, Richard.....	Charge attendant.....	660 yr. 1.....	120.00	
Langford, James.....	Attendant.....	570 yr. 1.....	30.00	
Lee, Percy J.....	Attendant.....	600 yr. 1.....	60.00	
Linscott, Harold M.....	Barber.....	690 yr. 1.....	150.00	
MacInnes, James R.....	Attendant.....	540 yr. 1.....		
Maciejersicz, Walter J.....	Attendant.....	570 yr. 1.....	30.00	1.73
Manney, Elwin C.....	Attendant.....	600 yr. 1.....	60.00	
Manney, Erwin A.....	Attendant.....	600 yr. 1.....	60.00	
Manning, Joseph M.....	Attendant.....	570 yr. 1.....	30.00	
Mason, Charles W.....	Charge attendant.....	780 yr. 1.....	90.00	
Mason, Duane W.....	Assistant supervisor.....	960 yr. 1.....	60.00	3.07
McCarthy, Dennis.....	Assistant supervisor.....	840 yr. 1.....	60.00	
McGivery, William.....	Assistant charge attendant.....	720 yr. 1.....	90.00	
McKinnon, Alexander.....	Attendant.....	540 yr. 1.....		
McKinstry, William J.....	Barber.....	750 yr. 1.....	150.00	
McSwiney, Michael P.....	Attendant.....	540 yr. 1.....		
Miller, Hargrove C.....	Attendant.....	540 yr. 1.....		
Mitchell, Clinton E.....	Attendant.....	600 yr. 1.....	60.00	
Muehlberger, William.....	Attendant.....	570 yr. 1.....	30.00	
Muttart, Hubert.....	Attendant.....	540 yr. 1.....		
Muttart, Wilbert.....	Special attendant.....	750 yr. 1.....	90.00	5.65
O'Brien, James L.....	Attendant.....	600 yr. 1.....	60.00	
O'Brien, Thomas.....	Charge attendant.....	780 yr. 1.....	90.00	
O'Leary, Daniel E.....	Attendant.....	540 yr. 1.....		
Pierce, Elmer L.....	Charge attendant.....	780 yr. 1.....	90.00	
Pollino, William B.....	Attendant.....	570 yr. 1.....	30.00	1.73
Rankin, Ronald Y.....	Assistant charge attendant.....	720 yr. 1.....	30.00	
Rice, John P.....	Attendant.....	600 yr. 1.....	60.00	
Robinson, Charles R.....	Assistant charge attendant.....	690 yr. 1.....	150.00	

1 Full maintenance.

DEPARTMENT OF MENTAL DISEASES — Continued.

Boston State Hospital — Continued.

Ward Service, Male — Concluded.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Russell, Perley F.	Attendant.	\$540 yr. ¹		
Saunders, Henry	Attendant.	540 yr. ¹		
Schenick, Richard W.	Charge attendant.	720 yr. ¹	\$180.00	
Schuler, William G.	Attendant.	660 yr. ¹	60.00	
Seymour, Bernard E.	Attendant.	540 yr. ¹		
Sharpe, George L.	Assistant supervisor.	840 yr. ¹	60.00	
Shay, Henry T.	Assistant supervisor.	840 yr. ¹	60.00	
Sheehan, Timothy.	Attendant.	570 yr. ¹	30.00	
Shephard, John H.	Special attendant.	690 yr. ¹	150.00	\$3.84
Sigsworth, Joseph M.	Barber.	780 yr. ¹	90.00	
Sloan, Alex M.	Attendant.	570 yr. ¹	30.00	
Smith, Sidney A.	Charge attendant.	690 yr. ¹	150.00	
Sullivan, Edward A.	Charge attendant.	780 yr. ¹	90.00	
Sullivan, Joseph H.	Attendant.	660 yr. ¹	60.00	
Tattan, Joseph J.	Attendant.	570 yr. ¹	30.00	
Venner, Thomas W.	Charge attendant.	660 yr. ¹	120.00	
Ward, Henry L.	Charge attendant.	780 yr. ¹	90.00	
Weston, LeRoy A.	Assistant charge attendant.	720 yr. ¹	120.00	
White, Herbert W.	Attendant.	600 yr. ¹	60.00	
Wilkinson, William J.	Assistant charge attendant.	690 yr. ¹	150.00	
Williams, Alfred L.	Attendant.	600 yr. ¹	60.00	1.82
Works, Henry B.	Special attendant.	660 yr. ¹	120.00	

Ward Service, Female.

McMahon, Mary A.	Superintendent of nurses.	\$1,800 yr. ¹		
Aldcroft, Helen R. B.	Charge attendant.	660 yr. ¹	\$120.00	
Allardice, Isabella.	Assistant supervisor.	900 yr. ¹	60.00	\$2.68
Babin, E. Jeanne.	Charge attendant.	780 yr. ¹	120.00	
Bagley, Alice M.	Attendant.	540 yr. ¹		
Black, Viola G.	Attendant.	570 yr. ¹	30.00	
Boland, Mary T.	Attendant.	630 yr. ¹	90.00	
Boyle, Nina.	Attendant.	540 yr. ¹		
Boyson, June.	Attendant.	570 yr. ¹	30.00	
Brown, Eugenie.	Attendant.	660 yr. ¹	60.00	
Brown, Gladys P.	Attendant.	540 yr. ¹		
Cavanaugh, Marion.	Attendant.	540 yr. ¹		
Chandler, Irene.	Attendant.	540 yr. ¹		
Cleveland, Annie B.	Pupil nurse.	600 yr. ¹	60.00	
Clough, Alice M.	Head nurse.	720 yr. ¹		
Codyre, Estelle G.	Attendant.	630 yr. ¹	90.00	
Colby, Elizabeth J.	Assistant charge nurse.	720 yr. ¹	120.00	
Collins, Bernice H.	Attendant.	660 yr. ¹	120.00	
Conway, Josephine B.	Attendant.	540 yr. ¹		
Cormier, Victoria.	Attendant.	660 yr. ¹	90.00	
Coughlin, Nellie T.	Supervisor.	960 yr. ¹		
Crowe, Daisy J.	Assistant supervisor.	900 yr. ¹		
Cunningham, Leona E.	Attendant.	630 yr. ¹	90.00	
Dahl, Anna.	Pupil nurse.	540 yr. ¹		
Darey, Catherine M.	Head nurse.	720 yr. ¹		
Daye, Madge E.	Attendant.	540 yr. ¹		
Decker, Anna M.	Assistant supervisor.	840 yr. ¹	60.00	
Demeritt, Sadie J.	Attendant.	660 yr. ¹	60.00	
Desmond, Grace.	Attendant.	570 yr. ¹	30.00	
Dinan, Mary H.	Attendant.	540 yr. ¹		
Dinsmore, Jane.	Assistant supervisor.	840 yr. ¹	60.00	
Doyle, Ellen J.	Assistant charge attendant.	720 yr. ¹	120.00	4.02
Draper, Ethel E.	Attendant.	570 yr. ¹	30.00	
Dupuis, Anna M.	Attendant.	540 yr. ¹		
Dupuis, Odella N.	Attendant.	570 yr. ¹	30.00	
Erkman, Alice M.	Head nurse.	750 yr. ¹	30.00	
Felch, Mary E.	Attendant.	600 yr. ¹	60.00	

¹ Full maintenance.

DEPARTMENT OF MENTAL DISEASES — Continued.

Boston State Hospital — Continued.

Ward Service, Female — Continued.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
Fox, Elizabeth M.	Attendant.	\$540 yr. ¹		
Fralic, Enid C.	Pupil nurse.	630 yr. ¹	\$90.00	
French, Hilda	Attendant.	630 yr. ¹	90.00	
Gardella, Helen C.	Head nurse.	720 yr. ¹		
Gaughran, Mary	Charge attendant.	780 yr. ¹	90.00	
Gravel, Ethel P.	Attendant.	540 yr. ¹		
Griffin, Eileen.	Attendant.	660 yr. ¹	120.00	
Hamilton, Barbara L.	Charge attendant.	780 yr. ¹	90.00	
Hamm, Agnes E.	Assistant supervisor.	840 yr. ¹	60.00	
Hart, Mary E.	Attendant.	570 yr. ¹	30.00	
Hartnett, Margaret F.	Attendant.	570 yr. ¹	30.00	\$1.73
Heffernan, Helen.	Assistant charge nurse.	690 yr. ¹	150.00	
Hirtle, Marion W.	Attendant.	600 yr. ¹	60.00	
Hogan, Mary D.	Head nurse.	840 yr. ¹	90.00	
Holland, Anna M.	Charge nurse.	660 yr. ¹	120.00	
Jack, Christina H.	Charge attendant.	690 yr. ¹	150.00	
Kelley, Ada V.	Attendant.	540 yr. ¹		
Keohan, Katherine.	Attendant.	570 yr. ¹	30.00	
Kirkpatrick, Margaret.	Attendant.	540 yr. ¹		
Konieczna, Emily.	Attendant.	600 yr. ¹	60.00	
Konieczna, Josephine.	Attendant.	600 yr. ¹	60.00	
Konieczna, Mary.	Attendant.	600 yr. ¹	60.00	
Lalmond, Alice M.	Attendant.	600 yr. ¹	60.00	
Leary, Helen C.	Attendant.	540 yr. ¹		
Lee, Katherine.	Attendant.	660 yr. ¹		
MacDonald, Ruby.	Attendant.	540 yr. ¹	120.00	
MacIntyre, Marjorie.	Pupil nurse.	600 yr. ¹	60.00	
MacKenzie, Ella G.	Attendant.	630 yr. ¹	90.00	
MacLeod, Annabel.	Pupil nurse.	570 yr. ¹	30.00	
MacLeod, Catherine D.	Pupil nurse.	660 yr. ¹	120.00	
Manolian, Natalie.	Attendant.	600 yr. ¹	60.00	
Maxner, Jennie E.	Attendant.	570 yr. ¹	30.00	
McBride, Sadie.	Attendant.	660 yr. ¹	120.00	
McCafferty, Susie A.	Attendant.	660 yr. ¹	90.00	
McCallam, Mary K.	Attendant.	570 yr. ¹	30.00	
McCollum, Ray.	Pupil nurse.	630 yr. ¹	90.00	
McHugh, Bridie V.	Attendant.	540 yr. ¹		
McIntyre, Florence M.	Assistant charge nurse.	720 yr. ¹	120.00	
McIntyre, Katherine.	Head nurse.	720 yr. ¹	60.00	
McKenzie, Winifred H.	Head nurse.	720 yr. ¹		
McNair, Joan.	Charge attendant.	750 yr. ¹	150.00	
McNeill, Annie M.	Attendant.	660 yr. ¹	120.00	
McPhee, Florence.	Attendant.	540 yr. ¹		
Mitchell, Mabel M.	Attendant.	600 yr. ¹	60.00	
Morrissey, Hannah.	Attendant.	600 yr. ¹	60.00	
Mulligan, Katherine.	Assistant supervisor.	840 yr. ¹	180.00	
Mullins, Catherine M.	Attendant.	630 yr. ¹	90.00	
Mumford, Mary I.	Attendant.	540 yr. ¹		
Murphy, Helen.	Attendant.	630 yr. ¹	90.00	
Murphy, Josephine.	Attendant.	660 yr. ¹	120.00	
Murphy, Mary A.	Pupil nurse.	600 yr. ¹	60.00	
Muttart, Eunice M.	Charge attendant.	780 yr. ¹	90.00	
Nowe, Dorothy M.	Attendant.	540 yr. ¹		
O'Connor, Nannie F.	Attendant.	660 yr. ¹		
Oliver, Lillian M.	Pupil nurse.	600 yr. ¹	60.00	1.82
Partridge, Emelyn N.	Attendant.	540 yr. ¹		
Perkins, Geneva E.	Attendant.	540 yr. ¹		
Petit, M. Georgina.	Head nurse.	750 yr. ¹	90.00	
Plante, Irene B.	Pupil nurse.	540 yr. ¹		
Powers, Gladys H.	Pupil nurse.	630 yr. ¹	90.00	
Rapier, Bessie.	Head nurse.	840 yr. ¹	60.00	9.96
Reilly, Gertrude.	Attendant.	540 yr. ¹		
Richmond, Elizabeth L.	Head nurse.	810 yr. ¹	90.00	2.30
Rogers, Bertha.	Attendant.	540 yr. ¹		

¹ Full maintenance.

DEPARTMENT OF MENTAL DISEASES — Continued.

Boston State Hospital — Continued.

Ward Service, Female — Concluded.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Rogers, Ethel A.	Pupil nurse	\$570 yr. ¹	\$30.00	\$1.73
Saunders, Delia	Attendant	540 yr. ¹		
Schenick, Anita C.	Charge attendant	750 yr. ¹	180.00	
Schwartz, Marion	Attendant	540 yr. ¹		
Seymour, Marie E.	Attendant	540 yr. ¹		
Sharpe, Catherine E.	Attendant	660 yr. ¹	60.00	
Shay, Margaret J.	Head nurse	840 yr. ¹	60.00	
Sheehan, Elizabeth M.	Assistant superintendent of nurses	1,080 yr. ¹		
Sherman, Lyla M.	Head nurse	780 yr. ¹	60.00	
Sherman, Maude	Attendant	540 yr. ¹		
Silver, Emmie L.	Attendant	540 yr. ¹		
Sinclair, Doris M.	Attendant	570 yr. ¹	30.00	
Smith, Laura G.	Pupil nurse	630 yr. ¹	90.00	
Smith, Susannah	Attendant	570 yr. ¹	30.00	
Spellman, Katherine	Charge attendant	780 yr. ¹	60.00	
Tanguary, Catherine	Charge nurse	780 yr. ¹	120.00	
Thompson, Minnie E.	Attendant	630 yr. ¹	90.00	
Towne, Florence E.	Attendant	540 yr. ¹		
Urban, Ella F.	Attendant	660 yr. ¹	120.00	5.19
Walsh, Anna E.	Attendant	540 yr. ¹		
Walsh, Helena M.	Attendant	540 yr. ¹		
Walsh, Mary E.	Attendant	540 yr. ¹		
Waring, Lillian	Charge attendant	780 yr. ¹	90.00	
Westhaver, Hilma	Pupil nurse	540 yr. ¹		
Williams, Helen	Attendant	540 yr. ¹		
Wilson, Gertrude A.	Assistant superintendent of nurses	1,080 yr. ¹		
Wright, Rebekah B.	Hydrotherapist	1,200 yr. ¹		
Wynott, Florence T.	Attendant	570 yr. ¹	30.00	

Industrial and Educational Department.

Parady, John A.	Head industrial therapist	\$1,020 yr. ¹	\$60.00	\$3.07
Culloty, Thomas M.	Assistant industrial therapist	600 yr. ¹		
Hickey, Charlotte F.	Occupational therapist	720 yr. ¹		
Lytell, Madge	Assistant industrial therapist	600 yr. ¹	120.00	
Playse, Charles H.	Assistant industrial therapist	780 yr. ¹		
Rideout, Addie M.	Occupational therapist	720 yr. ¹		
Rideout, Harry	Occupational therapist	720 yr. ¹		
Wood, Frances	Head occupational therapist	1,200 yr. ¹		
Young, Hilda B.	Industrial therapist	720 yr. ¹	60.00	

Engineering Department.

Wells, Ariel A.	Chief operating engineer	\$2,160 yr. ²		
Harrington, Edward J.	Assistant operating engineer	1,560 yr.		
Harrop, William E.	Plumber	1,560 yr.		\$22.41
Hindle, Robert	Operating engineer	1,680 yr.		107.38
Holmberg, Henry	Plumber	1,560 yr.		32.37
Lawson, Samuel	Steam fitter	1,500 yr.		9.59
McAuliffe, John L.	Steam fitter	1,500 yr.		80.42
Quinn, Michael J.	Fireman	1,380 yr.		4.41
Rich, Lester P.	Assistant operating engineer	1,560 yr.		24.90
Stevens, Harry L.	Electrician	1,560 yr.		4.98
Werner, Albert E.	Fireman	1,380 yr.		28.66
Wheaton, Alfred D.	Assistant operating engineer	1,560 yr.		14.94
Williams, William	Fireman	1,380 yr.		13.23
Willis, Thomas J.	Fireman	1,380 yr.		13.23

¹ Full maintenance.² Three meals.

DEPARTMENT OF MENTAL DISEASES — Continued.

Boston State Hospital — Concluded.

Repairs.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Wyman, Adrian A.	Foreman mechanic.	\$1,800 yr.		
Anderson, Harold W.	Carpenter.	1,440 yr.		
Bohld, Edward O.	Painter.	1,320 yr.		
Broders, Harold.	Carpenter.	1,440 yr.		
Brugnetti, Serafino.	Mason.	1,500 yr.		
O'Brien, John P.	Painter.	1,320 yr.		
Packard, Hubbard C.	Mason.	1,500 yr.		
Pollard, Harry V.	Carpenter.	1,440 yr.		
Raymond, Walter F.	Head painter.	1,440 yr.		
Riley, Charles D.	Painter.	1,320 yr.		
Wyman, William E.	Head carpenter.	1,560 yr.	\$120.00	

Farm.

Olsen, Lawrence J.	Head farmer.	\$1,200 yr. ¹		
Anderson, Fred A.	Farm hand.	540 yr. ¹		
Chisholm, Colin C.	Farm hand.	540 yr. ¹		
Cowdery, Fred D.	Farm hand.	540 yr. ¹		
Ernest, John.	Farm hand.	540 yr. ¹		
Farrelly, Patrick.	Gardener.	900 yr. ¹		
Griffin, John.	Farmer.	540 yr. ¹		
Hodge, George E.	Farm hand.	540 yr. ¹		
Kirk, Charles.	Farm hand.	600 yr. ¹	\$60.00	\$8.54
Litch, Ernest W.	Farm hand.	600 yr. ¹	60.00	
O'Leary, James J.	Farm hand.	540 yr. ¹		
Sullivan, Michael.	Swineherd.	660 yr. ¹	120.00	

Stable, Garage and Grounds.

Anderson, Oscar C.	Florist.	\$900 yr. ¹		\$1.34
Bean, Malton G.	Chauffeur.	780 yr. ¹	\$60.00	32.66
Kelly, Charles J.	Chauffeur.	720 yr. ¹		
Lamb, John.	Stableman.	720 yr. ¹	180.00	
McAuley, Hugh.	Chauffeur.	720 yr. ¹		11.50
McIntosh, Herbert N.	Driver.	600 yr. ¹	60.00	
Perrin, Oscar L.	Driver.	540 yr. ¹		
Shoughrow, James A.	Driver.	540 yr. ¹		
Sullivan, Henry M.	Driver.	540 yr. ¹		
Willet, Harry E.	Chauffeur.	720 yr. ¹		13.80

Summary.

Total number of officials and employees Nov. 30, 1921.	398
Persons, not listed, employed since Dec. 1, 1920.	659
Total number employed Dec. 1, 1920, to Nov. 30, 1921.	1,057
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921.	\$201,565.31
Total compensation since Dec. 1, 1920, of persons not listed.	\$87,732.68
Total pay roll Dec. 1, 1920, to Nov. 30, 1921.	\$289,297.99

Danvers State Hospital.*Medical Service.*

Macdonald, John B.	Superintendent.	\$4,200 yr. ¹		
Butterfield, George K.	Senior assistant physician.	2,160 yr. ¹	\$180.00	
Chase, H. Lincoln.	Assistant physician.	1,440 yr. ¹		
Greene, Ransom A.	Assistant superintendent.	2,700 yr. ¹	180.00	
Kelly, Otis F.	Assistant physician.	1,560 yr. ¹	120.00	

¹ Full maintenance.

DEPARTMENT OF MENTAL DISEASES — Continued.

Danvers State Hospital — Continued.

Medical Service — Concluded.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
McIntire, Annette M.....	Assistant physician.....	\$1,800 yr. ¹		
Mooradkian, Mesrop N.....	Dentist.....	1,440 yr. ¹		
Randall, Guy C.....	Assistant physician.....	1,440 yr. ¹		
Watkins, Harvey M.....	Senior assistant physician.....	1,980 yr. ¹	\$420.00 ²	

Administration.

Smith, Adam D.....	Steward.....	\$2,160 yr. ¹	\$180.00	
Brady, Alice.....	Usher.....	420 yr. ¹		
Brown, Elizabeth G.....	Bookkeeper.....	780 yr. ¹		
Dowdell, Katherine E.....	Clerk.....	840 yr. ³		
Gordon, Harriet J.....	Laboratory assistant.....	600 yr. ¹		
Greig, Isabelle.....	Stenographer.....	780 yr. ¹		
Kelley, Dennis M.....	Watchman.....	780 yr. ¹	90.00	
Kirkham, Edna E.....	Usher.....	480 yr. ¹		
Leach, Gladys E.....	Chief clerk and treasurer.....	1,200 yr. ¹		
Lyons, Kathryn.....	Junior clerk.....	600 yr. ¹		
McDermott, Mary E.....	Junior stenographer.....	600 yr. ¹	60.00	
Pitman, Margaret.....	Usher.....	420 yr. ¹		
Poor, Frances S.....	Junior clerk.....	660 yr. ¹		
Potter, Matilda B.....	Junior clerk.....	660 yr. ¹		
Reynolds, Bertha C.....	Head social worker.....	1,200 yr. ¹	120.00	
Richardson, Norris H.....	Pharmacist.....	780 yr. ¹		
Roch, Custis.....	Clerk.....	900 yr. ¹		
Ryan, Michael P.....	Watchman.....	780 yr. ¹		
Woods, Mary G.....	Junior clerk.....	600 yr. ¹		
Woodward, Laura M.....	Junior clerk.....	600 yr. ¹		

Kitchen and Dining-room service.

Winslow, Henry L.....	Chef.....	\$1,020 yr. ¹		
Carbury, James.....	Kitchen helper.....	420 yr. ¹		
Curtin, John J.....	Head cook.....	660 yr. ¹		
Doherty, William H.....	Assistant meat cutter.....	780 yr. ¹	\$60.00	
Dreher, Gustave A.....	Baker.....	1,260 yr. ¹		
Finn, William F.....	Kitchen helper.....	480 yr. ¹	80.00	
Goodwin, Margaret.....	Kitchen helper.....	420 yr. ¹		
Gray, Katherine M.....	Cook.....	540 yr. ¹		
Haskell, Jonathan T. D.....	Dining room attendant.....	540 yr. ¹		
Hluick, Frank.....	Assistant baker.....	660 yr. ¹		
Jackson, Peter J.....	Kitchen helper.....	420 yr. ¹		
Lane, Amy M.....	Storeroom helper.....	600 yr. ¹	60.00	
Lane, Earl C.....	Storekeeper.....	900 yr. ¹		
MacIver, Dora F.....	Cook.....	540 yr. ¹		
McLeod, Malcolm.....	Kitchen helper.....	420 yr. ¹		
McMahon, Margaret.....	Cook.....	660 yr. ¹	60.00	
Pease, Mary J.....	Kitchen helper.....	480 yr. ¹		
Seaney, John F.....	Cook.....	660 yr. ¹		
Seaver, Katherine G.....	Head cook.....	660 yr. ¹	60.00	
Smith, Jean L. H.....	Dining-room attendant.....	660 yr. ¹	60.00	
Smith, Rory M.....	Head dining-room attendant.....	780 yr. ¹	60.00	
Starrett, Geneva.....	Storeroom helper.....	570 yr. ¹	30.00	

Domestic Service.

Winslow, Margaret.....	Head matron.....	\$960 yr. ¹	\$120.00	
Blondin, Joseph.....	Porter.....	540 yr. ¹		
Chute, Grace L.....	Assistant laundress.....	510 yr. ¹	30.00	

¹ Full maintenance.² Increased when transferred from Monson State Hospital.³ Receives noon meal at hospital.

DEPARTMENT OF MENTAL DISEASES — Continued.

Danvers State Hospital — Continued.

Domestic Service — Concluded.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
DuFresne, Maude E.	Waitress.	\$480 yr. ¹		
Fales, Thadeus W.	Laundryman.	600 yr. ¹	\$120.00	
Feeney, Mrs. Helene.	Waitress.	540 yr. ¹	60.00	
Foley, Bridget A.	Chambermaid.	540 yr. ¹	60.00	
Hammond, Mrs. Mary.	Waitress.	510 yr. ¹	30.00	
Humphrey, Mrs. Margaret.	Assistant laundress.	540 yr. ¹	30.00	
Johnson, Mrs. Agnes.	Waitress.	540 yr. ¹	60.00	
Johnson, Alice T.	Seamstress.	510 yr. ¹	30.00	
Lane, Sarah E.	Chambermaid.	540 yr. ¹	60.00	
Lenfest, Benjamin.	Head laundryman.	900 yr. ¹	300.00	
Letteney, Mrs. Hattie.	Assistant laundress.	540 yr. ¹	30.00	
Madden, Rose F.	Housekeeper.	540 yr. ¹		
Miller, Jessie E.	Seamstress.	480 yr. ¹		
Perkins, Mrs. Nora.	Chambermaid.	510 yr. ¹	30.00	
Richardson, Mrs. Viola.	Assistant matron.	480 yr. ¹		
Riordan, Mary S.	Waitress.	510 yr. ¹	30.00	
Roch, Mrs. Annie L.	Head seamstress.	660 yr. ¹	120.00	
Royal, Mrs. Georgianna.	Assistant laundress.	540 yr. ¹	30.00	
Ryder, Mary.	Assistant laundress.	540 yr. ¹	30.00	
Seaney, Mrs. Ethel M.	Assistant laundress.	480 yr. ¹		
Sharpe, Mrs. Rosa K.	Assistant laundress.	540 yr. ¹	60.00	
Smith, Mrs. Mae N.	Assistant laundress.	540 yr. ¹	30.00	
Smith, Thomas C.	Laundryman.	540 yr. ¹		
Sweeney, Eliza.	Assistant matron.	540 yr. ¹	60.00	
Wade, Mrs. Mabel A.	Waitress.	510 yr. ¹	30.00	

Ward Service, Male.

Reed, Arthur E.	Supervisor.	\$1,020 yr. ¹		
Arbuckle, Vernon L.	Attendant.	600 yr. ¹		
Atwater, William O.	Assistant charge attendant.	720 yr. ¹	\$90.00	
Bridenbecker, John G.	Attendant.	660 yr. ¹	90.00	
Brown, Hervey C.	Attendant.	630 yr. ¹	90.00	
Caswell, Addie E.	Attendant.	570 yr. ¹	30.00	
Caswell, Burton J.	Charge attendant.	720 yr. ¹	180.00	
Chouinard, Henry.	Attendant.	660 yr. ¹	120.00	
Clark, Emery S.	Charge attendant.	690 yr. ¹	150.00	
Cleversy, Norman.	Attendant.	540 yr. ¹		
Cleversy, Paul A.	Attendant.	540 yr. ¹		
Collins, Daniel M.	Attendant.	600 yr. ¹	60.00	
Collins, Howard O.	Attendant.	660 yr. ¹	120.00	
Collins, Norman.	Attendant.	660 yr. ¹		
Collins, Oral.	Attendant.	630 yr. ¹	90.00	
Corcoran, Beatrice M.	Charge attendant.	780 yr. ¹	120.00	
Corcoran, Michael.	Assistant charge attendant.	720 yr. ¹	90.00	
Crowe, Agnes L.	Charge attendant.	780 yr. ¹	90.00	
Crowe, Walter E.	Assistant supervisor.	900 yr. ¹	60.00	
David, William J.	Charge attendant.	690 yr. ¹	150.00	
Dolan, John J.	Attendant.	540 yr. ¹		
Dow, Harry A.	Attendant.	540 yr. ¹		
DuFresne, George J.	Attendant.	570 yr. ¹	30.00	
Emery, Lee E.	Assistant supervisor.	840 yr. ¹	60.00	
Esaney, Arlene.	Attendant.	540 yr. ¹		
Esaney, Robert L.	Attendant.	540 yr. ¹		
Fales, Charles F.	Attendant.	660 yr. ¹	90.00	
Fell, Joseph C.	Attendant.	570 yr. ¹	30.00	
Fish, Ernest P.	Charge attendant.	750 yr. ¹	210.00	
Freeman, Earl L.	Attendant.	570 yr. ¹	30.00	
Glynn, Joseph B.	Charge attendant.	690 yr. ¹	150.00	
Grey, Anna L.	Attendant.	630 yr. ¹	30.00	
Grey, Richard L.	Barber.	630 yr. ¹	30.00	
Healey, Milton T.	Attendant.	540 yr. ¹		

¹ Full maintenance.

DEPARTMENT OF MENTAL DISEASES — Continued.

Danvers State Hospital — Continued.

Ward Service, Male — Concluded.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
Hodgkinson, Emery E.	Attendant.	\$540 yr. ¹		
Hodgkinson, Etta.	Attendant.	540 yr. ¹		
Holliday, John A.	Assistant charge attendant.	600 yr. ¹	\$60.00	
Hopkins, Granville J.	Charge attendant.	690 yr. ¹	150.00	
Jeffery, Edwin A.	Attendant.	540 yr. ¹		
Johnson, Carl O.	Attendant.	660 yr. ¹		
Kinsman, Joseph C.	Charge attendant.	780 yr. ¹	60.00	
Knight, Nathaniel N.	Assistant charge attendant.	720 yr. ¹	60.00	
Lamb, Stanmore.	Attendant.	600 yr. ¹	60.00	
Letteney, Henry H.	Assistant supervisor.	840 yr. ¹	60.00	
Levy, Harris.	Attendant.	540 yr. ¹		
Long, Henrietta.	Attendant.	540 yr. ¹		
Madden, John H.	Assistant supervisor.	780 yr. ¹	240.00	
Maggee, John D.	Attendant.	660 yr. ¹	60.00	
McDermott, James H.	Attendant.	660 yr. ¹	120.00	
Nye, George E.	Attendant.	720 yr. ¹	60.00	
Olson, William H.	Attendant.	570 yr. ¹	30.00	
Paquette, Alfred.	Attendant.	660 yr. ¹	120.00	
Parker, Edmund T.	Attendant.	570 yr. ¹	30.00	
Pearson, Mrs. Grace E.	Assistant charge attendant.	720 yr. ¹	90.00	
Pearson, Ralph.	Charge attendant.	780 yr. ¹	90.00	
Perkins, Frederick R.	Attendant.	630 yr. ¹	90.00	
Phair, Edward.	Attendant.	720 yr. ¹	120.00	
Phinney, LeBaron V.	Attendant.	660 yr. ¹	120.00	
Pomfret, John T.	Attendant.	600 yr. ¹	60.00	
Rankin, Ervin H.	Attendant.	630 yr. ¹	90.00	
Sayles, Ernest C.	Attendant.	660 yr. ¹		
Schlitter, Anthony T.	Hydrotherapist.	750 yr. ¹	210.00	
Seavey, Allen G.	Attendant.	540 yr. ¹		
Sheldon, Mrs. Annie A.	Charge attendant.	720 yr. ¹	120.00	
Sheldon, Burleigh C.	Charge attendant.	720 yr. ¹	120.00	
Stewart, Edgar L.	Charge attendant.	750 yr. ¹	210.00	
Swett, John.	Attendant.	540 yr. ¹		
Taylor, William.	Attendant.	630 yr. ¹	90.00	
Tivnan, Walter V.	Attendant.	630 yr. ¹	90.00	
Wedgwood, Mortimer G.	Attendant.	660 yr. ¹		
Welch, Thomas J.	Attendant.	600 yr. ¹		
Woodbury, Mrs. Edith.	Attendant.	660 yr. ¹	90.00	
Woodbury, Ralph A.	Attendant.	660 yr. ¹		
Woodbury, Walter F.	Attendant.	660 yr. ¹	60.00	
Woodward, Roy M.	Attendant.	660 yr. ¹	30.00	

Ward Service, Female.

Feckler, Arvilla.	Superintendent of nurses.	\$1,200 yr. ¹		
Allen, Christine.	Attendant.	540 yr. ¹		
Almon, Margaret.	Attendant.	600 yr. ¹	\$60.00	
Ambrose, Margaret J.	Head nurse.	840 yr. ¹	90.00	
Barber, Ethel A.	Charge attendant.	780 yr. ¹	90.00	
Boulger, Edna.	Attendant.	600 yr. ¹	60.00	
Briggs, Josie.	Attendant.	570 yr. ¹	30.00	
Bubier, Frances M.	Attendant.	540 yr. ¹		
Byron, Josephine.	Assistant superintendent of nurses.	900 yr. ¹	330.00	
Carney, Winnifred A.	Charge attendant.	780 yr. ¹	90.00	
Charest, Clara.	Attendant.	660 yr. ¹	90.00	
Clark, Mrs. Frances R.	Pupil nurse.	600 yr. ¹	60.00	
Cleversy, Mrs. Rachel.	Attendant.	540 yr. ¹		
Clinton, Helen A.	Attendant.	600 yr. ¹	60.00	
Coleman, Julia M.	Pupil nurse.	600 yr. ¹	60.00	
Collins, Mrs. Annie L.	Attendant.	660 yr. ¹	90.00	
Collins, Mrs. Catherine M.	Attendant.	630 yr. ¹	90.00	
Collins, Mrs. Muriel.	Attendant.	660 yr. ¹	60.00	

¹ Full maintenance.

DEPARTMENT OF MENTAL DISEASES — Continued.

Danvers State Hospital — Continued.

Ward Service, Female — Concluded.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
Corey, Lowell I.	Attendant.	\$540 yr. ¹		
Coughlin, Helen.	Attendant.	540 yr. ¹		
Davis, Edith C.	Attendant.	540 yr. ¹		
DeCoste, Helen.	Attendant.	570 yr. ¹		
DeCoste, Mrs. Jane.	Attendant.	660 yr. ¹		
Dooley, Nellie.	Charge attendant.	780 yr. ¹	\$90.00	
Dow, Mrs. Stella A.	Attendant.	540 yr. ¹		
Dunphy, Emma F.	Charge attendant.	780 yr. ¹	90.00	
Ellis, Dorcas.	Pupil nurse.	630 yr. ¹	90.00	
Ellis, Ida E.	Attendant.	660 yr. ¹	120.00	
Ellis, Violet.	Pupil nurse.	630 yr. ¹	90.00	
Farnham, Mrs. Sadie E.	Charge attendant.	780 yr. ¹	90.00	
Fox, Annie L.	Charge attendant.	780 yr. ¹	90.00	
Gavin, Nellie A.	Assistant charge nurse.	720 yr. ¹	60.00	
George, Sadie.	Attendant.	660 yr. ¹	120.00	
Gillespie, Mary.	Attendant.	540 yr. ¹		
Gould, Mary.	Assistant charge nurse.	630 yr. ¹	60.00	
Gowen, Sadie E.	Charge attendant.	780 yr. ¹	90.00	
Graves, Mildred.	Attendant.	570 yr. ¹	30.00	
Healy, Mrs. Catherine.	Assistant charge attendant.	600 yr. ¹	60.00	
Holbrook, Irene.	Pupil nurse.	570 yr. ¹	30.00	
Holliday, Mrs. Bertha.	Attendant.	570 yr. ¹	30.00	
Hurley, Mrs. Hannah T.	Attendant.	660 yr. ¹	60.00	
Hughes, Edith.	Attendant.	570 yr. ¹	30.00	
Hyatt, Augusta M.	Assistant supervisor.	900 yr. ¹		
Kenney, Lettie M.	Attendant.	660 yr. ¹	90.00	
King, Jean.	Attendant.	540 yr. ¹		
Kinnane, Margaret R.	Pupil nurse.	600 yr. ¹	60.00	
Levy, Gertrude.	Attendant.	540 yr. ¹		
Lombard, Josephine.	Attendant.	660 yr. ¹	120.00	
Lounsbury, Lillian B.	Pupil nurse.	570 yr. ¹	30.00	
Lowry, Elizabeth E.	Attendant.	660 yr. ¹	60.00	
Lyons, Laura B.	Pupil nurse.	600 yr. ¹	60.00	
MacDonald, Katherine.	Attendant.	660 yr. ¹	120.00	
McCarthy, Gertrude F.	Attendant.	660 yr. ¹	120.00	
McChesney, Harriet L.	Attendant.	540 yr. ¹		
McCormack, Mabel M.	Attendant.	600 yr. ¹	60.00	
McDermott, Ella M.	Assistant supervisor.	840 yr. ¹	180.00	
McKenzie, Edna.	Attendant.	540 yr. ¹		
McNeil, Margaret.	Attendant.	540 yr. ¹		
Moore, Mrs. Florence B.	Attendant.	570 yr. ¹	30.00	
Moore, Irene M.	Attendant.	570 yr. ¹	30.00	
Mosher, Bertha M.	Attendant.	540 yr. ¹		
Nearheart, Grace.	Attendant.	540 yr. ¹		
O'Doherty, Evelyn M.	Pupil nurse.	540 yr. ¹		
O'Sullivan, Mary J.	Head nurse.	840 yr. ¹	90.00	
Paradise, Caroline P.	Attendant.	630 yr. ¹	90.00	
Parker, Bridget.	Head nurse.	840 yr. ¹	90.00	
Pineault, Mary V.	Attendant.	570 yr. ¹	30.00	
Poitrass, Mrs. Grace.	Head nurse.	750 yr. ¹	120.00	
Pushee, Marguerite.	Pupil nurse.	600 yr. ¹	60.00	
Radcliffe, Ethel.	Attendant.	540 yr. ¹		
Read, Harriet A.	Supervisor.	1,020 yr. ¹		
Reighley, Charlotte.	Attendant.	540 yr. ¹		
Repose, Flora C.	Attendant.	660 yr. ¹	120.00	
Ross, Jessie.	Attendant.	660 yr. ¹	90.00	
Ross, Marguerite.	Charge attendant.	780 yr. ¹	90.00	
Sheldon, Laura A.	Attendant.	660 yr. ¹	90.00	
Sheridan, Mrs. Nellie.	Charge attendant.	750 yr. ¹	180.00	
Smith, Anna.	Head nurse.	720 yr. ¹	120.00	
Smith, Ida E.	Charge attendant.	780 yr. ¹	90.00	
Stockman, Rose.	Pupil nurse.	570 yr. ¹	30.00	
Streit, A. Arlina.	Pupil nurse.	630 yr. ¹	90.00	
Trueman, Gladys.	Attendant.	540 yr. ¹		
Walsh, Mary F.	Attendant.	540 yr. ¹		
Woodford, Mary.	Attendant.	540 yr. ¹		

¹ Full maintenance.

DEPARTMENT OF MENTAL DISEASES — Continued.

Danvers State Hospital — Continued.

Industrial and Educational Department.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Beane, Edith F.	Head occupational therapist.	\$900 yr. ¹		
Gorham, Elmer R.	Industrial therapist.	840 yr. ¹		
O'Connor, Michael J.	Head industrial therapist.	1,200 yr. ²		
Phinney, Leah G.	Assistant occupational therapist.	600 yr. ¹	\$60.00	
Stackpole, Mary L.	Assistant occupational therapist.	600 yr. ¹	60.00	

Engineering Department.

Taylor, Fred A.	Chief operating engineer.	\$2,160 yr. ¹		
Barnaby, Herbert G.	Fireman.	1,320 yr.		
Callahan, Michael.	Fireman.	1,380 yr.		\$13.23
Clancy, John L.	Plumber.	1,620 yr.		5.18
Collins, William J.	Plumber's helper.	1,260 yr.		4.03
Cronin, Daniel.	Mechanic's helper.	1,320 yr. ....		.70
Forster, William E.	Operating engineer.	1,680 yr.	\$120.00	19.93
Hoelzel, William R.	Assistant operating engineer.	1,380 yr. ³		10.74
Kenney, Elmer M.	Fireman.	1,380 yr.		4.41
Lane, Chester G.	Assistant operating engineer.	1,560 yr.		9.96
Locke, Alfred C.	Assistant operating engineer.	1,560 yr.		14.94
Monson, George H.	Fireman.	1,320 yr.		8.44
Purdy, Arthur B.	Machinist.	1,380 yr.		25.91
Ruxton, Otis C.	Assistant electrician.	1,260 yr.		9.95
Sargent, James A.	Fireman.	1,320 yr.		
Tomasello, Nunzio.	Assistant operating engineer.	1,560 yr.		62.27
Turenne, Wilfred J.	Electrician.	1,560 yr. ¹		3.74
Vadeboncoeur, George F.	Fireman.	1,380 yr.		10.47
Witham, Herman F.	Fireman.	1,380 yr.	120.00	12.47

Repairs.

Gardner, George W.	Foreman mechanic.	\$1,980 yr. ³		
Aiken, Arthur W.	Painter.	1,320 yr.		
Anderson, Olaf G.	Carpenter.	1,440 yr.		
Anderson, Willis D.	Blacksmith.	1,440 yr.		
Deward, John L.	Head painter.	1,440 yr.		
Duncan, Edwin L.	Carpenter.	1,440 yr.		
Hilton, Leaman L.	Mason.	1,500 yr.		
Knowlton, Ellsworth E.	Mechanic's helper.	1,200 yr.		
McIntire, Edmund J.	Mechanic's helper.	1,200 yr.		
Mosher, Carleton B.	Head carpenter.	1,560 yr.		
Pawley, William.	Mason.	1,500 yr.		
Peabody, George.	Carpenter.	1,440 yr.		
Pearson, Clarence F.	Painter.	1,320 yr.		
Scobey, Samuel.	Carpenter.	1,440 yr.		

Farm.

Gordon, William W.	Head farmer.	\$1,440 yr. ¹		
Boothby, Benjamin.	Farm hand.	600 yr. ¹		
Bouchard, Henry J.	Farm hand.	540 yr. ¹		
Bullerwell, Murray J.	Poultryman and swineherd.	1,020 yr. ³		
Carton, Patrick.	Farm hand.	540 yr. ¹		
Clifford, Stephen.	Farm hand.	540 yr. ¹		
Dodge, Charles H.	Farm hand.	600 yr. ¹		
Etheridge, Clement.	Farm hand.	540 yr. ¹		
Fallon, Thomas J.	Farm hand.	540 yr. ¹		
Legro, Alonzo.	Farmer.	780 yr. ¹		
Lillegren, Hejelm.	Farm hand.	540 yr. ¹		
Macdonald, Edward P.	Gardener.	840 yr. ³		

¹ Full maintenance.² Receives noon meal at hospital.³ Receives house, light and water.

DEPARTMENT OF MENTAL DISEASES — Continued.

Danvers State Hospital — Concluded.

Farm — Concluded.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Markouith, Pouell.....	Farmer.....	\$720 yr. ¹		
Pratt, Gustavus J.....	Farm hand.....	600 yr. ¹		
Tibbetts, Alva.....	Herdsmen.....	960 yr. ²		
Walsh, Michael R.....	Farm hand.....	540 yr. ¹		

Stable, Garage and Grounds.

Dodge, George W.....	Chauffeur.....	\$780 yr. ¹	\$60.00.....	
Eriksson, Gustaf.....	Chauffeur.....	1,200 yr. ³		
Mazza, Joseph.....	Florist.....	780 yr. ¹		
Skinner, Harold B.....	Driver.....	600 yr. ¹	60.00.....	
Starrett, Ernest L.....	Driver.....	600 yr. ¹	60.00.....	

Summary.

Total number of officials and employees Nov. 30, 1921.....	297
Persons, not listed, employed since Dec. 1, 1920.....	353
Total number employed Dec. 1, 1920, to Nov. 30, 1921.....	650
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921.....	\$174,780.11
Total compensation since Dec. 1, 1920, of persons not listed.....	\$50,366.92
Total pay roll Dec. 1, 1920, to Nov. 30, 1921.....	\$225,147.03

Foxborough State Hospital.

Medical Service.

Thomas, Albert C.....	Medical superintendent.....	\$3,600 yr. ¹		
Sartwell, Ransom H.....	Senior assistant physician.....	2,160 yr. ¹	\$180.00.....	
Shorer, Cornelia B. J.....	Senior assistant physician.....	2,160 yr. ¹	180.00.....	
Webster, Arthur G.....	Dentist.....	2.00 day ⁴		

Administration.

Irish, Howard F.....	Steward.....	\$1,680 yr. ¹	\$120.00.....	
Bryant, Georgia M.....	Stenographer.....	780 yr. ¹		
Carver, Sylvia L.....	Senior usher.....	600 yr. ¹		
Hagerty, James J.....	Watchman.....	750 yr. ¹	30.00.....	
Healey, William.....	Senior usher.....	750 yr. ¹	30.00.....	
Heath, Bertha M.....	Laboratory assistant.....	840 yr. ¹	60.00.....	
Jones, Jennie M.....	Stenographer.....	900 yr. ¹	120.00.....	
Lapham, Mary D.....	Social worker.....	960 yr. ¹	420.00.....	
Meehan, Ruth C.....	Senior usher.....	600 yr. ¹		
Perkins, Minnie.....	Junior stenographer.....	600 yr. ¹		
Smith, Mary A. J.....	Clerk.....	780 yr. ¹		
Stone, Mildred W.....	Chief clerk.....	1,020 yr. ¹	120.00.....	
Stratton, Dorothy H.....	Stenographer.....	780 yr. ¹		
Symmes, Edith F.....	Stenographer.....	780 yr. ¹		

Kitchen and Dining-room Service.

Welsh, Mary.....	Dietitian.....	\$960 yr. ¹		
Bresaw, Fred R.....	Assistant meat cutter.....	840 yr. ¹	\$60.00.....	
Esser, Joseph.....	Baker.....	1,020 yr. ¹		
Goff, Charlotte.....	Cook.....	540 yr. ¹		
Gow, Mary.....	Head cook.....	900 yr. ¹	60.00.....	
Kirk, Gertrude.....	Cook.....	660 yr. ¹		
Kirk, George.....	Storekeeper.....	900 yr. ¹	60.00.....	
Prestwick, Mary.....	Cook.....	540 yr. ¹		
Shortell, Elizabeth.....	Cook.....	540 yr. ¹		

¹ Full maintenance.² Receives house, light and water.³ Receives noon meal at hospital.⁴ One meal a day.

ERRATUM.

Salary rate for Webster, Arthur G., should be \$2 per hour.

DEPARTMENT OF MENTAL DISEASES — Continued.

Foxborough State Hospital — Continued.

Domestic Service.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
Lofgren, Elizabeth.....	Head matron.....	\$960 yr. 1....	\$60.00	
Boyden, Margaret T.....	Head seamstress.....	780 yr. 1....		
Fisher, Daisy.....	Waitress.....	480 yr. 1....		
French, Gertrude.....	Waitress.....	480 yr. 1....		
Gallagher, Madaline.....	Chambermaid.....	480 yr. 1....		
Geary, Ellen.....	Chambermaid.....	540 yr. 1....	60.00	
Gurry, Margaret L.....	Seamstress.....	540 yr. 1....	60.00	
Heminger, Eugenie.....	Head laundress.....	840 yr. 1....		
Hotchkiss, Edith.....	Waitress.....	480 yr. 1....		
Jordan, Charlotte.....	Assistant laundress.....	480 yr. 1....		
Kernighan, Helen.....	Assistant laundress.....	480 yr. 1....		
Kirk, Hazel.....	Assistant matron.....	480 yr. 1....	60.00	
Mair, Herbert D.....	Porter.....	480 yr. 1....	60.00	
McVicar, Mary.....	Waitress.....	480 yr. 1....		
Oswald, Anna.....	Waitress.....	480 yr. 1....		
Turner, Kate F.....	Assistant matron.....	540 yr. 1....	60.00	
Veno, Ina.....	Assistant laundress.....	480 yr. 1....		
Werner, Edna W.....	Matron.....	660 yr. 1....	60.00	
Wilson, Mary A.....	Chambermaid.....	480 yr. 1....		

Ward Service, Male.

Kelly, Albert D.....	Supervisor.....	\$1,020 yr. 1....	\$60.00	
Brims, Frank.....	Special attendant.....	780 yr. 1....		
Bulmer, Wilton.....	Attendant.....	570 yr. 1....	30.00	
Burdick, Arthur R.....	Attendant.....	570 yr. 1....	30.00	
Burke, Edmund R.....	Attendant.....	540 yr. 1....		
Cowan, Arthur J.....	Attendant.....	540 yr. 1....		
Crowley, James.....	Charge attendant.....	780 yr. 1....	30.00	
Cunningham, Martin.....	Special attendant.....	780 yr. 1....		
Curtis, James D.....	Charge attendant.....	690 yr. 1....	150.00	
Foley, Dennis.....	Attendant.....	600 yr. 1....	60.00	
Fraser, Alexander.....	Attendant.....	540 yr. 1....		
Fraser, Anna.....	Attendant.....	540 yr. 1....		
Goff, James A.....	Attendant.....	570 yr. 1....	30.00	
Gomb, Francis F.....	Special attendant.....	750 yr. 1....	30.00	
Hunter, Samuel.....	Attendant.....	540 yr. 1....		
Jones, John W.....	Charge attendant.....	720 yr. 1....	180.00	
Kieso, Otto.....	Barber.....	600 yr. 1....		
Kirk, Harold H.....	Charge attendant.....	690 yr. 1....	150.00	
Lundrigan, Joseph.....	Special attendant.....	780 yr. 1....	30.00	
Meehan, Thomas F.....	Assistant charge attendant.....	630 yr. 1....	90.00	
Moir, William R.....	Attendant.....	540 yr. 1....		
Morey, Charles F.....	Charge attendant.....	780 yr. 1....	90.00	
O'Brien, John F.....	Attendant.....	540 yr. 1....		
Osterhoudt, John.....	Attendant.....	540 yr. 1....		
Partington, Ralph.....	Attendant.....	570 yr. 1....	30.00	
Patterson, Freeman.....	Assistant supervisor.....	840 yr. 1....	60.00	
Patterson, Gertrude M.....	Charge attendant.....	780 yr. 1....	30.00	
Rollinson, Earl R.....	Attendant.....	540 yr. 1....		
Rollinson, Margaret.....	Attendant.....	540 yr. 1....		
Sloan, Arthur A.....	Attendant.....	570 yr. 1....	60.00	
Smith, John H.....	Attendant.....	570 yr. 1....	30.00	
Welch, Arthur J.....	Attendant.....	540 yr. 1....		
Welch, James A.....	Charge attendant.....	690 yr. 1....	150.00	

Ward Service, Female.

Wescott, Ethel M.....	Supervisor.....	\$960 yr. 1....	\$120.00	
Bishop, Julia.....	Attendant.....	540 yr. 1....		
Bowley, Anastasia D.....	Assistant supervisor.....	840 yr. 1....	60.00	
Brimmicombe, Grace.....	Charge attendant.....	660 yr. 1....	120.00	

¹ Full maintenance.

DEPARTMENT OF MENTAL DISEASES — Continued.

Foxborough State Hospital — Continued.

Ward Service, Female — Concluded.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
Cowan, Minnie.....	Attendant.....	\$540 yr. ¹		
Forrest, Eleanor.....	Attendant.....	540 yr. ¹	\$60.00	
Goodreau, Georgie.....	Attendant.....	630 yr. ¹	90.00	
Gurney, Marguerite T.....	Charge attendant.....	780 yr. ¹	120.00	
Hennessey, Gertrude.....	Attendant.....	540 yr. ¹		
Hill, Josephine.....	Attendant.....	540 yr. ¹		
Holman, Adeline.....	Attendant.....	630 yr. ¹	90.00	
Howarth, Anna.....	Attendant.....	540 yr. ¹		
Landers, Lottie E.....	Charge attendant.....	780 yr. ¹	60.00	
Lannigan, Winnie.....	Attendant.....	540 yr. ¹		
Locke, Flora.....	Attendant.....	600 yr. ¹	60.00	
Ludlow, Helen.....	Assistant charge attendant.....	630 yr. ¹	90.00	
McGinnis, Irene.....	Attendant.....	540 yr. ¹		
McLean, Margaret.....	Head nurse.....	720 yr. ¹		
McVicar, Edith.....	Attendant.....	600 yr. ¹	120.00	
Monks, Elsie B.....	Charge attendant.....	780 yr. ¹	60.00	
Morey, Mary.....	Charge attendant.....	780 yr. ¹	60.00	
O'Brien, Jennie A.....	Head nurse.....	720 yr. ¹		
Osterhoudt, Ethel.....	Attendant.....	540 yr. ¹		
Soule, Effie B.....	Charge attendant.....	780 yr. ¹	90.00	
Tarpey, Edith C.....	Charge attendant.....	780 yr. ¹	60.00	
Thayer, Alice.....	Charge attendant.....	780 yr. ¹	60.00	
Walrath, Lena.....	Attendant.....	540 yr. ¹		
Yearby, L. Constance.....	Attendant.....	540 yr. ¹		

Industrial and Educational Department.

Turner, Henry A.....	Head industrial therapist.....	\$1,200 yr. ¹	\$60.00	
Cunningham, Rebecca.....	Assistant occupational therapist..	660 yr. ¹	60.00	
Hartshorne, Elsie C.....	Head occupational therapist.....	960 yr. ¹		
Leddin, Hannah E.....	Assistant occupational therapist..	660 yr. ¹	60.00	
Prestwick, William H.....	Assistant industrial therapist.....	600 yr. ¹	60.00	
Wescott, Henry B.....	Assistant industrial therapist.....	660 yr. ¹	60.00	

Engineering Department.

Naylor, John H.....	Chief operating engineer.....	\$1,800 yr. ¹		
Belucci, Ralph.....	Fireman.....	1,380 yr.		\$2.20
Clarke, Stephen J.....	Plumber.....	1,560 yr.		
Conley, Joseph F.....	Assistant electrician.....	840 yr.		
Dill, Ernest.....	Assistant operating engineer.....	1,560 yr.		
Frazier, Stephen.....	Plumber and steamfitter's helper.	1,200 yr.		
Gosse, John.....	Fireman.....	1,380 yr.		2.20
McAvoy, John S.....	Operating engineer.....	1,680 yr.	\$120.00	
Moynihan, James J.....	Assistant operating engineer.....	1,560 yr.		2.49
O'Brien, Edward.....	Assistant operating engineer.....	1,560 yr.		4.98
O'Brien, Thomas P.....	Fireman.....	1,380 yr.		11.01
Wruck, Louis R.....	Electrician.....	1,560 yr.	60.00	

Repairs.

Scott, George W.....	Head carpenter.....	\$1,560 yr.		
Auclair, Severe.....	Painter.....	1,320 yr.		
Baldebli, Ruggero.....	Mason.....	1,500 yr.		
Forrester, Fred W.....	Carpenter.....	1,440 yr.		
Pettee, Gardner M.....	Carpenter.....	1,440 yr.		
Scaldino, John.....	Mason.....	1,560 yr.		
Zaffini, Gino.....	Mason.....	1,500 yr.		

¹ Full maintenance.

DEPARTMENT OF MENTAL DISEASES — Continued.

Foxborough State Hospital — Concluded.

Farm.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
Thurston, Charles H.	Head farmer	\$1,440 yr. ¹		
Baker, Earl	Herdsmen	840 yr. ¹	\$300.00	\$64.76
Berridge, John W.	Florist and gardener	1,120 yr.		
Clarke, John	Poultryman and swineherd	720 yr. ¹	60.00	
Frost, Francis G.	Farmhand	660 yr. ¹	60.00	
Gould, Roscoe	Farmhand	540 yr. ¹		
Wadman, Roy	Farmhand	600 yr. ¹	60.00	
Young, John C.	Farmhand	660 yr. ¹	60.00	

Stable, Garage and Grounds.

Bowley, Robert R.	Chauffeur	\$840 yr. ¹		
Murphy, Edward V.	Stableman	840 yr. ¹	\$60.00	
Tarpey, Michael H.	Driver	660 yr. ¹		
Veno, W. Edward	Chauffeur	720 yr. ¹	180.00	

Summary.

Total number of officials and employees Nov. 30, 1921	144
Persons, not listed, employed since Dec. 1, 1920	175
Total number employed Dec. 1, 1920, to Nov. 30, 1921	319
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921	\$86,348.97
Total compensation since Dec. 1, 1920, of persons not listed	\$29,350.82
Total pay roll Dec. 1, 1920, to Nov. 30, 1921	\$115,699.79

Gardner State Colony.*Medical Service.*

Thompson, Charles E.	Medical superintendent	\$3,900 yr. ¹		
Ball, Arthur N.	Assistant superintendent	2,520 yr. ¹	\$540.00 ²	
Duval, Leon E.	Senior assistant physician	2,160 yr. ¹	180.00	
Frizzell, Walter M.	Dentist	1,440 yr. ¹	240.00	
Holland, John A.	Assistant physician	1,440 yr. ¹		

Administration.

Harrington, Helen I.	Chief clerk and treasurer	\$1,320 yr. ¹	\$120.00	
Allen, Belle C.	Senior usher	600 yr. ¹		
Bresnahan, Gertrude D.	Junior clerk	660 yr. ¹	60.00	
Buckley, Margaret	Senior usher	600 yr. ¹		
Clark, Mary S.	Junior clerk	540 yr. ¹		
Goddard, Mabel J.	Clerk	780 yr. ¹		
Goguen, Edward H.	Watchman	780 yr. ¹	180.00	
Gray, Ethel M.	Stenographer	780 yr. ¹		
Perry, Gertrude W.	Junior clerk	600 yr. ¹		
Viall, Mary A.	Junior stenographer	720 yr. ¹	60.00	
Whipple, Catherine	Senior usher	540 yr. ¹		

Kitchen and Dining-room Service.

Brewer, Charles H.	Chef	\$1,020 yr. ¹		
Allaine, Corrine	Cook	540 yr. ¹		
Beaulac, William	Storekeeper	1,080 yr. ¹		
Brewer, Mabel	Dining-room attendant	630 yr. ¹	\$30.00	
Crouse, Annie M.	Cook	630 yr. ¹	30.00	

¹ Full maintenance.² \$180 increase while at Northampton; \$360 increase when transferred to Gardner State Colony.

DEPARTMENT OF MENTAL DISEASES — Continued.

Gardner State Colony — Continued.

Kitchen and Dining-room Service — Concluded.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Edwards, Nellie.....	Cook.....	\$540 yr. 1.....		
Jones, Elmira.....	Cook.....	630 yr. 1.....	\$90.00	
Lougee, Zenas.....	Assistant baker.....	720 yr. 1.....		
Maddocks, Marion.....	Cook.....	540 yr. 1.....		
McLean, Emma.....	Cook.....	630 yr. 1.....	30.00	
Oliver, Mabel I.....	Head cook.....	780 yr. 1.....		
Osgood, Harriet.....	Cook.....	600 yr. 1.....		
Pennock, Mary A.....	Cook.....	630 yr. 1.....	30.00	
Poland, Oscar.....	Baker.....	780 yr. 1.....		
Porter, Mabel.....	Cook.....	630 yr. 1.....	30.00	
Riker, Mary A.....	Dining-room attendant.....	660 yr. 1.....		
Sinclair, Roberta.....	Head dining-room attendant.....	720 yr. 1.....	60.00	\$14.66
Spring, William H.....	Head cook.....	720 yr. 1.....		
Waldron, Ethel.....	Cook.....	540 yr. 1.....		
Wood, Regina C.....	Cook.....	630 yr. 1.....	30.00	

Domestic Service.

Atwood, Charles M.....	Head laundryman.....	\$840 yr. 1.....		
Beaulac, Mabel.....	Clothing caretaker.....	660 yr. 1.....		
Burnham, Maud.....	Matron.....	720 yr. 1.....		
Clark, Catherine.....	Matron.....	660 yr. 1.....	\$60.00	
Gouslin, Carrie.....	Housekeeper.....	540 yr. 1.....		
Hawthorne, Bessie M.....	Laundress.....	720 yr. 1.....		
Hughes, Gladys.....	Matron.....	720 yr. 1.....	120.00	
Kaler, Carrie M.....	Matron.....	720 yr. 1.....		
Pierce, Emma F.....	Matron.....	630 yr. 1.....	90.00	
Sanderson, Mabel F.....	Matron.....	720 yr. 1.....	60.00	
Smith, Bessie L.....	Housekeeper.....	420 yr. 1.....		
Smith, Edith.....	Housekeeper.....	660 yr. 1.....		
Sprague, Myrtie.....	Assistant matron.....	600 yr. 1.....	60.00	
Staples, Mary.....	Matron.....	720 yr. 1.....	60.00	
Sweeney, Josephine.....	Housekeeper.....	660 yr. 1.....	120.00	
Wadsworth, Mae.....	Housekeeper.....	600 yr. 1.....		

Ward Service, Male.

Greene, George A.....	Supervisor.....	\$960 yr. 1.....		
Baker, Walter H.....	Assistant supervisor.....	600 yr. 1.....		
Bennett, Walter M.....	Attendant.....	660 yr. 1.....		
Blackburn, Russell.....	Charge attendant.....	660 yr. 1.....	\$120.00	
Brideau, Joseph.....	Attendant.....	600 yr. 1.....	60.00	
Bruce, Robert.....	Attendant.....	540 yr. 1.....		
Burnham, Fred.....	Attendant.....	570 yr. 1.....	30.00	
Byron, Raymond T.....	Attendant.....	660 yr. 1.....	120.00	
Carleton, Levi.....	Attendant.....	660 yr. 1.....		
Cassidy, William.....	Charge attendant.....	600 yr. 1.....		
Clark, Walter L.....	Attendant.....	630 yr. 1.....	90.00	
Cooney, William.....	Attendant.....	540 yr. 1.....		
Crannan, Herbert J.....	Attendant.....	630 yr. 1.....	90.00	
Cronin, Walter.....	Attendant.....	660 yr. 1.....	120.00	
Doherty, Elmer.....	Attendant.....	540 yr. 1.....		
Goguen, Alban.....	Attendant.....	570 yr. 1.....	30.00	
Goguen, Albert.....	Attendant.....	600 yr. 1.....	60.00	
Gordon, John.....	Attendant.....	660 yr. 1.....	60.00	
Haggerty, John.....	Attendant.....	540 yr. 1.....		
Holmes, Philip.....	Attendant.....	570 yr. 1.....	30.00	
Lane, Annie.....	Attendant.....	660 yr. 1.....	60.00	
Lane, Lewis.....	Attendant.....	660 yr. 1.....	120.00	
Luddeck, Annie.....	Attendant.....	660 yr. 1.....	90.00	

¹ Full maintenance.

DEPARTMENT OF MENTAL DISEASES — Continued.

Gardner State Colony — Continued.

Ward Service, Male — Concluded.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Luddeck, Henry.....	Charge attendant.....	\$780 yr. ¹	\$120.00	
Maddocks, Laforest.....	Attendant.....	540 yr. ¹		
Magrath, Eugene.....	Attendant.....	630 yr. ¹	90.00	
McNalley, John S.....	Attendant.....	540 yr. ¹		
Mulcahy, William.....	Attendant.....	570 yr. ¹	30.00	
Norris, James.....	Attendant.....	660 yr. ¹	60.00	
Oliver, Guy.....	Attendant.....	540 yr. ¹		
Pennock, Albe.....	Attendant.....	660 yr. ¹	60.00	
Peterson, George M.....	Attendant.....	660 yr. ¹		
Porter, Benjamin F.....	Attendant.....	660 yr. ¹	60.00	
Price, John G.....	Charge attendant.....	720 yr. ¹	180.00	
Quinn, Edward.....	Attendant.....	630 yr. ¹	90.00	
Roberts, Alvah H.....	Attendant.....	660 yr. ¹		\$12.65
Ryan, Patrick.....	Attendant.....	540 yr. ¹		
St. Onge, Zephir.....	Attendant.....	540 yr. ¹		
Sweeney, Michael F.....	Barber.....	660 yr. ¹		
Wallace, Henry.....	Attendant.....	660 yr. ¹	60.00	
Winchester, William.....	Attendant.....	660 yr. ¹	60.00	

Ward Service, Female.

Johnson, Edith M.....	Supervisor.....	\$960 yr. ¹	\$60.00	
Blackburn, Eleanor.....	Assistant supervisor.....	780 yr. ¹	240.00	
Bora, Martha.....	Attendant.....	540 yr. ¹		
Bruce, Martha.....	Attendant.....	540 yr. ¹		
Burgess, Katherine.....	Attendant.....	660 yr. ¹	60.00	
Cady, Gertrude.....	Charge attendant.....	720 yr. ¹	30.00	\$9.20
Caouette, Emma.....	Attendant.....	660 yr. ¹	60.00	
Carleton, Emma.....	Attendant.....	660 yr. ¹	60.00	
Cassidy, Mrs. Myles.....	Attendant.....	540 yr. ¹		
Clark, Blanche M.....	Attendant.....	630 yr. ¹	90.00	
Cossaboom, Gertrude.....	Attendant.....	540 yr. ¹		
Earle, K. Anna.....	Attendant.....	660 yr. ¹	60.00	
Gotham, Ruth.....	Attendant.....	600 yr. ¹	60.00	
Hanna, Stacia.....	Attendant.....	570 yr. ¹	30.00	
Hawkes, Laura.....	Attendant.....	540 yr. ¹		
Henderson, Edith.....	Attendant.....	660 yr. ¹	60.00	
Magrath, Emily.....	Attendant.....	600 yr. ¹	60.00	
McNalley, Margaret.....	Attendant.....	540 yr. ¹		
Norris, Etta.....	Attendant.....	660 yr. ¹	60.00	
Osgood, Martha.....	Attendant.....	570 yr. ¹	30.00	
Peterson, Nellie M.....	Assistant supervisor.....	780 yr. ¹	60.00	
Pierce, Muriel E.....	Attendant.....	600 yr. ¹	60.00	
Quinn, Flora.....	Dental assistant.....	720 yr. ¹	180.00	
Reilly, Ellen F.....	Attendant.....	540 yr. ¹		
Smith, Esther.....	Charge attendant.....	720 yr. ¹	30.00	
Tomes, Helvie.....	Charge attendant.....	720 yr. ¹	30.00	
Young, Eugenia.....	Attendant.....	600 yr. ¹	30.00	

Industrial and Educational Department.

Jenkins, John H.....	Head industrial therapist.....	\$1,320 yr. ²		
Chatigny, Eugene.....	Industrial therapist.....	840 yr. ¹		
Chatigny, Ida.....	Assistant occupational therapist.....	720 yr. ¹	\$60.00	
Cutter, Helen I.....	Industrial therapist.....	780 yr. ¹	60.00	
Greene, Lillian A.....	Head occupational therapist.....	960 yr. ¹		
Holden, Fanny.....	Assistant occupational therapist.....	720 yr. ¹	60.00	
Neilson, Henry.....	Industrial therapist.....	840 yr. ¹		
Whitehouse, Harry.....	Industrial therapist.....	840 yr. ¹		

¹ Full maintenance.² Receives one meal a day.

DEPARTMENT OF MENTAL DISEASES — Continued.

Gardner State Colony — Concluded.

Engineering Department.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Norling, Axel	Operating engineer	\$1,800 yr. ¹		
Allen, Frank K.	Fireman	1,380 yr.		
Bell, Hervy	Fireman	1,380 yr.		
Chaisson, John	Fireman	1,380 yr.		
Eaton, Elisha P.	Plumber	1,440 yr.		
Gilson, Walter L.	Fireman	1,380 yr.		
Guerrier, Luigi	Blacksmith	1,440 yr.		
Jewell, Cyrus B.	Assistant operating engineer	1,440 yr.		
Smith, Bartlett C.	Fireman	1,380 yr.		

Repairs.

Negus, Roy L.	Foreman mechanic	\$1,980 yr.		
Cullen, John D.	Mechanics helper	1,020 yr.	\$390.00	
Harrington, Walter A.	Mason	1,500 yr.		
Howes, John C.	Carpenter	1,440 yr.		
LaMarche, Auguste	Carpenter	1,440 yr.		
Needham, Edwin L.	Carpenter	1,440 yr.		
Ryan, Charles	Painter	1,440 yr.		

Farm.

Marr, Myron L.	Head farmer	\$1,320 yr. ¹	\$120.00	
Arsenault, Philip	Farm hand	540 yr. ¹		
Bowman, Hall C.	Herdsmen	900 yr. ¹	180.00	
Bryant, Eugene L.	Farmer	1,200 yr. ¹		
Burnham, Ellie W.	Farmer	960 yr. ¹		
Chisam, Samuel	Gardener	780 yr. ¹		
Connors, Joseph	Farm hand	570 yr. ¹	30.00	
Davis, William H.	Farm hand	720 yr. ¹	120.00	
Grant, Charles	Farm hand	540 yr. ¹		
Griffith, Newell P.	Farm hand	570 yr. ¹	30.00	
Jones, Milan R. C.	Swineherd	660 yr. ¹	120.00	
Kaler, Sidney	Farmer	960 yr. ¹		
Kendall, Frank	Farm hand	660 yr. ¹		
Magrath, Edmund	Shepherd	720 yr. ¹		
Pierce, Frank R.	Farmer	960 yr. ¹	420.00	
Reilly, Peter	Assistant herdsman	660 yr. ¹		
Riker, Fred	Farm hand	720 yr. ¹		
Sprague, Streeter G.	Farm hand	720 yr. ¹		
Staples, Austin F.	Farmer	960 yr. ¹		
Wadsworth, Walter	Poultryman	720 yr. ¹		

Stable, Garage and Grounds.

Holden, James L.	Florist	\$840 yr. ¹	\$180.00	
Perry, Harry C.	Chauffeur	720 yr. ¹		
Smith, Adelbert J.	Chauffeur	840 yr. ¹		

Summary.

Total number of officials and employees Nov. 30, 1921	167
Persons, not listed, employed since Dec. 1, 1920	88
Total number employed Dec. 1, 1920, to Nov. 30, 1921	255
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921	\$100,909.01
Total compensation since Dec. 1, 1920, of persons not listed	\$32,283.96
Total pay roll Dec. 1, 1920, to Nov. 30, 1921	\$133,192.97

¹ Full maintenance.

DEPARTMENT OF MENTAL DISEASES — Continued.

Grafton State Hospital.

Medical Service.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
Paine, Harlan L.	Medical superintendent.	\$3,600 yr. ¹	\$540.00 ²	
Ashmore, Buell L.	Assistant physician	1,680 yr. ¹	120.00	
Horsman, Hiram L.	Assistant superintendent	2,700 yr. ¹		
Johnson, Mary	Assistant physician	1,800 yr. ¹	120.00	
McAuslan, James L.	Assistant physician	1,680 yr. ¹	120.00	
Smith, H. Wilbur.	Assistant physician	1,680 yr. ¹	120.00	

Administration.

McRae, John	Steward.	\$1,800 yr. ¹		
Chesley, Henry B.	Senior usher	600 yr. ¹	\$30.00	\$31.36
Danckert, Theresa H.	Stenographer	780 yr. ¹		
Gibbons, M. Florence	Stenographer	780 yr. ¹		
Huxley, Anne	Stenographer	840 yr. ¹		
McPhee, Alice C.	Senior usher	600 yr. ¹	60.00	
Mitchell, Mary J.	Senior usher	600 yr. ¹		24.96
Norton, Anne E.	Stenographer	780 yr. ¹		
Oldham, Edith	Junior clerk	840 yr. ³		
Oldham, Elizabeth	Clerk	1,020 yr. ³		
Ratte, Lucie G.	Junior clerk	840 yr. ³		
Sanford, Stella M.	Junior clerk	660 yr. ¹		
Smalley, Anna W.	Social worker	960 yr. ¹		
Warren, Susie G.	Chief clerk and treasurer	1,440 yr. ¹	120.00	

Kitchen and Dining-room Service.

Hatheway, Cora W.	Head dietitian	\$1,080 yr. ¹	\$180.00	
Armitage, Nellie	Assistant cook	480 yr. ¹		
Berry, Mary E.	Cook	660 yr. ¹	120.00	
Blomberg, Gustave	Baker	1,080 yr. ¹		
Bowler, Mary	Dining-room attendant	480 yr. ¹		\$1.53
Campbell, Cecelia	Assistant cook	540 yr. ¹		
Connors, James	Storekeeper	1,140 yr. ³		
Conrad, Letitia	Head cook	780 yr. ¹	60.00	14.37
Cook, Fred E.	Assistant baker	840 yr. ¹	60.00	
Corkum, Stella	Dining-room attendant	540 yr. ¹	60.00	
Donohue, Sarah	Cook	630 yr. ¹	90.00	7.66
Flynn, Delia	Head cook	780 yr. ¹	60.00	4.98
Frehil, Catherine	Cook	660 yr. ¹	120.00	
Gross, Effie	Dining-room attendant	510 yr. ¹	30.00	
Hall, Ellen	Cook	600 yr. ¹	60.00	1.92
Keith, Florence	Dining-room attendant	480 yr. ¹		
Mullin, Helen	Dining-room attendant	540 yr. ¹	60.00	
O'Connell, Nora	Dining-room attendant	600 yr. ¹	60.00	
O'Keefe, Dora	Dining-room attendant	570 yr. ¹	60.00	
Porter, Herbert A.	Meat cutter	1,080 yr. ³		
Quinn, Anna	Head cook	900 yr. ¹	60.00	8.64
Reardon, Julia	Cook	660 yr. ¹	60.00	
Roche, Nora	Dining-room attendant	510 yr. ¹	30.00	
Sampson, Helen	Dining-room attendant	540 yr. ¹	60.00	
Smith, Constance	Dining-room attendant	510 yr. ¹	30.00	
Smith, Josephine	Assistant cook	480 yr. ¹		1.53
Smith, Thomas	Storeroom helper	660 yr. ¹		
Sparks, Nora	Head cook	660 yr. ¹	120.00	3.84
Sullivan, Nellie	Dining-room attendant	480 yr. ¹		

¹ Full maintenance.² Increased when transferred from Boston Psychopathic Hospital.³ Receives one meal a day.

DEPARTMENT OF MENTAL DISEASES — Continued.

Grafton State Hospital — Continued.

Domestic Service.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
Mullane, Catherine.....	Head matron.....	\$840 yr. ¹		
Allen, Jessie.....	Waitress.....	480 yr. ¹		
Bebeau, Mary.....	Chambermaid.....	510 yr. ¹	\$30.00	
Blanchard, Mabel.....	Assistant laundress.....	510 yr. ¹	30.00	
Blomberg, Karin.....	Seamstress.....	540 yr. ¹	60.00	
Brown, Celia.....	Waitress.....	480 yr. ¹		
Butler, Lucille.....	Assistant laundress.....	480 yr. ¹		\$4.59
Campbell, Annie M.....	Head seamstress.....	720 yr. ¹	60.00	
Duff, Catherine.....	Waitress.....	480 yr. ¹		
Follis, Mary A.....	Seamstress.....	600 yr. ¹	90.00	
Frude, Gwendolin.....	Waitress.....	480 yr. ¹		1.53
Hunter, Electa.....	Housekeeper.....	660 yr. ¹	90.00	
Joyce, Mary.....	Assistant laundress.....	510 yr. ¹	90.00	
Kelley, Bridget.....	Assistant laundress.....	540 yr. ¹	60.00	
Lavallee, Florence.....	Chambermaid.....	480 yr. ¹		
Leboeuf, Alice.....	Seamstress.....	480 yr. ¹		
Leighton, Blanche.....	Assistant laundress.....	510 yr. ¹	30.00	
Mansfield, Gertrude.....	Housekeeper.....	540 yr. ¹		
McDavitt, Thomas.....	Laundryman.....	690 yr. ¹	30.00	
Monahan, Bessie.....	Seamstress.....	480 yr. ¹		
Nichols, Lilla.....	Seamstress.....	480 yr. ¹		
O'Keefe, Julia.....	Waitress.....	510 yr. ¹	30.00	7.75
Ormsby, Minnie.....	Waitress.....	510 yr. ¹	30.00	1.63
Powers, Bessie.....	Seamstress.....	570 yr. ¹	90.00	
Putnam, Emma.....	Seamstress.....	540 yr. ¹	60.00	
Russell, Grace I.....	Assistant laundress.....	480 yr. ¹		
Sampson, Rachel.....	Waitress.....	480 yr. ¹		
Severson, Lumina.....	Seamstress.....	540 yr. ¹	60.00	
Shea, William F.....	Head laundryman.....	840 yr. ¹		
Tomlin, Grace.....	Assistant laundress.....	480 yr. ¹		
Turner, Hazel.....	Waitress.....	510 yr. ¹	30.00	
Wetherbee, Edna.....	Assistant laundress.....	540 yr. ¹	60.00	
Williams, Anna E.....	Housekeeper.....	540 yr. ¹		

Ward Service, Male.

Carleton, Lester L.....	Supervisor.....	\$960 yr. ¹	\$120.00	
Abbott, Charles.....	Attendant.....	540 yr. ¹		
Ahmed, Hussien B.....	Assistant supervisor.....	720 yr. ¹	60.00	
Aldrich, Robert.....	Attendant.....	630 yr. ¹	90.00	
Allen, Benjamin.....	Attendant.....	540 yr. ¹		
Antaya, Joseph.....	Assistant supervisor.....	720 yr. ¹	60.00	\$9.78
Bagley, Reginald.....	Attendant.....	600 yr. ¹	60.00	
Berry, Everett.....	Charge attendant.....	720 yr. ¹	60.00	
Blomgram, John.....	Attendant.....	570 yr. ¹	30.00	
Butler, James F.....	Attendant.....	540 yr. ¹		
Carroll, John.....	Assistant supervisor.....	720 yr. ¹	120.00	
Clark, Edward A.....	Attendant.....	570 yr. ¹	30.00	
Clogston, George.....	Attendant.....	660 yr. ¹	120.00	
Coburn, Bertram.....	Attendant.....	540 yr. ¹		
Conrad, Hilkey.....	Assistant supervisor and farmer.....	1,080 yr. ¹	60.00	
Cooke, John C.....	Attendant.....	660 yr. ¹		
Costello, Joseph.....	Charge attendant.....	660 yr. ¹	120.00	
Cross, Otto B.....	Attendant.....	540 yr. ¹		
Cross, Walter L.....	Attendant.....	540 yr. ¹		
Day, Robert.....	Charge attendant.....	660 yr. ¹	120.00	
Delaney, Michael J.....	Attendant.....	540 yr. ¹		
Demers, Roy.....	Attendant.....	570 yr. ¹	30.00	
Donahue, Maurice.....	Attendant.....	540 yr. ¹		
Drake, Gilbert.....	Special attendant.....	600 yr. ¹		
Durkan, Tom.....	Special attendant.....	720 yr. ¹	60.00	141.83
Emery, Verne.....	Attendant.....	540 yr. ¹		
Evarts, Frank E.....	Attendant.....	540 yr. ¹		

¹ Full maintenance.

DEPARTMENT OF MENTAL DISEASES — Continued.

Grafton State Hospital — Continued.

Ward Service, Male — Concluded.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Flynn, Cornelius.....	Special attendant.....	\$780 yr. ¹	\$30.00.....	
Ford, Frank.....	Attendant.....	540 yr. ¹		
Forrest, Frank.....	Attendant.....	600 yr. ¹	60.00.....	
Garside, Frank.....	Attendant.....	540 yr. ¹		
Gervais, Albert A.....	Charge attendant.....	660 yr. ¹	120.00.....	
Griffin, Emma.....	Attendant.....	660 yr. ¹	60.00.....	
Griffin, Louis B.....	Charge attendant.....	750 yr. ¹	90.00.....	
Gross, Ferdinand.....	Special attendant.....	660 yr. ¹	120.00.....	
Hall, Henry L.....	Attendant.....	540 yr. ¹		
Hodge, Charles L.....	Attendant.....	660 yr. ¹	90.00.....	
Keith, Fred.....	Attendant.....	600 yr. ¹	60.00.....	
Laurant, John.....	Attendant.....	540 yr. ¹		
Ludwig, Charles.....	Attendant.....	660 yr. ¹		
Lynch, Thomas.....	Attendant.....	660 yr. ¹	120.00.....	
MacDougall, James.....	Charge attendant.....	720 yr. ¹	120.00.....	\$4.40
Maloney, James.....	Charge attendant.....	630 yr. ¹	90.00.....	
McHugh, Peter.....	Attendant.....	660 yr. ¹	60.00.....	
McPhee, Hugh.....	Attendant.....	540 yr. ¹		
Murray, Jeremiah.....	Special attendant.....	720 yr. ¹	60.00.....	
O'Hare, Frances.....	Attendant.....	660 yr. ¹	120.00.....	
Quilliam, William.....	Attendant.....	540 yr. ¹		
Rae, Thomas.....	Assistant supervisor.....	840 yr. ¹	60.00.....	
Reynolds, George.....	Charge attendant.....	660 yr. ¹	120.00.....	
Smith, William E.....	Attendant.....	540 yr. ¹		
Sparrell, Kirkwood.....	Attendant.....	570 yr. ¹	30.00.....	
Shaw, Loren.....	Attendant.....	540 yr. ¹		
Smith, Wilson.....	Attendant.....	570 yr. ¹	30.00.....	
Trethewey, Austin.....	Special attendant.....	660 yr. ¹	120.00.....	
Trethewey, Elmer.....	Attendant.....	540 yr. ¹		
Victorine, Alexander.....	Special attendant.....	720 yr. ¹	60.00.....	
Williams, Charles.....	Attendant.....	600 yr. ¹	60.00.....	
Williams, Guy.....	Attendant.....	540 yr. ¹		
Withington, William.....	Attendant.....	540 yr. ¹		
Worsdale, Edward.....	Attendant.....	660 yr. ¹	60.00.....	

Ward Service, Female.

Benson, Ena M.....	Acting superintendent of nurses..	\$960 yr. ¹		
Boothe, Edna.....	Head nurse.....	720 yr. ¹	\$60.00.....	
Brimicombe, Mae.....	Head nurse.....	720 yr. ¹	60.00.....	
Brown, Jennie.....	Assistant supervisor.....	840 yr. ¹	90.00.....	
Burnelle, Marion.....	Head nurse.....	720 yr. ¹	60.00.....	
Cairnes, Eunice.....	Attendant.....	600 yr. ¹	60.00.....	
Carleton, Flora.....	Charge nurse.....	780 yr. ¹	120.00.....	
Casey, Jennie.....	Attendant.....	570 yr. ¹	30.00.....	
Clarke, Grace M.....	Assistant supervisor.....	840 yr. ¹	210.00.....	
Coburn, Phoebe.....	Attendant.....	540 yr. ¹		
Collins, Nellie.....	Attendant.....	540 yr. ¹		
Costello, Elizabeth.....	Attendant.....	570 yr. ¹	30.00.....	
Cunningham, Cassie.....	Supervisor.....	960 yr. ¹	60.00.....	
Davey, Alice.....	Attendant.....	630 yr. ¹	90.00.....	
Day, Margaret.....	Attendant.....	600 yr. ¹	60.00.....	
Day, May.....	Attendant.....	540 yr. ¹		
Drinkwater, Kathleen.....	Assistant charge nurse.....	660 yr. ¹	60.00.....	
Dube, Loretta.....	Attendant.....	540 yr. ¹		
Fales, Arlene.....	Attendant.....	540 yr. ¹		
Flynn, Mary.....	Attendant.....	630 yr. ¹	90.00.....	
Ford, Mildred.....	Attendant.....	540 yr. ¹		
Gaffney, Mae.....	Attendant.....	540 yr. ¹		
Gordon, Madeline.....	Attendant.....	660 yr. ¹	90.00.....	
Halloran, Catherine.....	Attendant.....	630 yr. ¹	90.00.....	
Halloran, Mary.....	Attendant.....	630 yr. ¹	90.00.....	
Howlette, Fannie.....	Attendant.....	540 yr. ¹		

¹ Full maintenance.

DEPARTMENT OF MENTAL DISEASES — Continued.

Grafton State Hospital — Continued.

Ward Service, Female — Concluded.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Hughes, Florence.....	Attendant.....	\$660 yr. ¹	\$120.00.....	
Jackson, Winnifred.....	Attendant.....	540 yr. ¹		
Johnson, Josephine.....	Attendant.....	630 yr. ¹	90.00.....	
Kinosky, Mary.....	Attendant.....	540 yr. ¹		
Leblanc, Victoria.....	Attendant.....	540 yr. ¹		
Lessard, Laura J.....	Head nurse.....	720 yr. ¹	180.00.....	
MacLean, Viola.....	Attendant.....	540 yr. ¹		
Mahoney, Dorothy.....	Attendant.....	540 yr. ¹		
Martin, Curle.....	Attendant.....	630 yr. ¹	90.00.....	
McDougall, Mabel.....	Head nurse.....	720 yr. ¹	180.00.....	
McPhee, Florence.....	Attendant.....	600 yr. ¹	60.00.....	
McPhee, Laura.....	Attendant.....	630 yr. ¹	90.00.....	
Mossman, Ada.....	Assistant supervisor.....	840 yr. ¹	120.00.....	
Murray, Annie.....	Attendant.....	660 yr. ¹	120.00.....	
Nearing, Viola L.....	Attendant.....	660 yr. ¹	90.00.....	
Pierpont, Mary.....	Attendant.....	660 yr. ¹	120.00.....	
Pressey, Dorothy.....	Head nurse.....	720 yr. ¹	60.00.....	
Quilliam, Melena.....	Attendant.....	540 yr. ¹		
Rouse, Adeline.....	Attendant.....	540 yr. ¹		
Shea, Margaret.....	Assistant superintendent of nurses.....	900 yr. ¹	60.00.....	
Sheridan, Mary.....	Attendant.....	660 yr. ¹	60.00.....	
Simmons, Sadie.....	Attendant.....	540 yr. ¹		
Sjogren, Signe.....	Attendant.....	540 yr. ¹		
Smith, Winifred.....	Attendant.....	540 yr. ¹		
Sparrell, Hazel.....	Attendant.....	540 yr. ¹		
White, Rose.....	Attendant.....	540 yr. ¹		
Williams, Elsie.....	Attendant.....	540 yr. ¹		
Williams, Ruth.....	Assistant charge nurse.....	660 yr. ¹	120.00.....	
Wolfe, Helen.....	Attendant.....	540 yr. ¹		

Industrial and Educational Department.

Lohnes, James A.....	Industrial therapist.....	\$1,200 yr. ¹		
Mansfield, Harry B.....	Occupational therapist.....	720 yr. ¹	\$120.00.....	
More, Herbert R.....	Head industrial therapist.....	900 yr. ¹		

Engineering Department.

Allen, Ralph.....	Fireman's helper.....	\$660 yr. ¹		
Andrews, E. Foster.....	Operating engineer.....	1,980 yr. ¹		
Blanchard, Joseph.....	Steamfitter's helper.....	840 yr. ¹		
Brimicombe, Brenton.....	Assistant engineer.....	1,560 yr. ¹	\$180.00.....	\$4.41
Christopher, William.....	Assistant plumber.....	1,320 yr. ¹		
Conrad, Aubrey.....	Fireman's helper.....	720 yr. ¹	60.00.....	206.13
Coyne, Joseph.....	Fireman.....	1,380 yr. ¹		
Dineen, Timothy.....	Fireman.....	1,380 yr. ¹	720.00.....	
Doane, Karl W.....	Assistant operating engineer.....	1,560 yr. ¹		24.91
Fish, Oscar.....	Steamfitter.....	1,560 yr. ¹	240.00.....	9.20
Gordon, Newell.....	Fireman.....	1,380 yr. ¹	600.00.....	
Halloran, James.....	Assistant operating engineer.....	1,560 yr. ¹		29.88
Leighton, Alton.....	Machinist.....	1,320 yr. ¹		24.75
Maloney, William.....	Blacksmith.....	1,380 yr. ¹	60.00.....	
Ormsby, Clarence.....	Assistant operating engineer.....	1,560 yr. ¹		29.89
Seman, John.....	Assistant steamfitter.....	1,200 yr. ¹	240.00.....	6.13
Seman, Peter.....	Plumber's helper.....	960 yr. ¹		6.14
Shaw, Mont.....	Fireman's helper.....	720 yr. ¹	60.00.....	
Sparks, Luman.....	Fireman's helper.....	840 yr. ¹	60.00.....	
Strom, Carl.....	Fireman.....	1,380 yr. ¹	720.00.....	
Sullivan, Joseph.....	Fireman's helper.....	1,200 yr. ¹	660.00.....	
Sweeney, Raymond.....	Electrician.....	1,560 yr. ¹		
Wallace, Frank E.....	Plumber.....	1,560 yr. ¹		
White, Lester.....	Steamfitter.....	1,560 yr. ¹		29.89

¹ Full maintenance.

DEPARTMENT OF MENTAL DISEASES — Continued.

Grafton State Hospital — Concluded.

Repairs.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
Howe, William B.	Head carpenter	\$1,620 yr.		\$14.04
Allen, Elmer J.	Carpenter	1,440 yr.		
Atchue, Edward	Painter	1,320 yr.		
Atchue, Raymond	Painter	1,320 yr.		
Bailey, Clarence	Carpenter	1,440 yr.		11.50
Ballard, Everett	Painter	1,320 yr.	\$600.00	
Gabrilis, Frank	Mechanic's helper	1,200 yr.		
Hawes, Robert L.	Carpenter	1,440 yr.		13.80
Johnson, Adolph	Mason	1,500 yr.		
King, William	Carpenter	1,440 yr.		11.50
Olson, August	Head painter	1,440 yr.		
Stone, LeGrand	Mason	1,500 yr.		
Trethewey, Lamont	Painter	1,320 yr.		

Farm.

Newton, Edward W.	Head farmer	\$1,200 yr. ¹		
Bailey, William	Farm hand	600 yr. ¹		
Berry, Henry	Herdsmen	720 yr. ¹	\$80.00	
Bobin, Adam	Farm hand	600 yr. ¹	60.00	
Campbell, James	Farm hand	660 yr. ¹	60.00	
Corkum, Alfred	Farm hand	660 yr. ¹	60.00	
Cross, Darius	Farm hand	660 yr. ¹		\$86.51
Cullinan, Nicholas	Farm hand	600 yr. ¹	60.00	
Dimick, Thomas	Herdsmen	840 yr. ¹		
Donohue, Wm. J.	Farm hand	600 yr. ¹		
Fassett, Samuel	Farm hand	660 yr. ¹	60.00	3.84
Frude, Edward	Farm hand	540 yr. ¹		
Graves, Andrew	Farm hand	660 yr. ¹	60.00	
Hastings, John	Farm hand	630 yr. ¹		
Johanson, Sigfrid	Farm hand	600 yr. ¹	60.00	
Keith, Clayton	Swineherd	780 yr. ¹		
Mason, John	Farm hand	540 yr. ¹		
Mullin, Charles A.	Farm hand	600 yr. ¹	60.00	
O'Connor, Michael	Farm hand	600 yr. ¹	60.00	
Quinn, Joseph	Poultryman	840 yr. ¹		74.23
Sarty, Wilfred	Farm hand	540 yr. ¹		
Severson, Wilbur	Gardener	720 yr. ¹	60.00	
Sika, Stephen	Farm hand	660 yr. ¹	60.00	
Tuttle, Sidney	Farm hand	660 yr. ¹	60.00	
Turner, Harold	Farm hand	540 yr. ¹		
Wilson, Clifton B.	Farmer	720 yr. ¹		16.10
Zitkas, Adam	Farm hand	540 yr. ¹		

Stable, Garage and Grounds.

Hoyt, Allen W.	Chauffeur	\$780 yr. ¹	\$60.00	\$12.26
O'Malley, Florence	Chauffeur	720 yr. ¹	180.00	
Pierpont, Edward	Chauffeur	660 yr. ¹	60.00	2.11

Summary.

Total number of officials and employees Nov. 30, 1921	268
Persons, not listed, employed since Dec. 1, 1920	304
Total number employed Dec. 1, 1920, to Nov. 30, 1921	572
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921	\$139,697.35
Total compensation since Dec. 1, 1920, of persons not listed	\$48,677.27
Total pay roll Dec. 1, 1920, to Nov. 30, 1921	\$188,374.62

¹ Full maintenance.

DEPARTMENT OF MENTAL DISEASES — Continued.

Massachusetts School for the Feeble-minded.

Medical Service.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
Fernald, Walter E.	Medical superintendent.	\$5,100 yr. ¹		
MacKenzie, Roland	Oculist.	420 yr.		
Muldoon, Mary T.	Assistant physician.	1,560 yr. ¹	\$120.00	
Raymond, C. Stanley	Assistant superintendent.	2,700 yr. ¹	180.00	
Richburg, Alfred G.	Dentist.	6.50 day		
Wallace, Anna M.	Senior assistant physician.	2,340 yr. ¹	180.00	
Warren, Maude L.	Senior assistant physician.	2,160 yr. ¹	180.00	
Woodill, Edith E.	Senior assistant physician.	2,340 yr. ¹	180.00	
Woodward, Esther.	Senior assistant physician.	1,980 yr. ¹		

Administration.

Donnell, John F.	Steward	\$1,800 yr. ¹		
Anderson, Esther	Senior usher.	600 yr. ¹	\$60.00	
Boesinger, Lydia	Stenographer.	780 yr. ¹		
Bolton, Ruth.	Assistant social worker.	960 yr. ¹		
Carter, Anna.	Stenographer.	780 yr. ¹		
Connors, Elizabeth.	Psychologist.	960 yr. ¹		
Cross, Harry.	Watchman.	720 yr. ¹		
Crowley, Nora F.	Stenographer.	780 yr. ¹	60.00	
Fox, Marian.	Bookkeeper.	780 yr. ¹		
Galloway, Gladys	Clerk.	780 yr. ¹		\$4.99
Guild, Emily E.	Chief clerk and treasurer.	1,200 yr. ¹		
Mathews, Mabel.	Head social worker.	1,140 yr. ¹	120.00	
McMorrow, Nellie D.	Stenographer.	780 yr. ¹		
Molony, Mary.	Stenographer.	1,140 yr. ¹		
Parmenter, Ramona.	Bookkeeper.	960 yr. ¹		2.28
Platt, Helen B.	Senior usher.	630 yr. ¹	90.00	
Riveltis, Esther.	Pharmacist.	780 yr. ¹		
Sullivan, Katherine.	Stenographer.	780 yr. ¹		
Webb, Helen M.	Clerk.	780 yr. ¹		
Wendell, Clara Inez.	Clerk.	780 yr. ¹		1.09

Kitchen and Dining-room Service.

Chase, Philip.	Baker.	\$960 yr. ¹		
Carolan, Annie.	Head cook.	720 yr. ¹	\$60.00	
Daily, Mary E.	Head cook.	660 yr. ¹		
Eisnor, Fred A.	Storekeeper.	1,140 yr. ¹		
Fulton, Florence.	Head cook.	720 yr. ¹	60.00	
MacDougall, William.	Assistant meat cutter.	720 yr. ¹	60.00	
Marshall, Annie.	Head cook.	720 yr. ¹	60.00	
Morrison, Minnie.	Head cook.	660 yr. ¹	120.00	
Smith, Marion.	Dietitian.	720 yr. ¹		

Domestic Service.

Helms, Mildred I.	Head matron.	\$960 yr. ¹		
Hawkesworth, Winifred.	Head seamstress.	720 yr. ¹	\$60.00	
Hayden, Annie.	Laundress.	660 yr. ¹	60.00	
Keenan, Emma.	Laundress.	660 yr. ¹	60.00	
Keville, Nora J.	Housekeeper.	660 yr. ¹	60.00	
Logan, Maude L.	Head laundress.	840 yr. ¹		
McDonald, Wilhelmina.	Clothing caretaker.	720 yr. ¹		
McDougall, Mary.	Laundress.	660 yr. ¹	60.00	
Mecorney, Alice O.	Housekeeper.	660 yr. ¹		

¹ Full maintenance.

ERRATUM.

Salary rate for Richburg, Alfred G., should be \$6 per half day.

DEPARTMENT OF MENTAL DISEASES — Continued.

Massachusetts School for the Feeble-minded — Continued.

Ward Service, Male.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
Aalders, Annie.....	Attendant.....	\$660 yr. ¹	\$60.00.....	
Anderson, Lillian.....	Attendant.....	660 yr. ¹	120.00.....	
Baxter, William F.....	Attendant.....	570 yr. ¹	30.00.....	
Bent, Lottie.....	Attendant.....	540 yr. ¹		
Bowes, Eleanor.....	Attendant.....	600 yr. ¹	60.00.....	
Bowes, Frances C.....	Attendant.....	600 yr. ¹	60.00.....	
Bridges, Lemuel B.....	Attendant.....	540 yr. ¹		
Carnes, Alice I.....	Attendant.....	660 yr. ¹	30.00.....	
Cassin, Emma.....	Assistant matron.....	660 yr. ¹	60.00.....	
Clish, Dora.....	Attendant.....	660 yr. ¹	120.00.....	
Dalahad, Elizabeth.....	Attendant.....	540 yr. ¹		
Dignan, Mrs. Harriet.....	Attendant.....	540 yr. ¹		
Dignan, Lester.....	Charge attendant.....	570 yr. ¹	30.00.....	
Donovan, Katherine.....	Attendant.....	660 yr. ¹	30.00.....	
Ellis, Olin F.....	Attendant.....	660 yr. ¹	30.00.....	
Fairweather, Gladys.....	Attendant.....	630 yr. ¹	90.00.....	
Foote, Alice.....	Attendant.....	540 yr. ¹		
Fretwell, Marian.....	Attendant.....	630 yr. ¹	60.00.....	
Gillin, Stephen.....	Charge attendant.....	660 yr. ¹	120.00.....	
Graves, Alice.....	Assistant matron.....	720 yr. ¹	30.00.....	
Halberg, Ethel M.....	Attendant.....	570 yr. ¹	30.00.....	
Higgins, Lillian.....	Attendant.....	660 yr. ¹	120.00.....	
Hisgen, Charles F.....	Attendant.....	600 yr. ¹	60.00.....	
Johnson, Mrs. Dorothy.....	Attendant.....	570 yr. ¹	30.00.....	
Johnson, Harold W.....	Attendant.....	540 yr. ¹		
Kennedy, Agnes.....	Attendant.....	540 yr. ¹		
Knock, Asaph.....	Charge attendant.....	780 yr. ¹	30.00.....	
Knowles, Aubrey.....	Attendant.....	630 yr. ¹	90.00.....	
Larner, William F.....	Attendant.....	570 yr. ¹		
Lavers, Harriett.....	Matron.....	780 yr. ¹		
Leudolph, Lillian.....	Attendant.....	660 yr. ¹	60.00.....	
Lucas, Lorena.....	Attendant.....	600 yr. ¹	30.00.....	
Maguire, Katie.....	Attendant.....	660 yr. ¹	90.00.....	
Marshall, Joseph.....	Charge attendant.....	780 yr. ¹	60.00.....	
Monahan, Jeremiah.....	Special attendant.....	660 yr. ¹	120.00.....	
Murphy, Margaret.....	Attendant.....	660 yr. ¹	30.00.....	
McCuspie, Norman.....	Attendant.....	660 yr. ¹	30.00.....	
McDonald, Isabel.....	Attendant.....	540 yr. ¹		
McDonald, Leila.....	Attendant.....	540 yr. ¹		
McDonald, Mary.....	Attendant.....	540 yr. ¹		
McDougall, Grace.....	Attendant.....	660 yr. ¹	120.00.....	
McGillvary, Catherine.....	Matron.....	750 yr. ¹	120.00.....	
McIntosh, Margaret.....	Matron.....	780 yr. ¹		
McKenzie, Eva.....	Attendant.....	660 yr. ¹	120.00.....	
McKenzie, Florence.....	Attendant.....	540 yr. ¹		
McMurray, Martha.....	Attendant.....	540 yr. ¹		
Nevins, Bernard.....	Attendant.....	540 yr. ¹		
Nickerson, Amaryllis.....	Attendant.....	540 yr. ¹		
Nickerson, Edith.....	Attendant.....	540 yr. ¹		
Nickerson, Edna.....	Attendant.....	540 yr. ¹		
Noiles, Beatrice.....	Attendant.....	660 yr. ¹	60.00.....	
Peabody, Flora.....	Attendant.....	660 yr. ¹	30.00.....	
Pickering, Fred.....	Charge attendant.....	780 yr. ¹	30.00.....	
Raynes, Alice E.....	Attendant.....	540 yr. ¹		
Raynes, Bertha.....	Attendant.....	600 yr. ¹	60.00.....	
Reid, Robert Roy.....	Attendant.....	660 yr. ¹	30.00.....	
Richard, Ella.....	Attendant.....	630 yr. ¹	90.00.....	
Richard, Laura.....	Attendant.....	660 yr. ¹	30.00.....	
Ritchie, Beatrice.....	Attendant.....	660 yr. ¹	120.00.....	
Robertson, Maude.....	Attendant.....	540 yr. ¹		
Smith, Mabel.....	Attendant.....	660 yr. ¹	60.00.....	
Spencer, Isabelle.....	Attendant.....	660 yr. ¹	90.00.....	
Steele, James F.....	Special attendant.....	780 yr. ¹		
Steele, Thomas.....	Attendant.....	570 yr. ¹	30.00.....	

¹ Full maintenance.

DEPARTMENT OF MENTAL DISEASES — Continued.

Massachusetts School for the Feeble-minded — Continued.

Ward Service, Male — Concluded.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Stevens, Rena M.	Matron	\$780 yr. ¹	\$90.00	
Thompson, Mary B.	Attendant	540 yr. ¹		
Turner, Florence	Matron	780 yr. ¹		
Turner, Marie	Attendant	660 yr. ¹	90.00	
Twombly, Annie E.	Assistant matron	720 yr. ¹	30.00	
Ward, Grace	Assistant matron	720 yr. ¹	30.00	
Warner, Herbert	Charge attendant	780 yr. ¹	60.00	
Westwell, Arthur E.	Special attendant	780 yr. ¹		
Yon, Mae	Attendant	660 yr. ¹		

Ward Service, Female.

Alexander, Mary	Matron	\$780 yr. ¹	\$90.00	
Allen, Catherine	Attendant	570 yr. ¹	30.00	
Allen, Stella	Attendant	660 yr. ¹	120.00	
Betts, Belladena	Attendant	540 yr. ¹		
Brown, Eliza	Assistant matron	720 yr. ¹	30.00	
Bryden, Katherine	Attendant	600 yr. ¹	60.00	
Bulger, Beatrice	Attendant	540 yr. ¹		
Bulger, Inez	Attendant	660 yr. ¹	30.00	
Bullard, Minnie A.	Attendant	660 yr. ¹	60.00	
Burt, Lenora	Attendant	630 yr. ¹	90.00	
Cameron, Catherine	Attendant	540 yr. ¹		
Canning, Lexina	Attendant	600 yr. ¹		
Canning, Madge	Attendant	540 yr. ¹		
Canning, Myrtle	Assistant matron	720 yr. ¹	90.00	
Carrig, Theresa	Attendant	540 yr. ¹		
Carter, Anna H.	Attendant	600 yr. ¹	60.00	
Casey, Mary	Attendant	540 yr. ¹		
Chase, Mae L.	Attendant	660 yr. ¹	120.00	
Cosseboom, Mahala	Attendant	540 yr. ¹		
Cusack, Angelina	Attendant	510 yr. ¹	30.00	
Cussen, Lucy	Attendant	540 yr. ¹		
Daraff, Estelle	Attendant	660 yr. ¹	60.00	
Dauphinee, Helen	Matron	780 yr. ¹		
Deering, Edith	Attendant	570 yr. ¹	30.00	
Dickinson, Marjorie	Attendant	570 yr. ¹	30.00	
Fowler, Sarah	Attendant	570 yr. ¹	30.00	
Frederick, Alma	Attendant	660 yr. ¹	90.00	
Fulton, Laura	Attendant	660 yr. ¹	30.00	
Fulton, Marjorie	Attendant	540 yr. ¹	30.00	
Fulton, Rachel	Attendant	660 yr. ¹	30.00	
Fulton, Ruby	Attendant	660 yr. ¹	60.00	
Gilmore, Emlene	Attendant	600 yr. ¹	60.00	
Gooley, Theresa	Attendant	660 yr. ¹	90.00	
Gordon, Agnes G.	Attendant	660 yr. ¹	120.00	
Gordon, Bessie	Assistant matron	720 yr. ¹	30.00	
Grant, Isabel	Attendant	660 yr. ¹	30.00	
Grant, Jessie	Attendant	660 yr. ¹	120.00	
Hannan, Rose H.	Attendant	570 yr. ¹	30.00	
Hazel, Agnes	Attendant	660 yr. ¹	90.00	
Hernan, Mary	Attendant	510 yr. ¹	30.00	
Kelly, Ella G.	Assistant matron	720 yr. ¹		
Langill, Ida	Attendant	540 yr. ¹		
Lavers, Sarah	Matron	780 yr. ¹		
Long, Bertha	Attendant	660 yr. ¹	60.00	
MacDonald, Margaret	Attendant	510 yr. ¹	30.00	
MacDonald, Rena	Attendant	660 yr. ¹	30.00	
MacDougall, Sarah	Special attendant	780 yr. ¹		
MacIntyre, Cassie	Attendant	660 yr. ¹	120.00	
MacIntyre, Madge	Attendant	660 yr. ¹	30.00	
MacKay, Elizabeth	Attendant	570 yr. ¹	30.00	
MacNeill, Florence	Matron	780 yr. ¹		

¹ Full maintenance.

DEPARTMENT OF MENTAL DISEASES — Continued.

Massachusetts School for the Feeble-minded — Continued.

Ward Service, Female — Concluded.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
McCann, Jeannie.....	Attendant.....	\$570 yr. ¹	\$30.00.....	
McDonald, Jane.....	Attendant.....	540 yr. ¹		
McKeil, May.....	Attendant.....	660 yr. ¹	120.00.....	
Meehan, Margaret.....	Matron.....	840 yr. ¹		
Meehan, Mary.....	Attendant.....	660 yr. ¹	30.00.....	
Moore, Ida.....	Attendant.....	660 yr. ¹	60.00.....	
Morrison, Annie.....	Attendant.....	660 yr. ¹	30.00.....	
Morrison, Mary E.....	Attendant.....	660 yr. ¹	30.00.....	
Nagle, Frances.....	Attendant.....	660 yr. ¹		
Nagle, Matilda.....	Assistant matron.....	720 yr. ¹	30.00.....	
Negus, Ella.....	Attendant.....	570 yr. ¹	30.00.....	
Nelson, Mrs. Louise.....	Attendant.....	540 yr. ¹	60.00.....	
Osborn, Katherine.....	Attendant.....	660 yr. ¹	60.00.....	
Penny, Gladys.....	Attendant.....	600 yr. ¹	60.00.....	
Poiriet, Mary.....	Attendant.....	540 yr. ¹		
Porter, Ruth.....	Attendant.....	570 yr. ¹	30.00.....	
Portmore, Lenna.....	Attendant.....	660 yr. ¹	30.00.....	
Pratt, Mary.....	Special attendant.....	780 yr. ¹	60.00.....	
Preston, Brunette.....	Attendant.....	540 yr. ¹		
Sinclair, Maude.....	Attendant.....	540 yr. ¹		
Stockwell, Kathryn.....	Attendant.....	540 yr. ¹		
Stone, Phoebe.....	Attendant.....	660 yr. ¹	60.00.....	
Sullivan, Myrtle.....	Attendant.....	600 yr. ¹		
Welton, Mary Isabel.....	Attendant.....	660 yr. ¹	120.00.....	
Wilson, Elsie H.....	Attendant.....	660 yr. ¹	30.00.....	
Withrow, Bessie.....	Attendant.....	540 yr. ¹		
Wool, Ethel.....	Attendant.....	570 yr. ¹	30.00.....	
Wyman, Estella.....	Attendant.....	600 yr. ¹	60.00.....	
Young, Alberta.....	Attendant.....	540 yr. ¹		

Industrial and Educational Department.

Brazier, Mildred.....	Head teacher.....	\$1,320 yr.	\$540.00.....	
Barker, Ruth.....	Teacher (physical training).....	1,140 yr. ¹	60.00.....	
Cameron, Ella.....	Assistant teacher.....	720 yr. ¹	60.00.....	
Campbell, Claire.....	Assistant teacher.....	960 yr. ¹	60.00.....	
Chisholm, Bessie.....	Teacher (industries).....	840 yr. ¹	60.00.....	
Curry, Belle.....	Assistant teacher.....	660 yr. ¹	30.00.....	
Dugan, Walter H.....	Teacher (hand work).....	840 yr. ¹	60.00.....	
Gorman, Margaret.....	Teacher (music).....	840 yr. ¹	60.00.....	
Guild, Ruth.....	Teacher.....	840 yr. ¹	60.00.....	
Haines, Anna G.....	Assistant teacher.....	720 yr. ¹	60.00.....	
Hill, Charlotte.....	Assistant teacher.....	720 yr. ¹	60.00.....	
Holden, Jennie.....	Teacher (music).....	500 lesson.....		
Johnson, Ethel.....	Assistant teacher.....	720 yr. ¹	60.00.....	
Keely, Vaughan.....	Teacher.....	840 yr. ¹		
Macleod, Jessie.....	Assistant teacher.....	660 yr. ¹	60.00.....	
McLellan, Marian.....	Teacher (domestic science).....	840 yr. ¹	60.00.....	
Nay, Doris M.....	Teacher.....	840 yr. ¹		
Ray, Ernest.....	Teacher (hand work).....	840 yr. ¹	60.00.....	
Richardson, Hazel M.....	Teacher.....	840 yr. ¹		
Robinson, Alice M.....	Teacher.....	840 yr. ¹		
Wellsman, Lillian.....	Assistant teacher.....	660 yr. ¹	60.00.....	

Engineering Department.

Foster, Howard F.....	Chief operating engineer.....	\$1,980 yr. ¹		
Berg, Francis J.....	Assistant operating engineer.....	1,560 yr.	\$98.71.....	
Bulger, Gervase.....	Assistant plumber and steam- fitter.....	1,320 yr.		67.24
Callahan, Charles.....	Assistant operating engineer.....	1,560 yr.		20.24

¹ Full maintenance.

DEPARTMENT OF MENTAL DISEASES — Continued.

Massachusetts School for the Feeble-minded — Continued.

Engineering Department — Concluded.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Cunningham, Thurman.....	Fireman.....	\$1,380 yr.....		
Desmond, William P.....	Assistant operating engineer.....	1,560 yr.....		
Gasgarth, William.....	Fireman.....	1,380 yr.....		\$1.65
Gleason, Patrick.....	Fireman.....	1,380 yr.....		4.41
Harvey, Alfred.....	Assistant operating engineer.....	1,560 yr.....		
Hurley, Dennis.....	Fireman.....	1,380 yr.....		10.75
Keville, James W.....	Fireman.....	1,380 yr.....		
Killeen, Owen H.....	Fireman.....	1,380 yr.....		
Rhodes, Thomas B.....	Assistant operating engineer.....	1,560 yr.....		
Ryan, Joseph.....	Steamfitter.....	1,560 yr.....		92.97
Vickery, George R.....	Fireman.....	1,380 yr.....		9.92

Repairs.

Delano, Horatio.....	Mason.....	\$1,740 yr.....		
Hatch, George.....	Carpenter.....	1,560 yr.....		
Holden, O. Wesley.....	Painter.....	1,320 yr.....		
Langan, Daniel.....	Mason.....	1,680 yr.....		
Willis, Cyrus L.....	Carpenter.....	1,560 yr.....		

Farm.

Deming, Loring.....	Head farmer.....	\$1,140 yr. ¹		
Brydon, Carl W.....	Swineherd.....	540 yr. ¹		
Dutton, Orville.....	Farmer.....	780 yr. ¹		
Johnson, George.....	Herdsmen.....	780 yr. ¹	\$120.00	
Kavaney, Michael.....	Gardener.....	540 yr. ¹		

Stable, Garage and Grounds.

McInerney, John J.....	Truck driver.....	\$720 yr. ¹		
O'Toole, John J.....	Stableman.....	540 yr. ¹		
Sherman, Thomas W.....	Driver.....	660 yr. ¹		
Vincent, James.....	Chauffeur.....	840 yr. ¹		
Wendell, Arthur.....	Driver.....	540 yr. ¹		
Yon, Abe P.....	Driver.....	540 yr. ¹		

TEMPLETON COLONY.

Kitchen and Dining-room Service.

MacCurrach, Myrtle.....	Head cook.....	\$720 yr. ¹	\$60.00	
Sherman, Rita.....	Head cook.....	660 yr. ¹		
Stevenson, Mary.....	Head cook.....	660 yr. ¹		
Tucker, Elizabeth.....	Head cook.....	660 yr. ¹	120.00	

Domestic Service.

Davis, Katherine.....	Laundress.....	\$600 yr. ¹		
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¹ Fall maintenance.

DEPARTMENT OF MENTAL DISEASES — Continued.

Massachusetts School for the Feeble-minded — Concluded.

TEMPLETON COLONY — *Concluded.**Ward Service, Male.*

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
Barnes, Lizzie.....	Matron.....	\$780 yr. ¹		
Bundy, Charles.....	Attendant.....	540 yr. ¹		
Davis, Irving.....	Attendant.....	540 yr. ¹		
Davock, Martin.....	Assistant charge attendant.....	660 yr. ¹		
Doolittle, Lillian.....	Attendant.....	570 yr. ¹	\$30.00	
Fielding, Lee.....	Supervisor.....	1,020 yr. ¹	60.00	
Gillen, Annie.....	Attendant.....	540 yr. ¹		
Gullon, Agnes.....	Matron.....	780 yr. ¹		
Hansel, Mary P.....	Assistant matron.....	720 yr. ¹	30.00	
Hansel, Wellington.....	Supervisor.....	1,080 yr. ¹		
Humes, Edward W.....	Assistant charge attendant.....	570 yr. ¹	30.00	
Keinan, Anna.....	Attendant.....	540 yr. ¹		
MacCurrah, Alexander.....	Charge attendant.....	840 yr. ¹	60.00	
Mackenzie, Sylvia.....	Matron.....	780 yr. ¹		
MacPhee, Minnie.....	Attendant.....	570 yr. ¹	30.00	
McVickers, Annie.....	Matron.....	780 yr. ¹		
Michelson, Carl.....	Attendant.....	540 yr. ¹		
Reid, George.....	Attendant.....	660 yr. ¹		
Ryan, Gladys.....	Attendant.....	540 yr. ¹		
Ryan, Walter.....	Attendant.....	540 yr. ¹		
Sherman, Carlton.....	Attendant.....	540 yr. ¹		
Stevenson, Maynard.....	Attendant.....	540 yr. ¹		
Tetreault, Albert.....	Attendant.....	540 yr. ¹		
Tetreault, Helen.....	Attendant.....	540 yr. ¹		
Tucker, George.....	Attendant.....	540 yr. ¹		
White, Wilfred.....	Assistant charge attendant.....	660 yr. ¹		

Engineering Department.

McLeod, George.....	Blacksmith.....	\$1,560 yr.	\$120.00
Punzel, Oscar.....	Operating engineer.....	1,560 yr.	

Repairs.

Alexander, George.....	Carpenter.....	\$1,560 yr.	
Roto, Frank.....	Mason.....	1,500 yr.	

Farm.

Gullon, Fred I.....	Head farmer.....	\$1,200 yr. ¹	\$60.00
Hincks, Thomas.....	Herdsmen.....	840 yr. ¹	60.00
Worrell, Percy.....	Herdsmen.....	720 yr. ¹	180.00

Summary.

Total number of officials and employees Nov. 30, 1921.....	290
Persons, not listed, employed since Dec. 1, 1920.....	347
Total number employed Dec. 1, 1920, to Nov. 30, 1921.....	637
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921.....	\$171,418.31
Total compensation since Dec. 1, 1920, of persons not listed.....	\$53,214.45
Total pay roll Dec. 1, 1920, to Nov. 30, 1921.....	\$224,632.76

¹ Full maintenance.

DEPARTMENT OF MENTAL DISEASES — Continued.

Medfield State Hospital.

Medical Service.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
Cohoon, Elisha H.	Medical superintendent.	\$4,800 yr. ¹		
Cooper, Olive A.	Assistant physician.	1,440 yr. ¹		
Overholser, Winfred.	Assistant superintendent.	2,700 yr. ¹	\$180.00 ²	
Parker, Frederick D.	Senior assistant physician (pa- thology)	1,980 yr. ¹		
Poor, George Ernest.	Assistant physician.	1,680 yr. ¹	120.00	
Rommel, Benjamin.	Dentist.	1,440 yr. ¹		
Troxell, G. Allen.	Senior assistant physician.	2,160 yr. ¹	180.00	

Administration.

Hall, Louis A.	Steward.	\$1,800 yr. ¹		
Baker, Josephine M.	Chief clerk and treasurer.	1,200 yr. ¹		
Clough, Margaret R.	Junior stenographer.	600 yr. ¹		
Cole, G. Winifred.	Senior usher.	600 yr. ¹		
Fox, Raymond S.	Senior usher.	600 yr. ¹	\$60.00	
Guigon, Gladys.	Junior clerk.	600 yr. ¹		
Lynch, Catherine V.	Social worker.	960 yr. ¹		
Lynch, Celia M.	Stenographer.	960 yr. ¹	60.00	
Mahan, Pauline.	Junior stenographer.	600 yr. ¹		
Marden, John B.	Laboratory assistant.	780 yr. ¹	180.00	
O'Brien, Katherine.	Junior stenographer.	600 yr. ¹		
Smith, Hannah A.	Junior clerk.	660 yr. ¹		
Somersall, Cora B.	Junior clerk.	600 yr. ¹		
Swift, Harriet C.	Junior clerk.	600 yr. ¹		
Tapley, Anna K.	Social worker.	960 yr. ¹		

Kitchen and Dining-room Service.

Hoge, Hedwig.	Head dietitian.	\$1,080 yr. ¹		
Barker, James.	Kitchen helper.	420 yr. ¹		
Best, Joseph.	Baker.	960 yr. ¹	\$420.00	
Boone, Sarah.	Cook.	600 yr. ¹	60.00	
Burke, Martin.	Assistant cook.	480 yr. ¹	60.00	
Carder, Ernest.	Dining-room attendant.	540 yr. ¹	120.00	
Cobine, Martha.	Assistant cook.	540 yr. ¹	60.00	
Drury, William.	Head cook.	900 yr. ¹		
Harrison, Jackson.	Head cook.	660 yr. ¹		
Heere, Adolph.	Storeroom helper.	660 yr. ¹		
Hoy, Charles E.	Assistant meat cutter.	780 yr. ¹	60.00	
Janes, Edward T.	Kitchen helper.	420 yr. ¹		
Karcher, Alfred.	Kitchen helper.	420 yr. ¹		
King, Benjamin G.	Assistant baker.	660 yr. ¹	240.00	
Lake, Charles E.	Assistant cook.	540 yr. ¹	60.00	
Lanoue, Delphie.	Cook.	540 yr. ¹	120.00	
Leahy, Annie.	Assistant cook.	540 yr. ¹	30.00	
Nickerson, Edith.	Cook.	660 yr. ¹	60.00	
Nickerson, Madge.	Head cook.	720 yr. ¹	60.00	
Reardon, Alice.	Cook.	540 yr. ¹	60.00	
Taylor, Levi C.	Store keeper.	1,140 yr. ¹		
Tenney, Edward.	Kitchen helper.	420 yr. ¹		
Williams, Bernhardt.	Kitchen helper.	420 yr. ¹		
Zozosky, Louis.	Dining-room attendant.	540 yr. ¹	120.00	

Domestic Service.

Troxell, Hattie.	Head matron.	\$900 yr. ¹	\$60.00	
Allen, Charlie.	Laundry helper.	450 yr. ¹	30.00	
Allen, Ellen.	Chambermaid.	510 yr. ¹	30.00	

¹ Full maintenance.² Increased while at Gardner State Colony.

DEPARTMENT OF MENTAL DISEASES — Continued.

Medfield State Hospital — Continued.

Domestic Service — Concluded.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Boone, Annie Grace.....	Waitress.....	\$540 yr. ¹	\$60.00.....	
Connolly, Elizabeth.....	Chambermaid.....	510 yr. ¹	30.00.....	
Conrick, Jennie.....	Chambermaid.....	510 yr. ¹	30.00.....	
Cornell, John.....	Head laundryman.....	1,260 yr. ²		
Cronin, Elizabeth.....	Laundress.....	720 yr. ¹	60.00.....	
Detweiler, Sylvia.....	Waitress.....	480 yr. ¹		
Dodd, Mary.....	Waitress.....	540 yr. ¹		
Fallon, Nellie A.....	Waitress.....	480 yr. ¹		
Fickett, Cora M.....	Seamstress.....	540 yr. ¹	60.00.....	
Guiney, Elizabeth.....	Chambermaid.....	540 yr. ¹	30.00.....	
Hoy, Katherine.....	Chambermaid.....	540 yr. ¹	30.00.....	
Hughes, Addie.....	Seamstress.....	540 yr. ¹	60.00.....	
Liberty, Mary.....	Waitress.....	480 yr. ¹		
McDonough, Della.....	Waitress.....	480 yr. ¹		
McIntyre, Josephine.....	Seamstress.....	540 yr. ¹	60.00.....	
McLean, Carrie.....	Assistant laundress.....	480 yr. ¹	60.00.....	
Murray, Marion.....	Assistant laundress.....	480 yr. ¹	60.00.....	
O'Connell, Joseph.....	Waiter.....	480 yr. ¹		
Ross, Philip.....	Laundryman.....	660 yr. ¹	60.00.....	
Scotfield, Fred K.....	Assistant laundryman.....	480 yr. ¹	60.00.....	
Shanahan, Margaret.....	Seamstress.....	540 yr. ¹	60.00.....	
Siddeley, Jennie.....	Chambermaid.....	540 yr. ¹	30.00.....	
Smith, Sarah.....	Chambermaid.....	540 yr. ¹	30.00.....	
Soper, Jennie.....	Head seamstress.....	600 yr. ¹	60.00.....	
Speirs, Elizabeth M.....	Waitress.....	480 yr. ¹		
Sullivan, Hannah.....	Chambermaid.....	540 yr. ¹	30.00.....	
Tenney, Margaret.....	Waitress.....	480 yr. ¹		
Whalen, Bridget.....	Assistant matron.....	600 yr. ¹	60.00.....	
Whalen, Mary.....	Chambermaid.....	540 yr. ¹	30.00.....	
Wood, Gertrude.....	Chambermaid.....	510 yr. ¹	30.00.....	

Ward Service, Male.

Bergman, Harold.....	Attendant.....	\$570 yr. ¹	\$30.00.....	
Binder, Max.....	Attendant (musician).....	600 yr. ¹	60.00.....	
Browning, Charles W.....	Supervisor.....	1,260 yr. ²	60.00.....	\$104.67
Bunker, Amos.....	Attendant.....	660 yr. ¹	60.00.....	
Burke, Charles.....	Attendant.....	600 yr. ¹	60.00.....	
Burke, Jerome A.....	Attendant.....	570 yr. ¹	30.00.....	
Caine, Balfour G.....	Charge attendant.....	690 yr. ¹	150.00.....	
Campbell, Aenaes.....	Assistant charge attendant.....	600 yr. ¹	60.00.....	
Campbell, Angus.....	Attendant.....	660 yr. ¹	60.00.....	
Campbell, Martin.....	Charge attendant.....	660 yr. ¹	120.00.....	
Cormier, Oliver.....	Attendant.....	660 yr. ¹	30.00.....	
Cotreau, Albert.....	Assistant charge attendant.....	630 yr. ¹	90.00.....	
Cox, Charles F.....	Charge attendant.....	690 yr. ¹	150.00.....	
Cronin, John J.....	Assistant supervisor.....	840 yr. ¹	60.00.....	
Cullity, Edward.....	Attendant.....	600 yr. ¹	60.00.....	
Culverhouse, Edward.....	Attendant.....	540 yr. ¹		
Culverhouse, William.....	Attendant.....	540 yr. ¹		
Dach, Harry C.....	Assistant charge attendant.....	600 yr. ¹		
Dach, Mary.....	Head nurse.....	720 yr. ¹		
Delano, Henry L.....	Attendant.....	660 yr. ¹		
De Paolo, Angelo.....	Attendant (musician).....	600 yr. ¹	60.00.....	
Detweiler, Walter.....	Charge attendant.....	720 yr. ¹	180.00.....	
England, Z. George.....	Attendant.....	540 yr. ¹	120.00.....	
Fallon, John.....	Attendant.....	570 yr. ¹	30.00.....	
Foley, James D.....	Attendant.....	570 yr. ¹	30.00.....	
Gagnon, Ephraim.....	Attendant.....	570 yr. ¹	30.00.....	
Gibbons, William.....	Attendant.....	540 yr. ¹		
Gould, Philip.....	Attendant.....	540 yr. ¹		

¹ Full maintenance.

² Partial maintenance consists of rent of cottage with coal, light and water, offset by services of wife who takes care of nurses' rooms.

DEPARTMENT OF MENTAL DISEASES — Continued.

Medfield State Hospital — Continued.

Ward Service, Male — Concluded.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Keegan, Charles J.	Attendant.	\$540 yr. ¹	\$120.00	
Kimball, Clifford B.	Attendant (musician).	600 yr. ¹	60.00	
La Pointe, Joseph A.	Attendant.	540 yr. ¹		
Lane, Earl	Attendant.	660 yr. ¹	60.00	
Lausman, Alphonse J.	Charge attendant.	720 yr. ¹	180.00	
Leahy, Dennis J.	Assistant supervisor.	840 yr. ¹	60.00	
Leary, James E.	Charge attendant.	780 yr. ¹	90.00	
Levine, William	Attendant (musician).	540 yr. ¹	60.00	
Macdonald, George E.	Assistant charge attendant.	600 yr. ¹	60.00	
MacDonald, Raymond	Assistant charge attendant.	600 yr. ¹	60.00	
MacKenzie, Hector	Attendant.	570 yr. ¹	30.00	
Marco, Fred	Attendant.	540 yr. ¹		
Mason, Ray E.	Assistant charge attendant.	600 yr. ¹	60.00	
Mason, Robert G.	Attendant.	540 yr. ¹		
McCaffrey, Walter	Attendant.	660 yr. ¹	60.00	
McConnell, John G.	Charge attendant.	780 yr. ¹	90.00	
McKenna, Clifford J.	Attendant.	540 yr. ¹		
McNally, Henry J.	Attendant.	570 yr. ¹	30.00	
McNamara, Thomas	Assistant charge attendant.	600 yr. ¹	60.00	
McQuiggan, Joseph	Charge attendant.	720 yr. ¹	180.00	
Money, John	Special attendant.	690 yr. ¹	90.00	
Moran, John	Attendant.	660 yr. ¹	90.00	
Oleson, Harold	Attendant (musician).	600 yr. ¹	60.00	
O'Neill, Edward	Attendant.	660 yr. ¹	120.00	
Paine, William E.	Attendant.	660 yr. ¹	60.00	
Reardon, Leonard C.	Attendant.	570 yr. ¹	30.00	
Russell, John F.	Charge attendant.	660 yr. ¹	120.00	
Sawyer, Edgar F.	Attendant.	570 yr. ¹	30.00	
Scott, Raymond D.	Attendant (musician).	600 yr. ¹	60.00	
Simpson, Augustus	Attendant.	660 yr. ¹	60.00	
Smith, Joe	Assistant supervisor.	900 yr. ¹	60.00	
St. Claire, Robert	Attendant.	540 yr. ¹		
West, John F.	Attendant.	540 yr. ¹		
Williams, Frank W.	Attendant.	660 yr. ¹	120.00	
Williams, John F.	Attendant.	540 yr. ¹		
Williams, Robert	Attendant.	570 yr. ¹	30.00	

Ward Service, Female.

Owen, Esther A.	Superintendent of nurses.	\$1,200 yr. ¹		
Allard, Cora	Attendant.	540 yr. ¹		
Benny, Helen	Charge attendant.	780 yr. ¹	\$180.00	
Best, Jennie	Attendant.	660 yr. ¹	120.00	
Blake, Eleanor Y.	Attendant.	600 yr. ¹	60.00	
Burk, Emma	Attendant.	570 yr. ¹	30.00	
Burke, Mary V.	Attendant.	540 yr. ¹		
Campbell, Margaret	Charge attendant.	720 yr. ¹	180.00	
Carroll, Annie	Charge attendant.	780 yr. ¹	90.00	
Christie, Violet	Assistant charge nurse.	630 yr. ¹	60.00	
Crawford, Alice M.	Assistant supervisor.	1,080 yr. ¹	60.00	
Cronin, Teresa	Charge attendant.	780 yr. ¹	90.00	
Culverhouse, Bertha	Attendant.	540 yr. ¹		
Cummings, Annie	Charge attendant.	780 yr. ¹	90.00	
Deane, Elsie	Assistant charge attendant.	600 yr. ¹	60.00	
De Long, Edith M.	Assistant charge attendant.	630 yr. ¹	90.00	
Donato, Elizabeth	Attendant.	540 yr. ¹		
Douthwaite, Margaret	Charge attendant.	750 yr. ¹	80.00	
Downing, Elsa L.	Attendant.	600 yr. ¹	60.00	
Ellis, Irene	Pupil nurse.	660 yr. ¹	120.00	
Flynn, Gabrielle	Attendant.	540 yr. ¹		
Foley, Hilda	Charge attendant.	660 yr. ¹	120.00	
Gallant, Loretta	Attendant.	540 yr. ¹		
Gildart, Dorothy	Attendant.	540 yr. ¹		

¹ Full maintenance.

DEPARTMENT OF MENTAL DISEASES — Continued.

Medfield State Hospital — Continued.

Ward Service, Female — Continued.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Gillespie, Isabel B.	Attendant.	\$570 yr. 1.	\$30.00	
Gillespie, Netta	Attendant.	570 yr. 1.	30.00	
Grow, Mary	Attendant.	540 yr. 1.		
Hayes, Ethel J.	Assistant charge nurse	660 yr. 1.	60.00	
Hill, Mary	Attendant.	600 yr. 1.	60.00	
Hooley, Anna	Attendant.	660 yr. 1.	120.00	
Howe, Ethel	Charge nurse	660 yr. 1.	60.00	
Hughes, Margaret	Head nurse	750 yr. 1.	30.00	
Huntington, Marion	Attendant.	660 yr. 1.	60.00	
Jesseau, Grace	Attendant.	660 yr. 1.	60.00	
Keefe, Katie	Charge attendant	750 yr. 1.	150.00	
King, Grace Gates	Attendant.	570 yr. 1.	30.00	
Lambine, Annie G.	Charge nurse	660 yr. 1.	90.00	
Lausman, Katherine C.	Assistant supervisor	840 yr. 1.	120.00	
Lawson, Rhoda	Attendant.	660 yr. 1.	60.00	
Locke, Ruth	Attendant.	540 yr. 1.		
MacDonald, Katie	Pupil nurse	660 yr. 1.		
Massey, Ruth	Charge nurse	660 yr. 1.		
Maynard, Anna	Charge nurse	660 yr. 1.		
Maynard, Harrietta	Attendant.	540 yr. 1.		
McCarthy, Elizabeth	Pupil nurse	660 yr. 1.		
McCarthy, Margaret	Attendant.	660 yr. 1.	60.00	
McCartney, Jane	Attendant.	570 yr. 1.	30.00	
McDonald, Anna	Attendant.	540 yr. 1.		
McDonald, Etta	Attendant.	570 yr. 1.	30.00	
McDonald, Jessie	Attendant.	540 yr. 1.		
McDonald, Marie	Attendant.	540 yr. 1.		
McGuire, Loretta	Head nurse	840 yr. 1.	240.00	
McIsaac, Helena	Attendant.	570 yr. 1.	30.00	
McLean, Margaret	Attendant.	540 yr. 1.		
McMillan, Josephine	Attendant.	660 yr. 1.	60.00	
McMillan, Mellow	Assistant supervisor	840 yr. 1.	210.00	
McNeil, Annie	Attendant.	660 yr. 1.		
McNeil, Sadie	Attendant.	540 yr. 1.		
Melanson, Josephine	Attendant.	570 yr. 1.	30.00	
Messer, Frances	Attendant.	570 yr. 1.	30.00	
Milchunes, Nettie	Attendant.	570 yr. 1.	30.00	
Money, Blanche	Attendant.	600 yr. 1.	60.00	
Moore, Reta	Assistant charge attendant	630 yr. 1.	90.00	
Moses, Lena A.	Attendant.	540 yr. 1.		
Moynihan, Bridie	Assistant superintendent of nurses	960 yr. 1.	240.00	
Mullin, Marion G.	Attendant.	540 yr. 1.		
Mullin, Nellie I.	Attendant.	570 yr. 1.	30.00	
Murphy, Rhoda	Charge attendant	780 yr. 1.	90.00	
Murray, Catherine	Attendant.	540 yr. 1.		
Nelson, Marguerite F.	Attendant.	570 yr. 1.	30.00	
Nolan, Frances E.	Attendant.	540 yr. 1.		
O'Donnell, Elizabeth K.	Attendant.	540 yr. 1.		
O'Neill, Doris Doucette	Attendant.	540 yr. 1.		
O'Rourke, Martha H.	Attendant.	660 yr. 1.	120.00	
O'Toole, Nora A.	Supervisor	960 yr. 1.	330.00	
Piladeau, Alice	Attendant.	540 yr. 1.		
Place, Annie J.	Attendant.	660 yr. 1.	60.00	
Reidy, Mary F.	Attendant.	540 yr. 1.		
Reynolds, Eva	Attendant.	570 yr. 1.	30.00	
Saunders, Gladys	Assistant charge attendant	600 yr. 1.	60.00	
Sheridan, Abbie	Pupil nurse	540 yr. 1.		
Shiel, Jessie	Attendant.	540 yr. 1.		
Stevens, Ruth	Attendant.	570 yr. 1.	30.00	
Sullivan, Lillian H.	Attendant.	660 yr. 1.	60.00	
Teele, Olivia	Attendant.	540 yr. 1.		
Trowe, Alice M.	Attendant.	660 yr. 1.	60.00	
Van Buskirk, Pearl	Attendant.	540 yr. 1.		
Walker, Alice	Attendant.	660 yr. 1.	120.00	

¹ Full maintenance.

DEPARTMENT OF MENTAL DISEASES — Continued.

Medfield State Hospital — Continued.

Ward Service, Female — Concluded.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Weir, Margaret.	Attendant.	\$630 yr. ¹	\$90.00	
White, Annie.	Attendant.	540 yr. ¹		
Whitehouse, Isabell.	Attendant.	540 yr. ¹		
Wilcox, Marguerite.	Assistant supervisor.	840 yr. ¹	120.00	
Williams, Ellen.	Assistant charge attendant.	660 yr. ¹	120.00	
Williams, Hazel Smith.	Attendant.	660 yr. ¹	120.00	
Wills, Amy Elizabeth.	Attendant.	540 yr. ¹		
Winters, Mary J.	Pupil nurse.	660 yr. ¹	30.00	
Young, E. Frances.	Attendant.	540 yr. ¹		
Young, Harriet.	Attendant.	660 yr. ¹	60.00	

Industrial and Educational Department.

Rogers, Claude A.	Head industrial therapist.	\$1,200 yr. ²		
Bruso, Viola.	Assistant occupational therapist.	660 yr. ¹	\$60.00	
Clark, Amy H.	Occupational therapist.	720 yr. ¹	60.00	
Hibbert, Arthur R.	Industrial therapist.	1,020 yr. ²	60.00	
O'Brien, Denis H.	Assistant industrial therapist.	720 yr. ¹		
Whitcomb, Dorothy.	Head occupational therapist.	960 yr. ¹	60.00	

Engineering Department.

Place, Myron D.	Chief operating engineer.	\$1,980 yr. ¹		
Benny, Al.	Fireman.	1,380 yr.		
Callow, Henry.	Fireman's helper.	1,200 yr.		
Crawford, Archie L.	Fireman.	1,380 yr.		
Dray, Fred A.	Assistant operating engineer.	1,560 yr.		
Dunn, Joseph C.	Fireman's helper.	1,200 yr. ¹		
Guiney, John.	Fireman's helper.	1,200 yr.		
Hinkley, George W.	Assistant operating engineer.	1,560 yr.		
Hinkley, John F.	Steamfitter.	1,560 yr. ¹		\$0.62
Hodgdon, Elza E.	Plumber.	1,620 yr. ¹		
Lawson, Samuel.	Fireman.	1,380 yr. ¹		
McDonnell, John.	Fireman's helper.	1,200 yr.		
Mulcahey, Patrick.	Assistant operating engineer.	1,560 yr. ¹		
Nourse, George A.	Electrician.	1,560 yr.		
Owens, William.	Fireman.	1,380 yr.		
Shiel, Jerome.	Fireman.	1,380 yr.		2.20
Stubbs, Frank A.	Fireman.	1,380 yr.		

Repairs.

Bullard, Lester C.	Foreman mechanic.	\$1,800 yr.		
Acker, Harry E.	Carpenter.	1,440 yr.		
Ames, Charles A.	Mason.	1,500 yr.		
Banks, Peter J.	Painter.	1,320 yr. ²		
Bullard, William H.	Painter.	1,320 yr.		
Fisher, Martin.	Painter.	1,320 yr.		
McDonald, James.	Carpenter.	1,440 yr.		
Mills, George W.	Carpenter.	1,440 yr.		
Mills, Volney B.	Mason.	1,500 yr.		
Murphy, Patrick.	Carpenter.	1,440 yr.		
Parkinson, Henry.	Painter.	1,320 yr.		
Smith, Arthur F.	Carpenter.	1,440 yr.		
Sweeney, Martin W.	Head painter.	1,440 yr.		
Wiley, Winthrop E.	Mason.	1,500 yr.		

¹ Full maintenance.² Partial maintenance consists of rent of cottage with coal, light and water, offset by services of wife who takes care of nurses' rooms.

DEPARTMENT OF MENTAL DISEASES — Continued.

Medfield State Hospital — Concluded.

Farm.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Mayo, Leon E.	Head farmer	\$1,440 yr. 1.		
Allen, John	Farm hand	600 yr. 1.	\$60.00	
Amelotte, Alfred J.	Farm hand	540 yr. 1.		
Costello, Charles	Farm hand	540 yr. 1.		
David, Henry	Farm hand	600 yr. 1.	60.00	
Duplace, George	Farm hand	540 yr. 1.		
Goodwin, Moses A.	Farm hand	540 yr. 1.		
Hanson, Neil	Farm hand	660 yr. 1.	60.00	
Hawkes, Frank	Farm hand	600 yr. 1.	60.00	
Herrick, James	Herdsmen	900 yr. 1.	60.00	
Johnson, Daniel P.	Farm hand	540 yr. 1.		
Keefe, Thomas	Farm hand	540 yr. 1.		
Mayo, Ray	Farm hand	540 yr. 1.		
Payne, Freeman B.	Poultryman	780 yr. 1.	60.00	
Schnitzer, Samuel	Farm hand	660 yr. 1.	60.00	
Shiers, Edward C.	Farm hand	720 yr. 1.		
Tobin, Richard	Farm hand	660 yr. 1.	60.00	
Walker, Charles	Farm hand	540 yr. 1.		
Wilnot, Richard	Gardener	840 yr. 1.	60.00	
Wilson, Thomas	Farm hand	660 yr. 1.	60.00	
Wood, Herbert	Farm hand	600 yr. 1.	60.00	

Stable, Garage and Grounds.

Hinshon, Thomas	Florist	\$1,200 yr. 2.		
Beckwith, Harry	Driver	660 yr. 1.		
Dow, Walter	Driver	540 yr. 1.		
O'Donnell, Francis E.	Chauffeur	780 yr. 1.	\$60.00	
Robinson, Robert	Driver	540 yr. 1.		
Stevens, George	Driver	540 yr. 1.		
Tucker, Jack A.	Chauffeur	780 yr. 1.	60.00	

Summary.

Total number of officials and employees Nov. 30, 1921	306
Persons, not listed, employed since Dec. 1, 1920	753
Total number employed Dec. 1, 1920, to Nov. 30, 1921	1,059
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921	\$158,705.78
Total compensation since Dec. 1, 1920, of persons not listed	\$66,004.51
Total pay roll Dec. 1, 1920, to Nov. 30, 1921	\$224,710.29

Monson State Hospital.*Medical Service.*

Hodskins, Morgan B.	Superintendent	\$3,600 yr. 1.	\$1,080.00	
Lawlor, Peter P.	Assistant physician	1,560 yr. 1.	120.00	
MacLean, Donald J.	Assistant physician	1,680 yr. 1.	120.00	
Miller, Samuel O.	Assistant physician	1,440 yr. 1.		
Roche, John F.	Dentist	600 yr. 1. ²		
Watt, William G.	Assistant physician	1,440 yr. 1.		

Administration.

Simonds, Charles F.	Steward	\$1,980 yr. 1.		
Benway, Anna M.	Junior clerk	600 yr. 1.		
Buchner, Emma	Usher	420 yr. 1.	\$1.34	

¹ Full maintenance.² Partial maintenance consists of rent of cottage with coal, light and water, offset by services of wife who takes care of nurses' rooms,³ Part time.

DEPARTMENT OF MENTAL DISEASES — Continued.

Monson State Hospital — Continued.

Administration — Concluded.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
Campbell, William T.	Senior usher.	\$600 yr. 1.		\$47.32
Drechsler, Alice F.	Senior usher.	600 yr. 1.		.60
Fitch, Eda W.	Social worker.	960 yr. 1.	\$240.00 ²	
Gilman, Laura E.	Junior clerk.	660 yr. 1.		
Hawley, William.	Watchman.	780 yr. 1.		
Holt, Mary E.	Junior stenographer.	600 yr. 1.		
Huling, Frances G.	Clerk.	780 yr. 1.		
Mitchell, Elizabeth.	Usher.	420 yr. 1.		
Morway, Frank L.	Pharmacist.	1,200 yr. 3.		
Nicolai, G. Eugene.	Laboratory assistant.	600 yr. 1.		
O'Reilly, Agnes G.	Junior stenographer.	600 yr. 1.		
Reid, Hilda P.	Clerk.	780 yr. 1.		
Spalding, Sarah E.	Chief clerk and treasurer.	1,680 yr. 1.		
Tucker, Marion S.	Junior clerk.	600 yr. 1.		

Kitchen and Dining-room Service.

Cronin, Fannie C.	Head dietitian.	\$1,080 yr. 1.	\$60.00	
Abare, William L.	Cook.	540 yr. 1.		
Allen, Zaidie N.	Head cook.	900 yr. 1.		\$17.28
Chroston, William F.	Baker.	960 yr. 1.		
Day, Louis E.	Storekeeper and meat cutter.	1,080 yr. 1.		
Day, Lula E.	Cook.	660 yr. 1.		
Dickson, George, Jr.	Storeroom helper.	540 yr. 1.	60.00	
Donohue, Katherine.	Assistant cook.	480 yr. 1.	60.00	2.54
Duffy, Mary E.	Kitchen helper.	420 yr. 1.		
Harrison, Mary A.	Assistant cook.	480 yr. 1.		
Hughes, Mary.	Kitchen helper.	480 yr. 1.		
Krol, Mary.	Kitchen helper.	420 yr. 1.		
Lamb, Horace A.	Cook.	660 yr. 1.		
Lamb, Johanna.	Kitchen helper.	480 yr. 1.		
Ormsby, Nellie A.	Head cook.	660 yr. 1.	120.00	
Ormsby, Raymond.	Cook.	660 yr. 1.		3.46
Reid, Maggie.	Head cook.	780 yr. 1.		
Ripley, Elden E.	Assistant meat cutter.	720 yr. 1.	60.00	
Sutherland, Marjorie.	Assistant cook.	480 yr. 1.		
Verlin, Bridget.	Head cook.	780 yr. 1.	60.00	
Williams, Florence.	Kitchen helper.	420 yr. 1.		

Domestic Service.

Asher, Merrill E.	Laundryman.	\$540 yr. 1.		
Barr, Jennie L.	Waitress.	480 yr. 1.		
Burns, Mary.	Waitress.	480 yr. 1.		
Chroston, Helen T.	Assistant laundress.	480 yr. 1.		
Daniels, Elva M.	Waitress.	480 yr. 1.		
Dickson, Lizzie.	Housekeeper.	600 yr. 1.		
Duval, Florence.	Waitress.	480 yr. 1.		
Frost, Annie.	Seamstress.	480 yr. 1.		
Inman, Grace E.	Waitress.	480 yr. 1.		
Lamson, Jennie E.	Seamstress.	540 yr. 1.	\$60.00	
Matchett, Margaret.	Waitress.	480 yr. 1.		
McAuliffe, Nelly F.	Laundry helper.	720 yr. 1.		
McGrath, Teresa E.	Laundress.	720 yr. 1.		
Murray, Ellen M.	Waitress.	480 yr. 1.		
Orcutt, Arthur H.	Head laundryman.	1,200 yr. 1.		
Seato, Esther.	Laundry helper.	420 yr. 1.		
Sherman, Hazel E.	Clothing caretaker.	600 yr. 1.		
Sorje, Bertha.	Laundry helper.	450 yr. 1.	30.00	
Stevenson, Sarah W.	Housekeeper.	600 yr. 1.	60.00	
Toner, Sara.	Waitress.	480 yr. 1.		
Winters, Jeannie S.	Chambermaid.	300 yr. 1.	60.00	

¹ Full maintenance.² Increased when employed at Danvers State Hospital.³ House rent, heat, light and ice.

DEPARTMENT OF MENTAL DISEASES — Continued.

Monson State Hospital — Continued.

Ward Service, Male.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Casey, Vernon L.	Supervisor	\$960 yr. ¹	\$120.00	
Adams, William H.	Attendant	660 yr. ¹	120.00	
Adamski, John	Charge attendant	660 yr. ¹	120.00	
Ayles, Frances	Attendant	570 yr. ¹	30.00	
Ayles, Pearl	Attendant	570 yr. ¹	30.00	
Bannister, Vincent J.	Charge attendant	690 yr. ¹	150.00	
Barnes, Herman T.	Charge attendant	660 yr. ¹	120.00	
Bourgeois, Marguerite	Attendant	540 yr. ¹		
Brooks, Chester F.	Assistant supervisor	840 yr. ¹	60.00	
Brooks, Henry W.	Charge attendant	780 yr. ¹		
Bushnell, Watson A.	Attendant	660 yr. ¹	30.00	
Bryant, Frederick W.	Attendant	600 yr. ¹		
Cavener, Christopher	Attendant	540 yr. ¹		
Chatterton, Douglas	Attendant	600 yr. ¹	60.00	
Clark, Wm.	Attendant	660 yr. ¹	60.00	
Cline, Charles A.	Attendant	540 yr. ¹		
Conroy, John A.	Charge attendant	780 yr. ¹	60.00	
Daniels, Carl A.	Assistant charge attendant	600 yr. ¹	60.00	
Delphia, Marshall N.	Charge attendant	960 yr. ²		
Dickson, George, Sr.	Attendant	540 yr. ¹		
Dow, Fred H.	Attendant	570 yr. ¹	30.00	
Dowd, Thomas	Attendant	570 yr. ¹	30.00	
Ellis, Marvin N.	Attendant	540 yr. ¹		
Fuller, Locksley H.	Attendant	540 yr. ¹		
Golden, Helen	Charge attendant	660 yr. ¹	120.00	
Goodman, Wm.	Attendant	540 yr. ¹		
Hannum, Charles P.	Attendant	540 yr. ¹		
Harriman, Sidney A.	Attendant	720 yr. ¹		
Hubbard, James	Assistant charge attendant	660 yr. ¹	120.00	
Johnson, Charles L.	Charge attendant	780 yr. ¹	120.00	
Kennedy, Charles E.	Attendant	600 yr. ¹	60.00	
Kirk, John W.	Charge attendant	780 yr. ¹	60.00	
Lamson, Merrill E.	Attendant	630 yr. ¹	90.00	
LeMay, Henry T.	Assistant charge attendant	660 yr. ¹	120.00	
Lindsay, Archie M.	Attendant	630 yr. ¹		
Little, Thomas	Charge attendant	660 yr. ¹		
Longstreet, F. Marie	Charge attendant	780 yr. ¹	120.00	
Mabb, Elmer	Attendant	570 yr. ¹	30.00	
McAnerny, Thomas A.	Charge attendant	750 yr. ¹	210.00	
McCarthy, Margaret	Assistant charge attendant	660 yr. ¹	60.00	
McClellan, Alex.	Assistant supervisor	960 yr. ¹	60.00	
McClellan, Willie	Attendant	540 yr. ¹		
McDonald, Dan	Assistant supervisor	840 yr. ¹	300.00	
McFarland, Earl	Attendant	600 yr. ¹	60.00	
Medzker, Harry H.	Charge attendant	780 yr. ¹	60.00	
Moore, Leon W.	Charge attendant	750 yr. ¹	210.00	
Moynahan, Bartholomew	Attendant	660 yr. ¹	90.00	
Nobert, Wm. J.	Charge attendant	780 yr. ¹	90.00	
Poole, Charles	Charge attendant	660 yr. ¹	120.00	
Rankin, Eugene	Attendant	540 yr. ¹		
Riley, Nora J.	Attendant	600 yr. ¹		
Thibodeau, John J.	Charge attendant	720 yr. ¹	180.00	
Trombley, Alfred	Attendant	540 yr. ¹		
Wetherbee, Ira A.	Attendant	660 yr. ¹	30.00	
Wood, George E.	Attendant	540 yr. ¹		
Zaley, Joseph S.	Attendant	540 yr. ¹		

Ward Service, Female.

McCarthy, Elizabeth	Superintendent of nurses	\$1,200 yr. ¹	
Badorek, Helen K.	Pupil nurse	540 yr. ¹	
Barr, Edith	Attendant	540 yr. ¹	
Barr, Mary E.	Attendant	600 yr. ¹	\$60.00
Boardwin, Althea N.	Head nurse	720 yr. ¹	

¹ Full maintenance.² House rent, heat and light.

DEPARTMENT OF MENTAL DISEASES — Continued.

Monson State Hospital — Continued.

Ward Service, Female — Concluded.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
Brooks, Susan M.	Charge attendant.	\$780 yr. ¹	\$60.00	
Brown, Clarabelle.	Charge attendant.	690 yr. ¹	30.00	
Brown, Mamie R.	Supervisor.	1,020 yr. ¹	60.00	
Bryant, Mae E.	Attendant.	540 yr. ¹		
Burke, Catherine.	Charge attendant.	780 yr. ¹	60.00	
Caldwell, Annie A.	Assistant supervisor.	1,020 yr. ¹		
Casey, Myrtle M.	Assistant supervisor.	840 yr. ¹	60.00	
Cline, Frances L.	Attendant.	540 yr. ¹		
Ditmars, Margaret.	Charge attendant.	780 yr. ¹	90.00	
Dufour, Catherine.	Attendant.	570 yr. ¹	30.00	
Ellis, Mildred A.	Attendant.	570 yr. ¹	30.00	
Englehart, Sophie.	Attendant.	540 yr. ¹		
Ford, Annie C.	Attendant.	540 yr. ¹		
Fuller, Alice.	Attendant.	540 yr. ¹		
Goodman, Rhoda.	Attendant.	570 yr. ¹	30.00	
Harriman, L. Gertrude.	Charge nurse.	780 yr. ¹	60.00	
Home, Bessie C.	Attendant.	540 yr. ¹		
Johnson, Josephine C.	Charge attendant.	780 yr. ¹	60.00	
Jordan, Annie S.	Attendant.	630 yr. ¹	90.00	
Keyser, Alice F.	Pupil nurse.	540 yr. ¹		
Kirk, Grace L.	Charge attendant.	780 yr. ¹	60.00	
Lind, Ethel H.	Attendant.	570 yr. ¹	30.00	
MacMillan, Margaret.	Charge attendant.	780 yr. ¹	120.00	
MacMullan, Ethel.	Charge attendant.	690 yr. ¹	150.00	
Magoon, Harriet M.	Attendant.	600 yr. ¹	60.00	
Makara, Mary L.	Attendant.	600 yr. ¹	60.00	
Mansell, Marina L.	Attendant.	660 yr. ¹	30.00	
May, Anna M.	Attendant.	540 yr. ¹		
McClellan, Lillian M.	Charge attendant.	780 yr. ¹	60.00	
McDonald, Mary A.	Assistant supervisor.	840 yr. ¹	120.00	
McKean, Ivy M.	Pupil nurse.	570 yr. ¹	30.00	
McManus, Ethel M.	Charge nurse.	780 yr. ¹	60.00	
Parry, Florence.	Attendant.	540 yr. ¹		
Perryman, Margaret.	Attendant.	570 yr. ¹	30.00	
Philips, Lorraine.	Attendant.	540 yr. ¹		
Poole, Marie A.	Assistant charge attendant.	630 yr. ¹	90.00	
Revette, Elizabeth A.	Charge attendant.	780 yr. ¹	60.00	
Rice, Florence E.	Pupil nurse.	540 yr. ¹		
Shepard, Florence A.	Charge attendant.	780 yr. ¹	60.00	
Slattery, Betsey T.	Attendant.	660 yr. ¹	60.00	
Smith, Mary A.	Attendant.	540 yr. ¹		
Stevenson, Adeline.	Assistant charge attendant.	660 yr. ¹	120.00	
Therrian, Delia B.	Attendant.	540 yr. ¹		
Trombley, Mary.	Attendant.	540 yr. ¹		
Wetherell, Addie G.	Attendant.	630 yr. ¹	90.00	

Industrial and Educational Department.

Woodman, Chase B.	Head industrial therapist.	\$1,200 yr.	
Geer, Helena G.	Teacher.	900 yr. ¹	
Moore, M. Elsie.	Teacher.	840 yr. ¹	
Moran, Clara S.	Occupational therapist.	840 yr. ¹	

Engineering Department.

Bates, George E.	Operating engineer.	\$1,740 yr. ¹	
Bailey, Frank L.	Steamfitter.	1,620 yr.	
Costa, Tony.	Laborer.	1,380 yr.	\$8.82
Davis, Edwin H.	Electrician.	1,620 yr.	
Hanson, Wm.	Plumber.	1,560 yr.	
Howe, Kenneth F.	Fireman.	1,380 yr.	

¹ Full maintenance.

DEPARTMENT OF MENTAL DISEASES — Continued.

Monson State Hospital — Concluded.

Engineering Department — Concluded.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
Ingraham, Theo. R.	Fireman	\$1,380 yr.		
Randolph, Fred F.	Fireman	1,380 yr.		\$17.64
Rivers, Alfred	Fireman	1,380 yr.		13.23
Smith, Wayne R.	Steamfitter's helper	1,200 yr.		
Stanton, Alvin H.	Fireman	1,380 yr.		17.64

Repairs.

Warner, Charles W.	Head carpenter	\$1,560 yr.		
Brooks, Israel	Carpenter	1,440 yr.		
Legrand, David	Mason	1,500 yr.		
Sundquist, Richard G.	Painter	1,320 yr.		
Ward, William N.	Carpenter	1,440 yr.		

Farm.

Hastings, Leroy N.	Head farmer	\$1,200 yr. ¹		
Allen, Philip	Farm hand	600 yr. ²		
Chesbrough, Leonard C.	Farm hand	660 yr. ²	\$60.00	
Dewey, Fred	Farm hand	540 yr. ²		
Haley, James	Farmer	840 yr. ²	60.00	\$2.49
Kennedy, John P.	Farm hand	540 yr. ²		
Kennedy, Patrick M.	Farm hand	660 yr. ²		1.48
Lee, Clarence	Farm hand	540 yr. ²		
Patten, Benjamin W.	Farm hand	540 yr. ²		.21
Peebles, Edwin H.	Gardener	840 yr. ²		1.61
Pierce, Charles L.	Farm hand	540 yr. ²		
Smith, Weldon E.	Herdsmen	1,200 yr.		
Stratton, Albert E.	Farm hand	540 yr. ²		
Tubbs, Harold	Farm hand	540 yr. ²		

Stable, Garage and Grounds.

Bushey, Harmos L.	Driver	\$540 yr. ²		
Fox, Wm.	Florist	780 yr. ²		
Guertin, Leon H.	Driver	600 yr. ²	\$60.00	
Moran, George	Driver	540 yr. ²		

Summary.

Total number of officials and employees Nov. 30, 1921	209
Persons, not listed, employed since Dec. 1, 1920	266
Total number employed Dec. 1, 1920, to Nov. 30, 1921	475
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921	\$112,017.27
Total compensation since Dec. 1, 1920, of persons not listed	\$40,039.58
Total pay roll Dec. 1, 1920, to Nov. 30, 1921	\$152,056.85

Northampton State Hospital.

Medical Service.

Houston, John A.	Medical superintendent	\$4,800 yr. ²		
Bober, Angela B.	Senior assistant physician	2,160 yr. ²	\$180.00	
Harris, Lucien H.	Dentist	1,440 yr. ²		
Whitney, Edward W.	Assistant superintendent	2,700 yr. ²	180.00	
Whitney, Harriet W.	Assistant physician	1,440 yr. ²	360.00	

¹ House rent, heat, light, ice, milk and vegetables.² Full maintenance.

DEPARTMENT OF MENTAL DISEASES — Continued.

Northampton State Hospital — Continued.

Administration.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Smith, Frank W.	Steward.	\$1,680 yr. ¹	\$120.00	
Curtis, Ethel A.	Junior stenographer.	840 yr. ²	60.00	
Graves, Eva L.	Chief clerk and treasurer.	1,320 yr. ²		
Harmon, Elsa S.	Stenographer.	1,140 yr. ²		
Hobbs, Ada M.	Junior stenographer.	720 yr. ¹	60.00	
Jellison, Natalie M.	Bookkeeper.	780 yr. ¹	120.00	
Jessup, Myra.	Usher.	480 yr. ¹	60.00	\$4.02
Knapp, Madeline.	Usher.	420 yr. ¹		
LaFrance, Laura V.	Usher.	420 yr. ¹		
Reardon, Marguerite H.	Junior clerk.	780 yr. ²		

Kitchen and Dining-room Service.

Holdsworth, Marion.	Dietitian.	\$960 yr. ¹		
Bruce, Leon E.	Baker.	960 yr. ¹		
Dewey, Alvin S.	Storekeeper.	780 yr. ¹	\$240.00	
Dubois, Clement.	Assistant cook.	480 yr. ¹		
Fayerweather, Lillian.	Cook.	720 yr. ¹		\$6.90
Guilbault, George.	Assistant cook.	510 yr. ¹	30.00	33.66
Jennings, Mary.	Assistant cook.	510 yr. ¹		
Mack, Joseph.	Head cook.	720 yr. ¹		26.45
Milne, Mary.	Kitchen helper.	420 yr. ¹		
Moquinn, Peter.	Assistant baker.	660 yr. ¹		

Domestic Service.

Warren, Susan E.	Head matron.	\$900 yr. ¹		
Cook, Ina E.	Waitress.	480 yr. ¹		
Ellis, Maude.	Seamstress.	480 yr. ¹		
Farland, Eugene L.	Head laundryman.	1,200 yr. ¹		
Foster, May K.	Clothing caretaker.	600 yr. ¹		\$2.88
Haley, Lucy.	Clothing caretaker.	480 yr. ¹		
King, Rose M.	Seamstress.	480 yr. ¹		
Lane, Ida M.	Assistant laundress.	480 yr. ¹		
Marcotte, Louis.	Laundryman.	600 yr. ¹	\$60.00	
Marcotte, Mary.	Assistant laundress.	480 yr. ¹		
Martin, Elizabeth.	Seamstress.	480 yr. ¹		
McKaig, Violet.	Laundry helper.	420 yr. ¹		
McWilliams, Teresa.	Waitress.	480 yr. ¹		
Murphy, Mary.	Waitress.	480 yr. ¹		
O'Neil, Josie.	Waitress.	480 yr. ¹		
Rooney, Nellie.	Chambermaid.	480 yr. ¹		
Rowell, Helen D.	Laundry helper.	420 yr. ¹		25.17
Shea, Mary.	Chambermaid.	480 yr. ¹		32.34

Ward Service, Male.

Aldrich, Fred D.	Assistant supervisor.	\$900 yr. ¹	60.00	5.36
Ackler, Floyd.	Assistant supervisor.	780 yr. ¹		
Ashe, Michael.	Attendant.	570 yr. ¹		
Barton, Harry.	Assistant charge attendant.	600 yr. ¹		
Beaton, Alexander.	Charge attendant.	780 yr. ¹	60.00	20.75
Bicknell, Robert W.	Assistant charge attendant.	660 yr. ¹		17.56
Blair, John.	Assistant charge attendant.	570 yr. ¹		
Corbett, Maurice.	Charge attendant.	780 yr. ¹	60.00	17.25
Crowley, Humphrey.	Charge attendant.	780 yr. ¹	60.00	35.95
Donachie, Patrick.	Assistant charge attendant.	600 yr. ¹	60.00	
Ducharme, William L.	Attendant.	540 yr. ¹		
Eagar, William T.	Attendant.	540 yr. ¹		
Falconer, James.	Attendant.	600 yr. ¹		
Guilford, Wallace A.	Charge attendant.	660 yr. ¹		
Gustafson, Axel.	Charge attendant.	780 yr. ¹	60.00	33.40

¹ Full maintenance.² One meal a day.

DEPARTMENT OF MENTAL DISEASES — Continued.

Northampton State Hospital — Continued.

Ward Service, Male — Concluded.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
Hamilton, Joseph.....	Attendant.....	\$540 yr. ¹		
Hart, William.....	Attendant.....	540 yr. ¹		
Hobbs, Silas B.....	Attendant.....	600 yr. ¹		
Howe, Roy L.....	Attendant.....	540 yr. ¹		
Irish, Herbert E.....	Assistant charge attendant.....	660 yr. ¹		\$9.92
Jewett, Chas. L.....	Assistant charge attendant.....	600 yr. ¹	\$60.00	
Keife, Patrick H.....	Attendant.....	540 yr. ¹		
Kennedy, Thomas.....	Assistant charge attendant.....	600 yr. ¹		
Kennedy, Timothy.....	Assistant charge attendant.....	600 yr. ¹	60.00	
Knight, Edgar C.....	Assistant charge attendant.....	720 yr. ¹		1.00
Leahy, John.....	Attendant.....	570 yr. ¹		
Lewis, Harold.....	Assistant charge attendant.....	600 yr. ¹	60.00	
Lowe, James.....	Attendant.....	540 yr. ¹		
Maguire, Hugh.....	Attendant.....	570 yr. ¹	30.00	
Mansfield, Patrick.....	Assistant charge attendant.....	600 yr. ¹	60.00	
McDonnell, Patrick.....	Assistant charge attendant.....	690 yr. ¹		1.92
McKenna, Michael.....	Charge attendant.....	780 yr. ¹	30.00	36.26
McMahon, Michael.....	Charge attendant.....	780 yr. ¹	120.00	16.47
Nelligan, Paul.....	Attendant.....	540 yr. ¹		
O'Donnell, Michael.....	Attendant.....	540 yr. ¹		
O'Neill, Patrick.....	Assistant charge attendant.....	600 yr. ¹		
Palmer, Dave.....	Charge attendant.....	750 yr. ¹	210.00	10.15
Phelps, Stanley.....	Assistant charge attendant.....	600 yr. ¹		
Pierce, Fred D.....	Assistant supervisor.....	900 yr. ¹	60.00	
Rafter, Joseph.....	Attendant.....	540 yr. ¹		
Reed, Charles.....	Attendant.....	540 yr. ¹		
Rowell, Edwui A.....	Charge attendant.....	750 yr. ¹	210.00	25.56
Sanford, William R.....	Charge attendant.....	690 yr. ¹	150.00	8.65
Sprague, P. E.....	Attendant.....	570 yr. ¹	30.00	
Sullivan, Jeremiah D.....	Attendant.....	540 yr. ¹		
Sullivan, John J.....	Attendant.....	540 yr. ¹		
Sullivan, Richard J.....	Attendant.....	540 yr. ¹		
Taylor, Frank.....	Attendant.....	570 yr. ¹	30.00	
Tournier, August J.....	Charge attendant.....	780 yr. ¹	60.00	21.90
Wallace, John.....	Attendant.....	570 yr. ¹	30.00	
Wilson, John E.....	Attendant.....	540 yr. ¹		
Woodard, Frank E.....	Attendant.....	570 yr. ¹	30.00	

Ward Service, Female.

Bedell, Alice E.....	Superintendent of nurses.....	\$1,200 yr. ¹		
Barnaby, Emma.....	Attendant.....	570 yr. ¹		\$6.88
Bashaw, Jessie.....	Attendant.....	600 yr. ¹		24.19
Bayle, Mary.....	Charge attendant.....	780 yr. ¹	\$90.00	87.24
Bickford, Goldie.....	Head nurse.....	720 yr. ¹		9.20
Bonneau, Elizabeth.....	Attendant.....	570 yr. ¹	30.00	14.01
Breyer, Adeline.....	Attendant.....	540 yr. ¹		5.17
Carpenter, Miriam.....	Attendant.....	570 yr. ¹	30.00	
Curtis, Elsie.....	Assistant charge attendant.....	660 yr. ¹	90.00	64.35
Devine, Lucy.....	Attendant.....	540 yr. ¹	60.00	5.16
Herrington, Irene.....	Attendant.....	540 yr. ¹		
Hickman, Helen.....	Attendant.....	570 yr. ¹	30.00	
Holt, Pearl.....	Attendant.....	570 yr. ¹	30.00	7.79
Houston, Laura.....	Assistant charge attendant.....	630 yr. ¹		21.62
Irish, Florence.....	Assistant charge attendant.....	660 yr. ¹	120.00	35.58
Israelson, Olga.....	Attendant.....	540 yr. ¹		6.02
Johnston, Emma.....	Assistant charge attendant.....	600 yr. ¹		24.38
Mahy, Effie.....	Supervisor.....	900 yr. ¹	60.00	
Manly, Margaret.....	Assistant charge attendant.....	720 yr. ¹	120.00	38.31
Nicholson, Sara.....	Attendant.....	570 yr. ¹	30.00	13.16
Nolan, Mary.....	Attendant.....	570 yr. ¹	30.00	14.11
Odell, Doris.....	Assistant charge attendant.....	720 yr. ¹	90.00	84.07
Odell, Lillian A.....	Head nurse.....	840 yr. ¹	90.00	100.95

¹ Full maintenance.

DEPARTMENT OF MENTAL DISEASES — Continued.

Northampton State Hospital — Continued.

Ward Service, Female — Concluded.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
Page, Ethel.....	Head nurse.....	\$720 yr. ¹		
Parks, Lena.....	Head nurse.....	750 yr. ¹		
Rockhill, Mayme.....	Head nurse.....	750 yr. ¹		
Rowe, Elizabeth.....	Assistant supervisor.....	840 yr. ¹	\$60.00	\$53.07
Shea, Emma.....	Assistant charge attendant.....	720 yr. ¹	90.00	99.25
Spitzer, Mary.....	Head nurse.....	720 yr. ¹		5.75
Sullivan, Margaret.....	Assistant charge attendant.....	600 yr. ¹		.96
Sullivan, Sadie.....	Attendant.....	540 yr. ¹		4.30
Walsh, Mary.....	Head nurse.....	840 yr. ¹	60.00	106.75
Webster, Nora.....	Attendant.....	540 yr. ¹		3.44
Wood, Bertha.....	Assistant charge attendant.....	600 yr. ¹		32.97

Industrial and Educational Department.

Kinum, Pauline A.....	Head occupational therapist.....	\$900 yr. ¹		
Crane, Sara A.....	Occupational therapist.....	600 yr. ¹		
Fiske, Burton G.....	Head industrial therapist.....	900 yr. ¹		

Engineering Department.

Sinclair, Lee W.....	Chief operating engineer.....	\$2,160 yr. ¹		
Clair, Thos. P.....	Plumber.....	1,620 yr.		
Day, William C.....	Assistant operating engineer.....	1,560 yr.		\$22.41
Devens, Joseph L.....	Fireman.....	1,380 yr.		13.23
Fiske, Isaac H.....	Assistant operating engineer.....	1,560 yr.		34.86
Frost, Eugene S.....	Operating engineer.....	1,680 yr.		18.79
Jameson, Harold R.....	Fireman.....	1,380 yr.		15.43
McCarthy, Edward A.....	Assistant plumber and steamfitter.....	1,440 yr.		4.60
Pope, Chester F.....	Electrician.....	1,560 yr.		4.99
Sharpe, Frank A.....	Assistant operating engineer.....	1,560 yr.		17.43
Tobin, Roscoe C.....	Assistant operating engineer.....	1,560 yr.		34.86
Willard, Fred S.....	Fireman.....	1,380 yr.		13.23
Wood, Donald E.....	Fireman.....	1,380 yr.		55.12
Wood, William A.....	Assistant operating engineer.....	1,560 yr.		17.43

Repairs.

Bradley, John J.....	Mason.....	\$1,500 yr.		\$11.99
Butler, Herman.....	Painter.....	1,320 yr.		
DeGrandpre, Albert.....	Head carpenter.....	1,560 yr.		
LaSalle, William.....	Carpenter.....	1,440 yr.		
Lee, Arthur W.....	Head painter.....	1,440 yr.		
Maynard, Henry.....	Carpenter.....	1,440 yr.		
Maynard, Raoul.....	Mechanic's helper.....	1,200 yr.		

Farm.

Allen, George B.....	Head farmer.....	\$1,140 yr. ¹		
Bassett, James E.....	Farm hand.....	600 yr. ¹		
Chatfield, Fred.....	Farm hand.....	540 yr. ¹		
Denny, James.....	Herdsman.....	720 yr. ¹		\$50.60
Dion, Xavier.....	Farm hand.....	660 yr. ¹		
Doland, Jack.....	Farm hand.....	540 yr. ¹		12.11
Dunnell, Frederick.....	Farm hand.....	540 yr. ¹		
Gross, Raymond.....	Farm hand.....	540 yr. ¹		
Kellum, Carl.....	Farm hand.....	600 yr. ¹		
Kempker, Fred.....	Gardener.....	660 yr. ¹		46.42

¹ Full maintenance.

DEPARTMENT OF MENTAL DISEASES — Continued.

Northampton State Hospital — Concluded.

Farm — Concluded.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Lavigne, Joseph.....	Farm hand.....	\$540 yr. ¹		
McManus, Mark.....	Farm hand.....	540 yr. ¹		
Murphy, John.....	Farm hand.....	570 yr. ¹		
Ross, Hugh A.....	Farm hand.....	540 yr. ¹		
Sprague, Paul.....	Farm hand.....	540 yr. ¹		
Stack, John.....	Farm hand.....	540 yr. ¹		
Streeter, Walter C.....	Herdsman.....	840 yr. ¹		\$58.96
Warnock, William.....	Farm hand.....	660 yr. ¹		2.11
Wolas, Homas.....	Farm hand.....	540 yr. ¹		

Stable, Garage and Grounds.

Bird, Norman W.....	Chauffeur.....	\$720 yr. ¹	\$180.00.....	
Thornley, George W.....	Florist.....	960 yr. ²		

Summary.

Total number of officials and employees Nov. 30, 1921.....	174
Persons, not listed, employed since Dec. 1, 1920.....	197
Total number employed Dec. 1, 1920, to Nov. 30, 1921.....	371
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921.....	\$98,736.28
Total compensation since Dec. 1, 1920, of persons not listed.....	\$31,067.31
Total pay roll Dec. 1, 1920, to Nov. 30, 1921.....	\$129,803.59

Taunton State Hospital.

Medical Service.

Goss, Arthur V.....	Superintendent.....	\$3,600 yr. ¹		
Bolton, Charles J.....	Assistant physician.....	1,440 yr. ¹		
Haines, Fannie C.....	Senior assistant physician.....	2,160 yr. ¹	\$180.00.....	
Harris, George A.....	Dentist.....	1,440 yr. ¹		
Mackler, David.....	Assistant physician.....	1,440 yr. ¹		
Tartakoff, Samuel.....	Assistant physician.....	1,440 yr. ¹		
Thompson, John J.....	Senior assistant physician.....	2,160 yr. ¹	180.00.....	

Administration.

Tracy, Stephen F.....	Steward.....	\$1,560 yr. ¹		
Barr, Nelson W.....	Storekeeper.....	840 yr. ¹		
Bolles, Abbie W.....	Clerk.....	780 yr. ¹		
Boynton, Frank W.....	Chief clerk and treasurer.....	1,440 yr. ¹		
Conklin, Olie M.....	Pharmacist.....	960 yr. ¹		
Cook, Esther C.....	Head social worker.....	1,080 yr. ¹		
Coyle, Loretta.....	Junior clerk.....	600 yr. ³		
Duff, Maybelle F.....	Laboratory assistant.....	600 yr. ³	\$60.00.....	
Holland, Mary H.....	Social worker.....	720 yr. ¹		
Lemaire, Blanche.....	Junior clerk.....	660 yr. ³	60.00.....	
Mackinnon, Minnie.....	Usher.....	390 yr. ¹	30.00.....	
McAndrews, Jane.....	Junior stenographer.....	660 yr. ³	60.00.....	
McManus, Elizabeth.....	Junior stenographer.....	660 yr. ³	60.00.....	
Murphy, Edna.....	Usher.....	450 yr. ¹	30.00.....	
Norris, Myrada C.....	Junior stenographer.....	780 yr. ³		
O'Hearne, Mary.....	Junior stenographer.....	600 yr. ³		
Ronan, Margaret.....	Clerk.....	780 yr. ³		
Thompson, Marion.....	Junior stenographer.....	600 yr. ³		

¹ Full maintenance.² House rent.³ One meal.

DEPARTMENT OF MENTAL DISEASES — Continued.

Taunton State Hospital — Continued.

Kitchen and Dining-room Service.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Currie, Robert B.	Chef.	\$1,080 yr. ¹		
Baker, Ira.	Cook.	660 yr. ¹	\$60.00	
Brackett, Chester.	Assistant meat cutter.	780 yr. ¹	60.00	
Brown, Patrick.	Baker.	1,200 yr. ¹		
Butler, Margaret.	Assistant cook.	480 yr. ¹		
Clark, Margery.	Dining-room attendant.	540 yr. ¹	60.00	
Connolly, George.	Storeroom helper.	780 yr. ²		
Cort, Frank F.	Kitchen helper.	420 yr. ¹		
Crawford, Isabelle.	Assistant cook.	570 yr. ¹	90.00	
Downing, Emily.	Head cook.	630 yr. ¹	30.00	\$2.01
Dupont, Dina.	Dining-room attendant.	540 yr. ¹	60.00	
Glover, Harriet.	Head cook.	720 yr. ¹	60.00	
Hernan, Mary E.	Assistant cook.	480 yr. ¹		
King, Lena M.	Dining-room attendant.	540 yr. ¹	60.00	
Martin, Catherine.	Dining-room attendant.	540 yr. ¹	60.00	
McGuire, Mary.	Assistant cook.	420 yr. ¹		
Murray, Annie.	Assistant cook.	540 yr. ¹	60.00	
O'Neill, Benjamin.	Assistant baker.	660 yr. ¹	60.00	
Sheehy, Margaret.	Dining-room attendant.	540 yr. ¹	60.00	

Domestic Service.

Best, Elizabeth M.	Head matron.	\$900 yr. ¹		
Allen, Maurice J.	Laundryman.	600 yr. ¹	\$60.00	
Ballou, Perley.	Laundryman.	600 yr. ¹		
Belanger, Adeline.	Assistant laundress.	540 yr. ¹	60.00	
Berube, Delphine.	Laundry helper.	420 yr. ¹		
Birkett, Nellie B. 1.	Laundry helper.	450 yr. ¹	30.00	
Bourgeois, Emerise.	Chambermaid.	540 yr. ¹	60.00	
Bushee, Ida B.	Assistant laundress.	540 yr. ¹	60.00	
Daley, Mary L.	Laundry helper.	420 yr. ¹		
Fitzpatrick, Annie.	Chambermaid.	540 yr. ¹	60.00	
Galligan, Mary E.	Chambermaid.	540 yr. ¹	60.00	
Goggin, Margaret E.	Assistant laundress.	540 yr. ¹	60.00	
Hebert, Regina.	Chambermaid.	420 yr. ¹		
Hiltz, Isabelle B.	Assistant matron.	156 yr. ¹		
Keirnan, Sadie.	Assistant laundress.	540 yr. ¹		
Kender, Mary J.	Assistant matron.	540 yr. ¹	60.00	
Kennedy, Johanna.	Chambermaid.	540 yr. ¹	60.00	
King, Sadie.	Chambermaid.	420 yr. ¹		
McAvoy, Rose.	Laundry helper.	450 yr. ¹	30.00	
McIntyre, Mary A.	Assistant laundress.	540 yr. ¹	60.00	
McKendrick, Jennie.	Assistant laundress.	540 yr. ¹	60.00	
Parker, Emily.	Chambermaid.	540 yr. ¹	60.00	
Prior, Margaret.	Seamstress.	600 yr. ¹	60.00	
Quinn, Elizabeth.	Assistant laundress.	510 yr. ¹	30.00	
Robertson, Thelma.	Assistant matron.	480 yr. ¹		
Sward, John.	Laundry helper.	420 yr. ¹	30.00	
Terry, Eugenia.	Laundress.	660 yr. ¹	60.00	
Washburn, Merab.	Chambermaid.	390 yr. ¹	60.00	
Whittemore, Mary.	Chambermaid.	480 yr. ¹		

Ward Service, Male.

Bailey, Albert.	Attendant.	\$600 yr. ¹	\$60.00	
Ballou, Dena.	Attendant.	660 yr. ¹	120.00	
Ballou, Edgar.	Attendant.	600 yr. ¹	60.00	
Bartlett, Arthur.	Attendant.	660 yr. ¹	60.00	
Bennett, Walter W.	Attendant.	540 yr. ¹		
Black, William.	Attendant.	570 yr. ¹	30.00	

¹ Full maintenance.² Three meals.

DEPARTMENT OF MENTAL DISEASES — Continued.

Taunton State Hospital — Continued.

Ward Service, Male — Concluded.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
Bond, Noyes F.	Attendant.	\$570 yr. ¹	\$30.00	
Bradshaw, Arthur.	Assistant supervisor	960 yr. ¹		
Brown, Mary E.	Assistant charge attendant	630 yr. ¹	90.00	
Brown, Robert.	Attendant.	630 yr. ¹	90.00	
Campbell, Duncan K.	Attendant.	570 yr. ¹	30.00	
Canfield, Mabel.	Head nurse.	720 yr. ¹		
Clark, Arthur F.	Attendant.	570 yr. ¹	30.00	
Cole, Harry J.	Assistant charge attendant	630 yr. ¹	90.00	
Collins, John H.	Attendant.	570 yr. ¹	30.00	
Crawford, Mary.	Assistant charge attendant	660 yr. ¹	120.00	
Cronin, Mabel.	Head nurse.	720 yr. ¹		
Daley, John J.	Attendant.	660 yr. ¹	30.00	
DeChamp, Arthur.	Attendant.	630 yr. ¹	90.00	
DeChamp, Martha.	Assistant supervisor.	900 yr. ¹	60.00	
Downing, George.	Attendant.	660 yr. ¹	60.00	
Embree, Arthur.	Attendant.	540 yr. ¹		
Farnum, Arthur.	Attendant.	570 yr. ¹	30.00	
Farrell, Michael J.	Attendant.	570 yr. ¹	30.00	
Gallagher, Robert.	Attendant.	630 yr. ¹	90.00	
Graham, Andrew.	Attendant.	660 yr. ¹	60.00	
Green, Mary E.	Attendant.	600 yr. ¹	60.00	
Hanley, Peter.	Attendant.	570 yr. ¹	30.00	
Harnish, Percy R.	Special attendant.	780 yr. ¹	60.00	
Hartwell, Clyde T.	Attendant.	600 yr. ¹	60.00	
Hayden, Michael F.	Attendant.	570 yr. ¹	30.00	
Higgins, James.	Attendant.	420 yr. ¹	60.00	
Hilbert, Freeman.	Attendant.	540 yr. ¹		
Hilbert, Louise R.	Head nurse.	720 yr. ¹		
Hodsdon, Edward C.	Attendant.	630 yr. ¹	90.00	
Hollenbeck, Franklin.	Attendant.	630 yr. ¹	90.00	
Howes, Julius C.	Attendant.	570 yr. ¹	30.00	
Keane, James.	Attendant.	570 yr. ¹	30.00	
Keene, Albert L.	Attendant.	630 yr. ¹	90.00	
Knowles, Margaret.	Attendant.	510 yr. ¹	30.00	
Ladebauche, Edward.	Barber.	780 yr. ¹		
Lane, John.	Attendant.	630 yr. ¹	90.00	
Langille, George.	Head nurse.	900 yr. ¹		
Leach, John P.	Attendant.	540 yr. ¹		
Long, Ernest J.	Attendant.	540 yr. ¹		
Lyons, John J.	Attendant.	660 yr. ¹	120.00	
Oakley, Thomas.	Attendant.	540 yr. ¹		
O'Brien, Gertrude.	Head nurse.	720 yr. ¹		
Olson, John.	Attendant.	540 yr. ¹		
Robertson, Charles.	Attendant.	570 yr. ¹	30.00	
Ryan, James.	Attendant.	660 yr. ¹	120.00	
Sanborn, Katherine.	Assistant supervisor.	780 yr. ¹	60.00	
Sinclair, Charles S.	Attendant.	660 yr. ¹	60.00	
Toohy, Hannah.	Attendant.	510 yr. ¹	30.00	
Trow, George.	Attendant.	390 yr. ¹		
Tully, Bernice M.	Assistant supervisor.	780 yr. ¹		
Voigt, Fred R.	Attendant.	570 yr. ¹	30.00	
White, James E.	Attendant.	630 yr. ¹	90.00	

Ward Service, Female.

Averill, Ella S.	Superintendent of nurses.	\$1,200 yr. ¹		
Allen, Josephine.	Attendant.	570 yr. ¹	\$30.00	
Allen, Miriam G.	Attendant.	600 yr. ¹	60.00	
Attridge, Elizabeth.	Attendant.	600 yr. ¹	60.00	
Attridge, Marguerite.	Attendant.	600 yr. ¹	60.00	
Bagnall, Isabel.	Attendant.	540 yr. ¹		
Bailey, Marie M.	Attendant.	600 yr. ¹	60.00	

¹ Full maintenance.

DEPARTMENT OF MENTAL DISEASES — Continued.

Taunton State Hospital — Continued.

Ward Service, Female — Continued.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
Baker, Bessie.....	Head nurse.....	\$720 yr. 1.....	\$240.00.....	
Benasky, Mary.....	Attendant.....	570 yr. 1.....	30.00.....	
Benasky, Matilda.....	Attendant.....	570 yr. 1.....	30.00.....	
Black, Helen A.....	Attendant.....	570 yr. 1.....	30.00.....	
Bond, Mildred S.....	Attendant.....	570 yr. 1.....	30.00.....	
Bradshaw, Delia A.....	Assistant supervisor.....	900 yr. 1.....	60.00.....	
Brown, Clara.....	Assistant charge attendant.....	660 yr. 1.....	90.00.....	
Brown, Lillian.....	Attendant.....	570 yr. 1.....	30.00.....	
Burdette, Alice.....	Attendant.....	630 yr. 1.....	90.00.....	
Callahan, Greta C.....	Head nurse.....	840 yr. 1.....		
Cameron, Mary.....	Attendant.....	540 yr. 1.....		
Campbell, Margaret.....	Assistant charge attendant.....	660 yr. 1.....	90.00.....	
Clements, Catherine.....	Attendant.....	570 yr. 1.....	30.00.....	
Cole, Grace.....	Attendant.....	630 yr. 1.....	90.00.....	
DeChamp, Margaret.....	Attendant.....	540 yr. 1.....		
Delatte, Annette.....	Attendant.....	540 yr. 1.....		
Doherty, Rose B.....	Head nurse.....	720 yr. 1.....		
Dunlap, Flora M.....	Head nurse.....	720 yr. 1.....		
Dymont, Winifred M.....	Head nurse.....	720 yr. 1.....	90.00.....	
Embree, Beatrice.....	Attendant.....	540 yr. 1.....		
Farnum, Florence.....	Attendant.....	570 yr. 1.....	30.00.....	
Fitzpatrick, Mary.....	Attendant.....	510 yr. 1.....	30.00.....	
Flynn, Mary C.....	Head nurse.....	720 yr. 1.....		
Gallagher, Rose.....	Attendant.....	630 yr. 1.....	90.00.....	
Graham, Rebecca.....	Attendant.....	660 yr. 1.....	90.00.....	
Hamilton, Isabel.....	Attendant.....	570 yr. 1.....	30.00.....	
Harris, Irene.....	Head nurse.....	720 yr. 1.....		
Hartwell, Alice.....	Attendant.....	600 yr. 1.....	60.00.....	
Hillsinger, Nellie.....	Attendant.....	540 yr. 1.....		
Hodsdon, Martha M.....	Attendant.....	630 yr. 1.....	90.00.....	
Hollenbeck, Edna.....	Attendant.....	630 yr. 1.....	90.00.....	
Knott, Estell.....	Attendant.....	540 yr. 1.....		
MacCormack, Amelia.....	Attendant.....	630 yr. 1.....	90.00.....	
McCarthy, Muriel.....	Attendant.....	540 yr. 1.....		
McNeil, M. Gertrude.....	Attendant.....	630 yr. 1.....	90.00.....	
McNeil, Marcella.....	Attendant.....	630 yr. 1.....	90.00.....	
Nichols, Daisy.....	Attendant.....	540 yr. 1.....		
Oakley, Mary.....	Attendant.....	540 yr. 1.....		
Price, Beatrice.....	Attendant.....	540 yr. 1.....		
Quinn, Elizabeth.....	Attendant.....	570 yr. 1.....	30.00.....	
Quinn, Frances.....	Attendant.....	570 yr. 1.....	30.00.....	
Quinn, Lena.....	Attendant.....	570 yr. 1.....	30.00.....	
Richardson, Jennie.....	Head nurse.....	720 yr. 1.....		
Riches, Violet L.....	Attendant.....	540 yr. 1.....		
Ricker, Mae.....	Attendant.....	630 yr. 1.....	90.00.....	
Ring, Gladys M.....	Attendant.....	540 yr. 1.....		
Ryan, Annie J.....	Attendant.....	540 yr. 1.....		
Samways, Lillian.....	Assistant charge attendant.....	660 yr. 1.....	120.00.....	
Saulnier, Laura.....	Head nurse.....	720 yr. 1.....	90.00.....	
Schmottlach, Alice.....	Head nurse.....	720 yr. 1.....		
Segal, Celia.....	Attendant.....	630 yr. 1.....	90.00.....	
Silva, Serena T.....	Attendant.....	540 yr. 1.....		
Skaling, Inez M.....	Assistant supervisor.....	840 yr. 1.....	60.00.....	
Skaling, Mattie.....	Head nurse.....	720 yr. 1.....		
Smalley, Hattie E.....	Assistant supervisor.....	960 yr. 1.....		
Smith, Kathleen.....	Attendant.....	570 yr. 1.....	30.00.....	
Smith, Mary J.....	Attendant.....	600 yr. 1.....	60.00.....	
Smith, Mary T.....	Attendant.....	540 yr. 1.....		
St. Clair, Olive M.....	Attendant.....	570 yr. 1.....	30.00.....	
Stafford, Grace H.....	Attendant.....	540 yr. 1.....		
Stennick, Alma.....	Assistant supervisor.....	840 yr. 1.....	120.00.....	
Stennick, Myrtle.....	Assistant supervisor.....	900 yr. 1.....	60.00.....	
Thompson, Charlotte.....	Attendant.....	660 yr. 1.....	90.00.....	
Thompson, Irene.....	Attendant.....	540 yr. 1.....		

¹ Full maintenance.

DEPARTMENT OF MENTAL DISEASES — Continued.

Taunton State Hospital — Continued.

Ward Service, Female — Concluded.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Tracy, Helen A.....	Attendant.....	\$630 yr. ¹	\$90.00	
Walsh, Elisabeth.....	Attendant.....	570 yr. ¹	30.00	
Webb, Anna M.....	Head nurse.....	720 yr. ¹	90.00	

Industrial and Educational Department.

Prior, Walter.....	Head industrial therapist.....	\$1,200 yr.....		
Barr, Edgar A.....	Industrial therapist.....	960 yr.....		
Valdes, Joseph M.....	Industrial therapist.....	960 yr.....		

Engineering Department.

Flynn, James C.....	Chief operating engineer.....	\$2,160 yr. ¹		
Boudreau, Joseph.....	Assistant operating engineer.....	1,560 yr.....		
Buckley, Cornelius.....	Fireman.....	1,380 yr.....		
Charleton, Peter.....	Operating engineer.....	1,680 yr.....		
Crocker, Josiah A.....	Fireman's helper.....	771 yr.....		
DeLong, Charles.....	Assistant operating engineer.....	1,560 yr.....		
Dineen, John.....	Assistant operating engineer.....	1,380 yr.....		
Flynn, Francis E.....	Electrician.....	1,560 yr.....		
Flynn, James W.....	Head electrician.....	1,620 yr.....		
Gauthier, Arthur.....	Fireman.....	1,380 yr.....		
Masterson, Henry.....	Fireman.....	1,380 yr.....		
Murray, Thomas.....	Assistant operating engineer.....	1,380 yr.....		
Rielly, Terrence N.....	Fireman.....	1,380 yr.....		
Scully, Denis J.....	Assistant operating engineer.....	1,560 yr.....		
Shea, Patrick.....	Fireman.....	1,380 yr.....		
Sylvia, Manuel J.....	Fireman.....	1,380 yr.....		
Therriault, Elisee.....	Assistant operating engineer.....	1,560 yr.....		
Waldron, John F.....	Fireman.....	1,380 yr.....		

Repairs.

Cobb, Benjamin G.....	Head carpenter.....	\$1,560 yr.....		
Barker, Eugene.....	Carpenter.....	1,440 yr.....		
Callahan, Bartley J.....	Mechanic's helper.....	1,260 yr.....		
Corr, Philip E.....	Carpenter.....	1,440 yr.....		
Corrigan, Nathaniel.....	Painter.....	1,320 yr.....		
Fields, Charles.....	Head painter.....	1,440 yr.....		
Lamoureux, Elzear.....	Carpenter.....	1,440 yr.....		
Martin, Treffey N.....	Painter.....	1,320 yr.....		
Megan, William A.....	Mason.....	1,500 yr.....		
Sartoris, Alexander.....	Carpenter.....	1,440 yr.....		
Scanlon, Joseph M.....	Mason.....	1,500 yr.....		
Woodward, William W.....	Painter.....	1,320 yr.....		

Farm.

Hiltz, William S.....	Head farmer.....	\$1,200 yr. ¹		
Allen, Tandy J.....	Farm hand.....	540 yr. ¹		
Birkett, Thomas.....	Farm hand.....	540 yr. ¹		
Brimicombe, John.....	Farmer.....	1,200 yr.....		
Bullock, George A.....	Farmer.....	840 yr. ¹	\$60.00	\$7.86
Butler, Walter.....	Farm hand.....	540 yr. ¹		
Coleman, Thomas.....	Farm hand.....	540 yr. ¹		
Crawford, Hugh.....	Farm hand.....	660 yr. ¹	90.00	
Donohoe, Patrick.....	Farm hand.....	540 yr. ¹		

¹ Full maintenance.

DEPARTMENT OF MENTAL DISEASES — Continued.

Taunton State Hospital — Concluded.

Farm — Concluded.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Kender, John A.	Swineherd.	\$720 yr. ¹	\$90.00	
Knowles, Joseph T.	Poultryman.	690 yr. ¹	30.00	
Lakin, James.	Farm hand.	540 yr. ¹		\$1.73
Ring, Frank B.	Herdsmen.	540 yr. ¹		
Smalley, Wilfred.	Farm hand.	660 yr. ¹		

Stable, Garage and Grounds.

Carstens, Henning H. P.	Florist.	\$990 yr. ²		
Heaney, Frank W.	Chauffeur.	1,080 yr. ¹	\$120.00	\$316.09
Thompson, Harvey L.	Chauffeur.	630 yr. ¹	30.00	
Wills, Manson H.	Chauffeur.	900 yr. ³		301.89

Summary.

Total number of officials and employees Nov. 30, 1921.	256
Persons, not listed, employed since Dec. 1, 1920.	112
Total number employed Dec. 1, 1920, to Nov. 30, 1921.	368
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921.	\$145,604.34
Total compensation since Dec. 1, 1920, of persons not listed.	\$42,825.09
Total pay roll Dec. 1, 1920, to Nov. 30, 1921.	\$188,429.43

Westborough State Hospital.

Medical Service.

Lang, Walter E.	Medical superintendent.	\$3,600 yr. ¹		
Allen, Belle J.	Assistant physician.	1,560 yr. ¹	\$120.00	
Chambers, Ralph M.	Assistant superintendent.	2,700 yr. ¹	180.00	
Dayton, Neil A.	Senior assistant physician.	1,980 yr. ¹	540.00	
Fay, Emma H.	Assistant physician.	1,560 yr. ¹	120.00	
Gale, Frank J.	Assistant physician.	1,560 yr. ¹		
Pierce, Lydia B.	Senior assistant physician (pathology).	1,980 yr. ¹		
Yerbury, Edgar C.	Assistant physician.	1,440 yr. ¹		

Administration.

Wiley, Pearl I.	Steward.	\$1,560 yr. ¹	\$600.00	
Aldrich, Annie.	Stenographer.	840 yr. ¹		
Aldrich, Mary M.	Junior clerk.	600 yr. ¹		
Cote, Irene.	Usher.	420 yr. ¹		
Folsom, Clara M.	Clerk.	780 yr. ¹	180.00	
Guild, Edna B.	Senior usher.	600 yr. ¹		
Hayden, Catherine.	Junior clerk.	600 yr. ¹	60.00	
Hennessey, Deborah A.	Stenographer.	780 yr. ¹		
Irvine, Katherine.	Senior usher.	600 yr. ¹	120.00	
Lebeau, Madeleine.	Stenographer.	780 yr. ¹		
MacIntosh, Catherine.	Laboratory assistant.	780 yr. ¹		
Nelson, Carrie P. G.	Chief clerk and treasurer.	1,320 yr. ¹	120.00	
Ricketson, Cora A.	Social worker.	960 yr. ¹		
Roche, Mary.	Junior clerk.	600 yr. ¹		
Smith, Ruby J.	Junior stenographer.	600 yr. ¹		
Sullivan, Michael J.	Watchman.	780 yr. ¹	180.00	
Waugh, Mildred.	Senior usher.	600 yr. ¹		
Wesley, Dora B.	Bookkeeper.	780 yr. ¹		

¹ Full maintenance.² House rent.³ Two meals and house rent.

DEPARTMENT OF MENTAL DISEASES — Continued.

Westborough State Hospital — Continued.

Kitchen and Dining-room Service.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
Walker, George W.	Chef	\$1,140 yr. ¹	\$9.96	
Allan, Archibald	Cook	540 yr. ¹		
Allan, George	Assistant cook	480 yr. ¹	60.00	
Blackington, Monte E.	Storekeeper	840 yr. ¹		
Bresnahan, Minnie	Head cook	720 yr. ¹	60.00	
Broderick, Patrick	Baker	1,140 yr. ¹		
Carragher, William	Assistant cook	540 yr. ¹	30.00	
Cazenk, Julia	Cook	600 yr. ¹	60.00	
Dominguez, Alfred	Head cook	660 yr. ¹	120.00	
Folsom, Annie	Head cook	660 yr. ¹		
Gervais, Yvonne A.	Head dietitian	1,080 yr. ¹		
Goulding, Gavin	Meat cutter	900 yr. ¹		
Heald, Annie H.	Head cook	720 yr. ¹	60.00	
Hogan, Edward	Head dining-room attendant	660 yr. ¹	180.00	
Laidlaw, Nellie	Cook	540 yr. ¹		
Lindsey, Charles	Kitchen helper	420 yr. ¹		
Mahoney, Mary	Cook	600 yr. ¹	60.00	
McDonald, Annie	Cook	600 yr. ¹	60.00	\$1.73
Nutting, Hattie	Head cook	660 yr. ¹	90.00	
O'Connor, Edward	Assistant cook	480 yr. ¹		
Pevery, Charles	Kitchen helper	420 yr. ¹		
Sweeney, John J.	Kitchen helper	480 yr. ¹	60.00	
Ward, Willis	Cook	540 yr. ¹		
Westerweller, Albert	Cook	540 yr. ¹		

Domestic Service.

Bradstreet, M. Alice	Head matron	\$720 yr. ¹		
Anderson, Margaret	Chambermaid	480 yr. ¹		
Atcheson, Inez	Clothing caretaker	660 yr. ¹	\$60.00	
Blackington, Josephine	Laundress	600 yr. ¹	60.00	
Callaghy, Mary M.	Laundress	720 yr. ¹		
Daley, Mary T.	Assistant laundress	540 yr. ¹	30.00	
Davie, Elsie	Waitress	480 yr. ¹		
Eastman, Sadie	Waitress	510 yr. ¹	30.00	
Erickson, Katherine	Assistant laundress	540 yr. ¹	30.00	
Fitzgerald, Bridget	Waitress	540 yr. ¹	30.00	
Giblin, Charles	Laundryman	660 yr. ¹	30.00	\$0.60
Gilliland, Mary A.	Waitress	480 yr. ¹		
Grace, Angie H.	Waitress	540 yr. ¹	30.00	
Griffin, Jennie	Waitress	546 yr. ¹		
Hayes, Winifred	Chambermaid	540 yr. ¹	30.00	
Hingston, Mary	Waitress	480 yr. ¹		
Mason, Ella	Assistant laundress	540 yr. ¹	30.00	
Mayatte, Rose	Waitress	480 yr. ¹		
McCarthy, Dorothy	Assistant laundress	480 yr. ¹		
Parker, Hannah	Housekeeper	660 yr. ¹	60.00	
Quirk, Statia M.	Assistant laundress	480 yr. ¹		
Riley, Sylvester J.	Laundryman	660 yr. ¹	30.00	
Slatery, Mary J.	Seamstress	540 yr. ¹	30.00	
Smara, May	Chambermaid	480 yr. ¹		
Toomey, Frank	Porter	600 yr. ¹	30.00	
Tucker, Joseph	Laundryman	660 yr. ¹	30.00	1.20
Tucker, Julia	Assistant laundress	540 yr. ¹	60.00	
Walsh, Anna	Seamstress	540 yr. ¹	30.00	
Ward, Mary A.	Head seamstress	720 yr. ¹	60.00	

Ward Service, Male.

Atcheson, William D.	Supervisor	\$1,020 yr. ¹		\$3.26
Barnes, Lawrence	Assistant charge attendant	600 yr. ¹	\$60.00	
Bradbury, Floyd	Attendant	570 yr. ¹	30.00	

¹ Full maintenance.

DEPARTMENT OF MENTAL DISEASES — Continued.

Westborough State Hospital — Continued.

Ward Service, Male — Concluded.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Bresnahan, Cornelius.....	Attendant.....	\$600 yr. ¹	\$60.00.....	
Bresnahan, John M.....	Attendant.....	570 yr. ¹	30.00.....	
Butler, George.....	Attendant.....	570 yr. ¹	30.00.....	
Cameron, Mary Ann.....	Head nurse.....	720 yr. ¹		
Campbell, Colin.....	Attendant.....	630 yr. ¹	90.00.....	
Collins, Frank J.....	Attendant.....	540 yr. ¹		
Connors, Marjorie M.....	Head nurse.....	840 yr. ¹	90.00.....	
Connors, William F.....	Assistant supervisor.....	840 yr. ¹	60.00.....	
Crocker, M. William.....	Attendant.....	570 yr. ¹	30.00.....	
Doucette, John A.....	Assistant charge attendant.....	690 yr. ¹	150.00.....	
Dunne, Patrick.....	Assistant charge attendant.....	690 yr. ¹	150.00.....	
Farrington, Walter G.....	Attendant.....	570 yr. ¹	30.00.....	
Fellows, Arthur J.....	Barber.....	720 yr. ¹	180.00.....	
Fidrych, John.....	Attendant.....	570 yr. ¹	30.00.....	
Flynn, Michael P.....	Attendant.....	660 yr. ¹	60.00.....	
Folsom, Fred A.....	Special attendant.....	780 yr. ¹	120.00.....	
French, Newman D.....	Attendant.....	570 yr. ¹	30.00.....	
Goulding, George P.....	Attendant.....	540 yr. ¹		
Grandmont, Albert.....	Attendant.....	570 yr. ¹	30.00.....	
Harte, John J.....	Attendant.....	600 yr. ¹	60.00.....	
Haywood, Jesse.....	Attendant.....	600 yr. ¹	60.00.....	
Heald, Raymond P.....	Assistant supervisor.....	840 yr. ¹		
Healey, Mary.....	Head nurse.....	840 yr. ¹	120.00.....	
Jilliotti, Louis.....	Assistant charge attendant.....	720 yr. ¹	90.00.....	
Keating, Peter T.....	Attendant.....	540 yr. ¹		
Keefe, Dennis T.....	Charge attendant.....	660 yr. ¹	120.00.....	
Kilbourne, Ernest C.....	Attendant.....	630 yr. ¹	90.00.....	
King, George H.....	Attendant.....	660 yr. ¹	120.00.....	
Knapp, William H.....	Attendant.....	570 yr. ¹	30.00.....	
LaFord, Mary M.....	Attendant.....	540 yr. ¹		
LaFord, U. William.....	Attendant.....	540 yr. ¹		
Lane, James.....	Charge attendant.....	690 yr. ¹	150.00.....	
Leary, Aeneas.....	Attendant.....	570 yr. ¹	30.00.....	
LePage, Lawrence.....	Attendant.....	660 yr. ¹	120.00.....	
Lester, Albert.....	Assistant supervisor.....	780 yr. ¹	210.00.....	
MacIsaac, Archie D.....	Attendant.....	540 yr. ¹		
McDaniel, Alex.....	Special attendant.....	840 yr. ¹		
McDonald, James Henry.....	Attendant.....	570 yr. ¹	30.00.....	
McGovern, Thomas J.....	Attendant.....	570 yr. ¹	30.00.....	
McKillop, Daniel.....	Special attendant.....	780 yr. ¹		
McKilvey, John.....	Attendant.....	660 yr. ¹	120.00.....	
Melendy, Arthur L.....	Assistant supervisor.....	960 yr. ¹		
Morgan, Oscar.....	Attendant.....	540 yr. ¹		
Nutting, Oscar.....	Attendant.....	660 yr. ¹	90.00.....	
O'Brien, William A.....	Attendant.....	570 yr. ¹	30.00.....	
Oliver, George H.....	Charge attendant.....	780 yr. ¹	90.00.....	
Oxton, Frank A.....	Attendant.....	600 yr. ¹	60.00.....	
Piquette, Rose.....	Attendant.....	540 yr. ¹	60.00.....	
Ripley, Frank E.....	Charge attendant.....	690 yr. ¹	50.00.....	
Rose, Frank S.....	Charge attendant.....	780 yr. ¹	120.00.....	
Standish, Fred P.....	Attendant.....	540 yr. ¹		
Stockdale, James L.....	Attendant.....	540 yr. ¹		
Stukey, Harry.....	Charge attendant.....	750 yr. ¹	150.00.....	
Talbot, William.....	Attendant.....	540 yr. ¹		
Thompson, Mildred.....	Head nurse.....	720 yr. ¹		
Tobin, Thomas.....	Special attendant.....	780 yr. ¹	60.00.....	
Varney, Fred.....	Attendant.....	570 yr. ¹	30.00.....	
Walch, Andrew W.....	Attendant.....	540 yr. ¹		
Wall, Peter.....	Attendant.....	570 yr. ¹	30.00.....	
Walmsley, George.....	Assistant charge attendant.....	600 yr. ¹	60.00.....	
Walsh, Edward C.....	Attendant.....	540 yr. ¹		
Wesley, Gertrude.....	Charge attendant.....	780 yr. ¹	90.00.....	

¹ Full maintenance.

DEPARTMENT OF MENTAL DISEASES — Continued.

Westborough State Hospital — Continued.

Ward Service, Female.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Tolman, Helen R.	Superintendent of nurses	\$1,440 yr. ¹		
Adams, Helena	Attendant	540 yr. ¹		
Aitken, Viola	Attendant	540 yr. ¹		
Barnes, Naomi R.	Attendant	570 yr. ¹	\$30.00	
Bell, Carrie Mae	Attendant	540 yr. ¹		
Bell, Evelyn	Attendant	540 yr. ¹		
Bradway, Mabel Olive	Attendant	540 yr. ¹		
Bussey, Jessie	Attendant	540 yr. ¹		
Cahill, Anna	Head nurse	840 yr. ¹	120.00	
Carr, Margaret	Dental assistant	810 yr. ¹	90.00	
Carrington, Elizabeth	Attendant	540 yr. ¹		
Casey, Cecelia	Head nurse	840 yr. ¹	90.00	
Clark, Emily	Head nurse	840 yr. ¹	90.00	
Clayton, Sarah Brown	Assistant supervisor	840 yr. ¹	120.00	
Comick, Margaret	Supervisor	960 yr. ¹	180.00	\$2.49
Dargavel, Sadie	Attendant	570 yr. ¹	30.00	
Dce, Florence Nellie	Attendant	660 yr. ¹	120.00	
Dolan, May E.	Head nurse	840 yr. ¹	90.00	
Doty, Floris Genesta	Attendant	570 yr. ¹	30.00	
Duff, Marian K.	Attendant	570 yr. ¹	30.00	
Edwards, Doris C.	Attendant	630 yr. ¹	90.00	
Fielding, Florence	Assistant supervisor	900 yr. ¹	60.00	
Fillmore, Clara B.	Attendant	660 yr. ¹	90.00	
Flaherty, Alice Loretta	Attendant	540 yr. ¹		
Flahive, Anna T.	Attendant	660 yr. ¹	90.00	2.25
Flahive, Marion	Attendant	660 yr. ¹	90.00	
Fleming, Genevieve	Assistant supervisor	840 yr. ¹		
Foley, Phyllis	Attendant	600 yr. ¹	60.00	
French, Edna (Mrs.)	Attendant	570 yr. ¹	30.00	
Gallagher, Delia	Attendant	570 yr. ¹	30.00	
Gallagher, Nora J.	Attendant	570 yr. ¹	30.00	
Gillis, Annie	Attendant	600 yr. ¹	60.00	
Huff, Sallie	Attendant	660 yr. ¹	120.00	
Hunt, Mabel A.	Attendant	540 yr. ¹		
Jackson, Carrie Bell	Attendant	660 yr. ¹	120.00	
Kelleher, Mary	Assistant supervisor	840 yr. ¹	90.00	
Kilkelly, Margaret	Attendant	540 yr. ¹		
Kinosky, Jennie	Attendant	630 yr. ¹	90.00	
Knapp, Mrs. Carrie F.	Attendant	570 yr. ¹	30.00	
Leary, Mrs. Manolia	Attendant	630 yr. ¹	90.00	
Lohnes, Mrs. Ethel Nelson	Attendant	540 yr. ¹		
Lomasco, Mrs. Martha	Attendant	570 yr. ¹	30.00	
Lunsford, Mrs. Mabel M.	Attendant	630 yr. ¹	90.00	
MacCleave, Sarah	Charge nurse	750 yr. ¹	60.00	
MacKenzie, Margaret	Attendant	630 yr. ¹	90.00	
MacKenzie, Viola	Attendant	540 yr. ¹		
MacKenzie, Vivian	Attendant	630 yr. ¹	60.00	
MacLeod, Effie	Attendant	660 yr. ¹	120.00	
MacLeod, Frances	Attendant	570 yr. ¹	30.00	
Matheson, Mrs. Pauline	Attendant	540 yr. ¹		
McCartney, Jennie	Attendant	600 yr. ¹	60.00	
McDermott, Mrs. Agnes	Attendant	660 yr. ¹	60.00	
McDonald, Mary E.	Attendant	630 yr. ¹	90.00	
McNamee, Margaret	Attendant	570 yr. ¹	30.00	
Millard, Edith L.	Attendant	660 yr. ¹	120.00	
Nickerson, Evelyn M.	Attendant	570 yr. ¹	30.00	
Pepko, Marcia	Attendant	540 yr. ¹		
Powers, Eliza	Attendant	660 yr. ¹	60.00	
Proctor, Alice	Attendant	660 yr. ¹	120.00	
Ramsey, Mabel Louise	Attendant	570 yr. ¹	30.00	
Rock, Minnie (Mrs.)	Attendant	660 yr. ¹	120.00	
Rose, Mrs. Mary	Attendant	660 yr. ¹	90.00	

¹ Full maintenance.

DEPARTMENT OF MENTAL DISEASES — Continued.

Westborough State Hospital — Continued.

Ward Service, Female — Concluded.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
Scully, Catherine.....	Attendant.....	\$660 yr. ¹	\$120.00	
Smith, Mrs. Elizabeth.....	Attendant.....	630 yr. ¹	90.00	
Stockdale, Mrs. Mary E.....	Attendant.....	540 yr. ¹		
Sweeney, Mrs. Ella.....	Attendant.....	660 yr. ¹	60.00	
Taylor, Annie L.....	Assistant supervisor.....	900 yr. ¹	60.00	
Tremblay, Natalie.....	Attendant.....	540 yr. ¹		
West, Elizabeth.....	Attendant.....	660 yr. ¹	120.00	
Williamson, Axelina.....	Attendant.....	660 yr. ¹	120.00	
Wordell, Izatte C.....	Attendant.....	660 yr. ¹	90.00	
Yasi, Rose.....	Attendant.....	780 yr. ¹	60.00	

Industrial and Educational Department.

Grenier, Arthur.....	Industrial therapist.....	\$780 yr. ¹	\$60.00	
Grenier, Gertrude.....	Occupational therapist.....	780 yr. ¹	60.00	

Engineering Department.

Kieley, Timothy F.....	Chief operating engineer.....	\$1,980 yr. ¹	\$240.00	\$5.56
Billings, Albert.....	Assistant operating engineer.....	1,560 yr.		
Burgoyne, Ralph.....	Assistant operating engineer.....	1,560 yr.		4.98
Burke, John.....	Fireman.....	1,380 yr.		
Callaghy, Dennis.....	Fireman.....	1,380 yr.	300.00	
Corson, Elmer C.....	Fireman's helper.....	1,080 yr.		
Fales, Arthur.....	Fireman's helper.....	1,080 yr.		
Ford, Alfred J.....	Electrician.....	1,560 yr.		
Gallivan, Fred D.....	Fireman's helper.....	1,080 yr.		
Gibbons, William H.....	Fireman.....	1,380 yr.		
Gilbert, Albert.....	Fireman's helper.....	1,080 yr.		
Grace, Tyler D.....	Fireman.....	1,380 yr.	300.00	
Grant, John.....	Assistant operating engineer.....	1,560 yr.		4.98
Hayes, Charles W.....	Blacksmith.....	1,560 yr.	240.00	
Jones, Arthur L.....	Plumber.....	1,560 yr.		
Kennedy, John.....	Fireman.....	1,380 yr.		
MacPherson, Robert.....	Fireman.....	1,380 yr.		
McCahey, James T.....	Assistant operating engineer.....	1,560 yr.		
McLean, Hugh.....	Assistant operating engineer.....	1,560 yr.		
Reilly, Patrick F.....	Assistant operating engineer.....	1,560 yr.		4.90
Roach, George J.....	Assistant plumber.....	1,320 yr.		
Shea, Michael.....	Fireman's helper.....	1,080 yr.		3.45
Sheehan, Jeremiah L.....	Fireman's helper.....	1,080 yr.		
Stinson, Thomas.....	Fireman's helper.....	1,080 yr.		3.45
Taylor, Raphael.....	Assistant operating engineer.....	1,560 yr.	180.00	4.98
Ward, George.....	Fireman's helper.....	1,080 yr.		

Repairs.

Edmands, William H.....	Foreman mechanic.....	\$1,800 yr.		
Braley, Edward.....	Painter.....	1,320 yr.		
Bullard, Fred.....	Carpenter.....	1,440 yr.		
Donovan, Henry S.....	Carpenter.....	1,440 yr.		
Lundberg, Nels C.....	Head painter.....	1,440 yr.		
Moynihan, Daniel.....	Carpenter.....	1,440 yr.		
O'Brien, James P.....	Carpenter.....	1,440 yr.		
Roche, John.....	Carpenter.....	1,440 yr.		
Steele, Louis C.....	Mechanic's helper.....	1,200 yr.		
Tannantuoni, Michele.....	Mason.....	1,500 yr.	\$300.00	

¹ Full maintenance.

DEPARTMENT OF MENTAL DISEASES — Continued.

Westborough State Hospital — Concluded.

Farm.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
Whitney, Raymond L.	Head farmer	\$1,140 yr. ¹		
Borowdowka, Sergey	Farm hand	540 yr. ¹		
Bott, Fred	Farm hand	540 yr. ¹		
Fisher, Frank	Farm hand	540 yr. ¹		
Girard, Dennis	Farm hand	540 yr. ¹		
Lyons, Thomas E.	Gardener	840 yr. ¹	\$60.00	
McDonald, Allen	Farmer	960 yr. ¹	120.00	
Mikutovics, John	Farm hand	660 yr. ¹		
Mikutovics, Joseph	Swineherd	720 yr. ¹	60.00	
Miller, Lester	Farm hand	540 yr. ¹		
Mowry, Fred P.	Poultryman	720 yr. ¹	60.00	
O'Brien, James	Herdsmen	840 yr. ¹		
Patriquin, Harvey	Farm hand	540 yr. ¹		
Paulsen, John B.	Farm hand	540 yr. ¹		
Selius, William	Farm hand	540 yr. ¹		
Stupkin, George	Farm hand	540 yr. ¹		
Wheeler, Chester L.	Farm hand	540 yr. ¹		

Stable, Garage and Grounds.

Dean, Joseph A.	Laborer	\$600 yr. ¹	\$60.00	
Evans, Albert M.	Laborer	600 yr. ¹		
Foster, Reuben N.	Chauffeur	780 yr. ¹	60.00	
Gleason, Fred	Florist	780 yr. ¹		
Kirkham, George C.	Chauffeur	780 yr. ¹	60.00	
Martin, John A.	Chauffeur	720 yr. ¹	120.00	
Orr, Malcolm	Forester	1,200 yr. ¹		

Summary.

Total number of officials and employees Nov. 30, 1921	278
Persons, not listed, employed since Dec. 1, 1920	410
Total number employed Dec. 1, 1920, to Nov. 30, 1921	688
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921	\$157,993.19
Total compensation since Dec. 1, 1920, of persons not listed	\$53,321.00
Total pay roll Dec. 1, 1920, to Nov. 30, 1921	\$211,314.19

Worcester State Hospital.

Medical Service.

Bryan, William A.	Medical superintendent	\$3,600 yr. ¹	\$300.00 ²	
Bonner, Clarence A.	Assistant superintendent	2,520 yr. ¹	540.00	
Bousquet, Franklyn P.	Assistant physician	1,440 yr. ¹		
Byrd, Lloyd E.	Dentist	1,440 yr. ¹		
Caldicott, George F.	Assistant physician	1,440 yr. ¹		
Gaunt, George A.	Assistant physician	1,440 yr. ¹	120.00 ³	
Harriman, Robert B.	Assistant physician	1,560 yr. ¹	120.00	
Stewart, Harrison M.	Assistant physician	1,440 yr. ¹		

Administration.

Smith, Herbert W.	Steward	\$1,980 yr. ¹		
Bennett, Edna L.	Senior usher	600 yr. ¹		
Burke, Grace T.	Junior stenographer	780 yr. ⁴		

¹ Full maintenance.² Increased when transferred from Department of Mental Diseases.³ Increased while at State Farm.⁴ Partial maintenance (lunch when on duty).

DEPARTMENT OF MENTAL DISEASES — Continued.

Worcester State Hospital — Continued.

Administration — Concluded.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
Card, Harriet L.	Clerk	\$780 yr. ¹		
Crimmins, Margaret T.	Clerk	1,080 yr. ²		
Eno, Elizabeth	Junior stenographer	780 yr. ²		
Ford, Marion D.	Junior stenographer	600 yr. ¹		
Hamilton, Jessie M. D.	Chief clerk and treasurer	1,680 yr. ²		
Hanson, Esther A.	Clerk	960 yr. ²		
Harrington, Jennie A.	Head social worker	1,080 yr. ²		
Howgate, Mary W.	Social worker	960 yr. ¹		
Johnson, Clara	Laboratory assistant	600 yr. ¹		
Manoogian, Isabel	Stenographer	960 yr. ²		
Miller, Gertrude E.	Usher	510 yr. ¹		
Osborne, Florence M.	Junior stenographer	600 yr. ¹		
Pareseau, George W.	Pharmacist	1,440 yr. ²		
Rome, Ruth	Usher	480 yr. ¹		
Scott, Florence McG.	Senior usher	600 yr. ¹		
Stewart, Alexander M.	Senior usher	600 yr. ¹		
Torney, Catherine L.	Junior clerk	600 yr. ¹		
Townsend, Pearl	Junior stenographer	720 yr. ²		
Trombley, Bessie	Usher	420 yr. ¹		

Kitchen and Dining-room Service.

Donlan, Mary E.	Head dietitian	\$1,080 yr. ¹		
Ansell, Margaret	Head cook	660 yr. ¹		
Drohan, Philip	Cook	540 yr. ¹		
Ferrin, Joseph	Assistant baker	660 yr. ¹		\$8.44
Hamill, Joseph	Kitchen helper	660 yr. ²		
Leeds, David	Meat cutter	900 yr. ¹		
Mikluses, William	Cook	540 yr. ¹		
Morey, Irving F.	Baker	1,200 yr. ²		145.54
Sandner, Annie	Assistant cook	480 yr. ¹		
Scotfield, Charles M.	Storeroom helper	660 yr. ¹		
Scott, William W.	Storekeeper	840 yr. ¹		
Tamero, Hector	Head cook	840 yr. ¹		
Tufts, Hattie	Cook	540 yr. ¹	\$60.00	
Wikser, Josephine	Kitchen helper	420 yr. ¹		

Domestic Service.

Carr, Lillian G.	Head matron	\$1,020 yr. ¹		
Bull, Mina L.	Clothing caretaker	630 yr. ¹		
Burke, James	Laundryman	600 yr. ¹	\$120.00	
Cabey, Catherine	Waitress	540 yr. ¹	30.00	
Callahan, Catherine	Seamstress	540 yr. ¹	30.00	
Callan, Bridget	Assistant laundress	540 yr. ¹	120.00	
Cooney, Margaret	Assistant laundress	540 yr. ¹	30.00	
Cotter, Mary E.	Seamstress	480 yr. ¹		
Cronin, Nellie	Laundress	720 yr. ¹	60.00	
Culliton, Elizabeth	Chambermaid	540 yr. ¹	30.00	
Dearing, Frank	Porter	600 yr. ¹	60.00	
Dearing, Josephine E.	Housekeeper	600 yr. ¹	60.00	
Donohue, Bridget	Assistant laundress	480 yr. ¹	60.00	
Evans, Hulda	Waitress	540 yr. ¹	30.00	
Fales, Frances R.	Seamstress	540 yr. ¹	30.00	
Hughes, Ethel	Seamstress	480 yr. ¹		
Imlay, Frances	Housekeeper	540 yr. ¹	60.00	
Kelliher, Annie	Assistant laundress	540 yr. ¹	30.00	
Leary, Mary	Assistant laundress	480 yr. ¹	60.00	
Lemay, Ora	Waitress	510 yr. ¹	30.00	
Lewis, Stella B.	Seamstress	540 yr. ¹		
Lukkonen, Annie	Chambermaid	510 yr. ¹	90.00	

¹ Full maintenance.² Partial maintenance (lunch when on duty).

DEPARTMENT OF MENTAL DISEASES — Continued.

Worcester State Hospital — Continued.

Domestic Service — Concluded

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
MacAloney, Margaret	Waitress	\$540 yr. ¹ . . .	\$60.00	
Martin, Margaret	Assistant laundress	540 yr. ¹ . . .	30.00	
Martin, Mary E.	Chambermaid	540 yr. ¹ . . .	60.00	
McPhail, Mary	Laundress	600 yr. ² . . .		
Murphy, Marjorie	Chambermaid	480 yr. ¹ . . .		
Nettel, James A.	Head laundryman	840 yr. ¹ . . .		
Paige, Ella	Chambermaid	480 yr. ¹ . . .		
Plant, Leo V.	Porter	540 yr. ¹ . . .		
Pomarine, Mary	Chambermaid	540 yr. ¹ . . .	60.00	
Rowell, Elizabeth	Waitress	540 yr. ¹ . . .	60.00	
Sherman, Lillian	Housekeeper	600 yr. ¹ . . .	60.00	
Sherman, William	Porter	540 yr. ¹ . . .		
Smith, Annie	Head seamstress	660 yr. ¹ . . .	60.00	
Strong, Jennie	Seamstress	480 yr. ¹ . . .		
Stroud, Mary	Seamstress	480 yr. ¹ . . .		
Sullivan, Helen	Waitress	510 yr. ¹ . . .	30.00	
Sullivan, Mary	Assistant laundress	540 yr. ¹ . . .	30.00	
Sutherland, Jessie	Waitress	480 yr. ¹ . . .		
Swathsa, William	Laundryman	600 yr. ¹ . . .		
Turpeinen, Elsi	Chambermaid	510 yr. ¹ . . .	30.00	
Wilbur, Alice	Housekeeper	600 yr. ¹ . . .	60.00	
Wood, Edith A.	Housekeeper	540 yr. ¹ . . .		

Ward Service, Male.

Scannell, Maurice	Supervisor	\$1,020 yr. ¹ . . .		
Adams, Andrew	Attendant	570 yr. ¹ . . .	\$30.00	
Ahearn, Edward	Attendant	660 yr. ¹ . . .	90.00	
Bagley, Thomas	Charge attendant	660 yr. ¹ . . .	60.00	
Banks, Herbert	Attendant	540 yr. ¹ . . .		
Bennett, Walter W.	Charge attendant	660 yr. ¹ . . .	120.00	
Brennan, John	Attendant	630 yr. ¹ . . .	90.00	
Brown, George H.	Attendant	570 yr. ¹ . . .	30.00	
Buczek, Alexander	Attendant	540 yr. ¹ . . .		\$7.87
Carpenter, Edward W.	Attendant	600 yr. ¹ . . .	60.00	
Clancy, Patrick	Attendant	540 yr. ¹ . . .		
Clifton, Daniel J.	Attendant	540 yr. ¹ . . .		
Clingen, James	Charge attendant	660 yr. ¹ . . .	120.00	
Conrad, Maxwell G.	Charge attendant	660 yr. ¹ . . .	120.00	
Conrad, Scott	Charge attendant	660 yr. ¹ . . .	120.00	
Cousins, Charles A.	Assistant charge attendant	690 yr. ¹ . . .	90.00	
Douglas, Bert L.	Assistant charge attendant	720 yr. ¹ . . .	90.00	
Dragon, Harold	Head nurse	810 yr. ¹ . . .	120.00	
Duncan, Seymour	Special attendant	780 yr. ¹ . . .	30.00	
Dunn, Michael	Attendant	540 yr. ¹ . . .		
Dunville, James	Attendant	540 yr. ¹ . . .		
Einar, Gustaf	Charge attendant	660 yr. ¹ . . .	120.00	
Everett, George	Attendant	540 yr. ¹ . . .		
Everett, Mabel	Attendant	540 yr. ¹ . . .		
Ferguson, Charles	Attendant	540 yr. ¹ . . .		
Feuge, Henry J.	Attendant	540 yr. ¹ . . .		
Finley, Irvin H.	Attendant	660 yr. ¹ . . .	120.00	
Flanagan, Patrick	Attendant	540 yr. ¹ . . .		
Ford, Tom G.	Assistant supervisor	840 yr. ¹ . . .	300.00	
Galanto, Fred J.	Attendant	600 yr. ¹ . . .	60.00	
Gantzel, John H.	Charge attendant	660 yr. ¹ . . .	120.00	
Goodell, Charles L.	Attendant	600 yr. ¹ . . .	60.00	
Griffin, Charles H.	Attendant	600 yr. ¹ . . .	60.00	
Hanley, John	Attendant	540 yr. ¹ . . .		
Haskell, Ulysses S.	Attendant	660 yr. ¹ . . .	90.00	
Hedberg, Carl E.	Attendant	540 yr. ¹ . . .		
Imlay, Thomas	Charge attendant	660 yr. ¹ . . .	120.00	
Johnson, William R.	Attendant	630 yr. ¹ . . .	90.00	

¹ Full maintenance.² Partial maintenance (lunch when on duty).

DEPARTMENT OF MENTAL DISEASES — Continued.

Worcester State Hospital — Continued.

Ward Service, Male — Concluded.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Keane, Patrick.....	Attendant.....	\$570 yr. ¹	\$30.00	
Kelley, William.....	Attendant.....	540 yr. ¹		\$10.00
Kierstead, James H.....	Attendant.....	540 yr. ¹		
King, Frank D.....	Assistant supervisor.....	840 yr. ¹	60.00	
King, Harry.....	Attendant.....	540 yr. ¹		
Kolma, Joseph C.....	Attendant.....	540 yr. ¹		6.72
Law, Thomas.....	Assistant charge attendant.....	600 yr. ¹	60.00	
Lessard, John.....	Attendant.....	660 yr. ¹	120.00	
Levenson, Arthur.....	Attendant.....	540 yr. ¹		
Maki, Alex.....	Attendant.....	540 yr. ¹		
Manney, Henry W.....	Attendant.....	570 yr. ¹	30.00	
McAuley, John E.....	Charge attendant.....	660 yr. ¹	120.00	
McAuley, Roderick.....	Charge attendant.....	780 yr. ¹	90.00	
McCartney, Joseph.....	Attendant.....	600 yr. ¹	60.00	
McCook, Samuel.....	Attendant.....	570 yr. ¹	30.00	
McFall, Elizabeth.....	Attendant.....	660 yr. ¹	120.00	
McFall, James.....	Charge attendant.....	660 yr. ¹	120.00	
McLeod, Archibald.....	Attendant.....	630 yr. ¹	90.00	
McMahon, Patrick.....	Attendant.....	540 yr. ¹		
Miller, Arvine.....	Attendant.....	540 yr. ¹		
Moore, Charles L.....	Attendant.....	660 yr. ¹	120.00	
Moran, Frank.....	Charge attendant.....	780 yr. ¹	90.00	
Morrow, Hugh J.....	Attendant.....	540 yr. ¹		
Mulligan, Joseph.....	Charge attendant.....	780 yr. ¹	90.00	
Nelson, Carl W.....	Attendant.....	630 yr. ¹	90.00	
Nelson, William E.....	Assistant supervisor.....	840 yr. ¹	180.00	
Nightingale, Elijah.....	Attendant.....	540 yr. ¹		12.30
O'Dowd, Nicholas.....	Charge attendant.....	690 yr. ¹	150.00	
O'Keefe, David.....	Attendant.....	540 yr. ¹		
O'Neill, Samuel.....	Attendant.....	540 yr. ¹		
Peterson, Carl M.....	Attendant.....	540 yr. ¹		
Pierce, Frank S.....	Attendant.....	570 yr. ¹	30.00	
Powers, John J.....	Attendant.....	540 yr. ¹		
Prime, Roy.....	Attendant.....	600 yr. ¹	60.00	
Quinn, Joseph M.....	Assistant supervisor.....	840 yr. ¹	300.00	
Ronayne, James P.....	Attendant.....	600 yr. ¹	60.00	
Shea, Maurice J.....	Attendant.....	540 yr. ¹		
Shrieken, Jacob.....	Attendant.....	600 yr. ¹	60.00	
Smith, Lawrence.....	Attendant.....	540 yr. ¹		
Stadler, Maxwell W.....	Attendant.....	570 yr. ¹	30.00	7.30
Stone, Gilbert H.....	Attendant.....	570 yr. ¹	30.00	
Sullivan, Daniel.....	Attendant.....	540 yr. ¹		
Taylor, George M.....	Attendant.....	540 yr. ¹		
Travers, Frank.....	Charge attendant.....	660 yr. ¹	120.00	
Trombley, Walter.....	Attendant.....	600 yr. ¹	60.00	
Walsh, William.....	Attendant.....	540 yr. ¹		
Wood, Charles L., Jr.....	Attendant.....	660 yr. ¹	120.00	
Youngblood, Brinton C.....	Attendant.....	570 yr. ¹	30.00	
Youngren, Carl W.....	Attendant.....	660 yr. ¹	120.00	
Youngren, Nils.....	Attendant.....	540 yr. ¹		
Wood, Merton A.....	Colony supervisor.....	720 yr. ¹		

Ward Service, Female.

Richards, Elsie I.....	Superintendent of nurses.....	\$1,200 yr. ¹		
Adams, Ellen D.....	Attendant.....	600 yr. ¹	\$60.00	
Ahtola, Lillian.....	Attendant.....	630 yr. ¹	90.00	
Allen, Katie.....	Attendant.....	540 yr. ¹		
Allen, Nan.....	Attendant.....	570 yr. ¹	30.00	
Antonenco, Anna.....	Attendant.....	570 yr. ¹	30.00	
Avery, Edythe F. M.....	Attendant.....	540 yr. ¹		
Banks, Elizabeth.....	Attendant.....	540 yr. ¹		
Boyd, Beulah.....	Head nurse.....	720 yr. ¹		

¹ Full maintenance.

DEPARTMENT OF MENTAL DISEASES — Continued.

Worcester State Hospital — Continued.

Ward Service, Female — Continued.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Brackett, Gertrude	Attendant	\$660 yr. ¹	\$90.00	
Bradley, Hazel	Attendant	540 yr. ¹		
Brennan, Lucy Park	Charge attendant	660 yr. ¹		
Brown, Jemmima	Attendant	600 yr. ¹	60.00	
Buczek, Vanda	Attendant	540 yr. ¹		
Burdick, Lillian A.	Attendant	540 yr. ¹		
Cheever, Lillian	Attendant	600 yr. ¹	60.00	
Clifford, Jessie M.	Attendant	630 yr. ¹	90.00	
Conrad, Geneva	Attendant	570 yr. ¹	30.00	
Coyle, Helen	Attendant	540 yr. ¹		
Crockett, Carrie	Attendant	540 yr. ¹		
Dubey, Agnes	Attendant	540 yr. ¹		
Dufresne, Winifred	Head nurse	720 yr. ¹		
Earley, May A.	Head nurse	720 yr. ¹	60.00	
Flint, Jennie E.	Attendant	540 yr. ¹		
Frazer, Jessie M.	Attendant	540 yr. ¹		
Gantzel, Mabel E.	Attendant	540 yr. ¹		
Gedman, Arline B.	Attendant	540 yr. ¹		
Gorman, Florence	Assistant supervisor	840 yr. ¹		
Graham, Margaret	Attendant	540 yr. ¹		
Gray, Florence L.	Attendant	540 yr. ¹		
Hall, Beatrice S.	Attendant	570 yr. ¹	30.00	
Hayes, Edith V.	Attendant	630 yr. ¹	90.00	
Heikel, Lena W.	Attendant	570 yr. ¹	30.00	
Hewette, Lena	Attendant	540 yr. ¹		
Howard, Clara L.	Attendant	600 yr. ¹	60.00	
Johnson, Hilda	Attendant	570 yr. ¹	30.00	
Johnson, Judith	Head nurse	750 yr. ¹	90.00	
Kelley, Ella C.	Attendant	540 yr. ¹		
Kittridge, Margaret M.	Attendant	540 yr. ¹		
Langford, Beatrice	Head nurse	720 yr. ¹	60.00	
Langford, May S.	Head nurse	720 yr. ¹	60.00	
Lister, Anna M.	Attendant	540 yr. ¹		
Maki, Ester	Attendant	570 yr. ¹	30.00	
Manney, Gertrude C.	Attendant	570 yr. ¹	30.00	
Martin, Helen A. A.	Charge attendant	690 yr. ¹	30.00	
McElhinney, Kathleen	Attendant	600 yr. ¹	60.00	
McKay, Penelope	Assistant supervisor	840 yr. ¹	210.00	
McLaughlin, Florence	Attendant	600 yr. ¹	60.00	
McLellan, Leila	Attendant	540 yr. ¹		
McLeod, Fern	Attendant	540 yr. ¹		
McLeod, Margaret	Charge attendant	660 yr. ¹	90.00	
Moore, Lillian M.	Attendant	630 yr. ¹	90.00	
O'Brian, Dorothy	Attendant	600 yr. ¹	60.00	
O'Donnell, Sarah M.	Attendant	540 yr. ¹		
Oliver, Pearl E.	Attendant	540 yr. ¹		
Palmeter, Vera F.	Head nurse	720 yr. ¹	120.00	
Pelkie, Leona	Attendant	630 yr. ¹	90.00	
Peterson, Ina M.	Head nurse	720 yr. ¹		
Plant, Arthur R.	Attendant	540 yr. ¹		
Quinn, Annie M.	Supervisor	960 yr. ¹	180.00	
Reardon, Sarah M.	Attendant	630 yr. ¹	90.00	
Reynolds, Hazel	Attendant	540 yr. ¹		
Riordan, Griselda M.	Attendant	540 yr. ¹		
Rome, May R.	Attendant	600 yr. ¹	60.00	
Rowell, Ida W.	Head nurse	720 yr. ¹		
Scannell, Evangeline S.	Attendant	570 yr. ¹	30.00	
Schultz, Anna	Attendant	540 yr. ¹		
Scott, Helen H.	Attendant	540 yr. ¹		
Smith, Edith M.	Attendant	570 yr. ¹	30.00	
Smith, Freda B.	Attendant	600 yr. ¹	60.00	
St. Dennis, Josephine	Attendant	570 yr. ¹	30.00	
Stadler, Beatrice	Assistant supervisor	840 yr. ¹	180.00	
Sweeney, Margaret	Attendant	540 yr. ¹		

¹ Full maintenance.

DEPARTMENT OF MENTAL DISEASES — Continued.

Worcester State Hospital — Continued.

Ward Service, Female — Concluded.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Swenson, Mildred V.....	Attendant.....	\$540 yr. ¹		
Thompson, Ella M.....	Attendant.....	600 yr. ¹	\$60.00	
Thompson, Mary.....	Dental assistant.....	720 yr. ¹		
Walsh, Anna G.....	Attendant.....	600 yr. ¹	60.00	
Weindel, Marguerite A.....	Attendant.....	630 yr. ¹	90.00	
Willijus, Esther.....	Attendant.....	540 yr. ¹		
Winters, Lillian.....	Attendant.....	660 yr. ¹	90.00	
Wright, Maude L.....	Hydrotherapist.....	750 yr. ¹	90.00	
Wooldridge, Florence M.....	Assistant superintendent of nurses	1,020 yr. ¹		

Industrial and Educational Department.

Corkum, Fred.....	Head industrial therapist.....	\$1,140 yr. ²	\$240.00	
Proctor, Frank R.....	Assistant industrial therapist.....	660 yr. ¹		
Rose, Maude H.....	Head occupational therapist.....	960 yr. ¹		
Wilbur, Ernest F.....	Industrial therapist.....	900 yr. ¹	60.00	

Engineering Department.

Dickison, James.....	Chief operating engineer.....	\$2,160 yr. ¹		
Ahern, Daniel.....	Fireman.....	1,380 yr.		\$9.92
Cannon, Edward A.....	Assistant operating engineer.....	1,560 yr.		39.85
Davis, Peter V.....	Assistant steamfitter.....	1,320 yr.		22.41
Dickison, James H.....	Steamfitter.....	1,560 yr.		29.88
Donald, William.....	Assistant operating engineer.....	1,560 yr.		2.49
Farrell, Thomas E.....	Plumber.....	1,560 yr.		4.41
Fleming, Thomas.....	Fireman.....	1,380 yr.		68.00
Hokanson, Edward.....	Electrician.....	1,560 yr.		16.19
Jeffreys, James.....	Assistant operating engineer.....	1,560 yr.		
Phelan, John J.....	Assistant plumber.....	1,320 yr.		8.81
Seger, Burton W.....	Fireman.....	1,380 yr.		4.98
Walsh, Joseph H.....	Assistant operating engineer.....	1,560 yr.		

Repairs.

Svenson, Anton.....	Foreman mechanic.....	\$1,800 yr.		
Flanagan, Bernard J.....	Carpenter.....	1,440 yr.		
Gill, John.....	Painter.....	1,320 yr.		
Gulberg, Albert.....	Carpenter.....	1,440 yr.		
Hokanson, Hokan.....	Head painter.....	1,440 yr.		
Johnson, Alexander.....	Painter.....	1,320 yr.		
Johnson, Alfred.....	Mason.....	1,500 yr.		
Manning, John.....	Mechanic's helper.....	1,200 yr.		
Monahan, Thomas.....	Painter.....	1,320 yr.		
Nord, Charles.....	Carpenter.....	1,440 yr.		
Polson, Edwin S.....	Painter.....	1,320 yr.		
Riordan, Cornelius J.....	Carpenter.....	1,440 yr.		
Sanders, Albert E.....	Carpenter.....	1,440 yr.		
Toomey, John H.....	Painter.....	1,320 yr.		

Farm.

Reynolds, Joseph F.....	Head farmer.....	\$1,560 yr. ¹		
Ashman, Joseph.....	Farm hand.....	600 yr. ¹		
Bock, Herman.....	Farm hand.....	540 yr. ¹		

¹ Full maintenance.² Partial maintenance (lunch when on duty).

DEPARTMENT OF MENTAL DISEASES — Continued.

Worcester State Hospital — Continued.

Farm — Concluded.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Clemence, Anthony.....	Farm hand.....	\$540 yr. ¹		
Croft, J. Enos.....	Gardener.....	1,020 yr. ¹		
Hart, Owen S.....	Assistant head farmer.....	960 yr. ¹		
Marshall, William F.....	Swineherd.....	660 yr. ¹	\$120.00	
Phelps, Frank.....	Farm hand.....	540 yr. ¹		
Poulter, Oliver.....	Herdsmen.....	840 yr. ¹	120.00	
Reynolds, Roy.....	Farm hand.....	540 yr. ¹		
Richard, Joseph A.....	Farm hand.....	540 yr. ¹		
Russell, James A.....	Farm hand.....	600 yr. ¹	60.00	
Russell, Nathan.....	Dairyman.....	600 yr. ¹	60.00	
Sheehy, Patrick.....	Farm hand.....	540 yr. ¹		
Smith, Roy.....	Farm hand.....	600 yr. ¹		
Wemett, Michael.....	Farm hand.....	540 yr. ¹		

Stable, Garage and Grounds.

Campbell, Archie.....	Chauffeur.....	\$720 yr. ¹	\$120.00	
Harvey, Charles L.....	Florist.....	840 yr. ¹	60.00	
Hughes, Hughie.....	Chauffeur.....	720 yr. ¹	60.00	
Quirk, Daniel P.....	Chauffeur.....	720 yr. ¹		
Weagle, Steven J.....	Chauffeur.....	720 yr. ¹	60.00	

SUMMER STREET DEPARTMENT.

Medical Service.

O'Meara, Michael J.....	Senior assistant physician.....	\$1,980 yr. ¹	\$300.00	
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Administration.

Dechand, Julia F.....	Junior stenographer.....	\$600 yr. ¹		
Ellison, Margaret.....	Junior stenographer.....	600 yr. ¹		

Kitchen and Dining-room Service.

Austin, Helen.....	Assistant cook.....	\$480 yr. ¹		
Burke, Agnes.....	Assistant cook.....	480 yr. ¹		
Kennedy, Mary.....	Cook.....	660 yr. ¹		
Leslie, James.....	Head cook.....	660 yr. ¹	\$60.00	

Domestic Service.

Conley, Sarah.....	Chambermaid.....	\$540 yr. ¹	\$30.00	
Crouse, Alma.....	Waitress.....	510 yr. ¹	30.00	
DesBarres, Frances E.....	Waitress.....	540 yr. ¹	60.00	
Lacrouse, Rose.....	Chambermaid.....	480 yr. ¹		
Leslie, Margaret.....	Matron.....	660 yr. ¹	60.00	
Nightingale, Bessie E.....	Seamstress.....	540 yr. ¹	30.00	
Shea, Mary.....	Chambermaid.....	480 yr. ¹		
St. Onge, Emma.....	Waitress.....	510 yr. ¹	30.00	
Ward, Lizzie.....	Chambermaid.....	540 yr. ¹		

¹ Full maintenance.

DEPARTMENT OF MENTAL DISEASES — Continued.

Worcester State Hospital — Continued.

SUMMER STREET DEPARTMENT — Continued.

Ward Service, Male.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
Hussey, George A.	Supervisor	\$960 yr. ¹	\$330.00	
Anderson, Evald	Attendant	600 yr. ¹	60.00	
Barnicle, James	Attendant	570 yr. ¹	30.00	
Barry, Maurice A.	Attendant	540 yr. ¹		
Barry, Michael T.	Attendant	570 yr. ¹	30.00	
Bosse, Henry J.	Attendant	540 yr. ¹		
Conlin, Edward J.	Attendant	540 yr. ¹		
Connelly, Michael J.	Attendant	600 yr. ¹	60.00	
Crouse, Solomon	Attendant	600 yr. ¹	60.00	
Dechand, Leon	Attendant	600 yr. ¹	60.00	
Eisner, Norman A.	Charge attendant	690 yr. ¹	60.00	
Horan, George H.	Attendant	570 yr. ¹	30.00	
Horan, Martin	Attendant	570 yr. ¹	30.00	
Hussey, Margaret B.	Assistant supervisor	840 yr. ¹	270.00	
Hutchinson, Albert	Attendant	570 yr. ¹	30.00	
Jones, Norman N.	Attendant	570 yr. ¹	30.00	
Lynch, Frank W.	Attendant	570 yr. ¹	30.00	
Petty, Thomas F.	Attendant	570 yr. ¹	30.00	
Reidy, Michael J.	Attendant	540 yr. ¹		
Shea, Daniel P.	Attendant	540 yr. ¹		
Smith, Bernard	Attendant	630 yr. ¹	90.00	
Spellane, James J.	Attendant	540 yr. ¹		
Terry, Joseph	Charge attendant	780 yr. ¹	90.00	
Thomas, Louis D.	Charge attendant	780 yr. ¹	90.00	
Tissell, Harry	Charge attendant	690 yr. ¹	150.00	
Vonerick, Anthony	Attendant	600 yr. ¹	60.00	
Wallace, John	Charge attendant	660 yr. ¹	120.00	
Walsh, Thomas	Attendant	540 yr. ¹		

Ward Service, Female.

Haughn, Myrtle	Supervisor	\$960 yr. ¹	\$120.00	
Chellberg, Eva	Attendant	600 yr. ¹	60.00	
Cowes, Frances E.	Attendant	570 yr. ¹	30.00	
Crouse, Mary	Attendant	540 yr. ¹		
Curtless, Josephine	Attendant	570 yr. ¹	30.00	
Dolphin, Anna	Charge attendant	720 yr. ¹	120.00	
Donohue, Abbie	Attendant	660 yr. ¹	60.00	
Donohue, Mary	Assistant supervisor	840 yr. ¹	90.00	
Donohue, Nora	Head nurse	720 yr. ¹	90.00	
Donohue, Nora J.	Attendant	630 yr. ¹	90.00	
Esterbrook, Florence	Assistant supervisor	840 yr. ¹	60.00	
Fuller, Ruth	Attendant	660 yr. ¹	60.00	
Lapierre, Mary	Attendant	660 yr. ¹	90.00	
Lawrence, Sophie	Attendant	540 yr. ¹		
Leary, Bridget	Charge attendant	720 yr. ¹	120.00	
Lizotte, Marie E.	Attendant	570 yr. ¹	30.00	
Lynch, N. Dorothy	Attendant	570 yr. ¹	30.00	
Maloney, Mary	Attendant	660 yr. ¹	90.00	
Medcalfe, Margaret	Charge attendant	720 yr. ¹	120.00	
Millard, Mabel	Attendant	540 yr. ¹		
Nicholson, Ella	Attendant	570 yr. ¹	30.00	
Owens, Myra	Attendant	540 yr. ¹		
Pearson, Agnes	Attendant	570 yr. ¹	30.00	
Rodwill, Bessie	Attendant	600 yr. ¹	60.00	
Scully, Annie	Attendant	660 yr. ¹	90.00	
Shea, Mary	Attendant	600 yr. ¹	60.00	
Smith, Mary K.	Head Nurse	780 yr. ¹	60.00	
VanVliet, Gertrude E.	Attendant	660 yr. ¹	120.00	
Worthley, Flora B.	Head nurse	720 yr. ¹	60.00	

¹ Full maintenance.

DEPARTMENT OF MENTAL DISEASES — Continued.

Worcester State Hospital — Concluded.

SUMMER STREET DEPARTMENT — *Concluded.**Engineering Department.*

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Slater, Forrest A.....	Chief operating engineer.....	\$1,980 yr. ¹		
Dickison, Alexander.....	Assistant operating engineer.....	1,560 yr. ²		
Hastings, Timothy J.....	Assistant operating engineer.....	1,560 yr. ²		
Horan, John D.....	Assistant operating engineer.....	1,560 yr. ²		\$9.96
Tait, Horace.....	Assistant operating engineer.....	1,560 yr. ²		104.58

Farm.

Crouse, Stephen J.....	Farm hand.....	\$600 yr. ²		
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Stable, Garage and Grounds.

Lohnes, Harris.....	Florist.....	\$840 yr. ²	\$120.00	
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Summary.

Total number of officials and employees Nov. 30, 1921.....	391
Persons, not listed, employed since Dec. 1, 1920.....	492
Total number employed Dec. 1, 1920, to Nov. 30, 1921.....	883
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921.....	\$180,426.52
Total compensation since Dec. 1, 1920, of persons not listed.....	\$95,537.40
Total pay roll Dec. 1, 1920, to Nov. 30, 1921.....	\$275,963.92

Wrentham State School.

Medical Service.

Wallace, Geo. L.....	Medical superintendent.....	\$5,100 yr. ²		
Gustin, Genevieve.....	Assistant physician.....	1,440 yr. ²		
Libby, Mildred A.....	Senior assistant physician.....	2,160 yr. ²	\$180.00	
Nash, John A.....	Dentist.....	1,440 yr. ²	120.00	
Patterson, Alice M.....	Senior assistant physician.....	2,160 yr. ²	180.00	
Roderick, Charles E.....	Senior assistant physician.....	2,160 yr. ²	180.00	

Administration.

Clayland, Sara M.....	Chief clerk and treasurer.....	\$1,440 yr. ²	\$120.00	
Barlow, Madeline H.....	Assistant psychologist.....	720 yr. ²		
Berry, A. Pearl.....	Senior usher.....	600 yr. ²		
Dunlea, Ann M.....	Senior usher.....	600 yr. ²		
Fisher, Alice M.....	Clerk.....	900 yr. ²	60.00	
Gray, Caroline B.....	Junior clerk.....	600 yr. ²		
Greeley, Maude E.....	Stenographer.....	960 yr. ²	60.00	
Kirby, Edith G.....	Junior stenographer.....	600 yr. ²		
Lagoy, Odeal B.....	Junior stenographer.....	660 yr. ²		
Playze, Mrs. Lucy A.....	Senior usher.....	660 yr. ²	30.00	
Prouty, Ruth A.....	Assistant psychologist.....	720 yr. ²		
Raymond, Alice.....	Social worker.....	960 yr. ²		
Solmer, Minnie B.....	Junior clerk.....	600 yr. ²		
Stillman, Marjory.....	Bookkeeper.....	780 yr. ²		
Taylor, Mrs. Elsie M.....	Junior stenographer.....	600 yr. ²		
Walker, Bernice.....	Junior clerk.....	660 yr. ²		

¹ Partial maintenance (lunch when on duty).² Full maintenance.

DEPARTMENT OF MENTAL DISEASES — Continued.

Wrentham State School — Continued.

Kitchen and Dining-room Service.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
Gilbert, Mrs. Jennie M.	Head dietitian	\$960 yr. 1	\$180.00	
Coombs, John W.	Storekeeper	780 yr. 1		
Ennis, Minnie A.	Storeroom helper	660 yr. 1		
Shepherd, Richard	Baker	1,140 yr. 1	60.00	
Wheeler, John H.	Assistant meat cutter	840 yr. 1	60.00	

Domestic Service.

Blois, Clara S.	Head matron and clothing care-taker	\$1,080 yr. 1	\$60.00	
Jewett, Margaret J.	Head laundress	840 yr. 1		
Kelley, Genevieve	Head seamstress	660 yr. 1		

Ward Service, Male.

Allyn, Ava R.	Attendant	\$660 yr. 1	\$30.00	
Beatty, John	Attendant	540 yr. 1		
Bona, Margaret Louise	Attendant	570 yr. 1	30.00	
Broderick, John H.	Attendant	660 yr. 1	120.00	
Brown, Madeline G.	Hospital matron	720 yr. 1	90.00	
Carpenter, Harold C.	Attendant	570 yr. 1	30.00	
Clapp, Susan	Hospital matron	840 yr. 1		
Cousins, Harry E.	Attendant	540 yr. 1		
Coyle, Ella	Assistant charge attendant	660 yr. 1		
Crathorne, Joseph	Attendant	540 yr. 1		
Desmond, Anna G.	Attendant	630 yr. 1	90.00	
Donnelly, Mrs. Ida M.	Attendant	660 yr. 1	120.00	
Donovan, Lester	Attendant	570 yr. 1	30.00	
Estabrook, Osgood B.	Attendant	540 yr. 1		
Fernald, Ralph	Attendant	540 yr. 1		
Goddard, Robert	Attendant	630 yr. 1	90.00	
Goward, Walter	Attendant	360 yr. 1		
Gunliffe, George	Attendant	540 yr. 1		
Hadfield, Ruth	Attendant	570 yr. 1	30.00	
Hawes, Mrs. Rose F.	Hospital matron	780 yr. 1		
Holden, Emily	Attendant	660 yr. 1	30.00	
Howard, Dorothy M.	Attendant	630 yr. 1	90.00	
Kiah, Mabel R.	Attendant	540 yr. 1		
Lamkie, Joseph P.	Attendant	540 yr. 1		
Lapolic, Aubrey D.	Attendant	660 yr. 1	60.00	
Lapolic, Catherine T.	Attendant	630 yr. 1	90.00	
Lindsay, Henry A.	Attendant	540 yr. 1		
Lynch, William	Charge attendant	660 yr. 1	120.00	
MacNeill, Sadie A.	Attendant	540 yr. 1		
McAvoy, Lloyd L.	Charge attendant	660 yr. 1	120.00	
McCarthy, Calla L.	Attendant	660 yr. 1	30.00	
McGaw, Doris	Attendant	570 yr. 1	30.00	
Mooney, Elizabeth T.	Attendant	660 yr. 1	30.00	
Neat, Mary E.	Attendant	660 yr. 1	30.00	
Nichols, Hazel E.	Attendant	570 yr. 1	30.00	
O'Brien, John	Attendant	540 yr. 1		
Patterson, Lloyd C.	Attendant	540 yr. 1		
Ramsdell, Harry M.	Charge attendant	720 yr. 1	60.00	
Rhodes, Harold	Attendant	600 yr. 1	60.00	
Rivait, Dennis	Attendant	540 yr. 1		
Roach, Frederick J.	Charge attendant	660 yr. 1		
Seeley, Augusta L.	Hospital matron	780 yr. 1		
Sefern, William	Attendant	570 yr. 1	30.00	
Shaw, Cordelia E.	Assistant charge attendant	660 yr. 1	30.00	
Simonds, Endora W.	Attendant	600 yr. 1	60.00	
Smith, Agnes	Attendant	660 yr. 1	30.00	

¹ Full maintenance.

DEPARTMENT OF MENTAL DISEASES — Continued.

Wrentham State School — Continued.

Ward Service, Male — Concluded.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Stewart, Parker.....	Attendant.....	\$540 yr. ¹		
Tompkins, Thomas.....	Attendant.....	540 yr. ¹		
Trites, Arthur.....	Charge attendant.....	660 yr. ¹		
White, Agnes F.....	Attendant.....	540 yr. ¹		
Wiseman, Thomas W.....	Assistant supervisor.....	840 yr. ¹	\$60.00	
Wylie, Georgina.....	Attendant.....	540 yr. ¹		

Ward Service, Female.

Abare, Eva H.....	Attendant.....	\$630 yr. ¹	\$90.00	
Almon, Sarah.....	Attendant.....	660 yr. ¹	30.00	
Amlaw, Clarice M.....	Attendant.....	630 yr. ¹	90.00	
Austin, Dorothy M.....	Attendant.....	540 yr. ¹		
Bennett, Grace J.....	Attendant.....	660 yr. ¹	30.00	
Berglund, Edla V.....	Attendant.....	660 yr. ¹	120.00	
Birney, Edith L.....	Hospital matron.....	780 yr. ¹		
Brehaut, Sadie A.....	Attendant.....	540 yr. ¹		
Brown, Alice M.....	Hospital matron.....	780 yr. ¹		
Brown, May D.....	Attendant.....	540 yr. ¹		
Brownell, Beatrice M.....	Attendant.....	540 yr. ¹		
Burkett, Ruth.....	Attendant.....	540 yr. ¹		
Cahill, Mrs. Dorothy I.....	Attendant.....	570 yr. ¹	30.00	
Chandler, Lillian.....	Attendant.....	540 yr. ¹		
Christensen, Cathryne.....	Attendant.....	540 yr. ¹		
Clayton, Letitia P.....	Attendant.....	600 yr. ¹	60.00	
Coffin, Blanche M.....	Attendant.....	660 yr. ¹	120.00	
Comptois, Jean C.....	Attendant.....	540 yr. ¹		
Conrad, Ada M.....	Attendant.....	540 yr. ¹		
Conway, Pearl A.....	Attendant.....	540 yr. ¹		
Cormier, Florence M.....	Attendant.....	660 yr. ¹	120.00	
Counihan, Barbara A.....	Attendant.....	540 yr. ¹		
Counihan, Mary E.....	Attendant.....	540 yr. ¹		
Craig, Jessie W.....	Attendant.....	660 yr. ¹	30.00	
Curran, Bessie.....	Attendant.....	630 yr. ¹	90.00	
Dolby, Mabel J.....	Attendant.....	660 yr. ¹	30.00	
Donahue, Margaret.....	Attendant.....	540 yr. ¹		
Dorr, Elizabeth.....	Attendant.....	540 yr. ¹		
Duffy, Mary V.....	Attendant.....	540 yr. ¹		
Eddy, Mary C.....	Hospital matron.....	780 yr. ¹		
Emond, Ruth E.....	Attendant.....	540 yr. ¹		
Enquist, Ellen M.....	Attendant.....	540 yr. ¹		
Esten, Carrie G.....	Hospital matron.....	660 yr. ¹		
Farmiloe, Edith G.....	Attendant.....	660 yr. ¹	30.00	
Flynn, Mary E.....	Attendant.....	660 yr. ¹	30.00	
Foster, Edrie M.....	Attendant.....	570 yr. ¹	30.00	
Foulk, Ruby.....	Attendant.....	540 yr. ¹		
Goodspeed, Helen A.....	Hospital matron.....	900 yr. ¹		
Greenlun, Margaret.....	Attendant.....	600 yr. ¹	60.00	
Hall, Bertha M.....	Assistant charge attendant.....	690 yr. ¹	90.00	
Hanrahan, Jessie.....	Attendant.....	540 yr. ¹		
Hardy, Helena C.....	Attendant.....	600 yr. ¹	60.00	
Hardy, Pearl.....	Attendant.....	600 yr. ¹	60.00	
Hunt, Addie.....	Attendant.....	660 yr. ¹	60.00	
Jewett, Ruby E.....	Attendant.....	540 yr. ¹		
Kiah, Mary M.....	Assistant charge attendant.....	600 yr. ¹		
King, Margaret V.....	Hospital matron.....	780 yr. ¹		
Latuch, Anna M.....	Hospital matron.....	660 yr. ¹	120.00	
Lawler, Evelyn E.....	Attendant.....	540 yr. ¹		
Lemure, Yvonne.....	Attendant.....	540 yr. ¹		
Lewis, Mary.....	Attendant.....	540 yr. ¹		
Lovell, Mary.....	Hospital matron.....	780 yr. ¹		
MacDonald, Mary.....	Attendant.....	540 yr. ¹		
MacDonald, Mary.....	Attendant.....	540 yr. ¹		

¹ Full maintenance.

DEPARTMENT OF MENTAL DISEASES — Continued.

Wrentham State School — Continued.

Ward Service, Female — Concluded.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
MacMurray, Katherine.	Attendant.	\$630 yr. ¹	\$90.00	
MacPherson, Leta B.	Attendant.	660 yr. ¹	60.00	
Mathesen, Ella M.	Attendant.	540 yr. ¹		
McDermott, Annie.	Attendant.	660 yr. ¹	30.00	
McIntyre, Katie.	Attendant.	630 yr. ¹	90.00	
McKenzie, Marion C.	Attendant.	630 yr. ¹	90.00	
Mellen, Jennie.	Attendant.	570 yr. ¹	30.00	
Miller, Jennie.	Attendant.	540 yr. ¹		
Mitchell, Winifred.	Attendant.	660 yr. ¹	30.00	
Moody, Lillian.	Attendant.	540 yr. ¹		
Paty, Elvira M.	Attendant.	570 yr. ¹	30.00	
Randoll, Lina A.	Attendant.	540 yr. ¹		
Reilly, Mary B.	Attendant.	660 yr. ¹	90.00	
Robinson, Abbie F.	Charge attendant.	720 yr. ¹	60.00	
Ryan, Julia.	Attendant.	570 yr. ¹	30.00	
Saunders, Dorothy M.	Attendant.	570 yr. ¹	30.00	
Scates, Isabella.	Attendant.	600 yr. ¹	60.00	
Smith, Julia T.	Attendant.	660 yr. ¹	30.00	
Smith, Ruby.	Attendant.	600 yr. ¹	60.00	
Steeves, Frances.	Attendant.	540 yr. ¹		
Stowe, Flora M.	Attendant.	540 yr. ¹		
Sullivan, Elizabeth F.	Attendant.	660 yr. ¹	30.00	
Swanberg, Mildred M.	Attendant.	660 yr. ¹	120.00	
Taylor, Gertrude M.	Attendant.	600 yr. ¹	60.00	
Tucker, Emma J.	Attendant.	570 yr. ¹	20.00	
Twitcheil, Roma M.	Attendant.	600 yr. ¹	60.00	
Vandura, Marie F.	Attendant.	540 yr. ¹		
Villard, Mary F.	Attendant.	660 yr. ¹	30.00	
Warren, Mary J.	Attendant.	540 yr. ¹		
Wheeler, Gail.	Attendant.	540 yr. ¹		
White, Eureka.	Attendant.	660 yr. ¹	120.00	
Wilder, Gladys.	Attendant.	540 yr. ¹		

Industrial and Educational Department.

Littlefield, Pearl H.	Head teacher.	\$1,200 yr. ¹	\$120.00	
Berry, Mrs. Anna G.	Teacher.	700 yr. ¹		
Cahill, John F.	Teacher (hand work).	720 yr. ¹	270.00	
Earle, O. William.	Teacher (hand work).	800 yr. ¹	80.00	
Haines, Ivy B.	Teacher (hand work).	840 yr. ¹	120.00	
James, Isabella J.	Teacher.	750 yr. ¹	100.00	
Kellogg, Charles F.	Teacher (hand work).	1,020 yr. ¹	60.00	
Lamond, Nettie M.	Teacher (kindergarten).	700 yr. ¹	100.00	
Lawless, Louise M.	Teacher (kindergarten).	850 yr. ¹	70.00	
Lowden, Helen B.	Teacher (physical training).	750 yr. ¹	150.00	
MacDonald, M. Eva.	Teacher.	850 yr. ¹	70.00	
Merrifield, Rose.	Teacher (kindergarten).	700 yr. ¹		
Murphy, Helen L.	Teacher (music).	750 yr. ¹	100.00	
Murphy, Mary F.	Teacher (physical training).	850 yr. ¹	70.00	
Strahl, Evelyn M.	Teacher.	750 yr. ¹	100.00	
Sullivan, Margaret R.	Teacher.	700 yr. ¹		
Trites, Mrs. Agnes S.	Teacher (hand work).	840 yr. ¹	60.00	
Welch, Margery I.	Teacher (domestic science).	700 yr. ¹		

Engineering Department.

Bennett, Ira A.	Chief operating engineer.	\$2,160 yr. ¹		
Bilder, John.	Fireman.	1,380 yr.		\$2.20
Bryant, Merrill O.	Electrician.	1,560 yr.		
Deheulle, Raoul E.	Assistant operating engineer.	1,560 yr.		
Farrell, George A.	Assistant operating engineer.	1,560 yr.		

¹ Full maintenance.

DEPARTMENT OF MENTAL DISEASES — Concluded.**Wrentham State School — Concluded.***Engineering Department — Concluded.*

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Fisher, John L.....	Assistant operating engineer.....	\$1,560 yr.....		
Jones, Austin A.....	Assistant operating engineer.....	1,560 yr.....		
Kling, Norbert.....	Fireman.....	1,380 yr.....		
Ludwig, Ralph M.....	Fireman.....	1,380 yr.....	\$600.00	
Metcalf, Coe R.....	Steamfitter's helper.....	1,200 yr.....		
Simpson, Wallace I.....	Steamfitter.....	1,620 yr.....		
Tashjian, Harry.....	Assistant operating engineer.....	1,560 yr.....	180.00	

Repairs.

Boyd, T. Frederick W.....	Foreman mechanic.....	\$1,500 yr. ¹		
Alger, J. Edwin.....	Head carpenter.....	1,560 yr.....	\$120.00	
Battersby, Charles F.....	Carpenter.....	1,440 yr.....		
Conroy, John.....	Mason.....	1,620 yr.....		
Crowley, John.....	Painter.....	1,320 yr.....		
Johnson, Charles.....	Carpenter.....	1,440 yr.....		
Metcalf, George B.....	Carpenter.....	1,274 yr.....		

Farm.

Heffron, Fred.....	Head farmer.....	\$1,320 yr. ²	\$120.00	
Bryant, Alanson C.....	Herdsmen.....	900 yr. ²		
Hawes, John F.....	Head farmer at Belchertown.....	1,200 yr. ²		
Hunt, Alton H.....	Poultryman and swineherd.....	900 yr. ²		
O'Donnell, Frank.....	Gardener.....	780 yr. ²		

Stable, Garage and Grounds.

Doucette, John.....	Chauffeur.....	\$720 yr. ²		
Heath, Fred J.....	Chauffeur.....	780 yr. ²	\$60.00	
Wells, Joseph F.....	Stableman.....	720 yr. ²	180.00	

Summary.

Total number of officials and employees Nov. 30, 1921.....	213
Persons, not listed, employed since Dec. 1, 1920.....	298
Total number employed Dec. 1, 1920, to Nov. 30, 1921.....	511
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921.....	\$112,552.94
Total compensation since Dec. 1, 1920, of persons not listed.....	\$47,849.44
Total pay roll Dec. 1, 1920, to Nov. 30, 1921.....	\$160,402.38

DEPARTMENT OF CORRECTION.

Bates, Sanford.....	Commissioner.....	\$6,000 yr.....		
Bagley, Edward C. R.....	Deputy commissioner.....	4,500 yr.....		
Brooks, Frank A.....	Chairman, parole board.....	3,500 yr.....		
Cheney, Edmund J.....	Parole officer.....	2,000 yr.....		
Coleman, Beatrice V. W.....	Stenographer.....	900 yr.....	\$15.40	
Cornwall, George E.....	Parole officer.....	2,000 yr.....		
Delay, John L.....	Parole officer.....	1,560 yr.....	\$120.00	
Devine, Elizabeth C.....	Parole officer.....	1,600 yr.....		
Higgins, Henry A.....	Deputy commissioner.....	3,000 yr.....		
Hill, Roscoe C.....	Bertillon register.....	2,400 yr.....	100.00	

¹ Foreman mechanic, Wrentham State School, \$1,500 per year; superintendent of construction, Belchertown State School, \$1,500 per year; total, \$3,000.

² Full maintenance.

DEPARTMENT OF CORRECTION — Continued.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
Kelleher, Nora M.....	Junior stenographer.....	\$840 yr.....		
Kelley, Lilla E.....	Parole officer.....	1,600 yr.....		
King, Florence G.....	Senior stenographer.....	1,740 yr.....		\$30.23
Kinsella, Nina.....	Chief clerk.....	1,620 yr.....	\$300.00	29.50
Lane, Sara M.....	Senior clerk.....	1,500 yr.....		
Law, Jane.....	Clerk.....	1,140 yr.....		38.25
Lyons, Mary E.....	Clerk.....	960 yr.....	60.00	31.39
McGann, John W.....	Parole officer.....	2,000 yr.....		
Moyer, Carrie V.....	Clerk.....	1,140 yr.....		19.38
Mulledy, Marguerite M.....	Junior stenographer.....	1,020 yr.....		41.40
O'Connell, Margaret.....	Junior clerk.....	780 yr.....	180.00	15.52
Palmer, Forrest C.....	Parole officer.....	2,000 yr.....		
Pommer, Gertrude A.....	Senior clerk.....	1,500 yr. ¹	60.00	36.80
Quigley, James H.....	Transportation attendant.....	1,500 yr.....	120.00	
Quirk, Elizabeth A.....	Parole officer.....	1,600 yr.....		
Robinson, William M.....	Parole officer.....	2,000 yr.....		
Shea, Helen J.....	Stenographer.....	1,200 yr.....		4.82
Shields, William H.....	Transportation attendant.....	1,500 yr.....	120.00	
Sleeper, Eugene B.....	Parole officer.....	2,000 yr.....		
Watson, Alice V.....	Stenographer.....	900 yr.....		
Watson, Mary J.....	Parole officer.....	1,600 yr.....		
Wrenn, George H.....	Member, parole board.....	2,000 yr.....		

Summary.

Total number of officials and employees Nov. 30, 1921.....	32
Persons, not listed, employed since Dec. 1, 1920.....	9
Total number employed Dec. 1, 1920, to Nov. 30, 1921.....	41
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921.....	\$58,627.59
Total compensation since Dec. 1, 1920, of persons not listed.....	\$2,366.21
Total pay roll Dec. 1, 1920, to Nov. 30, 1921.....	\$60,993.80

Employment of Prisoners.

Casey, Michael J.....	Correction officer.....	\$1,300 yr.....
Dugan, John R.....	Correction officer.....	1,100 yr.....
Giles, Elmer E.....	Correction officer.....	1,300 yr.....
O'Brien, Joseph J.....	Correction officer.....	1,200 yr.....
O'Donnell, Michael W.....	Correction officer.....	1,200 yr.....

Summary.

Total number of officials and employees Nov. 30, 1921.....	5
Persons, not listed, employed since Dec. 1, 1920.....	—
Total number employed Dec. 1, 1920, to Nov. 30, 1921.....	5
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921.....	\$5,094.63
Total compensation since Dec. 1, 1920, of persons not listed.....	—
Total pay roll Dec. 1, 1920, to Nov. 30, 1921.....	\$5,094.63

State Farm.

Blackstone, Hollis M.....	Superintendent.....	\$4,000 yr. ²
Adelman, Ernest B.....	Assistant physician.....	1,200 yr. ²
Akerberg, Victor O.....	Attendant.....	720 yr. ²
Amlaw, Eugene E.....	Supervisor.....	1,000 yr. ²
Arnold, Charles.....	Attendant.....	1,000 yr. ²
Audette, Telesphore.....	Fireman.....	1,140 yr. ²
Avery, Lydia A.....	Matron.....	600 yr. ²
Baker, Leonard C.....	Head cook.....	900 yr. ²
Baldner, Charles E.....	Operating engineer's assistant.....	900 yr. ²
Bassett, John W.....	Fireman.....	1,140 yr. ²
Bassett, William H.....	Carpenter.....	1,500 yr. ²
Bearse, Charles O.....	Assistant farmer.....	1,000 yr. ²
Bearse, Henrietta.....	Matron.....	600 yr. ²

¹ From January 28 to October 1 Miss Pommer, as chief clerk, was paid at the rate of \$1,680, with the exception of two months' leave of absence.

² Full maintenance.

DEPARTMENT OF CORRECTION — Continued.

State Farm — Continued.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Belmore, Oscar H.	Attendant.	\$720 yr. ¹		\$120.00
Benner, Belle	Matron	600 yr. ¹		
Billman, Edward L.	Attendant.	840 yr. ¹		
Bowler, Willis E.	Correction officer	1,050 yr. ¹		
Bowles, Fred C.	Attendant.	1,000 yr. ¹		
Boynton, Edith M.	Matron	360 yr. ¹		
Boynton, George	Correction officer	1,050 yr. ¹		
Boynton, John R.	Supervisor	900 yr. ¹		
Brekliis, Stefan	Attendant.	600 yr. ¹		
Brown, Ethelbert S.	Operating engineer	1,320 yr. ¹	120.00	
Browne, Richard J.	Gardener	1,120 yr. ¹		
Buffum, William O.	Attendant.	780 yr. ¹		
Bulk, Theodore F.	Attendant.	1,000 yr. ¹		
Carlisle, Frank H.	Medical director	3,600 yr. ¹		
Choate, Wilmot W. B.	Attendant.	900 yr. ¹		
Clark, J. Edward	Operating engineer	1,320 yr. ¹	120.00	
Clark, Walter C.	Attendant.	660 yr. ¹	60.00	
Codding, Lewis B.	Chaplain	900 yr. ¹		
Collins, Leonard N.	Attendant.	600 yr. ¹		
Corcoran, Bernard N.	Fireman	1,140 yr. ¹	140.00	
Coughlin, John X.	Attendant.	720 yr. ¹		
Cribbs, W. W.	Attendant.	600 yr. ¹		
Cunningham, John	Attendant.	780 yr. ¹		
Davis, Ellis M.	Electrician	1,000 yr. ¹		
Davis, Florence E.	Clerk	840 yr. ¹		
Davis, Iradell T.	Attendant.	900 yr. ¹		
Dexter, Herbert B.	Attendant.	900 yr. ¹	180.00	
Dimond, Fred A.	Attendant.	660 yr. ¹		
Drake, Walter	Carpenter	1,200 yr. ¹		
Drumgould, James A.	Plumber	1,000 yr. ¹		
Eaton, Bertha E.	Clerk	840 yr. ¹	60.00	
Farrar, Lonnie O.	Senior assistant physician	1,980 yr. ¹		
Fisk, Arthur P.	Correction officer	1,050 yr. ¹	150.00	
Fogarty, Edward R.	Farm helper	300 yr. ¹		
Folsom, Seldon H.	Correction officer	1,050 yr. ¹		
Folsom, Katherine G.	Nurse	600 yr. ¹		
Foss, Frank E.	Attendant.	750 yr. ¹		
Fremont, Frank J.	Attendant.	660 yr. ¹		
Garfield, Auburn W.	Attendant.	900 yr. ¹		
Garnier, William H.	Attendant.	900 yr. ¹		
Gerrior, Wilfred	Attendant.	660 yr. ¹		
Glazaskas, Frank P.	Attendant.	900 yr. ¹		
Glidden, Lindley H.	Correction officer	1,050 yr. ¹		
Gordon, Amy R.	Cook	600 yr. ¹	60.00	
Gordon, Charles L.	Attendant.	900 yr. ¹		
Hamilton, Margaret J.	Hospital matron	900 yr. ¹		
Hamilton, William J.	Hospital supervisor	1,080 yr. ¹	80.00	
Harrington, William	Attendant.	1,000 yr. ¹		
Hartling, Gilford	Attendant.	900 yr. ¹		
Hartling, Percy A.	Attendant.	1,000 yr. ¹		
Hartling, Ralph R.	Attendant.	1,000 yr. ¹		
Hatch, Melvin A.	Attendant.	600 yr. ¹		
Hatch, Stephen W.	Gateman	480 yr. ¹		
Hathaway, Albert E.	Assistant farmer	720 yr. ¹		
Hathaway, Louis	Assistant farmer	900 yr. ¹		
Higgins, John	Attendant.	600 yr. ¹		
Holthaus, Frank	Laundryman	900 yr. ¹		
Horrigan, Timothy	Teamster	600 yr. ¹		
Hoyt, Fred C.	Assistant farmer	960 yr. ¹		
Hunter, Charles H.	Steamfitter	1,000 yr. ¹		
Hussey, Irwin H.	Attendant.	840 yr. ¹		
Jackson, Edward S.	Attendant.	600 yr. ¹		
Janson, Wilfred C.	Attendant.	600 yr. ¹		
Johnson, David	Attendant.	660 yr. ¹		
Johnson, George W.	Attendant.	840 yr. ¹		
Jones, Adrian F.	Attendant.	720 yr. ¹		
Kelley, George	Attendant.	780 yr. ¹		

¹ Full maintenance.

DEPARTMENT OF CORRECTION — Continued.

State Farm — Continued.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
Kerien, James H.	Attendant	\$600 yr. 1		
Killam, Converse D.	Storekeeper	1,020 yr. 1	\$60.00	
Kingsley, Edwin S.	Attendant	1,000 yr. 1		
Kingsley, Flora N.	Attendant	360 yr. 1		
Knowlton, Benjamin C.	Attendant	600 yr. 1		
Laprade, Louis R.	Head cook	1,000 yr. 1		
Laprade, Nellie.	Assistant cook	600 yr. 1		
Larson, Gustaf.	Attendant	840 yr. 1		
Lemee, Clarence A.	Attendant	1,000 yr. 1		
Lennon, George J.	Helper	500 yr. 1	200.00	
Lord, George W.	Soap maker	120 yr. 1		
MacRae, Donald.	Head farmer	2,000 yr. 1		
Mann, Alonzo W.	Meat cutter	840 yr. 1		
Mann, Lille.	Cook	660 yr. 1		
Marten, George H.	Attendant	600 yr. 1		
McDermott, John.	Attendant	1,000 yr. 1		
McDonald, John.	Attendant	840 yr. 1	180.00	
McGovern, Thomas.	Attendant	840 yr. 1		
McNeill, Robert J.	Attendant	660 yr. 1	60.00	
McOsker, Mary.	Assistant cook	600 yr. 1	60.00	
Mealey, John R.	Correction officer	1,050 yr. 1		
Meehan, Thomas.	Barn man	540 yr. 1		
Mitchell, William F.	Attendant	600 yr. 1		
Moriarty, Michael J.	Attendant	600 yr. 1		
Morse, Esrom J.	Correction officer	1,050 yr. 1		
Murphy, John J.	Attendant	900 yr. 1		
Nash, Elmore.	Herdsman	1,020 yr. 1	120.00	
Nee, John M.	Correction officer	1,050 yr. 1		
O'Brien, Daniel.	Attendant	660 yr. 1	60.00	
Oliver, Sidney T.	Attendant	660 yr. 1		
O'Toole, Arthur E.	Correction officer	1,050 yr. 1		
Pearce, George R.	Attendant	720 yr. 1	60.00	
Peckham, Daniel A.	Chauffeur	960 yr. 1		
Peterson, Ole B.	Operating engineer	1,320 yr. 1		
Phillips, Agnes V.	Junior clerk	600 yr. 1		
Pitts, Harry L.	Blacksmith	1,500 yr. 1		
Poland, Moses S.	Attendant	720 yr. 1		
Pratt, Martin.	Teamster	720 yr. 1		
Prentiss, George H.	Painter	600 yr. 1	120.00	
Pullen, Edith A.	Matron	600 yr. 1		
Pullen, Joseph L.	Correction officer	1,200 yr. 1		
Readdy, Albert M.	Chaplain	900 yr. 1		
Ross, Elbridge C.	Driver	720 yr. 1		
Sedar, Moses L.	Chaplain	200 yr. 1		
Seymour, Wilmarth Y.	Assistant physician	1,680 yr. 1	240.00	
Sharples, Smith T.	Attendant	660 yr. 1	60.00	
Shattuck, Fred A.	Attendant	840 yr. 1		
Shaw, Edward C.	Poultryman	1,140 yr. 1	140.00	
Shiney, George N.	Attendant	600 yr. 1		
Smith, Earl G.	Attendant	600 yr. 1		
Smith, Royce W.	Assistant farmer	720 yr. 1		
Stahl, Ellis M.	Charge attendant	900 yr. 1		
Stone, Franklin P.	Attendant	1,000 yr. 1	160.00	
Strann, Henry J.	Assistant superintendent	3,000 yr. 1		
Tallman, Daniel C.	Supervisor	1,200 yr. 1		
Taylor, Arthur J.	Correction officer	2,500 yr. 1		
Taylor, Sarah G.	Matron	330 yr. 1		
Temple, Walter E.	Correction officer	1,250 yr. 1		
Therault, Elzard.	Attendant	1,000 yr. 1		
Thompson, Edward B.	Attendant	660 yr. 1		
Tibbetts, Benjamin F.	Attendant	1,000 yr. 1		
Turnbull, William J.	Chief operating engineer	2,160 yr. 1		
Turner, Fred P.	Bookkeeper	1,200 yr. 1		
Uloth, Gilbert B.	Attendant	600 yr. 1		
Wadsworth, Marion P.	Attendant	420 yr. 1		
Wadsworth, Nathan S.	Attendant	720 yr. 1		
Webber, Eldred F.	Attendant	780 yr. 1		
Weller, John H.	Senior assistant physician	1,640 yr. 1		

1 Full maintenance.

DEPARTMENT OF CORRECTION — Continued.

State Farm — Concluded.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Wentworth, Oscar C.	Assistant farmer.	\$960 yr. ¹		
Westgate, George A.	Attendant.	600 yr. ¹		
Wilson, George E.	Attendant.	660 yr. ¹		
Wilson, Royal L.	Attendant.	840 yr. ¹		
Wrightington, Charles F.	Operating engineer.	1,100 yr. ¹		

Summary.

Total number of officials and employees Nov. 30, 1921.	153
Persons not listed, employed since Dec. 1, 1920.	57
Total number employed Dec. 1, 1920, to Nov. 30, 1921.	210
Total compensation since Dec. 1, 1920, of persons in service, Nov. 30, 1921.	\$125,228.81
Total compensation since Dec. 1, 1920, of persons not listed.	\$15,880.14
Total pay roll Dec. 1, 1920, to Nov. 30, 1921.	\$141,108.95

State Prison.

Shattuck, Elmer E.	Superintendent (penal institution)	\$4,000 yr. ²		
Anderson, Stephen R.	Correction officer.	1,900 yr.		
Barker, Clarence J.	Correction officer.	1,900 yr.		
Borges, George E.	Chauffeur.	1,200 yr.	\$200.00	
Brassil, Thomas E.	Correction officer.	1,900 yr.		
Burk, Louis F.	Correction officer.	1,900 yr.		
Burke, W. Edmund.	Correction officer.	1,900 yr.	900.00 ³	
Buswell, Warren H.	Correction officer.	1,900 yr.		
Callaghan, Matthew.	Correction officer.	1,900 yr.		
Cass, Michael J.	Correction officer.	1,900 yr.		
Chapman, Frances H.	Stenographer.	1,440 yr.		
Chapman, John V.	Correction officer.	1,900 yr.		
Chellis, Herbert E.	Correction officer.	1,900 yr.		
Clinton, Thomas H.	Correction officer.	1,900 yr.		
Conley, Joseph A.	Correction officer.	1,900 yr.		
Courtney, John H.	Correction officer.	1,900 yr.		
Crowley, Gertrude A.	Telephone operator.	840 yr.		
Cudworth, Frank N.	Assistant operating engineer.	1,560 yr.		
Cunningham, William J.	Assistant operating engineer.	1,560 yr.		
Dacey, Walter S.	Correction officer.	1,900 yr.		
Daniels, Charles K.	Correction officer.	1,900 yr.		
Dargan, James J.	Correction officer.	1,780 yr.	120.00	
Darling, Edward A.	Chief clerk.	3,000 yr.		
Dee, Michael J.	Director of physical training.	1,100 yr. ⁴	50.00	
Desmond, Jacob H.	Fireman.	1,380 yr.		
Dineen, Patrick J.	Baker.	1,800 yr.	100.00	
Duncan, Augustus E.	Correction officer.	1,900 yr.		
Durgin, Asa L.	Correction officer.	1,900 yr.		
Godendorf, Herman.	Correction officer.	1,900 yr.		
Goodwin, Frank W.	Correction officer.	1,900 yr.		
Gormley, James L.	Correction officer.	1,900 yr.		
Graves, Frank W.	Correction officer.	1,900 yr.		
Greenough, Granville E.	Chief operating engineer.	2,400 yr.		
Griffin, Daniel A.	Correction officer.	1,900 yr.		
Hannon, John M.	Correction officer.	1,900 yr.		
Harding, Joseph L.	Correction officer.	1,900 yr.		
Hayford, Wendell P.	Senior correction officer.	1,900 yr.		
Haynes, William F.	Senior correction officer.	1,900 yr.		
Hendry, William.	Assistant superintendent (penal institution).	2,500 yr. ²		
Hill, Benjamin F.	Correction officer.	1,900 yr.		
Hogsett, James L.	Senior correction officer.	2,200 yr.		
Hovey, Walter L.	Correction officer.	1,900 yr.		
Humphrey, George W.	Correction officer.	1,900 yr.		

¹ Full maintenance.² House furnished, heated and lighted for superintendent and assistant superintendent.³ Increased \$780 when transferred from Prison Camp and Hospital; increased \$120 at State Prison since transfer.⁴ Employed half the time at the Massachusetts Reformatory and half at the State Prison. Total salary is \$2,200 a year, and an increase during 1921 of \$100, all divided equally between Massachusetts Reformatory and State Prison.

DEPARTMENT OF CORRECTION — Continued.

State Prison — Concluded.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
Ingram, Ambrose Y.	Correction officer.	\$1,900 yr.		
Jones, William S.	Senior correction officer.	1,900 yr.		
Lappen, George H.	Dentist.	800 yr.		
Lehan, Daniel J.	Correction officer.	1,300 yr.		
Lindsay, James A.	Correction officer.	1,900 yr.		
Loring, Edward W.	Correction officer.	1,900 yr.		
MacIsaac, George W.	Correction officer.	1,900 yr.		
Mahoney, Thomas J.	Correction officer.	1,900 yr.		
McBirney, James.	Correction officer.	1,900 yr.		
McCreight, William B.	Correction officer.	1,900 yr.		
McLaughlin, Joseph I.	First assistant physician.	2,000 yr.		
McNeely, Michael J.	Fireman.	1,380 yr.		
Mullaney, Joseph L.	Assistant operating engineer.	1,700 yr.		
Mullaney, Richard F.	Head electrician.	1,700 yr.		
Murphy, Alice R.	Junior stenographer.	900 yr.		
Murphy, John F.	Correction officer.	1,900 yr.		
Murphy, Michael J.	Chaplain.	2,500 yr.		
Nolan, Leo D.	Correction officer.	1,900 yr.		
O'Connell, Edward J.	Correction officer.	1,900 yr.		
Pendergast, John E.	Correction officer.	1,900 yr.		
Pfäiger, Frederick.	Senior correction officer.	1,900 yr.		
Picardi, Joseph.	Correction officer.	1,900 yr.		
Powers, James L.	Correction officer.	1,900 yr.		
Proctor, John E.	Senior correction officer.	1,900 yr.		
Russell, Augustine J.	Correction officer.	1,900 yr.		
Sanborn, Willie B.	Correction officer.	1,900 yr.		
Sedar, Moses L.	Religious instructor.	400 yr.		
Snow, George W.	Assistant operating engineer.	1,560 yr.		
Stearns, A. Warren.	First assistant physician.	600 yr.		
Stevens, Eugene C.	Correction officer.	1,900 yr.		
Taft, Frank W.	Senior correction officer.	1,900 yr.		
Taft, Jesse J.	Correction officer.	1,900 yr.		
Temple, Charles S.	Correction officer.	1,900 yr.		
Townsend, John H.	Correction officer.	1,900 yr.		
Whitney, W. Bradley.	Religious instructor.	2,500 yr.	\$500.00	
Wilson, Edward E.	Correction officer.	1,900 yr.		
Wood, Walter L.	Correction officer.	1,900 yr.		

Industries.

Barnes, Hugh W.	Foreman of clothing industry.	\$2,000 yr.	\$100.00	
Bolyea, Louis J.	Instructor in metal work.	1,740 yr.	60.00	
Bruce, Alexander.	Instructor in tailoring.	1,560 yr.		
Buck, Victor T.	Salesman.	2,300 yr.		
Hinsman, Frank H.	Instructor in shoemaking.	1,440 yr.		
Hunting, E. Newell.	Foreman of brush making.	2,100 yr.		
Kimball, William H.	Foreman of metal industry.	2,280 yr.	120.00	
Laskey, Frank D.	Instructor in shoemaking.	1,740 yr.		
Mahar, William B.	Chief clerk.	2,000 yr.		
Martin, George F.	Instructor in shoemaking.	1,600 yr.		
Palmer, Alfaro.	Foreman of shoe industry.	2,340 yr.		
Parker, Jessie L.	Bookkeeper.	1,440 yr.		
Pilling, Emanuel.	Foreman of underwear industry.	2,000 yr.	100.00	
Rich, Fred W.	Instructor in metal work.	1,500 yr.	60.00	
Roscoe, Henry J.	Foreman of mattress making.	1,800 yr.		
Stacy, Elmer F.	Instructor in shoemaking.	1,560 yr.		
Sullivan, George A.	Chauffeur.	1,200 yr.		
Thissell, Hiland C.	Chauffeur.	1,500 yr.	60.00	
Witkin, Jacob.	Clerk.	1,200 yr.		

Summary.

Total number of officials and employees Nov. 30, 1921.	99
Persons, not listed, employed since Dec. 1, 1920.	9
Total number employed Dec. 1, 1920, to Nov. 30, 1921.	108
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921.	\$176,460.57
Total compensation since Dec. 1, 1920, of persons not listed.	\$2,478.75
Total pay roll Dec. 1, 1920, to Nov. 30, 1921.	\$178,939.32

DEPARTMENT OF CORRECTION — Continued.

Massachusetts Reformatory.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
Judge, Charles T.	Superintendent.	\$4,000 yr. ¹		
Algeo, John C.	Correction officer.	1,900 yr.		
Allen, John P.	Correction officer.	1,900 yr.		
Anderson, John.	Correction officer.	1,900 yr.		
Ball, David L.	Correction officer.	1,900 yr.		
Beek, Charles H.	Teacher.	3.00 session.		
Benere, Donatus W.	Bookkeeper.	1,750 yr.	\$100.00	\$207.00
Blake, George W.	Correction officer.	1,900 yr.		
Braman, George S.	Correction officer.	1,900 yr.		
Bullock, Peter H.	Chief operating engineer.	2,400 yr.		
Butcher, William H.	Farmer.	1,500 yr.	60.00	
Carlson, Oscar S.	Operating engineer.	1,560 yr.		
Carter, Charles E.	Correction officer.	1,420 yr.	120.00	
Carter, Robert W.	Organist.	550 yr.		
Christian, James W.	Correction officer.	1,900 yr.		
Cleaves, Frank A.	Correction officer.	1,900 yr.		
Cleaves, Samuel B.	Correction officer.	1,900 yr.		
Clement, John E.	Correction officer.	1,900 yr.		
Collins, John M.	Operating engineer.	1,560 yr.		
Connorton, John J.	Correction officer.	1,900 yr.		276.00
Curley, William A.	Correction officer.	1,900 yr.		
Dee, Michael.	Director of physical training.	1,100 yr. ²	50.00	
Denton, John H.	Correction officer.	1,900 yr.		
Doherty, Joseph F.	Correction officer.	1,900 yr.		
Fernald, Guy G.	First assistant physician.	4,000 yr.		
Fitzgerald, William P.	Correction officer.	1,900 yr.		
Frawley, Thomas E.	Correction officer.	1,900 yr.		
Freeman, Samuel.	Correction officer.	1,900 yr.		
Fuller, J. Frank.	Correction officer.	1,900 yr.		
Fuzzard, John.	Correction officer.	1,900 yr.		
Gale, Fred W.	Correction officer.	1,900 yr.		
Gardner, George I.	Correction officer.	1,900 yr.		
Garritty, Thomas F.	Teacher.	3.00 session.		
Gerow, Ralph A.	Fireman.	1,350 yr.		
Gilligan, Martin.	Correction officer.	1,900 yr.		
Hagerty, George F.	Correction officer.	1,900 yr.		
Hanley, Edward W.	Correction officer.	1,900 yr.		
Harris, Leon M.	Correction officer.	1,900 yr.		
Hennessy, James V.	Correction officer.	1,900 yr.		
Hewitt, Frank H.	Correction officer.	1,900 yr.		
Hewitt, Fred E.	Correction officer.	1,900 yr.		
Hix, Anson M.	Correction officer.	1,900 yr.		
Hodgdon, George A.	Correction officer.	1,900 yr.		
Jacobs, Harry H.	Correction officer.	1,900 yr.		
Jensen, Gustav E.	Machinist.	1,800 yr.	100.00	
Jensen, John E.	Fireman.	1,350 yr.		
Johansen, Karl G.	Instructor, manual training.	1,800 yr.	120.00	
Keenan, Hugh.	Correction officer.	1,900 yr.		
Kiley, Miles D.	Religious instructor.	1,800 yr.	300.00	
King, Arthur C.	Correction officer.	1,900 yr.		207.00
Lane, Henry M.	Watchman.	1,400 yr.		
Lawton, Frederick E.	Correction officer.	1,900 yr.		
Lee, George M.	Correction officer.	1,900 yr.		
Logan, William A.	Correction officer.	1,900 yr.		
Loring, Alfred O. L.	Chauffeur.	1,700 yr.	100.00	
Loughlin, Edward F.	Head teacher.	900 yr.	100.00	
Mackay, Malcolm.	Correction officer.	1,900 yr.		
Maloney, Charles M.	Correction officer.	1,900 yr.	120.00	
Massie, William A.	Instructor in printing.	1,800 yr.		
May, Francis A.	Teacher.	3.00 session.		
McCaffrey, Louis J.	Correction officer.	1,900 yr.		57.00
McClary, John T.	Correction officer.	1,900 yr.		
McHugh, Michael.	Correction officer.	1,900 yr.		
McMillan, Daniel.	Correction officer.	1,900 yr.		
McSweeney, Richard B.	Parole officer.	2,000 yr.		
Meade, Francis P.	Correction officer.	1,420 yr.	120.00	

¹ House furnished, heated and lighted for superintendent and assistant superintendent.² Employed half the time at the Massachusetts Reformatory and half at the State Prison. Total salary is \$2,200 a year and an increase during 1921 of \$100, all divided equally between reformatory and State Prison.

DEPARTMENT OF CORRECTION — Continued.

Massachusetts Reformatory — Concluded.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Mellish, Hiram W.	Correction officer	\$1,900 yr.		
Miller, George W.	Correction officer	1,900 yr.		
Mills, Charles	Operating engineer	1,560 yr.		
Mulcahy, George F. A.	Assistant superintendent	2,500 yr. ¹		
Nagle, Daniel F.	Watchman	1,400 yr.		
O'Connell, Cornelius X.	Correction officer	1,900 yr.		
Parsons, George W.	Shoemaker	1,800 yr.	\$120.00	
Payson, Albert E.	Correction officer	1,900 yr.		
Pilling, Thomas E.	Correction officer	1,900 yr.		
Power, Fred E.	Operating engineer	1,700 yr.		
Prendergast, Patrick	Correction officer	1,900 yr.		
Pringle, Ernest	Correction officer	1,900 yr.		
Reed, Frederick W.	Correction officer	2,300 yr.	100.00	
Robinson, Calvin S.	Correction officer	1,900 yr.		
Robinson, Charles S.	Correction officer	1,900 yr.		
Ryan, Thomas W.	Plumber	1,800 yr.		
Sedar, Moses L.	Religious instructor	500 yr.		
Shaw, Albert L.	Correction officer	1,900 yr.		
Sheehan, Charles J.	Correction officer	1,900 yr.		
Shepard, Herbert C.	Clerk	1,850 yr.	170.00	351.00
Smith, William	Correction officer	1,900 yr.		
Sylvester, Charles W.	Steamfitter	1,800 yr.		
Taylor, Frederick M.	Correction officer	1,900 yr.		
Terstensen, Robert A.	Operating engineer	1,560 yr.		
Tripp, Horatio W.	Watchman	1,400 yr.		
Wales, Charles W.	Chief clerk	3,000 yr.	250.00	
Walker, Albert H.	Stableman	1,440 yr.		
Walker, Frank S.	Correction officer	1,900 yr.		
Walker, Robert	Chaplain	2,750 yr.		
Ward, William J.	Correction officer	1,750 yr.	120.00	
Whidden, Ralph C.	Correction officer	1,900 yr.		
Wilson, Gordon	Mason	1,860 yr.		
Witherell, George H.	Fireman	1,380 yr.		

Industries.

Farquhar, Stuart	Foreman of textile industry	\$2,500 yr.		
Baillie, Alexander M.	Instructor in cloth dressing	1,800 yr.		
Bell, George	Instructor in spinning	1,800 yr.		
Cairns, Joseph V.	Instructor in tailoring	1,600 yr.		
Caldwell, Edwin A.	Instructor in painting	1,680 yr.		\$249.00
Chaplin, Arthur	Instructor in furniture making	1,440 yr.		
Dubois, Samuel H.	Instructor in spinning	1,800 yr.		
Fagan, Matthew	Instructor in cloth finishing	1,800 yr.		
Farrell, Michael J.	Tailor	1,720 yr.		
Hannon, John E.	Stenographer	1,900 yr.	\$50.00	477.00
Heeks, William	Instructor in carding	1,800 yr.		
Jones, James W.	General mechanic	1,800 yr.		
Kane, Thomas F.	Instructor in weaving	1,800 yr.	120.00	
Landreville, George H.	Instructor in furniture making	1,800 yr.		
Mckenzie, John R.	Assistant foreman of textile industry	2,000 yr.		
Megin, Eleazar O.	Instructor in furniture making	1,560 yr.		
Morse, Harold F.	Instructor in wool carding	1,900 yr.		
Parker, Henry C.	Instructor in furniture making	1,680 yr.		
Pearce, Frank H.	Instructor in weaving	1,800 yr.	120.00	
Rideout, Frank H.	Foreman of furniture making	2,400 yr.		
Standley, John D.	Instructor in wool picking	1,560 yr.		
Stevenson, Robert J.	Instructor in dyeing	1,800 yr.		243.00
Trefren, William F.	Blacksmith	1,680 yr.		

Summary.

Total number of officials and employees Nov. 30, 1921	122
Persons, not listed, employed since Dec. 1, 1920	12
Total number employed Dec. 1, 1920, to Nov. 30, 1921	134
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921	\$216,452.84
Total compensation since Dec. 1, 1920, of persons not listed	\$6,638.02
Total pay roll Dec. 1, 1920, to Nov. 30, 1921	\$223,090.86

¹ House furnished, heated and lighted for superintendent and assistant superintendent.

DEPARTMENT OF CORRECTION — Continued.

Reformatory for Women.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Hodder, Jessie D.	Superintendent	\$3,300 yr. ¹		
Alkon, Marie C.	Dentist	10.00 day		
Atkins, Tony	Herdsmen	1,260 yr.		
Augusta, Albert	Carpenter	1,440 yr.		
Berry, Helen A.	Social worker	840 yr. ¹		
Brooks, Florence L.	Chief clerk	1,560 yr. ¹	\$60.00	
Cindolo, Vito	Farmer	960 yr.		
Cleaves, Clara H. H.	Correction officer	900 yr. ¹		
Collum, Mary F.	Correction officer	900 yr. ¹		
Cozzens, George E.	Herdsmen	1,260 yr.		
Damon, George A.	Operating engineer	1,560 yr.		
Day, Nina B.	Correction officer	780 yr. ¹	120.00	
Eldridge, Samuel	Swineherd	1,260 yr.		
Ferragamo, Christy	Farmer	1,200 yr.		
Flett, J. Hendry	Head farmer	2,000 yr.		
Flye, Amie I.	Correction officer	900 yr. ¹		
Forbush, Etta L.	Correction officer	900 yr. ¹		
Fransen, Karl A.	Farmer	1,200 yr.		
Frizzell, Ellen F.	Nurse	840 yr. ¹		
Goullaud, Elizabeth	Office attendant	480 yr. ¹		
Hirtle, Alice M.	Correction officer	840 yr. ¹	60.00	
Jackson, Marshall H.	Farmer	1,200 yr.		
Jessaman, L. W.	Aurist	500 yr.		
Johnson, Inga M.	Senior correction officer	1,500 yr. ¹	150.00	
Kimball, Clyde	Operating engineer	1,380 yr.		
Kraus, Dorris P.	First assistant physician	2,400 yr. ¹		
Lake, Marian L.	Correction officer	720 yr. ¹		
Lathrop, Florence B.	Chaplain	1,100 yr. ¹	100.00	
Leland, Charles H.	Operating engineer	1,560 yr.		
Lesure, Mary A.	Correction officer	900 yr. ¹		
Lovell, Grace G.	Nurse	840 yr. ¹	60.00	
Lyle, James	Farmer	960 yr.		
Mank, Irvine	Carpenter	1,500 yr.		
Manthorne, Lennie C.	Clerk	900 yr. ¹		
Matheson, Branta D.	Correction officer	780 yr. ¹	60.00	
Mayer, George C.	Farmer	1,200 yr.		
McCafferty, John P.	Farmer	1,200 yr.		
McCarthy, James P.	Farmer	1,020 yr.		
McDaniel, Sarah H.	Correction officer	900 yr. ¹		
McKernon, Tess L.	Assistant superintendent (penal institution)	2,000 yr. ¹	200.00	
McPhee, Effie	Correction officer	900 yr. ¹		
Mockford, Albert H.	Operating engineer	1,800 yr.	120.00	
Mockford, Charles	Farmer	1,260 yr.		
Monaghan, Katherine G.	Correction officer	720 yr. ¹		
Nash, Gilbert M.	Superintendent of construction	1,860 yr.		
Newton, Addison H.	Operating engineer	1,560 yr.		
O'Brien, Katherine F.	Correction officer	720 yr. ¹	180.00	
Oulton, Bessie L.	Nurse	840 yr. ¹		
Ovitt, Eula M.	Junior clerk	600 yr. ¹		
Paine, Anne M.	Correction officer	720 yr. ¹	60.00	
Perkins, Lena	Storekeeper	900 yr. ¹		
Potter, Nellie M.	Correction officer	780 yr. ¹	120.00	
Putnam, G. Henry	Chief operating engineer	2,320 yr.	100.00	
Pyne, William A.	Operating engineer	1,560 yr.		
Roberts, Esther A.	Nurse	780 yr. ¹		
Rockwell, Lalia B.	Correction officer	900 yr. ¹		
Sanborn, Barbara W.	Head social worker	960 yr. ¹		
Saunders, Joseph	Watchman	1,260 yr.		
Schofield, Elias	General mechanic	1,500 yr.		
Serocki, Tony	Farmer	960 yr.		
Shackley, Mary L.	Correction officer	840 yr. ¹	120.00	
Shannon, Elizabeth R.	Correction officer	900 yr. ¹		
Sheridan, William L.	Herdsmen	1,260 yr.		
Smith, Grace F.	Correction officer	780 yr. ¹	60.00	
Stone, Orrin F.	Poultryman	1,260 yr.		
Tremere, Ersmen A.	Watchman	1,260 yr.		
Tremere, Mabel	Stenographer	660 yr. ¹		
Webber, Laura T.	Junior stenographer	660 yr. ¹		

¹ Full maintenance.

DEPARTMENT OF CORRECTION — Concluded.

Reformatory for Women — Concluded.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Whitcher, Mary E.	Correction officer	\$720 yr. ¹		
White, James F.	Farmer	1,200 yr.		
Wight, George K.	Carpenter	1,500 yr.		
Wilson, Margaret	Correction officer	780 yr. ¹	\$60.00	
Wood, Edith E.	Correction officer	780 yr. ¹	60.00	

Industries.

Walsh, David F.	Manager of institutional industries	\$2,500 yr.		
Byrne, Jerome.	Foreman	1,800 yr.	\$60.00	
Estes, Ada E.	Sewing instructor	1,000 yr. ¹		
Jacques, Joseph.	Senior trade instructor	1,800 yr.		
Mason, Ralph.	Foreman	1,500 yr.		
Weston, Harriette L.	Instructor in knitting	780 yr. ¹		
Wilder, Helen G.	Clerk	720 yr. ¹	60.00	

Summary.

Total number of officials and employees Nov. 30, 1921.	80
Persons, not listed, employed since Dec. 1, 1920.	24
Total number employed Dec. 1, 1920, to Nov. 30, 1921.	104
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921.	\$81,378.41
Total compensation since Dec. 1, 1920, of persons not listed.	\$10,026.56
Total pay roll Dec. 1, 1920, to Nov. 30, 1921.	\$91,404.97

Prison Camp and Hospital.

Turner, Willard J.	Superintendent	\$2,200 yr. ¹		
Anderson, John.	Hospital supervisor	960 yr. ¹		
Bacon, George A.	Assistant superintendent	1,800 yr. ¹		
Bliss, William C.	Watchman	1,000 yr. ¹		
Borman, Ray.	Herdsman	1,000 yr. ¹		
Celle, Angelo B.	Cook	1,100 yr. ¹		
Chamberlain, W. E.	Assistant physician	1,200 yr. ¹		
Chisholm, William R.	Correction officer	900 yr. ¹		
Dickson, John.	Plumber	1,100 yr. ¹		
Donovan, Albert P.	Poultryman	1,060 yr. ¹		
Gamage, James K. R.	Clerk	1,320 yr. ¹		
Greene, Alfred P.	Baker	1,000 yr. ¹		
Hutchins, Walter A. S.	Correction officer	1,000 yr. ¹		
Keep, John.	Farmer	1,000 yr. ¹		
Martin, Charles E.	Assistant cook	1,000 yr. ¹		
Milan, Frank L.	Nurse	960 yr. ¹	\$60.00	
Mulvey, Philip F.	Correction officer	1,000 yr. ¹		
O'Brien, Edward C.	Watchman	1,000 yr. ¹		
Thomas, Albert J.	Assistant clerk	960 yr. ¹	60.00	
Towne, Roscoe C.	General mechanic	1,100 yr. ¹		
Walsh, John, Jr.	Head farmer	1,100 yr. ¹		
Wellington, Paul S.	Farmer	1,000 yr. ¹		
Williams, Edward.	Carpenter	1,300 yr. ¹		

Summary.

Total number of officials and employees Nov. 30, 1921.	23
Persons, not listed, employed since Dec. 1, 1920.	11
Total number employed Dec. 1, 1920, to Nov. 30, 1921.	34
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921.	\$22,496.85
Total compensation since Dec. 1, 1920, of persons not listed.	\$4,304.57
Total pay roll Dec. 1, 1920, to Nov. 30, 1921.	\$26,801.42

¹ Full maintenance.

DEPARTMENT OF PUBLIC WELFARE.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Conant, Richard K.	Commissioner of Public Welfare.	\$5,000 yr.		
Callahan, Mary E.	Clerk.	1,200 yr.		
Carpenter, Annie G.	Clerk.	1,200 yr.		
Cook, Caroline J.	Supervisor, Inc. Charities.	2,160 yr.		
Dickson, Florence G.	Supervisor, Inc. Charities.	1,560 yr.		
Goldthwaite, Marion L.	Stenographer.	1,320 yr.		
Hawley, Augusta.	Senior clerk.	1,740 yr.	\$60. 00	
Haynes, Beatrice C.	Private secretary.	1,320 yr.	120. 00	
Hogan, Catherine E.	Junior stenographer.	840 yr.		
Kolb, Louise S.	Chief clerk.	1,980 yr.		
Lynch, Francis.	Gardener.	500 yr.		
Marsh, Carrie S.	Clerk.	900 yr.		
McCabe, Alice F.	Clerk.	1,080 yr.	120. 00	
McIntire, Alice M.	Supervisor, Inc. Charities.	2,160 yr.		
Power, Catherine H.	Assistant clerk.	900 yr.	60. 00	
Ross, Miriam I.	Senior clerk.	1,380 yr.		
Sloan, Miriam.	Junior stenographer.	840 yr.		

DIVISION OF AID AND RELIEF.

Goodhue, Frank W.	Director, Division of Aid and Relief.	\$4,000 yr.		
Ashley, Archie A.	Visitor (outdoor relief).	1,980 yr.		
Baldwin, Helen.	Social worker.	1,200 yr.		
Bardwell, Francis.	Almshouse investigator.	2,460 yr.	\$120. 00	
Block, Minnie.	Junior stenographer.	900 yr.	60. 00	
Bodwell, G. Arthur.	Visitor (outdoor relief).	1,980 yr.	120. 00	
Boom, Florence deR.	Visitor (mothers' aid).	1,200 yr.		
Burton, Flora E.	Chief of Division (social service).	1,980 yr.		
Campbell, Margaret F.	Stenographer.	960 yr.	60. 00	
Connell, John J.	Transportation attendant.	1,320 yr.		
Creamer, Margaret A.	Stenographer.	960 yr.	60. 00	
Cunningham, James H.	Visitor (outdoor relief).	1,980 yr.		
Daly, Jeremiah A.	Visitor (outdoor relief).	1,680 yr.		
Dempsey, Mary A.	Visitor (mothers' aid).	1,320 yr.	120. 00	
Detsch, Minnie J.	Social worker.	1,200 yr.		
DuBois, Louis A.	Visitor (outdoor relief).	1,560 yr.		
Feinstein, Rose.	Junior stenographer.	840 yr.		
Ferris, Justine D.	Clerk.	1,440 yr.		
Foss, Lillian F.	Visitor (mothers' aid).	1,560 yr.		
Fuller, May F.	Stenographer.	1,200 yr.		
Gaffey, Lillian G.	Stenographer.	1,260 yr.		
Gallagher, John B.	Visitor (outdoor relief).	1,980 yr.		
Green, Frederick F.	Visitor (outdoor relief).	1,980 yr.		
Harkins, Patrick A.	Clerk.	1,140 yr.	120. 00	
Healey, William.	Visitor (outdoor relief).	1,980 yr.		
Hill, H. Aurora.	Transportation attendant.	1,320 yr.		
Hinchcliffe, William J.	Visitor (outdoor relief).	1,980 yr.		
Hitchcock, Edward.	Medical visitor.	2,340 yr.		
Holland, Kathryn M.	Clerk.	960 yr.	60. 00	
Hopewell, William.	Visitor (outdoor relief).	1,980 yr.		
Kaufman, Esther R.	Visitor (mothers' aid).	1,560 yr.		
Kelley, Frederic L.	Chief clerk.	2,700 yr.		
Kinnear, Louise W.	Social worker.	1,320 yr.	120. 00	
Landers, Grace M.	Visitor (mothers' aid).	1,320 yr.	120. 00	
Landry, Marie G.	Stenographer.	960 yr.	60. 00	
Lipp, Louis R.	Visitor (outdoor relief).	1,980 yr.		
Madden, Grace M.	Junior stenographer.	840 yr.		
Merchant, Roy D.	Visitor (outdoor relief).	1,800 yr.		
Moloney, Elizabeth F.	Chief of division (mothers' aid).	2,400 yr.		
Morgan, Edward F.	Examiner of legal settlement and support claims.	2,400 yr.		
Morison, Robina A.	Senior clerk.	1,560 yr.		
Mullen, Martha M.	Stenographer.	1,020 yr.	60. 00	
Mulloyney, Mary A.	Visitor (mothers' aid).	1,560 yr.		
Murphy, Margaret A.	Visitor (mothers' aid).	1,560 yr.		
Murray, Katherine E.	Senior stenographer.	1,440 yr.		
McBride, Annie A.	Examiner of legal settlement and support claims.	1,920 yr.		

DEPARTMENT OF PUBLIC WELFARE — Continued.

DIVISION OF AID AND RELIEF — *Concluded.*

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
McDonough, Edward J.	Visitor (outdoor relief)	\$1,980 yr.		
O'Connell, Margaret E.	Clerk	1,260 yr.	\$60.00	
O'Connell, Regina J.	Social worker	1,200 yr.		
O'Neill, Mary A.	Visitor (mothers' aid)	1,560 yr.		
Pearson, Katheleen	Clerk	900 yr.	60.00	
Proctor, Joseph W.	Medical visitor	2,340 yr.		
Rice, Fred J.	Visitor (outdoor relief)	1,980 yr.		
Rosenthal, Mary	Stenographer	900 yr.	60.00	
Stevenson, Adelaide	Clerk	960 yr.	60.00	
Stevenson, Arthur L.	Attorney	1,320 yr.		
Tripp, Willard D.	Examiner of legal settlement and support claims	2,220 yr.		
Tully, Catherine E.	Social worker	1,200 yr.		
Walsh, Katherine L.	Social worker	1,440 yr.	120.00	

DIVISION OF CHILD GUARDIANSHIP.

Fee, James E.	Director, Division of Child Guard- ianship	\$4,500 yr.		
Baker, Lilla D.	Clerk	1,200 yr.		
Baker, Ruth A.	Visitor to children	1,560 yr.		
Bartlett, Anna H.	Visitor to older girls	1,560 yr.		
Bean, Metta	Visitor to older girls	1,560 yr.		
Belisle, J. Alfred	Visitor to older boys	1,680 yr.		
Bennett, Alice S.	Clerk	1,020 yr.	\$60.00	
Berger, Bertha I.	Visitor to older girls	1,560 yr.		
Blanchard, Florence A.	Clerk	1,020 yr.	60.00	
Blandy, Roswell D.	Visitor to older boys	1,980 yr.		
Bowker, Edward W.	Visitor to older boys	1,980 yr.		
Brennan, Emily F.	Visitor to older girls	1,560 yr.		
Buckley, Cecelia K.	Junior stenographer	900 yr.	60.00	
Cady, Mary R.	Visitor to children	1,560 yr.		
Cairnes, Rose J.	Assistant clerk	960 yr.	60.00	
Carey, Sarah	Assistant matron	10.50 wk. ¹		
Carey, Timothy J.	Visitor to older boys	1,980 yr.		
Carpenter, Ruth W.	Visitor to children	1,320 yr.	120.00	
Cassidy, Joseph M.	Visitor to older boys	1,680 yr.	120.00	
Colburn, J. Arthur	Assistant director, Division of Child Guardianship	2,340 yr.		
Coughlin, Ella T.	Stenographer	960 yr.	60.00	
Craddock, Anna F.	Visitor to older girls	1,560 yr.		
Daly, A. Gertrude	Visitor to older girls	1,560 yr.		
Davis, G. Fred	Visitor to older boys	1,980 yr.		
Deady, Francis E.	Visitor to older boys	1,980 yr.		
Donovan, Helen F.	Visitor to older girls	1,320 yr.	120.00	
Doyle, Mary A.	Junior stenographer	840 yr.		
Duffy, Alice S.	Visitor to children	1,320 yr.	120.00	
Dwyer, Mary T.	Visitor to children	1,560 yr.		
Elston, Eleanor M.	Junior stenographer	840 yr.		
Felch, Charles D.	Cottage master	600 yr. ¹		
Felch, Martha	Cottage matron	600 yr. ¹		
Finnegan, William J.	Senior bookkeeper	1,680 yr.		
Fitzgerald, Margaret E.	Assistant clerk	840 yr.		
Gardner, Henry L.	Visitor to older boys	1,980 yr.		
Goss, Eugenie	Social worker (general)	1,200 yr.		
Grautstuck, Joseph W.	Visitor to older boys	1,980 yr.		
Greely, A. Richmond	Teacher	10.00 wk. ¹		
Hancock, Lucy B.	Visitor to children	1,560 yr.		
Harris, Jennie L.	Visitor to older girls	1,560 yr.		
Hayes, Sarah M.	Visitor to older girls	1,560 yr.		
Healy, Nora E.	Bookkeeper	1,080 yr.	60.00	
Hebblethwaite, Edith	Visitor to children	1,320 yr.	120.00	
Higgin, Harriet M. G.	Medical visitor	2,200 yr.		
Horan, Helen F.	Social worker (general)	1,560 yr.		

¹ Full maintenance.

DEPARTMENT OF PUBLIC WELFARE — Continued.

DIVISION OF CHILD GUARDIANSHIP — *Concluded.*

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
Jesseman, Elnora P.	Cook.	\$10.00 wk. ¹		
Jolly, Hilda M. P.	Visitor to infants.	1,320 yr.	\$120.00	
Jolly, Roberta M.	Visitor to infants.	1,320 yr.	120.00	
Jones, Geraldine S.	Visitor to children.	1,560 yr.		
Keneran, Winifred A.	Assistant director, Division of Child Guardianship.	2,580 yr.		
Laughnan, Marguerite T.	Junior stenographer.	840 yr.		
Love, Frances J.	Clerk.	1,080 yr.	60.00	
Lissner, Ruth.	Visitor to children.	1,560 yr.		
Leahy, Abbie.	Visitor to children.	1,320 yr.	120.00	
Lyons, Helen F.	Visitor to children.	1,200 yr.		
Lyons, Raymond J.	Visitor to older boys.	1,440 yr.		
MacDonald, Gladys G.	Visitor to children.	1,560 yr.		
McCann, Catherine.	Assistant matron.	10.00 wk. ¹		
McCann, Mary T.	Visitor to infants.	1,560 yr.		
McDermott, Elizabeth J.	Visitor to infants.	1,560 yr.		
McGrath, Catherine F.	Assistant clerk.	960 yr.	60.00	
McManus, Alice M.	Bookkeeper.	960 yr.	60.00	
McNeil, Anna B.	Visitor to children.	1,560 yr.		
Mann, Elizabeth H.	Matron.	10.00 wk. ¹		
Maheu, Georgiana M.	Social worker (general).	1,440 yr.	120.00	
Mason, John E.	Visitor to older boys.	1,440 yr.		
Merrill, Annie F.	Bookkeeper.	1,320 yr.		
Merrill, S. Eleanor.	Visitor to infants.	1,560 yr.		
Miller, Eunice A.	Chief investigator.	1,680 yr.		
Mooney, Mary F.	Visitor to children.	1,560 yr.		
Murphy, Anna E.	Clerk.	1,200 yr.		
Murphy, Mary A.	Stenographer.	1,200 yr.		
Molloy, Josephine A.	Assistant clerk.	840 yr.	90.00	
Newcomb, Arthur E.	Visitor to older boys.	1,980 yr.		
Noyes, Marion G.	Visitor to older girls.	1,560 yr.		
O'Connor, Thomas J.	Assistant clerk.	960 yr.	60.00	
O'Mealey, Alice G.	Senior stenographer.	1,440 yr.		
Porter, Rose.	Stenographer.	960 yr.	60.00	
Quinn, Beatrice K.	Social worker (general).	1,440 yr.		
Quinn, Joseph E.	Transportation attendant.	1,440 yr.		
Rawson, Sarah E.	Visitor to children.	1,440 yr.		
Ready, Dorothea M.	Stenographer.	960 yr.		
Roach, Alice T.	Assistant clerk.	720 yr.	120.00	
Sharry, Margaret M.	Stenographer.	960 yr.	60.00	
Sleeper, Casalena M.	Senior clerk.	1,440 yr.		
Smith, Catherine E.	Senior clerk.	1,500 yr.		
Smith, Harriet A.	Visitor to children.	1,560 yr.	160.00	
Sparrow, Edwin R.	Attorney.	2,160 yr.		
Spitz, Edna G.	Visitor to older girls.	1,560 yr.		
Sullivan, Lucy F.	Stenographer.	1,200 yr.		
Swain, Gladys C.	Junior stenographer.	840 yr.		
Taylor, James H.	Visitor to older boys.	1,980 yr.		
Thomas, Emma I.	Visitor to older girls.	1,560 yr.		
Tileston, Millie H.	Visitor to children.	1,560 yr.		
Towne, Benjamin B.	Visitor to older boys.	1,800 yr.		
Tyler, E. Mabel.	Visitor to older girls.	1,560 yr.		
Vass, Helen M.	Stenographer.	1,020 yr.	60.00	
Waugh, Prudence M.	Visitor to children.	1,200 yr.		
Williams, Marie I.	Visitor to older girls.	1,560 yr.		
Winston, James J.	Visitor to older boys.	1,980 yr.		
Woodcock, Bernice A.	Social worker (general).	1,200 yr.		

DIVISION OF JUVENILE TRAINING.

Watson, Robert J.	Executive secretary.	\$3,300 yr.	
Grant, Mary A.	Stenographer.	1,320 yr.	\$60.00
Kelley, Marion G.	Telephone operator.	780 yr.	

¹ Full maintenance.

DEPARTMENT OF PUBLIC WELFARE — Continued.

DIVISION OF JUVENILE TRAINING — *Concluded.**Girls' Parole Branch.*

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Burleigh, Edith N.	Chief of division (paroled girls)	\$2,500 yr.		
Albee, Grace C.	Visitor for paroled girls	1,560 yr.		
Basch, Goldie	Visitor for paroled girls	1,320 yr.		
Brennan, Eleanor F.	Visitor for paroled girls	1,560 yr.		
Carpenter, Sarah W.	Visitor for paroled girls	1,560 yr.		
Chase, Myrtle F.	Visitor for paroled girls	1,320 yr.		
Cree, Almeda F.	Assistant chief of division (pa- roled girls)	1,860 yr.		
Dechter, Sarah	Visitor for paroled girls	1,440 yr.		
Dyar, Madeline B.	Visitor for paroled girls	1,560 yr.		
Gould, Marguerite C.	Visitor for paroled girls	1,260 yr.	\$60.00	
Halnan, Katherine C.	Visitor for paroled girls	1,500 yr.	60.00	
Krake, Katherine T.	Assistant clerk	900 yr.		
Lovewell, Augusta S.	Junior stenographer	960 yr.		
McAuliffe, Mary T.	Visitor for paroled girls	1,500 yr.	60.00	
Seaverns, Jeanette A.	Stenographer	960 yr.		
Taylor, Alice C.	Bookkeeper	1,200 yr.		

Boys' Parole Branch.

Smith, John J.	Chief of division (paroled boys)	\$2,460 yr.		
Barter, Charles F.	Visitor for paroled boys	1,980 yr.		
Burns, Henry F.	Visitor for paroled boys	1,680 yr.		
Devlin, Thomas M.	Visitor for paroled boys	1,980 yr.		
Doherty, Helen A.	Stenographer	1,200 yr.		
Donahue, Frances E.	Junior stenographer	840 yr.		
Gardner, Orrin A.	Visitor for paroled boys	1,980 yr.		
Gilmore, C. Frederick	Visitor for paroled boys	1,440 yr.	\$120.00	
Kenneally, James S.	Visitor for paroled boys	1,860 yr.	60.00	
Merrill, Clarence A.	Visitor for paroled boys	1,980 yr.		
O'Donnell, Bernard A.	Visitor for paroled boys	1,740 yr.	60.00	
O'Leary, Dorothy M.	Bookkeeper	1,080 yr.		
Palmer, Aaron B.	Visitor for paroled boys	1,920 yr.	60.00	
Read, George H.	Visitor for paroled boys	1,920 yr.	60.00	
Simpson, John	Visitor for paroled boys	1,320 yr.		
Sully, Kathryn C. M.	Junior stenographer	900 yr.		
Whitcomb, Fred L.	Visitor	1,740 yr.	60.00	

Summary.

Total number of officials and employees Nov. 30, 1921	213
Persons, not listed, employed since Dec. 1, 1920	41
Total number employed Dec. 1, 1920, to Nov. 30, 1921	254
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921	\$297,927.73
Total compensation since Dec. 1, 1920, of persons not listed	\$15,679.03
Total pay roll Dec. 1, 1920, to Nov. 30, 1921	\$313,606.76

Industrial School for Boys.*Medical Service.*

Draffin, H. A.	Dentist	\$600 yr.
Lilly, T. E.	Assistant physician	1,000 yr.

Administration.

Campbell, George P.	Superintendent (training school)	\$3,000 yr. ¹
Farnham, Chas. H.	Assistant superintendent (training school)	2,000 yr. ¹
Fowler, Frederick H.	Chief clerk	1,200 yr. ²
Lawton, Richard P.	Hospital supervisor	900 yr. ¹

¹ Full maintenance² Meals only.

DEPARTMENT OF PUBLIC WELFARE — Continued.

Industrial School for Boys — Continued.

Administration — Concluded.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
McNamara, Rosamond.....	Clerk.....	\$780 yr. 1.....		
Osgood, Fletcher.....	Watchman.....	720 yr. 1.....	\$60.00	
Plumpton, Lillian M.....	Junior clerk.....	720 yr. 1.....		
Smith, Edith.....	Stenographer.....	780 yr. 1.....	60.00	

Kitchen and Dining-room Service.

Klotz, Otto.....	Junior master.....	\$840 yr. 1.....	\$60.00	
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Domestic Service.

Copp, Alida B.....	Laundress.....	\$660 yr. 1.....	\$60.00	
Morton, Mary L.....	Senior matron.....	900 yr. 1.....	60.00	

Ward Service, Male.

Barnes, Leverett W.....	Junior master.....	\$720 yr. 1.....		
Beckwith, Alice.....	Housekeeper and matron.....	420 yr. 1.....		
Beckwith, John.....	Cottage master.....	900 yr. 1.....	\$120.00	
Brennan, Frank A.....	Junior master.....	720 yr. 1.....		
Bretall, Albert H.....	Cottage master.....	780 yr. 1.....		
Bretall, Ethel.....	Housekeeper and matron.....	420 yr. 1.....	60.00	
Coleman, John R.....	Junior master.....	780 yr. 1.....		
Cookson, Evelyn M.....	Housekeeper and matron.....	420 yr. 1.....		
Cookson, J. F.....	Cottage master.....	780 yr. 1.....		
Earley, Blanche.....	Housekeeper and matron.....	420 yr. 1.....		
Earley, Frank.....	Junior master.....	900 yr. 1.....		
Farnsworth, Harry A.....	Cottage master.....	780 yr. 1.....		
Farnsworth, Mary E.....	Housekeeper and matron.....	420 yr. 1.....		
Healy, Catherine.....	Housekeeper and matron.....	420 yr. 1.....		
Healy, Lawrence H.....	Cottage master and instructor in electrical work.....	1,080 yr. 1.....		
James, Lester.....	Junior master.....	600 yr. 2.....		
MacKenzie, Agnes.....	Housekeeper and matron.....	420 yr. 1.....		
MacKenzie, Fred.....	Cottage master.....	780 yr. 1.....		
Maloney, Frank.....	Junior master.....	600 yr. 1.....		
Marston, Julia S.....	Housekeeper and matron.....	420 yr. 1.....	60.00	
McGrath, Thomas.....	Junior master.....	840 yr. 1.....	120.00	
McInnis, John.....	Junior master.....	720 yr. 1.....		
McKenzie, Eugene.....	Cottage master.....	780 yr. 1.....	120.00	
McKenzie, Hazel.....	Housekeeper and matron.....	420 yr. 1.....	60.00	
Munson, George W.....	Cottage master.....	780 yr. 1.....	120.00	
Munson, Grace A.....	Housekeeper and matron.....	420 yr. 1.....	60.00	
Smith, James H.....	Junior master.....	540 yr. 1.....		
Tewhrane, Daniel.....	Cottage master.....	780 yr. 1.....		
Tewhrane, Marion.....	Housekeeper and matron.....	420 yr. 1.....		
Walker, Emma M.....	Housekeeper and matron.....	360 yr. 1.....		
Walker, Ernest.....	Junior master.....	660 yr. 1.....		
Waller, William.....	Senior master.....	900 yr. 1.....	120.00	
Wells, Cherie.....	Housekeeper and matron.....	360 yr. 1.....		
Young, Bernard A.....	Junior master.....	720 yr. 3.....		

Industrial and Educational Department.

Barrows, Ulysses H.....	Instructor in painting and band leader.....	\$1,500 yr. 1.....		
Furbish, Harry A.....	Instructor in blacksmithing.....	1,200 yr. 1.....		
Lynch, John F.....	Instructor in tailoring.....	1,000 yr. 1.....		

¹ Full maintenance.² Meals only.³ House rent, wood, milk, fruit, vegetables.

DEPARTMENT OF PUBLIC WELFARE — Continued.**Industrial School for Boys — Concluded.***Industrial and Educational Department — Concluded.*

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Marston, Albert J.....	Instructor in cooking.....	\$1,200 yr. ¹		
McAvinnue, Joseph A.....	Teacher.....	1,000 yr. ¹		
Richardson, Elizabeth.....	Teacher.....	780 yr. ¹		
Small, Alfred.....	Instructor in carpentry.....	1,200 yr. ²		
Squire, H. Bertha.....	Teacher.....	780 yr. ¹		
Sullivan, John F.....	Instructor in machine shop.....	1,200 yr. ¹		
Wells, Clarence D.....	Instructor in woodworking.....	1,260 yr. ¹		

Engineering Department.

Wambolt, Nelson W.....	Operating engineer.....	\$1,200 yr. ¹		
Ripley, Arthur L.....	Fireman.....	780 yr. ¹		
Thompson, Hiram L.....	Fireman.....	600 yr. ¹		

Farm.

Sherman, Benjamin F.....	Head farmer.....	\$1,440 yr. ¹		
Berry, Weeden H.....	Herdsmen.....	900 yr. ¹	\$180.00	
Campbell, Cecil C.....	Senior master.....	1,020 yr. ¹	300.00	
Farnsworth, Alvah W.....	Poultryman.....	840 yr. ¹	60.00	
Lothrop, William.....	Junior master.....	900 yr. ²		
Marble, Ralph P.....	Gardener.....	900 yr. ¹		
Taylor, Mike.....	Senior master.....	900 yr. ²		

Stable, Garage and Grounds.

Small, Ralph E.....	Junior master.....	\$720 yr. ¹		
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Summary.

Total number of officials and employees Nov. 30, 1921.....	68
Persons, not listed, employed since Dec. 1, 1920.....	67
Total number employed Dec. 1, 1920, to Nov. 30, 1921.....	135
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921.....	\$47,193.31
Total compensation since Dec. 1, 1920, of persons not listed.....	\$10,571.17
Total pay roll Dec. 1, 1920, to Nov. 30, 1921.....	\$57,764.48

Industrial School for Girls.*Medical Service.*

Bartol, Edward F. W.....	Assistant physician.....	\$1,200 yr. ¹		
Dolan, Wm. E.....	Oculist.....	600 yr. ³		
Fox, Edward T.....	Dentist.....	960 yr. ⁴		

Administration.

Campbell, Catharine M.....	Superintendent (training school).....	\$2,500 yr. ¹	\$250.00	
Fentiman, Evelyn H.....	Stenographer.....	780 yr. ⁵		
McGaughey, M. Maude.....	Bookkeeper.....	840 yr. ¹		
McGaughey, Nellie F.....	Clerk.....	660 yr. ¹	120.00	
Rollins, Velma M.....	Assistant superintendent (training school).....	1,380 yr. ¹	120.00	
Thompson, Lilian F.....	Senior matron.....	960 yr. ¹		
Trask, Fred P.....	Storekeeper.....	900 yr. ⁶	60.00	

¹ Full maintenance.² House rent, wood, milk, fruit, vegetables.³ Dinners twice a month.⁴ Dinners twice a week.⁵ Dinners.⁶ Meals only.

DEPARTMENT OF PUBLIC WELFARE — Continued.

Industrial School for Girls — Continued.

Ward Service, Female.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Center, Abby.....	Matron.....	\$720 yr. ¹		
Cram, Blanche.....	Housekeeper.....	600 yr. ¹		
Davis, Lucy A.....	Housekeeper.....	600 yr. ¹		
Dolan, Annetta.....	Housekeeper.....	600 yr. ¹		
Dwyer, Margaret.....	Housekeeper.....	600 yr. ¹		
Emery, Mary L.....	Housekeeper.....	660 yr. ¹		
Gerrish, Myrtie R.....	Matron.....	660 yr. ¹		
Greaves, Florence M.....	Matron.....	900 yr. ¹		
Hatch, Amanda M.....	Matron.....	900 yr. ¹		
Hatch, Hattie E.....	Matron.....	840 yr. ¹		
Holman, Cora L.....	Matron.....	720 yr. ¹		
Kissack, Catherine.....	Matron.....	900 yr. ¹		
Landers, Florence H.....	Matron.....	660 yr. ¹	\$240.00	
Loomis, Mary E.....	Housekeeper.....	600 yr. ¹		
MacNeil, Agnes L.....	Nurse.....	660 yr. ¹		\$20.00
Mead, Anna L.....	Matron.....	720 yr. ¹		
Putnam, Helen R.....	Matron.....	720 yr. ¹		
Richardson, Sara I.....	Matron.....	600 yr. ¹		
Roberts, Lula C.....	Housekeeper.....	600 yr. ¹		
Rohan, Winifred.....	Housekeeper.....	600 yr. ¹		
Savage, Susan J.....	Housekeeper.....	660 yr. ¹	60.00	
Scanlon, Bertha B.....	Matron.....	660 yr. ¹	60.00	
Smith, Ida M.....	Housekeeper.....	600 yr. ¹		
Smith, Lydia E.....	Housekeeper.....	600 yr. ¹		
Thompson, Nina L.....	Matron.....	600 yr. ¹		
Webster, Marjorie H.....	Housekeeper.....	600 yr. ¹		
Whitney, Clara E.....	Housekeeper.....	660 yr. ¹	60.00	

Industrial and Educational Department.

Noyes, Marion T.....	Head teacher.....	\$1,200 yr. ¹		
Bradford, Fannie H.....	Teacher.....	600 yr. ¹	\$120.00	
Bramwell, Mabelle J.....	Teacher.....	600 yr. ¹		
Butler, Hope.....	Teacher.....	660 yr. ¹		
Elword, Elizabeth.....	Teacher.....	600 yr. ¹		
Foster, Nellie.....	Teacher.....	660 yr. ¹		
Gooding, Edna T.....	Teacher.....	720 yr. ¹		
Harris, Martha M.....	Teacher.....	660 yr. ¹		
Hunt, Nellie M.....	Teacher.....	600 yr. ¹		
Kramer, Alma C.....	Teacher.....	660 yr. ¹		
Leland, B. M.....	Teacher.....	600 yr. ¹		
Meserve, Elsie E.....	Teacher.....	720 yr. ¹		
Nickerson, Anna M.....	Teacher.....	600 yr. ¹		
Offutt, Lillian.....	Teacher.....	660 yr. ¹		
Osborne, Esther G.....	Teacher.....	720 yr. ¹		
Wells, Alice R.....	Teacher.....	660 yr. ¹		

Repairs.

Barrows, Ulysses.....	Painter.....	\$1,500 yr. ²		
Coleman, John.....	Painter.....	660 yr. ²		
Lindgren, Richard.....	Laborer.....	900 yr. ¹		
Pope, Harold.....	Mason.....	1,200 yr. ¹		
Putnam, Willard.....	Laborer.....	720 yr. ¹		

Farm.

Eastman, Wirt B.....	Head farmer.....	\$1,320 yr. ¹		
Bradford, Everett H.....	Farmer.....	720 yr. ¹		
Bradshaw, Arthur R.....	Farmer.....	720 yr. ¹		

¹ Full maintenance.² Meals only.

DEPARTMENT OF PUBLIC WELFARE — Continued.

Industrial School for Girls — Concluded.

Farm — Concluded.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Burnam, Arthur L.	Farmer.	\$960 yr. 1.		\$5.00
Eastman, Susie L.	Matron.	600 yr. 2.		
Evans, Walter E.	Farmer.	840 yr. 2.		
Larson, Oscar.	Farmer.	600 yr. 2.		
Loomis, Oran W.	Dairy man.	900 yr. 2.		
Meserve, Eben S.	Deliveryman.	960 yr. 2.		
Osborne, Chas. E.	Farmer.	840 yr. 2.		5.00
Ring, George E.	Farmer.	840 yr. 1.		
Scott, Sadie E.	Matron.	720 yr. 2.		
Smith, J. Fred.	Swineherd.	720 yr. 2.		
Sonia, Arthur.	Farmer.	840 yr. 1.		
Sonia, George.	Farmer.	600 yr. 2.		
Thompson, Elmer L.	Farmer.	1,120 yr. 2.		
Webster, Frederick H.	Assistant dairyman.	840 yr. 2.		

Stable, Garage and Grounds.

Mead, Clinton C.	Stableman and chauffeur.	\$840 yr. 2.	
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Summary.

Total number of officials and employees Nov. 30, 1921.	76
Persons, not listed, employed since Dec. 1, 1920.	72
Total number employed Dec. 1, 1920, to Nov. 30, 1921.	148
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921.	\$45,739.43
Total compensation since Dec. 1, 1920, of persons not listed.	\$12,639.20
Total pay roll Dec. 1, 1920, to Nov. 30, 1921.	\$58,378.63

Lyman School for Boys.

Medical Service.

Ayer, Thos. H.	Assistant physician.	\$1,200 yr.	
Moore, Wm. E.	Dentist.	1,020 yr.	

Administration.

Keeler, Chas. A.	Superintendent (training school).	\$3,000 yr. 3.	
Meigs, Vincent F.	Assistant superintendent (training school).	1,800 yr. 3.	
Andrews, Addison W.	Watchman.	800 yr. 4.	
Getchell, Julia B.	Junior clerk.	660 yr. 2.	
Hammond, Mabel G.	Bookkeeper.	900 yr. 2.	
Hogan, John J.	Watchman.	800 yr. 4.	
Meigs, Gertrude M.	Junior clerk.	660 yr. 2.	
Moses, Henry W.	Watchman.	800 yr. 4.	
Nelson, Hilmer S.	Junior master.	1,140 yr. 2.	\$60.00
Nourse, Mildred L.	Clerk.	730 yr.	
Streeter, Rollin E.	Watchman.	660 yr. 2.	
Sweetser, Wm. L.	Watchman.	660 yr. 2.	
Towne, Edward S.	Watchman.	900 yr. 4.	

Kitchen and Dining-room Service.

Rudkin, Thos. A.	Storekeeper.	\$1,080 yr. 2.	\$180.00
Sherman, James M.	Instructor in cooking.	1,140 yr. 2.	60.00
Sherman, May.	Assistant instructor in cooking.	600 yr. 2.	60.00

¹ Meals only.² Full maintenance.³ Maintenance for self and family.⁴ One meal a day.

DEPARTMENT OF PUBLIC WELFARE — Continued.

Lyman School for Boys — Continued.

Ward Service, Male.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
Armstead, Hazel I.	Cottage matron	\$420 yr. ¹	\$90.00	
Armstead, Leonard R.	Cottage master	780 yr. ¹	160.00	
Bickford, G. Paul	Cottage master	720 yr. ¹	120.00	
Bickford, Helen M.	Cottage matron	300 yr. ¹		
Butler, Lewis B.	Junior master	720 yr. ¹		
Dudley, Ira G.	Cottage master	960 yr. ¹		
Duffin, Frances B.	Cottage matron	600 yr. ¹	60.00	
Fuller, Florence M.	Cottage matron	420 yr. ¹	120.00	
Fuller, George L.	Cottage master	720 yr. ¹	70.00	
Gerald, James A.	Cottage master	780 yr. ¹		
Gerald, Jennie L.	Cottage matron	420 yr. ¹		
Hall, Mabelle M.	Senior matron	660 yr. ¹		
Hennessy, Anna S.	Hospital matron	900 yr. ¹		
Johnson, Vernon C.	Junior master	720 yr. ¹		
Kingsley, Guy S.	Junior master	800 yr. ²		
Leighton, Albert B.	Cottage master	960 yr. ¹		
Leighton, Ethel M.	Cottage matron	480 yr. ¹		
Lent, Dana L.	Cottage master	720 yr. ¹	120.00	
Lent, Mildred W.	Cottage matron	420 yr. ¹	120.00	
Macomber, Donald A.	Cottage master	600 yr. ¹		
Macomber, Josephine	Cottage matron	300 yr. ¹		
McArthur, George E.	Cottage master	780 yr. ¹		
McArthur, Lucy M.	Cottage matron	420 yr. ¹		
McPherson, Helen M.	Cottage matron	420 yr. ¹		
McPherson, Joseph F.	Cottage master	780 yr. ¹		
Mitchell, Wm. A.	Junior master	720 yr. ¹		
Mooney, James W.	Cottage master	780 yr. ¹		
Parmenter, John W.	Junior master	720 yr. ¹		
Perkins, Susie M.	Cottage matron	720 yr. ¹		
Robinson, Lucy E.	Cottage matron	420 yr. ¹	120.00	
Robinson, Wm. E.	Cottage master	720 yr. ¹	120.00	
Ross, George M.	Junior master	720 yr. ¹		
Thompson, George S.	Cottage master	780 yr. ¹		
Thompson, Mattie M.	Cottage matron	420 yr. ¹		
Twiss, Annie T.	Cottage matron	420 yr. ¹		
Twiss, William F.	Cottage master	780 yr. ¹		
Wendel, Charles J.	Instructor in laundry work	900 yr. ¹		
Wendel, Helen	Seamstress	540 yr. ¹	120.00	
White, Carrie E.	Cottage matron	420 yr. ¹		
Whittier, Arthur B.	Junior master	720 yr. ¹		
Wilecz, Lillie F.	Assistant matron	420 yr. ¹		
Woodward, Dora M.	Cottage matron	420 yr. ¹		
Woodward, Henry	Cottage master	780 yr. ¹		
Woodward, John E.	Cottage master	960 yr. ¹	60.00	
Woodward, Laura W.	Cottage matron	420 yr. ¹		
Vansten, Richard M.	Junior master	720 yr. ¹		

Industrial and Educational Department.

Bergin, Mary T.	Teacher	\$720 yr. ¹		
Bowler, Ernest	Instructor in printing	1,200 yr. ¹	\$60.00	
Bryson, John W.	Physical director	1,250 yr. ²		
Butler, Harry J.	Head teacher	1,620 yr. ²		
Devery, Christine M.	Teacher	720 yr. ¹	60.00	
Dudley, Mrs. Sarah H.	Teacher	720 yr. ¹	60.00	
Hartwell, Mrs. Emma A.	Teacher	720 yr. ¹		
Hayden, Mary E.	Teacher (music)	840 yr. ¹		
Hennessy, Norman A.	Instructor in shoemaking	1,320 yr. ¹		
Knox, May	Teacher	720 yr. ¹		
Lasselle, Arthur H.	Instructor in manual training	1,500 yr. ²		
McCarthy, Harriet F.	Teacher	1,020 yr. ¹		
McHugh, Emma J.	Teacher	720 yr. ¹		
McKeon, Alice F.	Teacher	1,020 yr. ¹		

¹ Full maintenance.² One meal a day.

DEPARTMENT OF PUBLIC WELFARE — Continued.

Lyman School for Boys — Concluded.

Industrial and Educational Department — Concluded.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Meighan, Helen L.	Teacher	\$900 yr.		
Rudkin, Mrs. Marion L.	Teacher	720 yr. ¹		
Skillings, Mrs. Alice C.	Teacher	1,020 yr.		
Stewart, Mary R.	Drawing teacher	660 yr. ¹		
White, Mrs. Gertrude K.	Teacher	960 yr.		
Wilcox, Anna L.	Teacher (sloyd)	960 yr. ¹		
Wilcox, Mary F.	Teacher (sloyd)	900 yr. ¹		
Wilcox, Wm. J.	Instructor in woodworking	1,380 yr. ¹		

Engineering Department.

Butterfield, Everett L.	Assistant operating engineer	\$5.00 day		
Nourse, Irving A.	Operating engineer	1,700 yr.		
Nourse, Leon P.	Assistant operating engineer	5.00 day		\$115.00
Temple, Eugene F.	Assistant operating engineer	5.00 day		20.00
Woods, Francis J.	Assistant operating engineer	5.00 day		

Repairs.

Bates, Wm.	Instructor in painting	\$1,020 yr. ¹	\$120.00	
Burhoe, James A.	Instructor in carpentry	1,320 yr. ²	120.00	
Chase, Fred F.	Instructor in general mechanics	840 yr. ²		
Dee, David P.	Assistant instructor in electrical work	1,020 yr. ¹		
Greenlaw, Benj. A.	Instructor in carpentry	8½ hr. ²		
MacInnis, Philip P.	Instructor in masonry	6.40 day ¹		
Tornblom, Carl A.	Instructor in plumbing and steam- fitting	5.00 day		

Farm.

Hall, Chester H.	Herdsmen	\$840 yr. ¹		
White, James C.	Head farmer	1,320 yr. ¹		
Wynott, Lewis W.	Junior master	900 yr. ²		
Yourell, John J.	Junior master	720 yr. ¹		

Stable, Garage and Grounds.

Buxton, Frank A.	Driver	\$780 yr. ¹		
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Summary.

Total number of officials and employees Nov. 30, 1921	103
Persons, not listed, employed since Dec. 1, 1920	60
Total number employed Dec. 1, 1920, to Nov. 30, 1921	163
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921	\$83,351.27
Total compensation since Dec. 1, 1920, of persons not listed	\$8,778.56
Total pay roll Dec. 1, 1920, to Nov. 30, 1921	\$92,129.83

State Infirmary.

Medical Service.

Nichols, John H.	Medical superintendent	\$4,000 yr. ¹		
Barker, Anna A.	Assistant physician	1,440 yr. ¹	\$120.00	
Bray, Amanda C.	Assistant physician	1,440 yr. ¹	120.00	
Carden, Charles J.	Assistant physician	1,680 yr. ¹	60.00	

¹ Full maintenance.² One meal a day.

DEPARTMENT OF PUBLIC WELFARE — Continued.

State Infirmary — Continued.

Medical Service — Concluded.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Hanson, William T.	Director of clinical psychology	\$2,640 yr. ¹	\$120.00	
MacIntyre, William A.	Senior assistant physician	1,980 yr. ¹		
O'Donoghue, Edward J.	Senior assistant physician	2,100 yr. ¹	120.00	
Peirce, George A.	Assistant superintendent	2,760 yr. ¹	120.00	
Perry, Sherman	Senior assistant physician	2,280 yr. ¹	120.00	
Sullivan, George M.	Senior assistant physician	2,100 yr. ¹	120.00	
Twitchell, Frederick E.	Dentist	1,680 yr. ¹		

Administration.

Flynn, Thomas F.	Chief clerk and treasurer	\$2,100 yr. ¹	\$60.00	
Aldrich, Irene G. K.	Junior clerk	660 yr. ¹		
Bangs, Nellie	Telephone operator	540 yr. ¹	60.00	
Brewer, Sarah	Junior clerk	660 yr. ¹	60.00	
Gay, Robert E.	Stenographer	1,200 yr. ²	60.00	
Kelley, William H.	Storekeeper	1,140 yr. ¹		
Kendall, Joseph S.	Steward	1,740 yr. ¹	60.00	
Krimmell, Arthur J.	Junior clerk	600 yr. ¹		
Lang, Mary D.	Pharmacist	1,140 yr. ³		
MacDonald, Flora	Junior clerk	720 yr. ¹		
Millett, Mabel E.	Junior stenographer	780 yr. ¹	180.00	
Noonan, Evelyn	Assistant pharmacist	480 yr. ¹		
Scott, Magdalene M.	Telephone operator	720 yr. ¹		
Smith, Edith M.	Junior clerk	600 yr. ¹		
Smith, Gertrude M.	Junior stenographer	840 yr. ¹	60.00	
Spalding, Marion	Office attendant	540 yr. ¹	60.00	
Tully, Thomas L.	Junior clerk	600 yr. ¹		

Kitchen and Dining-room Service.

Mason, Frank W.	Chef	\$1,320 yr. ¹		
Adams, Annie	Cook	540 yr. ¹	\$60.00	
Bianchetta, Peter	Kitchen helper	480 yr. ¹		
Blake, Edward T.	Kitchen helper	420 yr. ¹		
Breen, Marietta	Cook	540 yr. ¹		
Bresnahan, Thomas	Waiter	540 yr. ¹		
Burnham, Ida	Cook	600 yr. ¹	60.00	
Chaplain, Ethel	Waitress	540 yr. ¹	60.00	
Clancy, Lucy	Assistant cook	600 yr. ¹	60.00	
Clark, Lillian	Cook	600 yr. ¹		
Cobb, Amy A.	Head dietitian	1,080 yr. ¹		
Corcoran, Sylvester	Kitchen helper	420 yr. ¹		
Couture, Paul	Kitchen helper	480 yr. ¹	60.00	
Davis, Thomas W.	Baker	1,200 yr. ¹		
Devine, George	Kitchen helper	540 yr. ¹		
Donahue, George	Kitchen helper	480 yr. ¹	60.00	
Foley, Timothy	Kitchen helper	480 yr. ¹		
Gair, Elizabeth	Assistant cook	540 yr. ¹		
Hallerson, Myra	Dietitian	840 yr. ¹	120.00	
Harrington, Charles F.	Waiter	540 yr. ¹	60.00	
Harty, William	Kitchen helper	540 yr. ¹	120.00	
Heffernan, Thomas	Assistant cook	540 yr. ¹		
MacDonald, Sadie	Cook	540 yr. ¹		
Madden, Mary	Waitress	540 yr. ¹		
Maguire, Frederick	Waiter	540 yr. ¹	60.00	
Maloney, William E.	Kitchen helper	420 yr. ¹		
Marston, Josephine	Waitress	540 yr. ¹		
Martin, George D.	Head cook	900 yr. ¹		
McAleer, Mary	Cook	600 yr. ¹		
McAloon, Annie	Cook	600 yr. ¹		
McCladin, Susan	Cook	600 yr. ¹	60.00	

¹ Full maintenance.² Dinners and laundry.³ Dinners.

DEPARTMENT OF PUBLIC WELFARE — Continued.

State Infirmary — Continued.

Kitchen and Dining-room Service — Concluded.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
McCormick, Henry.....	Kitchen helper.....	\$480 yr. 1	\$60.00	
McDougall, Ella.....	Dietitian.....	720 yr. 1		
McGee, Mary.....	Cook.....	540 yr. 1		
McNamara, William.....	Assistant baker.....	660 yr. 1	180.00	
Meehan, Edward.....	Kitchen helper.....	420 yr. 1		
Murphy, Arthur J.....	Junior clerk.....	720 yr. 1		
Nash, Norman.....	Waiter.....	540 yr. 1		
Noon, Thomas.....	Cook.....	660 yr. 1		
O'Brien, Charles F.....	Assistant meat cutter.....	660 yr. 1		
Ogston, James R.....	Meat cutter.....	900 yr. 1		
Owens, James.....	Kitchen helper.....	480 yr. 1	60.00	
Pearson, Sarah.....	Waitress.....	480 yr. 1		
Posmosnick, Frances.....	Cook.....	540 yr. 1		
Prew, Agnes.....	Waitress.....	480 yr. 1		
Riley, Thomas F.....	Assistant cook.....	540 yr. 1	120.00	
Ryan, George L.....	Waiter.....	480 yr. 1		
Sadowsky, Loury.....	Waiter.....	540 yr. 1		
Saucier, Eliza J.....	Head cook.....	900 yr. 1		
Silver, Albert.....	Head cook.....	720 yr. 1	60.00	
Small, Perley.....	Waiter.....	540 yr. 1		
Sturdy, Louis A.....	Junior clerk.....	660 yr. 1	60.00	
Tret, Nicholas.....	Kitchen helper.....	540 yr. 1	60.00	
Tupper, Roy J.....	Waiter.....	540 yr. 1	60.00	
Urquhart, John.....	Cook.....	660 yr. 1	240.00	
Vassilococtos, Annie.....	Waitress.....	540 yr. 1		
Vassilococtos, John.....	Head cook.....	900 yr. 1		
Warburton, Paul.....	Waiter.....	540 yr. 1		
Wells, Elizabeth.....	Cook.....	600 yr. 1	60.00	
Wilcox, Hazel.....	Dietitian.....	720 yr. 1		

Domestic Service.

Cobb, William C.....	Head laundryman.....	\$1,200 yr. 1		
Allen, Pearl.....	Assistant laundress.....	540 yr. 1		
Burbank, Albert.....	Laundryman.....	660 yr. 1		
Burbank, Josephine.....	Assistant laundress.....	540 yr. 1	\$60.00	
Burline, Theresa.....	Assistant laundress.....	540 yr. 1		
Collins, Nellie A.....	Head laundress.....	780 yr. 1		
Conmee, Elizabeth.....	Assistant matron.....	600 yr. 1		
Dunn, Katherine.....	Assistant laundress.....	540 yr. 1		
Farmer, Cora.....	Assistant laundress.....	540 yr. 1	60.00	
Fish, Dorothy A.....	Assistant laundress.....	480 yr. 1		
Fish, Lily.....	Assistant laundress.....	480 yr. 1		
Foley, Rose.....	Assistant matron.....	600 yr. 1	60.00	\$2.60
Gallagher, Winifred.....	Assistant matron.....	540 yr. 1		
Goodwin, Frank.....	Laundryman.....	600 yr. 1		
Heffernan, Jennie.....	Assistant laundress.....	540 yr. 1		
Hitchcock, Eva.....	Assistant laundress.....	540 yr. 1	60.00	
Kaye, Martha.....	Assistant matron.....	540 yr. 1		
Lawn, Julia.....	Assistant matron.....	540 yr. 1		5.18
Lord, Amos.....	Laundryman.....	600 yr. 1	60.00	
MacDonald, Josie.....	Housekeeper.....	540 yr. 1		
McCoy, Jennie.....	Assistant matron.....	480 yr. 1		
McGrail, Ellen.....	Assistant laundress.....	540 yr. 1		
McMahon, Katherine.....	Matron.....	660 yr. 1		
Mears, Adella.....	Assistant laundress.....	540 yr. 1		
Miller, Nellie.....	Assistant laundress.....	480 yr. 1		
Millett, Lucy E.....	Laundress.....	660 yr. 1		
Moreland, J. Mabel.....	Head matron.....	840 yr. 1	60.00	
Nash, Sadie.....	Assistant matron.....	540 yr. 1		
Newell, Mabel.....	Matron.....	540 yr. 1		
Noonan, Nellie.....	Matron.....	540 yr. 1		
Papineau, Annie.....	Assistant matron.....	480 yr. 1		

¹ Full maintenance.

DEPARTMENT OF PUBLIC WELFARE — Continued.

State Infirmary — Continued.

Domestic Service — Concluded.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
Prew, Emerson.....	Assistant laundryman.....	\$480 yr. ¹		
Rourke, Margaret.....	Assistant matron.....	540 yr. ¹		
Scanlon, Anna T.....	Assistant matron.....	480 yr. ¹		
Starbird, Pearl.....	Assistant laundress.....	480 yr. ¹		
Styles, Walter.....	Assistant laundryman.....	600 yr. ¹	\$60.00	
Sutherland, Lillian M.....	Assistant matron.....	540 yr. ¹	60.00	
Toohy, Katherine.....	Assistant matron.....	540 yr. ¹		
Toothacker, Helen.....	Assistant matron.....	540 yr. ¹	60.00	
Treadwell, Ernest.....	Assistant laundryman.....	480 yr. ¹		
Treadwell, Harry A.....	Laundryman.....	660 yr. ¹		
Wilson, Bridget.....	Assistant laundress.....	480 yr. ¹		
Young, Margaret.....	Assistant laundress.....	540 yr. ¹	60.00	

Ward Service, Male.

MacDonald, Peter A.....	Superintendent of nurses.....	\$1,320 yr. ¹		
Bader, Henry.....	Attendant.....	660 yr. ¹		
Burnham, George.....	Attendant.....	660 yr. ¹	\$60.00	
Carton, Charles E.....	Attendant.....	540 yr. ¹		
Casey, Katherine.....	Attendant.....	660 yr. ¹		
Chaplain, Carlard.....	Attendant.....	660 yr. ¹	120.00	
Cinquars, Adelard.....	Attendant.....	570 yr. ¹	20.00	
Clark, George.....	Attendant.....	600 yr. ¹	60.00	
Clifford, Burt L.....	Attendant.....	660 yr. ¹	90.00	
Connors, John C.....	Attendant.....	660 yr. ¹		
Considine, James.....	Attendant.....	570 yr. ¹	30.00	
Curran, John.....	Head nurse.....	840 yr. ¹	120.00	
Curran, Joseph.....	Attendant.....	570 yr. ¹	30.00	
Dion, Walter.....	Attendant.....	600 yr. ¹	60.00	
Dooley, Joseph.....	Attendant.....	540 yr. ¹		
Duffy, Albert.....	Attendant.....	630 yr. ¹	90.00	
Eastman, Herbert B.....	Attendant.....	600 yr. ¹	60.00	
Fairbrother, Herbert.....	Attendant.....	720 yr. ¹		
Farley, Thomas H.....	Attendant.....	540 yr. ¹		
Gibson, Frederic L.....	Attendant.....	570 yr. ¹	30.00	
Goodspeed, Fred.....	Assistant supervisor.....	900 yr. ¹		
Greene, B. J. Smedley.....	Assistant supervisor.....	900 yr. ¹		
Hanifin, William F.....	Attendant.....	540 yr. ¹		
Hatfield, Kenneth.....	Attendant.....	660 yr. ¹	120.00	
Hilton, Philip.....	Attendant.....	540 yr. ¹		
Howard, Patrick B.....	Attendant.....	540 yr. ¹		
Jerome, Charles.....	Charge attendant.....	780 yr. ¹	90.00	
Johnson, Phebe E.....	Attendant.....	540 yr. ¹		
Jordon, George.....	Attendant.....	660 yr. ¹	120.00	
Keegan, Gerald J.....	Attendant.....	660 yr. ¹	120.00	
Kennedy, Winston.....	Attendant.....	660 yr. ¹	30.00	
Loughlin, Thomas.....	Attendant.....	630 yr. ¹	90.00	
Mack, John P.....	Attendant.....	570 yr. ¹	30.00	
MacLeod, Harry.....	Attendant.....	570 yr. ¹	30.00	
Manz, Maurice.....	Charge attendant.....	720 yr. ¹	60.00	
Marston, Clarence.....	Attendant.....	660 yr. ¹		
McCulloch, Albert.....	Attendant.....	540 yr. ¹		
McLaughlin, Daniel.....	Attendant.....	570 yr. ¹	30.00	
McMann, Edward.....	Attendant.....	570 yr. ¹	30.00	
McQuestion, George.....	Attendant.....	660 yr. ¹	30.00	
Meehan, William F.....	Attendant.....	600 yr. ¹	60.00	
Mitchell, Thomas.....	Attendant.....	600 yr. ¹	60.00	
Morgan, Thomas.....	Charge attendant.....	780 yr. ¹		
Needham, Sydney.....	Attendant.....	660 yr. ¹	60.00	
Pollard, Jonathon.....	Attendant.....	660 yr. ¹		
Reynolds, Charles.....	Attendant.....	600 yr. ¹	60.00	
Rogers, Hugh.....	Attendant.....	660 yr. ¹	60.00	

¹ Full maintenance.

DEPARTMENT OF PUBLIC WELFARE — Continued.

State Infirmary — Continued.

Ward Service, Male — Concluded.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
Ryan, Alice.....	Head nurse.....	\$840 yr. 1.....		
Scott, Nathan.....	Attendant.....	630 yr. 1.....	\$90.00	
Vivier, Joseph.....	Assistant supervisor.....	900 yr. 1.....		
Vose, Frederick.....	Charge attendant.....	660 yr. 1.....		

Ward Service, Female.

McDonald, Annie.....	Superintendent of nurses.....	\$1,320 yr. 1.....	\$240.00	
Abbott, Louise J.....	Attendant.....	630 yr. 1.....	90.00	\$2.60
Armstead, Mae.....	Attendant.....	570 yr. 1.....	30.00	
Bader, Agnes.....	Attendant.....	540 yr. 1.....		
Baron, Rose A.....	Attendant.....	570 yr. 1.....	30.00	
Baxter, Thelma.....	Pupil nurse.....	660 yr. 1.....	90.00	2.73
Beane, Bernice.....	Pupil nurse.....	570 yr. 1.....	30.00	
Bessonnette, Mary.....	Attendant.....	630 yr. 1.....	90.00	
Bourque, Celina.....	Attendant.....	600 yr. 1.....	60.00	
Bovet, Myrtle.....	Pupil nurse.....	660 yr. 1.....	30.00	3.02
Brady, Josephine J.....	Attendant.....	540 yr. 1.....		
Brawn, Elizabeth P.....	Head nurse.....	840 yr. 1.....		2.68
Breen, Vera.....	Attendant.....	540 yr. 1.....		
Brun, Hildur M.....	Attendant.....	630 yr. 1.....	90.00	2.60
Burke, Helena.....	Pupil nurse.....	660 yr. 1.....	60.00	1.92
Calder, Jeannette.....	Head nurse.....	840 yr. 1.....		4.02
Calnan, Etta.....	Attendant.....	660 yr. 1.....	60.00	2.88
Campbell, Lillian.....	Pupil nurse.....	660 yr. 1.....	30.00	8.05
Canning, Lena.....	Attendant.....	570 yr. 1.....	30.00	
Carney, Helen.....	Attendant.....	660 yr. 1.....	120.00	2.60
Carter, Anna.....	Pupil nurse.....	630 yr. 1.....	90.00	
Casey, Anna.....	Attendant.....	630 yr. 1.....	90.00	
Chamberlain, Ethel E.....	Pupil nurse.....	600 yr. 1.....	60.00	
Champagne, Eva.....	Attendant.....	540 yr. 1.....		
Clifford, Margaret.....	Pupil nurse.....	660 yr. 1.....	120.00	2.60
Cole, Eva.....	Pupil nurse.....	660 yr. 1.....		3.16
Collins, Mary I.....	Head nurse.....	720 yr. 1.....	60.00	3.16
Convey, Elioth.....	Attendant.....	660 yr. 1.....	120.00	6.04
Copley, Mary.....	Attendant.....	600 yr. 1.....	60.00	
Craven, Flora.....	Pupil nurse.....	660 yr. 1.....		3.16
Cunningham, Myrtle.....	Pupil nurse.....	660 yr. 1.....		5.27
Dewing, Eleanor.....	Head nurse.....	840 yr. 1.....		4.02
Dolan, Helen J.....	Pupil nurse.....	660 yr. 1.....	120.00	2.60
Donahue, Elizabeth.....	Attendant.....	600 yr. 1.....	60.00	
Doucette, Rose.....	Attendant.....	630 yr. 1.....	90.00	
Dowd, Katherine.....	Attendant.....	630 yr. 1.....	90.00	
Dowd, Rose G.....	Pupil nurse.....	660 yr. 1.....	120.00	2.60
Dubrenil, Rcsanna.....	Attendant.....	570 yr. 1.....	30.00	
Dubuc, Yvonne.....	Attendant.....	660 yr. 1.....	120.00	2.60
Dunn, Agnes.....	Pupil nurse.....	660 yr. 1.....		
Dunn, Minnie.....	Assistant superintendent of nurses.....	1,020 yr. 1.....	60.00	
Durgin, Katherine.....	Head nurse.....	720 yr. 1.....	60.00	1.05
Embury, Emma.....	Head nurse.....	840 yr. 1.....		4.02
Farmer, Doris.....	Pupil nurse.....	660 yr. 1.....	120.00	
Fay, Sarah.....	Attendant.....	630 yr. 1.....	90.00	
Ferron, Agnos A.....	Pupil nurse.....	540 yr. 1.....		
Field, Ellie Francena.....	Pupil nurse.....	570 yr. 1.....	30.00	
Flannery, Mae.....	Attendant.....	630 yr. 1.....	90.00	.86
Flynn, Celia.....	Attendant.....	540 yr. 1.....		
Flynn, Mary.....	Attendant.....	660 yr. 1.....		3.16
Fogg, Edna.....	Pupil nurse.....	660 yr. 1.....		
Fox, Mary.....	Attendant.....	660 yr. 1.....		2.11
Galencia, Mary.....	Pupil nurse.....	600 yr. 1.....	60.00	
Goodwin, Mae M.....	Pupil nurse.....	540 yr. 1.....		
Greene, Marion.....	Pupil nurse.....	630 yr. 1.....	90.00	
Greig, Jane.....	Attendant.....	660 yr. 1.....		
Griffs, Florence.....	Pupil nurse.....	660 yr. 1.....		3.16

1 Full maintenance.

DEPARTMENT OF PUBLIC WELFARE — Continued.

State Infirmary — Continued.

Ward Service, Female — Continued.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Guignion, Constance.	Pupil nurse.	\$630 yr. ¹ .	\$90.00	\$0.86
Guignion, Dorothy.	Pupil nurse.	630 yr. ¹ .	90.00	.86
Guignion, Gladys.	Pupil nurse.	630 yr. ¹ .	90.00	.86
Guild, Eva.	Attendant.	600 yr. ¹ .	60.00	
Hammersley, Winifred.	Pupil nurse.	570 yr. ¹ .	30.00	
Harnden, Josephine.	Pupil nurse.	660 yr. ¹ .	120.00	2.60
Hayes, Florence.	Pupil nurse.	660 yr. ¹ .	60.00	2.88
Hebb, Gertrude.	Pupil nurse.	660 yr. ¹ .		
Hebb, Hilda A.	Pupil nurse.	540 yr. ¹ .		
Hebb, Hilda M.	Pupil nurse.	540 yr. ¹ .		
Holland, Mildred.	Pupil nurse.	570 yr. ¹ .	30.00	
Howlett, Gertrude.	Head nurse.	840 yr. ¹ .		
Hughes, Annie.	Attendant.	660 yr. ¹ .		5.27
Hurley, Nora K.	Assistant supervisor.	900 yr. ¹ .		
Johnson, Mary.	Attendant.	600 yr. ¹ .	60.00	
Johnson, Mary H.	Pupil nurse.	660 yr. ¹ .	90.00	4.60
Kelleher, Anna A.	Pupil nurse.	660 yr. ¹ .		6.33
Kelleher, Anna P.	Pupil nurse.	630 yr. ¹ .	90.00	
Kennedy, Anna C.	Attendant.	660 yr. ¹ .	120.00	2.60
Kenyon, Emily.	Attendant.	600 yr. ¹ .	60.00	
Kershaw, Alice.	Pupil nurse.	630 yr. ¹ .	90.00	
Krimmell, Alice.	Attendant.	570 yr. ¹ .	30.00	
Lane, Josephine.	Assistant supervisor.	780 yr. ¹ .		
Lappage, Caroline.	Head nurse.	840 yr. ¹ .		4.02
Leclaire, Marie.	Attendant.	630 yr. ¹ .	90.00	2.60
LeHote, Susan Emily.	Pupil nurse.	660 yr. ¹ .		3.16
Leslie, Edith.	Head nurse.	720 yr. ¹ .	60.00	3.16
Littlefield, Mary E.	Attendant.	600 yr. ¹ .	60.00	
Lynch, Rose M.	Attendant.	630 yr. ¹ .	90.00	
MacDougall, Janet R.	Pupil nurse.	570 yr. ¹ .	30.00	
MacKenzie, Elizabeth.	Attendant.	660 yr. ¹ .	120.00	2.60
MacKillop, Annie Mae.	Pupil nurse.	660 yr. ¹ .	120.00	7.96
MacLaughlin, Thelma.	Attendant.	540 yr. ¹ .		
Macleod, Katherine.	Pupil nurse.	540 yr. ¹ .		
Mahoney, Mary.	Attendant.	600 yr. ¹ .	60.00	
Manning, Grace G.	Pupil nurse.	630 yr. ¹ .	90.00	
Manz, Dina.	Attendant.	540 yr. ¹ .		3.02
Mayo, Elsie.	Assistant superintendent of nurses.	960 yr. ¹ .		
McCann, Loretta.	Attendant.	570 yr. ¹ .	30.00	
McCormick, Katherine.	Attendant.	570 yr. ¹ .	30.00	
McCormick, Mary.	Attendant.	660 yr. ¹ .	60.00	2.88
McDonald, Margaret.	Pupil nurse.	660 yr. ¹ .		3.16
McEachern, Margaret.	Pupil nurse.	660 yr. ¹ .	30.00	3.02
McGee, Harriet.	Pupil nurse.	600 yr. ¹ .	60.00	
McGrail, Agnes.	Attendant.	600 yr. ¹ .	60.00	
McGrath, Catherine.	Attendant.	570 yr. ¹ .	30.00	
McGuire, Annie.	Attendant.	540 yr. ¹ .		
McHugh, Ada M.	Pupil nurse.	540 yr. ¹ .		
McHugh, Madeline.	Attendant.	570 yr. ¹ .	30.00	
McInerney, Mary.	Pupil nurse.	660 yr. ¹ .		3.16
McKennedy, Catherine.	Pupil nurse.	630 yr. ¹ .	90.00	
McKinnon, Mary.	Attendant.	540 yr. ¹ .		
McKinnon, Mary R.	Pupil nurse.	540 yr. ¹ .		
Melvin, Dorothy.	Pupil nurse.	660 yr. ¹ .	120.00	2.60
Miller, Emma.	Pupil nurse.	660 yr. ¹ .	120.00	2.60
Moore, Helen C.	Pupil nurse.	630 yr. ¹ .	90.00	
Mungovan, Anna E.	Pupil nurse.	660 yr. ¹ .	120.00	2.60
Murphy, Eva.	Attendant.	630 yr. ¹ .	90.00	
Murphy, Mary E.	Pupil nurse.	660 yr. ¹ .	30.00	
Murray, Martha E.	Attendant.	540 yr. ¹ .		
Nowers, Dorothy.	Pupil nurse.	720 yr. ¹ .	60.00	3.16
O'Hare, Mary Margaret.	Pupil nurse.	660 yr. ¹ .	120.00	2.60
O'Neil, Josephine.	Attendant.	630 yr. ¹ .	90.00	
Ormiston, E. Mildred.	Pupil nurse.	660 yr. ¹ .		2.11
Pinkos, Josephine.	Attendant.	630 yr. ¹ .	90.00	.86

¹ Full maintenance.

DEPARTMENT OF PUBLIC WELFARE — Continued.

State Infirmary — Continued.

Ward Service, Female — Concluded.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Poirier, Alma.....	Attendant.....	\$540 yr. 1.		
Prindible, Bridget.....	Pupil nurse.....	630 yr. 1.	\$90.00	
Quinn, Margaret.....	Attendant.....	570 yr. 1.	30.00	
Reed, Gertrude M.....	Attendant.....	630 yr. 1.	90.00	
Rollins, Margaret.....	Attendant.....	660 yr. 1.		\$3.16
Ross, Annie C.....	Pupil nurse.....	570 yr. 1.	30.00	
Ross, Mary C.....	Head nurse.....	840 yr. 1.		4.02
Rourke, Delia.....	Attendant.....	660 yr. 1.	120.00	
Russell, Lillian.....	Pupil nurse.....	660 yr. 1.		6.33
Salmon, Catherine.....	Attendant.....	630 yr. 1.	90.00	2.60
Salmon, Sadie.....	Attendant.....	660 yr. 1.	120.00	2.60
Savage, Irene.....	Head nurse.....	720 yr. 1.	60.00	3.16
Sawyer, Margery.....	Pupil nurse.....	660 yr. 1.	30.00	3.02
Sheehy, Elizabeth.....	Attendant.....	600 yr. 1.	60.00	
Sheerin, Margaret J.....	Attendant.....	540 yr. 1.		
Simpson, Beatrice.....	Pupil nurse.....	660 yr. 1.	120.00	3.46
Sullivan, Catherine.....	Attendant.....	570 yr. 1.	30.00	
Sullivan, Mary E.....	Head nurse.....	840 yr. 1.		2.68
Sullivan, Margaret.....	Pupil nurse.....	660 yr. 1.	60.00	2.88
Sweeney, Elizabeth.....	Attendant.....	660 yr. 1.	120.00	2.60
Tanner, Clara E.....	Pupil nurse.....	630 yr. 1.	90.00	
Taylor, Annie C.....	Assistant supervisor.....	900 yr. 1.		
Toothacker, Mary F.....	Pupil nurse.....	600 yr. 1.	60.00	
Tweed, Alice W.....	Pupil nurse.....	600 yr. 1.	60.00	
Twitchell, Edith.....	Attendant.....	420 yr. 1.		
Tyler, Florence.....	Pupil nurse.....	570 yr. 1.	30.00	
Vivier, Carrie E.....	Head nurse.....	780 yr. 1.	60.00	
Vose, Serena.....	Attendant.....	540 yr. 1.		
Wadleigh, Bessie.....	Instructor.....	900 yr. 1.		3.16
Ward, Margaret.....	Attendant.....	660 yr. 1.		3.16
Watson, Helen.....	Head nurse.....	780 yr. 1.	60.00	3.45
Wood, Madeline A.....	Pupil nurse.....	660 yr. 1.		
Wright, Marion E.....	Attendant.....	540 yr. 1.		
Young, Mary J.....	Head nurse.....	840 yr. 1.		4.02
Zipps, Christina.....	Attendant.....	540 yr. 1.		
Zwicker, Ilene.....	Head nurse.....	720 yr. 1.	60.00	3.16

Industrial and Educational Department.

Friedman, Frank S.....	Head teacher.....	\$1,320 yr. 1.		
Clark, Dorothie M. V.....	Assistant teacher.....	600 yr. 1.		
Connell, D. Genevieve.....	Assistant teacher.....	660 yr. 1.		
Dunn, Mildred.....	Teacher.....	900 yr. 1.		
Hayden, Ruth.....	Assistant teacher.....	660 yr. 1.		
Koebele, Bessie.....	Teacher.....	780 yr. 1.		
Mack, Arthur J.....	Teacher.....	840 yr. 1.	\$60.00	
Mahoney, Charles.....	Attendant.....	660 yr. 1.	120.00	
Murphy, Thomas.....	Assistant teacher.....	660 yr. 1.		
Murphy, Winifred.....	Assistant teacher.....	600 yr. 1.		
Noonan, Joseph.....	Instructor.....	840 yr. 1.	60.00	
Parker, Nellie.....	Assistant teacher.....	600 yr. 1.		
Rice, Flora B.....	Assistant teacher.....	660 yr. 1.		
Ryan, Fred.....	Assistant teacher.....	660 yr. 1.		
Sager, Bertha.....	Assistant teacher.....	660 yr. 1.		
Sinclair, Nellie.....	Assistant teacher.....	600 yr. 1.		
Wilcox, Alma.....	Assistant teacher.....	600 yr. 1.		

Engineering Department.

Holt, William E.....	Chief operating engineer.....	\$2,760 yr. 2.		
Bartlett, Carl.....	Assistant operating engineer.....	1,440 yr.	\$60.00	
Breen, Frank.....	Fireman.....	1,380 yr.		

¹ Full maintenance.² Dinners.

DEPARTMENT OF PUBLIC WELFARE — Continued.

State Infirmary — Continued.

Engineering Department — Concluded.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Brown, Chester.....	Engineer.....	\$1,560 yr.		
Clancy, James.....	Plumber.....	1,440 yr.		
Dewing, Ernest.....	Engineer.....	1,560 yr.		
Donahue, James A.....	Electrician.....	1,440 yr.		
Donahue, Joseph.....	Assistant steamfitter.....	1,260 yr.		
Fletcher, James.....	Engineer.....	1,560 yr.		
Golen, Joseph.....	Fireman's helper.....	1,200 yr.		
Goodwin, Fred.....	Fireman.....	1,260 yr.		
Greene, Cyril.....	Assistant operating engineer.....	1,440 yr.	\$60.00	
Kelley, Joseph.....	Engineer.....	1,560 yr.		
Kittredge, Charles.....	Head electrician.....	1,560 yr.		
Lavell, William.....	Steamfitter.....	1,440 yr.		
Marsh, Benjamin.....	Fireman.....	1,260 yr.		
McCausland, Stanley.....	Fireman's helper.....	1,200 yr.		
Meehan, John.....	Fireman.....	1,380 yr.		
O'Connell, Dennis J. (1st).....	Assistant steamfitter.....	1,260 yr.		
O'Connell, James F.....	Fireman.....	1,260 yr.		
Prescott, Eben.....	Fireman.....	1,380 yr.		
Shedd, Augustus.....	Assistant steamfitter.....	1,260 yr.		
Tenney, Arthur.....	Fireman.....	1,260 yr.		
Watson, A. Harry.....	Fireman's helper.....	1,200 yr.		
Whittet, Francis.....	Plumber.....	1,440 yr.		
Willett, Walter.....	Operating engineer.....	1,740 yr.		

Repairs.

Lavell, Walter.....	Foreman mechanic.....	\$1,800 yr.		
Alexander, Mason.....	Mechanic.....	1,560 yr.		
Briggs, Fred.....	Blacksmith.....	1,440 yr.		
Cook, Samuel.....	Laborer.....	1,080 yr.		
Dewing, William Howard.....	Carpenter.....	1,440 yr.		
Dickson, Arthur.....	Laborer.....	1,080 yr.		
Gerrish, Chester.....	Mechanic's helper.....	840 yr.	\$60.00	
Gerrish, John.....	Mason.....	1,440 yr.		
Gibbons, Lewis.....	Mason.....	1,440 yr.		
Hickory, John J.....	Blacksmith.....	1,440 yr.		
Holt, Lester.....	Mechanic's helper.....	1,080 yr.	\$0.00	
Mahoney, Michael.....	Laborer.....	1,080 yr.		
Norris, Arthur C.....	Painter.....	1,440 yr.		
O'Connell, Edward.....	Laborer.....	1,020 yr.		
Overton, Robert.....	Laborer.....	1,080 yr.		
Pickering, George.....	Carpenter.....	1,440 yr.		
Sawyer, George.....	Mechanic's helper.....	600 yr. ¹	60.00	
Smith, Walter.....	Carpenter.....	1,440 yr.		
Treadwell, Harry B.....	Carpenter.....	1,440 yr.		

Farm.

Nash, Harry P.....	Head farmer.....	\$1,320 yr. ¹	\$120.00	
Bailey, Sidney.....	Farmer.....	720 yr. ¹		
Beaton, Finley.....	Farmer.....	720 yr. ¹		
Brewer, Thomas.....	Farm hand.....	660 yr. ¹		
Fish, Joseph W.....	Farm hand.....	540 yr. ¹		
Fitzpatrick, Lawrence.....	Farm hand.....	540 yr. ¹		
Fuller, Walter.....	Farmer.....	720 yr. ¹		
Gay, Cecil.....	Farm hand.....	660 yr. ¹	60.00	
Harding, Thomas.....	Stableman.....	840 yr. ¹		
Harnden, Everell.....	Farm hand.....	540 yr. ¹		
Joy, Roland M.....	Farm hand.....	540 yr. ¹	60.00	
Koenig, John.....	Farm hand.....	600 yr. ¹		
Loban, John.....	Farmer.....	660 yr. ¹		
Lyons, John.....	Farmer.....	840 yr. ¹		
MacDonald, John A.....	Farm hand.....	540 yr. ¹		

¹ Full maintenance.

DEPARTMENT OF PUBLIC WELFARE — Continued.

State Infirmary — Concluded.

Farm — Concluded.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
MacKillop, Daniel A.	Farmer	\$780 yr. ¹		
McDonald, Murdock J.	Farm hand	540 yr. ¹		
Meister, Lindsay	Herdsmen	900 yr. ¹		
Nash, Ashby A.	Poultryman	780 yr. ¹	\$60.00	
O'Connell, Dennis J. (2d)	Farmer	780 yr. ¹		
Peabody, John	Driver	600 yr. ¹		
Sullivan, Francis J.	Farm hand	660 yr. ¹		
Tyler, William H.	Farmer	600 yr. ¹		

Stable, Garage and Grounds.

Allen, Orrin	Chauffeur	\$720 yr. ¹		
Davey, Frank	Laborer	720 yr. ¹		
Gordon, James L.	Chauffeur	780 yr. ¹		
Kelley, Anthony	Chauffeur	900 yr. ¹		
MacDonald, James	Chauffeur	660 yr. ¹	\$120.00	
McDougall, Robert	Driver	600 yr. ¹		
Nash, Patrick D.	Florist and gardener	900 yr. ¹		
O'Connell, George	Chauffeur	1,140 yr. ¹		
Ryan, John	Chauffeur	720 yr. ¹		

Summary.

Total number of officials and employees Nov. 30, 1921	434
Persons, not listed, employed since Dec. 1, 1920	250
Total number employed Dec. 1, 1920, to Nov. 30, 1921	684
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921	\$272,418.02
Total compensation since Dec. 1, 1920, of persons not listed	\$47,311.01
Total pay roll Dec. 1, 1920, to Nov. 30, 1921	\$319,729.03

Massachusetts Hospital School.

Fish, John E.	Superintendent	\$4,500 yr. ¹		
Adams, Hattie L.	Cook	728 yr. ¹		
Adams, Willard E.	Farm hand	1,040 yr. ²	\$320.00	\$1.97
Baker, Charles F.	Storekeeper	1,248 yr. ²		
Barnes, George M.	Engineer's helper	1,024.40 yr. ²		
Black, Jess	Head farmer	1,100 yr. ¹		
Bowler, Katherine C.	Teacher	720 yr. ¹		
Brereton, Arthur W.	Chauffeur	780 yr. ¹		6.42
Brereton, Marjorie W.	Nurse	540 yr. ¹		
Brewster, Anna M.	Laundress	480 yr. ¹		
Brewster, Miles S.	Cobbler and dairyman	988 yr. ¹	104.00	
Burwell, Harriet R.	Bookkeeper	900 yr. ¹		
Carpenter, Julia E.	Nurse	540 yr. ¹		
Coffin, Everett S.	Tractor operator	720 yr. ¹		
Coffin, William H.	Chief operating engineer	2,000 yr. ²		
Connors, Georgie B.	Scamstress	156 yr. ¹	188.00	
Cowling, Laura L.	Junior clerk	520 yr. ¹		
Daniels, Lena	Nurse	540 yr. ¹		
Daniels, Ora G.	Assistant physician	1,800 yr. ¹		
Dickie, Margaret K.	Nurse	728 yr. ¹	188.00	
Drew, James A.	Farm hand	600 yr. ¹	60.00	
Dunn, Edith M.	Waitress	480 yr. ¹		1.32
Dwyer, Mary B.	Nurse	540 yr. ¹		
Feeney, Mary	Housemaid	480 yr. ¹		
Fernald, Elizabeth A.	Housekeeper	900 yr. ¹	100.00	
Forbes, Mary V.	Nurse	540 yr. ¹		
Fuller, Nathaniel	Dentist	10.00 visit		
Fullerton, Minnie C.	Waitress	540 yr. ¹	72.00	
Gaffney, Caroline M.	Assistant cook	624 yr. ¹		

¹ Full maintenance.² Meals when on duty at meal hours, usually dinners.

DEPARTMENT OF PUBLIC WELFARE — Concluded.

Massachusetts Hospital School — Concluded.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Gardell, Jennie A.	Chambermaid	\$624 yr. 1.		\$1.71
Gay, Mace	Bandmaster	6.00 visit.		
Grafton, Thomas, Jr.	Baker	1,540 yr.	\$240.00	
Griffin, Edwin P.	Fireman	1,248 yr.		24.00
Hannigan, Katherine	Nurse	540 yr. 1.		
Hill, Elsie M.	Nurse	540 yr. 1.		
Jameson, Jean E.	Nurse	540 yr. 1.		
Johnson, Annie	Laundress	624 yr. 1.		
Joyce, Annie	Housemaid	360 yr. 1.		1.98
Keefe, Rose F.	Teacher	720 yr. 1.		
Kemp, Lysander S.	Assistant physician	1,500 yr. 1.		
Lewis, Ruth	Laundress	480 yr. 1.		1.32
Mabbott, Thomas	Watchman	1,092 yr.		
MacAdam, Alice	Supervisor	900 yr. 1.		
MacDonald, Margaret	Head nurse	1,200 yr. 1.		
Marston, Etta	Nurse	540 yr. 1.		
Martin, Evelyn S.	Nurse	540 yr. 1.		
McAteer, Bernard	Fireman	1,180.40 yr. 2		22.68
McDonald, John	Laborer	998.40 yr.		
McDonald, Mary	Cook	1,010 yr. 1.		
McGrath, Irene F.	Nurse	540 yr. 1.		
McPhee, Margaret E.	Seamstress	520 yr. 1.		
Morrison, Alexina	Matron	728 yr. 1.		5.00
Morrison, Malcolm	Attendant	780 yr. 1.		2.14
Murray, Margaret	Waitress	312 yr. 1.		1.72
O'Connor, Elizabeth M.	Nurse	728 yr. 1.	156.00	
O'Connor, John E.	Fireman	1,008.80 yr. 1.		27.46
Parcher, Flora M.	Teacher	520 yr. 1.		
Polis, Amanda T.	Housemaid	624 yr. 1.		
Pomeroy, Augusta F.	Waitress	480 yr. 1.		
Richardson, Cora E.	Head teacher	988 yr. 1.		
Richardson, Henry H.	Fireman	1,248 yr. 2		
Roache, Gerald B.	Herdsmen	260 yr. 1.		
Robillard, Mary T.	Nurse	540 yr. 1.		
Sanders, Hector G.	Poultryman	780 yr. 1.		
Schneider, Maximilian	Painter	884 yr. 1.	104.00	
Sharratt, Arthur	Attendant	600 yr. 1.		
Sharratt, Mary A.	Nurse	540 yr. 1.		
Sherman, Laura E.	Teacher	600 yr. 1.		
Smith, Eugene W.	Laundryman	1,248 yr. 2		
Spaulding, Walter R.	Carpenter	1,800 yr.	240.00	
Stanley, Laura	Assistant cook	624 yr. 1.		
Sturrock, Alexander	Tailor	1,248 yr. 1.		
Sukeforth, Mildred L.	Nurse	728 yr. 1.	104.00	
Sullivan, Margaret U.	Nurse	540 yr. 1.		
Swimm, Lillian S.	Matron	900 yr. 1.		
Swimm, Marion E.	Sewing teacher	600 yr. 1.		
Taylor, Nora E.	Teacher	720 yr. 1.		
Thompson, Huldah	Janitress	624 yr. 1.		
Underwood, Hester	Matron	540 yr. 1.		
Van Bruynbroeck, Emil	Houseman	728 yr. 1.		
Ward, Frank C.	Watchman	624 yr. 1.	78.00	14.25
Wentworth, Mary W.	Chief clerk	1,100 yr. 1.		
Welch, Daniel	Carpenter	1,024.40 yr. 2		
Welch, Myrtle L.	Clerk	780 yr. 1.		2.14
White, James J.	Herdsmen	720 yr. 1.		
Wright, Edward A.	Gardener	936 yr. 2		

Summary.

Total number of officials and employees Nov. 30, 1921	86
Persons, not listed, employed since Dec. 1, 1920	82
Total number employed Dec. 1, 1920, to Nov. 30, 1921	168
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921	\$56,925.22
Total compensation since Dec. 1, 1920, of persons not listed	\$13,016.54
Total pay roll Dec. 1, 1920, to Nov. 30, 1921	\$69,941.76

¹ Full maintenance.² Meals when on duty at meal hours, usually dinners.

DEPARTMENT OF PUBLIC HEALTH.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Kelley, Dr. Eugene R.	Commissioner	\$7,500 yr.		
Jewett, Warren C.	Member, public health council	10.00 day		
Lanoureux, Dr. Joseph E.	Member, public health council	10.00 day		
Lee, Dr. Roger I.	Member, public health council	10.00 day		
Ryan, Dr. Sylvester E.	Member, public health council	10.00 day		
Strong, Dr. Richard P.	Member, public health council	10.00 day		
Whipple, George C.	Member, public health council	10.00 day		
Abrams, Jack I.	Junior clerk	.40 hr.		
Burke, Catherine	Junior clerk	480 yr.		
Burke, Joseph	Junior clerk	480 yr.		
Condon, Helen G.	Senior bookkeeper	1,440 yr.	\$120.00	
Crosby, Josiah D.	Engineering assistant	1,440 yr.		
Dennett, Lillian W.	Clerk	960 yr.		
Doggett, William H.	Engineering assistant	1,440 yr.		
Fagan, Annie F.	Assistant clerk	780 yr.		
Ford, Ethel M.	Clerk	1,320 yr.		
Gurrie, Francis H.	Junior clerk	480 yr.		
McCloskey, Frances L.	Private secretary	1,800 yr.		
McQuaid, Joanna	Stenographer	960 yr.		
Morton, Florenna L.	Clerk	1,140 yr.		

DIVISION OF HYGIENE.

Champion, Dr. Merrill E.	Director of Division of Hygiene	\$4,000 yr.		
Bowen, Catherine A.	Assistant clerk	720 yr.		
Cole, Carrie B.	Clerk	1,300 yr.		
Collins, Helen M.	Junior stenographer	780 yr.		
Curran, Anna E.	Junior stenographer	780 yr.		
Kerner, Pearl	Junior stenographer	780 yr.		
Lakeman, Dr. Mary R.	Assistant director, Division of Hygiene	2,460 yr.	\$120.00	
Lydon, Margaret M.	Clerk	1,080 yr.		
McCarthy, John H.	Supervising health instructor	1,620 yr.		
Moore, Dr. Fredrika	Clinic physician	2,340 yr.		
Power, Helena A.	Senior stenographer	1,440 yr.		
Reilly, Helen C.	Health instructor	1,440 yr.	120.00	
Sandwall, Alzira W.	Health instructor	1,800 yr.	120.00	
Schmidt, Evelyn C.	Health instructor	1,320 yr.	120.00	

DIVISION OF COMMUNICABLE DISEASES.

Carey, Dr. Bernard W.	Deputy commissioner, Director of Division of Communicable Diseases	\$4,500 yr.		
Ashley, Mildred F.	Nursing assistant	1,380 yr.	\$60.00	
Ayer, Mary E.	Nursing assistant	1,380 yr.	60.00	
Beckler, Edith A.	Bacteriologist	2,460 yr.	120.00	
Casey, Mary R.	Laboratory assistant	1,080 yr.	60.00	
Chace, Sara W.	Nursing assistant	1,320 yr.		
Dudley, Dr. Oscar A.	District health officer	3,240 yr.	180.00	
Ethier, Alice M.	Senior stenographer	1,320 yr.		
Finnegan, Dr. Francis A.	District health officer	3,480 yr.	180.00	
Fitzgerald, Mary	Laborer	.40 hr.		
French, Dr. Leland M.	Epidemiologist	3,060 yr.		
Gillette, Helen H.	Assistant bacteriologist	1,440 yr.	\$191.27	
Hagerty, Anna L.	Stenographer	900 yr.		
Hamblen, Angeline D.	Clerk	1,080 yr.	60.00	
Harris, Grace M.	Assistant clerk	660 yr.	60.00	
Hartnett, Anna	Nursing assistant	1,320 yr.		
Jones, Dr. Lyman A.	District health officer	4,200 yr.		
Kelliher, Katherine J.	Junior stenographer	840 yr.		
Lemner, Cecilia A.	Nursing assistant	1,380 yr.	60.00	
Martin, Maria G.	Nursing assistant	1,380 yr.	60.00	
Milliken, Dr. Charles W.	District health officer	3,480 yr.	180.00	
Miner, Dr. Harold E.	District health officer	3,060 yr.		
O'Connor, Katherine B.	Nursing assistant	1,380 yr.	60.00	
O'Donnell, Dr. George T.	District health officer	3,480 yr.	180.00	

DEPARTMENT OF PUBLIC HEALTH — Continued.

DIVISION OF COMMUNICABLE DISEASES — *Concluded.*

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
Parker, Mary F.	Assistant bacteriologist	\$1,320 yr.		\$198.76
Simpson, Dr. Charles E.	District health officer	4,200 yr.		
Smith, Helen	Clerk	900 yr.		
Stone, Samuel L.	Laborer	480 yr.		
Turner, Katherine M.	Nursing assistant	1,380 yr.	\$60.00	

Venereal Diseases.

Pfeiffer, Albert	Epidemiologist	\$3,300 yr.	\$720.00	
Byam, Bessie A.	Stenographer	1,080 yr.		
Cross, Helen M.	Assistant clerk	840 yr.		
McCarthy, Genevieve M.	Assistant clerk	780 yr.		
Mosman, Henry C.	Investigator	1,800 yr.		

DIVISION OF SANATORIA.

Remick, Dr. Sumner H.	Director, Division of Tuberculosis	\$5,000 yr.		
Beckwith, Carolyn E.	Stenographer	960 yr.		
Casey, Mary G. C.	Junior stenographer	780 yr.		
Herman, Mary L.	Senior stenographer	1,680 yr.		
Keane, Madeline A.	Stenographer	960 yr.	\$60.00	
Lynch, Katharine T.	Stenographer	1,200 yr.		
Phaneuf, Louis N.	Chief examiner of legal settlement and support claims	2,280 yr.		

DIVISION OF BIOLOGIC LABORATORIES.

Antitoxin and Vaccine Laboratory.

White, Dr. Benjamin	Director, Division of Biologic Lab- oratories	\$4,500 yr.		
Barrett, Richard	Laborer	960 yr.		
Bemis, Robert E.	Assistant bacteriologist	1,500 yr.		
Cobbett, Florence	Laborer	660 yr.		
Cook, Blanch	Laboratory assistant	780 yr.		
Finnegan, Thomas J.	Laborer	780 yr.		
Guilford, Harry L.	Laboratory assistant	1,440 yr.		
Hale, Annie P.	Assistant bacteriologist	1,380 yr.	\$60.00	
Harris, Edna	Assistant bacteriologist	1,320 yr.		
Holt, Sarah	Laborer	600 yr.		
Hawkes, Kathleen	Laboratory assistant	780 yr.		
Jackson, Emily	Stenographer	1,080 yr.	120.00	
Learmonth, Isabella T.	Laboratory assistant	660 yr.		
Lyons, William J.	Laborer	1,200 yr.		
Mahoney, Margaret L.	Laboratory assistant	1,200 yr.		
Mathis, Frank	Laborer	720 yr.		
Murphy, Mary J.	Laboratory assistant	900 yr.		
O'Brien, Charles	Laborer	1,200 yr.		
Reagh, Arthur L.	Assistant bacteriologist	2,160 yr.		
Skeels, Marion	Laboratory assistant	780 yr.		
Walker, Beula I.	Laboratory assistant	780 yr.		
Young, Mary E.	Laboratory assistant	960 yr.	60.00	

Wassermann Laboratory.

Hinton, Dr. William A.	Assistant director, Division of Bio- logic laboratories	\$2,240 yr.		
Appleton, Sophie	Junior stenographer	960 yr.	\$60.00	
Borges, Elvira	Assistant clerk	660 yr.	110.00	
Deady, Lillian	Assistant clerk	720 yr.		
King, Francis	Laborer	550 yr.		
Shine, Julia D.	Laboratory assistant	960 yr.	60.00	

DEPARTMENT OF PUBLIC HEALTH — Continued.

DIVISION OF BIOLOGIC LABORATORIES — *Concluded.**Wasserman Laboratory — Concluded.*

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
Stuart, Genevieve O.....	Assistant bacteriologist.....	\$1,440 yr.....	\$240.00	
Sullivan, Philip.....	Laborer.....	550 yr.....		
Vieh, Elsa.....	Clerk.....	960 yr.....		

DIVISION OF FOOD AND DRUGS.

Lythgoe, Hermann C.....	Director.....	\$4,000 yr.....		
Alderman, Bernice H.....	Assistant chemist.....	1,680 yr.....		
Brogan, Eleanor J.....	Senior stenographer.....	1,200 yr.....		
Centracchio, Marie.....	Junior stenographer.....	780 yr.....	\$60.00	
Crawford, William.....	Assistant chemist.....	1,140 yr.....		
Daley, Anna E.....	Junior stenographer.....	840 yr.....		
Drury, George L.....	Veterinary inspector.....	1,980 yr.....		
Fernald, Catherine.....	Laborer.....	180 yr.....		
Fraser, Marion G.....	Stenographer.....	1,020 yr.....		
Hall, Sydney H.....	Assistant chemist.....	1,980 yr.....		
Kingston, Dr. James M.....	Veterinary inspector.....	1,980 yr.....		
Marion, Frederick L.....	Food inspector.....	1,980 yr.....		
Marsh, Clarence E.....	Senior assistant chemist.....	2,400 yr.....		
McCarthy, Daniel E.....	Food inspector.....	1,980 yr.....		
McDonough, John F.....	Food inspector.....	1,980 yr.....		
Perham, Arnold C.....	Food inspector.....	1,560 yr.....		
Rose, Dr. Alvord H.....	Veterinary inspector.....	1,980 yr.....		
Touhey, Mary E.....	Stenographer.....	1,080 yr.....		

Arsphenamine Laboratory.

Constant, Jacob.....	Laboratory assistant.....	\$780 yr.....		
Diggins, Alice M.....	Laborer.....	600 yr.....		
George, Henry W.....	Laborer.....	300 yr.....		
Hayden, Joseph S.....	Laboratory assistant.....	960 yr.....		
Hoar, Mary E.....	Laboratory assistant.....	780 yr.....		
May, John J.....	Assistant chemist.....	1,560 yr.....		
Meekins, Henry S.....	Laboratory assistant.....	720 yr.....		
Nurenberg, Lewis I.....	Assistant chemist.....	2,160 yr.....		
Worcester, Paul W.....	Laboratory assistant.....	660 yr.....	\$60.00	

DIVISION OF WATER AND SEWAGE LABORATORIES.

Clark, H. W.....	Director of Division of Water and Sewage Laboratories (chief chemist).....	\$4,000 yr.....	\$750.00	
Andersen, Henry H.....	Assistant chemist.....	1,680 yr.....		
Booth, Arthur R. G.....	Assistant chemist.....	1,980 yr.....		
Foley, Catherine M.....	Clerk.....	840 yr.....		
Forbes, Fred B.....	Senior assistant chemist.....	3,300 yr.....		
Hefty, William M.....	Assistant chemist.....	1,200 yr.....	\$60.00	
Liddell, Nora.....	Laborer.....	.45 hr.....		
Pratt, Isabelle J.....	Senior stenographer.....	1,440 yr.....		
Prives, Hyman S.....	Laboratory assistant.....	1,020 yr.....		
Russell, Guy G.....	Assistant chemist.....	1,680 yr.....		
Skinner, Harry.....	Laboratory assistant.....	840 yr.....		
Stickney, Lester W.....	Assistant chemist.....	1,680 yr.....		
Twombly, George H.....	Laboratory assistant.....	1,020 yr.....		

Experiment Station.

Adams, George O.....	Senior assistant chemist.....	\$2,520 yr.....		
Davis, Irving W.....	Laborer.....	180 yr.....		
Keegan, Patrick.....	Laboratory assistant.....	1,120 yr.....		
Magee, William J.....	Assistant chemist.....	1,200 yr.....		
McCarthy, Joseph A.....	Assistant bacteriologist.....	1,440 yr.....		

DEPARTMENT OF PUBLIC HEALTH — Continued.

DIVISION OF SANITARY ENGINEERING.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Goodnough, X. H.	Director, Division of Sanitary Engineering (chief engineer)	\$6,000 yr.		
Agnetta, Eleanor A.	Junior stenographer	840 yr.		
Brewer, Bertram	Senior assistant sanitary engineer	3,900 yr.		
Drake, Marion T.	Senior stenographer	1,440 yr.		\$119.80
Gillette, Lawrence A.	Senior sanitary assistant	1,560 yr.		
Hammond, N. LeRoy	Assistant engineer	2,820 yr.		
Holmes, Harry E.	Assistant sanitary engineer	1,980 yr.		
Kingsbury, Francis H.	Assistant sanitary engineer	2,340 yr.		
Langley, Russell A.	Junior clerk	540 yr.		
Merrill, Walter E.	Senior assistant engineer	1,980 yr.		
Penney, Elizabeth W.	Senior stenographer	1,680 yr.		144.00
Schaefer, Josephine M.	Senior stenographer	1,380 yr.		
Scott, Warren J.	Senior sanitary assistant	1,800 yr.		
Wall, Florence L.	Senior stenographer	1,320 yr.	\$240.00 ¹	
Weston, Arthur D.	Senior assistant sanitary engineer	3,300 yr.		
White, George V.	Assistant sanitary engineer	2,340 yr.		
Wright, Edward	Senior assistant sanitary engineer	3,300 yr.		

Water Supply Needs and Resources.

Flood, Frank L.	Instrumentman	\$1,440 yr.	\$360.00	\$52.92
Kennison, Karl R.	Senior assistant engineer	3,500 yr.		
Smith, J. Waldo	Consulting engineer	6,000 yr.		
Stotz, Herman C.	Rodman	960 yr.		10.00

EXAMINERS OF PLUMBERS.

Craig, David	Examiner of plumbers (clerk)	\$2,000 yr.		
Felton, Charles R.	Examiner of plumbers	5.00 day		
Heneck, Louise O.	Clerk	900 yr.		
O'Brien, Charles J.	Examiner of plumbers	5.00 day		

Summary.

Total number of officials and employees Nov. 30, 1921	176
Persons, not listed, employed since Dec. 1, 1920	105
Total number employed Dec. 1, 1920, to Nov. 30, 1921	281
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921	\$250,361.18
Total compensation since Dec. 1, 1920, of persons not listed	\$33,741.93
Total pay roll Dec. 1, 1920, to Nov. 30, 1921	\$284,103.11

Lakeville State Sanatorium.

Medical Service.

Coolidge, Sumner	Superintendent	\$3,900 yr. ²		
Gale, Minot W.	Assistant superintendent	1,800 yr. ²		

Administration.

Coakley, Mary M.	Steward	\$1,440 yr. ²		
Baker, Ella M.	Clerk	720 yr. ³		
Carr, Mary W.	Stenographer	600 yr. ²		
Doty, Chester A.	Watchman	1,080 yr.		
Holden, William	Laboratory assistant	180 yr. ²		
Monroe, Florence S.	Bookkeeper	1,020 yr. ³		
Penniman, Doris M.	Junior clerk	780 yr. ³		

¹ Increased when transferred from Division of Public Libraries.² Full maintenance.³ Dinners only.

DEPARTMENT OF PUBLIC HEALTH — Continued.

Lakeville State Sanatorium — Continued.

Kitchen and Dining-room Service.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Rose, Antone.....	Chef.....	\$1,200 yr. 1.		
Aigisi, Mike.....	Kitchen helper.....	660 yr. 1.	\$60.00	
Bellmix, Leo.....	Kitchen helper.....	480 yr. 1.		
Dulong, Louis.....	Baker.....	1,020 yr. 1.		
Hamel, Frank.....	Storekeeper.....	1,020 yr. 1.		
Mahoney, George.....	Meat cutter.....	840 yr. 2.	60.00	
Mello, Joseph B.....	Assistant baker.....	480 yr. 1.		
Rose, Antone G.....	Head cook.....	900 yr. 1.	180.00	

Domestic Service.

Gassett, Harriet M.....	Head matron.....	\$900 yr. 1.		
Bopp, Edward.....	Waiter.....	360 yr. 1.		
Carr, Edwin W.....	Head waiter.....	540 yr. 1.	\$60.00	
Connell, Patrick J.....	Waiter.....	480 yr. 1.		
Crawshaw, Richard.....	Head janitor.....	1,140 yr. 2.		
Daly, John F.....	Waiter.....	360 yr. 1.		
D'Arcy, Jerome.....	Head waiter.....	540 yr. 1.	60.00	
Denson, Alice.....	Laundress.....	600 yr. 2.		
Duarte, Eugenio.....	Laborer.....	480 yr. 1.		
Duarte, Joze.....	Laborer.....	480 yr. 1.		
Dulong, Julia.....	Waitress.....	420 yr. 1.		
Fitzgerald, Michael.....	Waiter.....	420 yr. 1.		
Gardener, Mary.....	Chambermaid.....	420 yr. 1.		
Gerulsky, Charles.....	Waiter.....	420 yr. 1.	60.00	
Gleason, Alice.....	Laundress.....	480 yr. 1.		
Gregor, John.....	Laundryman.....	600 yr. 1.	120.00	
Keane, Margaret.....	Housekeeper.....	480 yr. 1.		
Kennedy, Annie.....	Chambermaid.....	420 yr. 1.		
Keyes, Katherine.....	Matron.....	600 yr. 1.		
Mello, Joseph.....	Assistant janitor.....	720 yr. 1.		
Mello, Manuel.....	Laborer.....	360 yr. 1.		
Morton, Frank P.....	Head laundryman.....	840 yr. 1.	60.00	
Mulrooney, John.....	Waiter.....	420 yr. 1.	60.00	
Murdock, Agnes.....	Laundress.....	720 yr. 2.		
Natelson, Melvin.....	Laborer.....	360 yr. 1.		
O'Toole, Mary A.....	Assistant matron.....	420 yr. 1.		
Salton, Charles.....	Waiter.....	420 yr. 1.		
Samuels, Isaac.....	Waiter.....	420 yr. 1.		
Sullivan, Jerry.....	Waiter.....	360 yr. 1.		
Thompson, Franklin.....	Waiter.....	420 yr. 1.		
Valenti, Dominic.....	Laborer.....	420 yr. 1.	60.00	

Ward Service, Male.

Straw, Doris W.....	Head nurse.....	\$900 yr. 1.	\$180.00	
Anderson, Andrew.....	Charge attendant.....	720 yr. 1.		
Belden, Stanton.....	Attendant.....	540 yr. 1.		
Datsenka, Theodore.....	Attendant.....	360 yr. 1.		
Doward, George.....	Attendant.....	360 yr. 1.		
Johnson, Charles R.....	Attendant.....	540 yr. 1.		
O'Callaghan, Thomas.....	Attendant.....	540 yr. 1.	60.00	
Saulnier, Emily E.....	Attendant.....	480 yr. 1.		
Sherman, Clifford.....	Attendant.....	540 yr. 1.		
Smith, Katherine.....	Attendant.....	480 yr. 1.	60.00	
Williams, John.....	Attendant.....	480 yr. 1.		

Ward Service, Female.

O'Connor, Sarah.....	Head nurse.....	\$900 yr. 1.		
Cabral, Jesse.....	Attendant.....	600 yr. 1.		
Conley, Margaret J.....	Attendant.....	660 yr. 1.		

¹ Full maintenance.² Dinners only.

DEPARTMENT OF PUBLIC HEALTH — Continued.

Lakeville State Sanatorium — Continued.

Ward Service, Female — Concluded.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
Glendall, Ella G.	Attendant.	\$540 yr. ¹	\$60.00	
Hill, Julia F.	Attendant.	360 yr. ¹		
Lamego, Silverte.	Attendant.	480 yr. ¹	60.00	
Little, Sibyl.	Charge nurse.	720 yr. ¹		
Papineau, Agnes.	Attendant.	420 yr. ¹	60.00	
Phyllis, Mabel.	Attendant.	540 yr. ¹	60.00	
Sherman, Etta M.	Attendant.	540 yr. ¹		

Engineering Department.

Kennedy, Robert A.	Operating engineer.	\$1,980 yr. ¹		
Carbone, Joseph.	Assistant operating engineer.	1,080 yr. ¹		
Christiansen, Carl.	Assistant operating engineer.	1,320 yr. ¹		
Holyoke, George A.	Assistant operating engineer.	1,080 yr. ¹		
Minezzi, Alfred.	Assistant operating engineer.	1,080 yr. ¹		
Sylvia, John V.	Assistant operating engineer.	1,080 yr. ¹		

Repairs.

Holmes, Clarence A.	Foreman mechanic.	\$1,560 yr. ¹		
Lemunyon, Charles.	Painter.	960 yr. ¹		
McIntosh, Ernest.	Painter.	1,000 yr. ²		

Farm.

Mahoney, T. Frank.	Head farmer.	\$1,560 yr. ¹		
Clarke, Robert.	Herdsmen.	1,200 yr. ³		
Dow, Frank.	Laborer.	540 yr. ¹		
Dutra, Manuel.	Farm hand.	480 yr. ¹		
Evany, Mike.	Farmer.	900 yr. ¹		
Fridental, Lina.	Farm hand.	420 yr. ¹		
Hendrickson, William.	Farm hand.	420 yr. ¹		
Korte, Antonio.	Farm hand.	540 yr. ¹	\$60.00	
Maurice, Frank.	Farm hand.	480 yr. ¹		
Murdock, William.	Farm hand.	900 yr. ²		
Nickoloff, John.	Farm hand.	480 yr. ¹		
O'Toole, George.	Farm hand.	600 yr. ¹		
Paquin, Roland W.	Poultryman.	900 yr. ³		
Pepe, Fortunato.	Laborer.	3.60 day		
Perry, W. C.	Farm hand.	600 yr. ¹		
Petroff, George.	Farm hand.	600 yr. ¹		
Pillsbury, Charles.	Farm hand.	900 yr. ¹		
Rock, Z.	Laborer.	3.60 day		
Ruzzki, John.	Farm hand.	540 yr. ¹		
Silva, Antonio.	Farm hand.	720 yr. ¹		
Silva, Francisca.	Farm hand.	480 yr. ¹	60.00	
Tierney, John J.	Farm hand.	600 yr. ¹		
Utaft, Frederick W.	Gardener.	600 yr. ¹		

Garage, Stable and Grounds.

Caswell, Edward.	Carpenter.	\$7.20 day		
Crowell, Otis.	Laborer.	3.60 day		
Denson, Ben.	Laborer.	3.60 day		
Dutra, John R.	Farm hand.	480 yr. ¹		
Dutra, Joseph.	Laborer.	3.60 day		
English, Peter.	Laborer.	3.60 day		
Freitas, Manuel.	Stableman.	540 yr. ¹		
Fridental, Met.	Farm hand.	420 yr. ¹		

¹ Full maintenance.² Dinners only.³ House rent only.

DEPARTMENT OF PUBLIC HEALTH — Continued.

Lakeville State Sanatorium — Concluded.

Garage, Stable and Grounds — Concluded.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Fuller, Frank.....	Farm hand.....	\$4.00 day.....		
Galanto, Tony.....	Laborer.....	3.60 day.....		
Garafalo, Peter.....	Laborer.....	3.60 day.....		
Hunter, Harold.....	Farm hand.....	3.60 day.....		
Lavalley, Joseph.....	Chauffeur.....	720 yr. ¹		
Maluch, Mike.....	Laborer.....	3.60 day.....		
Pintomarimo, Rosario.....	Laborer.....	3.60 day.....		
Prince, Tony.....	Laborer.....	3.60 day.....		
Ristoff, George.....	Laborer.....	480 yr. ¹		
Rudolph, A.....	Laborer.....	3.60 day.....		
Rullo, Veto.....	Laborer.....	3.60 day.....		
Willett, Oliver.....	Laborer.....	3.60 day.....		

Summary.

Total number of officials and employees Nov. 30, 1921.....	121
Persons, not listed, employed since Dec. 1, 1920.....	181
Total number employed Dec. 1, 1920, to Nov. 30, 1921.....	302
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921.....	\$67,166.09
Total compensation since Dec. 1, 1920, of persons not listed.....	\$24,741.40
Total pay roll Dec. 1, 1920, to Nov. 30, 1921.....	\$91,907.49

North Reading State Sanatorium.

Medical Service.

MacCorison, Carl C.....	Medical superintendent.....	\$3,900 yr. ¹	
Randall, Samuel D.....	Dentist.....	900 yr. ¹	
Reddy, Joseph W.....	Assistant physician.....	1,560 yr. ¹	\$120.00
Willoughby, Earle C.....	Assistant superintendent.....	2,340 yr. ¹	

Administration.

Doucette, J. Ellis.....	Steward.....	\$1,600 yr. ¹	\$106.00
Buchan, Gertrude L.....	Stenographer.....	780 yr. ¹	
Daniels, Edwin E.....	Watchman.....	720 yr. ¹	
Knight, Ethel M.....	Chief clerk.....	1,080 yr. ¹	
McGown, Roy.....	Laboratory assistant.....	600 yr. ¹	\$60.00
Monroe, Ethel E.....	Junior stenographer.....	600 yr. ¹	
Sloan, Margaret I.....	Stenographer.....	780 yr. ¹	

Kitchen and Dining-room Service.

Hadden, John.....	Chef.....	\$1,440 yr. ¹	
Atencio, Sylvester.....	Assistant baker.....	540 yr. ¹	
Braudis, Harold F.....	Kitchen helper.....	720 yr. ¹	
Braudis, Harold F., Jr.....	Kitchen helper.....	540 yr. ¹	
Durkee, John W.....	Storekeeper.....	900 yr. ¹	\$60.00
Hirtle, Lawson.....	Meat cutter.....	960 yr. ¹	
Hulme, James.....	Kitchen helper.....	540 yr. ¹	
McGovern, Thomas.....	Laborer.....	780 yr. ¹	
Muise, William.....	Head cook.....	900 yr. ¹	
Moseley, Herbert.....	Baker.....	960 yr. ¹	300.00

Domestic Service.

Ross, Mira B.....	Matron.....	\$900 yr. ¹	
Babine, Celina.....	Waitress.....	480 yr. ¹	
Blakemore, Della.....	Chambermaid.....	480 yr. ¹	
Carr, Daniel J.....	Head laundryman.....	840 yr. ¹	
Dempsey, Jane.....	Laundress.....	480 yr. ¹	

¹ Full maintenance.

DEPARTMENT OF PUBLIC HEALTH — Continued.

North Reading State Sanatorium — Continued.

Domestic Service — Concluded.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Dolan, Daniel.....	Waiter.....	\$480 yr. 1.		
Doucette, A. Louise.....	Chambermaid.....	480 yr. 1.		
Doucette, Walter.....	Waiter.....	480 yr. 1.		
Franson, Frances.....	Chambermaid.....	480 yr. 1.		
Doucette, Elizabeth.....	Waitress.....	480 yr. 1.		
Gefferides, Harry.....	Waiter.....	480 yr. 1.		
Hartnett, Hannah.....	Laundress.....	600 yr. 1.		
Horrigan, William.....	Waiter.....	480 yr. 1.		
Hulme, Robert J.....	Waiter.....	480 yr. 1.		
Lane, William.....	Waiter.....	480 yr. 1.		
McGovern, Catherine.....	Waitress.....	480 yr. 1.		
Meehan, Bridget.....	Laundress.....	456 yr. 1.		
Moseley, Hetty.....	Chambermaid.....	540 yr. 1.		
Olson, Grace.....	Laundress.....	420 yr. 1.		
Sampalis, Alex.....	Counterman.....	660 yr. 1.		
Sipneos, Basile.....	Porter.....	720 yr. 1.		
Tzankos, John.....	Waiter.....	480 yr. 1.		
White, Laura.....	Chambermaid.....	480 yr. 1.		

Ward Service, Male.

Brown, William B.....	Charge attendant.....	\$720 yr. 1.		
Davis, Patrick J.....	Assistant charge attendant.....	600 yr. 1.	\$60.00	
Fitzpatrick, Catherine.....	Charge nurse.....	780 yr. 1.		
Kilgour, Alice.....	Night supervisor.....	840 yr. 1.		
King, Mary.....	Attendant.....	540 yr. 1.		
LaFountain, LeRoy.....	Attendant.....	540 yr. 1.		
Meuse, Sylvia.....	Attendant.....	480 yr. 1.		
Pender, Esther.....	Charge attendant.....	720 yr. 1.	240.00	
Ryan, Catherine.....	Head nurse.....	840 yr. 1.		
Stevens, Jessie P.....	Attendant.....	480 yr. 1.		
Surette, Walter.....	Attendant.....	540 yr. 1.		
Welch, Grace.....	Attendant.....	480 yr. 1.		

Ward Service, Female.

Dailey, Kathryn T.....	Superintendent of nurses.....	\$1,020 yr. 1.		
Kennedy, Minnie B.....	Head nurse.....	840 yr. 1.	\$60.00	
Laajanen, Elna.....	Charge attendant.....	720 yr. 1.		
Meuse, Izamay.....	Attendant.....	480 yr. 1.		
Olson, William.....	Attendant.....	540 yr. 1.		
Perrin, Mary.....	Attendant.....	540 yr. 1.	60.00	
Perott, Florence.....	Attendant.....	480 yr. 1.		
Rooney, Sadie.....	Charge nurse.....	780 yr. 1.		
Roth, Cecilia.....	Attendant.....	480 yr. 1.		
Tollin, Lottie.....	Attendant.....	540 yr. 1.		
White, Rose.....	Attendant.....	480 yr. 1.		

Engineering Department.

Scott, Daniel J.....	Chief operating engineer.....	\$1,980 yr. 1.		
Brunt, Herbert.....	Operating engineer.....	1,200 yr. 1.		
Gaetz, James.....	Operating engineer.....	1,500 yr. 2.		
Hitchins, Alfred.....	Operating engineer.....	1,200 yr. 1.		
Rivoire, Ernest.....	Operating engineer.....	1,200 yr. 1.		
Zlabis, Joseph.....	Operating engineer.....	1,200 yr. 1.		

Repairs.

Eaton, Arthur G.....	Carpenter.....	\$1,440 yr. 3.		
Hatch, Charles.....	General mechanic.....	1,200 yr. 1.		
Saluto, Thomas J.....	Painter.....	900 yr. 1.		

¹ Full maintenance.² Dinners.³ Breakfasts and dinners.

DEPARTMENT OF PUBLIC HEALTH — Continued.

North Reading State Sanatorium — Concluded.

Farm.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Leary, Edward J.....	Head farmer.....	\$1,200 yr. ¹		\$24.25
Bridges, William.....	Farm hand.....	3.50 day.....		
Christopher, Henry.....	Swineherd.....	660 yr. ¹		
Gould, Asa.....	Farm hand.....	3.50 day.....		
Abbott, William.....	Farm hand.....	3.50 day.....		
Muise, Edmund.....	Teamster.....	720 yr. ¹		
Robbins, Joseph.....	Farm hand.....	660 yr. ¹		
Stevens, Carlton.....	Poultryman.....	660 yr. ¹		
Walatka, John.....	Gardener.....	660 yr. ¹		
White, John.....	Farm hand.....	540 yr. ¹		

Garage, Stable and Grounds.

Cox, Thomas R.....	Driver.....	\$936 yr. ²		
Doucette, John L.....	Chauffeur.....	840 yr. ¹		
MacNeil, Roderick.....	Stableman.....	660 yr. ¹		

Summary.

Total number of officials and employees Nov. 30, 1921.....	89
Persons, not listed, employed since Dec. 1, 1920.....	118
Total number employed Dec. 1, 1920 to Nov. 30, 1921.....	207
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921.....	\$53,241.57
Total compensation since Dec. 1, 1920, of persons not listed.....	\$14,683.72
Total pay roll Dec. 1, 1920, to Nov. 30, 1921.....	\$67,925.29

Rutland State Sanatorium.*Medical Service.*

Emerson, Ernest B.....	Medical superintendent.....	\$3,900 yr. ¹		
Alley, Leon A.....	Assistant superintendent.....	2,340 yr. ¹		
Davidson, Wm. B.....	Senior assistant physician.....	1,620 yr. ¹	\$120.00	
Hubbard, Halbert C.....	Senior assistant physician.....	1,620 yr. ¹	120.00	
McLaughlin, James F.....	Assistant physician.....	1,500 yr. ¹	60.00	
O'Connor, William J.....	Dentist.....	900 yr. ³		
Zacks, David.....	Assistant physician.....	1,440 yr. ¹		

Administration.

Blaisdell, Olin C.....	Steward.....	\$1,440 yr. ¹	\$420.00	
Boyle, Mary A.....	Chief clerk.....	1,020 yr. ¹		
Breen, Agnes M.....	Telephone operator.....	480 yr. ¹		
Chadbourne, Charles S.....	Office attendant.....	540 yr. ¹		
Davidson, Doris L.....	Assistant bacteriologist.....	1,080 yr. ¹		
Fitzgerald, Mary E.....	Stenographer.....	960 yr. ¹		
Kirby, Alice M.....	Junior clerk.....	720 yr. ¹		
Manley, Wm.....	Watchman.....	600 yr. ¹		
Nannetti, Anna.....	Telephone operator.....	480 yr. ¹		
McDonald, Cecilia.....	Clerk.....	720 yr. ¹		
McDonald, Ellen A.....	Clerk.....	840 yr. ¹	60.00	
Rooney, Catherine A.....	Clerk.....	720 yr. ¹		
Taylor, Harry H.....	Junior clerk.....	600 yr. ¹		

Kitchen and Dining-room Service.

Cunningham, James.....	Chef.....	\$1,200 yr. ¹		
Soloparto, John.....	Chef.....	1,200 yr. ⁴		
Bagdis, Joseph.....	Kitchen helper.....	540 yr. ¹		

¹ Full maintenance.² Dinners.³ Two meals each week.⁴ Two meals each day.

DEPARTMENT OF PUBLIC HEALTH — Continued.

Rutland State Sanatorium — Continued.

Kitchen and Dining-room Service — Concluded.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
Bayers, Albion F.	Kitchen helper.	\$600 yr. ¹ .		
Beckerman, Harry.	Kitchen helper.	540 yr. ¹ .		
Dufault, Philip.	Kitchen helper.	600 yr. ¹ .		
Flaherty, Michael.	Head cook.	840 yr. ¹ .		
Julsonett, Alex.	Baker.	1,200 yr. ² .		
Marklusi, William.	Kitchen helper.	600 yr. ¹ .		
Milk, Andrew.	Assistant baker.	720 yr. ¹ .		
Morris, Leo F.	Storekeeper.	720 yr. ¹ .		
Rugg, George L.	Kitchen helper.	540 yr. ¹ .		
Scoppetuolo, John.	Head cook.	900 yr. ¹ .		
Scott, Clinton B.	Meat cutter.	720 yr. ¹ .		
Spindler, Wm.	Kitchen helper.	600 yr. ¹ .		
Toscano, Paul.	Kitchen helper.	600 yr. ¹ .		
Valinkonis, Wm.	Kitchen helper.	600 yr. ¹ .		

Domestic Service.

Phillips, Cora A.	Head matron.	\$900 yr. ¹ .		
Baguskas, Frank.	Waiter.	540 yr. ¹ .		
Bartholomew, Margaret.	Chambermaid.	480 yr. ¹ .		
Balchurias, Joseph.	Waiter.	540 yr. ¹ .		
Beck, Harriet.	Head counterman.	900 yr. ¹ .		
Carro, John.	Waiter.	540 yr. ¹ .		
Chapman, Margaret.	Chambermaid.	480 yr. ¹ .		
Cormier, Arthur.	Counterman.	600 yr. ¹ .	\$60.00	
Cronin, Katherine.	Housekeeper.	480 yr. ¹ .		
DaCosta, Julia.	Laundress.	720 yr. ¹ .		
Davis, Martin.	Counterman.	600 yr. ¹ .		
Davis, Mary.	Head counterman.	780 yr. ¹ .		
Davis, Minnie.	Matron.	600 yr. ¹ .		
Domeika, Wm.	Waiter.	480 yr. ¹ .		
Drake, Harold.	Waiter.	480 yr. ¹ .		
Ehler, Minnie.	Housekeeper.	600 yr. ¹ .		
Feore, Anthony.	Waiter.	480 yr. ¹ .		
Foley, Annie.	Seamstress.	480 yr. ¹ .		
Fraucuzas, Anthony.	Kitchen helper.	480 yr. ¹ .		
Gates, Alvida.	Waiter.	540 yr. ¹ .		
Gold, Sid.	Janitor.	480 yr. ¹ .		
Grigas, Peter.	Kitchen helper.	540 yr. ¹ .		
Haikkila, Sigrid.	Laundress.	720 yr. ¹ .		
Hayden, Walter.	Waiter.	540 yr. ¹ .		
Jucius, Augustin.	Laundryman.	720 yr. ¹ .	240.00	
Kanava, Inez.	Chambermaid.	480 yr. ¹ .		
Kastal, Caral.	Waiter.	540 yr. ¹ .		
Lahde, Frank.	Laundryman.	720 yr. ¹ .		
Lawrence, Charles.	Janitor.	480 yr. ¹ .		
Lawson, Lawrence.	Laundryman.	720 yr. ¹ .		
Lee, Mary.	Laundress.	720 yr. ¹ .		
Lemainsueisy, Walter.	Counterman.	600 yr. ¹ .		
Lester, Frank.	Janitor.	480 yr. ¹ .		
Lyman, Carroll.	Waiter.	480 yr. ¹ .		
Malpass, Needham.	Counterman.	600 yr. ¹ .		
Manley, Nellie.	Chambermaid.	480 yr. ¹ .		
Manning, Martin.	Head laundryman.	900 yr. ¹ .		
Maple, Edmond.	Kitchen helper.	600 yr. ¹ .		
Marlisky, Victor.	Waiter.	540 yr. ¹ .		
Noonan, Mary.	Chambermaid.	480 yr. ¹ .	115.00	
O'Brien, Nellie F.	Counterman.	720 yr. ¹ .		
O'Connell, Nora G.	Matron.	600 yr. ¹ .		
Romeika, Felix.	Kitchen helper.	600 yr. ¹ .		
Roupee, Tony.	Laundryman.	720 yr. ¹ .		
Shea, Michael.	Janitor.	480 yr. ¹ .		
Smith, Frank.	Janitor.	480 yr. ¹ .		
Sulkanen, Olga.	Laundress.	720 yr. ¹ .		

¹ Full maintenance.² Two meals each day.

DEPARTMENT OF PUBLIC HEALTH — Continued.

Rutland State Sanatorium — Continued.

Domestic Service — Concluded.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Sullivan, Mae.....	Chambermaid.....	\$480 yr. ¹		
Takas, Tony.....	Janitor.....	480 yr. ¹		
Waterhouse, Helen.....	Chambermaid.....	480 yr. ¹		
Zigas, Frank.....	Janitor.....	480 yr. ¹		

Ward Service, Male.

Anderson, John.....	Attendant.....	\$600 yr. ¹		
Auger, Florina.....	Pupil nurse.....	365 yr. ¹		
Birmingham, Jane.....	Pupil nurse.....	365 yr. ¹		
Bollivar, Electa.....	Pupil nurse.....	365 yr. ¹		
Bowes, Thomas.....	Attendant.....	540 yr. ¹		
Conley, Joseph.....	Attendant.....	600 yr. ¹		
Copello, Sarah.....	Head nurse.....	720 yr. ¹		
Delaney, Marion.....	Pupil nurse.....	365 yr. ¹		
Donahue, Timothy.....	Attendant.....	600 yr. ¹		
Earle, John E.....	Attendant.....	600 yr. ¹		
Fleming, John.....	Attendant.....	600 yr. ¹		
Foley, Helen L.....	Head nurse.....	720 yr. ¹		
Guion, Evelyn.....	Pupil nurse.....	365 yr. ¹		
Igoe, William.....	Attendant.....	480 yr. ¹		
Loynachan, Margaret.....	Head nurse.....	720 yr. ¹		
MacDonald, Mary.....	Head nurse.....	720 yr. ¹		
Malone, Greta.....	Pupil nurse.....	365 yr. ¹		
Moriarty, Joseph.....	Attendant.....	540 yr. ¹		
O'Connell, John J.....	Assistant supervisor.....	720 yr. ¹		
O'Keefe, Patrick.....	Attendant.....	600 yr. ¹		
O'Leary, Michael.....	Attendant.....	600 yr. ¹		
Olson, Joseph.....	Attendant.....	480 yr. ¹		
Pettipas, Bessie.....	Pupil nurse.....	365 yr. ¹		
Sinclair, Maude E.....	Pupil nurse.....	365 yr. ¹		
Worgold, Julius.....	Attendant.....	480 yr. ¹		

Ward Service, Female.

Nardi, Delya E.....	Superintendent of nurses.....	\$1,400 yr. ¹		
Bacher, Hazel.....	Pupil nurse.....	365 yr. ¹		
Brown, Olive.....	Pupil nurse.....	365 yr. ¹		
Buckingham, Alice.....	Attendant.....	480 yr. ¹		
Carney, Josephine H.....	Pupil nurse.....	365 yr. ¹		
Clark, Ann G.....	Pupil nurse.....	365 yr. ¹		
Conroy, Mary.....	Head nurse.....	720 yr. ¹		
Cross, Jane L.....	Head nurse.....	720 yr. ¹		
Donnelly, Margaret.....	Pupil nurse.....	365 yr. ¹		
Downey, Katherine E.....	Head nurse.....	720 yr. ¹		
Dunn, Martin.....	Attendant.....	480 yr. ¹		
Earle, Flora.....	Head nurse.....	720 yr. ¹		
Fredsall, Marion.....	Pupil nurse.....	365 yr. ¹		
Garber, Rose.....	Pupil nurse.....	365 yr. ¹		
Gibney, Bertha.....	Pupil nurse.....	365 yr. ¹		
Grainger, Evelyn.....	Pupil nurse.....	365 yr. ¹		
Gunn, Catherine.....	Assistant supervisor.....	540 yr. ¹		
Hardy, Mary.....	Pupil nurse.....	365 yr. ¹		
Harrington, Catherine.....	Pupil nurse.....	365 yr. ¹		
Helmboldt, Elsa.....	Pupil nurse.....	365 yr. ¹		
Kornechuk, N.....	Attendant.....	480 yr. ¹		
Lesser, Pearl.....	Pupil nurse.....	365 yr. ¹		
Lomatere, Guila.....	Attendant.....	480 yr. ¹		
Magee, Lois E.....	Pupil nurse.....	365 yr. ¹		
Maguire, Winifred.....	Pupil nurse.....	365 yr. ¹		
Master, Annie.....	Assistant supervisor.....	720 yr. ¹		

¹ Full maintenance.

DEPARTMENT OF PUBLIC HEALTH — Continued.

Rutland State Sanatorium — Continued.

Ward Service, Female — Concluded.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
McGregor, Nellie.....	Attendant.....	\$480 yr. 1.....		
Morgowski, Tony.....	Attendant.....	600 yr. 1.....		
Mullen, Thomas.....	Attendant.....	600 yr. 1.....		
Musante, Mary.....	Head nurse.....	720 yr. 1.....	\$355.00	
O'Connell, Marion.....	Pupil nurse.....	365 yr. 1.....		
Patten, Frances.....	Pupil nurse.....	365 yr. 1.....		
Pollard, Mary.....	Attendant.....	480 yr. 1.....		
Russell, Helen.....	Pupil nurse.....	365 yr. 1.....		
Smith, William.....	Attendant.....	600 yr. 1.....		
Sullivan, Anna.....	Pupil nurse.....	365 yr. 1.....		
White, Caroline.....	Assistant superintendent of nurses	900 yr. 1.....	535 00	

Engineering Department.

Brown, Walter C.....	Chief operating engineer.....	\$2,000 yr. 2.....		
Brown, George.....	Assistant plumber and steamfitter	1,020 yr. 1.....		
Dellaspina, Andrew.....	Laborer.....	840 yr. 1.....	\$240.00	\$20.10
Mathews, Frank.....	Assistant operating engineer.....	1,300 yr. 2.....		43.47
Milizia, Peter.....	Laborer.....	840 yr. 1.....		12.06
Mixter, George.....	Fireman.....	1,020 yr. 1.....		21.90
Narcissi, Fausto.....	Mechanic's helper.....	884 yr. 1.....		20.62
Park, Melvin L.....	Assistant operating engineer.....	1,300 yr. 1.....		6.25
Pero, John.....	Laborer.....	1,020 yr. 1.....		38.20
Putnam, Clinton W.....	Assistant operating engineer.....	1,300 yr. 2.....		10.71
Richardson, H. W.....	Operating engineer.....	1,500 yr. 1.....		22.59

Repairs.

Curtis, William A.....	Foreman mechanic.....	\$1,500 yr. 2.....		
Bishop, Walter.....	Mechanic's helper.....	720 yr. 1.....	\$120.00	\$1.92
Davis, Charles.....	Painter.....	1,140 yr. 1.....	60.00	
Dupont, Emery.....	Painter.....	720 yr. 1.....		
Dupont, Wilfred.....	Laborer.....	540 yr. 1.....		
Handy, Leo.....	Laborer.....	540 yr. 1.....		
Mitchell, Frank.....	Laborer.....	600 yr. 1.....		
Prescott, William J.....	Carpenter.....	1,500 yr. 2.....		

Farm.

Carroll, Joseph A.....	Head farmer.....	\$1,380 yr. 1.....		
Agustini, Luigi.....	Farm hand.....	720 yr. 1.....		
Boyle, John.....	Farm hand.....	720 yr. 1.....		
Connor, Raymond.....	Farm hand.....	300 yr. 1.....		
Davis, Walter.....	Swineherd.....	720 yr. 1.....		
Doe, John.....	Farm hand.....	540 yr. 1.....		
Ferguson, Robert C.....	Gardener.....	900 yr. 1.....		
Forbes, Amos.....	Farm hand.....	540 yr. 1.....		
Greer, William.....	Farm hand.....	720 yr. 1.....		
Henderson, John E.....	Farm hand.....	600 yr. 1.....		
Hendrickson, H.....	Farm hand.....	540 yr. 1.....		
Hines, James.....	Farm hand.....	720 yr. 1.....		\$1.98
Holland, C.....	Farm hand.....	540 yr. 1.....		
Hunt, Timothy.....	Farm hand.....	720 yr. 1.....		2.30
Linquist, Helva.....	Farm hand.....	540 yr. 1.....		
Martelli, Lawrence.....	Herdsmen.....	1,500 yr. 3.....		
Merriam, W. C.....	Farm hand.....	600 yr. 1.....	\$60.00	
Russo, Jose.....	Farm hand.....	720 yr. 1.....		
Smith, Douglas.....	Farm hand.....	720 yr. 1.....		
Young, John.....	Farm hand.....	540 yr. 1.....		

¹ Full maintenance.² One meal each day.³ Three meals each day.

DEPARTMENT OF PUBLIC HEALTH — Continued.

Rutland State Sanatorium — Concluded.

Garage, Stable and Grounds.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Chivoney, Otis.....	Chauffeur.....	\$980 yr. ¹		
Conway, David V.....	Chauffeur.....	920 yr. ²		
Galey, Hubert.....	Stableman.....	720 yr. ²		
Igoe, Patrick.....	Laborer.....	720 yr. ²		
Lomatiere, Alessio.....	Laborer.....	720 yr. ²		
Mercurio, Samuel.....	Driver.....	660 yr. ²		
Nihin, John.....	Chauffeur.....	980 yr.		

Summary.

Total number of officials and employees Nov. 30, 1921.....	196 ³
Persons, not listed, employed since Dec. 1, 1920.....	127 ³
Total number employed Dec. 1, 1920, to Nov. 30, 1921.....	323 ³
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921.....	\$110,201.29 ³
Total compensation since Dec. 1, 1920, of persons not listed.....	\$22,994.16 ³
Total pay roll Dec. 1, 1920, to Nov. 30, 1921.....	\$133,195.45 ³

Westfield State Sanatorium.

Medical Service.

Chadwick, Henry D.....	Medical superintendent.....	\$3,900 yr. ²	
Bethell, Russell.....	Dentist.....	1,440 yr. ²	\$540.00
Chase, Heman.....	Assistant physician.....	1,560 yr. ²	120.00
Morgan, Dr. Roy.....	Assistant superintendent.....	2,340 yr. ²	

Administration.

Smith, Florence I.....	Chief clerk.....	\$1,020 yr. ²	
Duggan, John.....	Laboratory assistant.....	480 yr. ²	\$60.00
French, Josephine E.....	Bookkeeper.....	900 yr. ²	
Lane, Clara.....	Office attendant.....	420 yr. ²	60.00
Stebbins, Hilda B.....	Junior clerk.....	2.50 day ⁴	
Stone, Glory.....	Stenographer.....	720 yr. ²	60.00

Kitchen and Dining-room Service.

Fitzpatrick, Patrick.....	Chef.....	\$1,440 yr. ²	
Benzing, Blanche.....	Assistant cook.....	480 yr. ²	
Bodi, Dominic.....	Head cook.....	960 yr. ⁵	
Coleman, John.....	Assistant cook.....	660 yr. ²	
Corlew, Walter.....	Kitchen helper.....	480 yr. ²	
Hayatian, William.....	Baker.....	1,200 yr. ²	
Kinsella, John.....	Storekeeper.....	840 yr. ²	
Rodriguez, Aurelio.....	Kitchen helper.....	420 yr. ²	\$60.00
Sarkisian, Jacob.....	Assistant baker.....	660 yr. ²	
Soloperto, Amidon.....	Assistant meat cutter.....	600 yr. ²	

Domestic Service.

Anastas, Ropi.....	Waiter.....	\$420 yr. ²	
Anderson, Hilda.....	Housekeeper.....	480 yr. ²	
Bencivennie, Gaetano.....	Laborer.....	420 yr. ²	
Chezanowski, Constanty.....	Waiter.....	420 yr. ²	
Degere, Georgiana.....	Laundress.....	540 yr. ²	
Degere, James.....	Head laundryman.....	960 yr. ²	

¹ Two meals each day.² Full maintenance.³ Temporary labor not on pay roll.⁴ Dinners.⁵ Meals.

DEPARTMENT OF PUBLIC HEALTH — Continued.

Westfield State Sanatorium — Continued.

Domestic Service — Concluded.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
Fox, Stanley.....	Counterman.....	\$600 yr. ¹	\$180.00.....	
Gnatek, Agnes.....	Chambermaid.....	420 yr. ¹		
Johnson, Lena.....	Chambermaid.....	420 yr. ¹		
King, Fred.....	Waiter.....	300 yr. ¹		
Kyreazis, Thomas.....	Waiter.....	420 yr. ¹		
LaBonte, Romeo.....	Laundryman.....	600 yr. ¹		
LaChapelle, Alphonse.....	Laborer.....	360 yr. ¹		
Larsen, Ragna.....	Seamstress.....	480 yr. ¹	180.00.....	
Maas, George.....	Laborer.....	420 yr. ¹		
Morris, Bernard.....	Laborer.....	540 yr. ¹		
Nadieski, Wanda.....	Laundress.....	420 yr. ¹		
Nickerson, Clayton.....	Waiter.....	480 yr. ¹		
Norwood, Bessie.....	Countergirl.....	600 yr. ¹		
Reynolds, Thomas.....	Waiter.....	360 yr. ¹	120.00.....	
Savage, Margaret.....	Laundress.....	420 yr. ¹		
Savage, Mary.....	Assistant matron.....	540 yr. ¹		
Scott, Fred.....	Waiter.....	360 yr. ¹		
Shepard, Stella.....	Matron.....	720 yr. ¹		
Stratton, Edward.....	Waiter.....	420 yr. ¹		
Tudryn, Stella.....	Waitress.....	480 yr. ¹		

Ward Service, Male.

Belz, Marie.....	Nurse.....	\$720 yr. ¹		
Connors, Edward.....	Attendant.....	420 yr. ¹		
Doherty, Joseph.....	Charge attendant.....	660 yr. ¹		
Doyle, Delia.....	Attendant.....	360 yr. ¹		
Duback, August.....	Attendant.....	420 yr. ¹		
Mooney, Thomas J.....	Charge attendant.....	720 yr. ¹		
Morgan, Emily B.....	Superintendent of nurses.....	1,020 yr. ¹		
Murphy, Marion.....	Head nurse.....	840 yr. ¹	\$120.00.....	
Paquette, Alfred.....	Attendant.....	420 yr. ¹		
Pigeon, Arthur.....	Attendant.....	480 yr. ¹		
Purves, Thomas.....	Attendant.....	480 yr. ¹		
Reiter, Alice.....	Nurse.....	720 yr. ¹		

Ward Service, Female.

Bailey, Carrie A.....	Head nurse.....	\$840 yr. ¹		
Blanchard, Rita.....	Nurse.....	720 yr. ¹		
Clark, Mary J.....	Attendant.....	360 yr. ¹		
Danner, Helen.....	Nurse.....	720 yr. ¹		
Doherty, Martha.....	Attendant.....	540 yr. ¹		
Erickson, Ida.....	Attendant.....	600 yr. ¹	\$60.00.....	
Farmer, Azilda.....	Head nurse.....	780 yr. ¹		
Hassley, Elizabeth.....	Attendant.....	540 yr. ¹		
Herrick, Myra.....	Nurse.....	720 yr. ¹		
Ingersoll, Alice.....	Attendant.....	240 yr. ¹		
LaBonte, Diane Pesant.....	Attendant.....	420 yr. ¹		
Lewis, Anna J.....	Attendant.....	300 yr. ¹	60.00.....	
Macdonald, Bessie.....	Head nurse.....	840 yr. ¹		
O'Brien, Mary J.....	Attendant.....	300 yr. ¹		
Petro, Helen.....	Attendant.....	240 yr. ¹		

Industrial and Educational Department.

Waterbury, Avis.....	Head teacher.....	\$1,240 yr. ¹		
McDermott, Irene.....	Teacher.....	580 yr. ¹		
O'Brien, Mary C.....	Teacher.....	760 yr. ¹		
Ramsay, Maude.....	Teacher.....	640 yr. ¹		
Welch, Elizabeth.....	Teacher.....	580 yr. ¹		

¹ Full maintenance,

DEPARTMENT OF PUBLIC HEALTH — Concluded.**Westfield State Sanatorium — Concluded.***Engineering Service.*

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Sandiford, Benjamin J.....	Operating engineer.....	\$1,980 yr. ¹		
McGowan, George.....	Assistant operating engineer.....	1,080 yr. ²		\$238.41
Noble, George.....	Steamfitter.....	5.00 day ³		150.21
Norwood, Robert.....	Assistant operating engineer.....	1,080 yr. ²		237.06
O'Rourke, James.....	Laborer.....	3.50 day ²		
Ross, Herve.....	Laborer.....	600 yr. ²		29.59
Wade, William.....	Assistant operating engineer.....	1,200 yr.		76.48

Repairs.

Peicke, John.....	Carpenter.....	\$3.64 day ²		
Riley, Thomas.....	Painter.....	1,020 yr. ²		

Farm.

Goldberg, Robert J.....	Head farmer.....	\$1,560 yr. ²		
Affinito, Dominic.....	Laborer.....	3.75 day.....		\$25.11
Amidon, Albert.....	Herdsmen.....	720 yr. ²		
Bovino, Sam.....	Laborer.....	3.75 day.....		
Carliss, Joe.....	Swineherd.....	3.75 day.....		
Demarcia, Frank.....	Laborer.....	3.75 day.....		2.08
Grimaldi, Alfonso.....	Laborer.....	3.50 day.....		
Grimaldi, Peter.....	Laborer.....	3.50 day.....		
Gurkoski, John.....	Florist.....	4.00 day.....		
Katsurnis, Angelo.....	Driver.....	4.00 day.....		
Parks, Harry.....	Farmhand.....	600 yr. ²		
Passerillo, Jim.....	Driver.....	4.00 day.....		
Pease, Ernest.....	Laborer.....	3.75 day.....		
Root, Charles.....	Driver.....	4.00 day.....		
Rourke, Frank.....	Farmhand.....	780 yr. ²		
Stites, Robert.....	Gardener.....	720 yr. ¹		

Garage, Stable and Grounds.

Gilman, Julius.....	Chauffeur.....	\$660 yr. ²		
Keith, George.....	Chauffeur.....	600 yr. ²		
Williams, Thomas.....	Laborer.....	3.75 day.....		

Summary.

Total number of officials and employees Nov. 30, 1921.....	106
Persons, not listed, employed since Dec. 1, 1920.....	85
Total number employed Dec. 1, 1920, to Nov. 30, 1921.....	191
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921.....	\$73,295.18
Total compensation since Dec. 1, 1920, of persons not listed.....	\$14,322.68
Total pay roll Dec. 1, 1920, to Nov. 30, 1921.....	\$87,617.86

Penikese Hospital.

Cornell, John.....	Caretaker.....	\$1,200 yr.		
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Summary.

Total number of officials and employees Nov. 30, 1921.....	1
Persons, not listed, employed since Dec. 1, 1920.....	32
Total number employed Dec. 1, 1920, to Nov. 30, 1921.....	33
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921.....	\$435.48
Total compensation since Dec. 1, 1920, of persons not listed.....	\$7,079.71
Total pay roll Dec. 1, 1920, to Nov. 30, 1921.....	\$7,515.19

¹ House.² Full maintenance.³ Dinners.

DEPARTMENT OF PUBLIC SAFETY.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
Foote, Alfred F.	Commissioner	\$5,000 yr.		
Adams, John I.	Senior stenographer	1,680 yr.		
Carney, John W.	Stenographer	1,320 yr.		
Conroy, Agnes C. M.	Stenographer	1,260 yr.	\$60.00	
Garvey, Margaret C.	Junior stenographer	840 yr.		
Graham, Kathryn A.	Junior stenographer	780 yr.		
Hahn, Frank K.	Senior stenographer	1,800 yr.	120.00	
Hambro, Mitchell	Stenographer	1,020 yr.	60.00	
Hession, Beatrice E.	Junior stenographer	840 yr.		
Kennedy, Etta M.	Senior clerk	1,800 yr.	120.00	
Macer, Frederick W.	Chief clerk	2,160 yr.		
McDowell, John	Storekeeper	1,200 yr.		
McLane, Andrew J.	Junior stenographer	1,020 yr.		
Moretti, John	Junior stenographer	900 yr.	60.00	
Morrison, Elise I.	Junior stenographer	900 yr.	60.00	
Nolan, James E.	Junior stenographer	960 yr.		
Norton, Paul J.	Secretary	3,000 yr.		
Powell, Jacob W.	Senior stenographer	1,680 yr.		
Remillard, Doris E.	Junior stenographer	840 yr.		
Reynolds, Etta F.	Senior clerk	1,500 yr.	60.00	
Schunmann, Frieda E.	Stenographer	900 yr.	60.00	
Smith, Florence	Junior stenographer	840 yr.	60.00	

DIVISION OF STATE POLICE.

Proctor, William H.	Captain	\$3,000 yr.		
Murphy, Timothy C.	Chief fire inspector	2,700 yr.	\$300.00	\$5.00
Barrett, Michael J.	Detective	2,400 yr.		40.00
Bligh, Thomas E.	Detective	2,400 yr.		40.00
Bradford, Ernest S.	Detective	2,400 yr.		
Brouillard, Albert L.	Detective	2,400 yr.	240.00	15.00
Clemmney, Francis W.	Detective	2,160 yr.	240.00	295.00
Daly, Joseph V.	Detective	2,400 yr.		40.00
Ferrari, Joseph L.	Detective	1,920 yr.		95.00
Fleming, Michael F.	Detective	2,400 yr.		65.00
Grady, James J.	Fire inspector	2,400 yr.		65.00
Griffin, Richard J.	Detective	2,400 yr.		15.00
Hale, Frank G.	Fire inspector	2,400 yr.		75.00
Hardiman, Frank P.	Fire inspector	2,400 yr.		100.00
Horrigan, Edward F.	Detective	2,400 yr.		200.00 ¹
Keating, Arthur E.	Detective	2,400 yr.		
Kirlin, Frederick M.	Detective	1,920 yr.		
Loomis, James L.	Fire inspector	2,160 yr.	240.00	145.00
Manning, David J.	Detective	2,400 yr.		105.00
Mansfield, George O.	Fire inspector	2,160 yr.	240.00	300.00
McCarthy, Edward J.	Fire inspector	2,400 yr.		90.00
Molt, Robert E.	Detective	2,400 yr.		
Murray, William F.	Detective	2,400 yr.		100.00
Murtagh, Edward H.	Fire inspector	2,400 yr.		5.00
O'Neill, Edward P.	Fire inspector	1,920 yr.		65.00
Sherlock, Edward J.	Detective	2,400 yr.		40.00
Smith, Silas P.	Fire inspector	2,400 yr.		5.00
Stokes, John F.	Detective	2,160 yr.	240.00	75.00
Taylor, Ira C.	Detective	2,160 yr.	240.00	90.00
Thompson, Thomas A.	Fire inspector	2,400 yr.		80.00

State Police Patrol.

Parker, George A.	Captain	\$2,500 yr.		
Barber, Alfred W.	Patrolman	1,200 yr.		
Barrett, Edward J.	Patrolman	1,200 yr.		
Beaupre, Charles T.	Sergeant	1,400 yr.	\$200.00	
Brown, George E.	Patrolman	1,200 yr.		
Burke, George E.	First lieutenant	2,000 yr.		
Cole, Frederick W.	Patrolman	1,200 yr.		
Cote, George H.	Patrolman	1,200 yr.		

¹ Included in total of Executive Department.

DEPARTMENT OF PUBLIC SAFETY — Continued.

DIVISION OF STATE POLICE — *Concluded.**State Police Patrol — Concluded.*

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
Dasey, Albert M.....	Patrolman.....	\$1,200 yr.		
Fitzmaurice, William F.....	Patrolman.....	1,200 yr.		
Fouche, Joseph A.....	Patrolman.....	1,200 yr.		
Glaras, Nicholas.....	Patrolman.....	1,200 yr.		
Gully, Edward J.....	Corporal.....	1,300 yr.	\$100.00	
Hackett, William J.....	Patrolman.....	1,200 yr.		
Hayes, George E., Jr.....	Corporal.....	1,300 yr.	100.00	
Holleran, Joseph E.....	Patrolman.....	1,200 yr.		
Jason, Justin F.....	Patrolman.....	1,200 yr.		
Kimball, Roy E.....	Sergeant.....	1,400 yr.	200.00	
Lenhart, Ernest J.....	Patrolman.....	1,200 yr.		
Lundberg, Frederick W.....	Patrolman.....	1,200 yr.		
MacMillan, Duncan.....	Patrolman.....	1,200 yr.		
McCarthy, Charles B.....	Patrolman.....	1,200 yr.		
McConnell, Thomas J.....	Corporal.....	1,300 yr.	100.00	
McNamee, George E.....	Patrolman.....	1,200 yr.		
Mahoney, James P.....	Patrolman.....	1,200 yr.		
Manning, Axel A.....	Patrolman.....	1,200 yr.		
Marsh, Irving L.....	Patrolman.....	1,200 yr.		
Moody, Edwin D.....	Patrolman.....	1,200 yr.		
Mooney, Richard H., Jr.....	Patrolman.....	1,200 yr.		
O'Connor, Joseph E.....	Supply sergeant.....	1,450 yr.	250.00	
O'Donnell, John J.....	Patrolman.....	1,200 yr.		
O'Neil, Thomas H.....	Corporal.....	1,300 yr.	100.00	
Outus, George F.....	Corporal.....	1,300 yr.	100.00	
Quigley, Edward.....	Junior stenographer.....	840 yr.		
Scott, Bertrand G. F.....	Patrolman.....	1,200 yr.		
Sheeran, James J.....	Second lieutenant.....	1,800 yr.	600.00	
Sheerin, William J.....	Patrolman.....	1,200 yr.		
Skinner, George D.....	Patrolman.....	1,200 yr.		
Soderberg, Gustaf A.....	Patrolman.....	1,200 yr.		
Stankard, Leo F.....	Patrolman.....	1,200 yr.		
Stowell, Eugene E.....	Patrolman.....	1,200 yr.		
Sullivan, William J.....	Patrolman.....	1,200 yr.		
Thom, Walter A.....	Patrolman.....	1,200 yr.		
Williams, Harold B.....	Patrolman.....	1,200 yr.		
Whittemore, Howard M.....	Patrolman.....	1,200 yr.		
Yankelewitz, Ruth.....	Junior stenographer.....	660 yr.		

Regulation of Explosives.

Wedger, Walter L.....	Analyst of explosives and inflam- mables.....	\$3,000 yr.		
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Police Steamer "Lotis".

McNaught, John A.....	Engineer.....	\$1,500 yr.		
Allen, Thomas F.....	Deckhand.....	60.00 mo.		
Hammond, Arthur.....	Launchman.....	60.00 mo.		
Scawlis, Anthony B.....	Steward.....	80.00 mo.		

DIVISION OF INSPECTIONS.

Plunkett, John H.....	Chief of inspections.....	\$3,600 yr.		
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Building Inspection Service.

Atkinson, Harry.....	Building inspector.....	\$2,400 yr.		
Beaudry, A. Vane.....	Building inspector.....	2,160 yr.	\$240.00	
Beyer, Richard S.....	Building inspector.....	2,400 yr.		\$25.00
Cairns, William H.....	Building inspector.....	2,400 yr.		345.00

DEPARTMENT OF PUBLIC SAFETY — Continued.

DIVISION OF INSPECTIONS — *Concluded.**Building Inspection Service — Concluded.*

NAME.	Title.	Rate Nov. 30, 1921.	In- crease- during 1921.	Extra Compen- sation during 1921.
Carey, Jeremiah J.	Building inspector	\$2,800 yr.		
Casey, John F.	Building inspector	2,400 yr.		\$110.00
Cheney, Ansel J.	Building inspector	2,400 yr.		
Cleveland, Ernest E.	Building inspector	2,400 yr.		
Cliffe, Sydney H.	Building inspector	2,400 yr.		
Cobb, Joseph F.	Building inspector	2,400 yr.		20.00
Isele, Ambrose W.	Building inspector	2,400 yr.		90.00
Lewis, Elmer	Building inspector	2,400 yr.		10.00
McDonald, Angus H.	Building inspector	2,400 yr.		80.00
McKeever, William J.	Building inspector	2,400 yr.		85.00
Penniman, Walter A.	Building inspector	2,400 yr.		
Roach, Arthur F.	Building inspector	2,400 yr.		
Ryan, Everett E.	Building inspector	2,400 yr.		50.00
Saunders, Frank W.	Building inspector	2,400 yr.		310.00
Terry, John J.	Building inspector	2,400 yr.		90.00

Boiler Inspection Service.

Allen, Merrill W.	Boiler inspector	\$2,400 yr.		\$120.00
Bragdon, Percy B.	Boiler inspector	2,400 yr.		
Bushek, Henry	Boiler inspector	2,400 yr.		150.00
Coleman, John M.	Boiler inspector	2,160 yr.	\$240.00	115.00
Devine, Henry F.	Boiler inspector	2,160 yr.	240.00	80.00
Dickinson, Freeman D.	Boiler inspector	2,400 yr.	240.00	
Evans, James W.	Boiler inspector	2,400 yr.		65.00
Forbush, Franklin L.	Boiler inspector	2,400 yr.		
Harlow, Willis A.	Boiler inspector	2,400 yr.		75.00
Hinckley, Frank C.	Boiler inspector	2,400 yr.		70.00
Kearney, John B.	Boiler inspector	2,400 yr.		60.00
Lovering, Arthur F.	Boiler inspector	2,400 yr.		
Luck, George A.	Boiler inspector	2,400 yr.		
Mackintosh, George D.	Boiler inspector	2,400 yr.		65.00
Maddocks, George B.	Boiler inspector	2,160 yr.	240.00	40.00
Masterson, Edward F.	Boiler inspector	2,400 yr.		140.00
Mitchell, Herbert E.	Boiler inspector	2,400 yr.		75.00
Moran, Edward	Boiler inspector	2,400 yr.		50.00
Mores, Edward A.	Boiler inspector	2,400 yr.		90.00
Murdock, John A.	Boiler inspector	1,920 yr.		
Richardson, George E.	Boiler inspector	2,400 yr.		
Simm, Wilbert E.	Boiler inspector	2,400 yr.		50.00
Skoglund, Charles	Boiler inspector	2,400 yr.		70.00
Sullivan, Herbert A.	Boiler inspector	2,400 yr.		
Waterman, Benjamin S.	Boiler inspector	2,400 yr.		25.00
Wright, Franklin G.	Boiler inspector	2,400 yr.		10.00

BOARD OF BOILER RULES.

Collins, John A.	Member of board	\$250 yr.
Lynch, Henry H.	Member of board	250 yr.
Moles, John	Member of board	250 yr.
Wallace, Frederick A.	Member of board	250 yr.

BOARD OF ELEVATOR REGULATIONS.

Buckley, Helen L.	Junior stenographer	\$840 yr.
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DIVISION OF FIRE PREVENTION.

Neal, George C.	Fire marshal	\$3,600 yr.
Boyle, Marguerite A.	Clerk	1,140 yr.
Chandler, Helen M.	Junior stenographer	720 yr.

DEPARTMENT OF PUBLIC SAFETY — Concluded.

DIVISION OF FIRE PREVENTION — *Concluded.*

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
Galvin, Irene R.	Junior stenographer.	\$840 yr.		
Graham, Sadie J.	Stenographer.	1,140 yr.		
Lennon, Mary E.	Clerk.	1,020 yr.		
Liston, Ellen J.	Senior stenographer.	1,320 yr.		
Murphy, Michael A.	Fire inspector.	2,400 yr.		
O'Flaherty, Patrick J.	Junior clerk.	600 yr.		
Shumway, Everett W.	Fire inspector.	2,400 yr.		
Stuetzel, Carl, Jr.	Senior assistant engineer.	3,000 yr.		
Wolf, Pearl.	Clerk.	1,020 yr.		

BOXING COMMISSION.

Barrett, Carl A.	Commissioner.	\$2,500 yr.		
Buckley, Eugene.	Commissioner.	2,500 yr.		
Barry, Rose E.	Telephone operator.	900 yr.	\$60.00	
Byrne, Gertrude B.	Junior stenographer.	840 yr.		
Fitzgerald, John H.	Junior stenographer.	840 yr.		
Kelly, Helen F.	Junior stenographer.	900 yr.		
Levenson, Sadie.	Junior stenographer.	900 yr.		
Packard, Marion R.	Junior stenographer.	840 yr.		

Summary.

Total number of officials and employees Nov. 30, 1921.	174
Persons, not listed, employed since Dec. 1, 1920.	35
Total number employed Dec. 1, 1920, to Nov. 30, 1921.	209
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921.	\$262,227.97
Total compensation since Dec. 1, 1920, of persons not listed.	\$4,648.49
Total pay roll Dec. 1, 1920, to Nov. 30, 1921.	\$266,876.46

DEPARTMENT OF PUBLIC WORKS.

Cole, John N.	Commissioner.	\$7,500 yr.		
Baxter, Jesse B.	Associate commissioner (Water-ways).	6,000 yr.		
Hale, Richard K.	Associate commissioner (Water-ways).	6,000 yr.		
Kemp, Frank D.	Associate commissioner (High-ways).	6,000 yr.		
Synan, James W.	Associate commissioner (High-ways).	6,000 yr.		
Bearse, Janet B.	Junior stenographer.	900 yr.	\$60.00	
Leonard, Margaret.	Telephone operator.	900 yr.		\$23.40
Mayo, Lina A.	Private secretary.	1,740 yr.	60.00	
McCarthy, Katherine A.	Senior clerk.	1,560 yr.		
Murray, Katharine F.	Senior stenographer.	1,380 yr.	60.00	
Nolan, Evelyn C.	Clerk.	960 yr.		
Pearlstein, Charles.	Junior clerk.	660 yr.	60.00	
Wales, Frederick N.	Executive secretary.	4,500 yr.		

Summary.

Total number of officials and employees Nov. 30, 1921.	13
Persons, not listed, employed since Dec. 1, 1920.	2
Total number employed Dec. 1, 1920, to Nov. 30, 1921.	15
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921.	\$43,770.00
Total compensation since Dec. 1, 1920, of persons not listed.	\$261.15
Total pay roll Dec. 1, 1920, to Nov. 30, 1921.	\$44,031.15

DEPARTMENT OF PUBLIC WORKS — Continued.

Division of Highways.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
Dean, Arthur W.	Chief engineer	\$6,000 yr.		
Addis, William G.	Assistant civil engineer	2,160 yr.		
Ames, Asa F.	Foreman	1,980 yr.		
Andrews, Frank V.	Assistant civil engineer	2,580 yr.		
Andrews, Herbert E.	Assistant civil engineer	2,400 yr.		
Appell, John J.	Senior engineering assistant	1,500 yr.		
Appleton, Arthur B.	Assistant civil engineer	2,400 yr.		
Ashe, Mary A.	Stenographer	1,080 yr.		
Atkins, Arthur R.	Senior engineering assistant	1,680 yr.		
Atkinson, Francis R.	Senior engineering assistant	1,680 yr.		
Austin, Mary E.	Stenographer	900 yr.		
Bailey, Edward B. C.	Engineering assistant	1,200 yr.		
Baker, Watson W.	Foreman	1,500 yr.		
Barker, Reuben	Assistant civil engineer	2,400 yr.		
Barron, Walter C.	Assistant billboard inspector	1,560 yr.		
Barry, William E.	Drawtender	1,680 yr.		
Bean, William W.	Senior engineering assistant	1,680 yr.		
Berry, George F.	Engineering assistant	1,200 yr.		
Billings, Louis F.	Assistant civil engineer	1,980 yr.	\$180.00	
Bingham, Emory S.	Assistant civil engineer	2,580 yr.		
Blackman, Stewart	Senior engineering assistant	1,440 yr.		
Blethen, E. N.	Senior engineering assistant	1,440 yr.		
Bodfish, David L.	Foreman	1,680 yr.		
Boettner, Francis E.	Senior engineering assistant	1,440 yr.		
Bonvouloir, Lionel	Senior engineering assistant	1,440 yr.		
Boucher, Edmund R.	Senior engineering assistant	1,800 yr.		
Boucher, Henry A.	Senior engineering assistant	1,440 yr.		
Boudreau, Ralph F.	Senior engineering assistant	1,500 yr.		
Bradshaw, A. O.	Senior engineering assistant	1,440 yr.	240.00	
Bratt, Albert V.	Senior assistant chemist	2,500 yr.		
Briggs, Archibald H.	Assistant civil engineer	2,580 yr.		
Briggs, Ernest N.	Assistant civil engineer	2,400 yr.		
Brown, Henry W.	Assistant civil engineer	2,400 yr.		
Brown, Linden W.	Senior engineering assistant	1,680 yr.		
Brown, Merrill A.	Engineering assistant	1,080 yr.		
Bryden, Norman	Senior engineering assistant	1,440 yr.		
Burns, William G.	Assistant engineer	2,580 yr.		
Butemont, Malcolm	Assistant engineer	2,160 yr.		
Bye, Warren B.	Assistant civil engineer	1,980 yr.		
Candella, Angeline	Junior clerk	780 yr.	60.00	
Carey, Catherine M.	Bookkeeper	1,020 yr.		
Carey, James F.	Foreman	1,800 yr.		
Carlan, Marion F.	Junior stenographer	840 yr.	140.00	
Carroll, Harry T.	Assistant engineer	1,980 yr.		
Carsley, Hayward B.	Assistant civil engineer	1,980 yr.		
Case, Winthrop T.	Assistant civil engineer	1,980 yr.		
Casey, Dorothy R.	Assistant clerk	780 yr.		
Cassidy, James W.	Foreman	1,800 yr.		
Chase, Frank A.	Assistant engineer	2,400 yr.	240.00	
Clarke, Fred H.	Assistant engineer	2,160 yr.		
Clifford, Stanley J.	Senior engineering assistant	1,680 yr.		
Coburn, Raymond W.	Senior assistant civil engineer	3,600 yr.		
Cochran, William J.	Assistant civil engineer	1,980 yr.		
Coffin, Grover C.	Assistant civil engineer	1,980 yr.		
Colburn, Emory N.	Assistant civil engineer	2,580 yr.		
Cole, Michael B.	Senior engineering assistant	1,440 yr.		
Condon, Helen K.	Junior stenographer	840 yr.		
Conlon, Mary R.	Stenographer	960 yr.		
Connelly, Ruth M.	Junior stenographer	840 yr.	120.00	\$18.92
Cook, Walter M.	Senior engineering assistant	1,500 yr.		
Cooper, Charles E.	Senior engineering assistant	1,440 yr.		
Cooper, H. Howard	Senior engineering assistant	1,680 yr.		
Corry, Robert J.	Accountant	2,460 yr.	120.00	
Costa, Enos W.	Senior engineering assistant	1,440 yr.		
Costello, David L.	Senior engineering assistant	1,500 yr.		
Coughlin, John F.	Engineering assistant	1,200 yr.		
Cramer, George W.	Senior engineering assistant	1,560 yr.		
Cremen, Timothy F.	Senior engineering assistant	1,500 yr.		

DEPARTMENT OF PUBLIC WORKS — Continued.

Division of Highways — Continued.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Cressy, Joseph C.	Senior engineering assistant.	\$1,440 yr.	\$300.00 ¹	
Creswell, Minnie.	Assistant clerk.	840 yr.		
Crocker, Neil L.	Assistant civil engineer.	1,980 yr.	180.00	
Crowley, William H.	Senior engineering assistant.	1,320 yr.		
Cummings, John J.	Engineering assistant.	1,200 yr.		
Cunningham, Fred H.	Assistant civil engineer.	2,400 yr.		
Curtis, George A.	Senior assistant civil engineer.	3,300 yr.		
Dadley, Albert D.	Assistant civil engineer.	3,000 yr.		
Dadley, Albert E.	Senior engineering assistant.	1,440 yr.		
Dahill, Edward J.	Assistant civil engineer.	1,980 yr.		
Dalton, Martin J.	Assistant civil engineer.	2,400 yr.		
Daly, Anna M.	Stenographer.	960 yr.		\$5.63
Damon, Charles M.	Assistant civil engineer.	2,400 yr.		
Damon, Charles S.	Foreman.	1,800 yr.		
Davis, Edward H.	Assistant engineer.	1,800 yr.		
Davis, Ernest F.	Assistant engineer.	2,025 yr.		
Davis, Roy A.	Senior engineering assistant.	1,500 yr.		
DeFoe, Joseph H.	Senior engineering assistant.	1,440 yr.		
Delahanty, John R.	Assistant engineer.	2,160 yr.		
Delano, George H.	Senior assistant civil engineer.	3,300 yr.	900.00	
Delay, Mary E.	Junior clerk.	540 yr.	60.00	2.40
Dewhurst, Lawrence M.	Foreman.	1,800 yr.		
Dickinson, Daniel H.	Senior assistant civil engineer.	3,600 yr.		
Doane, Kendrick P.	Senior engineering assistant.	1,440 yr.		
Doherty, James P.	Foreman.	1,500 yr.		
Doherty, John L.	Senior engineering assistant.	1,500 yr.		
Donlan, Francis E.	Senior engineering assistant.	1,440 yr.		
Donovan, Mabel M.	Stenographer.	1,200 yr.		
Downing, Daniel F., Jr.	Assistant civil engineer.	2,400 yr.		
Draper, Frederick M.	Foreman.	1,800 yr.		
Drolet, Loretta O.	Junior stenographer.	840 yr.		
Drury, John D.	Assistant engineer.	1,800 yr.		
Dufresne, Oscar A.	Foreman.	1,800 yr.		
Dunphy, J. M.	Senior engineering assistant.	1,440 yr.		
Easton, Arthur W.	Senior engineering assistant.	1,440 yr.		
Edwards, Alfred T.	Assistant civil engineer.	2,400 yr.		
Edwards, Percy H.	Senior engineering assistant.	1,680 yr.		
Ellsworth, Samuel M.	Assistant engineer.	1,980 yr.		
Elword, Harry E.	Senior engineering assistant.	2,700 yr.	120.00	
Estes, Lawrence H.	Foreman.	1,500 yr.		
Estey, Allan J.	Senior engineering assistant.	1,560 yr.	60.00 ²	
Estey, Wallace A.	Foreman.	1,980 yr.		
Fair, Fred.	Secretary.	2,580 yr.	180.00	
Farmer, Margaret S.	Stenographer.	1,080 yr.	60.00	
Fielding, W. J.	Senior engineering assistant.	1,440 yr.		
Flynn, Martin T.	Foreman.	1,980 yr.		
Fogerty, Mary E.	Senior stenographer.	1,260 yr.		0.75
Ford, Arthur L.	Assistant civil engineer.	2,160 yr.		
Foster, Catherine.	Junior stenographer.	840 yr.	120.00	
Foster, G. E.	Assistant engineer.	1,800 yr.		
Fowler, Lincoln.	Assistant civil engineer.	1,980 yr.		
French, Bertrand C.	Assistant civil engineer.	1,980 yr.		
Fritz, Charles A.	Assistant engineer.	2,400 yr.	240.00	
Fritz, Lewis J.	Assistant civil engineer.	1,980 yr.		
Gagen, John J.	Foreman.	1,800 yr.		
Gallagher, Francis J.	Senior engineering assistant.	1,800 yr.		
Gibbons, Thomas M.	Assistant engineer.	1,800 yr.	360.00	
Gibbs, Charles J.	Senior engineering assistant.	1,440 yr.		
Gill, Mary F.	Assistant clerk.	840 yr.		11.36
Gilman, W. H.	Senior engineering assistant.	1,440 yr.		
Goodhue, W. W.	Senior engineering assistant.	1,800 yr.		
Gordon, Edith.	Junior stenographer.	900 yr.		
Grady, James J.	Senior engineering assistant.	1,200 yr.		
Graves, George A.	Designing engineer.	2,400 yr.		
Green, Herbert.	Assistant civil engineer.	2,400 yr.		

¹ Increase received when transferred from Commission on Water Supply Needs and Resources.² Increase received when transferred from Metropolitan District Commission.

DEPARTMENT OF PUBLIC WORKS — Continued.

Division of Highways — Continued.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
Griswold, Emily	Junior stenographer	\$900 yr.		
Grossman, Alfred P.	Senior engineering assistant	1,440 yr.		
Hall, Frank R.	Senior engineering assistant	1,500 yr.		
Hallett, James H.	Senior engineering assistant	1,440 yr.		
Hallisey, Joseph P.	Senior engineering assistant	1,680 yr.		
Hamblin, Frank A.	Foreman	1,800 yr.		
Hanron, Thomas F.	Senior engineering assistant	1,800 yr.		
Harbour, Forrest F.	Assistant engineer	2,160 yr.		
Harrington, Daniel M.	Senior engineering assistant	1,440 yr.		
Hartnett, Josephine G.	Junior stenographer	900 yr.		
Hartnett, Leo A.	Assistant engineer	1,800 yr.		
Hastings, Harry W.	Foreman	1,800 yr.		
Hathaway, James H., Jr.	Foreman	1,680 yr.		
Hayden, Edward J.	Senior engineering assistant	1,440 yr.		
Hayward, Ernest L.	Senior engineering assistant	1,500 yr.		
Heberd, B. G.	Senior engineering assistant	1,440 yr.		
Heberd, Lansing S.	Assistant engineer	1,980 yr.		
Hemsath, Frederick A.	Senior engineering assistant	1,560 yr.		
Higgins, Theodore R.	Senior engineering assistant	1,500 yr.		
Hilton, Charles H.	Senior engineering assistant	1,680 yr.		
Hixon, Lydia I.	Assistant clerk	720 yr.		\$1.50
Holden, Howard C.	Assistant civil engineer	3,000 yr.		
Hooper, Norman C.	Assistant engineer	1,800 yr.		
Horn, Katherine E.	Stenographer	1,440 yr.		
Hosford, Ralph H.	Senior engineering assistant	1,680 yr.		
Houdlette, Elmer C.	Assistant engineer	1,980 yr.		
Houlahan, Julia M.	Stenographer	1,080 yr.		9.00
Hovey, Frank A.	Senior engineering assistant	1,500 yr.		
Howard, Catherine M.	Assistant clerk	840 yr.		4.53
Howe, Myron A.	Senior engineering assistant	1,500 yr.		
Hoyt, Glenn T.	Draughtsman	1,680 yr.		
Hoyt, Laurence B.	Assistant civil engineer	2,400 yr.		
Hulme, George R.	Assistant engineer	1,800 yr.		
Hurley, William J.	Assistant civil engineer	2,160 yr.		
Ingham, Harold W.	Assistant civil engineer	2,400 yr.		
Jackson, E. E.	Senior engineering assistant	1,680 yr.		
Jenkins, Russell E.	Senior engineering assistant	1,680 yr.		
Johnson, Charles R.	Foreman	1,800 yr.		
Johnson, William K.	Senior engineering assistant	1,440 yr.		
Johnston, J. A.	Senior assistant civil engineer	4,500 yr.		
Jones, Clark B.	Foreman	2,160 yr.		
Kagan, Maurice	Senior engineering assistant	1,800 yr.		
Kane, Ethel R.	Junior stenographer	960 yr.	\$60.00	
Keane, John M. F.	Senior engineering assistant	1,800 yr.		
Keaney, Ellen C.	Stenographer	1,020 yr.	60.00	
Keaveney, Mary E.	Junior stenographer	900 yr.	60.00	
Keefe, Eugene A.	Assistant clerk	780 yr.	60.00	6.00
Kelley, Ruthford	Senior engineering assistant	1,440 yr.		
Kennedy, John M.	Clerk	1,260 yr.		
Kerstein, B. H.	Assistant engineer	1,980 yr.	180.00	
Kiernan, Felix J.	Foreman	2,160 yr.		
Kilgore, Harold D.	Senior engineering assistant	1,680 yr.		
Kitfield, Philip H.	Senior engineering assistant	1,440 yr.		
Krigger, Anselmo	Assistant engineer	2,160 yr.	360.00	
Ladd, Philip H.	Foreman	1,980 yr.		
Laffey, William T.	Senior engineering assistant	1,680 yr.		
Larrabee, Arthur	Senior assistant civil engineer	3,300 yr.		
Lawrence, James E.	Assistant civil engineer	2,820 yr.	420.00	
LeGrand, George P.	Foreman	1,680 yr.		
Leonard, Nora R.	Stenographer	1,020 yr.	60.00	11.83
Leonard, Raymond M.	Assistant engineer	1,800 yr.		
Levy, Abraham	Dredging assistant	1,200 yr.		
Levy, Harry	Draughtsman	1,680 yr.		
Levy, Harry W.	Senior engineering assistant	1,500 yr.		
Loft, John E.	Senior engineering assistant	1,800 yr.		
Lothrop, Roy M.	Assistant engineer	1,980 yr.		
Lovis, Andrew M.	Senior assistant civil engineer	3,000 yr.		
Luce, Richard W.	Senior engineering assistant	1,500 yr.		

DEPARTMENT OF PUBLIC WORKS — Continued.

Division of Highways — Continued.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
Luce, Willis C.	Senior engineering assistant	\$1,440 yr.		
Lynn, Harry H.	Senior engineering assistant	1,800 yr.		
MacLeay, Francis R.	Senior engineering assistant	1,680 yr.		
MacLeay, Marguerite	Assistant clerk	780 yr.	\$60.00	\$10.20
MacWilliams, Harold F.	Senior engineering assistant	1,500 yr.		
Mallar, Nathan H.	Senior engineering assistant	1,500 yr.		
Malm, Philip L.	Senior engineering assistant	1,560 yr.		
Manchester, Cornelius E.	Assistant civil engineer	1,980 yr.		
Mansfield, W. G.	Senior engineering assistant	1,440 yr.		
Marnell, Harold F.	Senior engineering assistant	1,680 yr.		
Martin, Lawrence P.	Senior engineering assistant	1,440 yr.		
Maynard, George F.	Senior engineering assistant	1,800 yr.		
Maynard, George F., Jr.	Senior engineering assistant	1,200 yr.		
McAdams, Francis J.	Senior engineering assistant	1,200 yr.		
McAvoy, Francis T.	Assistant engineer	2,400 yr.		
McCarthy, John M.	Senior accountant	2,500 yr.		
McCarthy, John M., Jr.	Senior engineering assistant	1,440 yr.		
McCarthy, Joseph F.	Senior engineering assistant	1,200 yr.		
McCormick, Charles F.	Assistant engineer	1,980 yr.		
McDougall, William A.	Senior engineering assistant	1,620 yr.	120.00	
McGurn, Francis X.	Assistant drawtender	1,500 yr.		
McHugh, James J.	Senior engineering assistant	1,560 yr.		
McKay, George H.	Senior engineering assistant	1,680 yr.		
McManus, Charles A.	Assistant engineer	1,980 yr.		
McMorrow, Mary E.	Senior stenographer	1,740 yr.	60.00	
McPherson, Ralph C.	Designing engineer	1,980 yr.		
Meiers, G. R.	Senior engineering assistant	1,560 yr.		
Merrill, David W.	Assistant civil engineer	2,580 yr.		
Merritt, William P.	Drawtender	1,680 yr.		
Messenger, Samuel	Assistant drawtender	1,500 yr.		
Miner, Louis H.	Foreman	1,980 yr.		
Montague, George A.	Senior engineering assistant	1,680 yr.		
Moore, Ralph L.	Assistant engineer	1,800 yr.		
Moore, Robert T.	Engineering assistant	1,200 yr.		
Moore, Wilbert T.	Foreman	1,800 yr.		
Morgan, Edward F., Jr.	Assistant civil engineer	1,980 yr.		
Mork, William H.	Senior engineering assistant	1,440 yr.		
Morrell, Fred	Assistant drawtender	1,500 yr.		
Morrill, Carl H.	Senior engineering assistant	1,800 yr.		
Morris, Frank H.	Assistant civil engineer	2,580 yr.		
Morrissey, Martin A.	Assistant chemist	1,200 yr.		
Mundo, Herbert A.	Senior engineering assistant	1,560 yr.		
Munroe, William F.	Senior engineering assistant	1,800 yr.		
Murray, Ellen V.	Assistant clerk	960 yr.	120.00	13.91
Navin, Madeline M.	Junior stenographer	780 yr.		
Norton, Charles H.	Assistant civil engineer	1,980 yr.		
Nyman, Chester L.	Senior engineering assistant	1,440 yr.		
O'Connor, James H.	Designing engineer	2,160 yr.		
Odell, E. F.	Designing engineer	2,400 yr.		
O'Hara, Marion	Junior stenographer	840 yr.		
Olsen, John	Assistant engineer	1,980 yr.		
Overhiser, Clark H.	Senior engineering assistant	1,440 yr.		
Page, Austin E.	Assistant engineer	2,400 yr.		
Parker, Benjamin	Senior engineering assistant	1,500 yr.		
Parker, H. O.	Assistant civil engineer	2,580 yr.		
Parker, William H.	Assistant engineer	1,980 yr.		
Parsons, Alfred D.	Senior engineering assistant	1,440 yr.		
Parsons, Sidney A.	Senior designing engineer	3,000 yr.		
Perkins, Dorothy	Assistant clerk	840 yr.	60.00	
Phillips, H. D.	Senior assistant civil engineer	4,000 yr.		
Phipps, Joseph H.	Foreman	1,800 yr.		
Phipps, Nathan B.	Foreman	1,800 yr.		
Philpott, Herbert C.	Senior engineering assistant	1,440 yr.		
Pierce, George H.	Foreman	1,980 yr.		
Pillsbury, Franklin C.	Senior assistant civil engineer	5,000 yr.		
Powers, Chester J.	Senior engineering assistant	1,440 yr.	144.00	
Printiss, Charles C.	Assistant engineer	1,800 yr.		
Putnam, Harold W.	Assistant engineer	2,160 yr.	360.00	

DEPARTMENT OF PUBLIC WORKS — Continued.

Division of Highways — Continued.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Raney, William B.	Senior engineering assistant	\$1,440 yr.		
Ranlett, Clyde B.	Senior engineering assistant	1,500 yr.		
Raymond, Cyril B.	Assistant civil engineer	2,400 yr.		
Reardon, Joseph L.	Senior engineering assistant	1,200 yr.		
Reddington, Annie L.	Assistant clerk	900 yr.		
Reed, Ezekiel W.	Foreman	1,800 yr.		
Regan, James L.	Clerk	1,120 yr.		
Reynolds, Olivia M.	Stenographer	1,020 yr.	\$60.00	
Rice, Arthur P.	Assistant civil engineer	2,400 yr.		
Richards, Walter C.	Engineering assistant	1,200 yr.	120.00	
Riley, Mary A.	Secretary	2,580 yr.		
Robinson, Philip L.	Senior engineering assistant	1,500 yr.		
Rosenblatt, Irving I.	Senior engineering assistant	1,440 yr.		
Rosenberg, Edith M.	Stenographer	960 yr.		
Rowe, Henry F.	Senior engineering assistant	1,680 yr.		
Rundlett, John C.	Engineering assistant	1,080 yr.		
Sabin, Fred D.	Senior assistant civil engineer	3,600 yr.		
Sacco, Louis	Engineering assistant	1,200 yr.		
Sampson, Thomas M.	Foreman	1,800 yr.		
Saunders, Beulah M.	Assistant clerk	780 yr.	60.00	\$4.20
Saunders, Karl R.	Senior engineering assistant	1,440 yr.	240.00	
Sawyer, Edison F.	Assistant engineer	2,160 yr.		
Saxton, Edmund F.	Senior engineering assistant	1,500 yr.		
Scrymgeour, Charles A.	Senior engineering assistant	960 yr.		
Seaver, Allyn M.	Foreman	1,500 yr.		
Seibert, Anita L.	Stenographer	780 yr.		
Sellaw, Lewis R.	Assistant civil engineer	2,400 yr.		
Sharpe, Harry	Assistant civil engineer	2,400 yr.		
Shea, Joseph T.	Senior engineering assistant	1,440 yr.		
Shedd, Ray E.	Designing engineer	2,400 yr.		
Sheperd, John A.	Senior engineering assistant	1,680 yr.		
Sheridan, Oliver M.	Senior engineering assistant	1,200 yr.		
Shult, Alpheus C.	Assistant engineer	1,800 yr.		
Silk, Arthur T.	Senior engineering assistant	1,440 yr.		
Simmons, Alfred L.	Draughtsman	1,680 yr.		
Slade, Gordon A.	Senior engineering assistant	1,440 yr.		
Smith, A. E.	Assistant civil engineer	1,800 yr.		
Smith, E. H.	Assistant civil engineer	2,580 yr.		
Smith, Ernest B.	Senior engineering assistant	1,440 yr.		
Smith, Herbert O.	Foreman	1,500 yr.		
Smith, Mabel L.	Assistant clerk	840 yr.		
Snow, Norman G.	Foreman	1,500 yr.	240.00	
Spaniol, Harry A.	Foreman	1,800 yr.		
Spencer, Arthur E.	Assistant engineer	1,980 yr.		
Spinney, Bruce O.	Senior engineering assistant	1,440 yr.		
Spofford, Ralph O.	Assistant civil engineer	1,980 yr.		
Standley, David	Senior engineering assistant	1,500 yr.		
Staples, Merton T.	Senior engineering assistant	1,500 yr.		
Starrett, A. R.	Senior engineering assistant	1,440 yr.		
Sterl, Carl W.	Assistant civil engineer	2,160 yr.		
Stiller, Harry	Senior engineering assistant	1,560 yr.		
Stodder, W. M.	Assistant civil engineer	2,400 yr.		
Stokes, William H.	Foreman	1,980 yr.		
Stone, Harold S.	Senior engineering assistant	1,680 yr.		
Stowe, Walter L.	Foreman	1,680 yr.		
Stuart, F. M.	Assistant civil engineer	2,580 yr.		
Sullivan, F. D.	Senior engineering assistant	1,200 yr.		
Sullivan, Joseph P.	Rodman	1,200 yr.		
Sullivan, William E.	Assistant drawtender	1,500 yr.		
Swarthe, Leonard A.	Senior engineering assistant	1,440 yr.		
Tarbell, Arthur E.	Billboard inspector	2,500 yr.	340.00	
Tattan, John D.	Senior engineering assistant	1,800 yr.		
Taylor, James H.	Designing engineer	2,400 yr.		
Taylor, Robert B.	Senior engineering assistant	1,440 yr.		
Thomas, Joseph E.	Senior engineering assistant	1,440 yr.		
Thompson, John E.	Senior engineering assistant	1,320 yr.	120.00	
Thorpe, Margaret R.	Junior stenographer	780 yr.		
Tinkham, Charles S.	Assistant civil engineer	2,580 yr.		

DEPARTMENT OF PUBLIC WORKS — Continued.

Division of Highways — Continued.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Tinsley, George H.	Senior engineering assistant	\$1,440 yr.		
Troy, John E.	Senior engineering assistant	1,800 yr.		
Valva, Joseph A.	Senior engineering assistant	1,800 yr.		
Van Wagner, H. C.	Senior engineering assistant	1,440 yr.		
Vesper, R. A.	Assistant civil engineer	2,400 yr.		
Vierra, Everett F.	Clerk	1,320 yr.	\$120.00	\$18.01
Vincent, Edwin	Foreman	1,800 yr.		
Vose, Arthur W.	Assistant civil engineer	2,160 yr.		
Wade, Arthur M.	Assistant engineer	1,800 yr.		
Wade, W. N.	Designing engineer	2,400 yr.		
Walsh, Irene T.	Assistant clerk	900 yr.		
Walsh, Mildred E.	Assistant clerk	960 yr.	60.00	
Ward, Lillian A.	Clerk	1,200 yr.		
Washburn, Merle C.	Foreman	1,680 yr.		
Weaver, Carleton A.	Senior engineering assistant	1,440 yr.		
Weaver, Halsey A.	Assistant engineer	2,160 yr.		
Weden, David B.	Assistant engineer	1,980 yr.		
Weldon, Anthony	Senior engineering assistant	1,800 yr.		
Welsch, Herbert O.	Senior engineering assistant	1,680 yr.		
Whalen, William S.	Clerk	1,200 yr.		15.56
Wilkins, Henry M.	Senior engineering assistant	1,560 yr.		
Williams, Edwin C.	Senior engineering assistant	1,440 yr.		
Williams, William F. ¹	Chief engineer	6,000 yr.		
Willis, G. N.	Assistant civil engineer	2,580 yr.		
Winterson, Frank J.	Senior engineering assistant	1,560 yr.		
Woodward, Oscar L.	Senior engineering assistant	1,800 yr.		
Worthen, Alice M.	Junior accountant	1,440 yr.		16.88
Worthen, Doris B.	Senior stenographer	1,320 yr.	120.00	
Wright, Fred M.	Assistant engineer	1,800 yr.		
Zuke, Joseph J.	Senior engineering assistant	1,800 yr.		
Zulalian, Badrig	Senior engineering assistant	1,560 yr.		

Summary.

Total number of officials and employees Nov. 30, 1921.	368
Persons, not listed, employed since Dec. 1, 1920	4,737
Total number employed Dec. 1, 1920, to Nov. 30, 1921	5,105
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921.	\$524,997.71
Total compensation since Dec. 1, 1920, of persons not listed	\$842,334.69
Total pay roll Dec. 1, 1920, to Nov. 30, 1921.	\$1,367,332.40

REGISTRY OF MOTOR VEHICLES.

Goodwin, Frank A.	Registrar of Motor Vehicles	\$5,000 yr.	\$500.00	
Gilley, Charles R.	Chief clerk	3,300 yr.	300.00	
Acorn, Edith M.	Assistant clerk	840 yr.		\$147.26
Adams, Kathleen R.	Assistant clerk	780 yr.	60.00	35.75
Albrecht, Augustus L.	Laborer	1,080 yr.		
Alexander, Yvonne E.	Junior stenographer	840 yr.		132.94
Atchison, William B.	Inspector, motor vehicle traffic	1,860 yr.		
Bacon, Richard	Assistant clerk	1,020 yr.	120.00	29.33
Bailey, Charles J.	Inspector, motor vehicle traffic	1,860 yr.		
Barnes, Emanuel	Senior clerk	1,500 yr.		34.51
Bean, Mary E.	Assistant clerk	900 yr.	60.00	29.91
Bearse, Louise H.	Assistant clerk	840 yr.		17.89
Bertman, Jeanette	Junior stenographer	900 yr.	60.00	35.11
Bigane, Alice E.	Assistant clerk	840 yr.		52.66
Birmingham, Eileen F.	Assistant clerk	840 yr.		2.60
Blish, Ernest L.	Inspector, motor vehicle traffic	2,160 yr.		
Bonzagni, Anthony A.	Inspector, motor vehicle traffic	2,160 yr.		
Boyle, Kathleen F.	Junior stenographer	840 yr.		50.06
Brennan, William F.	Inspector, motor vehicle traffic	1,860 yr.	120.00	
Bresnahan, Katherine G.	Assistant clerk	840 yr.		2.28
Brocklebank, A. Kenneth	Assistant clerk	780 yr.	60.00	102.06

¹ Bridge engineer for Department of Public Works.

DEPARTMENT OF PUBLIC WORKS—Continued.

Division of Highways—Continued.

REGISTRY OF MOTOR VEHICLES—Continued.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
Brogan, Gertrude A.	Junior stenographer	\$900 yr.		\$119.29
Buckley, Mary V.	Assistant clerk	780 yr.	\$60.00	11.39
Burke, Constance I.	Clerk	960 yr.		61.88
Burke, Helen U.	Assistant clerk	900 yr.		16.59
Burroughs, Alma L.	Clerk	960 yr.		24.01
Butler, Gertrude H.	Assistant clerk	900 yr.		57.53
Caless, Helen	Senior clerk	1,440 yr.	60.00	155.26
Caliri, Sadie E.	Assistant clerk	780 yr.	60.00	53.64
Campbell, Agnes J.	Clerk	960 yr.		44.26
Canessa, Agnes T.	Junior stenographer	900 yr.		51.04
Carey, George H.	Clerk	1,320 yr.	120.00	75.38
Carline, Jeanette	Assistant clerk	780 yr.	60.00	83.54
Carlson, Lillian G.	Assistant clerk	780 yr.	60.00	94.58
Carroll, Mary T.	Stenographer	1,020 yr.		29.25
Casey, Gertrude F.	Clerk	960 yr.		83.27
Cassidy, Mary H.	Junior stenographer	840 yr.		32.51
Charlton, L. Irene	Stenographer	840 yr.		60.78
Chase, Roy B.	Motor cycle patrolman	1,680 yr.		
Clausen, Martha A.	Assistant clerk	840 yr.		82.24
Cobb, Edgar W.	Senior clerk	1,500 yr.	60.00	103.89
Coffey, Florence F.	Assistant clerk	780 yr.	60.00	37.06
Colrick, Lawrence J.	Inspector, motor vehicle traffic	1,740 yr.		
Connors, Edith M.	Clerk	1,080 yr.	60.00	61.13
Connolly, Alice E.	Assistant clerk	780 yr.	60.00	2.28
Conway, Christine C.	Assistant clerk	900 yr.		37.06
Cooledge, Edith F.	Senior clerk	1,440 yr.		16.50
Cronin, Anna M.	Junior stenographer	960 yr.	60.00	64.36
Cronin, Mary J.	Assistant clerk	840 yr.		34.46
Cross, Wilbur M.	Inspector, motor vehicle traffic	1,860 yr.		
Crotty, Nellie A.	Assistant clerk	840 yr.		23.08
Cunningham, Katheryn W.	Junior stenographer	780 yr.	60.00	48.76
Curley, Robert P.	Inspector, motor vehicle traffic	1,740 yr.		
Dale, William G.	Inspector, motor vehicle traffic	1,860 yr.	120.00	
Daley, Helen J.	Assistant clerk	840 yr.		62.08
Daly, Marie M.	Junior stenographer	780 yr.		43.07
Day, James A.	Senior clerk	1,620 yr.	60.00	188.98
Delaney, Joseph P.	Inspector, motor vehicle traffic	1,860 yr.		
Dempsey, Teresa M.	Assistant clerk	840 yr.		78.66
Dennehy, Margaret B.	Clerk	960 yr.		16.50
Desmond, Mary A.	Assistant clerk	780 yr.	60.00	122.22
Devin, William	Junior clerk	600 yr.		27.00
Devine, Alfred W.	Inspector, motor vehicle traffic	2,280 yr.	240.00	
Devine, Robert L.	Inspector, motor vehicle traffic	1,860 yr.	120.00	
Devitt, Mary W.	Assistant clerk	900 yr.		163.48
Dillon, Francis H.	Inspector, motor vehicle traffic	1,740 yr.		
Dimond, Charles C.	Inspector, motor vehicle traffic	1,740 yr.		
Dineen, Kathleen F.	Assistant clerk	780 yr.	60.00	8.78
Dolan, Eleanor M.	Assistant clerk	780 yr.	60.00	25.36
Dolan, Nellie M.	Assistant clerk	900 yr.		22.10
Dolan, Thomas A.	Inspector, motor vehicle traffic	2,160 yr.		
Doyle, Daniel J.	Inspector, motor vehicle traffic	1,740 yr.		
Doyle, Mary A.	Senior clerk	1,380 yr.	60.00	42.39
Duffy, Beatrice G.	Clerk	960 yr.		45.77
Duffy, Elinore L.	Assistant clerk	780 yr.	60.00	5.53
Duffy, Elizabeth C.	Assistant clerk	840 yr.		46.50
Dunne, Eleanor C.	Assistant clerk	780 yr.	60.00	5.85
Early, Roy V.	Inspector, motor vehicle traffic	1,740 yr.		
Ellis, Harry C.	Inspector, motor vehicle traffic	2,160 yr.		
Emmons, Anna	Assistant clerk	780 yr.	60.00	50.06
Evans, Elizabeth M.	Clerk	1,020 yr.		
Eveleth, Walter	Motor cycle patrolman	1,680 yr.		
Farren, Kathleen G.	Assistant clerk	900 yr.		
Felt, Inez M.	Senior clerk	1,620 yr.	60.00	7.88
Finn, Mary E.	Clerk	1,020 yr.	120.00	16.93
Fitzgerald, Julia D.	Assistant clerk	900 yr.		1.63
Fitzgerald, M. Josephine	Clerk	1,020 yr.		10.88

DEPARTMENT OF PUBLIC WORKS — Continued.

Division of Highways — Continued.

REGISTRY OF MOTOR VEHICLES — *Continued.*

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
Flavin, Elizabeth V.	Assistant clerk	\$780 yr.	\$60.00	\$6.18
Flavin, Mary A.	Senior stenographer	1,620 yr.	60.00	20.26
Fleming, Mary F.	Assistant clerk	840 yr.		68.91
Flynn, Agnes L.	Assistant clerk	900 yr.		.98
Foley, M. Emily	Junior stenographer	840 yr.		70.96
Fortado, Rose	Clerk	960 yr.		25.13
Francis, Catherine	Assistant clerk	780 yr.	60.00	96.54
Frawley, Emily R.	Assistant clerk	840 yr.		33.32
Gallagher, M. Marion	Assistant clerk	840 yr.		43.56
Geoghegan, Mary C.	Assistant clerk	900 yr.		
Gibbons, Mary F.	Stenographer	1,020 yr.		13.69
Gilley, E. Isabel	Assistant clerk	780 yr.	60.00	29.58
Govatsos, Rose	Assistant clerk	780 yr.	60.00	28.93
Grieve, Hugh M.	Inspector, motor vehicle traffic	1,740 yr.		
Groves, Lovett B.	Senior clerk	1,440 yr.	60.00	181.14
Haley, Anna E.	Assistant clerk	840 yr.	120.00	13.00
Haley, Leo F.	Inspector, motor vehicle traffic	1,740 yr.		
Haley, Walter X.	Inspector, motor vehicle traffic	2,040 yr.		
Hanna, Susie A.	Assistant clerk	840 yr.	120.00	6.83
Hardy, Arthur H.	Inspector, motor vehicle traffic	1,860 yr.		
Harney, Edna G.	Assistant clerk	900 yr.		12.03
Hasselbrook, John A.	Inspector, motor vehicle traffic	1,980 yr.		
Hayes, Mary S.	Senior clerk	1,560 yr.		27.38
Healy, Helen F.	Junior stenographer	900 yr.		71.52
Heaton, William E.	Motor cycle patrolman	1,680 yr.		
Hedrlington, Jane E.	Assistant clerk	780 yr.	60.00	52.67
Heffernan, Mary G.	Stenographer	1,080 yr.		3.00
Heizer, Helen M.	Junior stenographer	900 yr.	60.00	72.16
Hennessy, Michael E.	Laborer	1,140 yr.	120.00	
Henry, Margaret B.	Stenographer	1,260 yr.	120.00	19.50
Hill, Mary A.	Assistant clerk	900 yr.		2.28
Hodgson, John A.	Junior accountant	1,680 yr.	120.00	169.88
Horton, Ivon P.	Laborer	900 yr.		56.88
Hubbell, Chauncey G.	Inspector, motor vehicle traffic	2,160 yr.		
Huddy, Robert C.	Inspector, motor vehicle traffic	1,740 yr.		
Hunnewell, Charles F.	Inspector, motor vehicle traffic	1,740 yr.		
Hussey, Mary A.	Clerk	960 yr.		1.50
Jennings, Mary M.	Assistant clerk	840 yr.	60.00	76.42
Jodoin, Ludger	Inspector, motor vehicle traffic	1,740 yr.		
Jones, Marie L.	Assistant clerk	780 yr.	60.00	34.14
Kane, Brida M.	Junior stenographer	960 yr.	60.00	67.28
Keane, Thomas P.	Motor cycle patrolman	1,680 yr.		
Kearns, Alice L.	Assistant clerk	840 yr.		67.60
Keegan, Lawrence P.	Junior clerk	660 yr.	60.00	37.80
Keenan, Gertrude C.	Assistant clerk	780 yr.	60.00	19.83
Keenan, Mary V.	Assistant clerk	840 yr.		16.26
Kelleher, Helen T.	Assistant clerk	900 yr.		105.64
Kelley, Mary T.	Clerk	960 yr.		101.26
Keyes, Delbert C.	Inspector, motor vehicle traffic	1,740 yr.		
Kilduff, Olive A.	Assistant clerk	780 yr.	60.00	46.81
Kiley, Eleanor L.	Assistant clerk	840 yr.		68.91
Kiley, Helen A.	Clerk	960 yr.		10.13
Kiley, Mary A.	Clerk	1,320 yr.	60.00	172.33
Kincare, Lillian C.	Clerk	1,320 yr.		66.02
King, Marie G.	Assistant clerk	900 yr.		12.35
Kinnier, Herbert J.	Inspector, motor vehicle traffic	2,040 yr.		
Kirby, Hattie J.	Assistant clerk	780 yr.	60.00	91.99
Kletchka, Thomas S. L.	Inspector, motor vehicle traffic	1,860 yr.		
Lathrop, Charles E.	Inspector, motor vehicle traffic	2,160 yr.		
Leahy, Gertrude M.	Assistant clerk	840 yr.		35.11
Leahy, Margaret M.	Assistant clerk	840 yr.		5.20
Leary, Jeremiah A.	Inspector, motor vehicle traffic	2,040 yr.		
Leary, Mary G.	Assistant clerk	780 yr.	60.00	97.19
Lees, Albert S.	Motor cycle patrolman	1,680 yr.		
Leonard, Charles B.	Inspector, motor vehicle traffic	1,740 yr.		
Levin, Rose	Junior stenographer	900 yr.		2.93

DEPARTMENT OF PUBLIC WORKS — Continued.

Division of Highways — Continued.

REGISTRY OF MOTOR VEHICLES — Continued.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
Loupret, Eugene E.	Inspector, motor vehicle traffic	\$1,740 yr.		
Lowery, Florence V.	Assistant clerk	840 yr.		\$76.07
Lucier, Grace M.	Assistant clerk	840 yr.		21.96
Lupien, Alice J.	Assistant clerk	840 yr.		12.35
Lydon, Doris A.	Stenographer	1,200 yr.	\$60.00	51.00
Lynch, Anna E.	Assistant clerk	900 yr.	60.00	5.20
Lynch, Julia C.	Assistant clerk	780 yr.	60.00	91.33
Lynch, Winifred G.	Assistant clerk	900 yr.	60.00	69.73
Lyons, Elizabeth M.	Assistant clerk	840 yr.		114.74
MacConnell, William	Inspector, motor vehicle traffic	2,160 yr.		
MacDonald, Hugh J.	Inspector, motor vehicle traffic	1,740 yr.		
Mackinnon, Florence	Assistant clerk	780 yr.	60.00	72.49
Mahoney, Alice J.	Stenographer	960 yr.		51.39
Mahoney, Katherine L.	Stenographer	960 yr.		25.50
Martin, Gladys M.	Assistant clerk	780 yr.	60.00	105.96
Mathews, Marguerite E.	Assistant clerk	840 yr.		80.62
May, Dorothy L.	Assistant clerk	780 yr.	60.00	14.30
May, Emma G.	Assistant clerk	840 yr.		165.12
McCaigue, Annie R.	Assistant clerk	780 yr.	60.00	60.13
McCarthy, Elizabeth L.	Assistant clerk	840 yr.		82.24
McCarthy, Florence M.	Stenographer	1,020 yr.		19.52
McFadden, Mary A.	Stenographer	1,020 yr.		37.89
McGaffigan, Margaret M.	Assistant clerk	780 yr.	60.00	79.32
McGahey, Mary M.	Assistant clerk	900 yr.		85.81
McGettrick, Jennie F.	Assistant clerk	840 yr.	120.00	119.62
McGonagle, Edward A.	Inspector, motor vehicle traffic	2,400 yr.	180.00	
McMahon, Helen M.	Assistant clerk	840 yr.		2.28
McNamee, John J.	Porter	1,080 yr.		92.63
McNeece, John H.	Motor cycle patrolman	1,680 yr.		
Merrigan, Cornelius F.	Inspector, motor vehicle traffic	1,740 yr.		
Milliken, Alice E.	Junior stenographer	840 yr.		
Moffett, William V.	Inspector, motor vehicle traffic	1,740 yr.		
Moody, Edna E.	Assistant clerk	840 yr.		68.90
Moore, Guyda M.	Clerk	1,080 yr.	120.00	39.38
Moran, Thomas J.	Motor cycle patrolman	1,680 yr.		
Moritz, Charles A.	Inspector, motor vehicle traffic	1,740 yr.		
Moylan, Edward J.	Laborer	800 yr.		39.30
Mulahey, Helen M.	Junior stenographer	900 yr.		23.42
Mullane, Katherine F.	Junior stenographer	900 yr.		117.18
Mullowney, Marion R.	Assistant clerk	780 yr.	60.00	36.08
Munzenmaier, Emma B.	Stenographer	1,080 yr.		12.01
Murphy, Anna T.	Assistant clerk	780 yr.	60.00	92.96
Murphy, Margaret A.	Junior stenographer	1,020 yr.		131.55
Murphy, Francis L.	Junior clerk	600 yr.		
Murray, Fred L.	Inspector, motor vehicle traffic	1,980 yr.		
Nagle, William R.	Inspector, motor vehicle traffic	1,740 yr.		
O'Brien, Aileen M.	Assistant clerk	840 yr.	120.00	42.43
O'Brien, Alice M.	Clerk	1,080 yr.	120.00	67.14
O'Brien, Margaret K.	Assistant clerk	840 yr.		5.53
O'Brien, Mildred C.	Assistant clerk	840 yr.		44.53
O'Brien, Robert L.	Inspector, motor vehicle traffic	1,740 yr.		
O'Connor, Mary V.	Assistant clerk	840 yr.		56.56
O'Hara, Edward G.	Motor cycle patrolman	1,680 yr.		
O'Hara, Henrietta	Clerk	1,020 yr.		
O'Kane, Alice G.	Stenographer	1,200 yr.	60.00	94.89
Olsson, Albert S.	Chief inspector, motor vehicle traffic	3,000 yr.	300.00	
O'Neil, Thomas W.	Laborer	900 yr.		105.30
Pantuoso, Camille	Assistant clerk	780 yr.	60.00	74.76
Parks, George A., Jr.	Motor cycle patrolman	1,680 yr.		
Phelan, Herbert A.	Inspector, motor vehicle traffic	1,740 yr.		
Pinkham, Margaret M.	Assistant clerk	900 yr.		
Powers, Grace A.	Assistant clerk	840 yr.		79.64
Powers, Thomas J.	Senior clerk	1,380 yr.	60.00	118.89
Prendergast, Mary F.	Assistant clerk	840 yr.		19.18
Prescott, Charles F.	Clerk	1,140 yr.		11.63

DEPARTMENT OF PUBLIC WORKS — Continued.

Division of Highways — Concluded.

REGISTRY OF MOTOR VEHICLES — *Concluded.*

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Qualls, Beatrice M.	Assistant clerk	\$780 yr.	\$60.00	\$54.61
Quinan, Mary E.	Assistant clerk	840 yr.		42.90
Randall, William F.	Inspector, motor vehicle traffic	1,740 yr.		
Regan, Edith I.	Assistant clerk	840 yr.		69.23
Rhodes, Bertha E.	Junior stenographer	840 yr.		39.98
Riley, Earl C.	Inspector, motor vehicle traffic	1,740 yr.		
Roberts, G. Bessie	Assistant clerk	840 yr.		48.28
Roche, May B.	Assistant clerk	780 yr.	60.00	93.29
Rogan, Katherine V.	Assistant clerk	840 yr.		45.84
Rusby, Milton H.	Motor cycle patrolman	1,680 yr.		
Sangeleer, Bertha E.	Assistant clerk	780 yr.		42.91
Scannell, Margaret Mary	Assistant clerk	780 yr.	60.00	64.04
Scannell, Margaret M.	Assistant clerk	780 yr.	60.00	64.04
Shannon, Lillian C.	Assistant clerk	780 yr.	60.00	73.79
Sheehan, Teresa G.	Assistant clerk	900 yr.	60.00	17.24
Shrier, Goldie	Stenographer	900 yr.	60.00	38.04
Smith, Herbert L.	Inspector, motor vehicle traffic	1,740 yr.		
Starkey, Mabel L.	Assistant clerk	720 yr.	120.00 ¹	.65
Steele, Gertrude A.	Assistant clerk	840 yr.	120.00	60.14
Steele, Leslie H.	Inspector, motor vehicle traffic	1,860 yr.	120.00	83.63
Strain, Hugh F.	Clerk	1,320 yr.	120.00	58.13
Sullivan, Angela I.	Stenographer	1,200 yr.	60.00	58.51
Sullivan, Anna T.	Junior stenographer	840 yr.		124.16
Sullivan, Annie A.	Assistant clerk	780 yr.	60.00	10.73
Sullivan, Claudia A.	Assistant clerk	780 yr.	60.00	18.22
Sullivan, Genevieve E.	Clerk	1,020 yr.		9.00
Sullivan, Mary L.	Senior clerk	1,500 yr.	60.00	80.64
Sullivan, William A.	Inspector, motor vehicle traffic	1,740 yr.		
Sweeney, Julia A.	Clerk	1,200 yr.		15.76
Teehan, Mildred E.	Assistant clerk	780 yr.	60.00	39.01
Tiernan, John F.	Laborer	900 yr.		110.55
Tower, Pearl M.	Assistant clerk	840 yr.		30.55
Tufts, George E.	Inspector, motor vehicle traffic	1,740 yr.		
Wait, Lillian M.	Clerk	1,020 yr.		38.25
Wall, Grace B.	Clerk	960 yr.		48.53
Walsh, Mary K.	Junior stenographer	840 yr.		37.71
Watson, Margaret E.	Clerk	1,080 yr.	120.00	231.77
Weaver, Arabella B.	Assistant clerk	900 yr.		22.10
Welch, Mary E.	Senior clerk	1,620 yr.	60.00	186.03
Welch, Ruth A.	Clerk	1,440 yr.	120.00	155.65
Wenger, Mildred E.	Assistant clerk	840 yr.	120.00	40.30
Werbitsky, Esther T.	Stenographer	1,080 yr.		35.26
Werbitsky, Julia	Assistant clerk	900 yr.		32.83
Whelan, Alice M.	Clerk	1,200 yr.	120.00	95.63
White, James A.	Senior clerk	1,440 yr.		229.88
Wurdeman, Hazel G.	Assistant clerk	900 yr.		7.15
Young, John M., Jr.	Inspector, motor vehicle traffic	1,740 yr.		

Summary.

Total number of officials and employees Nov. 30, 1921.	265
Persons, not listed, employed since Dec. 1, 1920.	72
Total number employed Dec. 1, 1920, to Nov. 30, 1921.	337
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921.	\$283,034.99
Total compensation since Dec. 1, 1920, of persons not listed.	\$16,920.24
Total pay roll Dec. 1, 1920, to Nov. 30, 1921.	\$299,955.23

Division of Waterways and Public Lands.

Allen, Cora I.	Secretary	\$2,160 yr.
Choate, Helen B.	Senior stenographer	1,560 yr.
Gilmartin, May E.	Senior stenographer	1,560 yr.

¹ Increased when transferred from Department of Public Health.

DEPARTMENT OF PUBLIC WORKS — Continued.
Division of Waterways and Public Lands — Continued.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Magee, Margaret A.	Clerk.	\$1,320 yr.		
McGarry, Mary A.	Bookkeeper.	1,440 yr.		
McMorrow, Esther R.	Stenographer.	1,140 yr.		
Priest, Gertrude M.	Assistant clerk.	840 yr.	\$120.00	
Townsend, Edna F.	Secretary.	1,740 yr.	60.00	

ENGINEERING SECTION.

Hodgdon, Frank W.	Chief engineer.	\$6,000 yr.		
Astle, Walter J.	Rodman.	1,440 yr.		\$13.86
Barkan, Henry.	Instrumentman.	1,800 yr.		
Barrett, James J. ¹	Inspector.	1,680 yr.		16.15
Bateman, Luther H.	Assistant civil engineer.	2,500 yr.		
Bearce, Charles H.	Laborer.	4.50 day.		22.50
Bianchi, Stephen.	Inspector.	1,680 yr.		
Blanchard, C. Edward ¹	Inspector.	1,680 yr.		16.15
Bowden, Benjamin T.	Dumping inspector.	4.50 day.		28.95
Brady, Albert F.	Rodman.	1,320 yr.		15.38
Bryer, Charles S.	Assistant civil engineer.	3,000 yr.		
Casey, Thomas F.	Instrumentman.	1,680 yr.	\$180.00	10.76
Curley, William H.	Boatman.	5.00 day.	1.00	24.00
Donovan, William F.	Assistant civil engineer.	2,400 yr.		46.16
Driscoll, Daniel B.	Boatman.	5.00 day.		
Driscoll, John J.	Dumping inspector.	4.50 day.		68.92
Dwyer, Walter L.	Watchman.	4.00 day.		
Farnum, Frank W.	Draftsman.	1,800 yr.		
Fenton, Joseph H. ¹	Assistant civil engineer.	2,100 yr.		
Ferguson, John N.	Senior assistant civil engineer.	4,000 yr.		38.46
Fitzgerald, Edwin F.	Dredging inspector.	1,560 yr.		
Flynn, Dennis.	Trackman.	4.80 day.		
Fuglestad, Tollef G.	Dumping inspector.	4.50 day.		156.66
Gartland, Edward V.	Assistant civil engineer.	2,400 yr.		
Guerin, Harry J.	Senior engineering assistant.	2,100 yr.		25.92
Harrington, Paul.	Trackman.	4.80 day.		1.20
Hawley, William C.	Assistant civil engineer.	2,300 yr.		
Higgins, Herbert E.	Dumping inspector.	4.50 day.		94.79
Hogan, Thomas F.	Boatman.	5.00 day.		3.75
Hurley, Herbert D. ¹	Assistant civil engineer.	2,100 yr.		
Hutchins, Everett N.	Designing engineer.	3,000 yr.		
Johansen, John B.	Launchman.	5.50 day.		2.06
Kelley, James A.	Inspector.	1,680 yr.		46.86
Kelley, James J. ¹	Inspector.	1,680 yr.		
Larkin, Thomas.	Track foreman.	5.60 day.		
Lee, Martin.	Trackman.	4.80 day.		
Loring, William.	Inspector.	1,560 yr.		35.94
Mahoney, Timothy.	Watchman.	5.00 day.		
Marrs, Washington W.	Designing engineer.	2,400 yr.		
Mellor, Alfred R.	Assistant civil engineer.	2,100 yr.		65.30
Mullane, John J.	Trackman.	4.80 day.		
Naimon, Benjamin.	Instrumentman.	1,440 yr.	120.00	32.45
Nelson, John J.	Dumping inspector.	4.50 day.		81.00
Nickerson, Dean S.	Dumping inspector.	4.50 day.		124.64
Nickerson, Zephaniah.	Dumping inspector.	4.50 day.		124.86
O'Donnell, Charles J.	Assistant civil engineer.	2,400 yr.		
Palumbo, Emil L. ¹	Instrumentman.	1,680 yr.	120.00	
Powers, Charles F.	Assistant civil engineer.	2,100 yr.		
Ryan, Edward F.	Laborer.	4.00 day.		
Sawyer, Elbridge F. ¹	Dredging inspector.	1,560 yr.		30.12
Scott, Everett W. ¹	Inspector.	1,680 yr.		13.29
Scott, William W.	Dumping inspector.	4.50 day.		87.75
Sellew, Francis L.	Senior assistant civil engineer.	4,000 yr.		
Shea, John J.	Dredging inspector.	1,560 yr.		91.88
Shea, Michael P.	Trackman.	4.80 day.		
Sirota, Louis.	Carpenter.	6.00 day.	.50	22.75

¹ Employees of Waterways Division transferred temporarily to Highways Division in employ of Highways Division on Nov. 30, 1921.

DEPARTMENT OF PUBLIC WORKS — Continued.

Division of Waterways and Public Lands — Continued.

ENGINEERING SECTION — *Concluded.*

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
Souci, George O.	Inspector	\$1,680 yr.		
Sullivan, Leo V.	Engineering assistant	1,560 yr.		
Symmes, T. Russell	Instrumentman	1,680 yr.	\$240.00	\$17.78
Twomey, William C.	Laborer	4.00 day		
Warren, Samuel A.	Inspector	1,680 yr.		114.16
Warren, Samuel A., Jr.	Boatman	5.00 day		1.25
Wheeler, Walter E.	Assistant civil engineer	2,400 yr.		3.85
Wilson, Arthur T.	Inspector	1,680 yr.		5.38
Wood, Henry B.	Assistant civil engineer	1,900 yr.		

COMMONWEALTH PIER 5.

Norton, Clement A.	Superintendent, Commonwealth Pier 5	\$2,700 yr.	\$600.00	
Campbell, Herbert S.	Mechanic	5.00 day		\$20.62
Collings, George H.	Foreman mechanic	2,100 yr.		
Crawford, Edward	Fireman	5.00 day		
Crawshaw, Walter W., Jr.	Mechanic	5.00 day		55.31
Crowley, John	Fireman	5.00 day		
Crowley, Nora	Scrubwoman	.40 hr.		
Dreisigaker, Ralph E.	Watchman	5.00 day		3.75
Fitzpatrick, James F.	Mechanic	5.00 day		2.80
Foley, John A.	Mechanic	5.00 day		
Foley, Michael J.	Laborer	4.00 day		15.00
Geary, Coleman J.	Laborer	4.00 day		3.00
Gibson, Thomas R.	Laborer	4.00 day		65.12
Goggin, Richard	Laborer	4.00 day		.75
Grant, James A.	Laborer	4.00 day		10.25
Hartnett, Lawrence	Laborer	4.00 day		3.00
Hartney, William	Fireman	5.00 day		
Kiernan, Louis C.	Electrician	6.00 day	.67	369.97
Maguire, Kathryn G.	Stenographer	960 yr.		
Maloney, John E.	Watchman	5.00 day		16.41
Matthews, Harold T.	Mechanic	5.00 day		15.47
McDonald, Daniel B.	Carpenter	5.00 day		17.51
Mooney, Richard V.	Laborer	4.00 day		15.25
Mullen, Joseph	Laborer	4.00 day		6.25
Murphy, Joseph A.	Mechanic	5.00 day		22.03
Nevins, Ellen	Scrubwoman	.40 hr.		
Nolan, Mary	Scrubwoman	.40 hr.		
O'Brien, Jeremiah P.	Patrol	4.00 day		
O'Brien, Michael	Foreman	4.50 day		62.97
O'Brien, William J.	Patrol	4.00 day		
O'Donnell, Teresa	Scrubwoman	.40 hr.		
O'Meara, Mary	Scrubwoman	.40 hr.		
O'Toole, Michael L.	Watchman	5.00 day		
Ryan, Patrick H.	Patrol	4.50 day	.50	
Thing, George E.	Patrol	4.00 day		4.00
Troy, Annie	Scrubwoman	.40 hr.		
Voughen, Charles	Laborer	4.00 day		8.50
Whalen, Nelly	Scrubwoman	.40 hr.		
Whealen, William	Laborer	4.00 day		.75
White, Edward J.	Laborer	4.00 day		34.00

COMMONWEALTH PIER 1.

Brown, Henry	Boatman	\$5.00 day		
Leonard, Thomas H.	Laborer	4.00 day		
McDonnell, Richard	Mechanic	4.50 day		
Nay, Bernard J.	Watchman	4.00 day		
Testa, Genaro L.	Watchman	4.00 day		

DEPARTMENT OF PUBLIC WORKS—Concluded.

Division of Waterways and Public Lands—Concluded.

PROVINCE LANDS.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
Chase, Frank.....	Superintendent of Province Lands	\$900 yr.....		
Berry, Joseph.....	Laborer.....	3.00 day.....		
Brown, Henry.....	Laborer (with team).....	6.00 day.....		
Rogers, Frank.....	Foreman.....	3.50 day.....		
Rogers, Joseph.....	Laborer.....	3.00 day.....		
Sants, Joseph.....	Laborer.....	3.00 day.....		
Snow, Manuel.....	Laborer (with team).....	6.00 day.....		

Summary.

Total number of officials and employees Nov. 30, 1921.....	125
Persons, not listed, employed since Dec. 1, 1920.....	29
Total number employed Dec. 1, 1920, to Nov. 30, 1921.....	154
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921.....	\$175,001.68
Total compensation since Dec. 1, 1920, of persons not listed.....	\$12,393.92
Total pay roll Dec. 1, 1920, to Nov. 30, 1921.....	\$187,395.60

DEPARTMENT OF PUBLIC UTILITIES.

Attwill, Henry C.....	Chairman.....	\$8,000 yr.....	
Ellis, David A.....	Commissioner.....	7,000 yr.....	
Stone, Everett E.....	Commissioner.....	7,000 yr.....	
Weed, Alonzo R.....	Commissioner.....	7,000 yr.....	
Wells, Henry G.....	Commissioner.....	7,000 yr.....	
Brooks, Allan.....	Secretary.....	3,500 yr.....	
Clark, C. Peter.....	Examiner, rates and tariffs.....	4,000 yr.....	
Diviney, Margaret A.....	Senior stenographer.....	1,320 yr.....	
Hagerty, Mary H.....	Stenographer.....	1,150 yr.....	
Hayes, Henry W.....	Chief engineer.....	4,300 yr.....	
Highlands, Andrew A.....	Executive secretary.....	4,000 yr.....	
Houlahan, Alice G.....	Senior clerk.....	1,600 yr.....	
Keefe, William J.....	Assistant engineer.....	2,820 yr.....	\$39.00
Kiley, Margaret C.....	Stenographer.....	1,320 yr.....	\$120.00
Lester, Justin W.....	Chief accountant.....	5,000 yr.....	
Macquarrie, Blanche L.....	Senior stenographer.....	1,320 yr.....	
Mann, Charles E.....	Clerk.....	3,000 yr.....	
Mullaney, Louise L.....	Telephone operator.....	1,100 yr.....	
Noonan, Nellie F.....	Senior stenographer.....	1,320 yr.....	
O'Connell, Elizabeth R.....	Senior stenographer.....	1,320 yr.....	
Packard, Ella M.....	Senior clerk.....	1,600 yr.....	100.00
Snow, Arthur D.....	Chief clerk.....	2,820 yr.....	180.00
Swanson, Henry J.....	Clerk.....	1,050 yr.....	
Wright, Ernest W.....	Accountant.....	2,600 yr.....	400.00

PUBLIC SERVICE DIVISION.

Aldrich, Heman M.....	Inspector, street railways.....	\$2,000 yr.....	
Burke, Mary J.....	Stenographer.....	1,200 yr.....	
Conley, Michael A.....	Inspector, telephone traffic.....	2,100 yr.....	
Connor, Timothy A.....	Senior inspector locomotives.....	2,500 yr.....	
Cushing, James M.....	Inspector, telephone traffic.....	2,100 yr.....	
Desmond, Timothy F.....	Inspector, telephone traffic.....	1,880 yr.....	
Donlan, Alice L.....	Stenographer.....	1,100 yr.....	
Hodges, Arthur W.....	Senior inspector, street railways.....	2,300 yr.....	
Laffey, Thomas.....	Inspector, steam railroads.....	2,300 yr.....	
Lynch, Timothy J.....	Inspector, steam railroads.....	2,000 yr.....	
McLain, Lewellyn H.....	Inspector, street railways.....	2,500 yr.....	
Montgomery, Charles E.....	Inspector, steam railroads and street railways.....	2,500 yr.....	

DEPARTMENT OF PUBLIC UTILITIES — Concluded.

PUBLIC SERVICE DIVISION — *Concluded.*

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
O'Brien, William H.	Chief, telephone and telegraph inspection.	\$4,000 yr.		
Parant, John H.	Senior inspector, steam railroads and street railways.	2,500 yr.		
Rich, James E.	Senior inspector, street railways.	2,140 yr.		
Scott, Philip.	Senior inspector, street railways.	2,140 yr.		
Scully, Michael J.	Senior inspector, steam railroads.	2,300 yr.		
Seward, Henry W.	Chief of Inspection Division.	4,000 yr.		
Whitcher, Thomas W.	Inspector, locomotives.	2,000 yr.		

GAS AND ELECTRIC DIVISION.

Barber, Dana H.	Inspector of gas meters.	\$1,040 yr.		
Barber, Earl H.	Senior assistant engineer.	3,000 yr.		
Bowers, Orlando C.	Inspector of gas meters.	1,560 yr.		
Dillon, James J.	Inspector of gas meters.	1,560 yr.		
Edson, Warren A.	Chief of Smoke Abatement Division.	3,000 yr.		
Farrell, Charles C.	Inspector of gas meters.	1,040 yr.		
George, Arthur H.	Inspector and analyst of gas.	1,800 yr.		
Jenkins, Charles D.	Chief of gas meter inspection.	4,000 yr.	\$400.00	
Lyman, Lewis J.	Smoke abatement inspector.	2,000 yr.		
Marks, Helaine R.	Assistant clerk.	900 yr.		
Meagher, Joseph F.	Smoke abatement inspector.	1,680 yr.		
Moore, Leslie R.	Inspector and analyst of gas.	2,700 yr.		
Murphy, James W.	Inspector of gas meters.	1,040 yr.		
Ripley, Frederick G.	Inspector of gas meters.	1,560 yr.		
Stevens, Edward.	Inspector of gas meters.	1,560 yr.		

SALE OF SECURITIES DIVISION.

Bryson, A. Lillian.	Stenographer.	\$1,320 yr.	\$120.00	
Waite, Silas F.	Chief inspector.	4,000 yr.	250.00	

Summary.

Total number of officials and employees Nov. 30, 1921.	60
Persons, not listed, employed since Dec. 1, 1920.	14
Total number employed Dec. 1, 1920, to Nov. 30, 1921.	74
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921.	\$153,105.87
Total compensation since Dec. 1, 1920, of persons not listed.	\$5,199.30
Total pay roll Dec. 1, 1920, to Nov. 30, 1921.	\$158,305.17

METROPOLITAN DISTRICT COMMISSION.

Bailey, James A.	Commissioner.	\$6,000 yr.		
Bayrd, Frank A.	Associate commissioner.	1,000 yr.		
Hall, Frank G.	Associate commissioner.	1,000 yr.		
Squire, William H.	Associate commissioner.	1,000 yr.		
Wason, George B.	Associate commissioner.	1,000 yr.		

Division of Parks.

Rablin, John R.	Director, park engineer.	\$5,000 yr.		
Ambrose, David A.	Senior assistant civil engineer.	3,600 yr.		
Appleton, Gertrude.	Stenographer.	960 yr.		
Baker, Warren F.	Rodman.	1,008 yr.		
Barry, Edward F.	Senior clerk.	1,620 yr.	\$120.00	

METROPOLITAN DISTRICT COMMISSION — Continued.

Division of Parks — Continued.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
Bridgeman, Alfred F.	Business agent.	\$3,375 yr.		
Burwell, Glenwood.	Engineering assistant.	1,008 yr.		
Craven, Catherine M.	Junior stenographer.	720 yr.		
Cronin, William H.	Assistant engineer.	2,025 yr.		
Davis, Benjamin R.	Assistant engineer.	2,025 yr.		
Edson, Alice.	Chief clerk.	1,560 yr.		
Ferguson, Dorothy B.	Assistant clerk.	900 yr.		
Flanagan, Thomas.	Assistant engineer.	1,890 yr.		
Foster, Louis V.	Assistant civil engineer.	2,430 yr.		
Freeley, James J.	Garage foreman.	35.93 wk.		
Habberley, Mary V.	Chief clerk.	1,856.25 yr.		
Hagerty, Kathryn V.	Telephone operator.	840 yr.		
Hancock, Everett A.	Engineering assistant.	1,008 yr.		
Hanlon, Margaret L.	Stenographer.	1,020 yr.		
Hunt, Campbell.	Assistant engineer.	1,687.50 yr.		
Kavanagh, Gertrude V.	Clerk.	1,260 yr.		
McSweeney, Nora C.	Assistant clerk.	1,200 yr.		
Mooney, Helen G.	Assistant clerk.	840 yr.		
Mooney, Mary R.	Assistant clerk.	780 yr.		
Newell, Philip S.	Engineering assistant.	900 yr.		
Nulty, Grace C.	Assistant clerk.	780 yr.		
Nute, John C.	Messenger.	1,380 yr.	\$60.00	
O'Neil, Mary G.	Junior stenographer.	900 yr.		
Reardon, Emma M.	Junior stenographer.	720 yr.		
Rogers, George Lyman.	Secretary.	4,620 yr.		
Sackett, George R.	Supervisor of machinery.	50.80 wk.		
Soule, Grace A.	Chief clerk.	1,500 yr.	60.00	
Tully, Martin F.	Assistant engineer.	2,025 yr.		
Winston, Mary R.	Stenographer.	1,200 yr.	180.00	

POLICE.

Bickford, Elmer E.	Captain and superintendent.	\$3,300 yr.		
Costello, Bartholomew J.	Captain and superintendent.	3,300 yr.		
Gilman, John L.	Captain and superintendent.	3,300 yr.		
Habberley, Albert N.	Captain and superintendent.	3,300 yr.		
West, Herbert W.	Captain and superintendent.	3,750 yr.		
Ahern, John J., Jr.	Patrolman.	1,700 yr.	\$100.00	
Albert, Adino B. S.	Lieutenant.	2,500 yr.		
Allan, David.	Patrolman.	1,800 yr.		
Antonia, Joseph J.	Patrolman.	1,800 yr.		
Arbuckle, George W.	Patrolman.	1,800 yr.		
Austin, John A.	Patrolman.	1,600 yr.	100.00	
Bartlett, Harvey F.	Patrolman.	1,800 yr.		
Berry, J. Edward.	Patrolman.	1,800 yr.		
Best, Alfred E.	Patrolman.	1,800 yr.		
Birmingham, William A.	Patrolman.	1,800 yr.		
Brawley, Edward M.	Lieutenant.	2,500 yr.		
Breen, Harry A.	Patrolman.	1,600 yr.	100.00	
Breivogel, Frank D.	Lieutenant.	2,500 yr.		
Bresnan, Michael J.	Patrolman.	1,800 yr.		
Brookings, Frederick E.	Patrolman.	1,800 yr.		
Brosnan, Patrick J.	Patrolman.	1,700 yr.	100.00	
Brown, Robert McF.	Patrolman.	1,800 yr.		
Brown, William H.	Sergeant.	2,300 yr.		
Brunton, William.	Patrolman.	1,800 yr.		
Bryant, Arthur J.	Sergeant.	2,300 yr.		
Burns, John T.	Patrolman.	1,700 yr.	100.00	
Cadegan, Arthur C.	Patrolman.	1,800 yr.		
Cahill, Herbert C.	Patrolman.	1,800 yr.		
Carter, S. Edson.	Patrolman.	1,800 yr.		
Chaine, Earl S.	Patrolman.	1,800 yr.		
Chaisson, William H.	Sergeant.	2,300 yr.		
Chamberlain, Edward R.	Patrolman.	1,800 yr.		
Chapman, Albert.	Lieutenant.	2,500 yr.		
Chisholm, Kenneth.	Patrolman.	1,800 yr.		
Connolly, John H.	Detective sergeant.	2,300 yr.		

METROPOLITAN DISTRICT COMMISSION — Continued.

Division of Parks — Continued.

POLICE — Continued.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Cronin, Dennis J.	Patrolman	\$1,700 yt.	\$100.00	
Cunningham, Eugene J.	Patrolman	1,800 yt.		
Danahy, William J.	Patrolman	1,700 yt.	100.00	
Davis, Ulysses G.	Patrolman	1,800 yt.		
Dennis, Walter A.	Patrolman	1,800 yt.		
Dimond, Albert C.	Patrolman	1,700 yt.	100.00	
Doherty, Patrick F.	Patrolman	1,600 yt.	100.00	
Doyle, Edward J.	Patrolman	1,800 yt.		
Drugan, Guy J.	Patrolman	1,700 yt.	100.00	
Dunphy, Francis M.	Patrolman	1,700 yt.	100.00	
Dwyer, Thomas P.	Patrolman	1,800 yt.		
Elliott, William J.	Patrolman	1,800 yt.		
Finkler, Henry C.	Patrolman	1,600 yt.	100.00	
Fitzwilliam, Frank M.	Patrolman	1,800 yt.		
Flood, Gerald.	Patrolman	1,700 yt.	100.00	
Flowers, Thomas E.	Sergeant	2,300 yt.		
Foster, Noel.	Patrolman	1,800 yt.	100.00	
Frank, William.	Patrolman	1,600 yt.	100.00	
Frost, Gordon A.	Patrolman	1,800 yt.		
Gannon, John J.	Patrolman	1,600 yt.	100.00	
Gardner, Charles H.	Sergeant	2,300 yt.		
Garrett, Frederick W.	Lieutenant	2,500 yt.		
Gibson, George W.	Patrolman	1,800 yt.		
Girard, Ernest W.	Patrolman	1,800 yt.		
Greeley, Francis J.	Patrolman	1,800 yt.		
Harris, Frederick A.	Patrolman	1,700 yt.	100.00	
Hawkins, Spencer G.	Captain	3,300 yt.		
Hayes, Henry R.	Patrolman	1,800 yt.	100.00	
Hendrickson, Charles H.	Patrolman	1,800 yt.		
Herbert, Edward A.	Patrolman	1,700 yt.	100.00	
Hill, Alfred F.	Patrolman	1,800 yt.		
Hobbs, Harry E.	Patrolman	1,800 yt.		
Holden, John R.	Patrolman	1,800 yt.		
Holland, John.	Patrolman	1,800 yt.		
Hollis, Arthur S.	Patrolman	1,800 yt.		
Holton, Augustus C.	Patrolman	1,800 yt.	100.00	
Hudgins, Roy C.	Patrolman	1,700 yt.	100.00	
Hyde, Thomas L.	Patrolman	1,800 yt.		
Jackson, Harry C.	Patrolman	1,700 yt.	100.00	
Jenney, Frederick J.	Patrolman	1,800 yt.		
Johnson, George A.	Patrolman	1,600 yt.	100.00	
Keaney, John F.	Patrolman	1,600 yt.	100.00	
Keefe, Alexander.	Patrolman	1,600 yt.	100.00	
Kelleher, Thomas J.	Patrolman	1,800 yt.	100.00	
Kiniry, William G.	Patrolman	1,700 yt.	100.00	
Larkin, Cornelius F.	Patrolman	1,800 yt.		
Long, William F.	Patrolman	1,800 yt.		
Lynch, Daniel F.	Patrolman	1,800 yt.		
Macdonald, Joseph P.	Patrolman	1,600 yt.	100.00	
MacKinnon, John D.	Patrolman	1,700 yt.	100.00	
MacLeod, Daniel.	Sergeant	2,300 yt.		
Mahoney, Bradford B.	Patrolman	1,700 yt.	100.00	
Maloney, J. Edward.	Patrolman	1,800 yt.		
Marley, William J.	Patrolman	1,600 yt.	100.00	
Marshall, J. Bernard.	Sergeant	2,300 yt.		
Martin, Patrick H.	Patrolman	1,800 yt.		
Martin, William C.	Patrolman	1,800 yt.		
Mason, Pearl E.	Patrolman	1,800 yt.		
McDermott, Patrick J.	Patrolman	1,700 yt.	100.00	
McGlone, William H.	Patrolman	1,800 yt.		
McGrail, Stephen A.	Patrolman	1,700 yt.	100.00	
McKillop, Daniel J.	Patrolman	1,800 yt.		
McLean, John J., Jr.	Patrolman	1,800 yt.		
McLean, John R.	Patrolman	1,800 yt.		
McMasters, Hubert A.	Patrolman	1,600 yt.	100.00	

METROPOLITAN DISTRICT COMMISSION — Continued.

Division of Parks — Continued.

POLICE — *Concluded.*

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
McNally, John F.	Patrolman	\$1,800 yr.		
McQuaid, Joseph W.	Patrolman	1,800 yr.		
Mercer, Frederick G.	Patrolman	1,800 yr.		
Molloy, Francis J.	Patrolman	1,800 yr.	\$100.00	
Moore, John A.	Patrolman	1,700 yr.	100.00	
Mulvihill, Dennis G.	Patrolman	1,600 yr.	100.00	
Murphy, Daniel F.	Patrolman	1,800 yr.		
Murphy, John A.	Patrolman	1,800 yr.		
Murphy, John J.	Sergeant	2,300 yr.		
Murphy, Richard H.	Patrolman	1,800 yr.		
Murphy, William C.	Patrolman	1,800 yr.		
Murray, Burton A.	Sergeant	2,300 yr.		
Murray, Jerome W.	Detective sergeant	2,300 yr.		
Murray, John J.	Patrolman	1,800 yr.		
Murray, Patrick F.	Patrolman	1,800 yr.		
Nutter, Forrest E.	Patrolman	1,600 yr.	100.00	
O'Brien, Bernard	Patrolman	1,800 yr.		
O'Connor, Dominick	Patrolman	1,800 yr.		
O'Connor, Thomas F.	Sergeant	2,300 yr.		
O'Hara, Joseph H.	Patrolman	1,800 yr.		
O'Neil, Bernard M.	Patrolman	1,800 yr.		
Oneill, Patrick J.	Patrolman	1,700 yr.	100.00	
Orchard, Josiah F.	Patrolman	1,600 yr.	100.00	
Ordway, George F.	Sergeant	2,300 yr.		
O'Toole, James F.	Patrolman	1,600 yr.	100.00	
Palmer, Herbert W.	Patrolman	1,800 yr.		
Pearl, Leonard S.	Sergeant	2,300 yr.		
Pelham, Leo J.	Patrolman	1,700 yr.	100.00	
Philbrick, Francis J.	Patrolman	1,800 yr.		
Pimental, John L.	Patrolman	1,800 yr.		
Plett, August D.	Patrolman	1,700 yr.	100.00	
Qualter, T. Richard	Sergeant	2,300 yr.		
Quinn, Edward T.	Patrolman	1,800 yr.		
Ramsey, Francis W.	Patrolman	1,800 yr.		
Reagan, James E.	Patrolman	1,600 yr.	100.00	
Reardon, John	Patrolman	1,700 yr.	100.00	
Reed, George A.	Patrolman	1,800 yr.		
Ridlon, Walter M.	Patrolman	1,800 yr.		
Roberts, Lucius	Patrolman	1,700 yr.	100.00	
Roche, Edward F., Jr.	Patrolman	1,800 yr.		
Rogers, James F.	Patrolman	1,800 yr.		
Rooney, Joseph P. F.	Patrolman	1,800 yr.		
Rowe, William M.	Patrolman	1,800 yr.		
Ryan, Michael D.	Patrolman	1,800 yr.		
Sanderson, Guy R.	Patrolman	1,800 yr.		
Scott, William E.	Patrolman	1,800 yr.		
Scribner, Ward D.	Patrolman	1,800 yr.		
Sefton, John F. J.	Sergeant	2,300 yr.		
Shea, John	Patrolman	1,700 yr.	100.00	
Sheehan, Timothy L.	Patrolman	1,700 yr.	100.00	
Sims, Earl K.	Patrolman	1,800 yr.		
Smith, Francis G.	Patrolman	1,600 yr.	100.00	
Smith, James W.	Patrolman	1,800 yr.		
Smith, John F.	Patrolman	1,800 yr.		
Stacy, Frank W.	Patrolman	1,600 yr.	100.00	
Sugrue, Mary A.	Police woman	1,400 yr.		
Sullivan, Clifford B.	Patrolman	1,800 yr.		
Sullivan, John J.	Patrolman	1,800 yr.		
Sullivan, Michael	Patrolman	1,800 yr.		
Tevlin, Thomas W. J.	Patrolman	1,600 yr.	100.00	
Turner, Archibald D.	Patrolman	1,800 yr.		
Wall, William S.	Patrolman	1,800 yr.	100.00	
Waters, Michael	Patrolman	1,700 yr.	100.00	
Watson, Richard H.	Patrolman	1,800 yr.		
White, Thomas F.	Patrolman	1,800 yr.		
Woods, Edward M.	Sergeant	2,300 yr.		

METROPOLITAN DISTRICT COMMISSION — Continued.

Division of Parks — Continued.

BLUE HILLS DIVISION.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Alice, Frank	Laborer	\$4.25 day		
Anderson, William H.	Laborer	4.25 day		
Badot, Emile G.	Laborer	4.25 day		
Bosworth, Charles B.	Laborer	4.25 day		
Bosworth, George H. B.	Teamster	4.35 day		
Bosworth, George J.	Laborer	4.25 day		
Buckley, Dennis	Laborer	4.25 day		
Burke, Bernard G.	Laborer	4.25 day		
Byron, Patrick	Laborer	4.25 day		
Byron, Thomas S.	Laborer	4.25 day		
Cleary, Dennis	Laborer	4.25 day		
Cleary, Mary M.	Clerk	1,200 yr.		
Clinton, James	Teamster	4.35 day		
Coffey, Benjamin C.	Laborer	4.25 day		
Conoly, Thomas J.	Laborer	4.25 day		
Connors, Stephen	Laborer	4.25 day		
Connors, Thomas	Blacksmith	4.75 day		
Coyle, Neil A.	Laborer	4.25 day		
Crowley, John T.	Utility man	4.35 day		
Davenport, J. Howard	Foreman and caretaker	38.90 wk.		
Dennehy, Timothy	Laborer	4.25 day		
Desmond, Leo C.	Laborer	4.25 day		
Donnelly, William	Laborer	4.25 day		
Donohue, Charles	Laborer	4.25 day		
Dooley, Thomas F.	Laborer	4.25 day		
Duncan, James	Laborer	4.25 day		
Eichorn, Joseph H.	Foreman	33.35 wk.		
Elliott, George A.	Laborer	4.25 day		
Ellis, David	Laborer	4.25 day		
Emerson, Arthur G.	Foreman	33.35 wk.		
Fallon, Joseph D.	Stable foreman	30.55 wk.		
Farrington, Patrick J.	Laborer	4.25 day		
Faulkner, James	Laborer	4.25 day		
Ferrigno, John T.	Laborer	4.25 day		
Flaherty, Michael M.	Laborer	4.25 day		
Freeman, Hugh F.	General utility man	5.00 day		
Gallivan, Dennis H.	Laborer	4.25 day		
Galvin, Patrick A.	Laborer	4.25 day		
Gibb, Walter C.	Laborer	4.25 day		
Gray, Edgar E.	Laborer	4.25 day		
Hagerty, Patrick J.	Laborer	4.25 day		
Hannon, John	Laborer	4.25 day		
Hayes, Patrick J.	Laborer	4.25 day		
Houlahan, John	Laborer	4.25 day		
Hoye, James A.	Laborer	4.25 day		
Hunt, Charles L.	Laborer	4.25 day		
Johnson, Richard	Laborer	4.25 day		
Joyce, Coleman H.	Foreman	33.35 wk.		
Kenney, Thomas J.	Laborer	4.25 day		
King, Leroy S.	Laborer	4.25 day		
Leahy, William J.	Laborer	4.25 day		
Leary, Arthur	Laborer	4.25 day		
Leary, Daniel	Foreman	33.35 wk.		
Leary, Timothy	Laborer	4.25 day		
Leary, William	Chauffeur and mechanic	5.15 day		
Lee, Daniel	Laborer	4.25 day		
Looney, Cornelius	Laborer	4.25 day		
Lyons, Daniel	Laborer	4.25 day		
Mahoney, Dennis A.	Laborer	4.25 day		
Mahoney, John J.	Laborer	4.25 day		
McCue, John F.	Laborer	4.25 day		
McDonald, John E.	Laborer	4.25 day		
McDonough, Francis J.	Laborer	4.25 day		
McGrath, Joseph	Laborer	4.25 day		
McGrath, Thomas J.	Laborer	4.25 day		
McKenzie, Thomas H.	Laborer	4.25 day		

METROPOLITAN DISTRICT COMMISSION — Continued.

Division of Parks — Continued.

BLUE HILLS DIVISION — *Concluded.*

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
McNamara, Michael B.	Laborer	\$4.25 day.		
Menchen, Patrick	Laborer	4.25 day.		
Minott, Leon A.	Foreman of Forestry	35.85 wk.		
Mullen, Patrick	Laborer	4.25 day.		
Mullen, William	Laborer	4.25 day.		
O'Brien, Francis J.	Janitor	27.55 wk.		
O'Brien, Thomas	Stableman	4.40 day.		
O'Connell, Cornelius	Laborer	4.25 day.		
O'Connell, John	Laborer	4.25 day.		
O'Connor, Dennis	Stableman	4.40 day.		
O'Day, Thomas	Laborer	4.25 day.		
Ogle, James W.	Laborer	4.25 day.		
O'Neil, Matthew J.	Chauffeur	4.75 day.		
Owen, David G.	Laborer	4.25 day.		
Payne, Edmund L.	Laborer	4.25 day.		
Perry, Herbert S.	Laborer	4.25 day.		
Petipaw, Harold	Laborer	4.25 day.		
Powderly, Charles D.	Laborer	4.25 day.		
Raab, Joseph.	Laborer	4.25 day.		
Reed, Nelson A.	Laborer	4.25 day.		
Reynolds, John.	Laborer	4.25 day.		
Riley, Charles M.	Stableman	4.40 day.		
Rooney, Daniel	Laborer	4.25 day.		
Rooney, James	Stableman	4.40 day.		
Russell, George F.	Laborer	4.25 day.		
Shea, James	Laborer	4.25 day.		
Sheehan, Michael	Laborer	4.25 day.		
Stanton, Timothy J.	Laborer	4.25 day.		
Sweeney, Thomas P.	Stableman	4.40 day.		
Waldron, Lawrence M.	Laborer	4.25 day.		
Walsh, Edward	Laborer	4.25 day.		
Walsh, Richard	Steam roller engineer	5.15 day.		
White, John J.	Laborer	4.25 day.		
MIDDLESEX FELS DIVISION.				
Aldrich, John	Utility man	\$4.35 day.		
Allen, Fred M.	Road foreman	33.35 wk.		
Anderson, Charles O.	Laborer	4.25 day.		\$4.25
Bancroft, Rodney N.	Animal attendant	4.35 day.		
Bartlett, Albert O.	Machinist	5.60 day.		
Boyd, John M.	Laborer	4.25 day.		1.06
Bulman, Patrick J.	Laborer	4.25 day.		6.38
Burke, James W.	Laborer	4.25 day.		
Burke, John F.	Laborer	4.25 day.		
Callahan, Daniel	Laborer	4.25 day.		4.25
Callahan, Margaret M.	Matron	21.55 wk.		
Carol, William J.	Laborer	4.25 day.		
Chase, Robert F.	Laborer	4.25 day.		
Clancey, Henry J.	Laborer	4.25 day.		
Connors, Michael J.	Teamster and substitute stable- man	4.35 day. 4.40 day.		
Conway, Joseph J.	Laborer	4.25 day.		1.06
Cronin, Francis J.	Laborer	4.25 day.		
Cullen, Samuel	Laborer	4.25 day.		4.25
Cullinane, Charles J.	Steam roller engineer	5.15 day.		
Daw, John	Laborer	4.25 day.		1.06
Delaney, Dennis	Laborer	4.25 day.		
Dempsey, Martin J.	Laborer	4.25 day.		
Dempsey, William M.	Laborer	4.25 day.		
D'Martino, Domenico	Laborer	4.25 day.		
Doherty, John	Laborer	4.25 day.		
Doherty, Michael	Teamster	4.35 day.		1.19
Doherty, Michael H.	Laborer	4.25 day.		4.25
Dowd, Thomas	Laborer	4.25 day.		7.97

METROPOLITAN DISTRICT COMMISSION — Continued.

Division of Parks — Continued.

MIDDLESEX FELS DIVISION — Continued.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
Driscoll, Michael J.	Chauffeur and mechanican.	\$5.15 day.		\$8.36
Dyer, Harry I.	Moth foreman.	33.35 wk.		
Farrey, Patrick.	Laborer.	4.25 day.		.53
Finnegan, Charles C.	Laborer.	4.25 day.		
Flatley, Thomas C.	Laborer.	4.25 day.		
Flynn, John M.	Laborer.	4.25 day.		.53
Foggin, William J.	Laborer.	4.25 day.		
Ford, Harry St. C.	Laborer.	4.25 day.		.53
Fudge, William.	Chauffeur.	4.75 day.		16.62
George, Hollis E.	Laborer.	4.25 day.		
Gillespie, James S.	Laborer.	4.25 day.		
Gilligan, Thomas G.	Laborer.	4.25 day.		
Grant, Vincent.	Laborer.	4.25 day.		
Gregg, Paul A.	Laborer.	4.25 day.		.53
Harrold, John F.	Laborer.	4.25 day.		
Hayward, Charles D.	Road foreman.	33.35 wk.		
Hogan, George B.	Laborer.	4.25 day.		
Hogan, James E.	Laborer.	4.25 day.		
Hogan, Paul.	Laborer.	4.25 day.		
Holland, Daniel.	Laborer.	4.25 day.		2.13
Hunt, William F.	General foreman.	48.85 wk.		
Hutchins, George W.	Laborer.	4.25 day.		
Jamieson, Charles W.	Laborer.	4.25 day.		
Keating, Patrick W.	Teamster.	4.35 day.		
Kelley, James B.	Laborer.	4.25 day.		2.13
Larkin, James J.	Laborer.	4.25 day.		2.13
Lehr, Augustus.	Laborer.	4.25 day.		1.07
Logan, Walter A.	Laborer.	4.25 day.		.53
Long, James A.	Painter.	4.80 day.		
Lynch, Patrick.	Laborer.	4.25 day.		
Mahoney, Dennis.	Laborer.	4.25 day.		
Maloney, James A.	Gasoline engineer.	4.55 day.		.57
Mollins, Whitfield H.	Forestry foreman.	35.85 wk.		
Murphy, Hugh.	Laborer.	4.25 day.		
Murphy, James F.	Laborer.	4.25 day.		
McCarty, James H.	Chauffeur.	4.75 day.		
McCarthy, James W.	Laborer.	4.25 day.		
McCarthy, John H.	Road foreman.	33.35 wk.		
McCarthy, Michael J.	Road foreman.	33.35 wk.		
McDonnell, Andrew V.	Painter.	4.80 day.		
McDonough, Martin F.	Laborer.	4.25 day.		8.50
McDonough, Patrick.	Laborer.	4.25 day.		
McDonough, Thomas F.	Laborer.	4.25 day.		
McGriskin, John F.	Laborer.	4.25 day.		
McHale, James J.	Laborer.	4.25 day.		
McHale, Patrick.	Laborer.	4.25 day.		2.66
McPartland, Myles.	Laborer.	4.25 day.		4.25
Noon, William L.	Laborer.	4.25 day.		
Noonan, Michael.	Laborer.	4.25 day.		
O'Connor, Roger.	Laborer.	4.25 day.		
O'Connor, William.	Laborer.	4.25 day.		4.25
O'Neil, John.	Stable foreman.	30.55 wk.		
O'Neil, Thomas J.	Laborer.	4.25 day.		
Polk, Harold E.	Laborer.	4.25 day.		
Pool, George P.	Laborer.	4.25 day.		
Rafferty, Leonard.	Laborer.	4.25 day.		
Reilly, John W.	Laborer.	4.25 day.		4.25
Ryan, George D.	Stableman.	4.40 day.		
Ryan, James B.	Laborer.	4.25 day.		
Schwartz, Sara S.	Clerk.	1,200 yr.		
Scott, Harold R.	Laborer.	4.25 day.		
Shaughnessy, John J.	Teamster.	4.35 day.		
Shaughnessy, Peter J.	Laborer.	4.25 day.		
Smith, Roscoe M.	Laborer.	4.25 day.		
Smith, William H.	Laborer.	4.25 day.		2.13
Sullivan, John F.	Laborer.	4.25 day.		1.59

METROPOLITAN DISTRICT COMMISSION — Continued.

Division of Parks — Continued.

MIDDLESEX FELS DIVISION — *Concluded.*

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
Sullivan, William H.	Laborer.	\$4.25 day		
Summons, Robert	Laborer.	4.25 day		\$1.59
Thibadeau, Ernest N.	Laborer.	4.25 day		5.31
Tucker, Robert	Laborer.	4.25 day		
Turgiss, Charles	Nurseryman.	4.75 day		
Walker, Robert B.	Laborer.	4.25 day		
Walsh, Charles D.	Laborer.	4.25 day		
Walsh, John A.	Road foreman.	33.35 wk.		
Wilkins, Fred L.	Carpenter.	5.60 day		.70

REVERE BEACH DIVISION.

McCarthy, Francis E.	General foreman.	\$48.85 wk.		
Beck, Frederick V.	Laborer.	4.25 day		
Bernard, Thomas J.	Painter.	4.80 day		
Burnett, Charles	Teamster.	4.35 day		
Callahan, John H., Jr.	Laborer.	4.25 day		
Carey, James J.	Laborer.	4.25 day		
Colbert, Robert	Laborer.	4.25 day		
Colson, Stephen F.	Laborer.	4.25 day		
Coyne, John J.	Laborer.	4.25 day		
Davidson, Emma J.	Clerk.	1,020 yr.		
Davis, Augustus C.	Foreman.	33.35 wk.		
De Marco, Sabino	Laborer.	4.25 day		
Demeritt, Allen A.	Chauffeur.	4.75 day		
Dennison, Frank E.	Teamster.	4.35 day		
Deveney, Thomas J.	Assistant gardener.	4.35 day		
Fabi, Constantino	Laborer.	4.25 day		
Flynn, Thomas J.	Laborer.	4.25 day		
Fraher, James	Teamster.	4.35 day		
Gallant, Ellen	Matron.	3.50 day		\$17.50
Gannon, Frank J.	Chauffeur.	4.75 day		
Harkins, Harry H.	Laborer.	4.25 day		
Hartley, Arthur F.	Chauffeur and mechanician.	5.15 day		
Holland, Daniel	Teamster to stableman.	4.40 day	\$0.05	
Lawrence, Percy Q.	Electrician.	5.70 day		
Leavitt, Ernest L.	Laborer.	4.25 day		
Marley, John T.	Chauffeur.	4.75 day		
Marsh, Wilbur E.	Stableman.	4.40 day		
McDonough, John L.	Laborer.	4.25 day		
McGrath, Michael	Laborer.	4.25 day		
McKenna, Michael	Laborer.	4.25 day		
Moran, P. Frank	Laborer.	4.25 day		
Morris, Michael	Foreman.	33.35 wk.		
Nickerson, Stephen S.	Carpenter.	5.60 day		
Nugent, James F.	Laborer.	4.25 day		
O'Connor, James	Stableman.	4.40 day		
Packard, Charles W.	Chauffeur and mechanician.	5.15 day		
Patterson, George H.	Foreman.	33.35 wk.		
Pero, James N.	Laborer.	4.25 day		
Peterson, Walter M.	Foreman.	33.35 wk.		
Regan, Thomas	Laborer.	4.25 day		
Robertson, Carl D.	Machinist.	5.60 day		
Rossetti, Angelo	Laborer.	4.25 day		
Sasso, John	Painter.	4.80 day		
Schmonski, Thomas	Laborer.	4.25 day		
Sewall, Henry K.	Laborer.	4.25 day		
Sullivan, Cornelius P.	Assistant gardener.	4.35 day		
Sullivan, Daniel F.	Laborer.	4.25 day		
Sullivan, Daniel J.	Laborer.	4.25 day		
Whelton, William J.	Laborer.	4.25 day		
Willhauck, Ferdinand J.	Laborer.	4.25 day		
Vatter, August	Manager, bath house.	42.59 wk.		
Anderson, William A.	Assistant manager, bath house.	34.60 wk.		
Briggs, Archibald R.	Engineer.	5.55 day		
Frizzell, Ellen M.	Attendant.	2.42 day		

METROPOLITAN DISTRICT COMMISSION — Continued.

Division of Parks — Continued.

REVERE BEACH DIVISION — *Concluded.*

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
Gardner, Cassie A.	Seamstress.	\$2.55½ day.		
Gay, Elizabeth F.	Seamstress.	2.55½ day.		
Hallett, Norah.	Seamstress.	2.55½ day.		
Hardick, May.	Seamstress.	2.55½ day.		
Hurley, Ella E.	Seamstress.	2.55½ day.		
Keane, Michael.	Assistant custodian.	3.99 day.		
Lawrence, Melvin G.	Manager, bath house.	34.60 wk.		
Scannell, Catherine.	Seamstress.	2.55½ day.		
Willis, Thomas R.	Assistant custodian.	3.99 day.		

CHARLES RIVER UPPER DIVISION.

Bibbo, Antonio.	Laborer.	\$4.25 day.		
Burke, Hubert.	Utility man.	4.35 day.		
Burke, William H.	Stableman.	4.40 day.		
Burns, Christopher.	Laborer.	4.25 day.		
Burns, Frederick J.	Laborer.	4.25 day.		
Carmen, William.	Foreman.	33.35 wk.		
Clancy, Patrick.	Laborer.	4.25 day.		
Cotter, Charles A.	Laborer.	4.25 day.		
Cummings, George A.	Laborer.	4.25 day.		\$9.90
Cunniff, John.	Laborer.	4.25 day.		
Cunningham, Edward.	Laborer.	4.25 day.		
Dargin, Thomas W.	Laborer.	4.25 day.		
Dargon, James F.	Laborer.	4.25 day.		
Donahue, Joseph A.	Laborer.	4.25 day.		3.00
Donovan, James M.	Teamster.	4.35 day.		
Fallon, Patrick J.	Teamster.	4.35 day.		
Frank, Christian E.	Janitor.	27.55 wk.		
Gaffney, James J.	Laborer.	4.25 day.		
Jacques, Romeo A.	Laborer.	4.25 day.		
Johnson, Fred S.	Utility man.	4.35 day.		2.90
Kaffanges, James A.	Laborer.	4.25 day.		
Kelly, James.	Laborer.	4.25 day.		
Kent, Albert B.	Utility man.	4.35 day.		
Kneeland, James F.	Laborer.	4.25 day.		
Leone, Domenico.	Laborer.	4.25 day.		
Maher, Charles F.	Chauffeur and mechanician.	5.15 day.		
Malone, Benjamin F.	Laborer.	4.25 day.		
McSweeney, Patrick J.	Foreman.	33.35 wk.		
Morrissey, Thomas.	Teamster.	4.35 day.		
Mullen, Charles P.	Machinist.	5.60 day.		
Rossi, Raphael.	Laborer.	4.25 day.		
Santarocco, Alexandro.	Laborer.	4.25 day.		
Schipani, Guiseppe.	Laborer.	4.25 day.		
Sexton, Julia T.	Clerk.	1,200 yr.		
Shanahan, Patrick.	Laborer.	4.25 day.		
Sherlock, John J.	Laborer.	4.25 day.		4.10
Shields, Michael J.	Laborer.	4.25 day.		6.25
Tatten, Maurice F.	Stableman.	4.40 day.		
Tracey, Edward J.	Laborer.	4.25 day.		

CHARLES RIVER DIVISION, LOWER BASIN.

Burk, Lambert.	Laborer.	\$4.25 day.		
Coady, Daniel J.	Assistant custodian.	28.50 wk.		
Coleman, Daniel M.	Foreman.	33.35 wk.		
Condon, William J.	Foreman of garage.	35.93 wk.		
Cooney, Matthew A.	Laborer.	4.25 day.		
Dannenbergh, William F.	Mechanician-chauffeur.	5.15 day.		
Donnelly, John J.	Laborer.	4.25 day.		
Donovan, Michael F.	Foreman.	33.35 wk.		

METROPOLITAN DISTRICT COMMISSION — Continued.

Division of Parks — Continued.

CHARLES RIVER DIVISION, LOWER BASIN — *Concluded.*

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
Fitzpatrick, Frank C.	Laborer.	\$4.25 day.		
Flaherty, Patrick.	Laborer.	4.25 day.		
Flynn, John L.	Laborer.	4.25 day.		
Funk, William F.	Laborer.	4.25 day.		
Green, Alfred W.	Laborer.	4.25 day.		
Griffin, Ellen.	Matron.	21.55 wk.		
Heaphy, Thomas.	Laborer.	4.25 day.		
Jackson, Irma L.	Assistant clerk.	780 yr.		
Kelly, James J.	Laborer.	4.25 day.		
Kerrigan, Michael H.	Laborer.	4.25 day.		
Larkin, Elizabeth.	Matron.	21.55 wk.		
Lilley, Thomas H.	Laborer.	4.25 day.		
Madigan, James.	Laborer.	4.25 day.		
Mateer, Ella P.	Matron.	21.55 wk.		
McDonald, James H.	Chauffeur.	4.75 day.		
McLeod, Vernon J.	Laborer.	4.25 day.		
McMahon, John H.	Laborer.	4.25 day.		
Murphy, Daniel J.	Foreman gardner.	4.75 day.		
Murphy, William J.	Laborer.	4.25 day.		
Reagan, Dennis J.	Laborer.	4.25 day.		
Robertson, Robert T.	Laborer.	4.25 day.		
Scarpa, Felice.	Laborer.	4.25 day.		
Shea, John J.	Laborer.	4.25 day.		
Sheldon, Jefferson D.	Janitor.	27.55 wk.		
Violante, Carmine.	Laborer.	4.25 day.		
Walsh, Catherine T.	Matron.	21.55 wk.		
Wombolt, George F.	Laborer.	4.25 day.		

NANTASKET BEACH DIVISION.

Ahearn, Doris E.	Clerk.	\$1,020 yr.		
Bates, Harry C.	Laborer.	4.25 day.		
Beal, Albert M.	Painter.	4.80 day.		
Bell, Edwin D.	Labor foreman.	33.35 wk.		
Converse, Frederick B.	Laborer.	4.25 day.		
Cullen, John.	Laborer.	4.25 day.		
Davis, John F.	Stationary steam engineer.	5.55 day.		
Fairbank, Thomas.	Carpenter.	5.60 day.		
Hagen, Hans.	Carpenter.	5.60 day.		
Hanson, Lizzie.	Matron.	21.55 wk.		
Holland, Christopher.	Labor foreman.	33.35 wk.		
Mann, Charles H.	Laborer.	4.25 day.		
Roxbury, Frank R.	Laborer.	4.25 day.		
Sprague, Everett W.	Utility man.	4.35 day.		
Templeton, Frank H.	Painter.	4.80 day.		
Tripp, Joseph F.	Laborer.	4.25 day.		
Welsh, James P.	Teamster.	4.35 day.		

PARK ENGINEERING DEPARTMENT.

Plaisted, Arthur I.	Senior assistant electrical engi- neer.	\$3,180 yr.		
Armstrong, Thomas F.	Foreman of locks and bridges.	1,987.55 yr.		
Beaudry, Henry A.	General utility man and assistant bridgetender.	1,565 yr.		
Blendo, Alfred.	Assistant bridgetender.	1,565 yr.		
Brewster, Joshua.	Assistant bridgetender.	1,565 yr.		
Cady, Martin.	Fireman.	1,611.95 yr.		\$5.15
Coleman, Wm. B.	Assistant bridgetender.	1,565 yr.		
Connor, Thomas L.	Assistant bridgetender.	1,565 yr.		
Corcoran, Simon.	General utility man.	1,565 yr.		
Delaney, Wm. F.	Assistant bridgetender.	1,565 yr.		
Dillon, John A.	Assistant bridgetender.	1,565 yr.		

METROPOLITAN DISTRICT COMMISSION — Continued.

Division of Parks — Concluded.

PARK ENGINEERING DEPARTMENT — *Concluded.*

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Donovan, Dennis J.	Assistant bridgetender	\$1,565 yr.		
Doyle, Charles	Assistant bridgetender	1,565 yr.		
Dromgoole, Wm.	Assistant bridgetender	1,565 yr.		
Eastman, Clarence E.	Electrician, tower man	1,862.35 yr.		
Florence, Levi	Assistant bridgetender	1,565 yr.		
Flynn, Michael	Assistant bridgetender	1,565 yr.		
Gaffney, Wm. H.	Assistant bridgetender	1,565 yr.		
Gilmartin, Thomas F.	Assistant bridgetender	1,565 yr.		
Hoelscher, Henry H.	Electrician, tower man	1,862.35 yr.		
Hogan, Matthew J.	Assistant bridgetender	1,565 yr.		
Kelley, Joseph T.	Assistant bridgetender	1,565 yr.		
Lane, John	Assistant bridgetender	1,565 yr.		
Leahy, Thomas	Bridgetender	1,705.85 yr.		
Lunney, John J.	Assistant bridgetender	1,565 yr.		
McCall, George J.	Assistant bridgetender	1,565 yr.		
McCarthy, Edward L.	General utility man	1,565 yr.		
McCarthy, John H.	Assistant bridgetender	1,565 yr.		
McCauley, James T.	Assistant bridgetender	1,565 yr.		
Monahan, Peter	Assistant bridgetender	1,565 yr.		
Moore, Rodolfe F.	Assistant bridgetender	1,565 yr.		
Murphy, James J.	Fireman	1,611.95 yr.		
Murray, Wm. J.	Assistant bridgetender	1,565 yr.		
Nolan, James J.	Fireman	1,611.95 yr.		
O'Brien, Wm. C.	General utility man	1,565 yr.		
Pfau, John F.	Assistant bridgetender	1,565 yr.		
Phelan, Charles E.	Assistant bridgetender	1,565 yr.		
Prendergast, James	Assistant bridgetender	1,565 yr.		
Prescott, Edwin E.	Electrician, tower man	1,862.35 yr.		
Purdy, Gilbert G.	Assistant bridgetender	1,565 yr.		
Quinlan, Michael J.	Assistant bridgetender	1,565 yr.		
Rablin, Henry	Assistant bridgetender	1,565 yr.		
Satterthwaite, John A.	Assistant bridgetender	1,565 yr.		
Shannon, John F.	Assistant bridgetender	1,565 yr.		
Shea, Timothy F.	Assistant bridgetender	1,565 yr.		
Sullivan, Edward J.	Fireman	1,611.95 yr.		
Taylor, Charles E.	Electrician and assistant superintendent, locks and bridges	1,987.55 yr.		\$6.35
Tewksbury, Edwin G.	Bridgetender	1,878 yr.		
Thayer, Alvin C.	Electrician, tower man	1,862.35 yr.		
Walter, Henry G.	Electrician, tower man	1,862.35 yr.		
Welch, Thomas F.	Assistant bridgetender	1,565 yr.		

Summary.

Total number of officials and employees Nov. 30, 1921	613
Persons not listed, employed since Dec. 1, 1920	656
Total number employed Dec. 1, 1920, to Nov. 30, 1921	1,269
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921	\$852,058.72
Total compensation since Dec. 1, 1920, of persons not listed	\$166,375.63
Total pay roll Dec. 1, 1920, to Nov. 30, 1921	\$1,018,434.35

Water and Sewerage Divisions.

Powers, May L.	Senior clerk	\$1,740 yr.	
Barnett, Thomas H.	Janitor	1,200 yr.	
Collins, Patrick	Janitor	1,440 yr.	
Curtin, Elizabeth	Cleaner	480 yr.	
Duggan, Mary	Cleaner	480 yr.	
Hession, Agnes J.	Senior stenographer	1,380 yr.	
Martin, Mary	Cleaner	480 yr.	
Mason, Alice G.	Bookkeeper	1,680 yr.	
Morrill, Grace M.	Clerk	900 yr.	
Nowlin, Leon A.	Clerk	1,260 yr.	\$120.00
O'Connell, John J.	Head janitor	1,560 yr.	
Wilson, Ina B.	Senior stenographer	1,560 yr.	
Woodbury, Bessie L.	Assistant clerk	1,140 yr.	

METROPOLITAN DISTRICT COMMISSION — Continued.

Water and Sewerage Divisions — Continued.

WATER DIVISION.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
Foss, William E.	Director of Water Division	\$6,000 yr.		
Abbott, William J.	Helper	27.60 wk.		\$1.73
Adams, Charles F.	Helper	27.60 wk.		
Allardice, Elliot R. B.	Senior assistant engineer	3,180 yr.		
Allsop, James	Fireman	28.50 wk.		
Allsop, John	Fireman	28.50 wk.		7.13
Ames, W. Clifford	Laborer	4.25 day		
Anderson, Thomas	Laborer	4.25 day		
Andruss, Clifford L.	Laborer	4.25 day		16.73
Ano, Jerry	Caretaker	28.00 wk.		14.88
Ashton, Albert	Chauffeur	27.00 wk.		19.41
Aspesi, Carlo	Laborer	4.25 day		.80
Aubey, Israel	Assistant engineer	1,860 yr.		
Baggs, Clifford D.	Laborer	4.25 day		
Baker, Arthur L.	Laborer	4.25 day		
Baker, Frank V.	Laborer	4.25 day		
Baker, John W.	Laborer	4.25 day		
Balam, John A.	Foreman	34.50 wk.		
Ball, Patrick	Laborer	4.25 day		11.41
Beattie, James H.	Laborer	4.25 day		5.58
Begg, James	Laborer	4.25 day		
Begg, John	Laborer	4.25 day		
Bent, Joseph A.	Assistant operating engineer	34.00 wk.		8.50
Berg, Frank O.	Clerk	960 yr.		
Blake, Henry F.	Helper	27.60 wk.		
Bolton, James	Laborer	4.25 day		
Bolton, James J.	Laborer	4.25 day		
Bonang, Robert J.	Fireman	30.00 wk.		101.13
Bowes, William F.	Senior engineering assistant	1,440 yr.		
Bowler, John	Fireman	28.50 wk.		
Brannen, Bickford W.	Operating engineer	36.00 wk.		31.53
Bray, Walter H.	General foreman	37.50 wk.		
Brennan, John	Laborer	4.25 day		
Brophy, John	Laborer	4.25 day		
Bruno, Felice	Laborer	4.25 day		15.14
Buck, George N.	Laborer	4.25 day		4.33
Buckley, Eva L.	Clerk	960 yr.		
Carey, John J.	Helper	27.60 wk.		54.95 ¹
Carr, Anthony	Laborer	4.25 day		
Carter, Constance V.	Assistant clerk	900 yr.		
Cather, Ernest R.	Laborer	4.25 day		
Cavanagh, Michael	Laborer	4.25 day		2.39
Cecchini, Nicola	Laborer	4.25 day		1.60
Centola, Lawrence A.	Machinists' helper	28.50 wk.		12.46
Charboneau, Jean B.	Laborer	4.25 day		
Chase, Walter H.	Head electrician	40.00 wk.		70.00
Cheissong, Augustus	Fireman	30.00 wk.		19.69
Clapp, Albert J.	Laborer	4.25 day		7.35
Clinton, Patrick	Laborer	4.25 day		14.35
Collins, Patrick J.	Skilled laborer	27.00 wk.		33.75
Colman, Paul F.	Meter reader	27.00 wk.		
Connelly, Patrick C.	Fireman	28.50 wk.		8.38
Connelly, Thomas E.	Water tender	31.50 wk.		15.76
Connolly, John	Fireman	28.50 wk.		8.13
Connolly, Peter	Helper	27.60 wk.		13.95
Connors, John A.	Foreman	34.50 wk.		
Connors, Michael	Laborer	4.25 day		
Connors, Patrick J.	Laborer	4.25 day		
Connors, Thomas F.	Laborer	4.25 day		
Costantino, Paolo	Laborer	4.25 day		
Coughlin, Michael F.	Boiler room engineer	36.00 wk.		102.44
Coughlin, Michael H.	Oiler	28.50 wk.		
Courtney, James	Laborer	4.25 day		1.59
Courtney, John E.	Mechanic	27.60 wk.		

¹ Was employed as fireman under civil service authority from Jan. 13 to April 10, 1921, at rate of \$1,486.75 per year.

METROPOLITAN DISTRICT COMMISSION — Continued.

Water and Sewerage Divisions — Continued.

WATER DIVISION — Continued.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Cox, Michael.	Water tender.	\$31.50 wk.		\$7.88
Cox, Thomas.	Oiler.	28.50 wk.		37.42
Cremin, John D.	Laborer.	4.25 day.		
Crowley, Walter F.	Laborer.	4.25 day.		
Cully, Osborne A.	Electrician and operator.	33.00 wk.		93.84
Curry, Jesse T.	Watchman.	25.50 wk.		
Dalton, Peter J.	Laborer.	4.25 day.		
Damon, Ralph S.	Senior engineering assistant.	1,440 yr.		
Davenport, John A.	Helper.	27.60 wk.		20.70
de Benedetti, Frank.	Laborer.	4.25 day.		1.59
de Carlo, Panfilo.	Skilled laborer.	27.00 wk.		365.50
Delay, Joseph E.	Messenger.	720 yr.	\$60.00	
de Mita, Louis.	Laborer.	4.25 day.		
Dempsey, Frank B.	Chauffeur.	27.00 wk.		1.59
de Rubeis, Nunziato.	Laborer.	4.25 day.		83.67
Desmond, Ephraim A.	Subforeman.	30.00 wk.		
Desmond, Gordon R.	Laborer.	4.25 day.		
Desmond, John J.	Laborer.	4.25 day.		3.19
Desmond, Lester R.	Laborer.	4.25 day.		
Desmond, Stephen F.	Assistant machinist.	34.00 wk.		48.89
Dickhaut, George H.	Laborer.	4.25 day.		1.60
Di Rado, Orazio.	Laborer.	4.25 day.		
Doane, Alfred O.	Senior assistant mechanical engi- neer.	2,820 yr.		
Dobeck, Charles R.	Laborer.	4.25 day.		
Doherty, Dominic B.	Helper.	27.60 wk.		
Doherty, Michael J.	Operating engineer and machinist.	36.00 wk.		
Dolan, John J.	Laborer.	4.25 day.		
Dole, Fred M.	Attendant.	25.50 wk. ¹		4.78
Donnelly, Edward J.	Laborer.	4.25 day.		
Donovan, Daniel J.	Assistant engineer.	1,920 yr.		
Doran, Michael.	Laborer.	4.25 day.		2.39
Dove, Harry C.	Designing engineer.	1,980 yr.		
Downing, Ethel G.	Senior clerk.	1,380 yr.		
Drake, Allen F.	Assistant operator.	27.00 wk.		
Duggan, Michael F.	Laborer.	4.25 day.		.80
Dungan, Thomas.	Laborer.	4.25 day.		
Durkin, Thomas M.	Attendant.	25.50 wk.		7.63
Earls, John.	Attendant.	25.50 wk.		
Egan, Martin.	Helper.	27.60 wk.		
Emily, James M.	Laborer.	4.25 day.		
Esposito, Gaetano.	Laborer.	4.25 day.		1.59
Evans, Walter F.	Laborer.	4.25 day.		
Fancy, Arthur P.	Laborer.	4.25 day.		3.45
Farrar, Frederick E.	Laborer.	4.25 day.		
Fawcett, Charles T.	Foreman.	34.50 wk.		
Fay, James J.	Oiler.	28.50 wk.		1.78
Fay, John J.	Laborer.	4.25 day.		
Fay, Michael J.	Laborer.	4.25 day.		2.39
Felch, Alvin.	Watchman.	25.50 wk.		
Felch, George.	Laborer.	4.25 day.		
Finn, Michael J.	Laborer.	4.25 day.		
Finneran, Joseph G.	Laborer.	4.25 day.		.80
Fitzgerald, James.	Blacksmith.	27.60 wk.		
Flynn, Patrick.	Mechanic.	27.60 yr.		66.79
Foran, John F.	Fireman.	30.00 wk.		
Forsyth, George A. B.	Laborer.	4.25 day.		25.51
Foss, Clifford.	Assistant engineer.	2,160 yr.		
Foster, Frederick W.	Helper.	27.60 wk.		3.46
Frost, Charles A.	Assistant engineer.	1,860 yr.		
Gallagher, George F.	Laborer.	4.25 day.		
Galvin, Maurice J.	Laborer.	4.25 day.		37.46
Gannon, Martin E.	Caretaker.	30.00 wk.		2.81
Gargan, Patrick J.	Laborer.	4.25 day.		

¹ And use of house.

METROPOLITAN DISTRICT COMMISSION — Continued.

Water and Sewerage Divisions — Continued.

WATER DIVISION — Continued.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
Gentile, Michael	Laborer	\$4.25 day		
Getchell, George E.	Carpenter	34.50 wk.		
Gill, Anthony J.	Laborer	4.25 day		
Gill, George F.	Skilled laborer	27.00 wk.		
Gilmour, John	Caretaker	30.00 wk.		
Ginty, Daniel	Laborer	4.25 day		
Gleason, James A.	Helper	27.60 wk.		\$13.65
Gordon, Arthur A.	Laborer	4.25 day		
Gorman, Francis J.	Oiler	28.50 wk.		11.58
Gould, George L.	Chauffeur	27.00 wk.		66.79
Grady, Daniel J.	Caretaker	28.00 wk.		
Greenleaf, Winfred T.	Helper	27.60 wk.		
Gregorini, Tito	Laborer	4.25 day		1.60
Grogan, Anthony F.	Laborer	4.25 day		
Halpin, Thomas F.	Chauffeur	27.00 wk.		
Hamilton, James T.	Carpenter	30.00 wk.		6.37
Hammond, James O.	Laborer	4.25 day		
Hancox, Benjamin F.	Assistant engineer	1,950 yr.		
Hanrahan, Roger	Laborer	4.25 day		34.96
Hardigan, William C.	Laborer	4.25 day		
Hardiman, Patrick J.	Chauffeur	27.00 wk.		47.25
Hargraves, Charles N.	Watershed inspector	1,680 yr.		
Harrington, Arthur W.	Chauffeur	27.00 wk.		5.48
Harrington, Bernard E.	Helper	27.60 wk.		2.48
Harrington, Edward D.	Laborer	4.25 day		12.76
Harrington, Michael J.	Helper	27.60 wk.		54.63
Hart, Frank S.	Senior assistant engineer	2,820 yr.		
Hasson, Daniel J.	Operating engineer	36.00 wk.		9.00
Hastings, John, 2d	Laborer	4.25 day		
Hastings, Thomas E.	Laborer	4.25 day		
Hazard, Alpheus A.	Laborer	4.25 day		3.19
Hennebry, John J.	Laborer	4.25 day		
Hernon, Daniel E.	Laborer	4.25 day		
Hester, Patrick	Electrician and operator	33.00 wk.		30.93
Holmes, Henry P.	Fireman	28.50 wk.		7.38
Holt, Ernest J.	Laborer	4.25 day		
Homans, William H.	Operating engineer	36.00 wk.		28.13
Howard, John L.	Senior assistant engineer	3,180 yr.		
Hughes, John L.	Operating engineer	36.00 wk.		
Huntington, Theodore R.	Laborer	4.25 day		
Huntington, Walter L.	Laborer	4.25 day		
Hurley, George H.	Chauffeur	27.00 wk.		29.11
Jaynes, Luella E.	Senior clerk	1,680 yr.		
Johnson, Adele C.	Assistant clerk	960 yr.		
Johnson, Andrew	Oiler	28.50 wk.		5.34
Johnson, Martin	Laborer	4.25 day		6.38
Johnston, Joseph M.	Attendant	25.50 wk.		105.25
Jones, John J.	Assistant operating engineer	34.00 wk.		4.26
Jones, Richard J.	Stableman	25.50 wk.		
Jordan, William	Laborer	4.25 day		
Joy, Melvin E.	Laborer	4.25 day		14.27
Kane, Timothy F.	Laborer	4.25 day		
Keefe, Andrew J.	Fireman	30.00 wk.		
Kehoe, James J.	Laborer	4.25 day		6.38
Keiran, Bernard J.	Chauffeur	27.60 wk.		85.41
Kelley, Patrick J.	Fireman	28.50 wk.		9.63
Kelley, William E.	Helper	27.60 wk.		
Kelliher, Arthur F.	Laborer	4.25 day		
Kelliher, John	Laborer	4.25 day		
Kelliher, Michael J.	Laborer	4.25 day		5.59
Kelly, Hugh A.	Assistant machinist	34.00 wk.		4.25
Kennedy, William J.	Foreman	36.00 wk.		
Kenney, Michael T.	Watchman	25.50 wk.		
Kenney, William H.	Laborer	4.25 day		
Kent, Mary E.	Clerk	1,380 yr.		
Kent, William J.	Operating engineer	36.00 wk.		54.01

METROPOLITAN DISTRICT COMMISSION — Continued.

Water and Sewerage Divisions — Continued.

WATER DIVISION — Continued.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Kiley, John	Laborer	\$4.25 day		\$6.38
Killam, James W.	Assistant engineer	1,980 yr.		
Killam, Samuel E.	Senior assistant engineer	3,180 yr.		
Kittredge, Martin E.	Laborer	4.25 day		5.59
Kittredge, Michael J.	Skilled laborer	27.00 wk.		4.22
Knight, Charles S.	Watershed inspector	1,680 yr.		
Lanigan, John J.	Laborer	4.25 day		
Laninger, Frank J.	Helper	27.60 wk.		8.63
Laskey, Howard G.	Laboratory assistant	900 yr.		
Lavallee, Raymond	Laborer	4.25 day		
Lee, Dennis J.	Machinists' helper	28.50 wk.		1.78
Lee, James D.	Chauffeur	27.00 wk.		6.75
Leo, John F.	Operating engineer and machinist	44.00 wk.		5.50
Lilley, Charles E.	Laborer	4.25 day		
Lipori, Dominic	Laborer	4.25 day		
Livermore, Charles E.	Biologist	1,800 yr.		
Livermore, George A.	Chauffeur	27.00 wk.		33.75
Loeke, William W.	Assistant engineer	2,400 yr.		
Lordan, John J.	Fireman	28.50 wk.		
Luce, William D.	Laborer	4.25 day		
Lynch, William J.	Machinist	36.00 wk.		6.76
Lyons, James A.	Laborer	4.25 day		
MacDonald, Joseph	Attendant	25.50 wk.		4.78
MacDougall, John J.	Laboratory assistant	\$40 yr.		
McCafferty, Alfred T.	Laborer	4.25 day		
McCarthy, Daniel W.	Skilled laborer	27.00 wk.		
McCarthy, John	Skilled laborer	27.00 wk.		
McCarthy, Michael	Laborer	4.25 day		6.38
McClintock, Chester L.	Laborer	4.25 day		
McCormick, Joseph A.	Laborer	4.25 day		1.59
McDonald, Richard P.	Laborer	4.25 day		
McDonnell, Edward	Helper	27.60 wk.		49.99 ¹
McGarry, Ralph E.	Rodman	1,080 yr.		
McGlone, Charles H.	Assistant operating engineer	34.00 wk.		
McGrail, Michael	Fireman	28.50 wk.		.50
McGrail, Thomas	Laborer	4.25 day		
McHenry, Albert V.	Laborer	4.25 day		6.38
McHugh, Mary F.	Stenographer	1,080 yr.		
McLain, Leroy A.	Laborer	4.25 day		
McManus, John E.	Laborer	4.25 day		19.93
McNamara, Arthur E.	Helper	27.60 wk.		.86
McNamara, Michael	Laborer	4.25 day		
McNamara, William J.	Laborer	4.25 day		
Madden, Daniel F.	Laborer	4.25 day		
Madden, Jeremiah T.	Assistant operating engineer	34.00 wk.		109.65
Mahon, David L.	Machinist	36.00 wk.		29.26
Mahoney, David	Laborer	4.25 day		6.38
Mains, William A.	Foreman	37.50 wk.		
Martin, Frances C.	Junior stenographer	900 yr.		
Mawhinney, James	Laborer	4.25 day		
Meegan, James	Laborer	4.25 day		
Molloy, Patrick	Laborer	4.25 day		6.38
Moody, Frederick D.	Laborer	4.25 day		
Morgan, Michael	Laborer	4.25 day		
Morris, Thomas F.	Fireman	28.50 wk.		
Mortimer, Louis H.	Laborer	4.25 day		6.38
Mulhall, John E.	Attendant	25.50 wk. ²		
Mulhall, Thomas	Attendant	25.50 wk. ²		
Murphy, James	Fireman	30.00 wk.		1.88
Murphy, Michael F.	Laborer	4.25 day		8.77
Murphy, Thomas	Fireman	28.50 wk.		
Murray, Bernard H.	Operating engineer	36.00 wk.		11.26

¹ Was employed as fireman from Jan. 13 to April 10, 1921, at rate of \$28.50 per week.² And use of house.

METROPOLITAN DISTRICT COMMISSION — Continued.

Water and Sewerage Divisions — Continued.

WATER DIVISION — *Continued.*

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compen- sation during 1921.
Murray, James F.	Assistant operating engineer.	\$29.00 wk.		\$41.71
Murray, Patrick J.	Laborer.	4.25 day		3.98
Myers, Benjamin M.	General foreman.	42.00 wk.		
Nalty, G. Peter.	Oiler.	28.50 wk.		13.36
Nash, David A.	Helper.	27.60 wk.		
Niland, John.	Laborer.	4.25 day		34.24
Nunn, John H.	Operating engineer.	36.00 wk.		9.00
O'Brien, Dennis.	Laborer.	4.25 day		
O'Brien, John J.	Laborer.	4.25 day		
O'Brien, John M.	Skilled laborer.	27.00 wk.		1.69
O'Brien, Patrick S.	Laborer.	4.25 day		
O'Connell, Joseph S.	Laborer.	4.25 day		
O'Connell, Timothy P.	Laborer.	4.25 day		
O'Dea, Peter.	Laborer.	4.25 day		
O'Lally, James E.	Oiler.	28.50 wk.		36.53
O'Leary, Lewis D.	Laborer.	4.25 day		6.38
O'Leary, Patrick J.	Attendant.	25.50 wk.		8.77
O'Malley, John J.	Laborer.	4.25 day		19.53
O'Neil, Arthur E.	Chief operating engineer.	3,180 yr.		
O'Reilly, John B.	Laborer.	4.25 day		
O'Reilly, Patrick J.	Laborer.	4.25 day		72.88
O'Shaughnessy, Jr., Thos. F.	Laborer.	4.25 day		
O'Toole, James A.	Laborer.	4.25 day		14.32
O'Toole, John T.	Mechanic.	30.00 wk.		1.88
Pace, Joseph E.	Laborer.	4.25 day		
Pace, Pasquale.	Laborer.	4.25 day		12.12
Passmore, John H.	Electrician and operator.	33.00 wk.		
Pellican, Levi.	Laborer.	4.25 day		
Perkins, Harold J.	Laborer.	4.25 day		
Perkins, Mabel E.	Stenographer.	1,200 yr.		
Philbin, Austin J.	Skilled laborer.	27.00 wk.		
Phillipo, John.	Skilled laborer.	27.00 wk.		5.90
Pickering, James H.	Laborer.	4.25 day		47.37
Pillion, James M.	Helper.	27.60 wk.		5.18
Piselle, Frank.	Laborer.	4.25 day		53.39
Pitts, Lemuel.	Laborer.	4.25 day		
Pomphrey, Michael.	Laborer.	4.25 day		22.03
Quilty, Joseph F.	Fireman.	28.50 wk.		21.39
Quinn, John L.	Chauffeur.	27.00 wk.		5.06
Ralston, John.	Foreman.	36.00 wk.		
Ramsdell, L. Evelyn.	Stenographer.	1,200 yr.		
Reeves, George H.	Chauffeur.	27.00 wk.		6.75
Regan, Daniel F.	Meter repairer.	32.00 wk.		
Regan, James.	Oiler.	28.50 wk.		16.93
Reid, Walter F.	Laborer.	4.25 day		
Reno, Michele.	Laborer.	4.25 day		3.20
Ricasoli, Attilio.	Laborer.	4.25 day		6.38
Rieth, Everett G.	Laborer.	4.25 day		
Riisberg, Paul.	Assistant automobile repairer.	28.00 wk.		46.38
Robbins, Chester F.	Laborer.	4.25 day		3.20
Robbins, James W.	Head electrician.	36.00 wk.		13.50
Rowell, George F.	Skilled laborer.	27.00 wk.		2.53
Russell, Earl S.	Assistant operator.	27.00 wk.		143.69
Ryan, Marcus A.	Operating engineer.	36.00 wk.		23.63
Salmon, Frank J.	Laborer.	4.25 day		
Salvucci, Carlo.	Skilled laborer.	27.00 wk.		56.33
Sawyer, Henry T.	General foreman.	42.00 wk.		
Scheffler, Frank L.	Laborer.	4.25 day		2.39
Shanley, James.	Laborer.	4.25 day		35.08
Shannon, Frank P.	Laborer.	4.25 day		
Shea, Bartholomew.	Assistant operating engineer.	34.00 wk.		
Shea, Patrick J.	Laborer.	4.25 day		
Sheehan, John.	Skilled laborer.	27.00 wk.		63.66
Sheehan, William.	Skilled laborer.	27.00 wk.		387.88

¹ And use of house.

METROPOLITAN DISTRICT COMMISSION — Continued.

Water and Sewerage Divisions — Continued.

WATER DIVISION — *Concluded.*

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Sheridan, Edward	Laborer	\$4.25 day		\$1.50
Silver, Herbert J.	Carpenter	34.50 wk.		3.23
Simpson, George F.	Laborer	4.25 day		23.11
Smiddy, John J.	Subforeman	30.00 wk.		
Smiddy, William	Foreman	36.00 wk.		
Smith, Erwin L.	Assistant operator	27.00 wk.		183.75
Smith, Michael J.	Assistant meter repairer	30.00 wk.		
Stearns, Archer C.	Laborer	4.25 day		
Steele, Henry W.	Operating engineer	36.00 wk.		38.25
Stevens, David A.	Laborer	4.25 day		
Stuart, Charles P.	Chief operating engineer	2,520 yr.		
Sullivan, John	Assistant operating engineer	34.00 wk.		
Sullivan, John F.	Assistant clerk	780 yr.		
Sullivan, John M.	Water tender	31.50 wk.		
Sullivan, Michael	Laborer	4.25 day		7.17
Sullivan, Patrick	Fireman	30.00 wk.		
Sullivan, William H.	Helper	27.60 wk.		
Sunderland, Henry	Laborer	4.25 day		
Sweeney, Patrick F.	Fireman	28.50 wk.		35.64
Sweet, Charles A.	Operating engineer	36.00 wk.		5.63
Tarina, Stephen	Laborer	4.25 day		
Tempesta, Cesidio	Laborer	4.25 day		96.94
Tierney, Michael J.	Helper	27.60 wk.		
Twine, George A.	Attendant	25.50 wk.		19.15
Vercellone, Carlo	Laborer	4.25 day		4.80
Vercellone, Joseph A.	Laborer	4.25 day		3.20
Vercellone, Peter	Laborer	4.25 day		
Visocchi, Joseph B.	Laborer	4.25 day		10.36
Vose, Henry L.	Senior engineering assistant	1,440 yr.		
Walker, Alice A.	Stenographer	1,020 yr.		
Walker, Carl E.	Caretaker	28.00 wk.		
Ward, Francis H.	Laborer	4.25 day		
Welch, Patrick J.	Chauffeur	27.00 wk.		6.75
White, Alpheus	Laborer	4.25 day		
White, Christopher S.	Assistant engineer	2,040 yr.		
White, Gustus J.	Laborer	4.25 day		99.34
Whitney, Samuel	Subforeman	30.00 wk.		
Whitney, Samuel B. H.	Laborer	4.25 day		
Whittaker, William E.	Chief clerk	1,980 yr.		
Wight, Carl W.	Laborer	4.25 day		42.00
Wilder, M. Harry	Laborer	4.25 day		1.60
Wilson, Theodore H.	Foreman	36.00 wk.		
Winslow, Frederic I.	Assistant engineer	2,160 yr.		
Wood, Clarence D.	Attendant	4.25 day		
Wood, George W.	Assistant civil engineer	1,680 yr.		
Wright, David	Laborer	4.25 day		19.94
Yaffe, Samuel	Carpenter	30.00 wk.		
Young, George W.	Automobile repairer	32.00 wk.		6.00

SEWERAGE DIVISION.

Smith, Frederick D.	Director of Sewerage Division	\$5,000 yr.		
Anderson, Patrick J.	Laborer	25.50 wk.		\$4.60
Annese, Joseph C.	Helper	27.60 wk.		
Benson, Olaf	Mechanic	36.00 wk.		
Black, Frank	Assistant operating engineer	36.00 wk.		3.00
Blake, Welcome J.	Screenman	27.60 wk.		
Bordley, Elville	Fireman	28.50 wk.		
Boudreau, Frederick	Laborer	25.50 wk.		
Boyd, Edward D.	Oiler	28.50 wk.		
Bradley, Willard S.	Assistant operating engineer	36.00 wk.		
Brawn, Chester	Oiler	28.50 wk.		61.75
Breen, Mary L.	Senior stenographer	1,380 yr.		
Burnett, Henry	Skilled laborer	27.00 wk.		
Burse, William W.	Assistant operating engineer	36.00 wk.		6.00

METROPOLITAN DISTRICT COMMISSION — Continued.

Water and Sewerage Divisions — Continued.

SEWERAGE DIVISION — Continued.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Butler, Richard J.	Mechanic	\$31.50 wk.		
Butler, William J.	Oiler	28.50 wk.		\$9.50
Byrnes, Michael	Mechanic	31.50 wk.		
Call, Edward P.	Screenman	27.60 wk.		
Callaghan, Henry	Carpenter	31.50 wk.		
Callaghan, William	Skilled laborer	27.00 wk.		
Carey, James	Laborer	25.50 wk.		
Carroll, William	Foreman	34.50 wk.		
Casey, John C.	Laborer	25.50 wk.		
Castigan, Thomas	Foreman	34.50 wk.		
Caton, Edward J.	Laborer	25.50 wk.		
Clough, George B.	Assistant operating engineer	36.00 wk.		
Connolly, Patrick J.	Screenman	27.60 wk.		
Conway, Patrick	Fireman	28.50 wk.		4.75
Cooper, Frank	Foreman	34.50 wk.		
Corcoran, Eugene E.	Fireman	28.50 wk.		14.25
Coughlin, Timothy J.	Laborer	25.50 wk.		
Crooker, Herbert R.	Painter	31.50 wk.		
Cruise, James	Screenman	27.60 wk.		
Cunningham, William J.	Laborer	25.50 wk.		
Daly, Agnes I.	Senior stenographer	1,380 yr.		
Daly, John F.	Laborer	25.50 wk.		
Delaney, John	Laborer	25.50 wk.		
Dobbins, Richard	Assistant operating engineer	31.50 wk.		
Doherty, Maurice	Helper	27.60 wk.		
Donlan, Michael	Laborer	25.50 wk.		
Donovan, Jeremiah	Stableman	27.00 wk.		7.36
Drohan, Thomas	Foreman	34.50 wk.		
Edgar, William W.	Oiler	28.50 wk.		
Enos, Joseph S.	Helper	27.60 wk.		
Evans, Thomas	Helper	27.60 wk.		
Farley, William H.	Helper	27.60 wk.		
Farrell, Matthew E.	Clerk	1,380 yr.		
Finnerty, Thomas J.	Assistant operating engineer	31.50 wk.		
Fitz, Charles F.	Designing engineer	1,860 yr.		
Foley, Jeremiah	Laborer	25.50 wk.		
Foley, Patrick	Laborer	25.50 wk.		
Francis, William M.	Chief operating engineer	2,700 yr.		
Frederick, Sidney E.	Mechanic	31.50 wk.		
Fuller, Albert P.	Carpenter	31.50 wk.		
Gahagan, Thomas J., 2d.	Laborer	25.50 wk.		
Gallagher, James	Laborer	25.50 wk.		
Garrity, Michael	Oiler	28.50 wk.		
Gates, Edward D.	Pattern maker	34.50 wk.		
Gibbons, Daniel	Assistant operating engineer	31.50 wk.		5.25
Gilbert, Albert G.	Laborer	25.50 wk.		
Gilbride, John	Helper	27.60 wk.		
Gill, Thomas	Laborer	25.50 wk.		
Gilligan, Patrick J.	Screenman	27.60 wk.		
Goldthwaite, Charles E.	Screenman	27.60 wk.		9.20
Goldthwaite, Harold T.	Oiler	28.50 wk.		4.75
Goldthwaite, Horace T.	Carpenter	31.50 wk.		
Goodwin, Frank M.	Engineer in charge	40.00 wk.		
Gorman, Peter	Fireman	28.50 wk.		28.35
Greany, William F.	Laborer	25.50 wk.		
Grimas, John S.	Laborer	25.50 wk.		
Halpin, Patrick	Screenman	27.60 wk.		
Hanson, Anthony A.	Senior engineer's assistant	1,380 yr.		
Hartigan, John F.	Helper	27.60 wk.		4.60
Haskell, Arthur F. F.	Superintendent	2,460 yr.		
Hawco, Thomas	Fireman	28.50 wk.		
Hayes, Thomas	Laborer	25.50 wk.		
Healey, Peter J.	Stableman	27.00 wk.		
Hellstrom, Hans P.	Assistant operating engineer	31.50 wk.		
Herbert, John E.	Fireman	28.50 wk.		
Herland, Axel	Oiler	28.50 wk.		9.50

METROPOLITAN DISTRICT COMMISSION — Continued.

Water and Sewerage Divisions — Continued.

SEWERAGE DIVISION — Continued.

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Hickey, Michael.....	Oiler.....	\$28.50 wk.		
Hinds, James P.....	Engineer in charge.....	40.00 wk.		\$6.67
Hines, Martin.....	Helper.....	27.60 wk.		
Hinton, Jonathan.....	Machinist.....	31.50 wk.		8.48
Hutchins, Walter A.....	Oiler and pump repair man.....	30.00 wk.		
Keane, Martin J.....	Laborer.....	25.50 wk.		
Keating, Cornelius.....	Mechanic.....	31.50 wk.		
Kelley, Thomas.....	Laborer.....	25.50 wk.		
Kimball, Dudley G.....	Engineer in charge.....	43.00 wk.		100.38
King, Lewis E.....	Engineer in charge.....	43.00 wk.		
Kirby, James.....	Assistant operating engineer.....	36.00 wk.		36.00
Kirby, John L.....	Foreman.....	34.50 wk.		
Larson, Carl E.....	Oiler.....	28.50 wk.		
Leahy, David.....	Laborer.....	25.50 wk.		
Leary, Cornelius J.....	Mechanic.....	31.50 wk.		
Lewis, Nicholas J.....	Assistant operating engineer.....	31.50 wk.		15.75
Livermore, Walter A.....	Inspector.....	1,980 yr.		
Long, Thomas.....	Skilled laborer.....	27.00 wk.		
Loud, Ralph W.....	Assistant civil engineer.....	2,100 yr.		
Lougee, Edwin L.....	Screenman.....	27.60 wk.		
Lowell, Joseph B.....	Assistant operating engineer.....	36.00 wk.		6.00
Lynch, Francis C.....	Fireman.....	28.50 wk.		
Lynch, John J.....	Fireman.....	28.50 wk.		
Lynch, Mark L.....	Assistant operating engineer.....	31.50 wk.		5.25
Macdonald, Angus.....	Assistant operating engineer.....	36.00 wk.		
MacDonald, Frank A.....	Assistant operating engineer.....	31.50 wk.		
McGowan, Hugh.....	Laborer.....	25.50 wk.		
McKenna, Timothy.....	Machinist.....	36.00 wk.		15.00
McNair, Alexander J.....	Skilled laborer.....	27.00 wk.		
Maher, James J.....	Foreman.....	34.50 wk.		
Mahoney, Philip J.....	Foreman.....	34.50 wk.		
Maloney, Richard J.....	Assistant operating engineer.....	31.50 wk.		18.38
Mank, Emery D.....	Skilled laborer.....	27.00 wk.		
Manning, Michael J.....	Helper.....	27.60 wk.		
Manning, Patrick J.....	Screenman.....	27.60 wk.		
Matheson, Hector.....	Assistant operating engineer.....	36.00 wk.		12.00
Merrill, Alfred.....	Fireman.....	28.50 wk.		4.75
Miller, George E.....	Engineer in charge.....	43.00 wk.		
Miller, William E.....	Fireman.....	28.50 wk.		
Montgomery, Alexander H.....	Assistant operating engineer.....	36.00 wk.		
Moore, Albert G.....	Laborer.....	25.50 wk.		
Moore, Clarence A.....	Assistant civil engineer.....	2,220 yr.		
Moore, James.....	Oiler.....	28.50 wk.		
Mulligan, James.....	Laborer.....	25.50 wk.		
Murphy, John J.....	Foreman.....	34.50 wk.		
Murphy, William L.....	Laborer.....	25.50 wk.		
Nagle, Michael.....	Assistant operating engineer.....	31.50 wk.		
Nickelson, Louis.....	Fireman.....	28.50 wk.		
Noonan, Patrick.....	Fireman.....	28.50 wk.		4.75
Norling, Victor J.....	Screenman.....	27.60 wk.		9.20
O'Connell, Jeremiah H.....	Stableman.....	27.60 wk.		
O'Hare, James J.....	Oiler.....	28.50 wk.		
O'Keefe, Edward J.....	Helper.....	27.60 wk.		4.60
Olson, Joseph.....	Assistant operating engineer.....	31.50 wk.		
Oxner, Henry.....	Oiler.....	28.50 wk.		
Parsons, Wendell P.....	Chauffeur.....	30.00 wk.		
Payne, George W.....	Laborer.....	25.50 wk.		
Penney, Timothy.....	Machinist.....	36.00 wk.		
Perry, Daniel.....	Screenman.....	27.60 wk.		
Peterson, Axel F.....	Fireman.....	28.50 wk.		
Peterson, Lars.....	Mason.....	42.00 wk.		
Pingree, Wesley A.....	Assistant operating engineer.....	36.00 wk.		
Pinkham, Amos S.....	Assistant operating engineer.....	31.50 wk.		
Pritchard, Cyrus C.....	Laborer.....	25.50 wk.		
Rafferty, John F.....	Screenman.....	27.60 wk.		
Rasmusson, Christian F.....	Inspector and foreman.....	1,980 yr.		

METROPOLITAN DISTRICT COMMISSION — Concluded.**Water and Sewerage Divisions — Concluded.****SEWERAGE DIVISION — *Concluded.***

NAME.	Title.	Rate Nov. 30, 1921.	In- crease during 1921.	Extra Compensation during 1921.
Rich, Frank.	Helper.	\$27.60 wk.		\$4.60
Robertson, James W.	Laborer.	25.50 wk.		
Robertson, William A.	Assistant operating engineer.	36.00 wk.		
Rooney, John F.	Laborer.	25.50 wk.		
Rooney, Thomas F.	Skilled laborer.	27.00 wk.		18.40
Rosella, Guiseppe.	Laborer.	25.50 wk.		
Ruddy, Michael.	Assistant operating engineer.	31.50 wk.		
Rydon, John F.	Screenman.	27.60 wk.		
Scanlon, Peter.	Laborer.	25.50 wk.		
Scarano, Joseph.	Skilled laborer.	27.00 wk.		
Shanley, Peter W.	Screenman.	27.60 wk.		
Sharkey, Michael J.	Skilled laborer.	27.00 wk.		
Shea, Patrick F.	Laborer.	25.50 wk.		
Sheehan, John J.	Laborer.	25.50 wk.		
Short, John J.	Skilled laborer.	27.00 wk.		
Silva, Joseph.	Skilled laborer.	27.00 wk.		
Simonelli, Angelo.	Helper.	27.60 wk.		
Smith, Horace E.	Oiler.	28.50 wk.		
Spence, Charles A.	Fireman.	28.50 wk.		
Stanley, Charles F.	Assistant operating engineer.	36.00 wk.		
Stiff, Henry T.	Senior assistant engineer.	3,180 yr.		
Stone, William O.	Fireman.	28.50 wk.		
Sullivan, Patrick E.	Fireman.	28.50 wk.		
Sutcliffe, Jeremiah.	Machinist.	36.00 wk.		15.00
Svenson, Eric.	Assistant operating engineer.	36.00 wk.		3.00
Taplin, James J.	Oiler and pump repair man.	30.00 wk.		
Taylor, William G.	Laborer.	25.50 wk.		
Terry, William J.	Assistant operating engineer.	36.00 wk.		
Tewksbury, Charles E.	Fireman.	28.50 wk.		
Tewksbury, Horace W.	Oiler.	28.50 wk.		
Tibbetts, Edward P.	Screenman.	27.60 wk.		
Tobin, John W.	Assistant operating engineer.	31.50 wk.		
Troy, Thomas A.	Laborer.	25.50 wk.		
Wallace, Patrick.	Oiler.	28.50 wk.		
Walsh, Michael J.	Assistant operating engineer.	31.50 wk.		
Westberg, Charles P.	Skilled laborer.	27.00 wk.		11.50
Westberg, Oscar P.	Laborer.	25.50 wk.		9.20
Whelan, Thomas L.	Superintendent.	2,640 yr.		
Whitman, Fred A.	Assistant operating engineer.	36.00 wk.		
Whitten, George E.	Skilled laborer.	27.00 wk.		
Wilder, Howard.	Helper.	27.60 wk.		4.60
Williams, Wiggo C.	Oiler.	28.50 wk.		
Wood, Charles H.	Assistant operating engineer.	36.00 wk.		

Summary.

Total number of officials and employees Nov. 30, 1921.	570
Persons, not listed, employed since Dec. 1, 1920.	172
Total number employed Dec. 1, 1920, to Nov. 30, 1921.	742
Total compensation since Dec. 1, 1920, of persons in service Nov. 30, 1921.	\$804,495.46
Total compensation since Dec. 1, 1920, of persons not listed.	\$44,584.64
Total pay roll Dec. 1, 1920, to Nov. 30, 1921.	\$849,080.10

GRAND SUMMARY.

NOTE.—General Acts of 1919, chapter 350, provided for the consolidation of departments, boards and commissions, and in some cases for the transfer of duties. The figures shown below charge against the present departments or boards the amounts expended by their predecessors. In several instances it has been impossible to determine exactly the amount which should be thus transferred for the years 1918 and 1919. Consequently, the years 1920 and 1921 are the only ones which furnish a true basis for comparison. One example is the Superintendent of Buildings, a large portion of whose duties were previously assigned to the sergeant-at-arms, the expenses of which are included in the totals of the Legislative Department for 1918 and 1919. Another case is the Bureau of Statistics, whose duties were divided between the Secretary of State, the Department of Corporations and Taxation and the Department of Labor and Industries. The totals of this Bureau for 1918 and 1919 have been included to give a correct grand total of personal services, but the increased expenses of the said departments for 1919, as shown by the above table, may be explained at least in part by the said transfer of duties.

	Number of Officers and Em- ployees Nov. 30, 1918.	Total Amount paid for Personal Serv- ices Dec. 1, 1917 to Nov. 30, 1918.	Number of Officers and Em- ployees Nov. 30, 1919.	Total Amount paid for Personal Serv- ices Dec. 1, 1918, to Nov. 30, 1919.	Number of Officers and Em- ployees Nov. 30, 1920.	Total Amount paid for Personal Serv- ices Dec. 1, 1919, to Nov. 30, 1920.	Number of Officers and Em- ployees Nov. 30, 1921.	Total Amount paid for Personal Serv- ices Dec. 1, 1920, to Nov. 30, 1921.
Executive Department.....	17	\$30,551 09	17	\$35,191 36	17	\$40,319 32	18	\$41,157 20
Legislative Department 1.....	264	461,110 62	268	770,670 39	79	718,779 99	79	664,289 59
Judiciary.....	226	626,683 55	228	665,704 77	228	729,817 60	229	795,311 36
Commission on Probation.....	7	9,694 38	7	9,734 70	6	9,926 71	8	11,140 59
Board of Bar Examiners.....	5	4,731 81	5	4,673 40	5	6,269 00	5	7,142 15
Adjutant-General.....	22	45,840 32	42	60,765 51	35	65,249 97	43	63,925 59
Chief Quartermaster.....	82	83,991 80	86	104,426 11	91	121,031 56	89	131,776 67
Chief Surgeon.....	3	4,721 34	4	4,278 67	4	5,630 81	4	5,978 75
Supervisor of Administration.....	13	29,623 62	13	26,844 14	12	24,440 01	11	24,585 33
Armory Commission.....	2	2,674 90	2	2,300 00	2	2,299 82	2	2,300 00
State and Military Aid.....	27	24,499 37	25	34,108 65	24	27,995 09	22	33,894 35
Ballot Law Commission.....	3	1,530 00	3	1,500 00	—	—	3	1,500 00
State Library.....	20	21,906 58	22	23,287 16	23	26,775 23	23	30,806 02
Superintendent of Buildings 1.....	—	—	—	—	162	182,668 17	155	193,270 36
Commission on Consolidating and Arranging the General Laws.....	9	32,997 44	7	42,628 10	—	—	—	—
Commission on Necessaries of Life.....	—	— ²	26	12,296 18	8	25,446 93	9	23,160 81
Department of the State Secretary 1.....	55	91,915 21	63	88,986 04	72	117,433 77	71	106,628 57
Department of the State Treasurer.....	27	54,943 56	31	113,880 03	46	144,730 98	41	76,892 59
Department of the State Auditor.....	32	49,152 30	36	58,354 04	40	66,375 93	39	70,523 28
Department of the Attorney-General.....	17	36,764 15	17	37,794 18	17	41,894 54	18	59,024 08
Department of Agriculture.....	33	63,137 75	39	96,067 45	66	67,797 55	58	77,528 14
Department of Conservation.....	—	—	—	—	—	—	—	—
Division of Forestry.....	37	89,335 89	39	91,668 03	53	118,349 10	75	140,788 66
Division of Fisheries and Game.....	67	81,673 92	75	91,287 19	82	112,077 77	75	116,053 29
Division of Animal Industry.....	24	53,379 10	27	54,331 19	32	53,845 99	32	54,921 20

GRAND SUMMARY — *Concluded.*

	Number of Officers and Employees Nov. 30, 1918.	Total Amount paid for Personal Services Dec. 1, 1917, to Nov. 30, 1918.	Number of Officers and Employees Nov. 30, 1919.	Total Amount paid for Personal Services Dec. 1, 1918, to Nov. 30, 1919.	Number of Officers and Employees Nov. 30, 1920.	Total Amount paid for Personal Services Dec. 1, 1919, to Nov. 30, 1920.	Number of Officers and Employees Nov. 30, 1921.	Total Amount paid for Personal Services Dec. 1, 1920, to Nov. 30, 1921.
Department of Mental Diseases — <i>Con.</i>								
Medfield State Hospital.....	262	\$167,586 57	298	\$177,509 51	291	\$194,931 39	306	\$224,710 29
Monson State Hospital.....	166	115,994 57	190	122,640 35	197	134,814 16	209	152,056 85
Norfolk State Hospital.....	7	48,791 18	9	12,461 64		2,291 45	~	~
Northampton State Hospital.....	143	106,970 41	100	109,147 66	128	110,224 75	174	129,803 59
Taunton State Hospital.....	208	130,409 07	209	144,806 73	219	146,320 53	256	188,429 43
Westborough State Hospital.....	241	158,971 82	253	169,071 22	270	174,064 85	278	211,314 19
Worcester State Hospital.....	243	146,666 92	264	162,824 60	346	217,236 21	391	275,963 92
Wrentham State Hospital.....	157	95,922 20	167	107,889 80	191	124,347 35	213	160,402 38
Department of Correction.....	29	51,411 50	36	54,361 61	37	65,840 96	37	66,088 43
State Farm.....	144	117,790 13	154	116,376 47	154	130,303 17	153	141,108 95
State Prison.....	96	104,742 28	96	150,107 74	96	165,549 16	99	178,939 32
Massachusetts Reformatory.....	126	145,160 95	124	186,895 12	124	211,887 47	122	223,090 86
Reformatory for Women.....	84	55,761 49	90	78,317 62	82	85,217 98	80	91,404 97
Prison Camp and Hospital.....	30	25,943 85	25	24,354 26	23	25,878 88	23	26,801 42
Department of Public Welfare.....	192	256,840 61	208	254,142 28	207	289,504 30	213	313,006 76
Industrial School for Boys.....	56	39,236 82	70	51,697 23	62	52,035 73	68	57,764 48
Industrial School for Girls.....	72	42,009 90	71	47,527 12	72	54,384 39	76	58,378 63
Lyman School for Boys.....	89	57,790 54	94	67,260 69	98	79,042 99	103	92,129 83
State Infirmary.....	292	179,149 55	357	216,506 07	394	253,144 95	434	319,729 03
Massachusetts Hospital School.....	67	41,826 61	75	47,874 94	81	57,516 34	86	69,941 76
Department of Public Health.....	143	183,318 03	182	225,537 82	188	269,917 89	176	284,103 11
Lakeville State Sanatorium.....	97	64,907 34	101	74,183 02	118	86,245 11	121	91,907 49
North Reading State Sanatorium.....	71	46,179 45	74	49,539 66	82	57,876 35	89	67,925 29
Rutland State Sanatorium.....	157	78,056 39	176	91,104 85	186	115,107 90	196	133,195 45
Westfield State Sanatorium.....	100	63,830 26	110	72,078 05	100	82,998 08	106	87,617 86
Penikese Hospital.....	16	1,215 84	18	11,842 69	16	13,742 12	1	7,515 19 ²
Department of Public Safety.....	102	221,430 82	111	198,825 74	126	215,714 84	174	266,876 46
Department of Public Works.....	402	1,455,817 86	625	1,087,409 58	638	1,513,275 05	771	1,898,714 38
Department of Public Utilities.....	63	154,713 11	63	154,530 55	61	159,364 09	60	158,305 17
Metropolitan District Commission.....	1,135	1,375,697 19	1,152	1,622,345 52	1,170	1,741,949 36	1,183	1,867,514 45
Totals.....	8,908	\$9,972,488 37	10,396	\$11,771,361 82	10,593	\$13,428,471 38	11,269	\$15,223,171 06

¹ Leased to United States government Oct. 1, 1918, but out-patient department maintained by the Commonwealth up to Jan. 31, 1920.² Institution closed March 10, 1921, and inmates transferred to Federal institution in Louisiana. Caretaker now in charge pending final disposition of property.

INDEX.

	PAGE
Accounts, Division of.....	40
Adjutant-General, The.....	14
Administration, Supervisor of.....	16
Agricultural College, Massachusetts.....	59
Agriculture, Department of.....	26
Aid and Pensions, State.....	17
Animal Industry, Division of.....	30
Armory Commission.....	17
Attorney-General, Department of the.....	25
Auditor, Department of the State.....	24
Ballot Law Commission.....	18
Banking and Insurance, Department of.....	31
Banks and Loan Agencies, Division of.....	31
Bar Examiners, Board of.....	13
Blind, Division of the.....	44
Boston Psychopathic Hospital.....	78
Boston State Hospital.....	81
Bradford Durfee Textile School.....	64
Bridgewater, State Normal School at.....	46
Buildings, Superintendent of.....	19
Chief Quartermaster.....	15
Chief Surgeon.....	16
Civil Service and Registration, Department of.....	68
Civil Service, Division of.....	68
Conservation, Department of.....	27
Corporations and Taxation, Department of.....	35
Correction, Department of.....	147
Danvers State Hospital.....	88
Dental Examiners, Board of.....	70
District Attorneys.....	11
Education, Department of.....	41
Electricians, State Examiners of.....	72
Embalming, Board of Registration in.....	71
Executive Department.....	5
Fisheries and Game, Division of.....	28
Fitchburg, State Normal School at.....	48
Foreign and Domestic Commerce, Commission on.....	77
Forestry, Division of.....	27
Foxborough State Hospital.....	94
Framingham, State Normal School at.....	49
Gardner State Colony.....	97
Grafton State Hospital.....	101
Highways, Division of.....	195
Hyannis, State Normal School at.....	51
Immigration and Americanization, Division of.....	43
Income Tax Division.....	37
Industrial Accidents, Department of.....	72
Industrial School for Boys.....	160
Industrial School for Girls.....	162
Insurance, Division of.....	33

	PAGE
Juvenile Training, Division of	159
Labor and Industries, Department of	74
Lakeville State Sanatorium	179
Legislative Department	5
Libraries, Division of Public	44
Library, State	18
Lowell, State Normal School at	52
Lowell Textile School	65
Lyman School for Boys	164
Massachusetts Agricultural College	59
Massachusetts Hospital School	174
Massachusetts Nautical School	68
Massachusetts Normal Art School	58
Massachusetts Reformatory	153
Massachusetts School for the Feeble-minded	106
Medfield State Hospital	112
Medicine, Board of Registration in	70
Mental Diseases, Department of	77
Metropolitan District Commission	208
Monson State Hospital	117
Motor Vehicles, Registry of	200
Nautical School, Massachusetts	68
Necessaries of Life, Commission on the	21
New Bedford Textile School	66
Normal Art School, Massachusetts	58
North Adams, State Normal School at	53
Northampton State Hospital	121
North Reading State Sanatorium	182
Nurses, Board of Registration of	71
Optometry, Board of Registration in	71
Penikese Hospital	190
Pharmacy, Board of Registration in	70
Prison Camp and Hospital	156
Probate and Insolvency Courts	6
Probation, Commission on	13
Public Health, Department of	176
Public Libraries, Division of	44
Public Safety, Department of	191
Public Welfare, Department of	157
Public Works, Department of	194
Public Utilities, Department of	207
Quartermaster, Chief	15
Reformatory for Women	155
Registration, Division of	70
Registry of Motor Vehicles	200
Retirement Board, Teachers'	45
Retirement, Division of State Board of	24
Rutland State Sanatorium	184
Salem, State Normal School at	55
Savings Bank Life Insurance, Division of	34
Secretary, Department of the State	21
Sergeant-at-Arms	6
State Aid and Pensions	17
State Examiners of Electricians	72
State Farm	148
State Infirmary	166

	PAGE
State Library.....	18
State Normal School at Bridgewater.....	46
State Normal School at Fitchburg.....	48
State Normal School at Framingham.....	49
State Normal School at Hyannis.....	51
State Normal School at Lowell.....	52
State Normal School at North Adams.....	53
State Normal School at Salem.....	55
State Normal School at Westfield.....	56
State Normal School at Worcester.....	57
State Prison.....	151
Superintendent of Buildings.....	19
Supervisor of Administration.....	16
Surgeon, Chief.....	16
Summary.....	228
Taunton State Hospital.....	125
Teachers' Retirement Board.....	45
Treasurer, Department of the State.....	23
Veterinary Medicine, Board of Registration in.....	72
Waterways and Public Lands, Division of.....	204
Westborough State Hospital.....	130
Westfield, State Normal School at.....	56
Westfield State Sanatorium.....	188
Worcester State Hospital.....	135
Worcester, State Normal School at.....	57
Wrentham State School.....	143

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